

The Scroll of PHI DELTA THETA

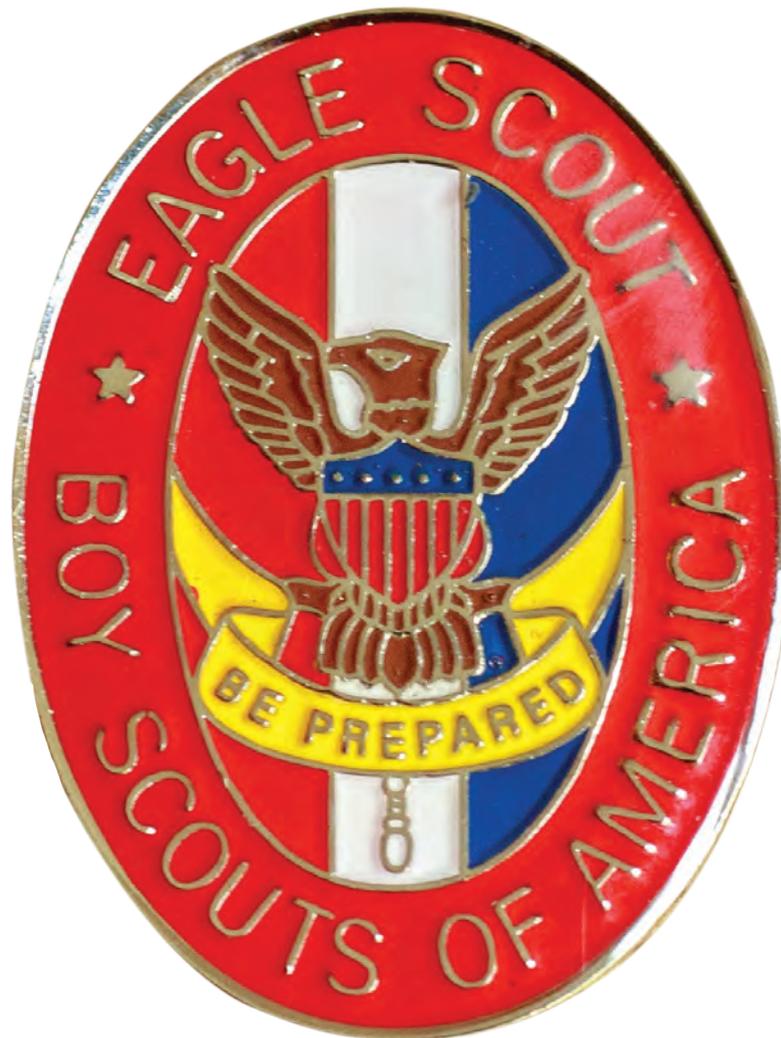
Winter 2019

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ALS Investigators Forum



ONWARD

General Council President Dr. Chris Brussalis on leading
the Fraternity toward the future



“A scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.”



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OLDEST LIVING CHAPTER CONSULTANT

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ONWARD

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EAGLE SCOUTS

61 In our last issue we asked Phis who are Eagle Scouts to send in their picture and stories, knowing this would be a popular subject. After our call for entries in the summer edition of The Scroll and on social media, we discovered many Phis have earned this distinction. Learning that only a few ultimately achieve Eagle rank, we are proud to have so many Eagle Scouts in the Phi Delt family.

NEVER TOO LATE TO SERVE

78 James Friel was denied the chance to join the Peace Corps early in life, so he put his dream on hold until just the moment he was most needed.

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TOP: Ohio Zeta Chapter house where the oldest living chapter consultant resided in the mid-1940s.

MIDDLE: Peer Mentor Jacob Van Horn, *Valparaiso '19*, rides along with General Council President Dr. Chris Brussalis, *Allegheny '87*, during the 2018 Kleberg Emerging Leaders Institute.

BOTTOM: Nathan Horovitz, *Akron '17*, Eagle Scout.

On the Cover

General Council President Dr. Chris W. Brussalis with Pennsylvania Rho and Pennsylvania Pi (Carnegie Mellon/Robert Morris) students. Photo by Matt Polk.

The Scroll

Volume CXLII, Number 1

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Please visit phideltatheta.org/members/update-your-info/ to update your contact information. ☎

Brothers & Friends:

When *Phi Delt 2020* was launched in 2010, this 10-year strategic plan became the roadmap for Phi Delta Theta with a vision that the Fraternity become the **premier fraternal leadership organization in North America.**

We set a bold vision with *Phi Delt 2020*. It was aggressive, very worthwhile, and had significant impact. Without the effective partnership between the Phi Delta Theta volunteer corps and its General Headquarters staff, the accomplishments of the last several years would not have been realized. Because of this firm foundation, the Fraternity is in an excellent position to build a bridge toward an even more impactful *Phi Delt 2030*.

It is clear to me that Phi Delta Theta has exhibited bold determination in doing what is right. The decisions to go alcohol- and substance-free for chapter housing in 2000, and to open the Fraternity to a university research institution to study how to more effectively educate membership on the tools to protect each other, demonstrate that Phi Delta Theta takes Brother Morrison's words, "To do what ought to be done," very seriously.

In this issue, you can learn about the impact of *Phi Delt 2020* as we enter the final biennium of the plan as well as the preparation of *Phi Delt 2030* from COO Sean Wagner on page 43.

The newly formed LiveLikeLou Foundation is developing partnerships to foster learning and collaboration among ALS scientists and to support innovative ALS research to find a treatment or a cure. The LiveLikeLou Foundation hosted its first forum to bring together some of the top aspiring researchers from around North America working toward a common goal of finding a treatment or cure. Hear from Executive Director Suzanne Alexander about how an investment in collaborative research served as a catalyst to impact more than sixty researchers. All expenses for this cutting-edge initiative were paid

by the LiveLikeLou Foundation. Read more about this amazing symposium on page 84.

On a lighter note, we have discovered a fun shared affinity of Phis who also earned their Eagle Scout rank. This came as a suggestion by a Phi Delt donor, Ray Bartlett, *Denison '33*. There were over 100 responses from Phis, young and old, who were significantly impacted by Scouting and their brotherhood with Phi Delta Theta. See page 61 to read their stories.

Learn about the upcoming Phi Delt weekend being planned at the National Baseball Hall of Fame and Museum (page 25), the Phi who became a Peace Corps volunteer at age 70 (page 78), and the stories of two previous staff members—one a chapter consultant, the other a leadership consultant—and their appreciation for their time at General Headquarters, seven decades apart (page 6).

As I close this inaugural president's letter, I leave you with this charge: Walk the talk of our values, do what is right, and get meaningful things done. ONWARD.

Yours in the Bond,



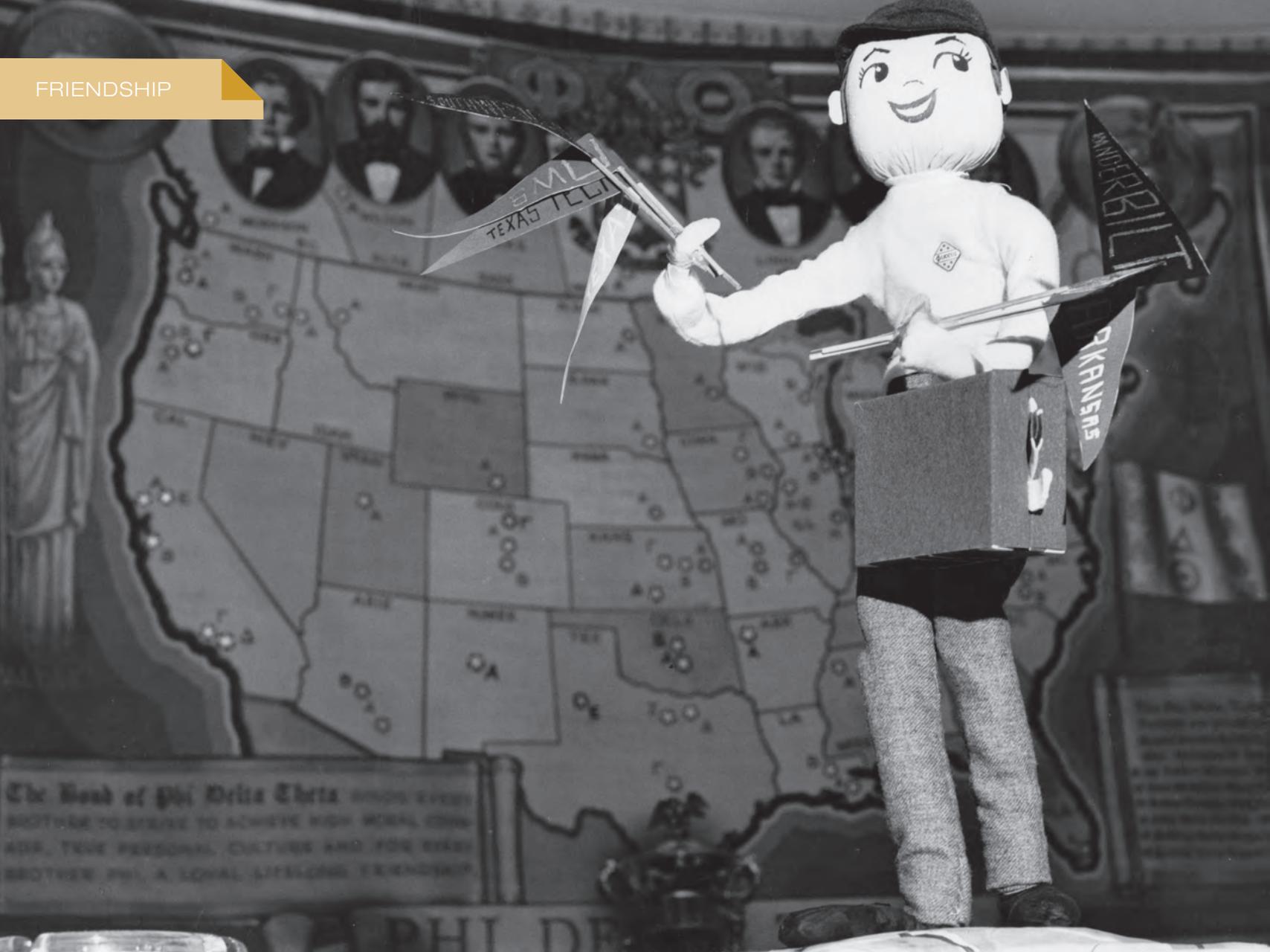
Dr. Chris W. Brussalis (*Allegheny '87*)
General Council President 2018–2020



“We set a bold vision with *Phi Delt 2020*. Because of this firm foundation, the Fraternity is in an excellent position to build a bridge toward an even more impactful *Phi Delt 2030*.”

New Phi Delta Theta Alumni Directory

Our trusted partner, Publishing Concepts, will soon be contacting Phi Delta Theta alumni requesting updated information. Rest assured the information collected will be used solely for the purpose of updating your records and publishing the directory, and you will have full control over what is published. Your connection to Phi Delta Theta is worth keeping! Please update your information when contacted.



Oldest Living Chapter Consultant

Meeting the right people at the right time can lead to success

By Kelly Derickson

The September 1947 issue of *The Scroll* gave a fond farewell to a chapter consultant [leadership consultant] for the Fraternity, upon his transitioning to a career of advertising:

“As Lovell lays aside his Phi Delta Theta traveling kit, it may be said without fear of contradiction, that never in the Fraternity’s history has a young roving ambassador so endeared himself to the undergraduate brothers as has Brother Elliott. In twelve months of fraternity work, Lovell visited sixty-one active chapters at the most critical time, when they were groping for the proper ‘knowing how’ in the months following the

winning of the war. In all other assignments other than chapter visitation work, this talented brother performed a useful service to the Fraternity, and we wish him well in his new field of endeavor.”

In early October, I was able to speak with the man who turns out to be the oldest Phi Delta Theta living chapter consultant, Lovell Elliott, *Ohio State ’46*. When he returned a call to General Headquarters, he was placed on hold. When callers are placed on hold awaiting someone to pick up their call, “Eternal Praise,” a beloved song of Phi Delta Theta, plays on our answering machine. When I picked up Lovell’s call from hold, he commented that the melody

Kelly is the editor of *The Scroll* and engagement coordinator.



LEFT: Lovell Elliott. **ABOVE:** Martin Hecht, *Ohio '46* (a chapter consultant the year after Lovell), Paul Beam, and Lovell Elliott.

sounds a lot like Ohio State's beloved "Carmen, Ohio." From the start it was clear that this alumnus' Buckeye pride remains strong even at 94 years old; most Buckeyes I know bleed scarlet and gray and are fiercely loyal to their school and its traditions.

At Ohio State, Lovell Elliott made the most of every opportunity including as editor of the humor magazine, and as president of the senior class. He hoped to make his final year one much less hectic, busy, and laden with responsibility.

He quipped that it was in his senior year that he finally allowed himself to "take a break," and one afternoon while at Larry's in Columbus, when he saw the most beautiful woman across the room. Even though he was there to relax, he knew he had to try to meet this woman. Joan Textor, a Tri Delt and junior, was glad of his effort and before he graduated, he was pinned to this special lady.

He vividly remembers the evening he gave Joan his Fraternity badge to wear. He and his good friend, Walker Lowman, *Ohio State '45*, and their dates were spending the evening at Walker's parents' home in suburban Columbus. During the evening, with the song "Smoke Gets in Your Eyes" playing in the background, he pinned his girl.

Called to Lead and Serve Early

Lovell joined the Boy Scouts at age fourteen. When he went with a local Boy Scout troop to a YMCA and took the tenderfoot test, he was hooked.

In Waterville, Ohio where he grew up, he had a scoutmaster that saw Lovell's potential for leadership early on. The Scoutmaster trusted this fourteen-year-old and Lovell said that after a while, he was often the one conducting troop meetings, planning the activities; basically, he was a kid scoutmaster.

Lovell attended Waterville High School and there were eighteen in his class. The top three in the class were good friends and went on to have successful careers, one as an atomic engineer, another a surgeon who graduated from Yale, and then Lovell himself, who had a successful advertising career.

Tales from the Road

Lovell graduated from Ohio State in March 1946 and in April, he started working for General Headquarters as its only other Phi Delt employee. Back then, it was Brother Elliott and Executive Secretary Paul C. Beam, *Indiana '22*, and the women of the administrative staff.

Elliott remembers arriving in Oxford in to a disappointing and dreary rooming house with cold water and a bare lightbulb hanging from the ceiling. Within four days he found a nicer place, with a friendly landlady, and neighbors who looked out for him, and Oxford began to feel a lot more like home.

During his time at General Headquarters, the Memorial Library and General Headquarters building was rapidly taking shape on the site of Caroline Scott's family historic mansion (first lady of US President Benjamin Harrison, *Miami 1852*). The year before, the cornerstone was laid and inside it was contained vital records of the Fraternity and a message to the world of 2048. Lovell helped plan the cornerstone ceremony for the new General Headquarters building at 2 South Campus Avenue. One of his tasks that weekend was transporting the dignitaries to and from Cincinnati. People like George Banta Jr., *Wabash '14*, Admiral Wat Tyler Cluverius, *Tulane 1895*, President of General Council and Chairman of the Centennial Committee, Thomas McNeil, *Miami '31*, J.H. Wilterding, *Lawrence '25*, and Alumni Commissioner Barrett Herrick, *Washington '17*. Other notables in attendance

PREVIOUS PAGE: Convention mural of chapters.

the day of the cornerstone ceremony included Verlin Pulley, *Miami '25*, S. K. Ruick, *DePauw 1897*, Dr. John Edwin Brown, *Ohio Wesleyan '84*, Walter H. Coles, *Amherst '97*, and Miami University President Ernest H. Hahne.

Some of his tasks included revising and editing *The Manual of Phi Delta Theta*, creating lots of artwork, and four times a year making month-long visits, mostly by train, to about ten chapters each circuit. Lovell planned each trip, negotiated the destinations, maps, needs of each chapter, and made it back to Oxford with a little more knowledge and skill under his belt each time.

As you might imagine, chapter visits depended on how good a chapter's operations were. The better the chapter, the shorter the visit. Each visit was informal, with Lovell serving to represent General Headquarters, and checking in on the ritual and other regular tasks of the chapter officers.

Lovell kept a diary during time on staff as a consultant. It was the kind with the onion skin copies, showing what his itinerary was. In it he notes that he visited forty-four of the forty-eight states and several Canadian provinces over his time on staff.

He had a number of visits that stand out in his memory. As part of a typical chapter visit, he was tasked with meeting the highest-ranking university official possible. When he visited Kansas State in Manhattan, Kansas he met with K-State President Milton Eisenhower, younger brother of US President Dwight D. Eisenhower.

It was at this meeting that Mr. Eisenhower gave some encouragement to Brother Elliot. Lovell planned to pursue a career in advertising after his stint at General Headquarters and he feared that an occupation in advertising didn't measure up to the "service to others" expectation and lessons learned from Phi Delta Theta. Eisenhower helped Lovell to understand the value in pursuing his passion and this fortuitous meeting was a helpful spark that led to his pursuing a career in advertising.

On his visit to Brown University in Providence, Rhode Island, he met the president of Brown, Henry Wristen, and lunched with Phi alumnus Wat Tyler Cluverius, president of Worcester Polytechnic Institute, in Massachusetts.

When he visited chapters, he typically stayed at a motel or hotel, and occasionally could stay in the chapter house. During his visit to Salt Lake City, the hotel he was able to find a room in was all booked up except for one room. This room happened to be the largest, most spacious room he'd ever seen; a sample room, which was a room that salesmen might book in to showcase their wares to potential buyers.

He made lifelong friends on the road. Johnny C. Warren, *Syracuse '39*, was the chapter advisor at New York Epsilon. He and Warren had a lot in common as Warren was sales manager for WSYR but later moved to NBC-TV headquarters in New York to be the ads director of national sales. Warren eventually retired to Bar Harbor, Maine and where later Lovell and his wife visited.

Never Stop Serving

After serving the Fraternity, Lovell returned to Columbus and took a job with an advertising agency for eight months, followed by another opportunity in Charleston, West Virginia. Lovell and Joan were married in 1948 and lived in Charleston for seven years where they welcomed their first two children.

In 1955 they returned to Columbus, where he started his own advertising agency and successfully built his business for the next twenty-five years. It was there they had two more children.

Elliott currently resides in Cape Cod. There Elliott has conducted a worldwide business in historical autographed material, always having in stock all the presidents (his specialty) and other famous people, in a home with its lovely thirty-five square foot formal garden and where he has cultivated over 1,000 boxwood trees from cuttings.

He and President Emeritus Robert J. Miller, *New Mexico '50*, are longtime friends. In fact, it was Brother Miller who named one of the consultant awards after Lovell Elliott.

Elliott is philanthropic and has established three major gifts to the 1) American Indian College Fund, 2) Service Dogs for Blind Veterans, and 3) Semper Fi Fund that helps vets who aren't covered adequately by the VA benefits they receive. He is a major supporter of the Greater Boston Food Bank, along with twenty other organizations he likes to support with minor gifts.

When we have the opportunity to visit with our more senior members, we are always rewarded with an incredible conversation. Whenever undergraduates have the opportunity to reach out to their alumni, we highly recommend the old-fashioned telephone call. The results are worth the old-fashioned effort. 📞

Famous Phi

Brother Cluverius was a rear admiral in the United States Navy, a survivor of the sinking of the USS Maine, a veteran of the Spanish–American War, Philippine–American War, Mexican Revolution, World War I, and World War II. He was awarded the Navy Distinguished Service Medal, the Legion of Honor (France), the Order of Leopold (Belgium) and the Order of St. Olav (Norway).

Phi Delta Theta Connections Can Change Your Life If You Allow Them To

Former Leadership Consultant Evan Newman's career plan was impacted while on the road for General Headquarters

Throughout college, I had various jobs that crafted my view on life. I worked as a student ambassador for West Liberty University and showed off the campus to prospective students. I volunteered on political campaigns and was a full-time staffer on a state senate campaign. My final job prior to graduation was a part-time role at an automobile showroom in the Ohio Valley. I started out by assisting with human resources, accounts payable/receivable, and social media strategies. After three months, I was on the sales floor. I was making great money for a young kid still in college and was on the fast track for a sales manager role if I played my cards right. Nevertheless, I declined the opportunity. The hours were long and rigid and car sales did not allow me the proper time for my studies at West Liberty. So, I fully committed to my final two semesters. Though I loved working at the dealership, if I was ever going to be able to pay back my school loans, I knew that a degree was important.

With the extra time on my hands, I dove in and committed much of my time to Phi Delta Theta. Serving as the chapter president of the West Virginia Gamma Chapter provided some of the most valuable learning experiences I had as an undergraduate. I learned how to communicate with my brothers, with my fraternity and sorority life advisor, and other faculty and staff, plus learned an awful lot about my own leadership style.

With these skills fine-tuned, our Leadership Consultant Matt Fritsch, *Northwest Missouri State '14*, spoke with me about the opportunities that Phi Delta Theta held for fraternity leaders after college. I wanted nothing to do with it! I had aspirations to pursue a career in political communications after college and if that did not work out, I had left the car dealership on good terms and would go back into sales until the time was right for me to jump back in to the political arena.

Then, Colin Hueser, *Iowa State '13*, who was a leadership consultant during the time that West Virginia Gamma Colony became a chapter, called me and also pitched the potential opportunity of me becoming an LC. Because this was the second time it was mentioned to me, I began to consider the possibility. He reminded me that elections are every two years and they could wait if I wanted to take a break, see some of the country, and grow my network outside of West Virginia. This caught my attention so I called my chapter advisor and he said I would be crazy to not fully consider an opportunity to work with the capable staff of Phi Delta Theta's General Headquarters. I then spoke with my then girlfriend, now fiancée, who told me that if Chi Omega ever came knocking that she would definitely go through the interview process.

Well, you can guess the rest of the story. I interviewed at GHQ, was offered the role as an LC, accepted the job, and traveled Ohio, Michigan, Wisconsin, and parts of Indiana, Illinois, Pennsylvania, and one Canadian province. My tenure with Phi Delta Theta lasted a little over a year-and-a-half, and upon completing my commitment as an LC to the Fraternity, I shipped out to Columbus where I began working with the Ohio Trucking Association (OTA).

You may now be asking yourself how and why did Evan Newman end up working with the Ohio Trucking Association? Well, the answer is simple: it was a Phi Delta Theta connection. The President and CEO of the OTA, Tom Balzer, is a North Dakota Alpha Phi and saw in me the potential to give back to the OTA in the same way I was able to give back to Phi Delta Theta, West Virginia politics, the car dealership, and West Liberty. I now work as the director of membership for the Ohio Trucking Association and love it! I work on recruitment, retention, engagement, and development efforts with some of Ohio's brightest transportation leaders. In my spare time, I am also on the steering committee for the Phi Delta Theta Central



Ohio Alumni Club. Our mission is to serve Central Ohio's Phi Delta Theta Alumni and undergraduates at Ohio Wesleyan University, Otterbein University, Ohio State University, and Dennison University.

After three meetings, I have been able to connect with four other former Phi Delta Theta GHQ staffers: Tom Balzer, *North Dakota '99*, Allan Williams, *Ashland '10*, Larry Carr, *Bowling Green State '73*, and Dick Walters, *Ashland '72*. Tom and Allan worked on the executive leadership team and Foundation respectively. Fun fact about Larry and Dick, they both worked as leadership consultants with Bob Biggs, the current executive vice president and CEO, and the man who hired me! Things came full circle for Larry and Dick as we laughed about this at the Central Ohio Alumni Club's recent Founder's Day Banquet.

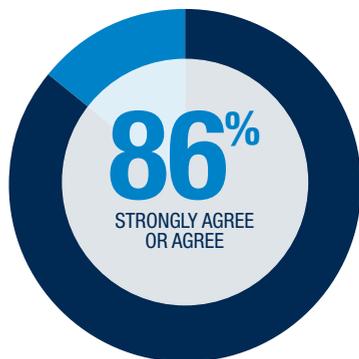
Though it's equally effective to become a volunteer straight out of college, like many working with the Central Ohio PDT Alumni Club, I would venture to say that having a bridge by working at Phi Delta Theta General Headquarters has had a huge impact on me and so many of us who have served as leadership consultants.

Whether it is attending an annual conference or regional workshop, or applying for an internship or job as a leadership consultant, there are many ways to enjoy the rewarding Phi Delta Theta connections throughout your lifetime. I highly recommend any and all such connections. 🍷

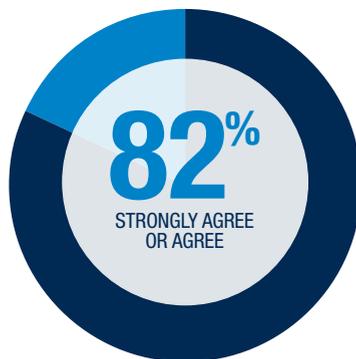
Parent Survey Results

Phi Delta Theta recently sent a survey to the parents of its undergraduate members and those who have graduated in the last two years. 66.2 percent of those who responded are not members of a Greek organization, but 33.1 percent are, and 2.6 percent are Phi Delt themselves. As Phi Delta Theta moves towards its *Phi Delt 2030* strategic plan, parent engagement has emerged as a focus area. The Fraternity will use this data to assist in the development of such initiatives.

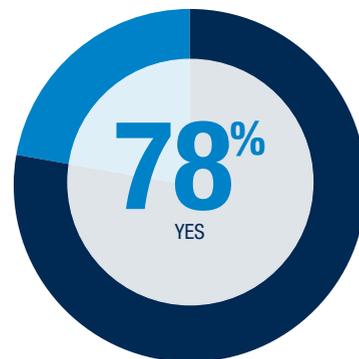
PHI DELTA THETA HAS PROVIDED MY SON OPPORTUNITIES FOR POSITIVE RELATIONSHIPS



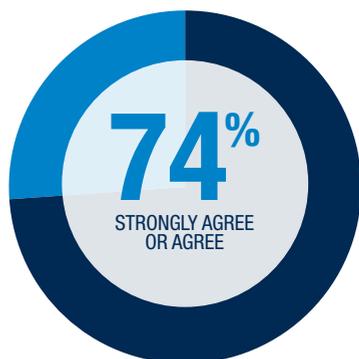
PHI DELTA THETA HAS BEEN A POSITIVE INFLUENCE ON MY SON



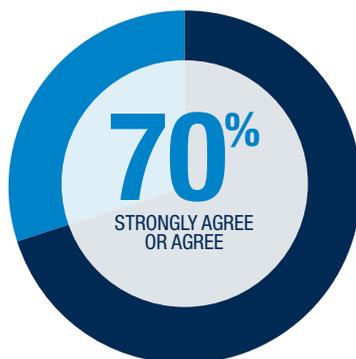
I WAS SUPPORTIVE OF MY SON'S DECISION TO JOIN A FRATERNITY



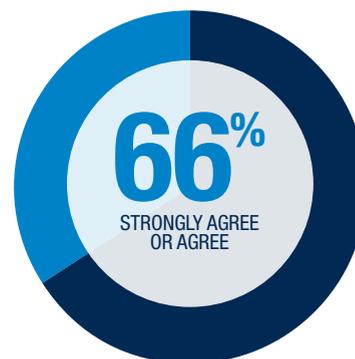
PHI DELTA THETA HAS INFLUENCED MY SON TO BE A BETTER LEADER



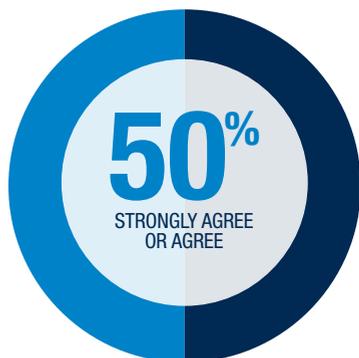
PHI DELTA THETA HAS INFLUENCED MY SON TO BE MORE ENGAGED IN THE LOCAL COMMUNITY THROUGH SERVICE AND PHILANTHROPY



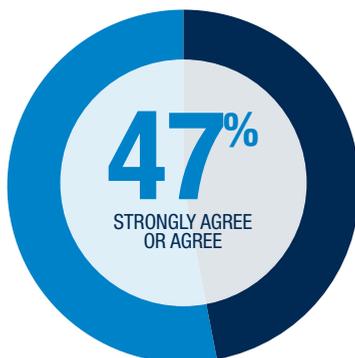
PHI DELTA THETA HAS INFLUENCED MY SON TO ACHIEVE ACADEMIC SUCCESS



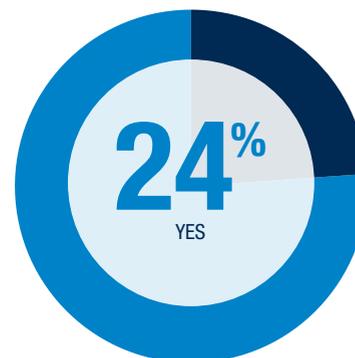
MY SON'S CHAPTER HAS AN EFFECTIVE TEAM OF LOCAL ADVISORS SURROUNDING IT



PHI DELTA THETA HAS HELPED MY SON BUILD SKILLS TO CONFRONT INAPPROPRIATE AND HIGH-RISK BEHAVIOR



MY SON'S CHAPTER HAS AN ACTIVE PARENTS CLUB



Chapter News & Stats

Submit good news!

We love to share the good news that occurs within our chapters throughout the year. Please send us your chapter updates and high resolution photos via the "Submit News" form on the website, phideltatheta.org. You may also email kderickson@phideltatheta.org or send hard copies to GHQ attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056.

Digital photos should be taken on a digital camera's highest-quality setting and be at least 2.5 mb. Hard copies mailed to GHQ will be returned. Letters may be edited for clarity, content or length and photos may be edited for reproduction quality.

Chapter Stats Key	
	Year the chapter was founded
	Number of members initiated into chapter to date
	Current number of undergraduate members (initiated brothers and Phikeias)
	Average chapter size for fraternities on campus
	Chapter's grade point average
	Where Phi Delta Theta places in GPA standing among other men's Greek organizations on campus
	Number of members from the chapter who have raised \$1,000 and completed an athletic event through Phi Delta Theta's Iron Phi philanthropic program
	Number of donors to Knights of Pallas undergraduate giving society in last 12 months
	Number of members who have joined the True Blue Society
	Colony
	Chapter currently inactive
	Chapter who achieves 100% Knights of Pallas participation
<p>Note: All numbers are based on either reports from the Greek officials at each school, the most recent Leadership Consultant Visitation Form, or the membership database managed by GHQ as of November 7, 2018.</p>	

ALABAMA ALPHA University of Alabama

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ALABAMA BETA

Auburn University

1879 2388 83 80 3.06
 15/27 4 3 20

Alabama Beta alumni established a Chapter Assistance Fund in memory of Robert M. "Bobby" Bowick, '67, who entered the Chapter Grand in October. Gifts can be made to the Phi Delta Theta Foundation earmarked for the Robert M. "Bobby" Bowick Memorial Fund.

ALBERTA ALPHA University of Alberta

1930 1203 29 3.10 4/9
 5 7 11

ALBERTA BETA

University of Calgary

1970 65

ARIZONA ALPHA University of Arizona

1923 1392 99 90 3.04
 3/22 3 4 26

ARIZONA BETA

Arizona State University

1958 1082 1 17

ARIZONA GAMMA

Northern Arizona University

1995 406 67 49 2.58
 11/15 11 7 8

ARKANSAS ALPHA University of Arkansas

1948 2470 245 165 3.15
 4/14 1 24

BRITISH COLUMBIA ALPHA University of British Columbia

1930 1572 98 3.30 1
 4 7

BRITISH COLUMBIA BETA

University of Victoria

1988 76 1

CALIFORNIA ALPHA University of California, Berkeley

1873 1445 41 35 3.45
 3/7 1 2 16

CALIFORNIA BETA

Stanford University

1891 1488 11

CALIFORNIA GAMMA

University of California, Los Angeles

1925 1128 29 64 3.25
 18/22 5 1 21

CALIFORNIA DELTA

University of Southern California

1949 1926 147 86 3.42
 2/17 3 1 34

CALIFORNIA EPSILON

University of California, Davis

1955 897 46 35 2.92
 12/19 1 3 6

CALIFORNIA ZETA

California State University, Northridge

1967 1097 54 46 2.58
 8/10 2 4 35

CALIFORNIA ETA

University of California, Santa Barbara

1967 499 2

CALIFORNIA THETA

California State University, Irvine

1975 760 73 40 2.93
 12/24 4 11

CALIFORNIA IOTA

San Jose State University

1978 265 5

CALIFORNIA KAPPA

California State University, San Diego

1982 447 71 65 3.19
 5/16 1 4 1

CALIFORNIA LAMBDA

University of the Pacific

1986 420 5

CALIFORNIA MU

University of California, Riverside

1987 234 2

Year Founded
 # of Initiates
 Chapter Size
 Avg Chapter Size
 Chapter's GPA
 GPA Rank
 # of Iron Phis
 # of Knights of Pallas
 100% KOP Participation
 # of True Blue Society
 Colony
 Chapter Currently Inactive

CALIFORNIA NU

California Polytechnic State, San Luis Obispo
 1987 408

CALIFORNIA XI

California State University, Chico
 1988 500 58 40 2.83
 1/11 6 7 18

CALIFORNIA OMICRON

California State University, Sacramento
 1988 221 14 48 2.75
 2/9 1

CALIFORNIA PI

San Diego State University
 1989 392 119 100 3.05
 2/5 14 3 11

CALIFORNIA RHO

University of La Verne
 1995 411 40 26 3.14
 1/2 3 4 12

CALIFORNIA SIGMA

Sonoma State University
 1997 421 76 60 2.94
 1/7 3 100 80 16

CALIFORNIA TAU

California State University, Stanislaus
 2003 54

CALIFORNIA UPSILON

California State University, Fresno
 2010 135 48 41 2.56
 4/12 2 5 3

CALIFORNIA PHI

Chapman University
 2014 208 109 79 3.18
 4/9 4 1

CALIFORNIA CHI

University of San Francisco
 2014 139 78 33 3.26
 2/2 8 5 3

CALIFORNIA PSI

Loyola Marymount University
 2015 112 49 49 3.22
 4/7 5 3

COLORADO ALPHA

University of Colorado Boulder
 1902 1976 59 1 19

COLORADO BETA

Colorado College
 1913 1397 11

COLORADO GAMMA

Colorado State University
 1921 1264 88 51 3.13
 4/23 4 6 18

CONNECTICUT ALPHA

Central Connecticut State University
 2002 245 16 1 3

CONNECTICUT BETA

University of Hartford
 2005 72 2

CONNECTICUT GAMMA

University of Connecticut
 2016 131 90 73 3.10
 10/13 3 4 1

DELAWARE ALPHA

University of Delaware
 1994 51

DISTRICT OF COLUMBIA ALPHA

George Washington University
 2018 29 32 50 3.36
 4/14 3

FLORIDA ALPHA

University of Florida
 1925 3624 217 100 3.20
 17/25 12 1 51

FLORIDA BETA

Rollins College
 1935 827 14

FLORIDA GAMMA

Florida State University
 1951 2261 38

FLORIDA DELTA

University of Miami
 1954 978 54 77 3.35
 7/13 1 2 22

FLORIDA EPSILON

University of South Florida
 1967 1163 77 48 2.82
 13/16 5 2 14

FLORIDA ZETA

Jacksonville University
 1968 625 2 1 5

FLORIDA ETA

University of West Florida
 1973 30

FLORIDA THETA

University of Tampa
 1979 413 7

FLORIDA IOTA

University of Central Florida
 1981 887 118 56 3.00
 13/26 4 1 18

FLORIDA KAPPA

Florida International University
 1988 263 76 52 2.90
 5/11 2 3 2

FLORIDA LAMBDA

Ringling School of Art and Design
 1993 161 1

FLORIDA MU

Embry-Riddle Aeronautical University
 1999 339 46 36 2.95
 3/8 11 4 12

FLORIDA NU

Florida Atlantic University
 2011 315 101 61 2.77
 4/8 5 2 3

FLORIDA XI

Florida Gulf Coast University
 2015 122 79 64 2.51
 7/9 5 2

FLORIDA OMICRON

Nova Southeastern University
 2018 33 34 36 2.49
 1/4 1 4



GEORGIA ALPHA

University of Georgia

👤 1871 👥 2529 📄 127 📊 89
 📖 3.43 🗣️ 7/26 🏠 33 📍 30

GEORGIA BETA 🛡️

Emory University

👤 1871 👥 2348 📄 18 📊 3.42 🗣️ 6/13
 🏠 1 📍 17

GEORGIA GAMMA

Mercer University

👤 1872 👥 1480 📄 38 📊 2.87
 🗣️ 6/6 🏠 4 📍 5 📍 35

GEORGIA DELTA

Georgia Institute of Technology

👤 1902 👥 2188 📄 65 📊 3.32
 🗣️ 22/32 🏠 1 📍 2 📍 36

GEORGIA EPSILON

Georgia Southern University

👤 1971 👥 433 📄 67 📊 2.93
 🗣️ 9/19 🏠 2 📍 10 📍 8

GEORGIA ZETA ⚠️

Georgia College and State University

👤 1975 👥 276 📍 4

GEORGIA ETA

University of West Georgia

👤 2017 👥 59 📄 46 📊 2.46
 🗣️ 7/9 📍 2

GEORGIA THETA 🛡️

Augusta University

📄 25 📊 25 📖 2.84 🗣️ 3/4 📍 5

GEORGIA IOTA 🛡️

University of North Georgia

📄 28



IDAHO ALPHA

University of Idaho

👤 1908 👥 1878 📄 53 📊 4.0 📖 2.98
 🗣️ 8/16 🏠 2 📍 3 📍 11

Ian White, *Idaho '12*, submitted the following tribute to its long-serving advisor.

