CULTIVATE YOUR CURIOSITY

TODAY’S UNDERGRADUATE DEMOGRAPHICS

2019 UNDERGRADUATE OF THE YEAR AWARD WINNERS
THE EDITOR’S WORDS
There is little we could add to the millions of words already written and spoken concerning Phi astronaut Neil Armstrong, Purdue ’55, who took that "one small step for a man, one giant leap for mankind" at 10:56 p.m. EDT on July 20. As the first man on the moon he takes his place in history alongside the great explorers of the ages.

THE SCROLL joins the many, many individual Phis and alumni clubs who have already written to Brother Armstrong to extend the sincere congratulations of Phi Delta Theta.

As the Washington Post noted editorially, “The creature who once stood blinking at the door of his Paleolithic cave has come a long way. . . . The heavens lie open now. . . . At long last, man is on the brink of mastering the universe.” We are extremely proud that a Phi played a major role in an achievement which ranks with the splitting of the atom and the conquering of the genetic code as the great scientific achievements of this or any era.—Extract from the September 1969 issue of The Scroll
The Fraternity is embarking on its second ten-year strategic plan. Known as Phi Delt 2030, the groundwork and research began in 2017 and come January 2020, the plan will be implemented fully.

Each year in the summer edition, the Phi Delta Theta Foundation reflects on the successes of its advancement efforts during the previous year.

Phi Delta Theta recently conducted its second survey to understand the demographics of its undergraduate members. As student demographics change, so does Phi Delta Theta and its desire to provide value to today’s college student.
President’s Letter

When we began on our fraternal journey as Phikeias, we pledged, “I will strive in all ways to transmit the Fraternity to those who may follow after, not only, not less, but greater than it was transmitted to me.” Less than nine years ago, we embarked upon a plan to do just that. Through execution of Phi Delta Theta’s first-ever long-term strategic plan, Phi Delt 2020, we not only transmitted the Fraternity to those who may follow after us, but we transformed it.

Today, the Fraternity is greater than it was when it was transmitted to us years ago. Phi Delt 2020 charted the course for the Fraternity to attain a record number of chapters and members while exceeding quality targets such as our largest-ever average chapter size, grade point average, and philanthropy. Our financial position as measured in revenue, strategic reserves, assets, and endowment dwarf our financial standing prior to launching Phi Delt 2020. The influence that we have on our brothers and the world is formidable, particularly with the launch of the LiveLikeLou Foundation and its direct impact on ALS research and the ALS families that we serve. Exceeding our $20 million Foundation campaign target two years ahead of plan will benefit Phis for decades to come, and our new national house corporation, Pallas Athena Holding Company, will enable us to build an asset base to preserve our precious fraternity housing assets.

We were able to attain these monumental achievements because we leveraged the consistencies in our Fraternity and embraced change by taking strategic risks and funding our efforts. One of those consistencies was our executive leadership. We have been led by only four chief executives in our 171-year history, and this has provided great stability for our organization. We will wrap up Phi Delt 2020 with the retirement of our fourth Executive Vice President and CEO, Bob Biggs, after 44 years of service, and we will launch Phi Delt 2030 with our fifth executive, Sean Wagner, who has over a decade of executive service leading our operations and fifteen years of overall service to our Fraternity.

The General Council embraced change by setting a very bold vision and providing oversight with a consistent, steady hand. Over the past five bienniums, this board maintained a discipline of determination and reason to set expectations for excellent execution of the plan while exerting strategic agility to make adjustments to our priorities as needs dictated. To ensure effective execution of the plan, the board and executives made changes in structure and culture to ensure that our resources and talents were aligned with Phi Delt 2020. We set priorities, held each other accountable, and backed our commitments with resources.

Finally, we leveraged another consistency of our great Fraternity to harness change—our volunteer and staff talent. We made significant investments to attract and retain volunteer alumni and friends of our Fraternity—both men and women—like never before. We quickly recruited over 1,000 volunteer leaders, trained them, and established chapter advisory boards for all chapters. Likewise, we understood that we had to commit resources to attract and retain outstanding talent in our GHQ staff. The results of these efforts are apparent.

We are at an amazing point in our great Fraternity’s history. We are about to bridge this unprecedented period of growth, financial prosperity, and endowment building into a new era that promises even greater achievement. Through our next planning horizon, Phi Delt 2030, we will continue to transmit the Fraternity into the next decade and have even bigger impact thanks to an organizational commitment to balance consistency and change. Our leadership society is well positioned to achieve even bolder goals in Phi Delt 2030, enabling greater impact on our brotherhood and the world. With continued balance and leverage of consistency and change, there is no doubt that Phi Delta Theta will be recognized as the premier fraternal leadership development society in North America. ONWARD.

Yours in the Bond,

Dr. Chris W. Brussalis, Allegheny ’87
General Council President
2018–2020
Editor’s Letter

Thank you for opening the pages of this issue of The Scroll. We appreciate our readers and have made some changes in this issue based on a recent critical review and suggestions from a respected editor of an award-winning university magazine. We hope you like them. Please feel free to let us know. Please send your feedback to scroll@phideltatheta.org.

One change you’ll notice is that we’re grouping all chapter-specific information into the front pages and within the Friendship section. It was a busy spring with many colonizations and installations, with the newest group at University of Wisconsin–Whitewater, a school that serves more than 13,000 students on two campuses.

With the closing of our first ten-year strategic plan, known as Phi Delt 2020, we are giving a sneak peak of the next plan, creatively called Phi Delt 2030. See Sean Wagner’s notes on page 37 about some of the new directions for the Fraternity. Watch for the January 2020 issue of The Scroll for a complete look at plans for the next ten years.

Creating The Scroll is a team effort and I’d like to call out our creative graphic artist Jennifer Morrow, Katie Shipp of the Phi Delta Theta Foundation who contributes all news on behalf of the Foundation, and Senior VP of Growth and Communications Steve Good who leads our team and makes sure Phi Delta Theta always presents its best news via print, electronic communications, and in social media.
Proud to Be a Phi

Phi Delt Reflections

HQ recently reached out to Michael Renetzky, Saint Louis ’93. Brother Renetzky reflected that “my collegiate time with Phi Delta Theta significantly influenced my life and has contributed to many of the successes with which I have been blessed. The Fraternity was perhaps the first—and one of the most important—opportunities for me to learn and experience the importance of community.”

“I recognize the responsibility to use the talents which I have been given, but I recognize almost daily how more than one individual driven by a common bond is much more likely to achieve success than any one individual. I find it surprising (though, I probably should not) the number of times over the years I have discovered Phi brothers in a variety of business, social, and philanthropic settings. That instant connection is an amazing and powerful thing.”

“And, finally, as I reflect on my collegiate time, I see that it was in some sense defined by Phi Delta Theta. The relationships and experiences of that time have positively impacted so many of the opportunities and experiences I have encountered since that time.”

Renetzky, partner of Locke Lord’s Chicago office and co-chair of the firm’s corporate and transactional department, has been selected by Crain’s Chicago Business as a 2019 Notable Gen X Leader in Law honoree. The inaugural list recognizes impressive and influential lawyers who have reshaped the legal landscape and are leading the next generation in the legal profession. Renetzky is also co-leader of Locke Lord’s investment adviser and alternative funds practice, chair of the firm’s finance committee and a member of the firm’s UK executive committee. He previously served as a member of the firm’s executive committee and board of directors.

Also a recognized leader in the Chicago community, Renetzky is the chairman of the board of Lutheran Life Communities, a faith-based nonprofit system of life plan communities serving seniors and their families, having recently served as its interim CEO for five months. He serves on the board of directors of Trees That Feed Foundation, a secular nonprofit dedicated to planting food-bearing trees to feed people, create jobs, and benefit the environment. He is president and chairman of the Board of Lutheran Church of the Atonement.

“My freshman year at UC, our chapter lost intramural football in the championship game in overtime and our homecoming float did not place in the float contest. Many brothers were dejected at these losses. However, a group of upperclassmen spoke to the chapter weeks before the Mother’s Day Sing (a very prestigious event). Song leader Jim Gentil, Cincinnati ’58, organized practice sessions and spoke on teamwork. We had 100 singers, many who could not read music, but we won the sing! This victory not only buoyed our chapter but the lessons and spirit learned were remembered for years. Several brothers challenged me to improve my grades. My grades improved so much that I was tapped into three honorary groups, and later I was elected president of all three! But the highest honor is that I was elected president of Phi Delta Theta.

—Robert Hartmann, Cincinnati ’62

“If there is one thing the Fraternity did for me it was to help establish and shape me into the man and leader I am today. The constant accountability by being around your brothers pushes and challenges you in ways you thought you’d never experience. Without Phi Delta Theta, I would not be the successful man I am today. As the author Margaret Mead once said, “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever does.”

—Austin Mawby, UT Arlington ’18

“We would like to extend a special thank you to Crain’s Chicago Business which sponsors this recognition. We are truly honored by your selection.”

—Michael Renetzky

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Congratulations to Tom Kind of Phi Delta Theta at UW–Whitewater for being selected as commencement speaker at the University of Wisconsin–Whitewater. Tom was the UW–Whitewater Student Government President for two years, a Founding Father of Wisconsin Zeta, and was recently initiated at the chapter’s installation.

PHIDELTATHETA.ORG

Update

The past two issues proved to be popular and several Phis wrote The Scroll and wished to add their stories. In the Summer 2018 edition we featured brothers who are legacies; in the Winter 2019 edition, Phi Eagle Scouts.

Colonel Ed Wilford III, USAF, Ret., Cornell ’47, entered the Chapter Grand in December 2018. Full military honors were provided at his burial in Bala Cynwyd, Pennsylvania.

Brother Wilford is survived by his Phi son E. Burke Wilford IV, Maryland’79, and his fifth generation Phi grandson, Patrick Wilford, Maryland’76. Ed’s grandfather, Wilford Sr., Pennsylvania 1893, and father, Wilford Jr., Pennsylvania’22, also shared The Bond.

Derek Hostetler, Millersville’20, was recently initiated the Phi Delta Theta Pennsylvania Sigma Chapter at Millersville University, where he was given his grandfather’s badge. His grandfather, Donald W. Hostetler, Gettysburg’67, was a member of the Pennsylvania Beta Chapter and served as its treasurer.

Douglas B. King, Butler’73, wrote, “I missed the request in the summer edition of The Scroll for information on Phis who were also Eagles, but the photo of fellow Indiana Gamma Phi Craig Fenneman, Butler’71, caught my eye. My brother Jon, Butler’68, and I, Butler’73, were also Eagle Scouts.”

Doug King is currently a partner with Wooden McLaughlin LLP, specializing in civil litigation, typically for the defense, with a concentration in products liability.

Jon King is CEO of Synovia Solutions LLC and responsible for development of free mobile app, Here Comes the Bus, which was launched in 2014 by Indianapolis-based Synovia. The app “Here Comes the Bus” provides real-time tracking info as well as emails and push notifications to connect parents and students with their child’s bus.

Thorn Huffman, Louisiana State’69, earned Eagle Scout rank at age thirteen in January 1960 while living at the Bunker Hill Air Force Base, Indiana.

Thomas Wells, Florida State’59, reported that he is an Eagle Scout, also Order of the Arrow from Troop 222, Jacksonville, Florida. “Like the presenters in your article, I benefited immensely from my experiences in scouting and Phi Delta Theta. Now retired, I recall fondly the experiences and brotherhood that resulted from those years, still maintaining friendships with both scouting and Phi brothers that are still able to enjoy the morning sunrises.”

Brother Chris Job, Northridge’67, sent a picture of his father’s Eagle Scout banner and badges that he had framed in a specially made shadow box. His dad was Richard D. E. Job, Case Western Reserve’44.

Social

EVENTS OF INTEREST

50TH REUNION, CLASS OF 1969
Indiana Eta Chapter (Indiana State)
September 14, 2019
For more information contact
Joe Reed, joe.reed@frontier.com

PRESENTATION OF THE LOU GEHRIG MEMORIAL AWARD
September 17, 2019
Progressive Field, Cleveland, Ohio

GENERAL COUNCIL RETREAT
September 23–26, 2019
The Farm, Asheville, North Carolina

100TH ANNIVERSARY CELEBRATION
Indiana Iota Chapter (Valparaiso)
September 27–29, 2019
For more information contact
Don Langhoff, revdh1@yahoo.com

50TH ANNIVERSARY CELEBRATION
Tennessee Delta (Tennessee Tech)
October 5, 2019
For more information contact
Ronnie Foster at ronniefoster@excite.com

GENERAL OFFICERS CONFERENCE
October 11–13, 2019
Cincinnati, Ohio

PRESIDENTS LEADERSHIP CONFERENCE
January 9–12, 2020
Saint Louis, Missouri
FRIENDSHIP

Truthfulness, mutual connection, fidelity. United with fellow truth seekers.

ON FRIENDSHIP

“The camaraderie of my fellow Phi Delt brothers and the influence of the Fraternity pledge to encourage a useful contribution in life both came at a significant time in my life. I reflect on the friendships with great fondness and I continue to use the Phi Delt guidelines as a tool to being a better person. Joining Phi Delta Theta was an event that continues to bring me joy.”

Tim Conway, May 12, 1992, nearly 50 years after initiation into Phi Delta Theta Fraternity at Bowling Green State University
FRIENDSHIP

How to Spot a Good Friend
It could be as simple as their name

BY: TIM BRYCE, OHIO ’76

A close friend is someone you feel comfortable with, someone who has proven to be trustworthy, and you treat like family, maybe better. There are no pretenses, just openness where you freely exchange ideas, humor, and personal thoughts. Because my family moved several times while I was growing up, I have had several close friends over the years, and I recently started to enumerate them on paper. Interestingly, all of them had monosyllable names. For example, as I grew up, I knew two “Toms,” two “Johns,” two “Richs,” as well as a “Mark,” “Steve,” “Chris,” “Rick,” “Rob,” “Frank,” “Mike,” and a few others. All had short simple names. In adulthood I also gravitated towards people with single syllable names for some reason.

Obviously, all of these names are longer if spoken properly, such as “Thomas,” “Jonathan,” Richard,” Christopher,” etc. but nobody is interested in stretching them out, just simplifying them. There may also be nicknames we give each other out of affection. In my case, I’ve known guys I’ve openly referred to as “The Hub,” “The Mann,” “Ralph” (as derived from “The Honeymooners”), “Chatter,” “Paisan,” and “The Great One.” Allowing ourselves to be called by a short name or nickname means we are opening ourselves up to selected people. It is unlikely we afford everyone else such informality, just our close friends, e.g., in business settings we may elect to use the “Mr./Ms.” moniker to denote our authority. By allowing ourselves to be called by a short name, we are inviting familiarity.

I tend to believe the use of simple names or nicknames is indicative of our fondness for others. The names may be simple, but the people certainly are not. I have found them all to be hard and conscientious workers who are down to earth and possess a sense of humor. Outwardly they do not appear to take themselves seriously and seem to have a playfulness about them; inwardly though, they possess an interesting introspective of themselves complete with all the fears and foibles we all share. In our talks, I have found them to be candid, social, honest, and inquisitive about life. Hopefully, they view me as possessing the same qualities.

So, next time you wonder about the nature of your friendship with another, consider the names or nicknames you address each other as. Just be careful of those with more than one syllable.

Keep the Faith!

Reprinted with permission from the author, Tim Bryce, Ohio ’76, “Tim’s Senior Moments.” phmainstreet.com/mba/seniors.htm
EXPANSION

CHAPTER INSTALLATIONS

University of South Carolina
On January 26, 2019, local alumni gathered with members of GHQ to reinstall South Carolina Beta. Led by General Council President Dr. Chris W. Brussalis, Allegheny ’87, the re-installation ceremony was performed by Colony Development Specialist Tyler Wilson, Georgia Southern ’16, and Senior Expansion Consultant Justin Holmes, Campbell ’17. As a colony, members raised over $10,000 for philanthropy in 2018 and recruited over fifteen new members during recruitment week. The future looks bright for these high performing brothers.

Stockton University
On March 23, 2019, New Jersey Delta held its installation ceremony. Presided over by General Council Member-at-Large Nat Love, Michigan ’80, Colony President Drew Broesler, ’21, was presented with the charter and ceremonial gavel for the new chapter.

Rochester Institute of Technology
The New York Eta Chapter was re-installed on March 30, 2019. New York Eta alumni, RIT Fraternity and Sorority Life Administrators, GHQ representatives, friends, and family gathered at River’s Edge, a local banquet hall, for their installation ceremony. General Council President Dr. Chris W. Brussalis presented Colony President William Sokol, ’22, with the charter and a ceremonial gavel for the new chapter.

Augusta University
New chapter Georgia Theta was installed on April 20, 2019. General Council Treasurer Moe Stephens, Southern Indiana ’99, led the ceremony in front of local alumni, Augusta University Fraternity and Sorority Life Administrators, GHQ representatives, friends, and family.

Millersville University
General Council Member-at-Large J. David Almacy, Widener ’92, presided over Pennsylvania Sigma’s installation ceremony on May 4, 2019. The chapter wishes to extend a special thanks to the brothers of Pennsylvania Mu at Widener University for attending the ceremony.

University of Wisconsin–Whitewater
Led by General Council Member-at-Large Nat Love, Wisconsin Zeta’s installation ceremony was held on May 11, 2019. Speakers during the ceremony included friends of Phi Delt, members of the new chapter, and a special proclamation presentation to the father of colony member Elliot W. Spear, who sadly passed away before he could be initiated.

COLONIZATIONS

University of Chicago
On December 7, 2018, Illinois Beta was re-colonized at the University Church of Chicago. Originally founded in 1865, Illinois Beta was the seventeenth chapter of Phi Delta Theta and has initiated 1,435 men. Prior to the ceremony, the forty-four-man colony collaborated to create a vision statement that will guide their journey on campus.

University of Texas at El Paso
The azure and argent is flying high and proud once again at the University of Texas at El Paso (UTEP). Phi Delta Theta officially returned to campus on December 7, 2018, with the colonization of the thirty-seven-man Texas Tau Colony.

Portland State University
On March 8, 2019, Oregon Epsilon was re-colonized in front of a large gathering of engaged alumni and Expansion Consultants Andrew Norrie, Western Ontario ’18, and Max Hull, Sonoma State ’18.