“Too often, once we graduate and leave the local chapter that’s it—we still have our memories, lifelong friends and ideals as a Phi, but any ongoing connection to the chapter is often lost. There are the occasional Phis, however, who give back to the chapter long after they’ve graduated.

Lt. Col. Timothy W. “Tim” Brown, Ret., *Idaho '69*, is one of those Phis. Tim pledged the Idaho Alpha Chapter in 1965. Immediately following graduation, he began training for his overseas service in Vietnam. Tim returned to Moscow, Idaho (home to Idaho Alpha) in 1976 and found the chapter in a sad state. The house was full—but owed money to local vendors, house bills went uncollected, the building was in disrepair, and regular payments had not been made consistently to Dr. Revelli, *Idaho '41*, a prominent Idaho Phi who financed the construction of a new chapter house in 1966.

Within a year, the debts to vendors were paid and past due house bills were collected. After a few years, the debt to Dr. Revelli was repaid and the membership celebrated by burning the mortgage documents. Alumni from the 1970s recall ‘Sis,’ an older Catholic nun who cooked for the house and could feed ninety Phi Deltas on a shoestring budget. In fact, many a meal were recycled and reinvented until finally eaten. On Christmas Eve 2008, frozen pipes flooded the chapter house and led to \$993,000 in damage. Tim never missed a beat, he oversaw the renovation, controlled costs, and pushed for completion as soon as possible. The house was repaired in time for fall recruitment in 2009.

For forty-two years, he attended undergraduate chapter meetings, managed the finances, and was involved in house maintenance. Over the years, he was a stalwart against raising costs to the membership unless needed. He was able to control costs by close financial management all the while investing in capital projects and improvements throughout the years.

Tim is a humble, behind-the-scenes type of guy. He isn’t in the trenches for praise and recognition—far from it. Tim’s motivation has always been to turn Idaho Alpha over to the next generation better than he received it. And he has done just that. Idaho Alpha owes a debt of gratitude to Tim. Our chapter certainly would not exist today had it not been for his selfless contribution. Tim is a

hallmark of what it truly means to live life as a Phi.”



ILLINOIS ALPHA

Northwestern University

👤 1859 👥 2262 📄 90 📊 55 📖 3.75
 🗣️ 1/19 🏠 1 📍 2 📍 28

ILLINOIS BETA 🛡️

University of Chicago

👤 1866 👥 1435 📄 49 📊 3.70 🏠 2 📍 7

ILLINOIS GAMMA

Monmouth College

👤 1871 👥 211 📄 23 📊 2.6 📖 2.83
 🗣️ 4/4 🏠 2 📍 5 📍 14

ILLINOIS DELTA ⚠️

Knox College

👤 1871 👥 491 📍 1

ILLINOIS ZETA ⚠️

Knox College

👤 1878 👥 440

ILLINOIS DELTA ZETA ⚠️

Knox College

👤 1930 👥 1566 📍 7

ILLINOIS EPSILON ⚠️

Illinois Wesleyan University

👤 1878 👥 109

ILLINOIS ETA

University of Illinois Urbana-Champaign

👤 1894 👥 2610 📄 163 📊 84 📖 3.17
 🗣️ 17/41 🏠 2 📍 3 📍 30

ILLINOIS THETA ⚠️

Lake Forest College

👤 1950 👥 236 📍 3

ILLINOIS IOTA ⚠️

Eastern Illinois University

👤 1994 👥 54 📍 3



INDIANA ALPHA

Indiana University Bloomington

👤 1849 👥 3286 📄 185 📊 109 📖 3.07
 🗣️ 26/29 🏠 14 📍 1 📍 41

INDIANA BETA

Wabash College

👤 1850 👥 1859 📄 41 📊 50 📖 3.07
 🗣️ 8/10 📍 5 📍 12



INDIANA GAMMA

Butler University



INDIANA DELTA ⊙ *Returns fall 2019*

Franklin College of Indiana



INDIANA EPSILON

Hanover College



INDIANA ZETA

DePauw University



INDIANA ETA ⊙ *Returns fall 2019*

Indiana State University



INDIANA THETA

Purdue University



INDIANA IOTA

Valparaiso University



INDIANA KAPPA

Ball State University



INDIANA LAMBDA ⊙

University of Southern Indiana



INDIANA MU

Indiana University-Purdue University Indianapolis



IOWA ALPHA ⊙

Iowa Wesleyan University



IOWA BETA

University of Iowa



IOWA GAMMA

Iowa State University



IOWA DELTA ⊙

Drake University



KANSAS ALPHA

University of Kansas



KANSAS BETA

Washburn University of Topeka



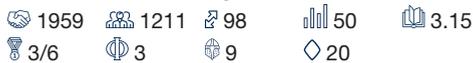
KANSAS GAMMA

Kansas State University



KANSAS DELTA

Wichita State University



KANSAS EPSILON

Emporia State University



KANSAS ZETA ⊙

Southwestern College



KANSAS ETA ⊙

Kansas State Polytechnic



KANSAS THETA ⊙

Ottawa University



KENTUCKY ALPHA ⊙

Centre College*



KENTUCKY DELTA ⊙

Central University*



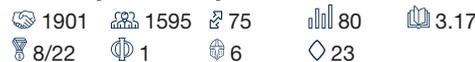
KENTUCKY ALPHA-DELTA

Centre College



KENTUCKY EPSILON

University of Kentucky



The Kentucky Epsilon Chapter visited General Headquarters Assembly Room for its most recent new member initiation ceremony (twenty-two Phikeias were initiated and nearly twenty more members participated in the ceremony).

KENTUCKY ZETA ⊙

Kentucky Wesleyan College



KENTUCKY ETA

Western Kentucky University



KENTUCKY THETA

Eastern Kentucky University



KENTUCKY IOTA

University of Louisville

2007 254 117 74 3.21
3/15 5 4 9

LOUISIANA ALPHA

Tulane University

1889 765 5

LOUISIANA BETA

Louisiana State University

1939 1036 4 22

LOUISIANA GAMMA

University of Louisiana at Lafayette

1968 191 1

LOUISIANA DELTA

Louisiana State University in Shreveport

1979 196 3

MAINE ALPHA

Colby College

1884 963

MANITOBA ALPHA

University of Manitoba

1930 1027 14 3.10 1 9

MARYLAND ALPHA

University of Maryland

1930 2252 94 77 3.19
11/27 3 43

MARYLAND BETA

McDaniel College

1971 683 25 22 2.98
6/7 2 7 12

MARYLAND GAMMA

Washington College

1992 282 25 26 3.14
3/4 2 5 13

MARYLAND DELTA

Johns Hopkins University

2009 194 44 60 3.47
7/8 2 3 5

MASSACHUSETTS ALPHA

Williams College

1886 775

MASSACHUSETTS BETA

Amherst College

1888 751 5

MASSACHUSETTS GAMMA

Massachusetts Institute of Technology

1932 1007 42 43 3.54
16/26 1 2 11

MASSACHUSETTS DELTA

Bentley University

1990 158

MASSACHUSETTS EPSILON

Northeastern University

2012 161 82 76 3.34
7/9 4 5 3

MICHIGAN ALPHA

University of Michigan

1864 2203 15 4 25

MICHIGAN BETA

Michigan State University

1873 1784 69 75 2.97
12/29 3 3 20



MICHIGAN DELTA

Kettering University

1965 1339 62 25 3.40
2/10 7 14 16

The Phis at Kettering are doing great community service work. In mid-August 2018, the brothers of Michigan Delta (A section) volunteered at the Humane Society of Genesee County to build several dog houses. The event was a huge success and ten dog houses were built to be given to pet owners in need.



In May 2018, the B section of the Michigan Delta Chapter had its annual philanthropy event, GM to GMI run, promoting ALS, supporting the LiveLikeLou Foundation, standing in the gap with individuals and family suffering from Lou Gehrig's disease (ALS). The GM to GMI run is a sixty-two mile road course from the Renaissance Center in downtown Detroit to Kettering University in Flint, run in relay fashion.

MICHIGAN EPSILON

Northwood University

1983 506 1 6

MICHIGAN ZETA

Central Michigan University

2016 59 37 53 3.02
4/11 4

MINNESOTA ALPHA

University of Minnesota

1881 1452 53 3.37 1/28
1 12

MINNESOTA BETA

Minnesota State University, Mankato

1964 700 32 28 3.17
1/6 12 6 18

MISSISSIPPI ALPHA

University of Mississippi

1877 3329 232 160 2.85
11/17 1 1 44

MISSISSIPPI BETA

Mississippi State University

1991 678 75 88 2.94
8/16 4 3 11

Year Founded
 # of Initiates
 Chapter Size
 Avg Chapter Size
 Chapter's GPA
 GPA Rank
 # of Iron Phis
 # of Knights of Pallas
 100% KOP Participation
 # of True Blue Society
 Colony
 Chapter Currently Inactive

MISSOURI ALPHA
University of Missouri
 1870
 2890
 138
 85
 3.32
 1/28
 6
 5
 44

MISSOURI BETA
Westminster College
 1880
 1993
 39
 41
 3.41
 1/5
 11
 54
 35

MISSOURI BETA PRIME
Central Methodist University
 1876
 158
 23
 22
 2.86
 2/5
 3
 2

MISSOURI GAMMA
Washington University
 1891
 2148
 21

MISSOURI DELTA
Saint Louis University
 1983
 574
 44
 49
 3.08
 7/8
 1
 4
 6

MISSOURI EPSILON
Missouri State University
 1985
 693
 2
 15

MISSOURI ZETA
Southeast Missouri State University
 1992
 402
 81
 64
 3.23
 3/10
 8
 6

MISSOURI ETA
Missouri Western State University
 1994
 379
 42
 15
 3.01
 1/3
 5
 2
 14

MISSOURI THETA
Northwest Missouri State University
 2005
 148
 3
 5

MISSOURI IOTA
Lindenwood University
 2015
 74
 28
 27
 3.16
 3/3
 4
 6
 2

MONTANA ALPHA
University of Montana
 1921
 1672
 25
 30
 2.91
 1/6
 1
 3
 15

MONTANA BETA
Montana State University
 1968
 70

NEBRASKA ALPHA
Univ. of Nebraska-Lincoln
 1875
 2288
 122
 66
 3.38
 6/25
 10
 4
 44

NEBRASKA BETA
University of Nebraska at Kearney
 1966
 905
 39
 35
 2.82
 6/6
 7
 10

NEBRASKA GAMMA
Creighton University
 1997
 640
 104
 104
 3.54
 1/6
 15
 1
 8

NEVADA ALPHA
University of Nevada, Reno
 1972
 512
 32
 35
 2.32
 10/10
 4
 8

NEVADA BETA
University of Nevada, Las Vegas
 1991
 414
 4
 7

NEW HAMPSHIRE ALPHA
Dartmouth College
 1884
 1237

NEW HAMPSHIRE BETA
Southern New Hampshire University
 1983
 329
 11
 23
 3.15
 1/2
 1
 4
 12

NEW JERSEY ALPHA
Rutgers State University of New Jersey
 1988
 605
 1
 5

NEW JERSEY BETA
Princeton University
 2011
 47

NEW JERSEY GAMMA
Seton Hall University
 2017
 98
 87
 60
 3.28
 1/6
 4

NEW JERSEY DELTA
Stockton University
 42
 41
 3.27
 2/8
 2

NEW MEXICO ALPHA
University of New Mexico
 1946
 967
 31
 44
 3.33
 2/6
 2
 4
 32

NEW MEXICO BETA *Returns spring 2019*
New Mexico State University
 2012
 95
 1
 1

NEW YORK ALPHA
Cornell University
 1872
 2010
 55
 58
 3.41
 19/33
 7
 1
 17

NEW YORK BETA
Union College
 1883
 1235
 3
 9

NEW YORK DELTA
Columbia University
 1884
 449
 1

NEW YORK EPSILON
Syracuse University
 1887
 1761
 74
 80
 3.31
 2/16
 4
 3
 22

NEW YORK ZETA
Colgate University
 1918
 1980
 64
 34
 3.26
 3/5
 1
 2
 30

NEW YORK ETA
Rochester Institute of Technology
 1986
 389
 42
 42
 3.08
 5/12
 1
 4
 5

NEW YORK THETA
State University of New York at Oneonta
 1990
 89

NEW YORK IOTA
State University of New York at Buffalo
 1991
 164

NEW YORK KAPPA

Hofstra University

📅 2011 👤 161 📄 52 📊 29 📖 3.23
🔑 1/9 🏠 3 🏠 5 📈 7

NEW YORK LAMBDA

St. John's University

📅 2016 👤 65 📄 28 📊 35 📖 3.30
🔑 3/4 🏠 3

NORTH CAROLINA ALPHA

Duke University

📅 1878 👤 1680 📈 24

NORTH CAROLINA BETA

The University of North Carolina at Chapel Hill

📅 1885 👤 1979 📄 96 📊 54 📖 3.28
🔑 6/27 📈 27

NORTH CAROLINA GAMMA

Davidson College

📅 1929 👤 1739 📄 42 📊 60 📖 3.07
🔑 6/6 🏠 1 🏠 4 📈 17

NORTH CAROLINA DELTA

North Carolina State University

📅 1988 👤 706 📄 101 📊 48 📖 3.13
🔑 5/20 🏠 10 🏠 1 📈 16

NORTH CAROLINA EPSILON

The University of North Carolina at Charlotte

📅 2015 👤 110 📄 68 📊 66 📖 2.95
🔑 2/12 🏠 3 📈 2

NORTH CAROLINA ZETA

Campbell University

📅 2015 👤 85 📄 33 📊 56 📖 2.94
🔑 2/12 🏠 6 🏠 3 📈 7

NORTH DAKOTA ALPHA

University of North Dakota

📅 1913 👤 2092 📄 29 📊 51 📖 3.05
🔑 6/13 🏠 2 🏠 3 📈 20

NOVA SCOTIA ALPHA

Dalhousie University

📅 1930 👤 1081 📄 47 📊 2.78 📖 1/1
🏠 26 🏠 5 📈 15

OHIO ALPHA Returns spring 2019

Miami University

📅 1848 👤 2863 🏠 9 📈 1 📈 49

OHIO BETA

Ohio Wesleyan University

📅 1860 👤 2006 🏠 1 📈 30

OHIO GAMMA

Ohio University

📅 1868 👤 2070 📄 60 📊 67 📖 2.74
🔑 12/16 🏠 1 🏠 3 📈 37

OHIO EPSILON

University of Akron

📅 1875 👤 2028 📄 79 📊 36 📖 3.21
🔑 2/13 🏠 21 🏠 20 📈 36

OHIO ZETA

The Ohio State University

📅 1883 👤 2849 📄 103 📊 52 📖 3.27
🔑 17/34 🏠 3 🏠 2 📈 28

OHIO ETA

Case Western Reserve University

📅 1896 👤 1646 📄 51 📊 45 📖 3.28
🔑 16/17 🏠 3 🏠 4 📈 17

OHIO THETA

University of Cincinnati

📅 1898 👤 2141 📄 42 📊 68 📖 3.03
🔑 17/22 🏠 3 🏠 14 📈 50

OHIO IOTA

Denison University

📅 1915 👤 1694 📄 39 📊 36 📖 3.12
🔑 5/7 🏠 1 📈 12

OHIO KAPPA

Bowling Green State University

📅 1950 👤 1314 📄 32 📊 45 📖 3.03
🔑 7/15 🏠 3 📈 26



OHIO LAMBDA

Kent State University

📅 1954 👤 916 📄 70 📊 37 📖 2.75
🔑 19/20 🏠 7 🏠 7 📈 18

Nate Emery Ahren, '19, is the fourth Kitchin PDT Scholarship recipient for his outstanding scholastic, brotherhood, and volunteer services to the Fraternity and to the community.

The chapter celebrated its goal of raising \$100,000 prior to the 100th year since Paul Kitchin's birth (October 18, 1918).

OHIO MU

Ashland University

📅 1966 👤 836 📄 33 📊 30 📖 3.14
🔑 2/4 🏠 5 🏠 14 📈 19

OHIO NU

Youngstown State University

📅 1973 👤 60

OHIO XI

Otterbein University

📅 2014 👤 100 📄 42 📊 31 📖 3.22
🔑 1/7 🏠 3 🏠 4 📈 2

OKLAHOMA ALPHA

University of Oklahoma

📅 1918 👤 2567 📄 156 📊 114 📖 2.99
🔑 10/18 🏠 1 📈 45

OKLAHOMA BETA

Oklahoma State University

📅 1946 👤 1745 📄 91 📊 79 📖 3.01
🔑 17/22 🏠 16 📈 40

OKLAHOMA GAMMA

Southwestern Oklahoma State University

📅 1971 👤 308 📄 18 📖 2.12 🏠 4 📈 4

OKLAHOMA DELTA

Cameron University

📅 1991 👤 170 📈 4

ONTARIO ALPHA

University of Toronto

📅 1906 👤 1034 🏠 1 📈 8

ONTARIO BETA

University of Western Ontario

📅 1962 👤 679 📄 26 📊 35 📖 3.50
🔑 2/6 🏠 4 🏠 7 📈 3

ONTARIO GAMMA

McMaster University

📅 1990 👤 287 📄 26 📊 20 📖 1/1
🏠 2 🏠 4 📈 4

Year Founded
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 Chapter Size
 Avg Chapter Size
 Chapter's GPA
 GPA Rank
 # of Iron Phis
 # of Knights of Pallas
 100% KOP Participation
 # of True Blue Society
 Colony
 Chapter Currently Inactive

ONTARIO DELTA

York University

1990
 262
 38
 30
 3.40
 1/1
 1
 4
 2

ONTARIO EPSILON

Carleton University

1992
 128
 51
 2.97
 1
 5
 2



OREGON ALPHA

University of Oregon

1912
 1673
 2
 7

OREGON BETA

Oregon State University

1918
 1894
 78
 60
 3.07
 6/23
 4
 17

OREGON GAMMA

Willamette University

1947
 1281
 20
 25
 3.38
 1/5
 4
 20

OREGON DELTA

Oregon Institute of Technology

1982
 335
 15
 3.13
 1/1
 1
 4
 6

OREGON EPSILON *Returns spring 2019*

Portland State University

1991
 215
 6



PENNSYLVANIA ALPHA

Lafayette College

1873
 1443
 4

PENNSYLVANIA BETA

Gettysburg College

1875
 1711
 53
 44
 2.88
 7/9
 3
 1
 21

PENNSYLVANIA GAMMA

Washington & Jefferson College

1875
 1414
 39
 49
 3.06
 3/6
 2
 4
 9

PENNSYLVANIA DELTA

Allegheny College

1879
 1990
 27
 34
 2.86
 4/5
 7
 6
 21

PENNSYLVANIA EPSILON

Dickinson College

1880
 1550
 1
 15

PENNSYLVANIA ZETA

University of Pennsylvania

1883
 2142
 43
 55
 3.55
 9/25
 1
 1
 10

PENNSYLVANIA ETA

Lehigh University

1876
 1226
 40
 53
 3.10
 8/14
 1
 12

PENNSYLVANIA THETA

Pennsylvania State University

1904
 1489
 3

PENNSYLVANIA IOTA

University of Pittsburgh

1918
 1421
 56
 50
 3.02
 13/19
 3
 2
 21

PENNSYLVANIA KAPPA

Swarthmore College

1918
 593
 2

PENNSYLVANIA LAMBDA

Indiana University of Pennsylvania

1984
 534
 28
 32
 2.98
 4/12
 11
 5
 8

PENNSYLVANIA MU

Widener University

1985
 419
 34
 38
 3.09
 2/5
 7
 8
 21

PENNSYLVANIA NU

West Chester University

1988
 140
 1

PENNSYLVANIA XI

Clarion University of Pennsylvania

1994
 268
 14
 16
 2.69
 3/4
 1
 5
 6

PENNSYLVANIA OMICRON

Shippensburg University

1999
 254
 37
 29
 2.64
 1
 4
 6

PENNSYLVANIA PI

Robert Morris University

2001
 244
 49
 22
 3.36
 2/10
 5
 9
 6

PENNSYLVANIA RHO

Carnegie Mellon University

2013
 196
 95
 60
 3.17
 9/11
 3
 2
 4

PENNSYLVANIA SIGMA

Millersville University

28
 20
 2.78
 4/5
 3



QUEBEC ALPHA

McGill University

1902
 1057
 18
 2
 4



RHODE ISLAND ALPHA

Brown University

1889
 996
 3



SOUTH CAROLINA BETA

University of South Carolina

1882
 494
 91
 3
 7

SOUTH CAROLINA GAMMA

Clemson University

1970
 1034
 125
 68
 3.02
 16/21
 3
 2
 11



SOUTH DAKOTA ALPHA

University of South Dakota

1906
 1748
 81
 61
 3.28
 1/8
 7
 11
 33



TENNESSEE ALPHA

Vanderbilt University

1876
 2458
 22

TENNESSEE BETA

Sewanee: The University of the South

1883
 1490
 4

TENNESSEE GAMMA

University of Tennessee, Knoxville

1963
 939
 46
 80
 2.87
 17/19
 2
 3
 22

TENNESSEE DELTA

Tennessee Technological University

📅 1969 👥 714 📄 30 📊 33 📖 2.99
🔑 2/10 🏆 2 🏅 5 ⬠ 21

TENNESSEE EPSILON Ⓞ

University of Tennessee at Chattanooga

📅 1993 👥 266 ⬠ 3

TENNESSEE ZETA Ⓞ

Belmont University

📅 1999 👥 265 🏆 4 ⬠ 3

TENNESSEE ETA

Middle Tennessee State University

📅 2013 👥 142 📄 74 📊 32 📖 3.12
🔑 2/11 🏆 2 🏅 4 ⬠ 2

TEXAS BETA

University of Texas at Austin

📅 1883 👥 2044 📄 65 📊 94 📖 3.15
🔑 19/26 🏆 11 🏅 1 ⬠ 43

TEXAS GAMMA

Southwestern University

📅 1886 👥 1683 📄 48 📊 50 📖 3.12
🔑 2/4 🏆 3 🏅 8 ⬠ 33

TEXAS DELTA

Southern Methodist University

📅 1923 👥 2659 📄 115 📊 105 📖 3.29
🔑 3/9 🏆 2 🏅 1 ⬠ 54

TEXAS EPSILON

Texas Tech University

📅 1953 👥 2893 📄 152 📊 71 📖 2.89
🔑 11/27 🏆 2 🏅 7 ⬠ 90

Anna Rigler, of the Texas Council of Child Welfare Boards (TCCWB), sent a thank you note to a chapter advisory board member at Texas Epsilon, stating “On behalf of the TCCWB, I am pleased to inform you that Brock Walker, ’18, and the members of Phi Delta Theta are the recipients of the Community Resource Award, recognizing individuals who have made a significant impact in the lives of children in the foster care system. Categories include Foster Male Youth, Foster Female Youth, Volunteer of the Year, Community Resource, CPS Leader of the Year, and Foster Parents of the Year.

Phi Delta Theta was nominated by the Hale County Child Welfare Board for helping with Christmas shopping for children in foster care, wrapping presents, and loading presents

for delivery from Plainview to Lubbock during finals time. Additionally, these young men used personal funds to help purchase wheeled duffel bags for these children, so that they did not have to pack their belongings in black trash bags. The duffel bags were filled with a pillow, blanket, personal items, and a flashlight. Brock was instrumental in leading his Phi Delt brothers to the HCC Welfare Board and is to be commended for suggesting they help these less fortunate children.

Following the nomination by Hale County, the nomination then went on to the Region I Panhandle Council of Child Welfare Boards, and then to the Texas Council of Child Welfare Boards. Special thanks for the efforts of the members of Phi Delta Theta!”



TEXAS NU

Texas A&M University

📅 1985 👥 822 📄 95 📊 113 📖 3.06
🔑 10/18 🏆 2 ⬠ 8

Texas Nu Chapter President Amado Martinez, ’19, shares this about one of their standing community service events, “It all started when we began going to bible study at a local church and after a few sessions, I was asked by the pastor if we would like to get involved in the tutoring program and we jumped at the opportunity. He told us they meet on Wednesday and Thursday evenings and we committed to sending at least five members to each session. As of now, about half the chapter has volunteered and participated as a tutor and every member has committed to going at least twice every semester. Most of us have tutored the same students every session—which has made it easy to get into a routine with them.

I realized after the first few sessions that this program is just as important for us as it is for the kids. Tutoring kids twice a week for an hour isn’t just about teaching but the time spent with these kids has transformed into a big brother type of relationship. These kids have given us something that you can’t buy in a store or understand from reading in a textbook. The future starts with these kids pursuing their dreams by becoming educated. Part of what it means to be a Phi Delt is to leave things better than we found them, so it is our duty to help these kids achieve their goals. We also created a \$750 scholarship for the high school graduates in the program who wanted to go to college.”

Our hats off to the chapter for its commitment to serving the youth in their area in this impactful way.

TEXAS ZETA

Texas Christian University

📅 1955 👥 1459 📄 87 📊 129 📖 3.14
🔑 10/11 🏆 3 🏅 4 ⬠ 42

TEXAS ETA

Stephen F. Austin State University

📅 1962 👥 1053 📄 56 📊 26 📖 2.64
🔑 12/16 🏆 4 ⬠ 23

TEXAS THETA

West Texas A&M University

📅 1964 👥 1221 📄 37 📊 21 📖 2.88
🔑 1/4 🏆 11 🏅 2 ⬠ 22

TEXAS IOTA Ⓞ

Lamar University

📅 1965 👥 332 ⬠ 8

TEXAS KAPPA

University of Texas at Arlington

📅 1968 👥 1226 📄 42 📊 37 📖 2.67
🔑 8/11 🏆 5 🏅 2 ⬠ 13

TEXAS LAMBDA Ⓞ *Returns spring 2019*

Baylor University

📅 1977 👥 846 🏆 1 ⬠ 12

TEXAS MU Ⓞ

Texas State University

📅 1980 👥 727 ⬠ 14

Year Founded
 # of Initiates
 Chapter Size
 Avg Chapter Size
 Chapter's GPA
 GPA Rank
 # of Iron Phis
 # of Knights of Pallas
 100% KOP Participation
 # of True Blue Society
 Colony
 Chapter Currently Inactive

TEXAS XI

University of Texas at San Antonio

1990
 259
 50
 40
 2.90
 3/11
 4
 7

TEXAS OMICRON

University of North Texas

1991
 111
 3

TEXAS PI

Sam Houston State University

1992
 520
 44
 37
 2.67
 8/11
 2
 5
 13

TEXAS RHO

Texas A&M University-Corpus Christi

1999
 271
 47
 28
 2.79
 2/2
 5
 6

TEXAS SIGMA

Schreiner University

2003
 171
 1
 7

TEXAS TAU

University of Texas at El Paso

2006
 202
 34
 2.93
 2/3
 3
 10

TEXAS UPSILON

University of Texas at Dallas

2017
 64
 44
 50
 2.85
 5/8
 5
 1

UTAH ALPHA

University of Utah

1914
 1876
 98
 61
 3.08
 6/10
 24
 4
 37

VERMONT ALPHA

University of Vermont

1879
 1491
 5

VIRGINIA BETA

University of Virginia

1873
 1791
 57
 62
 3.60
 2/32
 2
 5

VIRGINIA GAMMA

Randolph-Macon College

1874
 1133
 26
 26
 3.36
 1/6
 2
 10

VIRGINIA DELTA

University of Richmond

1875
 1103
 11

VIRGINIA ZETA

Washington & Lee University

1887
 1532
 1
 6

VIRGINIA ETA

Virginia Polytechnic Institute & State University

1972
 691
 95
 82
 3.29
 3/23
 4
 3
 4

VIRGINIA THETA

Lynchburg College

1994
 239
 5

VIRGINIA IOTA

Old Dominion University

2018
 45
 45

WASHINGTON ALPHA

University of Washington

1901
 2705
 96
 64
 3.48
 1/31
 8
 1
 24

WASHINGTON BETA

Whitman College

1915
 2164
 45
 46
 3.43
 1/4
 9
 2
 22

WASHINGTON GAMMA

Washington State University

1918
 1981
 1
 18

WASHINGTON DELTA

University of Puget Sound

1952
 1538
 53
 65
 3.09
 4/4
 7
 4
 25

WASHINGTON EPSILON

Eastern Washington University

1991
 384
 50
 2.86
 2/8
 30
 4
 4

WEST VIRGINIA ALPHA

West Virginia University

1927
 1432
 27
 56
 2.81
 12/16
 1
 6
 18

WEST VIRGINIA BETA

Marshall University

1987
 55

WEST VIRGINIA GAMMA

West Liberty University

2015
 83
 21
 17
 2.82
 3/5
 2
 1
 3

WISCONSIN ALPHA

University of Wisconsin-Madison

1857
 1889
 81
 3.18
 17/28
 3
 6
 18

WISCONSIN BETA

Lawrence University

1859
 1448
 4
 14

WISCONSIN GAMMA

Ripon College

1960
 667
 22
 24
 3.08
 2/4
 4
 6

WISCONSIN DELTA

Marquette University

1988
 95

WISCONSIN EPSILON

St. Norbert College

2003
 187
 26
 20
 3.19
 3/4
 1
 4
 2

WISCONSIN ZETA

University of Wisconsin-Whitewater

23
 2

WYOMING ALPHA

University of Wyoming

1934
 858
 4

Due to a styling error, Pennsylvania Xi, West Virginia Beta, and West Virginia Gamma did not appear in the summer issue. Also, Virginia Iota was incorrectly labeled as Lynchburg College. We apologize for these errors.

Alumni and Club News



Indiana Epsilon Celebrates 150 Years Hanover College Indiana Epsilon

01 | The Indiana Epsilon Chapter of Phi Delta Theta Fraternity has reached the milestone of 150 years of continuous operations and involvement at Hanover College. The campus celebration was held on November 3, 2018 with the dedication of a commemorative plaque on campus, along with an evening banquet held in Madison, Indiana. The plaque was installed in front of the current Faculty Office Building (FOB) as it served as the chapter house from 1931 through 1970, at which time the current chapter house was relocated at the top of the Scenic Drive.

The evening gathering of 160 people included: President Lambert and his wife; Associate Dean Casey Heckler; Faculty Advisor Bill Kubik; current Hanover students; President of the Phi Delta Theta General Council Dr. Chris W. Brussalis; Chairman of the Phi Delta Theta Foundation Ed Whipple; Past President of the Phi Delta Theta General Council Tony Ambrose; and other key Phi Delta Theta officers, volunteers, and Hanover alumni from every decade since 1940. Various presentations and acknowledgements were made, and the original 1868 charter was on display.

Originally proposed in 1861 at Hanover, the Phi Delt chapter was not chartered officially until December 14, 1868, once the Civil War had ended and men returned back to campus. Approximately

2,000 initiates over the years have remained an active part of the Hanover community. Men from Indiana Epsilon had a hand in carrying Phi Delta Theta to the University of Missouri (1870), Monmouth College (1871), Wooster College, and Cornell University (both 1872).

In 1881, the chapter pushed for sororities on campus with Delta Gamma being the first. For the first two years, Delta Gamma meetings were held in the Phi Delta Theta Hall. In the early morning on December 19, 1941, a devastating fire destroyed Old Classic Hall on campus, where brothers of Indiana Epsilon helped rescue many students. In the 1960s, the chapter helped lead efforts for radical change in the general Fraternity's membership requirements, standing on the side of inclusivity. Indiana Epsilon has a proud history of involvement with the Fraternity at all levels.

These 150 years of joint partnership have been filled with many successes—the Phi Delta Theta motto of “To become the greatest version of yourself” has fit so well with Hanover's mission which states “Hanover College is a challenging and supportive community whose members take responsibility for lifelong inquiry, transformative learning and meaningful service.”

Submitted by Allan Cole, '80.



02

Oklahoma Alpha Celebrates 100 Years University of Oklahoma

Oklahoma Alpha

02 | Oklahoma Alpha kicked off its centennial celebration on September 8, 2018, in Norman, Oklahoma. Brothers ranging from Bond Number 641, E. Koehler Thomas, '54, to 2567, John Dunlap, '21, congregated at 1400 College Avenue on Saturday morning before the OU vs. UCLA football game. Special commendation to the group of alumni from the late '70s to early '80s for strongest representation at the event who showed up in full force for the entire weekend. In total, over 215 Phis were in attendance for breakfast, tours of the chapter house, and speeches from the chapter president Nic Broadway, '20, the Educational Foundation President Sam Vinall, '92, and the President of the General Council Dr. Chris W. Brussalis, *Allegheny* '87. Just before the game, the brothers convened in the chapter room where Tim Cain, '83, read *The Bond of Phi Delta Theta* aloud to the group. Those without tickets to the game enjoyed a watch party at the chapter house.

On Sunday, over 240 Phis and guests met in the Molly Shi Boren Ballroom of the OU Memorial Union. Reminiscing on 100 years of brotherhood, the crowd heard from keynote speakers Dr. Chris Brussalis, University of Oklahoma Director of Athletics Joe Castiglione, *Maryland* '79, and Alumni Coordinator Jim Gibbs, *Oklahoma* '57. The undergraduate chapter brothers also performed the Founders Ceremony to serve as a reminder of what brought everyone together for the weekend. The final act of the weekend was awarding Jim Gibbs the inaugural James A. Gibbs Distinguished



03

Alumnus Award, an award named in his honor for his steadfast dedication and generous support of the chapter. The award will be given annually by the Housing Corporation to an alumnus who has gone above and beyond the call of duty in service to the chapter. Perhaps the most exciting point in the weekend, however, was the surprise announcement that an anonymous group of brothers pooled together over \$17,500 to put toward the Burn the Mortgage Campaign which should allow the Housing Corporation to retire the chapter house mortgage debt by the end of 2018! *Submitted by Donald C. Bowers, president, Oklahoma Alpha Housing Corporation.*

Colby College

Maine Alpha

03 | While Maine Alpha is a small chapter and currently not active (Colby disbanded all fraternities around 1984), the bonds of brotherhood remain strong. In mid-August 2018, twenty-three Maine Alpha brothers from the classes of 1973 through 1986



04

gathered in Sudbury, Massachusetts for a reunion to rekindle their friendships and reminisce about their college days.

Previous get-togethers had been spontaneous and generally required little planning. That is until one alumnus decided it was time to have an official, well-planned reunion. Bill Gruber, '77, started with email, Facebook, and Colby's alumni directory to try and piece together an invitation list. He ultimately located and communicated with nearly eighty men. At Bill Gruber's Sudbury home, many New England members, along with brothers from New Jersey, Texas, Oregon, and Tennessee gathered.

Iowa State
Iowa Gamma

04 | Since 2002, the 1959 Phikeia class at Iowa State University has held a biennial reunion in different parts of the country. At their ninth reunion held in September, a record sixty-six people, including members of other Iowa Gamma classes, along with thirty spouses, significant others, and friends, participated in the 2018 reunion at the Fraternity's all-time top Harvard Trophy-winning chapter (18 times since 1938!).

In the midst of threatening weather, the group participated in a host of varied activities, including: a complete tour of the Iowa State campus, a bus trip to Des Moines to visit the state capitol and other sites, and the traditional Saturday night dinner where we experienced arguably the best entertainment ever performed by our talented Phi Delt Brothers and the ever popular, She Delts.



05

Lamar University
Texas Iota

05 | Alumni from the Texas Iota Chapter from Lamar University gathered in September for a special fiftieth celebration. The event began Friday evening with a reception at the home of Mike Jenkins, '73, where almost 100 Phis and their guests gathered. This was the first time in over forty-five years that Bond Numbers 1, 2 and 3, and many other Founding Fathers were in attendance together. Brothers came from Washington, Iowa, Colorado, Georgia, Florida, Maryland, and of course, Texas.

At the Saturday morning breakfast, eighteen members were inducted into the Golden Legion.

The weekend concluded with a football tailgate at the Lamar University homecoming football game.

Miami University
Ohio Alpha

06 | Paul "Blackie" Streater, '74, has been the organizer and planner for the Ohio Alpha Biannual Old Guys Unity Scramble (BOGUS) since the first



reunion was held at Orange County National Golf Resort in 2014. Co-conspirators include Rick Wall, '74, Mike Morgan, '74, and Jeff Hicks, '77. The first year the event was held, sixteen brothers attended. In 2016, the event moved to Reunion Resort with twenty brothers in attendance. This past October, at the same Reunion Resort, there were thirty-five brothers (twenty-eight who golfed) representing twelve different states including New York, New Hampshire, Minnesota, Michigan, Montana, Arizona, South Carolina, Kentucky, California, Colorado, as well as a healthy dose of Ohio and Florida. Five classes were represented from 1973 thru 1977.

The group spent many hours reminiscing and making new memories. This group of committed Ohio Alpha alumni “truly enjoy life by the help and society of others.”

Special thanks to alumnus daughter (and former GHQ intern) Allison Gnaegy who alerted us of their golf outing. Her dad, Mike Gnaegy, '76, was part of the group.



Mike wrote: “About twenty years ago Paul Streeter recognized the friendships that meant so much back in college were being lost. This was before the internet so he set out to find people via phone, fax and word of mouth. That list eventually was sent to many people from different PDT classes, has been updated many times, to the point that now people regularly contact him with updates as their contact information changes so they can stay in touch.”

Events of Interest

1 2019 Presidents Leadership Conference
When: January 3–6, 2019
Where: St. Louis, Missouri

2 Cooperstown (General Council, Trustees, LiveLikeLou Foundation Combined Meetings)
When: April 25–28, 2019
Where: Otesaga Resort Hotel, Cooperstown, New York

3 2019 Kleberg Emerging Leaders Institute
When: July 27–30, 2019
Where: Oxford, Ohio

4 2019 Province Retreats
When: January 26–February 24, 2019
Where: 22 different locations across North America
Learn more at: <https://phide.it/ProvinceRetreats>

Questions about any event should be directed to Renée Crist Lefter, renee@phideltatheta.org.



08

‘The List’ has initiated many PDT reunions beyond the BOGUS golf outing including at least four cruises (Caribbean, Alaska, the latest planned for Panama). As the brothers travel, they refer to ‘The List’ enabling them to meet up. It has also been a way for us to just stay in touch communicating things like retirements, gatherings and lost brothers.

Our relationship as brothers has been enhanced over the years by being able to connect this relatively small group that bonded from Ohio Alpha. God grant we all may stand, and that this will continue for many years to come.”

Texas Tech University
Texas Epsilon

07 | A group of Texas Epsilon Phis has been gathering together in places around the country for the last 50 years. This year the group met in

Ruidoso, New Mexico. The photo shows the group with the mountains in the background, and at their Sunday church service which closes out each special weekend.

Valley of the Sun Alumni Club

Contact: Jason Nolander, jason.nolander@gmail.com

08 | The Valley of the Sun alumni club officers visited the Arizona Alpha Chapter. A great time was had mingling with the undergrads and discussing different opportunities that the local alumni might provide to the chapter. A visit has been planned to visit the Arizona Gamma Chapter next. 📌



Save the Date
April 27, 2019

Join the General Council, Foundation Trustees, LiveLikeLou Foundation, and fellow Phi Delta Theta for dinner at the Baseball Hall of Fame in Cooperstown, New York. More details to follow.



Road to Greatness

Everyday Phis Doing Extraordinary Things

Justin DiVenanzo, Foreign Service Officer

01 | Justin T. DiVenanzo, *Wisconsin '02*, is a commissioned Foreign Service Officer at the US Agency for International Development (USAID). An expert at managing strategic, results-driven acquisitions, Justin specializes in government contracting and public procurement. He is dedicated to protecting the taxpayer's interests worldwide while ensuring the effective delivery of foreign assistance.

Justin currently serves in Pretoria, South Africa as the director of contracts and grants for Power Africa, a presidential initiative that recently won the 2018 Samuel J. Heyman Service to America (Sammie) Medal for National Security and International Affairs at the Partnership for Public Service Gala (the "Oscars" of government service). Since 2014, Power Africa has supported 119 power generation projects reach financial close bringing more reliable electricity



to the fastest growing economies in the world. More than 57 million people in sub-Saharan Africa now have access to electricity that did not prior to 2014.

Previously, Justin served in Pakistan where he administered a \$700 million portfolio that supported health, stabilization, and governance efforts. He started his foreign service career in Liberia as the acting office director and deputy contracting officer. Before joining USAID, Justin worked in the Chicago office of Skadden, Arps, Slate, Meagher & Flom as a corporate associate, concentrating his practice in the areas of mergers and acquisition and corporate finance.

A native of Highland Park, Illinois, Justin graduated with a juris doctor from Georgetown University Law Center where he worked as the managing editor of *The Tax Lawyer*. He received a bachelor of arts from the University of Wisconsin–Madison. While at Wisconsin, he served as the vice president of the Wisconsin Alpha Chapter of Phi Delta Theta. After graduating from Wisconsin, he served as a Peace Corps volunteer in the Republic of Benin. During his first year, he worked as an advisor to local microfinance institutions in a small village. During his second year, he coordinated a youth HIV/AIDS awareness program (*Amour & Vie*) in Cotonou, the economic capital of Benin.

Justin has received recognition for his public service, recently winning the Mission Contracting Officer of the Year award from the Office of Small and Disadvantaged Business Utilization. For his achievements as both an individual and a team member, Justin is a two-time winner of USAID’s Superior Honor Award, three-time winner of a Meritorious Honor Award, and received a Superior Accomplishment Award for the provision of humanitarian assistance while serving in Pakistan.

In addition to his public service, Justin loves to travel the African continent with his wife, Lauren, and their Rhodesian Ridgeback, Covington (“Covy”).

David Stark, President and CEO

02 | In June 2018, David Stark, *Iowa State '99*, was appointed as the new president and chief executive officer of UnityPoint Health–Des Moines.

Since 1995, Stark has held multiple positions throughout the organization including chief operating officer at Iowa Lutheran Hospital; president and chief operating officer for Blank Children’s Hospital; and most recently as executive vice president and chief operating officer for UnityPoint Health–Des Moines.

Stark is active in the community and serves boards of Iowa Public Television, YMCA, Principal Charity Classic, Dowling Catholic Foundation and American Heart Association. In addition, he served as founding board member for the ACHE Chapter of Iowa and is an active member of DMAM Rotary.

Born and raised in Iowa, Stark holds a master of arts in hospital and health administration from The University of Iowa. He received his bachelor of business administration in management with an emphasis in operations from Iowa State University in Ames. He and his wife, Becky, have four children.

Anthony DeThomas, Children’s Book Author

03 | Anthony DeThomas, *Ohio State '14*, published his first children’s book, *My Friend, Failure*, which tells the story of a boy who sets out to become the first kid to land on the moon. In the book, the boy stumbles at his first attempt, meeting failure face-to-face. He then makes the choice to become failure’s friend. As the boy and his new friend work together on a second try to reach the moon, the boy learns one of the

We want to hear from you!

Phi Delta Theta is always in search of Phis to feature within the Road to Greatness campaign. If you know a brother who is doing extraordinary things, visit www.phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.

most valuable lessons a child can learn: the power of embracing failure with a growth mindset.

The book was inspired by various aspects of Anthony's life experiences, including his effort to become his chapter's (Ohio Zeta) first Iron Phi, and his experience founding a healthy desserts startup through a competitive incubator program at Georgetown University. While his company was unsuccessful, Anthony now applies the entrepreneurial lessons he learned to helping large companies develop new products and services as an innovation consultant with Peer Insight.

Anthony graduated from The Ohio State University with a bachelor of arts in English, and moved to Washington, D.C., where he became a speech writer and policy analyst for multiple members of Congress. After his time on Capitol Hill, Anthony completed a master of arts biotechnology program at Georgetown University.

During his studies at Georgetown, Anthony also tackled challenges like crafting the marketing strategy for a biotechnology startup, and launching his own company. With Anthony's background in speechwriting, he was excited to tell a story about overcoming failure but wanted the people who would ultimately be using the book—students and teachers—to be a part of the creation process. The result of his human-centered design approach to authorship is a children's book that is grounded in what users need, with hints of some of Anthony's favorite things, like science, product design, and outer space. The book can be found at Amazon.

In his free time, Anthony is teaching himself how to play the violin and continues to work on startup concepts.

Morgan Chesky, News Correspondent

04 | Morgan Chesky, *Sam Houston '08*, is making the cross-country trek from the ABC affiliate in Seattle, Washington as KOMO 4 news anchor to join NBC News in New York City as a full-time correspondent.

At KOMO, in addition to anchoring the weekday evening newscast, Chesky reported on breaking evening news stories. He also led a crew on the first west coast flight to Cuba in more than fifty years, which resulted in a week-long series on the island that was honored with a regional Edward R. Murrow award.

In 2016, Morgan received a regional Emmy for his work reporting on a cold case involving a young girl who disappeared from the Seattle area in the early '90s. That same year, Chesky received a regional Emmy recognizing his body of work as a general assignment reporter.

Prior to his time in Seattle, Chesky reported on extreme weather events in Oklahoma. In 2013, he was one of the first reporters on the ground when an EF-5 tornado struck the Oklahoma City suburb of Moore. In the aftermath, Morgan's work helped to reunite parents with children whose elementary school took a direct hit.

Before moving to Oklahoma, the Sam Houston State graduate was a reporter at KVUE News in Austin and KLTV in Tyler, Texas where he covered stories including the mass shooting at Fort Hood. Additionally, Morgan Chesky achieved his Eagle rank in April 2004 with Troop 111 and Scoutmaster Robert Collier in Kerrville, Texas. 🦅

Phi Footnotes



Butler

01 | Jack Krebs, '62, was honored with a Sagamore of the Wabash, Indiana's highest distinction, from Indiana Governor Eric Holcomb. According to state's website in.gov, the award is "a personal tribute given to those who have rendered a distinguished service to the state or to the governor. Among those who have received Sagamores have been astronauts, presidents, politicians, ambassadors, artists, musicians, and ordinary citizens who have contributed greatly to our Hoosier heritage." Jack joins several other Phis to be chosen for this award.

California, Berkeley

02 | James Gallagher, '03, has represented California's Third Assembly District since 2014. James earned his bachelor of arts at UC, Berkeley before completing an assembly fellowship in Sacramento and a law degree at UC, Davis, where he graduated at the top of his class. He advocates for small businesses and farmers in his law practice and is a partner in his family's farming operation. James is married to his high school sweetheart, Janna; the two live in Sutter County where they are raising their five young children.

California State, Northridge

Arash Hashemi, '98, and his law office were presented a certificate of recognition commemorating fifteen-years of continuous service to the citizens of Los Angeles.



The firm began in 2003 in the heart of the San Fernando Valley. A year later, the firm relocated to Century City and in 2014, moved to its current location in West Los Angeles. Throughout the years, the firm has developed broad expertise in the fields of criminal defense, business litigation, personal injury, auto accidents, name changes and Commercial Cannabis License procedures.

03 | Recent General Headquarters Leadership Consultant **Kwesi Essilfie, '15**, started working for Amazon Books to help launch their second store in Southern California. In addition, he serves in the role of program coordinator for the Urban Foundation with its college access program for the youth of Los Angeles called Kid City Hope Place.

California, Santa Barbara

04 | Jared William Huffman, '86, was re-elected to California's Second Congressional District. From 2006 to 2012, Huffman was a member of the California State Assembly, representing the Sixth District.

We want to hear from you!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, phideltatheta.org to submit news and high resolution photos. Digital photos should be taken on a digital camera's highest-quality setting and be at least 2.5 mb. Hard copies can be sent to GHQ, attn: *The Scroll* Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.



04



05

Central Connecticut State

05 | Nick Liberator, '15, most recent graduate from the Fraternity's leadership consultant class of 2016–2018, works as associate district manager-small business services division for ADP, Payroll Services. He is residing in Milford, Connecticut.

Duke

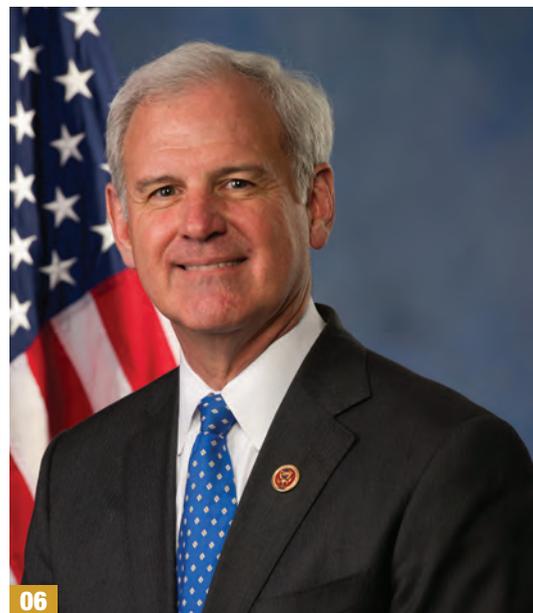
06 | Representative Bradley R. Byrne, '77, was re-elected to represent Alabama's First Congressional District (including Mobile and most of coastal Alabama). After winning on election day, Byrne announced he is exploring a run for US Senate.

Eastern Kentucky

07 | Tom Cain, '92, completed the Chicago Marathon in early October to raise \$8,000 for Project Purple (pancreatic cancer research). His brother-in-law, Denny Hering, passed way last year at the age of sixty-two from this terrible disease and stirred within Tom a drive to make a difference.

"My Phi Delta Theta experience created in me the passion to serve others by giving back to the community," shared Tom Cain.

In November Brother Cain finished another marathon in Indianapolis.



06



07

Tom's biological brother (and brother in the bond) **Jeff Cain, '92**, shared his brother's achievement, saying "I wanted to let *The Scroll* know that the philanthropic lessons we learned as undergraduates follow us through our lives."

Emporia State

08 | Sanaka Samarasinha, '91, currently serves as resident representative for the United Nations Development Programme in the Republic of Fiji. He has just completed a five-and-a-half-year stint as the UN resident coordinator in the Republic of Belarus, in Minsk (a country in Europe next to Poland, Ukraine, and Lithuania).

Brother Samarasinha also worked in various offices of the United Nations and UNDP where he was the director of the Global Centre for Public Service Excellence in Singapore; senior advisor to the UN resident coordinator. He was also the UNDP resident representative in Iran; officer in charge, Maldives; director Kosovo and officer in charge of UNDP Samoa, Niue, Tokelau and the Cook Islands.

“I wanted to let *The Scroll* know that the philanthropic lessons we learned as undergraduates follow us through our lives.”
—Jeff Cain, '92

Photo by: MICHAŁ JASULEWICZ/MSZ



08



09

In addition, Samarasinha was deputy resident representative in Myanmar and deputy country director in Sri Lanka. Prior to this, he served in Bangkok as the regional rule of law advisor covering twenty-six countries in Asia and the Pacific.

Before joining the United Nations, Mr. Samarasinha worked in the legal profession and in journalism, with government, civil society, and private sector entities in several countries including the USA, South Africa, and India. Samarasinha is from Sri Lanka and is married with two daughters.

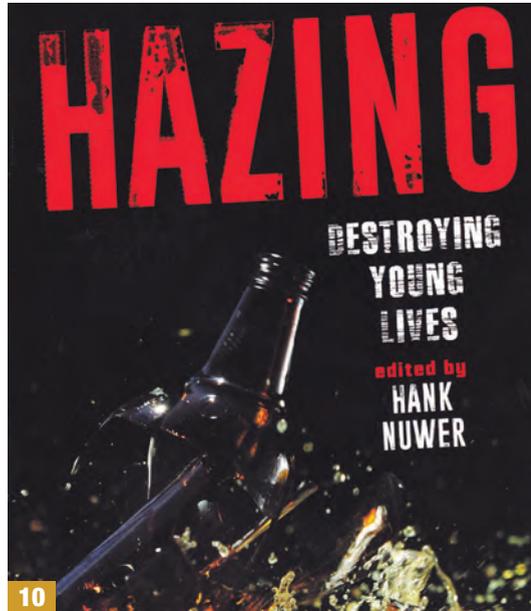
Florida

09 | Evan Jenkins, '83, was elected to the Supreme Court of the State of West Virginia.

Georgia

Will Gruver, '04, will represent Savannah as an All-Star Alumni Candidate in the annual Man and Woman of the Year campaign. The ten-week fundraising competition will begin on February 21, 2019 and run through May 3, 2019. The 2018 Savannah campaign raised nearly \$500,000 and nationally the campaign raised \$59.4 million for the mission of Leukemia & Lymphoma Society (LLS).

As a native of Savannah, Will, a field services specialist for Jan-Pro of the SC/GA Coast, sees this as a great opportunity to get his community, state, and national contacts involved in the fight to cure



10

blood cancers. Will initially ran as a Man of the Year Candidate in the spring of 2014 and since then has served as a leadership team member, even helping co-chair the campaign in 2018. He is excited to have a greater impact this spring as he continues to raise awareness and funds.

“I want to do my part to find cures and truly believe in the work that LLS is doing. I started raising money soon after a mentor of mine passed away from a brain tumor. I was convinced I could help once they told me the research benefits more than just blood cancers,” said Gruver.

Georgia Southern

10 | Brother Robert A. Biggs, '76, was a contributor to Hank Nuwer's recently released book called *Hazing: Destroying Young Lives*. In chapter 15, titled “A Fraternity Model: Addressing Campus Alcohol Misuse and Abuse,” he and former General Council President and current Foundation Trustee Chairman Edward G. Whipple, *Hanover '76*, collaborated to share the Phi Delta Theta early entry into the alcohol-free housing domain.

Gov. Nathan Deal appointed the Honorable **Lovett Bennett Jr., '78**, to fill the vacancy in the Ogeechee Judicial Circuit.

Bennett is the sole practitioner of Lovett Bennett Jr., Attorney at Law, PC, in downtown Statesboro since 1982. Brother Bennett has served as municipal court judge for the cities of Brooklet and Register. He earned a bachelor's degree from Georgia Southern University, served the Georgia Epsilon Chapter as treasurer, earned a master in business administration from Georgia State University and juris doctorate in law from the Walter F. George



School of Law at Mercer University.

Brother Bennett's professional and business service has been to Attorney's Title Guaranty Fund, Inc.; Citizen's Bank of Bulloch County; and Ogeechee Area Hospice.

Civically, he is committed to Boy Scouts of America as Scoutmaster, BSA Troop #342; former district chairman, Ogeechee District, and member, executive board for Coastal Empire Council. He's been a longtime member of Kiwanis Club of Statesboro and served as president, vice president, program chairman, and sheriff.

Bennett and his wife, Missy, have two children and reside in Statesboro. Missy Lovett served 20 years as professor in the College of Educations at Georgia Southern University.

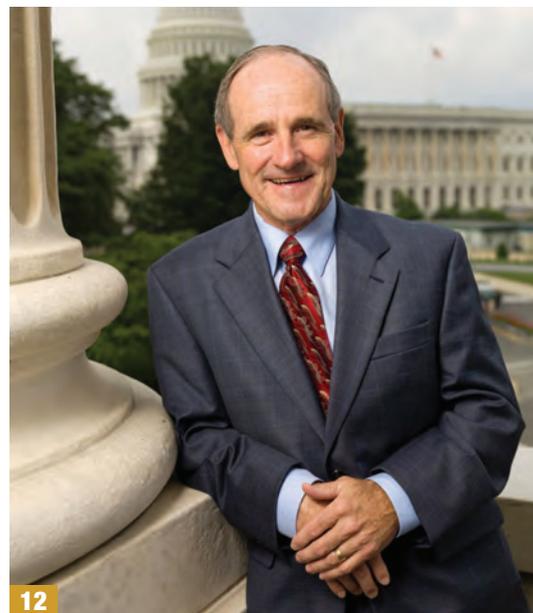
Idaho

11 | Longtime Republican lawmaker **Bradley J. "Brad" Little, '76**, was elected Governor of the State of Idaho in the November general election. Little has been lieutenant governor since 2009 and is committed to continuing the legacy of leading the state's growth of retiring Gov. C.L. "Butch" Otter.

12 | Also, Idaho Phi, **James E. "Jim" Risch, '65**, continues to serve as United States Senator from Idaho (since 2009). He previously served as lieutenant governor of Idaho from 2003 to 2006 and again from 2007 to 2009 and as governor of Idaho from 2006 until 2007. He was not up for re-election in 2018.

Iowa State

Brother **Marc Mores, '95**, was elected to the Iowa State University Alumni Association Board of Directors, term expiring 2022. The role of this alumni board is to establish policies regarding finances, property, management, and activities of the association for the purpose of engaging constituents to advance ISU and the association. Mores resides in Parker, Colorado, is executive vice president and Denver branch manager of the James R. Favor & Company.



Minnesota State, Mankato

Rod Schmidt, '73, was recognized by Mankato's Office of Alumni with the 2018 Distinguished Alumni Harold J. Fitterer Service Award (given to graduates with distinguished service to Minnesota State, Mankato, helping preserve and promote university programs).

Schmidt is an entrepreneur who owns Vintage Apartment Rentals in Sioux Falls, South Dakota. He is a current member of Minnesota State, Mankato's Foundation Board and is a frequent guest lecturer in the College of Business graduate and undergraduate classes. He was recognized with Minnesota State Mankato's Philanthropist of the Year Award in 2013.

Schmidt also represented Minnesota State, Mankato as an ambassador to Cuba to explore the creation of exchange programs between the university and the universities in Cuba.

Other Phis recognized as Distinguished Alumni include **David Hunerberg, '65**, **Loras Neuroth, '68**, **Dr. Michael Martin, '69**, **Daniel Mundahl, '86**, **Larry Wild, '76**, **Dr. Jim Connors, '68**, and **Dave Falk, '69**.

Congratulations to **Mark Kaminski, '84**, on receiving the Kurt Weiche Award for Leadership and Community Service by the Buffalo Minnesota Chamber and Buffalo School District.

Brother Kaminski's community service over the last twenty-five years includes his work with the ISD 877 Scholarship Foundation chairing the pork chop feed; Wave Swim Club assistant coach; Waverly High School sporting clays coach; Beyond the Yellow Ribbon Committee; Minnesota Firearm safety instructor; Wright County Federation of Sportsmen; and Knights of Columbus.



13

13 | Dr. **Mike Martin, '69**, was awarded at the *Fort Myers News-Press* 2017 People of the Year Banquet in February as a “Person to Watch in 2018.” Dr. Michael Martin currently serves as president at Florida Gulf Coast University (FGCU), home of the Florida Xi Chapter founded in October 2015.

Missouri

14 | CEO of Independent Stave Company (ISCO) and fourth-generation cooper **Brad Boswell, '93**, announced that it will create 220 jobs for Kentuckians with a new state-of-the-art, \$66.5 million cooperage in Morehead. Independent Stave Company has announced plans to expand cooperage operations in the United States to increase production of high-quality barrels for the spirits industry. Plans include the construction of a new cooperage in Morehead, Kentucky as well as the expansion and modernization of current cooperages in Missouri and Kentucky.

Construction on this multi-year project is scheduled to begin in 2019. The cooperage will produce high-quality barrels for the spirits industry, primarily bourbon. This cooperage project is intended to set the groundwork for future growth for the next generation of stakeholders at ISCO.

In addition, ISCO is currently investing \$28 million to expand and modernize existing cooperages in Marion County, Kentucky and Lebanon, Missouri. Projects include phasing in modern equipment, modifying floor plans to improve workflow, the addition of a training and technical center and upgrades to employee break areas. ISC, a family-owned cooperage company headquartered in Missouri, reaches distilleries, wineries and breweries



14



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in more than forty countries. The Boswell family founded the company in 1912, first as a domestic supplier of staves, and today as a cooperage company crafting a wide range of barrels and oak products. The company owns seven stave mills in total: six American oak mills and one in northeastern France. Among its US operations are the 105-employee Morehead Wood Products in Rowan County, Kentucky; Benton Wood Products in Marshall County, Kentucky, which opened in fall 2017; the 460-employee Kentucky Cooperage in Marion County; and the recently announced Kentucky Bourbon Barrel facility in Louisville. It also operates mills and cooperages in Missouri, Indiana and Ohio.

Missouri State University

15 | Province President **Joseph S. Passanise, '91**, has been selected for the twelfth consecutive year to be featured as a 2018 Missouri and Kansas Super Lawyer. This recognition is for his excellence in the categories of criminal defense, criminal defense DUI/DWI, and criminal defense: white collar. Dee Wampler and Joseph Passanise have been partners for over twenty years and practice in federal, state, and municipal court in the area of criminal defense.

Nebraska

16 | **J. B. Milliken, '79**, has been named as the Chancellor of the University of Texas System's



fourteen campuses, that consists of 235,000 students and a \$19 billion budget. His most recent role was as chancellor of the City of New York system, and from 2004–2014 he served as the president of the University of Nebraska.

Excerpted from a *Statesman* article posted September 7, 2018, “University of Texas System regents could hardly have found a more experienced higher education hand than James B. Milliken, whom they appointed chancellor last month.

But people who know him say Milliken’s political savvy, fundraising acumen and other leadership skills honed in 30 years at university systems in three states are complemented by an engaging conversational style, intellectual breadth and a self-deprecating sense of humor.

The combination of interpersonal and management chops impressed the UT System Board of Regents, whose vote to hire Milliken after a months-long search was unanimous.”

North Carolina at Chapel Hill

Ryan Watts, '12, was nominated in spring 2018 as the Democratic nominee for the United States House of Representatives in the Sixth Congressional District of North Carolina. He failed to secure the seat but garnered 43.4 percent of the vote against the incumbent.

North Carolina State University

17 | US Representative **David C. Rouzer, '94**, won a third term in Congress in the November general election for North Carolina’s Seventh Congressional District. Rouzer served as his chapter’s president during his time at North Carolina Delta.

Ohio

Phil Perota, '73, is the developer of Power Pancake, a product for the body that is purely natural backed by science, with ecology and conservation a priority. Brother Perota’s passion and life mission began in Los Angeles in 1980. The Power Pancake was first



introduced to Golds Gym in Venice Beach during the 1980s. Since those humble beginnings, Power Pancake has grown to embody Phil’s vision of the perfect health food and Power Pancakes loyal fans and popularity is a testament to that success. Phil Perota uses the Power Pancake as a tool to educate its consumers on ecology, mindfulness, and conservation.

Oregon State University

18 | Pi South Province President **John Lidstrom, '09**, and his wife, Tia, announced the birth of their first son, Walter Leroy, on July 4, 2018. “He is a happy and healthy little boy and one day hopefully we will have a fourth generation Phi Delt! As I’ve heard from another great Phi, it is never too early to start them off right.”

Purdue University

19 | Memorabilia that belonged to the first man to set foot on the moon, **Neil Armstrong, '55**, netted more than \$7.4 million at auction.

Dallas-based Heritage Auctions reported that the item that sold for the highest price, \$468,500, was Armstrong’s spacecraft ID plate from Apollo 11’s lunar module Eagle. Proceeds benefited the Armstrong family.

In the photo is Armstrong’s brother, Dean Armstrong, visiting the memorial library named after Brother Neil Armstrong and inside of the Indiana Theta Chapter House library.

Rollins University

In coordination with Friends of Florida’s Coasts **Will Graves, '77**, and Ocean Futures Society President



18

Jean-Michel Cousteau produced a Public Service Announcement stating his opposition to oil drilling off the Florida coast. “Protect the ocean and you protect yourself,” said Jean-Michel Cousteau.

With a legislative proposal pending in the Florida Senate to break a twenty-year ban on near-shore oil drilling off Florida’s coasts, Cousteau is making an appeal to state legislators to continue to ban drilling, even in these difficult economic times.

Even though some studies show that there is more risk of oil spills from ship accidents and tanker collisions than from oil drilling platforms, the risk to Florida’s beaches, protected in this area for the past two decades, still exists.

South Dakota

20 | Republican **Dusty Johnson, '99**, is South Dakota’s incoming US Representative, whose top priority in Washington will be getting the farm bill done.

Johnson, a former public utilities commissioner and former chief of staff to the Governor’s Office, is focused on fiscal discipline, proposing changes such as increasing the age for Medicare and Social Security eligibility for younger people.

Brother Johnson served the South Dakota Chapter as its president, Phikeia educator, recruitment, and risk management chairs in the late 1990s and was winner of the undergraduate Arthur R. Priest award.

Bob Sutton, '92, named by Avera Health as president and CEO. Sutton, of Sioux Falls, with more than twenty-five years of professional leadership



19



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experience, served most recently as Avera executive vice president of human resources. In addition to his expertise and qualifications, the CEO Search Committee noted his enthusiasm and commitment to the Avera mission, his vast knowledge of South Dakota, its communities and surrounding states, and his compassion as a servant leader.

Sutton served as the South Dakota Alpha president and alumni secretary during his undergraduate study at University of South Dakota.

Troy Bartels, '95, recently began work with the Alpha Phi International Fraternity as its director of risk reduction. Troy has been active with California chapters as an alumni club member with the San Diego Alumni Club, a Greek official and member of the House Corporation at UCLA, and a CAB member at USC. In the late 1990s, Brother Bartels served the Fraternity as a chapter consultant and its director of expansion.

Steven F. Austin

George Lane, '15, joins Texas Attorney General’s office staff. Brother Lane most recently served as the assistant director of external relations at the Federalist Society for Law and Public Policy in Washington, D.C and before that as a congressional aide to United States Congressman Louie Gohmert. George was contacted by the Texas Attorney General’s Office and offered the position of senior



executive aide to the Texas Attorney General. He currently resides in Austin, Texas.

Texas Tech

Representative **Jodey Arrington, '94**, was re-elected to his second term as Texas Nineteenth Congressional District. Brother Arrington has served the Texas Epsilon Chapter on the Chapter Advisory Board since 2010.

Vanderbilt

21 | On December 6, 2018, The University of Texas MD Anderson Center held its 10th annual “Conversation with a Living Legend” where they raised a record-breaking \$1.7 million, in Houston, Texas. Chairing the event was **Jeff Love, '71**, trustee emeritus for the Phi Delta Theta Foundation, and his wife Kathy. They raised over \$1.7 million toward MD Anderson Cancer Center’s M.O., “Making Cancer History,” a 30 percent increase from 2017. The program included a conversation with former Secretary of State Rex Tillerson, who was interviewed by Brother **Bob Schieffer, TCU '59**, former host of “Face the Nation” and a CBS News political contributor. **J. B. Milliken, Nebraska '79**, the Chancellor of the University of Texas System, addressed the attendees.

Pictured, left to right, Bob Schieffer, J.B. Milliken, and Jeff Love. They spoke from the dias with



reference to sharing a common bond as members of Phi Delta Theta Fraternity.

Wabash

Michael Braun, '76, was elected to the United States Senate in November’s general election, defeating incumbent Sen. Joe Donnelly. Brother Braun served in the Indiana House of Representatives for the Sixty-Third District from 2014 to 2017.

West Texas A & M

John Smithee, '73, has served as the State Representative of District Eighty-Six since 1985, and successfully won his bid for re-election to the Texas Statehouse.

Westminster

22 | **Josh Hanley, '02**, Commerce Bank vice president of business services, has been honored by the Mexico Area Chamber of Commerce with the Stribling Community Service Award.

Hanley serves as Missouri Beta’s Chapter Advisory Board chairman and as a trustee with the Palmer Fund of Phi Delta Theta. He was the first in his family to attend college. Hanley also has served on numerous fundraising campaigns, including the YMCA’s capital campaign, the Buddy Backpack Gala, Friends of Scouting the YMCA Annual Support Campaign, and the SSM St. Mary’s Health–Audrain digital mammography campaign.

Hanley also served in his community by being president of the chamber, the Mexico Area Family YMCA, the Children’s Therapy School, United Way of Audrain County, treasurer of the Audrain Extension Council and chairman of the Local

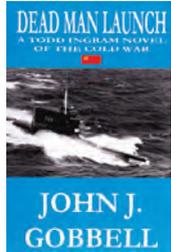
Missions Committee and was a deacon at First Presbyterian Church.