Emporia State University
The re-colonization ceremony for Kansas Epsilon was held on April 16, 2019. Originally chartered in 1969, this new group of Phis has a strong local alumni base to rely on for future success.

Villanova University
Eighty men became Founding Fathers at the new Pennsylvania Tau Colony on April 29, 2019. Prior to the ceremony, the colony created their vision statement: “To create a fraternity rooted in community and brotherhood that strives for excellence and challenges fraternity norms.” They have already put their goals into practice with their involvement in various clubs and organizations including Special Olympics, Nova Dance, and Blue Key Society.

Montclair State University
From interest group to Founding Fathers, New Jersey Epsilon was officially colonized on May 7, 2019.
## Chapter News & Stats

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**Submit Good News!**

We love to share the good news that occurs within our chapters throughout the year. Please send us your chapter updates and high resolution photos via the “Submit News” form on the website, phideltatheta.org. You may also email kderickson@phideltatheta.org or send hard copies to GHQ attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056.
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Joshua Spaugh, '19, was recognized by Order of Omega with its Parker F. Enright Scholarship.
FLORIDA LAMBDA
Ringling School of Art and Design
1993 161 1

FLORIDA MU
Embry-Riddle Aeronautical University
1999 356 38 36 12
3.11 2/8 9 5

FLORIDA NU
Florida Atlantic University
2011 340 88 61 2.77 5/8 5 2

FLORIDA XI
Florida Gulf Coast University
2015 145 54 62 3.11 2/8 9 5 12

FLORIDA OMICRON
Nova Southeastern University
2018 43 33 41 3.38 1/4 1 7

GEORGIA ALPHA
University of Georgia
1871 2535 97 92 3.44 5/25 37 5 3 24

GEORGIA BETA
Emory University
1871 2348 1 13

GEORGIA GAMMA
Mercer University
1872 1489 29 35 3.04 6/8 4 3 3 2 32

GEORGIA DELTA
Georgia Institute of Technology
1902 2199 50 59 3.23 22/32 1 2 9 8

GEORGIA EPSILON
Georgia Southern University
1971 441 63 52 2.73 9/19 2 9 8

GEORGIA ZETA
Georgia College and State University
1975 276 4

GEORGIA ETA
University of West Georgia
2017 73 37 35 2.81 2/9 1

GEORGIA THETA
Augusta University
2019 29 29 29 3.03 2/4 2 2 26

GEORGIA IOTA
University of North Georgia
20 45 3.19 1/8

IDAHO ALPHA
University of Idaho
1908 1888 47 49 2.98 3/16 2 2 8

ILLINOIS ALPHA
Northwestern University
1859 2292 99 53 3.75 1/19 1 2 23

ILLINOIS BETA
University of Chicago
1866 1435 52 2 7

ILLINOIS GAMMA
Monmouth College
1871 212 20 20 2.85 3/4 2 2 13

ILLINOIS DELTA
Knox College
1871 490

ILLINOIS ZETA
Knox College
1878 440

ILLINOIS DELTA–ZETA
Knox College
1930 1566 5

ILLINOIS EPSILON
Illinois Wesleyan University
1878 109

ILLINOIS ETA
University of Illinois Urbana-Champaign
1894 2650 163 86 3.17 16/40 2 2 25

ILLINOIS THETA
Lake Forest College
1950 236 3

ILLINOIS IOTA
Eastern Illinois University
1994 54 3

INDIANA ALPHA
Indiana University Bloomington
1849 3331 154 100 3.16 12/27 14 1 41

Georgia Southern University's Office of Leadership and Community Engagement presented Jabari Thomas, ’21, the Dr. Todd Deal Rising Star Award during the 22nd Annual Leadership Awards and Recognition Day in April. This award is presented annually to rising student leaders with less than two years of dedicated involvement in student life, and to those who have exemplified a commitment to enhancing Georgia Southern campus life.
**INDIANA BETA**
*Wabash College*

- Founded: 1850
- Initiates: 1859
- Current Initiate: 29
- Average Chapter Size: 52
- GPA: 3.24
- Iron Phis: 4/10
- Knights of Pallas: 5
- True Blue Society: 1

---

**INDIANA GAMMA**
*Butler University*

- Founded: 1859
- Initiates: 2161
- Current Initiate: 89
- Average Chapter Size: 102
- GPA: 3.47
- Iron Phis: 1/5
- Knights of Pallas: 7
- True Blue Society: 8

---

**INDIANA DELTA**
*Returns fall 2019*
*Franklin College of Indiana*

- Founded: 1860
- Initiate: 1621
- Average Chapter Size: 14

---

**INDIANA EPSILON**
*Hanover College*

- Founded: 1868
- Initiate: 2006
- Current Initiate: 55
- Average Chapter Size: 64
- GPA: 3.01
- Iron Phis: 3/4
- Knights of Pallas: 1
- True Blue Society: 5

Fourteen Indiana Epsilon Chapter brothers are members of the Hanover College men’s basketball team which was victorious in the HCAC Basketball tournament. Hanover matched up with Transylvania University for the championship game. After a tough battle and a couple big performances by Phi Delta Theta brothers, the Hanover Basketball team won 76–73. This is the team’s third consecutive undisputed conference championship, winning both the regular season conference and conference tournament. With this win the Panthers were 21–6 on the season and received an automatic bid to the NCAA Division III tournament. Indiana Epsilon brothers traveled to Wooster to play Wheaton in the first round. They unfortunately fell to Wheaton 73–84.

---

**INDIANA ZETA**
*DePauw University*

- Founded: 1868
- Initiate: 2225
- Current Initiate: 109
- Average Chapter Size: 58
- GPA: 3.09
- Iron Phis: 6/9
- Knights of Pallas: 1
- True Blue Society: 1

**INDIANA ETA**
*Returns spring 2020*
*Indiana State University*

- Founded: 1869
- Initiate: 839
- Average Chapter Size: 1

---

**INDIANA THETA**
*Purdue University*

- Founded: 1893
- Initiate: 2612
- Current Initiate: 95
- Average Chapter Size: 79
- GPA: 3.12
- Iron Phis: 6/35
- Knights of Pallas: 10
- True Blue Society: 4

The Indiana Theta Chapter at Purdue participated in the annual Purdue University Grand Prix, a go-kart race held annually since 1958. The event raises money for scholarships for Purdue students through its Purdue Grand Prix Foundation and its motto, “Students Helping Students.” Student organizations, including residence halls, co-op houses, and Greek organizations, build and race go-karts on a purpose-built race course located on the Purdue University campus.

---

**INDIANA THETA**
*Valparaiso University*

- Founded: 1954
- Initiate: 1122
- Current Initiate: 17
- Average Chapter Size: 30
- GPA: 3.04
- Iron Phis: 9/10
- Knights of Pallas: 1
- True Blue Society: 5

---

**INDIANA KAPPA**
*Ball State University*

- Founded: 1969
- Initiate: 927
- Average Chapter Size: 60
- GPA: 2.98
- Iron Phis: 4/12
- Knights of Pallas: 5
- True Blue Society: 3

**INDIANA LAMBDA**
*University of Southern Indiana*

- Founded: 1986
- Initiate: 459
- Average Chapter Size: 7

---

**INDIANA MU**
*Indiana University-Purdue University Indianapolis*

- Founded: 2015
- Initiate: 143
- Average Chapter Size: 32
- GPA: 3.05
- Iron Phis: 2/6
- Knights of Pallas: 5
- True Blue Society: 5

---

**IOWA ALPHA**
*Iowa Wesleyan University*

- Founded: 1871
- Initiate: 1283

---

**IOWA BETA**
*University of Iowa*

- Founded: 1882
- Initiate: 2130
- Average Chapter Size: 58
- GPA: 2.75
- Iron Phis: 19/19
- Knights of Pallas: 2
- True Blue Society: 1

---

**IOWA GAMMA**
*Iowa State University*

- Founded: 1913
- Initiate: 2011
- Average Chapter Size: 83
- GPA: 3.14
- Iron Phis: 6/29
- Knights of Pallas: 10
- True Blue Society: 3

---

**IOWA DELTA**
*Drake University*

- Founded: 1961
- Initiate: 903
- Average Chapter Size: 29
- GPA: 3.18
- Iron Phis: 5/8
- Knights of Pallas: 1
- True Blue Society: 5

---

**KANSAS ALPHA**
*University of Kansas*

- Founded: 1882
- Initiate: 2872
- Average Chapter Size: 87
- GPA: 3.32
- Iron Phis: 3/21
- Knights of Pallas: 3
- True Blue Society: 9

---

**KANSAS BETA**
*Washburn University of Topeka*

- Founded: 1910
- Initiate: 1650
- Average Chapter Size: 10
- GPA: 3.40
- Iron Phis: 1/4
- Knights of Pallas: 1
- True Blue Society: 2

---

**PHIDELTATHETA.ORG**
Justin Downey, ’19, was recognized by Order of Omega with its Founders Scholarship.

KENTUCKY ZETA
Kentucky Wesleyan College
- Chapter News & Stats

KENTUCKY ETA
Western Kentucky University
- Chapter News & Stats

KENTUCKY THETA
Eastern Kentucky University
- Chapter News & Stats

KENTUCKY IOTA
University of Louisville
- Chapter News & Stats

LOUISIANA ALPHA
Tulane University
- Chapter News & Stats

LOUISIANA BETA
Louisiana State University
- Chapter News & Stats

LOUISIANA GAMMA
University of Louisiana at Lafayette
- Chapter News & Stats
Three members of Massachusetts Gamma, Nicholas Egan, Jeffrey Zhang, and Kevin Shen, were grand prize winners of the Yelp Dataset Challenge with a $5,000 award for their work in “Generalized Latent Variable Recovery for Generative Adversarial Networks.” Nicholas, Kevin, and Jeffrey used to be roommates and shared similar interests in machine learning. This project began as a final project for their graduate machine learning course. They also wanted to use a relatively unique dataset that relatively few people had previously explored—the Yelp dataset—which in addition to being relatively new, it also contained much more and higher resolution data.

Missouri Alpha Chapter earned the 2019 True Sons and Daughters award presented by the Mizzou Alumni Association (MAA), created to recognize members of the Greek community who support MAA via membership. To earn this award, at least 20 percent of the chapter must be registered as current members of the True Tiger Network. The letter of recognition closes, “we appreciate your chapter’s leadership and service to our campus and the Columbia community, who are part of a large and strong global network. Congratulations on winning this award.”
Brothers hosted the Big Event on April 9, 2019 which was a community-wide service opportunity for students to give back. The recent flooding from the “Bomb Cyclone” that happened during the end of March created an opportunity for the chapter to help rebuild the communities that surround the college. A group of Phi brothers helped at a horse farm by repairing its acreage from devastating flooding. Other members helped out at the S.A.F.E. center (Sexual Abuse and Family Education) by spreading awareness for Sexual Assault Awareness Month.
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Chapter Advisory Board Chairman Aaron Flynn, ’07, was given the Advisor of the Year award at the University of North Dakota.

The chapter stated that “Aaron goes above and beyond for our chapter and individual members. Aaron works to grow our advisory board support, instills in our chapter the importance of consistent alumni communications, and supports us in navigating through the ups and downs of chapter operations as a relatively new chapter back on campus.”

Also, Kaleb Dschaak, ’20, was awarded the Lillian Elsinga Outstanding Student Leader award for his work as the student body vice president for student government.

Nova Scotia Alpha
Dalhousie University
1930 | 1102 | 37 | 2.90 | 1/1

Ohio Alpha
Miami University
Returns fall 2019
1848 | 2863 | 9 | 41

Ohio Beta
Ohio Wesleyan University
1860 | 2006 | 1 | 27

Ohio Gamma
Ohio University
1868 | 2091 | 42 | 64

The St. John’s University community celebrated its many diverse on-campus organizations at the Organizations Banquet and recognized the New York Lambda Chapter for its work in community outreach and leadership training by giving them the Bridge Builder Award. The chapter was acknowledged by the Student Government for their participation in bystander intervention leadership training as well as their strong attendance at leadership development conferences such as the Kleberg Emerging Leaders Institute and the Gamma East Province Retreat.
Juan Camacho, ’19, was recognized by Order of Omega with its Parker F. Enright Scholarship.

On February 27, 2019, General Council President Dr. Chris W. Brussalis, Allegheny ’87, along with Sigma South Province President Jim Warner, Akron ’70, presented a special proclamation to Ohio Eta Brothers Patrick James, ’20, and Steve Clark, ’21.

The proclamation served to recognize Patrick and Steve for their heroic actions taken last semester to help a brother in distress.

Alumni returned to celebrate the chapter’s five year anniversary.
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<th>Chapter</th>
<th>Year Founded</th>
<th>Initiates</th>
<th>Avg Chapter Size</th>
<th># of Iron Phis</th>
<th># of Knights of Pallas</th>
<th>GPA Rank</th>
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<td>Brother Hamza Qureshi, ’19, served as the undergraduate speaker for Carnegie Mellon’s May 2019 commencement. Hamza Qureshi, earned his bachelor in architecture with an additional major in human-computer interaction. Hamza has been an active member of the student body, serving on the Undergraduate Student Senate, on the School of Architecture’s Student Advisory Council, as an Orientation leader, as outreach chairman for his Pennsylvania Rho Chapter and as an</td>
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academic coach with Carnegie Mellon's Academic Development Department.

**Pennsylvania Sigma**  
Millersville University  
32 39 2.63 4/5 2

**Pennsylvania Tau**  
Villanova University  
62

**Quebec Alpha**  
McGill University  
1902 1057 21 31 4

**Rhode Island Alpha**  
Brown University  
1889 996 3

**South Carolina Beta**  
University of South Carolina  
1882 590 95 112 3.23 4/20 3 5

**South Carolina Gamma**  
Clemson University  
1870 1069 106 73 2.78 19/21 3 2 11

**South Dakota Alpha**  
University of South Dakota  
1906 1769 57 66 3.23 1/8 7 7 29

**Tennessee Delta**  
Tennessee Technological University  
1969 722 34 33 2.17 2/10 2 3 21

**Tennessee Epsilon**  
University of Tennessee at Chattanooga  
1993 266 3

**Tennessee Zeta**  
Belmont University  
1999 265 4 3

**Tennessee Eta**  
Middle Tennessee State University  
2013 163 57 37 2.92 7/12 2 4 2

**Texas Beta**  
University of Texas at Austin  
1883 2065 54 93 3.10 20/25 11 1 36

**Texas Gamma**  
Southwestern University  
1886 1708 51 39 3.37 1/4 3 8 27

**Texas Delta**  
Southern Methodist University  
1923 2700 117 82 3.54 1/9 2 2 49

**Texas Epsilon**  
Texas Tech University  
1953 2931 158 77 2.93 3/25 2 4 85

**Texas Zeta**  
Texas Christian University  
1955 1459 83 120 2.99 11/12 3 1 41

**Texas Eta**  
Stephen F. Austin State University  
1962 1064 32 28 2.36 12/16 4 20

**Texas Theta**  
West Texas A&M University  
1964 1224 31 19 2.84 2/4 11 1 22

**Texas Iota**  
Lamar University  
1965 332 8

**Texas Kappa**  
University of Texas at Arlington  
1968 1226 29 37 3.23 1/10 5 1 13

**Texas Lambda**  Returns spring 2020  
Baylor University  
1977 846 1 13

**Texas Mu**  
Texas State University  
1980 727 14

**Texas Nu**  
Texas A&M University  
1985 822 79 96 3.00 9/18 2 8

**Texas Xi**  
University of Texas at San Antonio  
1990 273 34 36 2.92 2/12 4 6

**Texas Omicron**  Returns spring 2020  
University of North Texas  
1991 111 3

**Texas Pi**  
Texas A&M University-Corpus Christi  
1999 300 42 35 2.69 2/3 5 3
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AWARDS

Proud to Call You Brother
Acknowledging our outstanding undergraduate brothers

Every chapter has members who lead, improve, and serve their chapters, campuses, and communities daily. For this reason, Phi Delta Theta provided the opportunity for each chapter to nominate and recognize an outstanding undergraduate brother from the 2018–19 academic year. Fifty-eight chapters responded in the first year, and the following list highlights those nominated. While the collection of nominations provided a diverse look into the paths our undergraduates have taken to success, one thing remained consistent—they continue to work towards becoming the greatest versions of themselves through leading and serving.

Eric Aaberg, Texas, Dallas ‘22
Neil Ahlawat, Colgate ‘19
Levi Aldag, Kansas ‘20
Faisal Al-Hmoud, Texas Tech ‘22
Marvin Angel, Florida International ‘19
Michael Anthony, Indiana of Pennsylvania ‘19
Braden Ash, Puget Sound ‘20
Parker Atkinson, Oregon State ‘21
Colton Becker, Texas ‘19
Sampson Briggs, Colorado State ‘20
Dylan Brown, Emporia State ‘19
Caeden Byrd, Stephen F. Austin ‘21
Trey Caballero, Texas, San Antonio ‘20
Juan Camacho, Akron ‘19
Seth Currie, Georgia ‘21
Avery DelGrosso, South Dakota ‘19
William Droese, Texas Christian ‘21
Seth Fickel, Indiana-Purdue of Indianapolis ‘20
Ryan Ford, Iowa State ‘20

Chase French, Kentucky ‘21
J.P. Gairhan, Arkansas ‘19
Trevor Guthrie, California State, Chico ‘20
Cole Halcomb, Missouri ‘21
Herbert C. Hampton V, Widener ‘20
Jonathan Howard, West Liberty ‘21
John Fenner, St. John’s ‘19
Kelly Kemp, Florida Atlantic ‘19
Kyle Kersten, Washburn ‘19
Brian Le, Ashland ‘19
Jack Leach, Lindenwood ‘22
Cameron Maddox, Mississippi State ‘20
Ben Manzer, Dalhousie ‘20
Richard McCoy, San Francisco ‘21
Phillip McDaniel, Texas A&M, Corpus Christi ‘20
Kevin Medici, California, Davis ‘21
Matteo Mendoza, Southern California ‘21
Zach Mendoza, Texas A&M ‘22
Galen Miller, Central Michigan ‘19
Cody Mitchell, Davidson ‘19
Benjamin Morrow, Westminster ‘21
Derek Neupauer, Missouri Western State ‘21
Ricky Oropeza, Willamette ‘20
Daniel Piatigorski, George Washington ‘21
Hays Rogers, Mississippi ‘20
Zachary Salem-Mackall, Chapman ‘20
Jason Silvey, Sam Houston State ‘21
Spencer Sutherland, Carleton ‘19
Travis Paul Taylor, Southwestern ‘21
Nicholas Thompson, Nova Southeastern ‘19
Devin Thornton, Georgia Southern ‘19
Gustavo Valencia, Nebraska, Kearney ‘20
Elwood Voss, Southeast Missouri State ‘19
Zachary Weeks, Ohio ‘20
John Wilson, Centre ‘19
Charles Woodside, Southern Methodist ‘19
Manuel Zavala-Suarez, Monmouth College ‘21
ROAD TO GREATNESS
Everyday Phis doing Extraordinary Things

JEFF STOUT, CALIFORNIA-IRVINE ’88
Jeff runs his own high-powered recruiting firm, but in his free time he’s a dedicated philanthropist.