Wisconsin–Madison

23 | BJ Henderson, '16, graduate from the most recent Fraternity's leadership consultant class, is working in Chicago as a talent

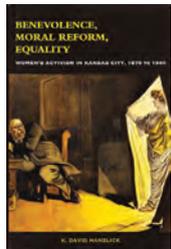
acquisition consultant at Phaidon International, a staffing/recruiting company comprising five micro-specialist recruitment brands. Each brand individually serves an area of science, technology, engineering, and mathematics, with offices across America, Asia, and Europe. 🇺🇸

Book Nook



John G. Gobbell, *USC '60*, published his seventh novel, *Dead Man Launch: A Todd Ingram Novel of the Cold War*. The book is set in 1968 when, in the North Pacific, US Navy pilot Jerry Ingram is a sole witness to the sinking of the Soviet Union's ballistic missile submarine, the K-129, and how

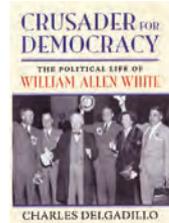
subsequent finger pointing drags the world toward an out nuclear holocaust. *Dead Man Launch* is the sixth in a standalone series of historical thrillers about the US Navy during various wars and conflicts in the twentieth century. For more about John, see <https://phide.it/JohnGobbell>



Benevolence, Moral Reform, Equality: Women's Activism in Kansas City, 1870–1940, was given to the Banta Library by K. David Hanzlick PhD, CFRE, *Washburn '83*. The author traces the rise and evolution of women's activism in a rapidly growing, Midwestern

border city, one deeply scarred by the Civil War and struggling to determine its meaning. Over the course of seventy years, women in Kansas City emerged from the domestic sphere by forming and working in female-led organizations to provide charitable relief, reform society's ills, and ultimately claim space for themselves as full participants in the American polity. Focusing on the social construction of gender, class, and race, and the influence of political philosophy in shaping responses to poverty, Hanzlick also considers the ways in which city politics shaped interactions of local activist women with national women's groups and male led organizations.

K. David Hanzlick is director of program and development for Sheffield Place, a treatment and transitional living program for homeless mothers and children. He also serves as an adjunct faculty member in the Nonprofit Leadership Program at Rockhurst University and the Hauptmann School of Public Affairs at Park University.



Roger Heineken, *Emporia State '78*, donated *Crusader for Democracy* regarding the life of William Allen White, *Kansas 1890*, by Charles Delgadillo. Brother Heineken shares “2018 is the sesquicentennial of Brother White's birth in Emporia, Kansas. Author Charles

Delgadillo is history lecturer at the California State Polytechnic University-Pomona.



Anthony DeThomas, *Ohio State '14*, published his first children's book, *My Friend, Failure*, which tells the story of a boy who sets out to become the first kid to land on the moon. You can read more about Anthony on page 27.



Terry P. Collins, *San Jose State '78*, has authored three books and donated these to the Banta Library. *Under the Stars and Bars*, a civil war novella, as well as *Confederate Saddle*, and *Fighting Under the Stars and Bars*.

Phi Delt Teddy Lockett, *Ohio Wesleyan '84*, lost his life in Tower Two during the 9/11 terrorist attacks in New York City. His widow, Lisa Lockett, has recently released her first of three books that talks about the good that has come out of the tragedy. From Amazon: “Within weeks of 9/11, Lisa Lockett vowed that she would make something good come from the nightmare of the death of her husband and all the others in the devastating event that changed our world forever. With a warrior's will, Lisa reframed her pain into a fast track for personal growth and positive change for herself and for her young family. *The Light in 9/11: Shocked by Kindness, Healed by Love* is the story of her inspiring journey that came from having an open mind, perseverance, and a different perspective.”

These new releases were gifted to headquarters to be added to the David D. Banta Library.



Phi Sports

Phi featured in new national diabetes awareness campaign



Learn more:

diabetes.org/everydayreality

November is American Diabetes Month,[™] and a new campaign launched by the American Diabetes Association[®] (ADA) featured senior student athlete and Phi Hunter Sego, *DePauw '19*. The campaign, “Everyday Reality,” brought a video crew to campus recently to capture scenes of Sego in the classroom, on the football field, and at his fraternity, Phi Delta Theta.

A biochemistry major at DePauw and a defensive back and punter on the Tiger football team, Sego was diagnosed with Type 1 Diabetes as a seven-year-old and serves as global ambassador for the American Diabetes Association. As a youngster, Sego lobbied lawmakers to approve the Indiana Safe at School Act, also known as Hunter’s Law, which provides protection to students living with diabetes to allow them to carry and administer life-sustaining supplies to help throughout the day.

In September he was named to the 2018 Allstate AFCA Good Works Team[®] presented by Allstate Insurance Company and the American Football Coaches Association (AFCA). The award celebrates twenty-one student-athletes and the honorary head coach for their extraordinary commitment to making a lasting impact off the field.

The new ADA campaign “aims to create urgency about diabetes, help educate others, break down stereotypes, and to correct myths and misunderstandings surrounding the disease,” according to an announcement. “For those who have been diagnosed, diabetes impacts nearly every decision they make daily—from what they’ll eat, wear, and do, to how they’ll take care of themselves and their loved ones. The ADA is looking to share stories about what it truly means to live with diabetes through its new campaign: Everyday Reality.”

According to Tracey D. Brown, CEO of the American Diabetes Association, “Diabetes carries a social burden, as too many Americans wrongfully assume the disease is the result of poor choices. We must work to bend the curve and change people’s mindsets about diabetes, which will, in turn, help them change behaviors to better manage the disease and reduce the risk of complications and increased diagnosis. The only choice we have as a nation is to support people with diabetes and help them not only manage it but also thrive with it while we work towards a cure.”

Source: <http://www.depauw.edu/news-media/latest-news/details/33983/>

ABOVE: Hunter Sego, photo by DePauw Athletics.

Phi Sports



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02



03

Fall Sports

Football

Twenty-three Davidson Phis were on the team and many of them played in the highest scoring college game of the season—a 91–61 victory over Guilford. Among leading players were defensive tackle **Corey Coppola** (nineteen tackles, five blocked kicks), linebacker **George Hatalowich** (forty-two tackles) and defensive end **Will Garrey**. Serving as the deep snapper again for SMU was **Michael Sehlinger**. Other teammates were offensive lineman **Bryce Wilds**, kicker **Will Moore**, and defensive lineman **Rob Hall**.

Old Dominion punter **Bailey Gate** was on the Ray Guy Watch List and averaged 39.4 with a longest boot and sixty-three yards. The 9–3 **Randolph-Macon** squad, featuring nineteen Phis, played in the NCAA Division III playoffs and was led by All-ODAC first team defensive tackle **Steve McNair** who posted forty-eight tackles. Punter **Julian Drew** was on the All-ODAC third team after averaging 39.4. Other key players included defensive end **Matthew Vergara** (thirty-nine stops), starting tight end **Robby Owens** and starting offensive lineman **Alex Halkias**.

Another NCAA Division III playoff squad was 7–4 Hanover which won its first Heartland Collegiate Athletic Conference title in fifteen years. Among thirty Phi standouts were All-HCAC first team defensive back **Brody Dell** (eighty-two tackles); All-HCAC first team lineman **Zach Dauer** (seven and

a half sacks, fifty-five tackles); All-HCAC first team linebacker **Dakota Manion**; All-HCAC second team linebacker **Cam Maier** (eighty-four stops); running back **Walter Ballinger** (372 rushing yards); center **Kyle Conrad** and kicker **Austin Steurer** (thirty-three points).

Washington & Jefferson had a successful 9–2 year with twenty-three Phi players. Among the leading stars were defensive back **Cody Milsom** (fifty-five tackles), lineman **Jeffrey Oxner** (fifty-five tackles), back **Zac Quattrone** (fifty-two stops), back **Zack Queen** (thirty-five stops) and wide receiver **Tim Swoope** (twenty-six catches for 371 yards). Key linemen were **Pat Bebie**, **Andrew Reo**, **Matthew Vonada**, **Connor Walsh**, **Jarrod Webb**, and **Chance Burchick**.

The 5–5 Puget Sound team featured wide receiver **Collin Heimbach** who caught fifty-six passes for 715 yards and eight TDs. Other standouts were running back **Duncan Varela** (333 rushing yards), linebacker **Zachary Meyer** (thirty-two tackles) and receiver **Matt Marengo** (sixteen catches).

Twenty-six Phis led Case Western Reserve to an

By Jay Langhammer,
Sports Editor

01: Andrew Fellin, photo by Stockton Sports. 02: Justin Mitchell, photo by Richard Gold. 03: Andrew Gold, photo by Richard Gold.

8–2 playoff season. Winning all-conference honors were receiver **Colt Morgan** (seventy-nine catches for 1,094 yards, eighteen TDs); offensive linemen **Steven Bachie, Dee Gose, Derek Clontz,** and **Thomas Strayer** plus defensive stars **Tyler Bushman** and **Isaac Withrow**. Leading the Southwestern group of sixteen Phis was All-ASC first team quarterback **Frederick Hover** who passed for 2,016 yards, nineteen TDs and rushed for 885 yards, sixteen TDs.

The 10–2 Centre College squad featured thirty-five players and won the Southern Athletic Conference title. Among the top players were all-SAA wide receiver **Jaylon Hibbs** (forty-two catches for 927 yards, ten TDs); defensive standouts lineman **Cal Lewellyn** (forty-four tackles), back **John Wilson** (thirty-three stops), lineman **Zac Berger** (thirty-one tackles), lineman **Eric Smith** (twenty-nine tackles) and receiver **Mack Cox**.

Key players on the DePauw squad were punter and defensive back **Hunter Sego** (second with forty-eight tackles), linebacker **John Halloran**, and running back **James Deaton**.

Kicker **Brad Hammel** of Westminster had nineteen points and **Devon Scott** was a tight end for Southeast Missouri State. Other 2018 players were offensive lineman **Keiton Pollock** of Allegheny and **Gerrin McKinnie** of Millersville was a wide receiver.

Cross Country

Andrew Fellin of Stockton finished thirty-fifth in the New Jersey Athletic Conferences Cross Country championships in October and 111st in the 8K with a time of 28:05:08 in the NCAA DIII Atlantic Region Cross Country Championships in November.

Soccer

McDaniel players on the soccer team include: **Aaron Bilbie, Jacob Wells, Billy Rodgers, Randall Hilleary, Greysen Brockbank, Nick Bowman, Brooks Benassi, Khaled Abuhantash.**

The Hanover Panthers earned their 12–6–1 record (8–1 record in the Heartland Conference) this season, earning the school's second HCAC regular season. Phis on the roster include **Evan Stacy, Brady Gesenhues, Brad Simpson,** and **Nick Ash**.

Many DePauw soccer players are Phi Delts, including seniors **Andrew Gold, Parker James, Justin Mitchell, Doug Bannon, Kyle Kopchak;** juniors, **Jake Brady, Nick Carlson, Sam Kramer;** and sophomores, **Grady Bruch, Christian Hauter, Nick Celona,** and **Zack Leech**. The Tigers finished the season with an 11–4–3 record.

Junior **Jake Brady** started in every game this season and was seventh on the team in points (four) with one goal and two assists. Senior **Parker James**

played in every game his senior year, scored four goals, assisted two, had a career total points of ten, with thirteen shots on goal.

Senior midfielder **Justin Mitchell** appeared in all sixteen games, started in twelve, led the team with eleven points and five assists, and tied the team lead with three goals, and earned honorable mention All-North Coast Athletic Conference.

Senior defender **Andrew Gold** was named to the first team All-North Coast Athletic Conference Men's Soccer Team for his efforts in anchoring a defense that allowed just fourteen goals and recorded nine shutouts. He also scored one goal on the season which was the game-winner in overtime at Anderson and assisted on another. Gold was a second team selection last year after garnering first team accolades in 2016. His other campus activities include S.A.A.C., Dance Marathon, FYRA, Sports Editor for The DePauw, WGRE radio disc jockey, Dean's List, voted Phi Delta Theta Most Dedicated Athlete, and is a former Management Fellow.

The men's soccer team at Puget Sound boasts two players earning all-conference Honors: **Skye Guegan** and **Stefan Jensen**, in addition to **Kian Evans** and **Eric Zdechlik**.

Lacrosse

William Walter Hudson at the University of Virginia is one of the team's goalies.

Hanover Phis on the Panther Lacrosse team include **Sam Green, Dallas Fonner, Max Kleiman,** and **Justin Wilson**.

Wrestling

Brother **Tulio Hsu** at York University is a member of the varsity wrestling squad.

Fall Golf

Senior **Austin Kondratick** of Ashland had a round of sixty-nine to his credit during the fall Ashland golf season, and his average is at 73.75 going into the fall finale at the Motor City Invite. Also, on the Ashland golf team include **Patrick Steffen, Chace Rotsinger,** and **Luke Tanner**.



Live-in Leadership Advisor Program

After seeing results in their chapter, Texas Delta House Corporation creates an endowment fund for Fraternity

How does a Fraternity become the premier fraternal leadership development organization in North America? Phi Delta Theta General Headquarter staff members explore the answer to that question daily. While exploring that question, we recognize the information we know to be true: historically our most consistently high performing members are those taking full advantage of the leadership development programs offered through the Phi Delta Theta Leadership and Ethics Academy and those that have local advisory support. The Leadership and Ethics Academy encompasses our approach to developing ethically-minded leaders by supporting conferences and programs that constitute the Fraternity's comprehensive efforts to provide the best possible education and leadership training for undergraduates and alumni volunteers. Our goal is to consistently grow and strengthen the leadership

training, which is why over the past several years we have been piloting a live-in leadership advisor position at approximately ten chapter houses.

What is a Live-In Leadership Advisor?

A live-in leadership advisor is a mature guide for the undergraduate men living in the house. They are Phi Delta Theta college graduates, who have served as leaders in their undergraduate communities or individuals who are invested in the success of the chapter. These advisors go through a four-day in-person training program, as well as at least eight interactive virtual training sessions and they have the opportunity to facilitate and attend the Kleberg Emerging Leaders Institute. These courses all focus on how to best exemplify Phi Delta Theta standards and values to the undergraduates, while at the same time molding them into leaders and encouraging them to become the greatest version of themselves.

ABOVE: Texas Delta (SMU) recruited a forty-one man Phikeia class in February 2017.



The constant presence of a mature adult has ensured that chapter officers are mentored, facilities are treated with respect, and risk is mitigated for the Fraternity and its members.

How do Live-In Leadership Advisors affect the future of Phi Delta Theta?

Phi Delta Theta aspires to become the premier fraternal leadership organization in North America in all of its current and future planning efforts. We achieve this by providing outstanding leadership programs, strong mentors, and ethical training. Live-in leadership advisors are the next step in that journey, and Phi Delta Theta has initial plans to place advisors in the majority of our facilities in our next strategic plan, *Phi Delt 2030*. Their presence provides further reinforcement of all new and future educational programming and chapter growth and retention strategies within the aforementioned plan.

How has the Texas Delta House Corporation contributed?

Six years ago, Texas Delta (SMU) hired a live-in leadership advisor at the requirement of the university and General Headquarters. What seemed at the time to be a forced measure, has proven to be monumentally successful for the chapter. Recruitment has shifted from catchall events to one-on-one relationship building opportunities which has resulted in higher quality recruits and brothers. The quality of men joining the chapter has created an environment of success with the chapter winning several GHQ awards annually, earning two Gold Stars and being runner up for the Founders Trophy two years running. There has also been a significant increase in average GPA from 3.0 to 3.5 and the university has not issued a conduct citation to the chapter since the live-in leadership advisor has

been in place. Finally, the average Phikeia class size has increased from twenty-two to thirty-seven, which has improved finances to the extent that the housing corporation is able to fund the Live-In Leadership Advisor Program at General Headquarters.

With these results, the Texas Delta House Corporation believes the LILA program is the best course for success for Phi Delta Theta in today's society, Texas Delta House Corporation has committed \$150,000 to GHQ to jump start the national implementation of the program for the benefit of all Phi Delta Theta chapters. The Texas Delta House Corporation commitment not only provides \$100,000 to the endowment for the sole purpose of supporting, developing, and training live-in leadership advisors throughout the year, but also provides \$50,000 for immediate use to improve the infrastructure at General Headquarters to make resources more accessible to the advisors.

The immediate gift to improve access will provide technological expansion for video conferencing and training in the Costello-Read Leadership Center. These expansions create the channel that allows for successful interactive virtual training for all live-in leadership advisors. In addition to these technological training advances, the gift allows Phi Delta Theta to secure some of the best speakers in the fields of risk management and facilitation among other relevant topics. Finally, the creation of a marketing strategy to attract Phi Delta Theta graduates to serve as live-in leadership advisors, who are retainable and advance the mission and goals of Phi Delta Theta.

The endowed fund for the Texas Delta Live-In Leadership Advisor Program will sustain and support additional facilitators, ongoing development, and future curriculum enhancements. 📖

ABOVE: SMU held their annual Casino event in May and raised \$17,500 for the LiveLikeLou Foundation.

Fraternity News

Phi Delt 2030

After a thorough review of hundreds of research hours by staff members and interviews with various constituents, members of the General Council, Phi Delta Theta Foundation Trustees, and General Headquarters staff met during the September General Council Retreat to begin the construction of *Phi Delt 2030*.

An initial step was to create a new mission and vision statement. Then, priorities were established for the GHQ staff to fully operationalize and build out the larger strategic plan.

The priorities are designed to ensure that Phi Delta Theta rises to the challenges facing fraternities today, and to further define Phi Delta Theta's value proposition for current, future, and alumni members. Focusing on these priorities will allow

the Fraternity to remain relevant and hold its strong leadership position moving forward.

The initial *Phi Delt 2030* strategic plan will be unveiled through focus group efforts to our chapter presidents and volunteers at the 2019 Presidents Leadership Conference. The Fraternity will seek their review and input before being finalizing the plan for broad distribution throughout the 2019 Founders Day season to all members across all communication platforms.

Chief Operating Officer Sean Wagner is scheduled to share *Phi Delt 2030* at special Founders Day events in Southern California, Northeastern Ohio, Michigan, Texas, and Florida.

If your chapter or alumni club might want a similar presentation of the updated strategic plan, please contact kderickson@phideltatheta.org.

By Sean Wagner

Sean, *Widener '02*, is the chief operating officer at Phi Delta Theta General Headquarters.

MISSION AND VISION STATEMENT

MISSION

To fulfill the principles of *The Bond* by providing our members a lifetime experience that allows each member to reach their own personal greatness

VALUES

Friendship, Sound Learning, and Rectitude

VISION

To be recognized as the premier fraternal leadership development society in North America

DRAFTED PRIORITIES



GROWTH & RETENTION



MEMBER DEVELOPMENT



HEALTH & SAFETY



ENGAGEMENT



SUPPORT



FUNDING



“Never be afraid to lead. What you put into this organization has a direct correlation to what you get out of it.”

—Andrew Norrie

Welcome our new consultants

01 | Max Hull, *Sonoma State '18*

Max earned his bachelor of arts in criminology and criminal justice studies from Sonoma State University. Max held numerous positions in the California Sigma Chapter including president, recruitment chairman, and IFC chairman.

Outside his fraternity experience, Max worked as the coordinator of Campus Tour Guides (treasurer) and was a member of the Criminology/Criminal Justice Forum. What he enjoyed most was recruiting new students to his university as a tour guide and recruiting new men into his chapter as an active member.

After his time with Phi Delta Theta as a consultant, Max is considering graduate school or a career in corporate recruitment. In his free time, Max loves to spend time with his family and friends, play or watch any sport (more specifically the Sacramento Kings, Denver Broncos, or San Francisco Giants), and strengthen his body both mentally and physically.

02 | Andrew Norrie, *Western '18*

Andrew served his chapter as philanthropy chairman, president, house manager, and public relations chairman. Outside his fraternal commitments, he rowed on the varsity rowing team at Western where he won three gold medals. He also served on the executive board of the Western Conservatives and the Transitional Justice Club. In 2018, Andrew earned with honors his bachelor of arts with majors in history and political science. His favorite memory as a Phi was lavaliering his girlfriend, Kelly, alongside his chapter brothers this past spring.

From Norrie, “Never be afraid to lead. What you put into this organization has a direct correlation to what you get out of it. Take more positions, initiate more conversations, recruit more young men, donate more time, shake more hands, always do what is right, be your brother’s keeper, question the status quo, and never be a bystander. Live by that rule, and you’ll graduate a better, more accomplished man.”



05



06



07

03 | Nick Hartney, Georgia Southern '17

Nick earned his bachelor of science in information technology with a minor in music technology. As a Re-Founding Father of the Georgia Epsilon Chapter, he served as vice president and president.

During his time as an undergraduate, Brother Hartney was a telephone counselor for the Office of Admissions, an operations assistant for his student union, as well as a student orientation and registration leader. In his free time, Nick enjoys being outside, listening to music, and meeting new people.

After his time as a leadership consultant, Nick plans to become a certified project manager, and working toward a project management professional certification.

04 | Traer Freeman, San Francisco '18

Traer is a proud member of the California Chi Chapter. He served as historian and recruitment chairman. He graduated with a bachelor of arts in economics with a minor in psychology. Outside of Phi Delt, Traer spent most of his time serving as a university ambassador, assisting in the admissions office and leading university tours for prospective students. He also enjoyed exploring the city of San Francisco, searching for the best food and restaurants.

Following his time as a consultant, Traer hopes to work in the financial sector as an investment banker or general financial advisor with the ultimate goal of one day becoming a college professor in behavioral economics. He also hopes to stay involved with the Fraternity for the rest of his life to repay everything Phi Delta Theta has given him.

Staff changes at GHQ

05 | Myra Duritsch

Myra has been promoted into the role chapter support coordinator and is tasked with leading increased volunteer, university, and chapter support activities to meet the increasing needs of Phi Delta Theta chapters.

06 | Dylan Berg, North Dakota '15

Dylan has assumed the position of director of chapter services. In this role he builds upon his strong analytical and communication skills to execute strategies that build strong chapters with

dedicated volunteers through the management and coaching of leadership consultants, volunteers, and staff. He serves on the *Phi Delt 2030* planning committee.

07 | James Rosencrans, IUP '15

Jim has been promoted to director of growth, strategically working toward membership growth and increased Chapter Advisory Board volunteers. He will provide recruitment and volunteer support, with particular focus on chapters operating below minimum standards.



“We will continue to build, further evolve, and strengthen the Fraternity’s position as the recognized fraternal leader, while working to improve the individual trajectories of our members.”

—Sean S. Wagner

Sean S. Wagner to become fifth executive to lead Phi Delta Theta

In early October, the General Council, named Chief Operating Officer Sean S. Wagner as Robert A. Biggs’ successor in both roles starting July 1, 2020. Mr. Wagner will become the Fraternity’s fifth executive vice president and CEO in its 170-year history.

08 | In this role Brother Wagner brings knowledge and experience of Phi Delta Theta and the General Headquarters, having previously served as a leadership consultant, director of expansion, director of alumni services, and associate executive vice president, and COO with oversight of both Fraternity and Foundation operations. According to General Council President Dr. Chris W. Brussalis, “Sean is ideally and uniquely prepared to lead Phi Delta Theta into the future. As COO responsible for the execution of the Fraternity’s first long-term strategic plan, *Phi Delt 2020*, Sean provided the operational leadership to take the International Fraternity to a significantly higher plane of performance in all areas. As the Fraternity launches the next version of its strategic plan, *Phi Delt 2030*, Sean is exceptionally qualified to lead Phi Delta Theta as its chief executive.”

The Fraternity’s initial ten-year strategic plan, *Phi Delt 2020*, resulted in sixty new or recolonized chapters, a 30 percent increase in the average chapter size, 76 percent increase in on-ground leadership programming attendance, growth in online learning platforms reaching over 5,000 online learners annually, revised brand position with enhanced communication strategies, new health and safety

programs, and new alumni investment in the Phi Delta Theta Foundation that exceeded \$20 million.

A native of Philadelphia, Sean is a member of the Pennsylvania Mu Chapter and a 2002 graduate of Widener University where he studied communication. He holds a master of public administration and nonprofit management from Northern Kentucky University (NKU) and a certificate in executive management from the University of Notre Dame. He is also a Certified Association Executive (CAE) as credentialed by the American Society of Association Executives (ASAE).

A leader in his community and industry, Sean is a board member for the Go Norse Fund that supports NKU athletics and its student athletes. He is a former board president of the Inner City Tennis Project, a nonprofit organization that teaches health and life lessons through the sport of tennis in Cincinnati. Sean formerly served as a member of the ASAE Membership Development Committee, chaired the Fraternity Executive Association’s Annual Meeting Planning Committee for alumni/engagement programming, and volunteered as a Chapter Advisory Board member for both the Pennsylvania Zeta (University of Pennsylvania) and Ohio Theta (University of Cincinnati) Chapters. Sean lives in suburban Cincinnati with his wife, Michelle, and daughter, Elise.

“I’m honored and humbled to serve Phi Delta Theta, its members, volunteers, the General Council, Foundation Board, and our dedicated General Headquarters team in this new capacity. I am also

ABOVE: Robert A. Biggs and Sean S. Wagner, at the fall Foundation Trustees meeting held in Chicago.



proud to inherit the tremendous foundation of success and legacy of an organization focused on values-based decision making. This is a pivotal juncture for Phi Delta Theta and the Greek community. We will continue to build, further evolve, and strengthen the Fraternity's position as the recognized fraternal leader, while working to improve the individual trajectories of our members," said Wagner.

Dr. Brussalis affirms Brother Biggs' impact on the Fraternity by saying, "Robert A. Biggs leaves a monumental legacy on the International Fraternity and beyond. We have positioned Phi Delta Theta as a leader in the Greek movement under Bob's leadership. We have clearly walked the talk around our values and modeled the way in making positive changes on college and university campuses throughout North America thanks to Bob's leadership and interfraternal collegiality." An alumnus of the Georgia Epsilon Chapter, Brother Biggs joined the General Headquarters staff as a chapter consultant after graduating from Georgia Southern University, became director of chapter services in 1978, and later succeeded Robert J. Miller as executive vice president of the Fraternity in 1990. In 2011, Brother Biggs assumed the additional role of president of the Phi Delta Theta Foundation. Among other successes, he was instrumental in establishing the Leadership College (Kleberg Emerging Leaders Institute) in 1987, Presidents Leadership Conference in 2000, and Shaffer Honors College of Leadership in 2013. Additionally, Bob's hallmark accomplishments include shepherding the implementation of alcohol- and substance-free housing in 2000 and leading the successful growth

of the Phi Delta Theta Foundation endowment from almost \$5 million to over \$23 million within a seven-year period, exceeding the *Phi Delt 2020* goal.

09 | Rob Pasquucci, Ashland '93

named Editor Emeritus by the General Council in recognition for his long service to the Fraternity.

A seasoned, award-winning writer and communications manager with a proven record of success in a variety of environments, he has developed and executed successful programs that build awareness and enhance reputations through various content marketing, internal communications, public relations, social media, and advertising strategies. Pasquucci proudly touts that he "consistently produces high-quality work under tight budget and deadline constraints," something every magazine editor can relate to.

Pasquucci's specialties include: content development, internal communications, higher education, public relations, strategic planning, design, teaching, and consulting.

Past President of the General Council Rudy Porchivina praises Rob, saying, "Rob's work as director of communications and editor of *The Scroll* (1995–1998) at Phi Delta Theta made a direct, measurable impact on the organization's success. From a complete re-branding campaign to a re-design/re-launch of the organization's 100-year-old magazine. Rob's work was proactive, targeted and team-first. His rolodex is crammed with contacts at media outlets."

His service to the Fraternity's magazine, *The Scroll*, resumed for another decade, from January 2006 to June 2016.

The General Council bestows this distinction with a great deal of gratitude for his service and innovative leadership. 🍷



“I came to Kleberg with no expectations and as a result I was absolutely blown away by how much the past three days have motivated and empowered me to become an agent of change in my chapter.”



2018 Kleberg Recap

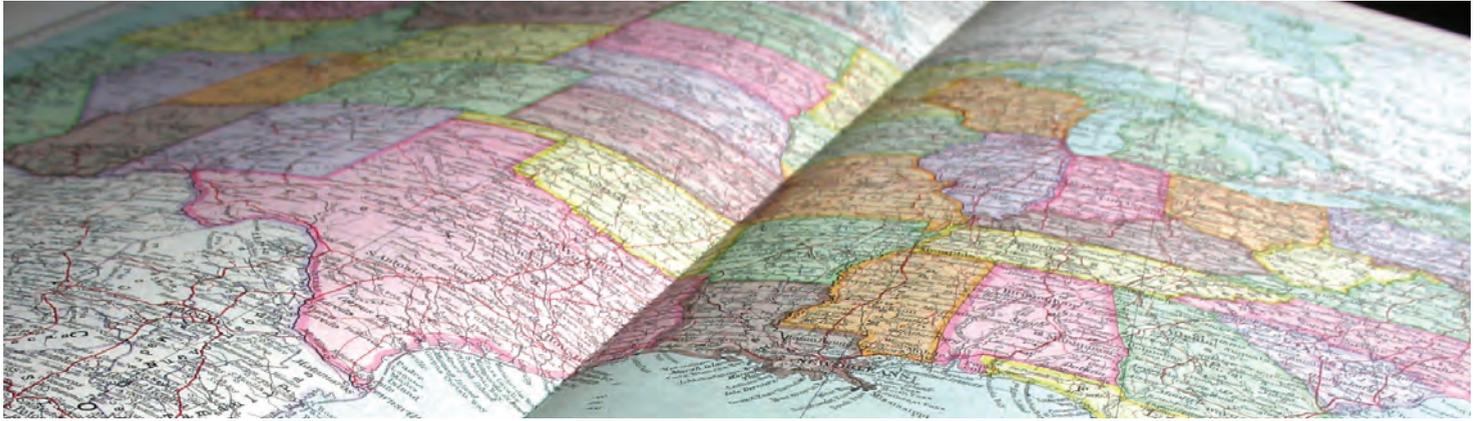
The 2018 Kleberg Emerging Leaders Institute included close to 1,000 Phis across North America who convened in Oxford, Ohio in August for a three-day, values-based, leadership development immersion experience. 2018 Kleberg included four distinct leadership tracks: Emerging Leaders Institute, Phikeia Educators College, Shaffer Honors College of Leadership, and Peer Mentor program. A conference record 98 percent of delegates rated 2018 Kleberg an effective tool in challenging them to strengthen their leadership skills to become a more confident leader. Highlights included enhanced chapter strategic planning resources, chapter health and wellness programming, enhanced Phikeia Educators Facilitator Guide, three updated PDT U Phikeia education online modules, and three new standardized Phikeia education programs to help support a safe Phikeia experience focused on the three Cardinal Principles of Friendship, Sound Learning, and Rectitude. These programs include

Phikeia induction, big brother program, and formal initiation activities.

Kleberg participants raised over \$26K for leadership programming through the Knights of Pallas undergraduate giving society and unlocked a \$25K match from alumni, bringing the total raised to over \$51K.

According to the attendees, the most rewarding aspects of Kleberg included meeting Phis from all over North America, gaining real-world experiences in leadership, and learning how to make a positive impact and change at the chapter level. 🦋

ABOVE: Students at the 2018 Kleberg Emerging Leaders Institute.



Province Retreats

With the help of the Fraternity's regional volunteers (province presidents), Phi Delta Theta International Fraternity will host twenty-two province retreats throughout North America in the early months of 2019. The initiative is expected to at least triple the current attendance and impact of the Phi Delta Theta Leadership and Ethics Academy.

The outcomes of the province retreats include:

- Creating supportive relationships, cohesion, and momentum within provinces that build stronger chapters and advisory boards
- Ensuring that undergraduate officers and their Chapter Advisory Board receive ongoing education
- Educating more undergraduates and CAB members in-person annually
- Furthering the Fraternity's problem-solving competency in relation to strategic planning
- Creating opportunities to educate about important *To Do What Ought To Be Done* health and safety topics while promoting Fraternity initiatives and programs
- Expanding the Fraternity's recruitment programming reach
- Strengthening the Fraternity's capacity to deliver regional education on an annual basis

Dates and locations

The province retreats are one-day sessions held in late January and February 2019, when the majority of the Fraternity's chapters have new officers. All dates and locations are listed on the Fraternity's website. <https://phide.it/ProvinceRetreats>

Undergraduates and alumni volunteers are responsible for getting themselves to their retreat and paying for any necessary overnight accommodations. Retreat participants receive lunch on site.

Attendance and registration

The following people are encouraged to attend their local retreat:

- Chapter executive boards
- Other chapter officers and emerging leaders who want to attend
- Chapter Advisory Board members
- Province presidents
- One to two GHQ staff members

Educational sessions at each province retreat will be conducted by:

- Province presidents
- CAB members from the region
- Campus professionals at the host institution
- Successful area alumni
- GHQ staff members
- General Council members



Province Retreat Dates and Locations

Jan 26	Central & Eastern Missouri	Feb 16	Tennessee & Kentucky
Jan 26	Arizona, New Mexico, & Utah	Feb 16	Northern & Central Ohio & Michigan
Jan 26	Northern California	Feb 17	Maryland & Virginia
Feb 2	Carolinas	Feb 23	Pacific Northwest
Feb 2	Indiana & Southwest Ohio	Feb 23	Alabama & Mississippi
Feb 9	Colorado & Nebraska	Feb 23	Kansas & Western Missouri
Feb 9	Florida	Feb 23	Southern California
Feb 9	Texas	Feb 23	Georgia
Feb 9	Central & Eastern Canada	Feb 23	New Jersey, New York, & New England
Feb 16	Dakotas, Minnesota, & Manitoba	Feb 24	Pennsylvania & West Virginia
Feb 16	Illinois, Iowa, & Wisconsin		
Feb 16	Arkansas, Oklahoma, & West Texas		

Locations for each retreat are listed on the Fraternity's website. <https://phide.it/ProvinceRetreats>



General Council Retreat

The September General Council Retreat was to be held in Ashville, North Carolina, but due to the high winds resulting from Hurricane Michael, the retreat location was changed to Hueston Woods Lodge, just outside of Oxford, Ohio. The retreat was packed with hard work and great progress toward closing the organization's *Phi Delt 2020* strategic plan and developing its new plan, *Phi Delt 2030*.

One of the advantages of being in Ohio was a visit to the nearby National Museum of the United States Air Force which is the official museum of the United States Air Force located at Wright-Patterson Air Force Base, six miles northeast of Dayton, Ohio. The NMUSAF is the oldest and largest military aviation museum in the world, with more than 360 aircraft and missiles on display.

First Man

ABOVE: General Council members and GHQ staff enjoying an afternoon at the National Museum of the United States Air Force and viewing the recently completed renovation of the Memphis Belle B-17F. From left to right, Alex Atkinson, Nathaniel "Nat" Love, J. David Almacy, Dr. Chris W. Brussalis, Sean Wagner, Bob Biggs, Dylan Berg, Andrew LaPorte, Clay Coleman, and Steve Good.

On the heels of their six-time Academy Award®-winning smash, *La La Land*, Oscar®-winning director Damien Chazelle and star Ryan Gosling reteam for Universal Pictures' *First Man*, the riveting story behind the first manned mission to the moon, focusing on Neil Armstrong and the decade leading to the historic Apollo 11 flight. A visceral and intimate account told from Armstrong's perspective, based on the book by James R. Hansen, the film explores the triumphs and the cost—on Armstrong,

his family, his colleagues and the nation itself—of one of the most dangerous missions in history.

Written by Academy Award®-winner Josh Singer (*Spotlight*, *The Post*), the epic drama of leading under the pressure of grace and tragedy is produced by Wyck Godfrey and Marty Bowen (*The Twilight Saga*, *The Fault in Our Stars*) through their Temple Hill Entertainment banner, alongside Isaac Klausner (Love, Simon) and Chazelle. Steven Spielberg, Adam Merims and Singer executive produce, while DreamWorks Pictures co-finances the film.

Foundation News

In my first weeks working for the Phi Delta Theta Foundation, Ann Foust, our associate director of advancement services and donor relations, initiated a conversation with me about this issue of *The Scroll*. She quoted a proverb: “The best time to plant a tree was twenty years ago. The second-best time is now.”

As the new director for annual giving and advancement communications, it is my hope to grow the trees in our Foundation garden thus far, and plant new seeds. In the pages that follow, you can read about the vehicles you can use to plant your tree and expand the tradition that is Phi Delta Theta. I’m excited to serve this great Fraternity and I look forward to expanding its legacy with you.

A little background on me: I was proud to earn my undergraduate degrees in the fields of business administration, economics, and Spanish at Monmouth College where the Illinois Gamma Chapter of Phi Delta Theta is located. As an undergraduate, I served as president of the student body, was a dormitory head resident, and an active member of Alpha Xi Delta. After graduation, I worked for Marriott Hotels prior to returning to my alma mater to work in their development and college relations office, where I gained the skills necessary to serve the Fraternity and Foundation.



It is my hope that we can speak soon regarding how you can make an impact on Phi Delta Theta.

Katie Shipp
Director for Annual Giving and
Advancement Communications
Phi Delta Theta Foundation

By Katie Shipp

Katie is the director for annual giving and advancement communications of the Phi Delta Theta Foundation.

The Phi Delta Theta Foundation Legacy Society

Leg-a-cy: A thing handed down by a predecessor

What a “thing” Phi Delta Theta is to hand down. Within the Fraternity, a legacy is someone connected not only to his brothers through *The Bond*, but also has a familial connection to another Phi Delt. The experience of Phi Delta Theta was handed down to these members by a family member.

The Cardinal Principles have been woven into the lifeblood of these families for multiple generations. We honor that establishment and commitment with the creation of the Phi Delta Theta Foundation Legacy Society.

The Society allows these families to join together in support of the Fraternity. To join, a family’s combined unrestricted giving for year one must total \$5,000. The Legacy Family determines how this contribution total is achieved, and each family member is given tax-deductible gift receipts for their portion of the contribution. After entering the Society, a \$1,000 shared contribution is requested annually to maintain membership.

Families who join the Legacy Society will receive special recognition in *The Scroll*, as well as, recognition at Phi Delt events.



By Stephen Bloomer

Steve, Monmouth '83, is the senior vice president of advancement of the Phi Delta Theta Foundation.

The 1848 Society

“When’s the best time to plant a tree? Twenty years ago. When is the second best time? Today!”

By Ann Foust

Ann is the associate director of advancement services and donor relations of the Phi Delta Theta Foundation.

Hello, my name is Ann Foust, and I am the associate director of advancement services and donor relations for the Phi Delta Theta Foundation. I love my job! I love having the opportunity to meet both undergraduates and alumni, and to be part of an organization that helps you become the greatest version of yourself.

Now, about that tree, we are excited to spotlight the 1848 Society—our monthly giving program to the Phi Delt Fund. A monthly gift to Phi Delta Theta is like water to a seedling. Each month it grows and digs deeper roots. By becoming a monthly donor, your support of the three Cardinal Principles directly impacts young Phis on every campus.

Please consider joining the 1848 Society to help keep momentum strong. The size of the gift isn’t as important as just doing it—get started! Your monthly gift, along with your brothers’, achieves something for every Phi. Be a part of something transformational!

Joining is easy—by phone, you can call me directly at 513.280.6707 or email questions to



afoust@phideltatheta.org. You can also access <https://www.phideltatheta.org/donate/>

Click on the donate button, and then click on the box “Make this a recurring monthly gift.”

I look forward to hearing from you!

Charitable IRA Rollover

“*One man is no man.*” We learned this from our early days as a Phikeia and know it is a valued principle we should model throughout our adult life. Looking back on my undergraduate days as a Phi Delt at the University of Arizona, I cherish my experiences and am sure they helped shape me into the person I am today. So logically, giving back to Phi Delt and our undergraduate brothers should be an important priority instilled in us through our founding principles.

Since graduating from Creighton University Law School twenty-five years ago, I have had the privilege to work with many different people who made a gift to charities through their will or trust. During my twenty plus years at the University of Arizona and now The Ohio State University, I have a front row seat in watching our alumni and friends accomplish their philanthropic goals and at the same time



By John Woods

John, *Arizona '90*, is the assistant vice president, estate and gift planning at The Ohio State University.

establish their enduring legacy. It is amazing what differences these gifts are making in the lives of our college students.

We all know estate planning is very personal. It is a topic most people are not always comfortable



discussing. But in reality, it is a topic everyone should be thinking about. We know that the United States is the most generous country in the world, but very few consider a will or trust as a way give to the charities that they supported during their lifetime. Can you image the lasting impact your gift can make with an endowment in your name? You can leave funds in perpetuity with only the income paid out each year. You would be making your annual gift to Phi Delt forever.

Many of us think about what our legacy will be and how we can give back. There are some creative ways to make a gift to the Phi Delta Theta Foundation. Maybe you would like a fixed income stream in exchange for making a gift. Did you know that a charitable gift annuity or charitable remainder trust allows you to make an annual gift to Phi Delta Theta, while receiving a fixed income stream for life and an immediate charitable income tax deduction? A win-win for all.

Congress has also made permanent a way to transfer a gift directly from your IRA and not be taxed. And to boot, it counts toward your required minimum distribution (RMD) for the year. The Charitable IRA Rollover allows an individual, who is at least 70½ years old, to make a gift up to \$100,000 each year directly to a charity and pay no taxes on the distribution. An efficient way to make your charitable gifts.

Of course, the easiest way to remember Phi Delt, is to name the Foundation in your will or trust or as a beneficiary of a retirement plan or life insurance policy. It is easy and can make a huge difference in one or more of our undergraduate brothers' lives.

So, when the time is right, and you are ready to consider your legacy, please give the Phi Delta Theta Foundation a call and they can assist you with some creative ideas that will most assuredly make an impact on Phi Delta Theta's legacy.

For more information contact Steve Bloomer at sbloomer@phidlettheta.org.

The Klebergs Recognized

Stephen "Tio" and Janell Kleberg of Kingsville, Texas, are the 2018 recipients of the North-American Interfraternity Conference Foundation's (NICF)

Outstanding Philanthropist Award in recognition of their lifetime generosity to the Phi Delta Theta Foundation.

Tio joined the Texas Epsilon Chapter of Phi Delta Theta at Texas Tech University where he met his wife Janell. They both served in the US Army before

embarking on a career of business and civic affairs in Kingsville. A rancher by trade, Tio's career has centered around the world-famous King Ranch of South Texas.

Tio began serving as a Phi Delta Theta Foundation Trustee in 2000; in 2009, he was named chairman of the Foundation's "Building on the Bond" Capital Campaign. This laser-focused effort aimed to increase the Foundation's endowment from just above \$5 million to more than \$20 million by

ABOVE: Janell and Tio Kleberg, *Texas Tech '69*, receive the NICF Outstanding Philanthropist Award.



“Tio and Janell listen very carefully to the leadership concerns of the young men and offer them thoughtful guidance regarding opportunities for their leadership challenges. They truly care about them and want them to become not just leaders in their chapters and campus communities, but later on to become ethical leaders in their professional careers and as husbands and fathers.”—Bob Biggs

2020. The Klebergs helped the campaign meet its goal two years ahead of schedule.

When Tio and Janell agreed to support the campaign, they made a pledge of \$1 million—however, for the Foundation to receive the funds, \$360,000 had to be raised to support five scholarships of \$72,000 each. This creative pledge provided motivation to raise additional scholarship funds while securing the Klebergs’ historic and transformational gift.

“Tio and Janell not only support us with their treasure, they volunteer a lot of time,” said Robert A. Biggs, President and CEO of Phi Delta Theta Foundation. “Tio, along with the Chairman of the Board and two other trustees, ‘barnstormed’ around the country calling on major donor prospects.” The group traveling the country to advance the Building the Bond fundraising effort was affectionately called “Tio’s Rangers.”

The Klebergs exercise their commitment to leadership and ethical development of young men in practice just as much as they do through their gifts. Phi Delta Theta hosts the Kleberg Emerging Leaders Institute at Miami University in Oxford, Ohio, each summer for its collegiate members. The Institute now attracts more than 1,000 emerging fraternity leaders annually, a 214 percent increase since 2010. Tio and Janell attend the conference and not only address the students in a general session, but are active participants in smaller breakout sessions, chapter meetings, and one-on-one conversations.

“They listen very carefully to the leadership concerns of the young men and offer them thoughtful guidance regarding opportunities for their leadership challenges,” Biggs said. “They truly care about them and want them to become not just leaders in their chapters and campus communities, but later on to become ethical leaders in their professional careers and as husbands and fathers.”

The Outstanding Philanthropist Award was presented August 28, 2019 during the NICF Awards of Distinction Dinner, held in conjunction with The Foundations Seminar in Indianapolis, Indiana. 📖



Onward

General Council President Dr. Chris Brussalis on leading the Fraternity toward the future

General Council President Dr. Chris W. Brussalis admits that upon going to college, he had no pre-conceived notion of fraternities nor much of an inclination toward joining one. His main focus outside of his studies was athletics. Brussalis competed at the highest levels in wrestling, cross country, and track and served as captain of these three varsity teams. But it is thanks to some of his fellow wrestlers, who were also members of Phi Delta Theta, that he considered a fraternity at all.

Even though he visited several schools, it was Allegheny College's beautiful campus and relative proximity to his family's farm, located south of Pittsburgh, which made Allegheny his first choice. During his youth and summer breaks in college, Brussalis helped his father, who was also an executive

at Westinghouse Electric Corporation, run the family farm. Later he was pleased to be able to purchase the farm, and it remains a place that he and his family visit regularly for work and play. From the strong work ethic and demand for excellence modeled by his father and lessons learned through farm life, Brussalis learned hard work and business practices well before starting college.

A Leader from the Start

Brussalis was initiated into the Pennsylvania Delta Chapter of Phi Delta Theta in the final trimester of his freshman year. His involvement and leadership on campus was recognized early. He served as a resident advisor his sophomore year and then became a resident director for the next two years, a position which was quite unusual for an undergraduate to hold at most institutions. His non-residency in the chapter house prevented him

By Kelly Derickson

Kelly is the editor of *The Scroll* and engagement coordinator.



from running for chapter president. Instead, he found a rewarding alternative as Phikeia educator where he discovered that he had the great desire to mentor, develop, and influence the incoming members of Pennsylvania Delta. Brussalis' natural tendency is to throw himself into his present experience; therefore, adding a fraternity to his list of activities seemed reasonable. Brussalis was a serious student, but he also had great capacity to engage in several other extracurricular groups including Interfraternity Council, Council of Student Leaders (chairman), and Order of Omega (founder of Allegheny's chapter).

During his time with the chapter, he became acquainted with a successful and polished Pennsylvania Delta volunteer and alumnus, John S. Zacharias, '68, who led the Pennsylvania Delta Educational Fund. Brother Zacharias' engagement and commitment to young Phis through his leadership of the chapter's foundation had a profound impact on Brussalis. He saw modeled in this man a service to others and a commitment to the greater good of the Fraternity. Brussalis attributes his interactions with Brother Zacharias to his budding view that Phi Delta Theta might just be the "fraternity for life" that he had learned about in his early days.

While at Allegheny, Brussalis learned an early lesson about philanthropy. He applied to the Pennsylvania Delta Educational Fund for a loan of \$500 during his later years in college. He was granted this interest-free loan and was surprised at the risk alumni were willing to take on him and his fellow undergraduates, as well as humbled by the generosity of this program. This was the first loan that Brussalis paid back. Not only did he pay it back in full, he did

so fourfold in gratitude for the good faith shown to him. He learned that in receiving, giving has its own reward and satisfaction.

Brussalis graduated from Allegheny in 1987. Having received the prestigious Ruth Williams Knights Prize granted to the student who is distinctly outstanding in activities, scholarship, and service to the college in his junior year, he was well-equipped for his next endeavor. He headed to the University of Illinois to pursue his master's in public and business administration and a doctorate in planning. While on the Illinois campus he felt compelled to follow in the example of Brother Zacharias and volunteered to be the chapter advisor of the Illinois Eta Chapter. It was during this time that Brussalis attended his first international Phi Delta Theta event, the 1988 General Convention in Dallas. It was at this event that he experienced an even broader scope of the Fraternity, meeting many men from different chapters and collaborating with other chapter advisors during the educational sessions. He enjoyed this experience so much that it prompted Brussalis to continue his volunteer service to the Fraternity.

Professional Life

After graduate school at Illinois, Brussalis returned to Pittsburgh, began teaching at Carnegie Mellon University, and founded a management consulting firm that later merged with another firm to become The Hill Group, Inc., where he is now the president and chief executive officer. The Hill

PREVIOUS PAGE: Dr. Brussalis speaking to delegates at the 2012 General Convention. **ABOVE LEFT:** Christina, Isabella, Chris, Sophia, Will, and Katherine. **ABOVE RIGHT:** At The Hill Group.



Group is a national management consulting firm and a premier provider of management counsel, specializing in strategy, operations, and measurement for large corporations, institutions, governments, and nonprofits.

Brussalis believes that he is blessed to have stumbled upon his career as a management consultant after taking a graduate course at Illinois, entitled Management Consulting. Brussalis did not really know what the term “management consultant” meant, but he enrolled in the class anyway because it was the most popular one in the business school. One of his early mentors, the course’s professor Tom Trone, encouraged Brussalis to pursue management consulting as a career, and according to Brussalis, he never looked back.

Phi Delta Theta is also an important component to the success of Brussalis’ firm. Many Phis have interned and worked full-time for The Hill Group over the years. Longtime principals Dan DeMarco, *Allegheny* ’87, who is Brussalis’ pledge brother, and Jordan Pallitto, *Allegheny* ’06, who was a member of the Pennsylvania Delta Chapter when Brussalis was province president. Pallitto later became one of Brussalis’ graduate students at Carnegie Mellon University before being hired by The Hill Group. Last year, Brussalis recruited Lauren Schuetz to his Pittsburgh firm while she served as chapter advisory board chair at the Florida Xi Chapter at Florida Gulf Coast University. Brussalis concedes that he can only get everything done because of the commitment and dedication of his longtime assistant, Sue Orbanick.



Service as a General Officer

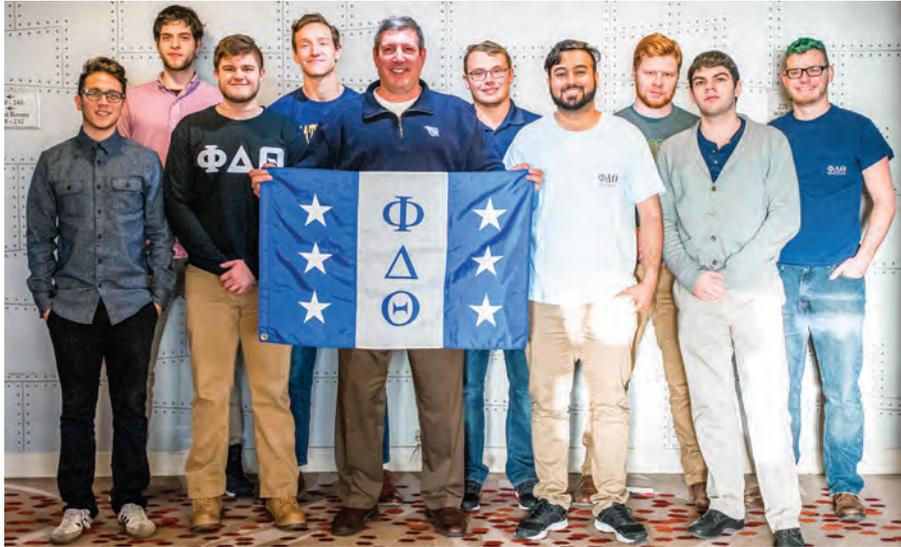
Brussalis was asked by the Fraternity in 2003 to serve as province president for the Upsilon province, which at the time encompassed six chapters in western Pennsylvania and West Virginia. As a regional volunteer, Brussalis continued to build bonds and friendships with brothers across various chapters in this added capacity of mentoring and coaching a group of chapters. Brussalis saw the value in showing his chapters that the Fraternity was larger than their campus brotherhoods. He instituted province retreats every semester for his six chapters during the seven years that he served as province president.

Attending and coordinating events were becoming a regular part of his responsibility. Brussalis believes he has only missed one major event since becoming involved as a general officer of the Fraternity, and that event was a Kleberg Emerging Leaders Institute when he went back to graduate school at Northeastern University for another advanced degree, a doctorate in higher education.

When asked if he ever aspired to serving on the General Council, Brussalis chuckled. He vividly recalls as a Phikeia reading *The Manual of Phi Delta Theta* and its chapter on the governance of the Fraternity and its governing council, the General Council. He remembers wondering what it would take to serve at that level and how interesting it might be.

Brussalis’ day job as an experienced strategy consultant requires him to provide complex decision support and advice on operational excellence to many interesting organizations, including several Fortune 500 clients. When he was voted onto the General Council as member-at-large in 2010,

LEFT: Chris at the 2018 Kleberg Emerging Leaders Institute. **RIGHT:** At the 2018 General Convention in San Antonio with the newly elected General Council. From left to right, Nat Love, Jesse Moyer, Chris Brussalis, Moe Stephens, and Dave Almacy.



“Today, the Fraternity is almost three-times larger than in 2000 when the Fraternity moved to alcohol- and substance-free housing. Membership has grown by over 30 percent since the launch of *Phi Delt 2020*, and the Fraternity is on target to make its 200 chapter goal by 2020.”

LEFT: With students at the 2017 Presidents Leadership Conference in St. Louis. **RIGHT:** Dr. Brussalis speaking at the inaugural LiveLikeLou Emerging ALS Investigators Forum held in Pittsburgh.

Brussalis had a desire to utilize his business acumen and skills for the benefit of the Fraternity.

Two major accomplishments have brought Brussalis the most satisfaction while serving on the General Council to date: The development of the Fraternity’s first long-term, strategic-plan called *Phi Delt 2020* and the establishment of the LiveLikeLou Foundation within the organizational structure of Phi Delta Theta.

During his first biennium on the General Council, the Council and General Headquarters staff developed *Phi Delt 2020* and the Fraternity’s vision to become the premier fraternal leadership organization in North America. According to Brussalis, growth in undergraduate numbers and Foundation dollars were critical in providing the capital to build the capacity to execute the plan and to ensure the sustainability of the Fraternity.

The first goal in the strategic plan was to establish 200 chapters and colonies by 2020. According to Brussalis, chapter growth is a visible target and motivational. In addition to quantity, Brussalis noted that quality growth was critical to long-term success, and market share on our campuses would be a good indicator of the strength of our value proposition and our competitiveness. *Phi Delt 2020* called for the Fraternity’s average chapter size to grow and be ranked among the top three of major fraternities. Today, the Fraternity’s average chapter size is sixty-nine men, within the top three ranking and almost three-times larger than in 2000 when the Fraternity moved to alcohol- and substance-free housing. Membership has grown by over 30 percent since the launch of *Phi Delt 2020*, and the Fraternity is on target to make its 200 chapter goal by 2020.

Growth of Phi Delta Theta’s Foundation was

critical to fuel and endow many of the initiatives that come with building a premier leadership society. Brussalis knew the Fraternity had mastered developing a culture of service among its members, but he felt that it was critical to translate that service-mindedness into a culture of philanthropy. Brussalis takes pride that the Fraternity grew its endowment funds to over \$20 million in just seven years of the ten-year goal. He feels this feat is pivotal to ensuring the long-term health and sustainability of the Fraternity.

Phi Delta Theta made another bold move when it formed the LiveLikeLou Foundation, bringing laser focus and funding to ALS research and patient and family care. While serving in the leadership of the National ALS Association Board of Trustees, Brussalis met Neil Alexander and his wife Suzanne after Brother Alexander, a prominent Pittsburgh business leader, was diagnosed with ALS. The Alexanders chose to follow the lead of Brother Lou Gehrig, who famously said in his “Luckiest Man” speech that he “had an awful lot to live for.” In a bold determination to leave ALS better than they found it, the Alexanders established LiveLikeLou in Pittsburgh.

Brussalis saw the potential synergy between LiveLikeLou and Phi Delta Theta. The LiveLikeLou brand resonated with Phi Delta Theta’s values and the legacy of Brothers Gehrig and Alexander. Phi Delta Theta, having a principal role in a major foundation dedicated to ALS, would give the Fraternity greater control of funds and



impact. Today, Phi Delta Theta has taken Brother Alexander's vision to a higher level by forming the LiveLikeLou Foundation, based at the General Headquarters in Oxford, Ohio. The LiveLikeLou Foundation will enable Phi Delta Theta to be a leader in the fight against ALS and the efforts to help those afflicted with the disease named after Brother Gehrig.

Family

Brussalis acknowledges that the families of our volunteers enable the work of the Fraternity. Our volunteer corps are engaged because their families support them and the mission of the Fraternity. In his current role, Brussalis admits, "Without the support of my wife and kids, being in this role as General Council President would not be possible. The families of all of our volunteers sacrifice to enable our alumni and friends to serve the Fraternity, and we can't thank them enough."

Brussalis is the proud father of four children. Katherine, seventeen, is a senior in high school and plays varsity tennis and piccolo in the school band. She will soon be making her college selection, and dad is pushing for campuses with national sororities and a Phi Delt chapter so that undergraduate Phis will keep a protective eye on his daughter. Sophia, a self-proclaimed Phi Delt sweetheart, turned five on Christmas Day. Brussalis' only son, Will, already knows that his destiny is to become a Phi. When the family refers to him as a Phikeia, he vehemently corrects them by exclaiming, "No, I



am a PHI DELTA THETA!" Baby Isabella turned one and is joy embodied. Brussalis' wife, Christina, is a principal with The Hill Group, specializing in public relations consulting; however, she currently spends most of her time as CEO of the Brussalis home. Brussalis' father and role model, Bill, passed away six years ago. His mother, Susan, a retired nurse, now lives with the family and enjoys spending her days with her grandchildren. Brussalis has several Phi family members, including cousin Ken Scullion, *Allegheny '89*, and nephews Jesse Naccarato, *Randolph-Macon '14*, and Zac Naccarato, *Randolph-Macon '16*.

Moving Onward

Brussalis made a call to action at the General Convention in San Antonio, Texas. The following is an excerpt from his inaugural address:

"First, Phi Delta Theta will steward the important transition from *Phi Delt 2020*. We will reflect back on our incredible accomplishments as a good thing and move ONWARD to develop *Phi Delt 2030* with the expertise of our brotherhood.

Second, the Fraternity will take a leadership role in higher education to address the widespread challenges with campus health and safety. Fraternities have a big bullseye on their backs and take the brunt of criticism. These are societal problems, and fraternities are a microcosm of society. We have a great opportunity to lead change.

And finally, we will ensure that our undergraduate and alumni members are having the best experience as Phis, and that we are instrumental in enabling all of our members, young and old, to become the greatest versions of themselves.

It is my pledge, that under my leadership, we will

“It is my pledge, that under my leadership, we will continue to be dedicated to our values of Friendship, Sound Learning, and Rectitude, and we will do our very best to advance and promote the value of this very special and impactful leadership society.”

—Chris Brussalis

LEFT: At the 2014 General Convention in Las Vegas with Christina and Sophia. **RIGHT:** After the Iron Phi 5K during the 2012 General Convention in Washington, D.C. with Brother Neil Alexander.



“Please, take up the charge, and join us as we march on and move ONWARD!”



continue to be dedicated to our values of Friendship, Sound Learning, and Rectitude, and we will do our very best to advance and promote the value of this very special and impactful leadership society.

May God give me the wisdom, demeanor, and strength to lead and always do the right thing—even when the right thing is tough, and may God continue to bless Phi Delta Theta International Fraternity.

Please, take up the charge, and join us as we march on and move ONWARD!”

Brother Brussalis, we wish you the best and stand alongside you to work toward excellence and be recognized as the premier fraternal society in North America. Onward indeed. 🇺🇸

TOP: Nephews introducing at General Convention in Washington, D.C. **BOTTOM:** Teaching at Carnegie Mellon.

Stats

- Visited over 120 chapter and alumni club events while on the General Council
- Presided over twenty chapter installations while on the General Council.
- Member of the Paul C. Beam Association giving level
- Teaches graduate level courses at Carnegie Mellon University for last twenty-six years

Currently serves on the following boards:

- American Society for Competitiveness
- Point Park University
- LiveLikeLou Foundation
- Phi Delta Theta International Fraternity (President)
- Phi Delta Theta Foundation (Trustee)
- Regional Learning Alliance (Chairman)
- Leadership Pittsburgh (Past Chairman)
- Eberly College of Business at Indiana University of Pennsylvania (Advisory)

Served on the following boards:

- National ALS Association (Chairman of Public Policy/Advocacy)
- Andrew Carnegie Free Library and Music Hall (President)
- CentraComm Communications
- Institute of Management Consultants for Western Pennsylvania
- Annual Fund of Allegheny College (Chairman)
- CONTACT Pittsburgh
- Waynesburg University MBA and Doctor of Nursing Programs (Advisory)

Received the following honors:

- Appointed by Governor to Commonwealth of Pennsylvania’s Small Business Council
- Selected by the Secretary of the Air Force as one of 100 distinguished American leaders to attend the Forty-Seventh Annual National Security Forum at the Air War College at Maxwell Air Force Base
- Recognized as one of the Pittsburgh region’s Top 20 “Changemakers”
- Recognized as a “Fast Tracker” by the *Pittsburgh Business Times*
- Named as one of *Pittsburgh Magazine’s* Top “40 Under 40”
- Selected by *Pittsburgh Magazine* as one of “Pittsburgh’s 50 Finest”
- Received a Blue Citation from Allegheny College for a lifetime of outstanding service to his alma mater



Eagle Scouts and Phi Delta Theta

Strong bonds and leadership skills gained lead to well-rounded young men

Raymond Bartlett, Denison '53, recently recommended to the editor of *The Scroll* an article about Phis who were also Eagle Scouts through the Boy Scouts of America. He earned the Eagle Scout rank in 1949 with the Bronx Valley Council (now Westchester-Putnam Council), Mount Vernon, New York.

Brother Bartlett is currently a member of the Lake Erie Council in Cleveland, Ohio serving as an assistant council commissioner, and on the Area IV and Regional staff (Sea Scout Committee). Brother Bartlett served on the Powder Horn program and completed the Sea Badge requirements and is a life member of the National Eagle Scout Association.

This suggestion went over well at General Headquarters, so a poll was shared on social media and in the summer edition of *The Scroll*. We received nearly 150 submissions of Phis who have also earned the rank of Eagle.

Not only did *The Scroll* hear from Phis themselves, but moms, dads, and grandpas submitted their son's and grandson's names, reinforcing that earning Eagle rank is often a family affair!

The strong thread throughout the responses was great pride and a sense of accomplishment that the effort of earning Eagle rank brought the individual, his family, and his community. And several Phis emphasized how Scouting continues to impact their career success.

Many mentioned their troops by name and number, much like the strong connection with each Phi Delt's own Bond Number and many others attribute their success to a significant Scoutmaster.

It wasn't until the early 1950s that the concept of an Eagle Scout project was introduced.

Each Eagle project must be reviewed by the Scout's Eagle board of review. The Court of Honor ceremony is where the Eagle is officially recognized

By Kelly Derickson

Kelly is the editor of *The Scroll* and engagement coordinator.

ABOVE: Craig Fenneman (back right), his son Brent, also an Eagle Scout (back row, left), join other Scouts for an afternoon hike on the family's Indiana property. Photo by Mary Ann Carter.



What are the requirements for Eagle Scout rank?

One must:

- Be active in his troop for at least six months as a Life Scout.
- As a Life Scout (eleven merit badges), demonstrate Scout spirit by living the Scout Oath and Scout Law. Tell how he have done his duty to God and how he has lived the Scout Oath and Scout Law in his everyday life, and how his understanding of the Scout Oath and Scout Law will guide his life in the future. Provide a list of references.
- Earn a total of twenty-one merit badges (ten more than required for the Life rank), including these thirteen merit badges:
 - » First aid
 - » Citizenship in the community
 - » Citizenship in the nation
 - » Citizenship in the world
 - » Communication
 - » Cooking
 - » Personal fitness
 - » Emergency preparedness OR lifesaving
 - » Environmental science OR sustainability
 - » Personal management
 - » Swimming OR hiking OR cycling
 - » Camping
 - » Family life
- While a Life Scout, serve actively in his troop for six months in one or more of the following positions of responsibility:
 - » Boy Scout troop. Patrol leader, assistant senior patrol leader, senior patrol leader, troop guide, Order of the Arrow troop representative, den chief, scribe, librarian, historian, quartermaster, junior assistant Scoutmaster, chaplain aide, instructor, webmaster, or outdoor ethics guide.
 - » Venturing crew. President, vice president, secretary, treasurer, den chief, historian, guide, quartermaster, chaplain aide, or outdoor ethics guide.
 - » Sea Scout ship. Boatswain, boatswain's mate, purser, yeoman, storekeeper, crew leader, media specialist, den chief, or chaplain aide.
 - » Lone Scout. Leadership responsibility in his school, religious organization, club, or elsewhere in his community.
- While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or his community. (The project must benefit an organization other than Boy Scouting.) A project proposal must be approved by the organization benefiting from the effort, his unit leader and unit committee, and the council or district before he starts.
- While a Life Scout, participate in a Scoutmaster conference.
- Successfully complete his board of review for the Eagle rank. In preparation for his board of review, prepare and attach to his Eagle Scout Rank Application a statement of his ambitions and life purpose and a listing of positions held in his religious institution, school, camp, community, or other organizations, during which he demonstrated leadership skills. Include honors and awards received during this service.

and shares in the celebration of the accomplishment with all the significant contributors (family, Scoutmasters, fellow scouts).

Technically Scout youth membership ends at the age of eighteen, but many Phis remain very active with their local, regional, and national organizations (known as Scouters).

Phi Eagle Scout Stories

Current ROTC cadet with the US Army, **Noah Conner**, *McDaniel '18*, earned the rank of Eagle Scout in 2013. Brother Conner started as a Cub Scout when he was five years old and progressed to Boy Scouts before earning Eagle rank with thirty-two merit badges.

As part of his work, Conner completed his Eagle service project with Candle Light Cove Assisted Living and Alzheimer's Care as the beneficiary. Many Candle Light Cove residents have an interest in gardening but no longer have the capability to do so at ground level. So, at the invitation of Gale Mitchell, activities director at Candle Light Cove, Conner stepped forward to take on the project.

Conner designed and supervised the entire project from start to finish helping hone his leadership skills. With the support of family and friends, he raised the money to purchase the materials to build four freestanding, table-height garden beds. As an extra, he also built four bean bag toss game boards for the residents.

Conner attributes his family's love of the outdoors as his inspiration to join and continue Scouting.

Kyle Brown, *Northern Arizona '17*, earned his Eagle Scout rank in addition to earning Bronze, Silver, and Gold Eagle Palms, which are additional awards typically earned after Eagle Scout by earning extra merit badges and staying active in his troop. His project was construction of a memorial for a staff member at a local outdoor science/art camp in his hometown. His troop was Troop 170 and his dad (Kevin Brown) was his Scoutmaster. Brother Brown currently serves as leadership consultant for General Headquarters.

Craig E. Fenneman, *Butler '71*, was born into a strong tradition of Scouting. His grandfather founded a troop in 1914, and in 1930 his father earned his Eagle rank. Craig's brothers are Eagles, as well as his son, and a nephew. And like his grandfather before him, Craig is the recipient of the Silver Beaver and the Silver Buffalo awards, recognizing his service as an adult volunteer to the Scouting movement. He also received the Distinguished Eagle Scout Award.

His son Brent (an Eagle and now veteran of the Peace Corps) went to Wake Forest University.



When he called home early in his freshman year, he said to his dad, "you wouldn't believe how many guys on campus are Eagles" his dad understood. Wake Forest is a highly rated private university with an enrollment of 4,900 undergraduate students. Admission is fairly competitive, with only 30 percent acceptance rate and an 88 percent graduation rate. Achievers attend WFU. Eagle Scouts achieve.

When Craig was a young professional, and before he started his own family, he volunteered to help a local troop.

When his son was ready to start Boy Scouts, Craig volunteered as the assistant Scoutmaster.

Over time, he served at the District level and then the Council level (covering fifteen counties in the Bloomington, Indiana Area). The Council level of BSA seems parallel to the province structure in the Phi Delta Theta organization.

Brother Fenneman recently served as president (a three-year term) of the National Boy Scout Foundation. He is now serving with the organizational side of BSA as the president of the Central Region, a sixteen-state region from North Dakota to West Virginia. Three other presidents and he sit on the National Executive Board of the Boy Scouts of America.

What was learned in Scouting is carried with these young men to college or the work force. He and his wife, Mary, are very supportive of the Boy Scouts of America organization, and want to ensure that other boys benefit from similar opportunities.

He remembered a Scoutmaster that gave him the responsibility of the camp menu for an upcoming trip. His naïve and youthful reaction was, "my leader isn't doing his job, he's being lazy." But the absolute opposite was actually true; the Scoutmaster

PREVIOUS PAGE: Photo by AmyKerk via iStockPhoto. **ABOVE:** Kyle Brown and father.



“Values are a larger part of both organizations, in addition to the friendships created. Brotherhood is key, where both groups require working together toward common ends.”
—John Menaugh

was awarding him the opportunity to be a leader, to select meals that would be appropriate for the campers, offer variety, and take responsibility for a very important aspect event planning. When the Scout is maturing, the patrol systems gives adolescent Scouts the opportunity to be a peer leader for their own patrols, sometimes managing as many as fifty Scouts. This kind of opportunity is rare and develops invaluable skills. Read more of how Craig serves the Boy Scouts: <https://phide.lt/2DSULhh>

At the Oklahoma Beta Chapter of Oklahoma State University there are several members and new Phikeias who are Eagle Scouts, including undergraduates **Andrew Fritz**, '20, **Brock Hogan**, '21, **Bryor Henson**, '19, (also a Vigil Honor Member in the Order of the Arrow, a Scouts honor society), **Colburn Riffel**, '21, **Ethan Williams**, '21, **Gino Tylenda**, '20, **Logan Steele**, '20, **Matthew Anderson**, '21, **Parker Nay**, '20, and Phikeias **Blake Finken**, '22, **Joel Devick**, '20, **Kawai Porter**, '22, and **Matthew Harter**, '22.

Gino Tylenda, *Oklahoma State* '20, became an Eagle Scout on October 23, 2014 as a member of Troop 118 in Elk Grove, California. Gino joined the Boy Scouts in the first grade as a Tiger Scout and remained a member of BSA until he aged out in February of his senior year in high school. Along the way he earned the Arrow of Light, over seventy-five merit badges, camped over 160 nights and became a member of the triple crown club (by participating in three BSA high adventure camps). He attended the 100-year anniversary Boy Scout Jamboree in 2010.

As a member of Troop 118's Falcon patrol, Gino learned much about community service as he and his fellow members earned the distinguished patrol award for a record seventeen quarters in six years.