An avid runner, Brother Stout strongly believes in “the transformative power of running.” As president of the board of the organization Back on My Feet he helps those struggling with homelessness learn to use running as a catalyst to change their lives.

Back on My Feet operates under a simple concept—if participants stick to their promise to complete early morning runs three times per week for four to six weeks, they become eligible for work training programs.

Since becoming involved with Back on My Feet when it launched in 2007, the program has helped 5,500 people get out of homeless shelters and back into the work force.

WADE SELF, CASE WESTERN ’13
Wade has dedicated the past ten years to research focused on the development on new treatments for neurological diseases, including Amyotrophic Lateral Sclerosis (ALS).

The motivation behind Wade’s interest in advancing the understanding of these diseases stems from a family history of Alzheimer’s Disease, as well as his involvement in philanthropic efforts as a brother in the bond. Wade has experienced first-hand the devastating nature of how these diseases affect both patients and caregivers that must watch helplessly as their loved ones succumb to incurable conditions.

Wade’s passion lies in the vision of a future where these diseases are obsolete, and believes science holds the key to that future.

KYLER GRAY, CENTRAL FLORIDA ’20
Kyler was elected as the University of Central Florida’s student body president. Brother Gray studies public administration and will graduate in May 2020.

Kyler ran on the campaign slogan “Ignite Our Future,” which embodies his goal to increase student engagement, break down barriers, and come up with innovative solutions to enhance the overall student life experience. He believes that servant leadership is the key to success for a position of this magnitude, illustrated by his campaign commitment that “we don’t make empty promises and you can expect that we mean business.”

Kyler is also a licensed substitute teacher, ordained minister, and an aspiring novelist. Brother Gray is a proud Phi and plans to become an actively involved alumnus following graduation.

TREVOR GUTHRIE, CHICO ’20
Trevor serves as president of the Associated Students at California State University, Chico for upcoming 2019–2020 school year, and as a board member for the California State Student Association where he represents half a million students across all of the Cal State universities.

Trevor began his leadership as a freshman, serving as president of the Residence Hall Association. He has also served in the Student Senate and as director of legislative affairs.

Trevor plans to work as a lobbyist after graduation. He hopes to earn his PhD and plans to advocate and raise awareness on social justice issues and lobby for a more equitable world.

WE WANT TO HEAR FROM YOU!
If you know a brother who is doing extraordinary things, visit phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.
Allegheny

Jordan Pallitto, ’07, vice president of The Hill Group, was recognized by Consulting Mag as a 2019 Rising Star of the Profession with Excellence in Leadership. The driving force behind his work is the opportunity to positively impact the trajectory of people and organizations.

In addition, Brother Pallitto is proud of the positive long-term relationships with clients developed over the years. Pallitto attributes much of his success to strong mentors like The Hill Group’s CEO, Dr. Chris Brussalis. “Success seems to rest on the trust that is built from humility, authenticity and empathy. Active listening and strong communication are key to conveying these traits,” Pallitto says.

Bowling Green

Robert Maurer, ’65, and his wife, Patricia, made a transformative gift of $5 million to fund the new business facility, the Robert W. and Patricia A. Maurer Center, located in the Wooster corridor on the BGSU campus.

The facility will be the new home to the College of Business to include active-learning classrooms where faculty can facilitate problem-solving discussions and serve as learning coaches, helping students master the course content as well as the critical thinking, presentation and teamwork skills that are so important in business. In addition, The Maurer Center design will model modern corporate offices. To help incorporate alumni and employer partners in the student experience. And finally, in an era of big data and data-driven decision making, the Maurer Center will include state-of-the-art technology and a trading lab, helping students better understand analytic concepts.

BGSU’s College of Business is ranked among the top business programs by U.S. News and World Report, the Princeton Review and Poets&Quants.

Colgate

The Class of 1965 sports arena was dedicated to Steven J. Riggs, ’65, one of their classmates and standout hockey player, who was killed in action in Vietnam in September 1968. Brother Riggs was named to the East hockey teams three consecutive years, was remembered to have scored three goals, within one minute, to clinch a win.

Colorado

Brother Tom Umberg, ’77, was elected to the California State Senate in November 2018. His district includes Orange County and Long Beach California. Umberg previously served three terms in the California Assembly.

Appointed by President Bill Clinton, Brother Umberg served as the nation’s Deputy Drug Czar, where he led the fight to prevent the flow of foreign drugs into the United States. and to reduce drug abuse. He also served as an Assistant US Attorney in Orange County.

Tom Umberg is a retired US Army Colonel who served three tours overseas including Korea and Afghanistan. He founded Umberg/Zipser LLP, a veteran-owned small business in Orange County.

“The leadership lessons and importance of public service I learned as a Phi Delt have been most useful as an Army officer and then as public official.”
Wichita State

Four Wichita State Phis have joined to purchase a majority stake in the NAI Martens, a commercial real estate firm in Kansas—Jeff Englert, ’00, Grant Glasgow, ’02, SIOR, Kris Wessel, ’05, and Nathan Farha, ’05, CCIM. Together the four have a combined sixty-six years of experience with NAI Martens and have been instrumental to NAI Martens’ success over the past two decades.

Brothers Englert and Farha together have brokered the highest number of multi-family transactions in the company’s history and more units than any other brokerage firm in the Kansas multi-family market.

A graduate of Wichita State University, Englert was honored in 2006 as one of the Wichita Business Journals’ “40 Under 40.” He is a member of the Wichita Historic Preservation Board and the Apartment Association of Greater Wichita.

Grant Glasgow, SIOR, has more than eighteen years of commercial real estate experience with a wide range of expertise in industrial and office representation.

In 2015, Glasgow was recognized by the Florida Trust for Historic Preservation's Distinguished Service Award (individual category) held at the Pensacola Museum of Art for his volunteer activism. Learn more: https://phide.lt/2WXyXqt

Rollins College

National Community Activist Wil Graves, ’77, was awarded the Florida Trust for Historic Preservation’s Distinguished Service Award (individual category) held at the Pensacola Museum of Art for his volunteer activism. Learn more: https://phide.lt/2WXyXqt

“The leadership lessons and importance of public service I learned as a Phi Delt have been most useful as an Army officer and then as public official.”
—Tom Umberg
as part of Wichita’s Emerging Leaders program, in conjunction with the Kansas Leadership Center. A graduate of Wichita State University, Glasgow is a past board member of the Wichita State University Alumni Association. He was honored in 2008 as one of the Wichita Business Journal’s “40 Under 40” and was recognized as a Top Commercial Agent in the Wichita Business Journal’s 2018 Real Estate Awards.

During Kris Wessel’s fifteen-plus years with Martens, he has completed numerous transactions involving industrial and investment property sales, and now specializes in the sale of manufactured housing communities throughout the Midwest.

Wessel is active in several trade organizations that serve the manufactured housing industry and was the Kansas Manufactured Housing Association’s 2018 Member of the Year. He is a past board member of both the Wichita Manufacturers Association and the Wichita Regional Chamber of Commerce. He is also an active member of Rotary Club of Wichita. Wessel was honored as one of the Wichita Business Journal’s “40 Under 40” in 2010 and was recognized as a Top Commercial Agent in the Wichita Business Journal’s 2018 Real Estate Awards.

Southeast Missouri State

Jay Kudronowicz, ’92, is a physical therapist and as he worked with his patients, he saw the need for making walkers easier to manage. He created the Funski, which replaces traditional walker glides and tennis balls. Traditional skis often get caught on cords or on throw rugs or oxygen tubing. He recently celebrated his successful acquisition of a Patent #10231520. For more information, visit getfunski.com

Tennessee Chattanooga

David Sharpe, ’99, was elected to Tennessee’s Hamilton County Commission (District 6) in August 2018. He is chairman of the Corrections and Security Committee. From 1996–2014 he served as Regional Brewer at CraftWorks Restaurants & Breweries, Inc.

Westminster

Longtime Westminster supporter William D. Whitlow, ’69, received the Jack Marshall Alumni Loyalty Award, given to loyal alumni who demonstrate continued interest in Westminster College through contributions of time, talent, influence, and/or funds to the college.

Whitlow’s family history boasts more than twenty Westminster alumni, and his love for the college is evident in his dedicated stewardship to both Westminster and his Fraternity, Phi Delta Theta, serving as the chapter adviser, Fulton Alumni Club officer and president of the Missouri Beta House Corporation.