Gino is currently a junior majoring in aerospace administration-professional pilot. He has earned his private pilot and instrument rating certification.

John Menaugh, *Purdue* '70, attained the rank of Eagle Scout in 1962, in the eighth grade in Salem, Indiana. He wrote, “although I don't wear being an Eagle Scout on my sleeve, when it comes up in conversation it is always neat to exchange experiences, especially with the younger folks. I was also tapped into Order of the Arrow, which was more like a fraternity. Values are a larger part of both organizations, in addition to the friendships created. Brotherhood is key, where both groups require working together toward common ends.”

Keith L. Bundy, *Butler* '53, received the Eagle Scout rank in 1946. Earning Eagle Scout rank creates a special relationship that each recognizes in the other. And because most Eagle Scouts represent above average achievers, it makes sense that full consideration is given to such an individual during fraternity recruitment.

With Brother Bundy's career background including university education, business owner, military pilot, etc., there are some skills he has only as a direct result of his Scouting experiences.

Matt Chambers, *Missouri State* '96, shares that being an “Eagle Scout is much more of an individual-focused honor. The responsibility is on the Scout and its focus is on personal development rather than betterment of the group. While Phi Delta Theta's brand message is to make Phis the greatest versions of themselves, I believe this is done

LEFT: Oklahoma Beta. Top row (left to right): Joel Devick, Blake Finken, Brock Hogan, Kawai Porter. Bottom row (left to right): Parker Nay, Matt Harter, Logan Steele, Bryor Henson. **RIGHT:** Matt Chambers.



through shared values, standards, and brotherhood.

Eagle Scouts are proud of their achievements and respect one another, but they don't share ritual. Also, Scouts aren't exclusive. Anyone can be a Scout, but Phis are chosen. Lastly, becoming an Eagle typically marks the end of your Scouting career, whereas the Phi Delta Theta relationships last a lifetime.

I would say both Scouting and Phi Delt share an emphasis on personal responsibility, achievement, and involvement. Missouri Epsilon won the Founders Trophy twice in the '90s, and we had almost no "adult" supervision. We held each other to incredibly high standards for behavior or responsibility. We considered Scouting during recruitment. I remember studying in our attic with a few fellow Phikeias and learned that each of us were Eagle Scouts. If Phi Delta Theta emphasized recruiting Eagles, we'd get more young men who know how to set goals, work to achieve them, and have self-esteem to maintain."

Matt studied piano and trumpet at Missouri State before transferring to Belmont to get music business and marketing degrees. He was a Founding Father of Tennessee Zeta.

Paul Buchanan, *Mercer '73*, achieved the rank of Eagle when he was fourteen years old and has been a long supporter of Scouting in Central Florida. "I believe Scouting in general is an excellent training ground to prepare young men for a fruitful and successful life."

Trevor Odom, *Mercer '20*, has been an Eagle Scout since 2013. He says, "Being an Eagle Scout



has been a foundation for success, teaching me time management skills that help my leadership ability. Because of the leadership opportunities in Scouts leading a group of thirty boys, I was prepared to take officer positions in my chapter less than a year after initiation.

Recruitment has always been important to me, partly due to an experience I had in Scouting. When I was in eighth grade, my troop had ten or less members. I was frustrated and focused on trying to get new members. Eventually I met a man who had connections with all the Cub Scout packs in my town. I eventually convinced him and his son to join my troop, helping the troop begin to grow. Over the years, due to his connections, my former troop has grown exponentially (over thirty active Scouts). I constantly remind myself of this success and try to bring in new Phikeias who make lasting impacts on our chapter so that we all continue becoming the greatest version of ourselves.

I make it a point to recruit Eagle Scouts in our chapter, because they are often ahead of their peers due to previous leadership opportunities. Because of my experience as an Eagle Scout, I would not be the man I am today. My leadership ability continues to grow especially within the brotherhood of Phi Delta Theta, a brotherhood like none other."

Vianney M. Careaga, *Arizona '18*, has a robust résumé as a leader of both Phi Delt and BSA. At Arizona he was chaplain, alumni secretary, scholarship chair, and for a year-and-a-half, chapter president. As an Eagle, he won numerous awards such as James E. West Fellow, Centurion Award (Order of the Arrow), Eagle Scout, Founders Award (Order of the Arrow), Vigil Honor (Order of the Arrow), and Arrow of Light. He has held numerous

“Because of my experience as an Eagle Scout, I would not be the man I am today. My leadership ability continues to grow especially within the brotherhood of Phi Delta Theta, a brotherhood like none other.”—Trevor Odom

LEFT: Trevor Odom with young Scouts. **RIGHT:** Vianney Careaga (on left) with Arizona Governor Doug Ducey.



“One of the most significant things is how Scouting gives back to the community. This is also an area where Phi Delta Theta shines, because community involvement and service has become one of the highest priorities since my time at Allegheny.”

—Dan Todd

leadership positions, most recently, on the national level, as associate adviser for Region Gatherings at the 2018 National Order of the Arrow Conference, and since 2013, has been the assistant Scoutmaster of his troop. Read more: <https://www.phideltatheta.org/2016/04/vianney-careaga-arizona/>

William Neely, *Arkansas '20*, is an Eagle Scout from Troop 82, in Dallas, Texas. His father, Richard Neely, *SMU '82*, is also an Eagle Scout from the same troop. Among Neely's current collegiate activities, he studies finance at the Walton School of Business, is a member of the Distinguished Lectures Committee and Office of Financial Affairs Board, vice president of the Arkansas Alpha Chapter, and assistant director of homecoming for the Student Alumni Association.

The Scout Law says a Scout is 'trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.' Many of those tenants would fall under the umbrella of the three Cardinal Principles that Phi Delta Theta is built on—Friendship, Sound Learning, and Rectitude. The values taught by both organizations overlap significantly.”

“The traits that I developed as a Scout have allowed me to be a successful leader within my chapter. The process of planning my Eagle Scout project still helps me when planning service projects for our chapter.”

Brother Neely's project was building and installing two picnic benches for West Dallas Community School to replace old, worn, and warped benches. Neely's high school (Cambridge School of Dallas) is a partner school with West Dallas Community School. When he contacted WDCS and asked what he could do for them, they suggested these benches for their outdoor eating area.

LEFT: William Neely made three park benches for West Dallas Community School's outdoor eating area. **RIGHT:** Dan Todd.

Dan Todd, *Allegheny '74*, shared, “If someone tells me they're an Eagle Scout, I like them from the start. It's living by the Scout Oath and Law and the common core experience that Eagle Scouts have that forges a strong connection. An Eagle Scout has reached the top of the Scouting program.”

Brother Todd suggests that Phi Delta Theta and Scouting put forth a set of values that give direction to one's life. “Some of my Phi Brothers, to this day, are among my most trusted and revered friends.

An Eagle Scout is dependable, has integrity and has clearly demonstrated that he can take a program from start to finish. In the job market as well as a fraternity, these are crucial skills. The Eagle Scout rank is valued. In job searches I've seen Eagle be a factor on job applications, in the military and it's what got me started in my aviation career.

The Scout Oath and Law make a great blueprint for life. One of the most significant things is how Scouting gives back to the community. This is also an area where Phi Delta Theta shines, because community involvement and service has become one of the highest priorities since my time at Allegheny.”

General Council Past President **Michael Scarlatelli**, *General Motors Institute '76*, (now Kettering) and his son, **Nick**, *Michigan State '15*, are Phis and Eagle Scouts. Scarlatelli senior earned his in 1968; his son in 2008.

Other Eagle Scouts at MSU include **Luke Bentley**, '20, **Tyler Korber**, '21, **Alex Childers**, '21, **Will Connor**, '20; and Phikeias **Pierce Cadieux**, '22, **Devin McCarthy**, '22, and **Nick Shammas**, '20.

Dennis Austin, *Michigan State '79*, college roommate to **Jay Vandegriff**, *Michigan State '76*, submitted Jay's name as an Eagle Scout.

Jay wrote, "I am very proud of my Eagle achievement for all the lessons I learned, no matter the situation, whether it be in the back woods (I live in Idaho), on an urban street corner, or coaching someone in their job. I live by the Scout Oath every day.

Meeting a fellow Scout is similar to meeting another Phi, as there is a certain 'kinship' which is based on trust. If I were in a situation and a stranger announced to me that they are an Eagle or a Phi Delt, I know I can trust them to work with me to do the right thing.

In fraternity recruitment, the merit of good deeds and leadership of people (as learned in Scouting) is most important.

The Phi Delt open motto of 'one man is no man,' and the conviction that 'we enjoy life by the help and society of others,' parallel the Scout Oath remarkably."

Charlie Kirchhoff, *Michigan State '58*, asserts that "both Phi Delta Theta and earning Eagle Scout rank are similar due to the personal traits needed and the skills developed to earn the rank, but not due to people's recognition of the award/rank of Eagle. There are lessons to be learned from many growing up pursuits—music, video games, academics, athletics, jobs, etc. I think traits learned or reinforced from those activities are their own reward. Recognition of them by others is minor and/or fleeting.

Jonathon Reich, *Texas at Dallas '19*, is an Eagle Scout and at least four others in his thirty-man chapter are Eagles.

Matt McGlasson, *Cincinnati '17*, joined the Cub Scouts in 1999 and obtained the rank of Eagle Scout in 2012. During that time, he met so many people from so many different walks of life. He says, "Whenever I meet another Eagle Scout, we have an instant connection. Even though we might have come from very different backgrounds, we have experienced a lot of the same things. We know what it means to work hard to reach a goal, and we both know how to be dedicated to making ourselves and the world around us better.

Much like meeting a fellow Eagle, meeting a fellow Phi implies that we have similar experiences also. We make it our goal to live our lives the best we can and to exemplify the teachings of *The Bond*. Any member of Phi Delta Theta is sure to be kindhearted and driven to become the greatest version of himself.

In recruitment, being an Eagle Scout is surely a head turner. An Eagle Scout will be an asset to any chapter and will make that chapter better. In fact,

at Ohio Theta, we strive to search for Eagle Scouts because we know that those members will be some of our most influential."

McGlasson's Eagle Scout project served the City of North College Hill near Cincinnati by building garbage receptacles for the city streets in an effort to reduce litter and clean up the community.

Andrew Hawkins, *Sam Houston '97*, wrote, "Like meeting members of Phi Delta Theta from other chapters, or other Greeks in general, I have a certain amount of respect for other Eagle Scouts when we meet. In my experience, the brotherhood is not as strong as the fraternal bond, which may be that the Eagle Scout is an individual award whereas the Fraternity had an emphasis on brotherhood.

When I was active in Scouting in the late '80s, I saw the role that rectitude played in the development of young men. Boy Scouts encouraged Scouts to seek religious medals, such as the Ad Altare Dei award for Catholic Scouts, that combined attributes of Scouting with the Scout's faith. There are also strong ties to leadership and community that are shared between both Scouts and Phi Delta Theta that is probably best exemplified by those that have reached the top award of Scouting.

Eagle Scouts demonstrate certain characteristics such as loyalty, trustworthiness, reverence, communal fellowship, and leadership that generally translate to good brothers in *The Bond*." For his project, he helped a chapter of the Knights of Columbus clear land that was used to create a community park.

Mark Lefke, *Cincinnati '88*, is an Eagle Scout, and he says the Eagle Scout achievement demonstrates one's level of dedication to a goal. Brother Lefke's project comprised some much-needed repairs to his home church, gathering the needed supplies, recruiting the labor, and supervising the work.

Jakob Shill, *Westminster '18*, says when he meets another Eagle Scout, it usually speaks to a person's family life and personal values; he is part of an elite group that has done something pretty difficult—but definitely could not have been done without the support of good leaders and/or their parents.

"At Westminster, having moved from Arizona to Missouri, I met several Eagle Scouts that were members of the Phi Delt chapter there, which influenced my decision to join.

I recently heard someone got a job with the CIA and his Eagle rank was the determining factor. I think if a recruiter was an Eagle Scout, he is likely to choose Eagle Scouts over others, knowing the requirements."

Shill's project consisted of refurbishing a storage shed that was falling apart behind the Mesa Historical Museum in Mesa, Arizona. It was built

“Meeting a fellow Scout is similar to meeting another Phi, as there is a certain 'kinship' which is based on trust. If I were in a situation and a stranger announced to me that they are an Eagle or a Phi Delt, I know I can trust them to work with me to do the right thing.”
—Jay Vandegriff

“Both entities require the same drive and ambition. The leadership required to become an Eagle Scout is what drew me to Phi Delta Theta. I was looking for an organization with similar values, that could also shape me as a leader and give me the opportunity to become a leader on campus.”
—Ian Smith

on concrete and had wood beams to match the structure and stucco on most of the building. It had a few windows and a door and was more like a small house than a shed. They took everything out, sanded, scraped down the wood, and repainted it, including the ceiling and doors.

Eagle Scout **Nathan Wilson**, *Westminster '18*, says, “there is an instant connection between two Eagles just meeting—each shares similar values and achievements very much like a fraternity when members of different chapters meet one another.”

Michael Schulte, *Westminster '14*, and **Ethan Deimeke**, *Westminster '20*, also Eagle Scouts.

Bill Lenz, *Iowa State '63*, earned Eagle Scout rank on May 7, 1958 in southwest Missouri. The certificate was signed by Honorary President Dwight Eisenhower.

“While a Phikeia at Iowa Gamma, I was also Chief of the first Order of the Arrow lodge west of the Mississippi (Osage Lodge #42; now Wah-Sha-She Lodge #42) and played ceremonial chief Allowat Sakima for the elaborate initiations. It was a tough task for a college freshman and fraternity new member (then a rigorous seven-month undertaking) 400 miles from home!

The Order of the Arrow (OA) is by invitation and offered to boys who best exemplify the Scout Oath and Law in their daily lives. Wrapped in some pretty cool outdoor rituals, the members provide ‘cheerful service’ to maintain and promote year-round resident camping in their area councils.”

Ian Smith, *Ball State '17*, is currently a social studies teacher at Providence Cristo Rey High School in Indianapolis, Indiana. He responded to the inquiry from the last issue of *The Scroll*, that he earned the rank of Eagle Scout in 2011.

“There is an immediate common ground with Phis who have also earned Eagle Scout rank. Though we may have done significantly different projects, be from different parts of the country, or even from different walks of life, we know that through Scouts, we both set and accomplished the same goal. That we had to develop the same skills and show the same level of commitment to follow through and achieve the rank.

Both entities require the same drive and ambition. The leadership required to become an Eagle Scout is what drew me to Phi Delta Theta. I was looking for an organization with similar values, that could also shape me and give me the opportunity to become a leader on campus.

I don't think my rank influenced my standing in Phi Delt but I have no doubt that it influenced my confidence and the quality of my recruitment process.

Being a part of Phi Delta Theta and going

through the process of becoming an Eagle Scout helped me discover my passion for teaching and more importantly, gave me the tools to accomplish my goals. Phi Delta Theta gave me the tools that I needed to not only succeed, but to thrive in school. Connecting me to on-campus resources and giving me a support system for any class or challenging situation that I encountered. I was able to use leadership experience from Scouting to make my mark on my organization and serve in several officer and executive positions during my four years. All of this helped me to graduate and gave me a network for finding job opportunities after graduating.”

Smith's project included upgrading classrooms in a local school near West Chester, Ohio. The school wanted to move from antiquated and dusty chalkboards to smart boards. He fundraised and converted several chalkboards into whiteboards as well rehabbing an outdoor teachers' lounge, facilitating the converting of a traditional access door to one utilizing key code technology for ease of entry and exit.

“Scouting continues to impact many cities and students. It is beneficial in my current classroom, helping me to practically show my students the value of making connections and working hard to accomplish goals,” he concluded.

For **Steven G. Mauer**, *New Mexico '77*, becoming an Eagle Scout was about an opportunity “to explore leadership, to learn the importance of completing projects, and ultimately finishing something you started. Phi Delta Theta offered similar leadership opportunities that I took advantage of by holding multiple chapter officer positions, lifelong camaraderie with fellow brothers, and a focus on service that was reminiscent of Scouting.”

Lawrence “Bub” Williams, *Texas Tech '69*, is proud to be an Eagle Scout and member of Phi Delta Theta Fraternity. He is Eagle Scout 1961 from Troop 1, San Angelo, Texas

Michael S. Meyer von Bremen, *Mercer '79*, is an Eagle Scout with two Eagle Palms, achieved nearly 50 years ago. His brother **Bernard**, '81, and his son **Ryan**, '04, were Mercer Phis and Eagles. “My little brother in the Fraternity, **John Williams**, '81, was an Eagle as was my big brother, **Wayne Oliver**, '78.”

Alfred John Opie Jr., *Texas Tech '72*, earned rank of Eagle Scout in March 1964 and currently serves on the Executive Board of the Northwest Texas Council (past president) and sponsors the House of Eagles. He says Phi Delta Theta principles resemble the Scout Oath and Laws with the encouragement to do your best at all times, and perform daily activities as a brother and leader through community service projects to help others. In addition, the Texas

Epsilon Chapter regularly held ‘chapter church,’ where they went as brothers to different churches each Sunday morning. This correlates to the part of Scouting that focuses on the “reverent.”

The House of Eagles is an annual event held by the Northwest Council, where they congratulate all of the Scouts who have earned their Eagle rank during the past year and challenge them to continue their commitment to Scouting and share with others the Scouting Way.

Robert G. McLean PhD, *Bowling Green '61*, says, “Working toward achieving the Eagle Scout badge was a long and arduous journey through many individual achievements of specific badges on a variety of topics.” Collectively this hard work fostered learning valuable personal skills, respect for others, comradeship, and leadership that provided the foundation for his future success as a scientist, research manager, and director of a national laboratory.

He went to BGSU on a basketball scholarship, he also served as the BGSU student body president and cadet commander of the Army Cadet Corps. He went to graduate school and obtained his PhD in zoology/ecology from Pennsylvania State University.

Noah Kaye, *Tennessee Tech '17*, is an Eagle Scout from the Great Smoky Mountain Council, in addition to a vigil honor from Pellissippi Lodge as well as a Hornaday Award recipient.

Vigil is the highest level reached in the Order of the Arrow. And the Hornaday is an award earned by doing a conservation-minded project. He collaborated with Oak Ridge National Laboratory and designed and built mobile fish habitats made from PVC that could be moved from stream to stream to help rebuild the redbreast sunfish and rock bass populations. Besides building the mobile ones, he also built wooden stationary habitats because some of the streams could not allow PVC in them. Since 1914, only 5,300 Hornaday Awards have been given. You can read more here: <https://phide.it/2DQkh6N>

Noah shares that when “I came to college, I never really thought about joining a fraternity until I met my big brother who introduced me to five other brothers who were Eagle Scouts. Being a Phi Delt and an Eagle Scout both serve to open doors for great connections or new experiences.”

Kevin Fry, *USC '20*, is studying in international relations global business with a minor in environmental studies and shares that, “I’m currently a junior at the USC, and even after all my time in college, I still consider the trail to the Eagle Scout rank as one of the biggest challenges in my life. Earning the required merit badges taught

me analytical skills and allowed me to challenge myself. My final Eagle project, where I beautified a part of my school’s football stadium with native Torrey Pine trees, rocks, and a fence, allowed me to gain leadership skills while planning, funding, and executing a large project.”

Leadership development is a main aim among both organizations. He held multiple leadership roles his troop, while also planning and leading several trips.

“Becoming a Phi, I knew that I wanted to help lead the chapter into a positive direction while maintaining the integrity Phi Delta Theta represents. I quickly applied to become the risk manager of my chapter, and spent a semester ensuring the safety and well-being of my brothers. My experience leading backpacking trips has also allowed me to take other Phi Delt on trips into the back country, where my wilderness first aid and navigation training keeps us safe during adventures, such as travelling into Joshua Tree National Park to watch and photograph animals. I am currently hoping to train and receive a Wilderness First Responder certification this winter so that I can safely take brothers on more extreme back country adventures. My passion for the outdoors and leadership skills gained as an Eagle Scout translated very well into becoming a Phi. I hope to continue to influence my chapter and plan some exciting adventures in the coming semesters.”

Bob Watson, *Ohio Wesleyan '56*, shares, “my experience as an Eagle Scout was very valuable to me. The importance of exploring new things, setting and achieving goals, broadening life’s experiences, working together with caring mentors and friends were invaluable lessons I learned from Scouting. Achieving the rank of Eagle Scout was a powerful and significant educational and social experience for me.

“Being a Phi Delt helped build lasting relationships and a sense of genuine community. The identification of common and worthy goals and their accomplishment were paramount. The variety of activities in which we engaged greatly enriched my college experience. I am deeply grateful for both of these life experiences.”

Hugh L. Lewis, *Texas Tech '63*, says “the Eagle Scout rank is a high achievement for a young man. It required study and hard work to achieve the requirements of some twenty to thirty merit badges. Each badge earned requires skill, for example learning Morse Code with hand, flags and other signals to communicate; how to tie knots with ropes that provide secure connections to climb or secure your gear; camping skills such as setting up a tent, cooking a meal outdoors, building a fire, etc. Survival skills when lost, such as reading a

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—Noah Kaye



“The life skills learned with Scouting certainly translate into the skills of becoming a better Phi Delt, and can impact recruitment for Phi Delta Theta. A new member who has earned his Eagle Scout rank in Scouting is far more likely to be a leader in the Fraternity.”
—Hugh Lewis

compass and other lifesaving protection skills such as diving, swimming, and discipline to take orders (instructions). Another practical skill learned was how to give a speech and communicate as a leader.

“The life skills learned with Scouting certainly translate into the skills of becoming a better Phi Delt, and can impact recruitment for Phi Delta Theta. A new member who has earned his Eagle Scout rank in Scouting is far more likely to be a leader in the Fraternity.

“I encourage anyone, man, woman, married or single, that has a young man to investigate and join BSA. Likewise, I would encourage a college-age son or grandson to consider Phi Delta Theta and enjoy the fellowship and skills it provides as part of his college experience.”

Frank Jennings, Illinois '71, earned Eagle Scout rank and after completing his degree in theatre, he headed for Los Angeles where he worked in corporate real estate for years. Most recently he worked for the US Department of State in Washington, D.C. at the Bureau of Overseas Building Operations. During that time he managed site acquisitions, then disposals, worldwide. He currently pursues acting in Atlanta.

Jonathan Hess, Alabama '17, shares, “Being an Eagle Scout is without a doubt a brotherhood, with many related experiences—camping trips, leadership positions, even merit badge requirements—that make for great conversation and often the beginning of great friendships.”

Hess pledged in fall 2013 and was initiated in a pledge class of forty-two, of whom four were Eagle Scouts: **Joseph Mestayer, '17**, **Joseph Totherow, '17**, **Kyle Pecot, '17**, and him—10 percent, which is pretty high considering that only about 4 percent of

Scouts even become Eagle Scouts.

They became great friends through not only the Fraternity but also the shared experiences and values developed long before in the Scouting program. Three of them were roommates and they each supported the other as they prepared for life after graduation. Joseph Totherow is beginning what will surely be a successful business career. Joseph Mestayer is studying in medical school. And Kyle Pecot graduated with a degree in chemical engineering and an MBA and works with Southwest Airlines. These men attribute much of their success to both Phi Delta Theta and Scouting.

Though achieving the rank of Eagle Scout did not play a direct role in fraternity recruitment, the Alabama Alpha Chapter naturally selects future leaders and incoming students with values in line with Scouting, so the two are a great fit for each other. Both organizations, broadly speaking, serve the same purpose: teaching their members how to become men of strong character and achievement.

Hess' Eagle Scout project was to help improve the exterior of his high school, Holy Spirit Catholic High School in Tuscaloosa, Alabama, including refinishing the parking lot of the school and repainting parking lot lines, plus added some landscaping. The project taught Hess about organization, project management, and leadership.

Kyle Pecot, Alabama '17, says all Eagle Scouts understand the struggles and triumphs of the journey to Eagle Scout. You learn to be a leader, plan for meetings and outings, live in the

LEFT: Kevin Fry. RIGHT: Frank Jennings.

outdoors, serve your community and grow into a well-rounded person.

“Although I don’t recall recruitment ever specifically dealing with or asking about Eagle Scout, I think this is a testament to the recruiting process. The way it is set up is designed to take people who are leaders, who are active in sports/organizations/student government and who are engaged in their community. Generally, Phi Delta Theta and Scouting both aim to help shape and mold better men. I think the results in our chapter speak for themselves. All four of our personal accomplishments display the success in a variety of fields that comes from participation in both Scouting and the Fraternity.”

Pecot’s Eagle Scout project involved building new picnic tables for his middle school, Our Lady of Lourdes in Raleigh, North Carolina. It was a great experience from a leadership perspective—planning, budgeting, dealing with unforeseen circumstances, and actual implementation.

Micah Topel, *Valparaiso '17*, says when you meet another Eagle, “you both recognize that you persevered in an Eagle Scout project, demonstrating character.

Both BSA and Phi Delta Theta serve others and offer brotherhood. If someone enjoyed making a difference as an Eagle Scout and has a strong work ethic, they would make a good Phi.

Thinking back to when I was in school, if I knew there were Eagle Scouts in a fraternity I was considering, I would have seriously considered the group. The achievement speaks to someone’s character and having something in common during recruitment can be very reassuring.

My project was called Micah’s Drive for Life and encompassed a blood drive, bone marrow registry drive, organ/tissue donation awareness, and publicity for the Restoring Hope House (a place for transplant patients/families can stay near Madison, Wisconsin). My grandpa was on the liver transplant list for several years but unfortunately had to be taken off after becoming too old, so the project was in honor of him. Sixty pints of blood were donated and twenty people signed up on the bone marrow registry list as a result of the project.”

Anthony Pallisco, *St. John’s '20*, earned his Eagle Scout rank while part of Troop 298 in New Hyde Park, New York. Troop 298 is part of the Shelter Rock District in the Theodore Roosevelt Council. He currently serves the chapter as its Phikeia educator.

“When one Eagle Scout meets another, it is truly a rare and unique brotherhood. Since only about 3 to 4 percent of boys that join Boy Scouts obtain the rank of Eagle, meeting another Eagle is very special.



At this past Kleberg Emerging Leaders Institute, I met another Eagle who was in my education group and we bonded over our shared experiences in both the Scouting Program and as brothers in Phi Delt.”

Phi Delt’s strive to become the greatest version of themselves like Eagle Scouts strive to help other people at all times, and always live by the Scout Oath. Both are lifelong brotherhoods.

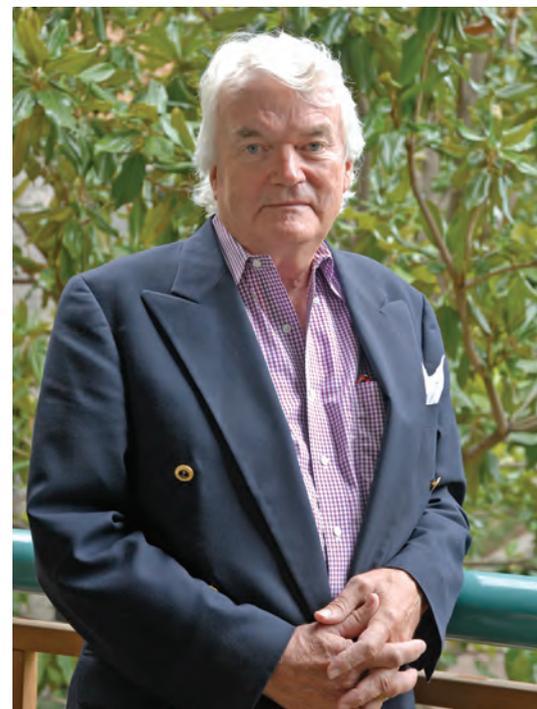
His Eagle project consisted of renovating Marcus G. Christ Hall, the annex to New Hyde Park Village Hall in New Hyde Park, Long Island, where he stripped the wallpaper in the bathrooms, brushed and painted the several radiators around the building, painted the refurbished bathroom stalls and walls, replaced and fixed broken ceiling tiles, cleaned the lockers and floor of the storage room, and cleaned and polished the wood floors and walls of the main meeting room. His Eagle Board of Review took place on May 4, 2016, and my Court of Honor took place on September 12, 2016.

Hugh Atkinson, *George Washington '20*, is a Founding Father and has served the chapter as president and secretary. Brother Atkinson is an Eagle Scout from Troop 505, Old Hickory Council and joined Scouting while a first grader at Copeland Elementary School in Copeland, North Carolina, earning his Arrow of Light and a Vigil Honor member of the Order of the Arrow, culminating with Eagle Scout Award in February of 2015 after completing his Eagle Scout Project (a flagpole at the baseball field of his high school, Surry Central) and Board of Review.

“Scouting has been an integral part of my life over the past fifteen or so years and its effects have been felt in every other aspect of my life. When I got to college, I never expected to join a fraternity. However, the

“Thinking back to when I was in school, if I knew there were Eagle Scouts in a fraternity I was considering, I would have seriously considered the group. The achievement speaks to someone’s character and having something in common during recruitment can be very reassuring.”
—Micah Topel

ABOVE: Kyle Pecot



expansion consultants explained to me the Fraternity was founded on Friendship, Sound Learning, and Rectitude, which enables and assists the members to become the greatest versions of themselves—a direct correlation of the principles of Scouting.”

In January 2017, he was named president of the District of Columbia Alpha Colony, where he regularly drew on his Scout experience. In Scouting he served as an assistant patrol leader, patrol leader, scribe, quartermaster, Order of the Arrow Troop representative, senior patrol leader, junior assistant Scoutmaster, chapter chief, and lodge chief in the Order of the Arrow. Each of these positions impacted his leadership style and effectiveness as a leader.

“Founding a chapter of Phi Delta Theta is not an easy nor enviable experience. However, it is one that I wouldn’t trade for the world. On April 21, 2018, the District of Columbia Alpha Chapter of Phi Delta Theta was installed and as I stood before my chapter brothers and guests, I couldn’t help but think that had I not been a Scout, it wouldn’t have been possible to lead the Colony to installation. Of course, working alongside the other colony leaders was an integral part of our new chapter’s success.”

Gianni Parise, *Bowling Green ’21*, earned his Eagle Scout rank. Parise has served the chapter as warden, chaplain, chorister, house manager, and risk management chairman. Gianni is a member of the National Eagle Scout Association or NESAs.

He began work on his Eagle project in fall of 2015 which transformed an unused room in the basement of the church/school his troop was affiliated with and turned that room into storage for the school’s sports uniforms and equipment. The whole project was a rather large task. The room had already been

repainted by the Church but he had to put in a desk/folding table, shelves, and build two storage containers for basketballs and volleyballs. He reflects, “This project taught me greatly how to properly communicate with others, how to lead a project, the ability to work with teams, and be well organized.”

John P. Hagen, *Minnesota ’64*, was awarded the Pro Deo et Patria (God and Country Religious medal) for additional service to God and Country. Hagan was a Phi Kappa at Iowa Gamma (1958–59) but eventually initiated and graduated from Minnesota Alpha.

Nathan Horovitz, *Akron ’17*, earned the rank of Eagle Scout in April 2013. His was a courtyard project at his high school where he built a path from one door to the other (near his brother’s 2010 outdoor classroom Eagle project) which allowed students to use it as a study area and allowed teachers to hold classes outside. Nathan also made rain barrels to allow students to capture rainwater to water the plants.

Hunter Frye, *Idaho ’19*, is an Eagle Scout and also earned his Order of the Arrow.

Walt Jennings, *University of Miami ’65*, says, “When one Eagle Scout meets another, there is generally a mutual admiration. That alone often sets them apart and invokes a deeper appreciation. Attaining Eagle represents one’s drive, commitment, and dedication. These traits complement success and camaraderie of fraternity membership and brotherhood.”

The boys/men he met as a result of both

LEFT: Gianni Parise (far left).
RIGHT: John Hagen.



organizations are still among his closest comrades today; true brothers.

Reid McClintic, *IUPUI '21*, is an Eagle and very recently earned Iron Phi status. His grandfather, **Ronald Woods**, *Hanover '58*, is also an Eagle Scout. Reid said, "Both organizations teach men in their own way. The Boy Scouts of America teach boys how to become young men. Phi Delt teaches young men how to become men and better themselves for life after college."

Jack F. Davies, *Florida '76*, earned his Eagle Scout rank in 1970 at age sixteen at an American military base in Germany. He was a Cub/Boy Scout from 1963 to 1970 and feels earning Eagle Scout rank in tenth grade was the best thing he ever did as a kid. At one time, he was the senior patrol leader of thirty Scouts which developed effective leadership skills. Through Scouting he learned first aid and later became a first responder and volunteer firefighter in Northern California. In Florida, he earned swimming and water safety merit badges which helped save his life in a recent shipwreck.

At the Florida Alpha Chapter, he was the house kitchen manager and treasurer. Though separated by distance (Florida to California), he keeps in touch with one of his best friends, his college roommate and fraternity brother.

Jim Bailey, *Utah '66*, earned his Eagle Scout (1957) and currently serves as the Boy Scout District Commissioner in Star Valley, Wyoming and has held numerous adult Scouting positions over the years. He earned an engineering degree in 1966



and has had a career in engineering management and product line management within the semiconductor industry.

Both the Boy Scout and Phi Delta Theta experiences prepare youth for life, enriching leadership skills via formal training courses and the earning of various merit badges. Scout and Phi Delta Theta programs lead young men to be self-sufficient and stand on their own two feet.

The patrol structure in Scouting teaches young men to work within a group and form team bonds. They are given freedoms to control their own agenda and with that comes the opportunity to experience failures which provide the most powerful leadership lessons. Bonding is a shared concept between the Phi Delta Theta and Boy Scout programs, resulting in growing socially, developing the confidence to interact in the adult world and understanding the value of networking. He said, "The Boy Scouts and Phi Delta Theta have had a major positive impact on me personally and have contributed significantly to my relative success."

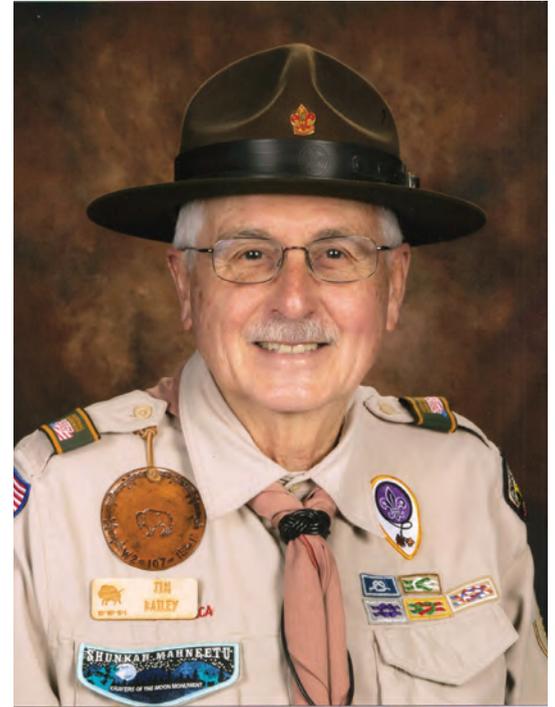
Brother Bailey's two sons, **Bart**, '94 and **Joshua**, '99, both Utah Alpha Phis, are also Eagle Scouts.

Rho East Province President **Russell Carman**, *Sam Houston '98*, is in the Eagle Scout class of 1990 in the Sam Houston Area Council.

"Scouting and Phi Delt are the two dominant influencers in my life. They have prepared me to work with people I would never had met if not for the organizations. I earned my Eagle Scout at fifteen years old, and from there I started working a summer camp being more involved with the Order of the Arrow and continue to be involved with Scouting today.

When I went to college, I sought out people who

LEFT: Nathan Horovitz. **RIGHT:** Hunter Frye with his scoutmasters.



“The Boy Scouts and Phi Delta Theta have had a major positive impact on me personally and have contributed significantly to my relative success.”
—Jim Bailey

shared the same values and I saw that in Phi Delt. In Scouting I learned duty to God and country, duty to help others and duty to self. In Phi Delt they are in a different order, but they are still there, Friendship (duty to others), Sound Learning (duty to self), and Rectitude (duty to God). Over the years, I have found that many of my closest friends in Phi Delt also share these Scouting values and some of the same Scouting experiences.

As I live my life, I still go back to those forty words I learned when I was ten years old and I do everything in my power to live up to the Scout Oath.”

For the past two years he served as their council’s winter camp director where he manages a camp for about 1,000 youth during Christmas break. He is also the council’s venturing chairman in charge of the older Scout program for young men and women aged fourteen to twenty-one. “It is great to work with Scouts the same way it is great to work with active members of our chapters to help them become the greatest version of themselves.”

Turner James, *Arkansas* ’91, affirms that “the Cardinal Principles of Phi Delta Theta—Friendship, Sound Learning, and Rectitude—parallel the Scout Law and Oath. In college, I formed great friendships, promoted sound learning, and emphasized the high morals that I had been taught by my parents and reinforced by becoming an Eagle Scout. Both teach and encourage the individual to be his best while promoting bonds between brothers that last a life time.”

Nathan Collins, *Oregon Institute of Technology* ’14, shares that their chapter has several Eagle Scouts and brothers in the bond, including **Michael Templeton**, ’97, **Jason Stump**, ’02, **Glen Krawczyk**, ’07, **Jon Hall**, ’12, **Jon Lee**, ’13, **Daniel Helmricks**, ’12, and **Trent Ingraham**, ’15.

Brother Helmricks is the son of one of the chapter’s Founding Fathers, Doyle Helmricks, ’83.

Another not surprising match up are several big/little brother pairs, Daniel Helmricks is big brother to Nathan Collins and Nathan Collins is big brother to Trent Ingraham.

From **Isaiah Wells**, *Indiana* ’20, “Aside from the fraternal aspects of both groups, both a Greek fraternity and the Boy Scouts of America offer significant leadership challenges and opportunities.

“I believe the challenges and the achievement of Eagle Scout has led to my success and my ability to hold multiple executive positions within my local chapter. Learning time management, people management, and bureaucratic processes during high school, while earning my Eagle rank, had a significant and lasting effect on my fraternity experience and the leadership opportunities I’ve had.”

He constructed a 12' x 16' storage garage for a local Lutheran Church that hosted his troop’s meetings. He fundraised, planned, completed all of the necessary bureaucratic requirements, and oversaw the construction of the unit with a total of around 200 hours dedicated to the entire project.

LEFT: Reid McClintic, center, and grandfather Ronald Woods, far right. **RIGHT:** Jim Bailey.



Thomas L. Nolan Jr., *Illinois '59*, received the Eagle Scout rank in 1951 and was cited as one of the youngest so honored.

John Coleman, *Oregon State '80*, is an Eagle Scout from 1974 and eventually became the Scoutmaster of the same Troop for twenty-three years.

Thomas Smith, *Western Maryland College (now McDaniel) '82*, earned Eagle Scout rank in 1975 and was a Scoutmaster for seventeen years.

Rowland Funk, *Tennessee '70*, is an Eagle Scout from the Great Smoky Mountains Council. His deceased father, **H. Selby Funk**, *Kansas State '38*, was part of the alumni group who established the Phi Delta Theta Colony at the University of Tennessee.

Hunter Carlheim, *Robert Morris '16*, current leadership and education specialist with General Headquarters wrote, "I became an Eagle Scout in 2012. Throughout most of my life growing up, I was part of the Boy Scout program beginning as a Cub Scout. It was something that I did with my brother to socialize outside of school, gain valuable life skills, learn lessons on confidence, diversity, and how to lead. Scouting gave me a sense of pride in being myself as well as confidence in any area that I chose to pursue. Throughout Scouting, you learn of the duty that you have to God, your country, others, and yourself. Transitioning into college, I never realized that there would be so many connections between Scouting and a fraternity. However, both gave me a type of brotherhood that was a support system that gave me a strong network of friends, confidence in my leadership ability, and a sense of pride associated



with an organization. Both Scouting and Phi Delta Theta believe in preparing men for the next stages of their lives though the support of those around you. As a Scout I would say, "On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight." As a Phi, I still believe in this oath, and I can relate it to the messages that I learned through *The Bond* and lessons within my Phi Delta Theta experience: Become the greatest version of yourself; one man is no man; to do what ought to be done; and we enjoy life by the help and society of others. Overall, both experiences gave me unforgettable life experiences that I would not trade for the world because they have truly made me the man I am today."

David Santana, *Oregon '15*, began his Scouting journey around age eleven because of his love for nature and adventure and practical learning. "Since I was so passionate about the organization after getting involved, I quickly moved through the ranks and achieved the rank of Eagle at age fifteen—plus earning the three Eagle Palms.

Throughout Scouting, he learned critical thinking skills such as how to work with different personalities; how to explain, demonstrate, guide, and enable others to understand the objectives; the importance of teamwork, and understanding that nothing great can be done alone (another reason why 'one man is no man' resonates every day); developing the confidence to 'be a man' in certain situations and always, always following-through; and how to be the most resourceful with sometimes the least amount of resources."

His Eagle project was a series of murals made

“Both Scouting and Phi Delta Theta believe in preparing men for the next stages of their lives though the support of those around you.”

—Hunter Carlheim

LEFT: Hunter Carlheim. **RIGHT:** Isaiah Wells with three younger Scouts post-completion of church garage shed.

More Phi Scouts

- Miguel Covarrubias, *Texas at San Antonio* '21
- Jake Vanaman, *Virginia* '20
- Billy "Don" Card Jr., *Okla.* '81
- Alan R.D. Minkel, *CSU* '71
- Brandon Keller, *KSU* '15
- Cole Tower, *Allegheny* '19
- Steven Solana, *LaVerne* '12
- Zachary Wishart, *BSU* '19
- Chris Kohler, *Embry-Riddle* '10
- John F. Whalen, *KWU* '70
- Ryan Harkleroad, *BSU* '10
- Evan Yarian, *BGSU* '20
- Todd West, *RIT* '98
- Bob Watson, *OWU* '56
- James R. Jeter Jr., PhD, *Southwestern* '62
- Elwood Voss, *Southeast Missouri State* '19
- Will Healey, *Nebraska* '21
- Rick Wall, *Miami* '74
- Cooper James, *Wash.* '19
- Nick Hanson, *Wash.* '19
- Robert R. Eddy, *Drake* '72
- Robert Eddy, *Iowa State* '40
- Parker Archer, *Utah* '16
- Robert (Bob) Fleming, *Pitt* '55
- Ian C. Bruesehoff, *Loyola Marymount* '14
- Marcus Appleby, *KSU* '14
- Dr. Ken, *Carle Florida* '81
- Dan Sims, *Purdue* '59
- Phillip A. Tatlow, *Missouri* '86

“The two organizations have had a tremendous impact on the confident and authentic man I am today, and have taught me values that are absolutely priceless.”

—David Santana

ABOVE: David Santana.

for his middle school which named each building. Bear Valley Middle School was brand new and he was among its first students. None of the buildings had any signs so it was rather difficult to navigate the large and robust campus. He coordinated with the community to raise funds, developed a comprehensive proposal, and executed a project in which he made a total of seven large ceramic mural signs that properly named each building (i.e. Auditorium, Office, Gymnasium, etc.). The amount of planning included developing a full budget, sourcing materials, showing the availability of all the volunteers involved. He made a presentation to the school board and received approval. He sought permits from the city prior to construction start. The signs are there for posterity, with a commemorative plaque under the Office attributing the Eagle Scout accomplishment.

“Ironically, I ended up in marketing as a career path and currently represent the construction industry. I spend my days managing proposals and submitting firm qualifications for multi-million-dollar contracts throughout California, Arizona, Nevada, and New Mexico. Little did I know that my Eagle project would prepare me for such a real-life situation! The delivery of my Eagle project for my Board of Review is strikingly similar to the submittal process I work with in my industry.”

Entering college as a former Scout and DeMolay, he was eager for new leadership opportunities. “From my first days at University of Oregon, I knew that I wanted to join a fraternity. The guys at Phi Delt were the warmest, most welcoming, and most authentic of the Greek community—so receiving a bid from them was a real honor. While the others probably thought I was a geek for being an Eagle Scout, the men at Phi Delt not only thought it was a very respectable title, but they walked me through the house on my first visit and introduced me to other Eagle Scouts in the chapter—I thought, HOW COOL! Though my chapter had a rough patch during my upperclassman years, we stayed together. Each and every one of us at Oregon Alpha not only knew each other by Bond number, hometown, and major, but we all upheld the ‘one man is no man’ ethos. And toward the end when ‘become the greatest version of yourself’ was introduced, it gave us even greater heights to live up to. Though separated by distance, my best friends are, and always will be, fellow Phis. Today, you can find most of my brothers climbing the ranks of the professional world, becoming actively involved in their communities, or preparing to become amazing fathers.

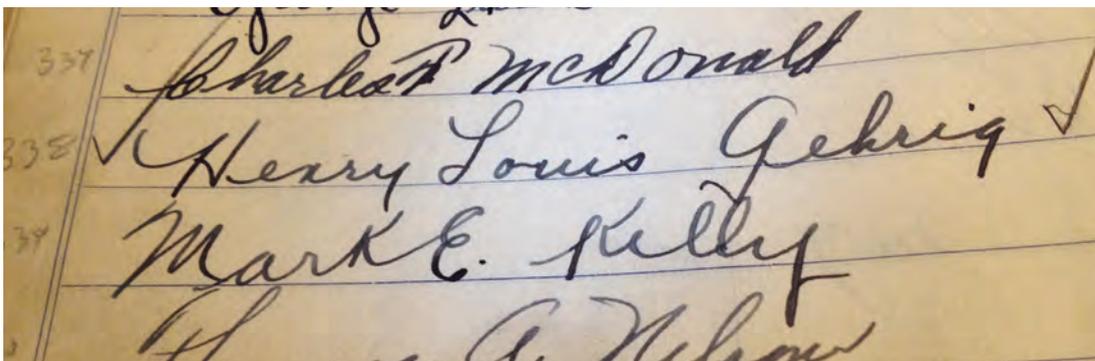


In all, the two organizations have had a tremendous impact on the confident and authentic man I am today, and have taught me values that are absolutely priceless. BSA and PDT give young men the opportunity to share experiences in the present and shape the future—lifelong memories with the buddies you shared them with.

In my opinion, great men are made through strong brotherhoods—and BSA and PDT are among the last few organizations left that can provide that for young boys. Being an only child, I always yearned for true brotherhood—but now, I feel complete as I have amazing brothers at my side ready to live life to the fullest, pushing each other to become the greatest version of ourselves.

We live in a world where men are taught to be competitive, aggressive, and independent, but I believe it's possible to combat such toxicity through instilling the value of fraternal bonds at the right ages. Together, men are capable of amazing things—just look at history! I highly encourage Scouting followed by a fraternity experience to all young men who strive for excellence in their adult life.”

Welcome to: Cooperstown, NY



Home of:

Spring General Council,
Foundation Trustees, and
LiveLikeLou Foundation Meeting

Founded:

Established in 1786 by William
Cooper, father of author James
Fenimore Cooper

Location:

Four hours from New York City,
or 194 miles

Population:

1,770+

Nearest Chapter:

New York Zeta (Colgate)

Alumni in the Area:

1,153

Notable Alumni:

James Courter, Colgate '63
Gary Gait, Syracuse '90
Craig Dehmel, Colgate '90
Jonathan Drubner, Syracuse '94
Todd Kalas, Syracuse '88
F. Story Musgrave, Syracuse '58
Kevin Reilly, Cornell '84
Arthur Thoms Jr., Syracuse '69

Claim to Fame:

National Baseball Hall of Fame
and Museum with nearly
300,000 people visiting annually

Things to Do:

National Baseball Hall of Fame
Fenimore Art Museum
The Farmer's Museum

You're Invited:

On April 27, 2019, please join
the General Council, Foundation
Trustees, LiveLikeLou
Foundation for dinner at the
Baseball Hall of Fame.



Never Too Old to Serve

James Friel, Ohio State '66, was a 17-year-old high school senior when President John F. Kennedy established the Peace Corps in 1961. The program's purpose was "to promote world peace and friendship through a Peace Corps, which shall make available to interested countries and areas men and women of the United States qualified for service abroad and willing to serve, under conditions of hardship if necessary, to help the peoples of such countries and areas in meeting their needs for trained manpower."

At the time, Jim was senior class president, in the National Honor Society, and felt confident that he would be well-qualified for such an endeavor. He went to the local Peace Corps office on the campus of The Ohio State University and was sorely disappointed because they were not willing to admit him until he had a college education (a requirement then).

Following this direction, he decided to attend nearby Ohio State University, being the first in his family to go to college. While there, he was elected to the Ohio State Student Senate, representing his area of the state (Upper Arlington/Grandview).

Fraternity life was not a concept familiar to this college student. It was in the student senate where he met a young man who was president

of the undergraduate class who also happened to be a member of the Phi Delta Theta Fraternity. There were a number of things that made joining a fraternity appealing to James. The Fraternity had a very diverse membership with many men from all over the United States, and some were returning from military service with the US Marines (making them a bit older than traditional students). Another key reason he decided to join the group was the 110-bed chapter house (meeting a need for housing) and the opportunity to serve as house manager (meeting a need for money to pay his dues, as dues were waived for the house manager in 1964). Being from nearby Grandview also made sense keeping the house manager nearby during the off months, to keep an eye on the house and manage the facility.

After college, Jim went straight to University of Toledo Law School and he graduated from there in 1969.

His interest in faraway places remained, and he decided to take an extended vacation to Europe after graduation. Providentially, on the plane or in the airport, he found a discarded book called *How to See Europe on \$5 a Day*. His travel itinerary kept him in one place for a month at a time. Friel immersed himself in the local people, area, food, and culture.

ABOVE: Richard R. Chene Jr., Allegheny '84, and James Friel.

While in Europe, he worked to meet locals and he discovered that developing friendships and conversations suited his interest to intimately experience the cultures in which he lived. Ironically, with the people he met, and in the conversations that locals had with an American, the beautiful state of California was a regular topic of conversation. Some compared the European city they were in to California. Others were simply Californians expressing their love for their home state. To further cement his eventual move to California, it was in the Ohio Zeta Chapter house where Friel had two Phi brothers from California: one who was a surfer and told tales of the sport thru college and the other was the quarterback of The Ohio State University football team, Don Unverferth, '66, who went on to become a pioneering cardiologist helping to usher in the first heart transplants at OSU Medical Center.

After six months of traveling to England, France, Spain, Italy, Switzerland, Majorca, and the Island of Ibiza, he returned to Ohio, sold most of his belongings, and moved to California. He started in Los Angeles working for trust companies in the area of estate planning and tax, pension, and profit-sharing plans. He first worked for Union Bank in Los Angeles and moved to San Diego about three years later.

One night in 1982 when he was thirty-seven years old, he was in a crowded restaurant, and across the room, he saw a woman who took his breath away. This beautiful actress and singer soon became his wife and the mother of four daughters.

By this time, his dream of joining the Peace Corps had faded. Through the years, as he raised his girls, he would tell his story of wanting to join, being denied, along with his wistful stories of his time in Europe. These stories kept that dormant dream simmering. But raising a family and working at the bank were his first priorities.

Though he and his wife eventually divorced, he remained close to his daughters. Each year, the five of them made sure to get together and discuss their annual goals, and work to put things in place in order to achieve those goals. This was a standing tradition. Even though he was traveling a conservative life plan, there was always an underlying willingness to take risks, and he often encouraged his girls to do the same.

It was at one of these meetings (the girls mostly grown and independent) that the tables were turned a bit, and instead of a dad encouraging his daughters to pursue their dreams, it was the daughters who were telling their dad that he should really consider his dream of joining the Peace Corps. They said, "you aren't getting any younger and we think you

should really do it before you turn seventy years old." He was sixty-nine so it didn't really take much to convince Jim that it was time to jump.

But before they helped him, there was one condition. The girls lamented that though they already knew their father as their dad, husband to their mom, they didn't really know their dad as the young man he was in college, his dreams of the future, and wanted him to tell them about this time in his life. Jim began his story, and four-hours later, he realized a new dream was starting to take shape.

This was early 2012. His daughters were eager to help their dad succeed and each played a large role in the plan's eventual success. Juliann, his youngest and who was applying for colleges herself, was best suited to help her dad with his application to the Peace Corps. It was his daughter Amanda, then studying English at UCLA, who helped him with his essays. Heather, a graduate of Cal Poly, and Shauna, an entrepreneur herself, were cheerleaders, that helped him stick to his task of accomplishing his goal.

Due to his age (and resulting conditions of having polio as a child), he visited his longtime doctor, Dr. Mittendorf, for physical sign off to join the Peace Corps. Fearing his doctor might put the brakes on, he asked if his doctor thought he was physically fit to serve with his unique health background? As providence would have it, Dr. Mittendorf had served in the Peace Corps himself years earlier, and as a Corps advocate, he strongly encouraged Jim to pursue his dream.

Generally speaking, joining the Peace Corps is not simple task. There are interviews, tests, preparation, training, and all kinds of criteria. His was the last class of Peace Corps teams to be admitted under the old standards, which had the average time of one-and-a-half years before a person was approved!

The good news was that Jim recalls after his three-and-a-half-hour interview, he was told they had already decided to admit him, and that they would make sure it happened, whatever that took. Taking volunteers at sixty-nine years old was not exactly the norm, but Jim was enthusiastically given the green light by the Peace Corps administration. He was assigned to one of the Russian states. Shortly thereafter, and very unfortunately, due to political unrest and unsafe conditions for nationals, the Corps pulled the plug, and all Russian bound teams were told that their trips were cancelled.

Jim was very disappointed. He called his girls to tell them. He accepted the news with sadness but resolved that he had done as much as he could, and if the answer was no, he was going to accept it.

However, the Peace Corps wasn't going to let Jim get away that easily. On another day while sitting

“I have a passion for telling my story and encouraging others to dare to live their dreams.”

in a Starbucks coffee shop, Friel received a second call from a representative from the Washington, D.C. office. This staffer recognized Jim's extensive background working with youth during his time in California.

While raising his family, he had volunteered with after-school programs, with high risk youth, not always the same programs, but usually the same mission of helping urban youth succeed and achieve in life. Through these experiences, Friel developed strong motivational skills. As he spent time with those urban youth, he often told his stories of his European trip and his desire to join the Peace Corps. This also served to keep his dream alive, saying that in the telling he often visualized it being true.

Because of his volunteer experience with youth, he was a perfect fit for a trip being planned to Thailand. “Was he interested?” the staffer asked. Jim was ecstatic. He immediately called his girls. And he also immediately proceeded to tell his fellow Starbucks customers all about his admittance into the Peace Corps.

Training began in D.C., and the fifty-member group traveled to Thailand in late 2013. Each were billeted in Thailand homes for the first ninety days. Initial training was six days a week, ten hours each day, and lasted for those first three months. Providentially, the Thai home assigned to Jim (with its many extended relatives) consisted of three school directors and six school teachers. These relationships were pivotal when Jim was eventually living on his own and going to schools and working with his future camp leaders.

While in Thailand, he discovered he was one of the best on the team to “integrate” with the people around him. He talked to everybody. He ate out every meal, learning Thai customs, passions, culture, and winning the trust and friendship of the people he was in Thailand to serve. After an extensive three-month training, he was on his own. Because of his age, they allowed him to have his own apartment (many boarded with local families). Living alone didn't keep Jim isolated though. At the end of three years, which included a one-year extension offered to only two of the group's volunteers, he had worked with seven schools, 325 students, and was the only American in two of the villages where he lived. They loved Mr. Jim.

And he loved them. He spent three years falling in love with a culture and making an impact in this part of the world.

His daughters kept up with him on social media. Through that time, they were establishing their lives, building their careers, and meeting their future husbands. When Jim returned home, three of his

four girls were engaged to be married and they all waited for him to return. Last summer he became very accomplished at walking his daughters down wedding aisles.

What he learned because of chasing this long-percolated dream?

“I would have been a terrible volunteer as a twenty-something. I am glad I waited and went when I did. The Corps is in desperate need of male volunteers. I have a passion for telling my story and encouraging others to dare to live their dreams.”

He has always allowed that adventurous, risk-taking mindset to have a place in the ordinary, day-to-day of living in the Western World. He kept it alive by talking about it to others. He allowed time in his daily life to get outside of his own little world, offering service to others. He was always willing to understand another's culture and mindset, all while coming alongside, offering to be an advocate, and helping that other individual find his or her own grit to live a satisfying and successful life.

When he returned from Thailand in mid-2017, he chose to put to good use all that he learned by immersing himself in Thailand, and moved back home to Columbus after fifty years. He has two wonderful sisters in Columbus, and it's a bit more central to his daughters.

Friel aims to meet two new people every day which is how this story started one day in the fall 2018 when a guy sitting in a coffee shop meets another guy standing in line for a cup of coffee.

These days Friel spends time presenting his experience to various service organizations like Kiwanis and Rotary clubs. 🦋

Thank you to Richard R. Chene Jr., *Allegheny '84*, for reaching out to General Headquarters so that we could share the story of Brother James Friel. Chene was in line at a coffee shop in Columbus, Ohio and noticed a man sitting at a table reading a book. The book title caught his eye, *Falling Upward* by Fr. Richard Rohr. Brother Chene approached the table and struck up a conversation with the man, James Friel. They realized quickly that they both shared *The Bond of Phi Delta Theta*. Through this exchange Chene learned of Friel's Peace Corps work and felt it would be a story appreciated by other Phis.



Iron Phi Brothers, Friends, Iron Phis

The Iron Phi 5K at the 2018 Kleberg Emerging Leaders Institute sparked competition and a lasting friendship between Florida Omicron's (Nova Southeastern) Adam Eurbin and Iowa Gamma's (Iowa State) Andrew Nurse.

Tell us more about running with each other at the Kleberg Emerging Leaders Institute

Adam Eurbin: I didn't meet Andrew until I was at the start line of the Iron Phi 5k, looking to see if anyone else was actually going to race it. I saw Andrew who looked like a runner and certainly dressed like a professional. I was immediately intimidated with the competition, until Andrew, with a smiling face approached me and asked if I

ran. We immediately connected. We talked about our personal bests and our future goals, then we took off. It was amazing to not only have someone to pace with during the race, but someone with whom to talk. There wasn't one step of those 3.1 miles that Andrew and I weren't sharing laughs or talking about both of our journeys to become Iron Phis.

Andrew Nurse: Running with Adam was a great time. We didn't meet until about ten minutes before the actual race, but you can kind of tell when someone takes running a bit more seriously than the average guy. We took off at a solid pace, but we didn't take reins until about a mile into it. Once we took the lead, we were able to cruise at a hearty pace while also able to have some casual conversation during it. You really get to know a guy and his life story while running 3.1 miles with him.

By Steve Good

Steve is the VP of growth and communications and Phi Delta Theta General Headquarters.

ABOVE: Andrew Nurse, *Iowa State '20*, and Adam Eurbin, *Nova Southeastern '20*, running together during the Iron Phi 5k at the 2018 Kleberg Emerging Leaders Institute in Oxford, Ohio.



“I decided to become an Iron Phi because I needed a challenge to become the greatest version of myself. The concept of Iron Phi is right up my alley, to fundraise for a great philanthropic cause and also participate in an athletic event.”

—Andrew Nurse

Why did you decide to become an Iron Phi?

AE: During our first year as a colony we sent a brother to Kleberg. When he returned, he shared his passion for the weekend and everything he had learned, but all I heard, and what stuck with me, is that there is a program that gives me the opportunity to better ALS. I spent nearly a week reading peoples' Iron Phi stories before I set in stone my desire to become one myself.

AN: I decided to become an Iron Phi because I needed a challenge to become the greatest version of myself. The concept of Iron Phi is right up my alley, to fundraise for a great philanthropic cause and also participate in an athletic event. LiveLikeLou and the Phi Delta Theta Foundation both hold a special place in my heart, and I will tirelessly support both until the day I die.

How did you guys support each other along the way, both at the Iron Phi 5K and afterwards as you were preparing for your respective races?

AE: Andrew and I set our pace from the beginning. We agreed that we didn't want to go too fast as we both were enjoying our comfortable talking pace. The 5K flew by, because we didn't shut up! We learned about each other, our running, our goals to becoming Iron Phis, our schools, and our chapters. Andrew and I have stayed in touch since Kleberg. We spoke often about our training, our fundraising efforts, and our races. On marathon morning, I woke up and saw was a text from Andrew wishing me luck!

AN: Honestly, just words of encouragement can take someone a long way. Meeting a brother like Adam who lives in an entirely different environment than I do, but still remembered who I was and supported me in my marathon, meant more than anyone else. Having a brother within my Fraternity who I met for just a weekend send me a message over two months later to wish me good luck has a feeling like no other.

Tell me more about what you accomplished in your Iron Phi event

AE: I decided to complete my very first marathon in Key West, Florida—the Southernmost Marathon. I went into the race blind, I was only able to train for three weeks due to injuries, I knew no competition, I didn't know the course, and I didn't even know my strengths. At the end of the day, I was able to secure a second-place finish as well as winning my age group with a finishing time of 3:21.24. I could not have been happier to wear my Iron Phi jersey the whole way.

AN: With the Des Moines Marathon, I was able to surpass my goal of going sub-three hours and qualify for the Boston Marathon in 2020. Running for something greater than myself is whole-heartedly one of the greatest achievements in my lifetime, and to be successful with it makes it that much better.

Tell me more about the feeling(s) you had after finishing your race?

AE: When I crossed the finish line, I had a flurry of emotions. I had nothing left in my legs as I crashed into some of my brothers' arms. I laid on

NEW IRON PHIS

727 Logan Watkins, *Pennsylvania Lambda*
 728 Andrew Charles Tucker, *Kentucky Eta*
 729 Frederick Bluedorn Schultz, *Minnesota Beta*
 730 Jake Tannehill, *Kansas Epsilon*
 731 Steven William Louis Solana, *California Rho*
 732 Nikkolas Bryce Shammis, *Michigan Beta*
 733 Brian Long, *Indiana Theta*
 734 Christopher Henderson Kirvan, *NC Delta*
 735 Colby Stallings, *North Carolina Delta*
 736 Conner Leinbach, *North Carolina Delta*
 737 Travis Paul Taylor, *Texas Gamma*
 738 Michael Guzman, *California Kappa*
 739 Ryan Matsumoto, *Pennsylvania Mu*
 740 Matthew Wayne Coghill, *Colorado Gamma*
 741 Matthew Albert Puckett, *Kentucky Eta*
 742 Richard Eland Anthony, *Alabama Alpha*
 743 Reid William McClintic, *Indiana Mu*
 744 Scott T. Kowalski, JD, CHIE, RHU, *Wisconsin Alpha*
 745 Brendan Christopher Gonzalez, *Kentucky Eta*
 746 Kameron Knowles, *Florida Kappa*
 747 Marco P. Meglio, *New York Kappa*
 748 Andrew Auger, *North Carolina Delta*
 749 Harry Watson, *North Carolina Delta*
 750 Justin McCarthy, *Indiana Mu*
 751 Manuel Angel Gonzalez, *Florida Kappa*
 752 Zachary Michael Bertrand, *Indiana Mu*
 753 Bradley Joseph Eldridge-Smith, *TN Gamma*
 754 Jack Dee, *Georgia Alpha*
 755 Jack Lawson, *Georgia Alpha*
 756 Charlie Merrigan, *Georgia Alpha*
 757 Christopher James Callan, *California Chi*
 758 Jordan Joseph Brink, *Kansas Epsilon*
 759 David Rogers Treadwell IV, *Washington Delta*
 760 Matthew Geisler, *Georgia Alpha*
 761 Marc Nolin, *New Hampshire Beta*
 762 Jake Vidal Janicki, *Ontario Delta*
 763 Winston Fox, *Georgia Alpha*
 764 Jonathan Hauth, *Ontario Epsilon*
 765 Michael Bennett, *Georgia Alpha*
 766 Neil D. Kellen, *Minnesota Beta*
 767 Seth Reynolds, *Georgia Alpha*
 768 Ty Glen Monroe, *Utah Alpha*
 769 Adam Michael Eurbin, *Florida Omicron*
 770 Braden Ash, *Washington Delta*
 771 Joel Amend, *Kansas Alpha*
 772 Glenn Janowsky, *Utah Alpha*
 773 Alex Childers, *Michigan Beta*
 774 Christian Meza, *Utah Alpha*
 775 Tim Weeks, *Ohio Kappa*
 776 Eric Reece, *Utah Alpha*
 777 Lawrence Quartaro, *Alabama Alpha*

the sidewalk, looked at my Iron Phi jersey, and was immediately rushed with a strong feeling of pride. I had really just completed my first marathon, but more importantly, I thought of all my donors that helped me support the LiveLikeLou Foundation. The LiveLikeLou slogan *ONWARD* had been written on my wrist since the night before. This one simple word meant so much to me. It kept me going and reminded me why I was doing this. Seeing the motto after the race also reminded me that neither the LiveLikeLou Foundation or I are done.

AN: As I was nearing the finish line, I was able to see the time. There were a lot of people waiting at the finish. Seeing them and also knowing I was going to beat my goal time was absolutely incredible. I became very emotional as I crossed the finish line, knowing that I had supported such a great cause while also accomplishing a personal dream of qualifying for the Boston Marathon.

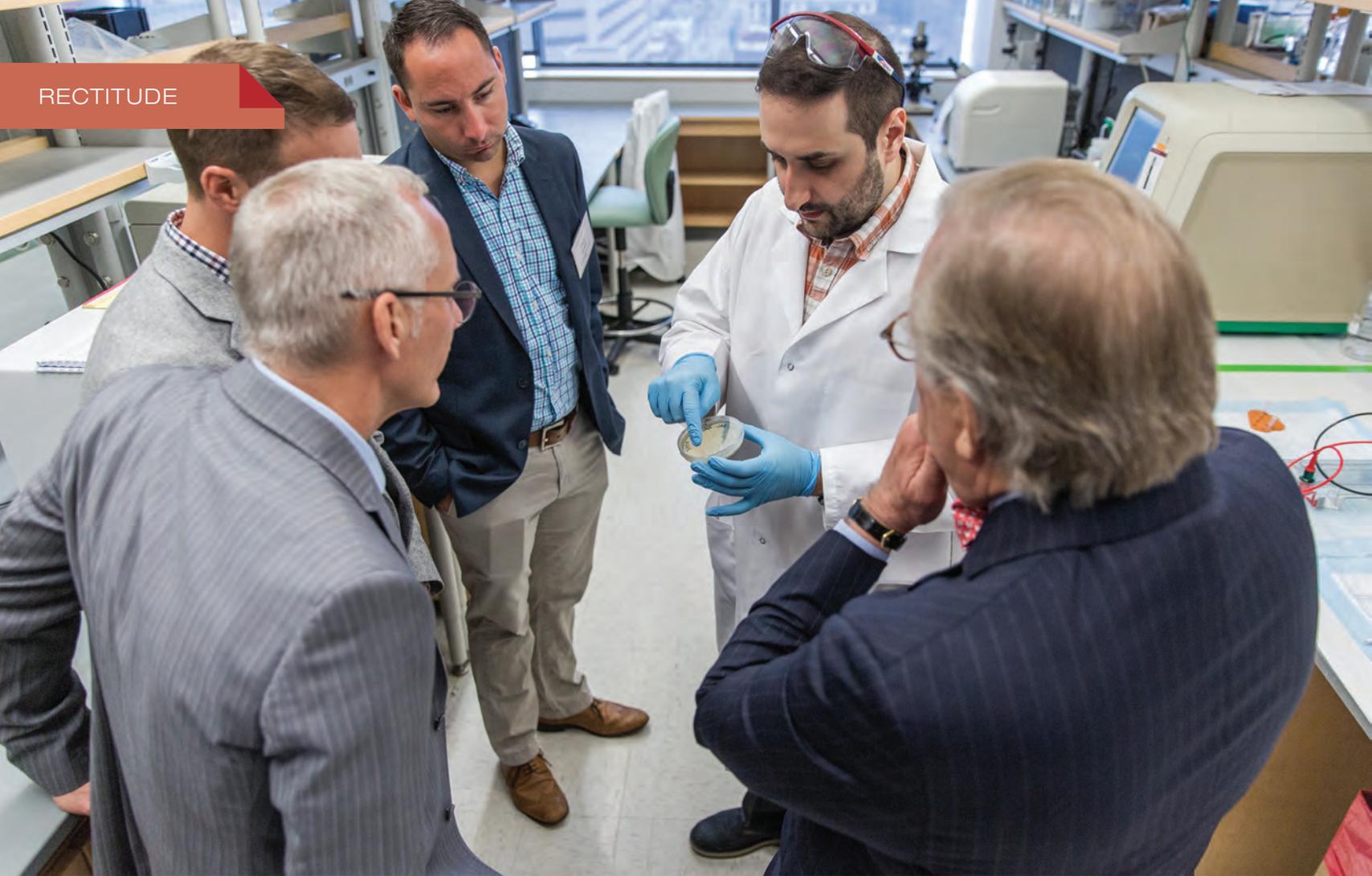
Why should others participate in Iron Phi?

AE: Iron Phi was the greatest way for me to be a part of something greater than myself. Not only did I raise around \$1,500 for the LiveLikeLou Foundation, but I enjoyed doing it. Iron Phi brought me to so many new friends, especially Andrew, but it also ignited my passion for the LiveLikeLou Foundation. One of the other benefits I found from participating in the Iron Phi program was how much it strengthened my bond and passion for the Fraternity.

AN: Others should participate in Iron Phi to do something great and impact the lives others. Accomplishing any athletic feat feels rather satisfying in itself, but knowing that you had people supporting you along the way and are able to give back to the community with it, brings true happiness—something very difficult to find in this world. 🦋

The mission of Iron Phi

is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an "Iron Phi," members of Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. Iron Phi participants have achieved incredible athletic milestones to raise money for ALS and Phi Delta Theta's leadership development initiatives. To begin your Iron Phi journey, visit www.ironphi.org.



Inaugural LiveLikeLou Emerging ALS Investigators Forum Held

Promising ALS researches descend on Pittsburgh for education event

By Suzanne Alexander

The money Phi Delta Theta brothers raised in 2017 for ALS research through the Iron Phi program was put to work in August, with the inaugural LiveLikeLou Emerging ALS Investigators Forum. The Forum, held at The University of Pittsburgh's Brain Institute August 26–28, was an invitation-only educational event where more than sixty of the most promising young scientists in the ALS research field from thirteen universities throughout the United States shared ideas and research methodologies. The \$100,000 grant to fund the Forum was the first ALS research grant from the newly-formed LiveLikeLou Foundation.