Professionally Whitlow had a twenty-two-year distinguished career with Shaw Industries/Bredero Price Company, working his way up from a trainee to vice president of operations of its Energy Coating Company in Houston, Texas. He also worked from 1999–2001 as executive director of administrative services for William Woods University until he left to complete his professional career as a project manager and properties and leasing manager for Prost Builders, Inc.

He also facilitated the expansion of college housing by negotiating the turnover of the Phi Delta Theta house to the college in 2013 and the subsequent capital campaign to restore and upgrade the building.
Friendship

ALUMNI & CLUB NEWS

FOUNDEES DAY

New York Zeta
Thirteenth annual networking event in New York City
BY BRUCE CLAYTON

On January 26, 2019, alumni and undergraduate members from New York Zeta (Colgate University) celebrated Founders Day at the historic Union League Club. The event included a networking seminar for the undergraduate members followed by a reception. Afterwards, the group moved to Amsterdam Billiards.

New York Zeta’s alumni corporation has organized a January networking event in New York City for the past thirteen years. The event has grown from forty Phis in 2006 to more than 100 brothers attending each year. In 2018 the event helped to celebrate the chapter’s centennial anniversary, drawing more than 200 New York Zeta Phis. This year, it was rebranded as a Founders Day event.

The New York Zeta Chapter’s biggest challenge in developing its alumni relations program is geography. Due to Colgate University’s rural location in upstate New York (a four-hour drive from New York City), it can be difficult to attract alumni to attend chapter events on campus. The chapter’s alumni population of 1,100+ living brothers is spread out around the country with the largest concentrations in New York City, Boston, and Washington, DC. Therefore, we came up with the idea to create a signature alumni event in the city that had our chapter’s largest alumni population. In the early years, the January event was held on a Friday night which was popular with alumni who are based in New York City. A few years ago, it was moved to a Saturday night to make it easier for out-of-town brothers to attend. Last year, the event timing was shifted from early January to late January so it could take place after students had returned to campus for the Spring semester and enable more actives to attend. A bus was chartered to transport students directly from campus to the event. We have also changed venues four times over thirteen years to refresh the event and try something new.

The event brings together brothers spanning five decades of graduation years, all of whom attended the same school, lived in the same chapter house, and are proud members of Phi Delta Theta. Their bond of brotherhood remains strong.

HOUSTON ALUMNI CLUB

The Houston Alumni Club celebrated its annual Founders Day on April 25, 2019 at The Houston Racquet Club with nearly 100 brothers in attendance from twenty-one different chapters.

Fourteen undergraduate Phis from the University of Texas, Sam Houston State and Stephen F. Austin joined the festivities and were warmly welcomed to witness firsthand that Phi Delta Theta is truly a “fraternity for life!”

Following a social hour and dinner, James B. “Jim” Ewbank II, Southwestern ’77, is a preeminent lawyer who specializes in fraternity and sorority litigation. Brother Ewbank gave an informative presentation on various difficult issues facing Greek organizations today.

W.L. Gray, TCU ’70, chairman of the Live Like Lou Foundation, flew in to receive his Golden Legion award and address the group.

The evening concluded with twenty members receiving the various anniversary recognitions (Golden Legion, Silver Legion, and Palladian).
FOUNDERS DAY EVENTS

PITTSBURGH AREA ALUMNI CLUB

In honor of his forty-five years of service as a volunteer for the Pennsylvania Gamma Chapter at Washington & Jefferson College, Brother Rob Langley, ’74, was honored for his selfless dedication.

Brothers Donald Anderson, Ohio ’71, and Stephen Mihalko, Wobash ’69, celebrated 50 years as members of Phi Delta Theta at the Pittsburgh Area Alumni Club 2019 Founders Day. Pictured from left: Dan DeMarco, Allegheny ’87, Anderson, Mihalko, and General Council President Dr. Chris Brussalis.
Kentucky Theta 50th Anniversary Celebration

Started as Alpha Xi Iota, it was chartered as Kentucky Theta in 1969. Nearly 150 members of Kentucky Theta attended the Golden Legion anniversary.

Doc Ralph Thompson, Eastern Kentucky '59, received his Golden Legion pin. Doc was the faculty/chapter adviser when the group colonized and was a special initiate (Bond No. 48) with the inaugural class. Brother Okeson asked Doc Thompson, a chemistry professor on campus in 1969, to help the club with its founding. Doc Thompson shared his oft stated sentiment that “God put years in his life, but Phi Delt put life in his years.” Doc Thompson received the Samuel V. Stone Chapter Adviser of the Year Award in 1987 and his application noted that Doc Thompson helped the chapter win many of the significant trophies awarded by GHQ during his reign.

Ed (and Ann) Maggard, ’69, helped rally his Founding Fathers class with the personal invitations to their first ever Golden Legion class. Of the eighty original Founding Fathers, twenty brothers returned to the anniversary celebration.

They attribute the success of their annual event to keeping the same weekend/date in April every year, the last racing weekend at the Keeneland Race Course. By keeping the same sports bar venue for their ceremony, alumni make a priority to reserve that date annually.

Texas Epsilon Founders Day

Texas Epsilon alumni during the Founders Day celebration

Sean Wagner, current chief operating officer for Phi Delta Theta, was the featured speaker at the annual Lubbock Alumni Club-Texas Epsilon Founders Day celebration attended by approximately 250 alumni, undergraduates, Phiheias, and spouses in March 2019.

Wagner shared the Fraternity's strategic plan for growth and development for the next ten years (2020–2030), encouraging alumni and undergraduates to become familiar with the plan and to support it.

The program began with the traditional candle lighting Founders ceremony in honor of the six founders lead by Phil Swatzell, ’72. Chapter Adviser Dr. Rob King, ’72, then read the name of those brothers who had recently entered the Chapter Grand.

After dinner Chapter President Dillon Springfield, ’19, updated attendees on the state of the chapter and reported that the chapter finished first in grades for fall 2018 semester. Following Wagner's presentation, Dr. Bill Dean, ’61, conducted both the Silver and Golden Legion ceremonies.

Silver Legion recipients were Kenneth Jastrow III, Jon Kunkle, and Ryan McKenzie.

Spearhead is a riveting World War II story of an American tank gunner's journey into the heart of the Third Reich, in an iconic armor duel, that forged an enduring bond with his enemy.

What makes this book unique is that one of the army infantrymen featured in the storytelling is Phi Delta Theta Distinguished Alumnus Buck Marsh, Auburn '48. Marsh, and the main character, Clarence Moyer were integral in the research of this book. Buck and Clarence are some of the few remaining living WWII veterans alive for the re-telling of this true and epic story that took place toward the end of WWII.

The author, Adam Makos, joined with Brother Buck Marsh for much of the southern portion of his book tour. According to Brother Marsh, “The thousand-mile book tour was rather arduous, but so rewarding and fun.”

On Sunday, March 3, 2019, the author, Adam Makos and his father flew into Birmingham and conducted a book signing at Books-A-Million store at Brookwood Mall with a reception at which nearly 100 books were sold.

The next day, Adam and his father arrived in Auburn, Marsh’s hometown, for a book signing at Pebble Hill which is located in an old ancestral home. Nearly one hundred visitors listened to Adam’s review, interspersed with some of Brother Marsh’s WWII combat experiences.

That Tuesday they traveled to Fairhope, Alabama, which is a small vibrant center for art and crafts in South Alabama. Here, as Adam discussed his book, Buck shared about a WWII midnight combat incident involving “putting on makeshift camouflage snow coverings made from bed sheets, which provided for some nervous laughter as we witnessed my sheet being too big and taking on the appearance of a bride, with a long train, coming down the aisle.” Even less funny was when their four-man recon patrol encountered a much larger German combat patrol as they walked in eighteen inches of snow in a sunken road and the Germans were on the opposite much taller side of the road. “We simply melted into the snow until all of the German patrol had passed and proceeded down the road to a safer exit. God Bless those sheets!”

On Wednesday, they arrived in New Orleans at the beginning of Mardi Gras. The group was warmly welcomed by the president and staff of The World War II Museum, venue for the NOLA book. On Thursday Buck traveled solo to Jackson, Mississippi where he held a book signing. The owner of White Construction hosted the Marsh family to a lovely dinner. The trio reconvened on Friday at longtime Lemuria Book Store in Jackson where the group was welcomed by some eighty enthused book lovers. The atmosphere was electric, with many readers clapping and shouting out questions making the visit very special. Many of Buck’s old construction buddies attended and supported the tour by buying books.

On Saturday, the group drove back home to Auburn, Alabama to regroup for the Monday evening book signing in Atlanta, Georgia home to Buck’s son, Malcom, and his wife. The Atlanta book signing was held at the Atlanta Historical Society. Some of Buck’s Chattanooga relatives surprised him at the Atlanta event, the biggest event of the week with nearly 150 enthusiastic readers.

The weeklong whirlwind tour was very meaningful to Buck and says “his ninety-year-old body is ready for his next adventure.”
Headlights and Highlights
LEE MISKOWSKI
Miskowski, Wisconsin ’54, is former vice president of the Ford Motor Company of Europe. In the book he highlights the events he’s witnessed during his long tenure with the Ford Motor Company and his life and times in Detroit, Michigan, and the many other country’s Ford sent him. Miskowski’s reflections are the prologue to some principles, concepts, and attitudes by which to live.

Return to Umbria
DAVID P. WAGNER
Wagner, Michigan State ’65, sent his most recent copy of his series of Rick Montoya Italian mysteries, Return to Umbria, to General Headquarters and the David D. Banta Memorial Library. Wagner has written four other books in this series. While in the diplomatic service he spent nine years in Italy where he learned to love all things Italia, many of which appear in his writing.

Lessons Learned at the Feet of the Gods
DAVID CLEWETT
Clewett, Oregon State ’10, a freelance journalist, poet and novelist based in the Cascade Mountains of Central Oregon. He is an avid fly fisherman and draws much of his inspiration from the wilderness and clean mountain air. He recently gifted a number of books to General Headquarters when he visited Oxford with John Lidstrom, Oregon State ’09.

Australia from Space:
The beauty, the glory, and the sacred
STORY MUSGRAVE
Astronaut F. Story Musgrave, Syracuse ’58, gifted his book of poetry and artwork taken by the NASA space station of Australia to the Banta Library. Australia from Space is a way for a reader to experience this beautiful country through the eyes, heart, and soul of astronaut Story Musgrave.
IF IT’S JANUARY IN SAINT LOUIS, IT’S MUST BE TIME FOR PLC

Each January, presidents from every Phi Delt chapter and colony gather for three days for the Presidents Leadership Conference. There they learn the fundamentals of being a chapter leader, with emphasis on leadership, ethics, managing chapter operations and external relations, risk management, and character.

GHQ Director of Growth Jim Rosencrans, IUP ’15, leading a session.
LEADERSHIP AND ETHICS ACADEMY UPDATE

Four Focus Areas for Phi Delt Education

In order to be the premier men’s leadership society, the education team and volunteers continue to innovate and improve undergraduate curriculum

BY CLAY COLEMAN

The Phi Delta Theta Leadership and Ethics Academy continues to provide innovative education programming through our in-person conferences, PDT U online education, and chapter consultations. The four areas of focused support during the 2019 winter and spring months included: accountability, responsibility, problem-solving, and assessment. Ever mindful of our Phikeia oath and the need to “transmit our Fraternity, not only, not less, but greater than it was transmitted to me,” we look forward to an enhanced and impactful 2019 Kleberg Emerging Leaders Institute, as we challenge and support our chapter and colonies to live out our Cardinal Principles.

ACCOUNTABILITY
The twentieth annual Presidents Leadership Conference was held January 3–6, 2019 in St. Louis, Missouri. There, 251 chapter and colony presidents acquired skills to better motivate their chapters, enhance chapter strategic planning, facilitate peer to peer accountability, and were challenged to develop a capstone project proposal that creates positive change and makes their community a better place.

As of spring 2019, 4,356 individuals have completed our newly revised online Phikeia Education modules: Friendship, Sound Learning, and Rectitude as part of our new minimum standards policy.

RESPONSIBILITY
In January and February we executed our first Province Retreat program at twenty-two locations across North America that included a total of 1,500 attendees and alumni volunteers. Each retreat covered a key member development skill of problem-solving, where participants were able to define a problem, identify appropriate solutions, and develop a measurable plan for implementation through change management. We look forward to seeing you for the 2020 Province Retreats!

ASSESSMENT
Recently Phi Delta Theta entered into a four-year partnership with Dyad Strategies, a consulting firm that specializes in applied research and assessment. As part of this partnership, Dyad Strategies will conduct an annual assessment of the entire Phi Delta Theta undergraduate membership. The goals of this assessment will be to help Phi Delta Theta better understand: the culture of its undergraduate chapters, the impact that membership in the Fraternity has on student learning, growth and development, and the long-term impact of participation in Phi Delta Theta leadership and education programs. Execution of the initial Dyad assessment will occur during the fall 2019 semester. Phi Delta Theta undergraduates will be expected to individually complete a survey related to the assessment.

Clay is the director of education
With the help of the Fraternity’s regional volunteers (province presidents), Phi Delta Theta Fraternity hosted twenty-two province retreats throughout North America during the early months of 2019. More than 1,300 undergraduates attended along with 225 alumni volunteers, with an average of seven attendees per chapter. More than 130 of Phi Delta Theta chapters and colonies sent five or more attendees.

The outcomes of the province retreats included:

- Strengthening the Fraternity’s capacity to deliver regional education on an annual basis
- Creating supportive relationships, cohesion, and momentum within provinces that build stronger chapters and advisory boards
- Ensuring that undergraduate officers and their Chapter Advisory Board receive ongoing education
- Educating more undergraduates and CAB members in-person annually
- Furthering the Fraternity’s problem-solving competency in relation to strategic planning
- Creating opportunities to educate about important To Do What Ought To Be Done health and safety topics while promoting Fraternity initiatives and programs
- Expanding the Fraternity’s recruitment programming reach

The province retreats were one-day sessions held in late January and February, a time when the majority of the Fraternity’s chapters have new officers. The locations of each retreat were centralized based on the chapters expected to attend each retreat. In the recent past, the Fraternity offered recruitment workshops and chapter advisory board summits in five regions. This new approach, that Phi Delta Theta now plans to host annually, provided more convenient access and expanded educational programming to more than three times the people at the same cost.
Strategic planning is important to Phi Delta Theta because it provides clarity, direction, and focus in addition to establishing measurable goals. The inaugural Phi Delt 2020 strategic plan guided day-to-day decisions and helped the Fraternity evaluate progress and make adjustments throughout its implementation.

Planning for the second ten-year plan, Phi Delt 2030, was started in 2017. Using the insights of our members, a peer review, environmental information (higher education, economic, societal data) and review of current policies, the opportunities and threats to our organization were determined. Coincidently, our review occurred during one of the most chaotic of times for fraternities due to tragic and high profile incidents featuring fraternities not living up to the values they espouse, specifically the tragic new member deaths at Penn State, Florida State, Texas State, and the tragic loss of our Max Gruver at LSU. Combined with our strategic review, a further examination of all risk management policies were used to articulate a mission and vision enabling Phi Delta Theta to develop the second of its ten-year strategic plans to use as a roadmap for success. The bedrock of the plan is the mission and vision of the organization.

The mission of Phi Delta Theta is to fulfill the principles of The Bond by providing our members a lifetime experience that allows each member to reach their own personal greatness. The Phi Delta Theta organizational vision is to be recognized as the premier fraternal leadership development society in North America.

We are now prepared to rise to an even greater challenge to ensure the wellbeing of our members, provide a clear and attractive value proposition to the next generation of Phis, and showcase the vitality of our organization.

I spent the early part of 2019 visiting several Founders Day celebrations to provide an early review of the Phi Delt 2030 strategic plan with its alumni and undergraduate members. I was encouraged by the responses from those with whom I spoke, and I look forward to the continued conversations as the plan unfolds.

Phi Delt 2030 will officially commence on January 1, 2020, but the following is a sneak preview of the plan’s six guiding initiatives for the next ten years.

These six initiatives include: (1) Growth and Retention, (2) Member Development, (3) Health and Safety, (4) Engagement, (5) Support, and (6) Funding.

Within the Growth and Retention initiative, the Fraternity will better assess and support its failing chapters, aggressively expand with more chapters, and identify membership opportunities for students not attending four-year institutions.

A focus on Member Development as we continue to use the tagline “Become the Greatest Version of Yourself” will aim to ensure that each member’s personal trajectory is improved through a series of events and relationships within his Phi Delt experience. A keystone of membership development is being able to provide a safe, impactful, efficient, and effective new member period.
priority of the new member programming will be to eradicate hazing. In addition, we are working to offer a membership certification program that can become part of a member’s résumé. Lastly, we hope to engage alumni mentors who will help guide undergraduates as they head toward careers.

With the help of the University of New Hampshire’s Preventions Innovations Research Center, Phi Delta Theta became the first fraternal organization to offer bystander education to every single member. Through an online training and an in-person workshop, this education reinforces the skillset and moral courage needed to intervene in life and death situations involving drugs and alcohol, hazing, mental health, or sexual assault. Phi Delt 2030 will expand its health and safety initiatives so that bystander education will be woven into the fabric of all educational programming, increase the number of equipped and effective live-in advisers at chapter facilities, and make sure to address the mental health issues facing our collegians, with solutions toward wellness and whole living.

Engagement is another of the six initiatives designed to equip and engage its shareholders to ensure that Phi Delta Theta is recognized as the premier fraternal leadership development society in North America. Those shareholders include parents, alumni, university administrators, and media representatives. Airlines only receive media coverage when planes crash, not when they land safely. Phi Delta Theta wants to instill confidence to our constituents in our ability to safely deliver our passengers to a meaningful life, contributing to society as leaders.

History has proven that the best chapters in Phi Delta Theta are those who have great alumni supporting them. Enhanced strategies to recruit, train, certify, and assess performance of all volunteers interacting with chapters while also ensuring best in class staff support and technology.

And to make all of the above initiatives possible, there needs to be foundational funding by those who support the Fraternity and its major initiatives.