The opening reception for the Forum featured enthusiastic remarks from distinguished leaders from the University's Brain Institute and School

of Medicine, including Dr. Peter Strick, Dr. Mark Gladwin, Dr. Nathan Urban and Dr. Christopher Donnelly, as well as Dr. Rita Sattler from the Barrow Neurological Institute in Phoenix, Arizona.

General Council President Dr. Chris W. Brussalis, *Allegheny '87*, shared greetings from the 180,000 living members of Phi Delta Theta International Fraternity, whose volunteer efforts for the cause of ALS are focused on raising \$4 million in 1848 days to *Leave ALS Better Than We Found It* in honor of Brother Lou Gehrig who died from ALS eighty years ago.

“This is truly cutting-edge science, to bring all the rising stars in research together to focus on finding a treatment or a cure for this dreadful disease,” he said. Chris explained the deep connection between Phi Deltas and the disease, also called Lou Gehrig’s

Suzanne is the director of The LiveLikeLou Foundation.

Disease for Baseball Hall of Famer Lou Gehrig, who died from it in 1941, and the goals the Fraternity shares with the LiveLikeLou Foundation to *Leave ALS Better Than We Found It*.

“We are committed,” he said.

Brussalis also introduced the Phi Deltas in attendance at the Forum, including LiveLikeLou Foundation Board Members Chairman W.L. Gray, *Texas Christian '70*, Vice Chairman Gaylon Morris, *Southwestern '87*, Treasurer Greyson Geiler, *Nebraska '93*, as well as Phi Delta Theta staff including VP of Growth and Communications Steve Good, *Iowa State '04*, Province Presidents Dr. Mark Pleiss, *Washington and Jefferson '11*, and Jordan Pallitto, *Allegheny '06*, Phi Delta Theta Foundation Advancement Officer Zach Hilliard, *Indiana University of Pennsylvania '13*, and undergraduate brothers from chapters at Clarion, Indiana University of Pennsylvania, Robert Morris University, University of Pittsburgh, Carnegie Mellon, Washington and Jefferson, and West Liberty.

The Forum included a special guided tour of the LiveLikeLou Center for ALS Research, founded in 2015 by Brother Neil Alexander, University of Pittsburgh, who died from ALS that same year. The tour featured detailed reviews of genetic testing models of fruit flies, the latest microscopic and human stem cell technologies, and early information about patents pending from the lab.

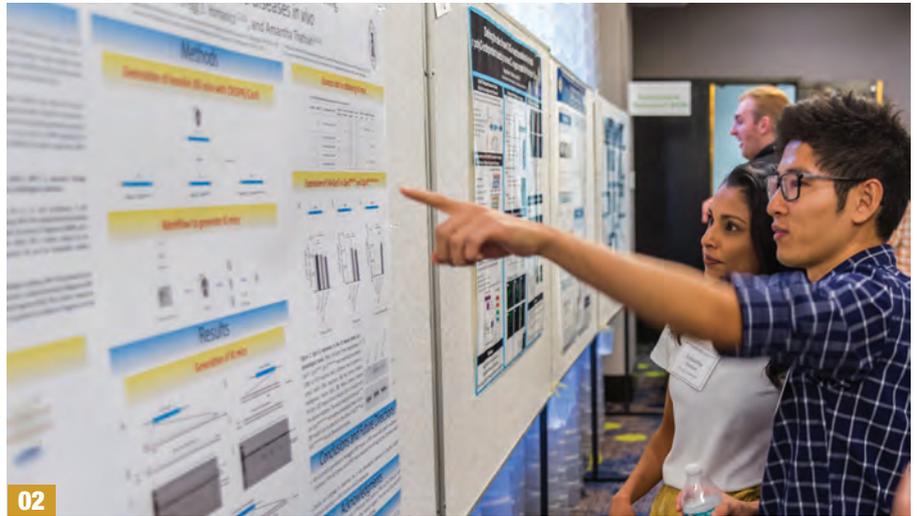
Neil's wife Suzanne, director of The LiveLikeLou Foundation, also gave remarks at the reception, with thanks to donors and encouragement for the scientists in attendance.

“You, my friends, are the point,” Suzanne said. “Please keep doing what you are doing. Keep fighting for the resources, staring into the microscopes, asking the hard questions, and looking for a treatment or a cure. So that the next father, husband, brother, or daughter who gets the diagnosis of ALS has a chance to live.”

LiveLikeLou and ALS Research Funding

The LiveLikeLou Foundation Board of Trustees has become acutely aware that the competition for scientists to get funding for their bright ideas is very high, often leaving newer scientists without sufficient support to pursue new research critical to make progress on the disease. Granting funds for this Forum marked the priority set by the board and Phi Delta Theta to advance discoveries in ALS research.

“The best way for us to make an impact on ALS research is to invest in the up-and-coming researchers; those who don't yet have funding for their projects but have lots of important ideas



and want to share with others in the field,” said W.L. Gray.

The board is also launching a volunteer scientific committee later this fall, to be led by board member Gaylon Morris. The focus of the committee will be to identify other promising research efforts nationwide to which more grants will be made.

“Phi Delta Theta brothers should feel very proud about the impact we are going to have on ALS,” Gray said.

In 2017, 452 members of Phi Delta Theta raised \$215,000+ through the Iron Phi program, a program that challenges individuals to complete an athletic challenge of their choice while raising funds to advance the ALS cause and Phi Delta Theta International Fraternity. Ninety-five brothers earned the title of Iron Phi in 2017, raising at least \$1,000 and accomplishing their athletic challenge. Moving forward in 2018, dollars raised by Iron Phi participants for ALS will support children from families affected by ALS through academic scholarships for higher education and summer camp experiences.

“To be able to show current and future Iron Phi participants that their efforts are truly making an impact on ALS is an amazing thing. As our participants train for their athletic events and reach out to their networks for support, having this in the back of their mind will only drive success,” said Steve Good, vice president of growth and communication at Phi Delta Theta International Fraternity. 🦋

“The best way for us to make an impact on ALS research is to invest in the up-and-coming researchers; those who don't yet have funding for their projects but have lots of important ideas and want to share with others in the field.”—W.L. Gray

LEFT: Scientist Joseph Clarke demonstrates part of the process for genetic editing of human cells for research in the laboratory, with Phis from upper left, Zach Hilliard, Steve Good, Gaylon Morris, and W.L. Gray. **ABOVE:** Scientists reviewing the research at the Forum.

Expansion

Help Support Expansion!

Do you know a young man who might be interested in starting a Phi Delt chapter? Would you like to help advise a new colony?

Contact Alex Atkinson at aatkinson@phideltatheta.org.

In accordance with the Phi Delta Theta Strategic 10-year plan, Phi Delt 2020 and its growth initiative, Phi Delta Theta is currently executing expansion strategies that culminate in seven chapter installations annually and 200 chapters by 2018. The Fraternity currently has 174 active chapters and 16 colonies.



Colony Updates



Georgia Iota-University of North Georgia
Colonized: October 18, 2018
Number of Colony Members: 29

01 | The Georgia Iota Colony at the University of North Georgia was inducted into Phi Delta Theta on Thursday, October 18, 2018. The interest group was started by a few men desiring a new fraternity experience on campus when they reached out to Phi Delta Theta. The Fraternity committed to helping the group become recognized as a colony.

Expansion consultants Max Hull, *Sonoma State '18*, and Justin Holmes, *Campbell '17*, supported the interest group and recruited additional men. Both are excited for what this group can become in Dahlonega, Georgia.

“The amount of discipline that this group exemplifies is second to none,” said Justin Holmes.

Their vision statement—“Phi Delta Theta strives to be the most respected fraternity while forging a brotherhood that will last a lifetime,” echoes a value that many of the young men hold already—respect. The high standard of character within the colony, backed by an infectious attitude to positively impact their community, is a sure foundation for success.

“This group is a positive force in their community and will be leaders forging a new precedent for leadership at North Georgia,” said Max Hull.

“This group is a positive force in their community and will be leaders forging a new precedent for leadership at North Georgia”—Max Hull

Congratulations to the men of Georgia Iota. We look forward to what you will accomplish!



Iowa Delta-Drake University
Colonized: October 18, 2018
Number of Colony Members: 27

02 | The Phi Delta Theta Chapter at Drake University originally opened its doors on October 28, 1961 and closing in 2009. Following an eight-week process, the Iowa Delta Colony was re-founded by twenty-seven young men at Drake University on October 18, 2018.

Those present for the ceremony included many Drake alumni, faculty, staff, colony advisors, undergraduate members from the Iowa Gamma Chapter at Iowa State University, and Dean of Students Dr. Jerry Parker.

The educational and recruitment efforts on campus were led by Leadership Consultants Traer Freeman, *San Francisco '17*, and Charlie Block, *Arizona '17*. Freeman shared his thoughts on the ceremony by saying, “There was a sense of pride and excitement radiating from the founding fathers and an overall atmosphere of joy and positivity for things to come.”

The effort of the students and alumni was admirable, and their hard work resulted in their successful colonization. These young men plan to

change what it means to be a member of a fraternity at Drake University and set a high standard for future members.

At its founding fathers retreat, the group created their vision statement—“Phi Delta Theta is a premier men’s leadership organization that is united in forging new paths and bettering our community, through the promotion of integrity, companionship, and innovation.”



Minnesota Alpha-University of Minnesota-Twin Cities
Colonized: October 19, 2018
Number of Colony Members: 53

03 | The proud tradition of Phi Delta Theta at the University of Minnesota-Twin Cities originally started in 1881. This fall semester, after four years of inactivity on campus, the university and the Fraternity’s General Headquarters staff reinvigorated its partnership through the rebuilding of Minnesota Alpha. With over 2,100 alumni in the Twin Cities, alumni support has been strong since the beginning of the effort. Alongside alumni support has been great student interest that led to a founding father class of fifty-three men.

The University of Minnesota-Twin Cities campus has thirty IFC chapters and more than sixty Greek organizations that span across four councils. Phi Delta Theta is very excited and grateful to be a part of such a large Greek community in the Twin Cities.

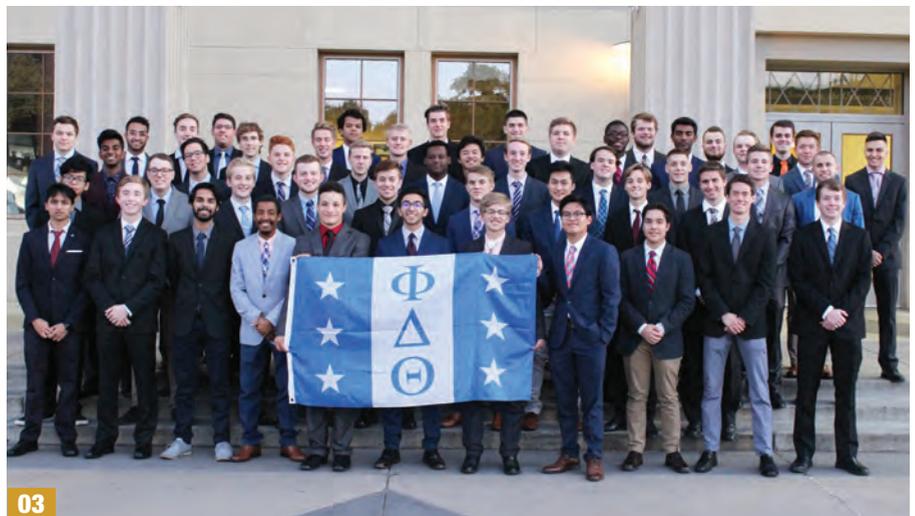
Expansion Consultants Landon Killion, *Nebraska at Kearney ’17*, and Andrew Norrie, *Western ’18*, began its recruitment efforts in late August. With eight weeks to recruit, educate, and train all officer positions, they knew their hands would be full. Getting to campus a week before the students, they kept busy with faculty and staff meetings as well as meeting with alumni in the area to serve on the Colony Advisory Board. Once students arrived on campus, they saw immediate success and never looked back. Recruiting a colony of 53 outstanding and driven individuals, Minnesota Alpha is officially back and thriving in Gopher Nation.

The Minnesota Alpha Colony established its vision statement at their founding fathers retreat—“We envision redefining what it means to be a fraternity by developing men into gentlemen, students into scholars, and friends into brothers; while leaving a lasting legacy on the University of Minnesota community.”

Colony President Bryce Boser addressed his fellow brothers at the colonization ceremony on October 19 by saying, “Now we need to believe in ourselves. In a very short amount of time we have come together as one, formed bonds that will last a lifetime, become



02



03

active in the offices of our Fraternity, and started a tradition that will shape this Fraternity for years to come. A tradition of excellence.”

A bright future is ahead for the men of Minnesota Alpha. The Phi Delt Nation is in their corner and cheering them on as they pursue their next goal, installing as an active chapter. 🦋

At press time, the Expansion team hosted an installation and two colonizations. Full stories will appear in the next issue of *The Scroll*.

We are happy to report that the Colorado Alpha Chapter on the campus of University of Colorado-Boulder was installed on December 8. For a full article see <https://phide.it/2zPEB5y>.

In addition, new colonies are active at the Texas Tau Chapter at University of Texas at El Paso <https://phide.it/2EfOs7q> and Illinois Beta Chapter at University of Chicago <https://phide.it/2SDrxHf>.

Upcoming Expansion Projects

Pennsylvania Tau
Villanova University

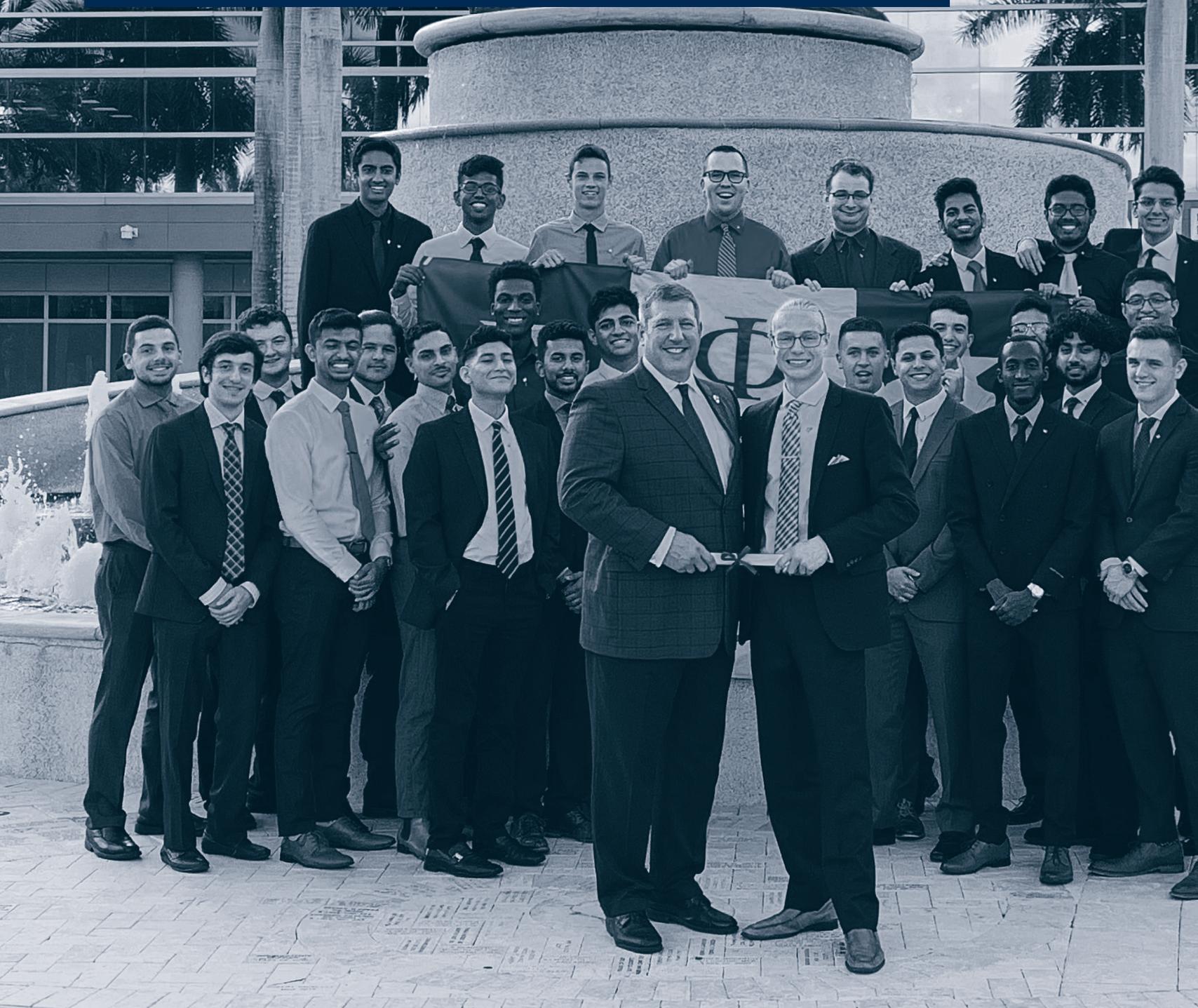
Ohio Alpha
Miami University

Oregon Epsilon
Portland State University

Texas Lambda
Baylor University

New Mexico Beta
New Mexico State Univ.

FLORIDA OMICRON AT NOVA SOUTHEASTERN





Installations

Phi Delta Theta Fraternity installed its Florida Omicron Chapter at Nova Southeastern University. Upon receiving its charter, the Florida Omicron Colony was regarded as one of the most widely-respected Greek organizations on campus. Forming in April 2017, the colony members persevered and worked hard, helping them to obtain their charter at their installation ceremony that occurred on the weekend of October 26–28, 2018.

On October 26, Florida Omicron Colony members gathered on campus at Nova Southeastern University in Fort Lauderdale, Florida for their initiation ceremony. Led by General Council President Dr. Chris W. Brussalis, *Allegheny '87*, the ceremony was performed by Alex Atkinson, director of expansion, Tyler Wilson, *Georgia Southern '16*, colony development specialist, Nash Cantrell, *Utah '16*, senior leadership consultant, and local alumni from the South Florida area.

On October 27, the colony members, alumni, Nova Southeastern University administrators, GHQ representatives, friends, and family gathered at the club room in the Rick Case Area for the Florida Omicron Installation Banquet. Presided over by Dr. Chris W. Brussalis, the colony received its first charter and official recognition of its chapter status.

On October 28, Florida Omicron brothers gathered for a ritual review with Tyler Wilson, and Florida Omicron was challenged to grow its membership, obtain the GHQ Award, and strive for the Kansas City Trophy.

The newly installed Florida Omicron Chapter of Phi Delta Theta would like to extend gratitude to the members of Nova Southeastern University for letting them use their wonderful facilities, the representatives of other chapters, alumni, GHQ representatives, and Dan McHenry, Chi South province president, for making sure that this weekend was a success and in a position of strength for their future as a chapter of Phi Delta Theta.

Phi Delta Theta is very excited to welcome Florida Omicron for the first time as a chapter and to congratulate its newest brothers! We look forward to seeing its future unfold and sharing its success! 🍷



VIRGINIA IOTA AT OLD DOMINION UNIVERSITY





On January 7, 2018, the Virginia Iota Colony at Old Dominion University began the process of becoming an official Phi Delta Theta chapter. What made Virginia Iota's journey unique from others was their beginning as an interest group as opposed to the typical Phi Delta Theta expansion model. The colony successfully faced the obstacles of becoming a colony, and later a chapter, without the on-site guidance of two expansion consultants.

With the support from Colony Development Specialist Tyler Wilson, *Georgia Southern '16*, Colony Advisory Board Members Jeremy Laws, *Nebraska '09*, Kevin Rice, *Georgia Southern '88*, and Dr. Scott Swail, *Manitoba '85*, and the Old Dominion University Student Involvement Office, installation weekend became a reality on the weekend of November 16–17, 2018.

Friday, November 16 was marked as initiation night. The colony members met at the Baptist Campus Ministries Building where the colony members were initiated into Phi Delta Theta. They swore to follow the tenets of Phi Delta Theta and learned about the unwritten secrets of the organization.

On Saturday, November 17, the installation ceremony was held at the Norfolk Yacht Club thanks to Colony Advisor Kevin Rice. General Council Member-at-Large J. David Almacy, *Widener '92*, presided over the ceremony that paid tribute to the Immortal Six and presented the newly-initiated Virginia Iota members with their charter.

The installation weekend concluded with a post-installation retreat on-campus where the chapter continued learning the Phi Delta Theta ritual, discussed future expectations as a chapter, and established goals for the future. While the journey from interest group to chapter was a challenging one, great things are ahead for the Virginia Iota Chapter at Old Dominion University! 🦋



OLD DOMINION
UNIVERSITY

True Blue Society



Lou Gehrig Memorial Award Winner

Joey Votto presented with award at a Cincinnati Reds home game

The Cincinnati Reds' first baseman Joey Votto was awarded the 2017 Lou Gehrig Memorial Award, honoring MLB players who best exemplify the giving character of Lou Gehrig, a hall of famer who died from ALS in 1941.

Votto is the fifth member of the Reds to win the award, presented by the Phi Delta Theta International Fraternity, headquartered in Oxford, Ohio: Pete Rose won in 1969; Johnny Bench in 1975; Barry Larkin in 1994 and Danny Graves in 2002.

"Joey Votto is a leader in our clubhouse and sets the example for our players on how to conduct themselves

on and off the field," the Reds' President and General Manager Dick Williams said in a statement. "His engagement in the community has quietly encouraged others on our team to do the same."

As examples of his altruistic leadership, the team points to Votto's work with young boys and girls at the P&G MLB Cincinnati Reds Youth Academy. The thirty-four year old also makes regular appearances at Redsfest and other team charitable events.

Phi Delta Theta alumni and guests celebrated the spirit of the award in a pregame event at a neighboring restaurant.

“Joey Votto is a leader in our clubhouse and sets the example for our players on how to conduct themselves on and off the field. His engagement in the community has quietly encouraged others on our team to do the same.”

—Dick Williams

The True Blue Society's Newest Members

Joshua D. Abbott, *Stephen F. Austin State University '04*

David Andrusiak, *Hanover College '18*

Charles Block, *University of Arizona '18*

Dr. William E. Craig, *Kansas State University '71*

Austin G. Davis, *Texas Tech University '08*

Kwesi S. Essilfie, *California State University, Northridge '15*

Maxwell W. Gessner, *University of North Dakota '96*

Dr. A. William Gustafson, *Texas at San Antonio '70*

Ryan Hoffman, *University of La Verne '19*

James H. Houx, *University of Missouri '61*

Pat Johnson, *Southwestern University '60*

Brett W. Marshall, *Minnesota State University, Mankato '18*

W. Tyler McCuiston, *North Carolina State University '95*

Lt. Col. John W. McDowell, USAF, Ret., *Texas at San Antonio '91*

Andrew J. Norrie, *University of Western Ontario '18*

Michael J. Ogg, *Sonoma State University '01*

Justin R. Paris, *Ball State University '08*

Christopher Pribush, *Franklin College '08*

Joan M. Schiml, *University of Dayton*

Brandon M. Shaw, *Kent State University '17*

Hector R. Soltero Jr., *University of Texas at El Paso '16*

Anthony S. St. Clair, *Monmouth College '11*

Jake Tannehill, *Emporia State University '13*

Adam M. Winkler, *Southwestern University '04*

TRUE TO PURPOSE. TRUE FOR LIFE. TRUE BLUE.

Phi Delta Theta's alumni loyalty association, the True Blue Society, allows members of all ages to continue to take advantage of their membership long after their college years. The Society includes scores of successful men from every walk of life who continue to support Phi Delta Theta throughout their lives.

All membership fees from the True Blue Society are used to help perpetuate and enhance *The Scroll* magazine and to continue to improve alumni programming—supporting our volunteers, alumni clubs, alumni engagement and networking. Membership helps preserve the traditions of excellence associated with Phi Delta Theta and serves as an example of pride and dedication for future generations of Phis.

Benefits of True Blue Society membership include:

Φ A lifetime subscription to the printed edition of our magazine *The Scroll*

Φ A brick with your name, chapter and Bond # on it in the Sesquicentennial Courtyard at the General Headquarters (limited time only).

Φ True Blue Society lapel pin

Φ True Blue Society membership card and certificate

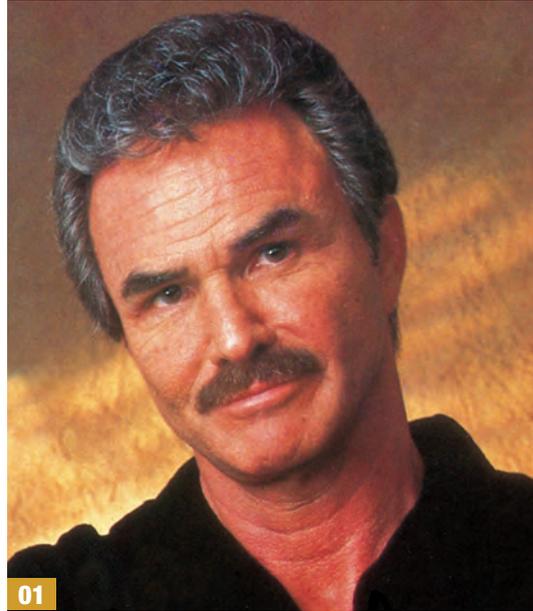
Φ Permanent discount at the Phi Delt Store.

Φ Discounts to Brooks Brothers, Jos. A. Banks, and a number of other retail, travel and entertainment companies.

To join the True Blue Society, visit www.truebluesociety.org.

Chapter Grand

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. We generally reserve extended obituary articles for Famous Phis and general officers. To submit obituary information, email scroll@phideltatheta.org.



01

01 | Burt Leon Reynolds Jr., *Florida State '58*, entered the Chapter Grand on September 6, 2018. He is recognized as one of the biggest stars in Hollywood during the 1970s and 1980s. The magnetic actor was known for his roles in *The Longest Yard*, *Deliverance*, and the *Smokey and the Bandit* movies.

Reynolds, who was one-quarter Cherokee, was born February 11, 1936, at home in Lansing, Michigan. Later the family moved to Riviera Beach, Florida where his father, a tough and strict World War II veteran, worked first as a general contractor and eventually became chief of police.

Known as a speedy fullback at Palm Beach High School, he earned a scholarship to Florida State University. But his dreams of playing professional football ended after he tore the cartilage in one of his knees during a game in 1955 and reinjured the knee in a near-fatal car accident later that year.

After recovering, Reynolds enrolled at what is now Palm Beach Community College where, at a professor's urging, he auditioned for a production of *Outward Bound* and wound up winning the 1956 Florida State Drama Award.

J. Howard Womsley, *Dickinson '57*, entered the Chapter Grand on June 20, 2018. Howard was

committed to a life of leadership and service to his community. He graduated West View High School, Dickinson College, and Dickinson School of Law where he was a member of the Law Review. He served the North Hills Jaycees as a member, past president, and JCI Senator. Elected to the McCandless Town Council in 1975, he served twelve years as a councilman before becoming the town attorney for twenty years. His love for his college fraternity, Phi Delta Theta, inspired him to become a province president where for many years he served the national fraternity as Upsilon south province president (1969–1985).

Mario Osuna, '81, and **Paul V. Parenti**, '80, both San Jose State graduates, served on the Chapter Advisory Board for the California Iota Chapter at San Jose State in the mid 1980s. Brother Osuna entered the Chapter Grand on January 24, 2018, and Brother Parenti on August 15, 2018.

John S. Zacharias, *Allegheny '68*, entered the Chapter Grand in October 2018. Brother Zacharias was a lifelong supporter of the Phi Delta Fraternity at Allegheny College. He held longtime role as President of the Pennsylvania Delta Scholarship Fund which offered interest free loans to the men of the Pennsylvania Delta Chapter.

John was a very gentle man who was dedicated to service in his community. He was a past member of the Mt. Lebanon school board, former president of Holy Cross Greek Orthodox Church, and a board member of the Cancer Caring Center. John was also an active member of the Pittsburgh Life Underwriters and a committed leader of the Tsintzina Society. John was employed for over thirty years with Gateway Financial Group. He received his bachelor of science from Allegheny College and his MBA from George Washington University.

01 | H. W. "Knap" Knapheide III, *Kansas '67*, president of The Knapheide Manufacturing Company of Quincy, entered the Chapter Grand on Tuesday, August 28, 2018.

Knap was a 1963 Quincy High School graduate and received his bacheloar of science in industrial administration from Kansas University in 1967. He married Ann Winters on June 15, 1974 in Quincy.

...in coelo
quies est

"...in heaven there is rest"



He was director of the Quincy Area Project, was past chairman of the Blessing Hospital Board, a former director for Mercantile Trust and Savings Bank and served on the boards of the Quincy Society of Fine Arts, the Quincy YMCA and Adams County, and he was a founding board member of the Community Foundation Serving West Central Illinois and Northeast Missouri. He chaired or co-chaired the Salvation Army Campaign of Lights, the Quincy University's GOAL 2000 Capital Campaign, the Adams County United Way Campaign and the Quincy YMCA Traditions for Tomorrow Capital Campaign. He was a recipient of the Mississippi Valley Boy Scouts Distinguished Citizen Award, the Quincy Neighborhood Federation Theda Jansen Award, and was awarded the honorary degree of doctor of humane letters from Quincy University. Brother Knapheide is recognized by the Phi Delta Theta in the Robert Morrison Association giving level of the Foundation.

Knap also served on the Board of Governors of the Ronald Reagan Ranch, Santa Barbara, California, a Trustee for Kansas University Endowment Association and was a former member of Kansas University Athletic Board as well as a member of the Phi Delta Theta Fraternity, was a former trustee for Monmouth College, a former director of Illinois State Chamber of Commerce, and the Illinois Manufacturers' Association.

Knap was a devoted family man who loved spending time with his family, especially watching his grandchildren grow. His family would like him to know that we have been so blessed for what he did for so many, but especially for what he did for all of us. So many lives have been touched by his kindness

and quiet generosity. Knap was fiercely loyal and dedicated to his friends. He was committed to his family business Knapheide Manufacturing and would be considered a true patriot. He showed his love of country by prominently and respectfully establishing The Wall of Faith on the business property. Knap loved and supported the Quincy community with his time and his resources. He was an avid sports fan and especially supported the Kansas Jayhawks, the St. Louis Cardinals and the Quincy Blue Devils.

Earl G. Keim Jr., *Michigan '52*, entered the Chapter Grand on June 30, 2016. Earl was a graduate of Dearborn High School, class of 1944, as a star athlete. Drafted by the Brooklyn Dodger's farm team, where he played a short stint team until hurting his elbow. He served in the Merchant Marines. Brother Keim attended University of Michigan, Ann Arbor, graduating in 1952, a lifelong Phi Delta Theta member and passionate Wolverine fan! Earl worked successfully in the real estate field for forty years.

His work was his passion as he created Earl Keim Realty "Keim Sold Mine" in 1958 and actively worked in Michigan real estate until 1980. He is past president of Michigan Association of Realtors. He is most remembered for his sense of humor, kind spirit, and loving grandfather.

Overton Shelmire, *Texas '83*, entered the Chapter Grand on Sunday, August 5, 2018.

Brother Shelmire attended Armstrong Elementary School and graduated from Highland Park High School in Dallas. He then served two years in the United States Army at Fort MacArthur in San Pedro, California, before founding Beran and Shelmire Architects with Ed Beran, FAIA, in 1958.

Shelmire was elected president of the Dallas chapter of the American Institute of Architects in 1984 and was advanced to the AIA College of Fellows, a lifetime honor in recognition of his contributions to the practice of architecture.

Michael Evans Frazier, *Texas '72*, entered the Chapter Grand on November 5, 2018. Mike was the first of six sons. He attended Briargrove Elementary School, T.H. Rogers Junior High School and Robert E. Lee Senior High School, where he excelled academically and athletically. It was during this time that Mike also developed his love for music, especially rock and roll. He played bass guitar with the Coachmen and the Moving Sidewalks, two popular local Houston bands. Mike went on to Southern Methodist University for one year before transferring to the University of Texas at Austin,

from which he graduated with a BBA in finance, was an active member of Phi Delta Theta and the Silver Spurs (chairman of Bevo Committee).

After graduation, Mike began his business career as a stockbroker with Rotan Mosle in Houston, which ultimately became Paine Webber, where he gravitated to institutional sales and trading. In 1985, Mike left Paine Webber to help form LEMARCO, Ltd., a Frazier family-owned energy company that was the dream of his dad after his retirement from his law career. With Mike at the helm of LEMARCO, his leadership qualities became obvious and his path for the future was set. Mike joined Simmons & Company International as a partner in 1992 where he designed and developed a new sales, trading, and research department. This was

the start of an illustrious career with Simmons that culminated in Mike serving as president and CEO. His leadership not only led to tremendous success, but also fostered an amazing culture that endures to this day. Mike became a director of Piper Jaffray following its acquisition of Simmons in 2016.

Mike served as a member of the board of directors of Memorial Hermann Hospital System, the board of directors of NOW Inc., the board of trustees of the Houston Museum of Natural Science, the board of visitors of the University of Texas MD Anderson Cancer Center, and the board of directors of Energy Opportunities Capital Management. He was a longtime member of Houston Country Club where he also served twice on the board of directors and was a past president.

University of Akron Ohio Epsilon

Michael M. Pantelich, '48
Edward R. Roach, '51
Francis R. Kish, '51
Nicholas A. Antonino, '60
James A. Biss, '61
James Andrew Alpeter, '63

University of Alabama Alabama Alpha

Thomas J. Lewis III, '64

Allegheny College Pennsylvania Delta

Norman L. Johnson, '60
Forrest C. Mischler, MD,
FACS, '61
John S. Zacharias, '68

University of Arizona Arizona Alpha

Wallace A. Carnell, '28
Bill E. Carnell, '57
Roy W. Kyle, '70

University of Arkansas- Fayetteville Arkansas Alpha

Ronald A. Robinson, '65

Auburn University Alabama Beta

Robert M. "Bobby" Bowick, '67

Baylor University Texas Lambda

Thomas E. Davies, '53

Bowling Green State University Ohio Kappa

Frank J. Giganti, '65
A. Gary Kovacs, '69

Butler University Indiana Gamma

Merritt M. Jaggard, '53
Jack C. Boyd, '69

University of California, Berkeley California Alpha

Charles H. Manning Jr., '47

University of California, Irvine California Theta

Harry A. Harbison, DPM, '76

California State University, Northridge California Zeta

Dennis B. Marquand, '70

University of Chicago Illinois Beta

Lewis M. Manchester, USA
Ret., '48

University of Cincinnati Ohio Theta

Sean T. Wilkinson, '05

Colby College Maine Alpha

Robert E. Wheelock, '41

Colgate University New York Zeta

James E. Davidson, '56
Peter R. Payne, '56
Robert W. Williams, '68
David W. Lake, '70

Colorado College Colorado Beta

J. Eddy G. Craig Jr., '54

University of Colorado Boulder Colorado Alpha

James M. Hult, '73

Dalhousie University Nova Scotia Alpha

Alec Dressler, '21

DePauw University Indiana Zeta

Erik G. Nelson, '61

Dickinson College Pennsylvania Epsilon

David M. Reddig, '48
J. Howard Womsley, '57

Emory University Georgia Beta

George M. Eubanks, '53

University of Florida Florida Alpha

Jacob Acker, '21
Dr. Charles Pinkoson, '43

Florida State University Florida Gamma

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