The Foundation’s goals for Phi Delt 2030 include the securing of $50 million in managed assets by 2030, motivate giving with a goal of $1.5 million annually in the Phi Delt Fund, presenting a laser-focused philanthropic opportunity to our alumni and chapter members to leave ALS better than they found it through gifts to the newly formed LiveLikeLou Foundation (to support ALS patients and their families and research to find a treatment or a cure), and acquire $25 million that will be earmarked to assist distressed assets (chapter houses).

I am honored to help provide the leadership to make this happen, but the Fraternity needs each and every Phi to consider how they might support our shared cause. Whether that is through a recruitment recommendation, time as a volunteer or mentor, dollars as a donor, or any other way that you see fit, your commitment to Phi Delta Theta is important.

This fall we will more extensively share the plan with our members and in the next issue of The Scroll will share stories of those who will help us ensure the future of our great Fraternity.
single-sex organizations at universities have been an important part of the American tradition since our founding. They offer students the opportunity to form bonds with peers, create professional networks, and assume leadership roles. At the same time, they promote community service and can incentivize academic achievement.

Federal law recognizes the positive role that such organizations can take at universities. Indeed, under Title IX, the federal law prohibits gender discrimination in higher education, Congress specifically exempts “the membership practices of a social fraternity or social sorority . . .”

It’s disappointing to see, then, that Harvard has decided to make every effort to disband single-sex organizations—both on and off-campus. The university has gone so far as to sanction students for belonging to single-sex organizations that are off-campus and unrecognized by the university. It has banned students who belong to such organizations from “hold[ing] leadership positions in recognized student organizations or athletic teams” and has declared these students “will not be eligible to receive college-administered fellowships.”

Harvard's actions appear to be fueled by its animus toward all-male social organizations—a constituency Harvard blames for sexual assaults. We should all be extremely concerned about the prevalence of sexual assaults on campuses and work to prevent them; however, these assaults are not unique to single-sex social organizations. They are a symptom of a larger cultural problem on college campuses that universities must work to address in a thoughtful way. Harvard’s actions are a superficial solution to a far more complex issue.

In its wake, Harvard’s senseless decision is harming the very class of students it claims to be helping. Women’s organizations have been collateral damage and have been forced to integrate or, in some cases, close. Single-sex women’s organizations are places where women feel safe, forge lifelong friendships, and build important professional networks. Colleges and universities should encourage these groups that are so important to building confidence among young women.

The university’s decision also raises serious concerns about how far an institution like Harvard will go in its agenda of progressive social engineering. For example, will it ban Catholic organizations such as the all-male Knights of Columbus or the all-female Daughters of Isabella? At what point will Harvard interfere in student membership in religious or political organizations it deems undesirable?

We cannot cure social ills by rejecting the natural human desire to form bonds among single-sex groups. As a member of Phi Delta Theta Fraternity and an attendee of an all-male undergraduate institution, I treasure the friendships I made and value the opportunities it allowed me to grow. I would hope Harvard reconsiders its position after seeing the harm this decision will bring to its student body.

Sincerely,
Mike Braun
United States Senator Indiana
Why Does a Fraternity Need a Foundation?
A question asked by Phis and non Phi-Delts alike
BY COL. STEPHEN BLOOMER, USA, RETIRED

The answer of course is not simple, but it does come down to two primary missions—scholarship and educational programming.

I’ve learned that I can best describe the role of the Phi Delta Theta Foundation to the Fraternity by comparing it to my Scout Master experience and my Boy Scout troop’s relationship to the Boy Scouts of America National Headquarters. Boy Scout troops are led by scouts and supported by volunteer leadership, much like our Phi Delt chapters are supported by Chapter Advisory Boards. There are tasks, training opportunities, and leadership experiences that are well within the resources of the troop, not unlike our chapters. However, there are developmental opportunities beyond the resources of the troop, such experiences like District Merit Badge University, high adventure or “Trail to Eagle.” Often in these cases, the Scout Council and National Headquarters comes alongside of the troop to help fund such opportunities. In this same regard, monies raised by the Phi Delt Foundation support educational programing and scholarships for the greater good of all Phi Delt chapter members and alumni above and beyond local resources.

In the 2018 Winter Edition of The Scroll I laid out a roadmap for creating a greater culture of philanthropy. I applauded the good work that has already been achieved at the Foundation and was happy to describe how the best was yet to come, as we build upon the foundation of the successful Building on the Bond campaign. Our 190 chapters and colonies and 176,000 alumni continue to provide the bedrock support required to remain a top-level organization.

Phi Delta Theta Foundation dollars impact tomorrow’s leaders and today’s alumni citizens:

1. The annual fund (Phi Delt Fund) supports general membership scholarships and near-term operations for chapter assistance and leadership.
2. The endowment supports predictable and sustainable student scholarships and educational programing, namely the Kleberg Emerging Leaders Institute, Phikeia Educators College, Shaffer Honors College of Leadership, Ihlenfeld University for online education, the Leadership Consultant program, the Live-in Leadership Adviser Initiative and the Presidents Leadership Conference. These core programs are not yet fully-funded and are a main priority moving forward. In addition, our Foundation staff continues to engage alumni and friends, based on their means and personal interest in emerging or underfunded educational programs.

To their credit, our trustees established a conservative endowment spending policy of 4 percent to protect the principal of the established funds, a practice that supports a long-term strategy for the Fraternity and Foundation.

Every Phi matters! Our Foundation is comprised of team members who strive to meet the needs of every Phi Delt in this great organization. We look forward to cultivating Phi Delta Theta brothers who in turn help other Phi brothers for years to come.
PRESIDENT’S LETTER

Dear Brothers, Parents, and Friends,

It is with deep appreciation and gratitude that I present you with the 2018 Annual Report. What a year it was thanks to you, the supporters of Phi Delta Theta. At the biennial General Convention in San Antonio, we were able to announce that we had met our 2020 Building on the Bond Campaign goal two years early and by the end of the year, we were able to soft launch our next strategic plan, Phi Delt 2030. We are able to enter this next phase because of the loyal support of our donors, demonstrated in the following pages.

As you may know, I will be retiring on June 30, 2020, and as I look back on my tenure with this brotherhood, I am continuously astounded with the generosity of Phis and friends to our values-based leadership society. Your support is what continues to provide us with the opportunity to enrich the lives of young men on campuses across North America. Thank you for the loyalty that allows us to continue moving forward.

For the past eight and a half years we have used Phi Delt 2020 as our “North Star” to guide us in our pursuit of greatness; we now look to Phi Delt 2030 for that same enlightenment. Focusing on the six strategic initiatives of that plan, we aim to become recognized as the premier fraternal leadership organization in North America. If you would like to have a further conversation to discuss Phi Delt 2030, I’d be happy to visit with you.

Thank you, once again, for your generosity. Because of you, our bond is strong and the path is bright.

Yours in the Bond,

Robert A. Biggs
President and CEO
Phi Delta Theta Foundation
TRUSTEES’ ROUNDTABLE MEMBERSHIP

The society of the Trustees’ Roundtable is reserved for those donors who contribute at least $1,000 annually to the Phi Delt. The Phi Delt Fund recognizes our Fraternity’s greatest needs of the moment, be it education, training, guidance, expansion, or policy, donors to the Phi Delt Fund advance our daily mission and help us create be who are the greatest version of themselves.

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Thomas S. Bridges
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John H. Costello III
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Duke Energy Foundation
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Samuel J. Furrow
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Frederic B. Lowrie Jr.
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William P. Schick
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Richard D. Pearson
T. Rowe Price Foundation, Inc.
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Douglas Scharbauer
William B. Turanchik
Thomas B. Tyree Jr.
James D. Warner
Edward G. Whipple
Alex S. Williams III
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GOLD MEDALLION $5,000–$9,999
Anonymous
Robert E. Bauer
Bruce H. Beckett
Domicic G. Biggi
Chris W. Brussalis
David A. Budai
Delmar L. Burton
John H. Costello III
David R. DeSteiger
Duke Energy Foundation
Brian D. Dunn
Samuel J. Furrow
Vanguard Charitable
Stephen M. Youts
Walker Garbage and Recycling Service, Inc.

SILVER MEDALLION $2,500–$4,999
Anonymous
Robert E. Bauer
Bruce H. Beckett
Domicic G. Biggi
Chris W. Brussalis
David A. Budai
Delmar L. Burton
John H. Costello III
David R. DeSteiger
Duke Energy Foundation
Brian D. Dunn
Samuel J. Furrow
Grand Rapids Community Foundation
James C. Harvey
Henry G. Heren IV
Paul C. Hollower II
Bernard R. Huelman
Christopher M. Job
Jeffrey D. Jones
Richard W. Kelley
R. Kenneth Kerr III
Harold W. Knapeheide III*
Nathaniel J. Love
Frederic B. Lowrie Jr.
David E. Lukens
National Philanthropic Trust
Jeffrey D. Palmquist
Jerry P. Peppers
David M. Poinar
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William P. Schick
Frederick B. Schultz
Pradeep K. Sinha
Robert W. Smith
T. Scott Smith
Dennis H. Steinkamp
Brett M. Strong
Walker Garbage and Recycling Service, Inc.
Arthur F. Kerckhoff III
Korrey K. Kersterter
George Leuca III
Licking County Foundation
Steve A. Lynch
C. Raymond Marvin
Steven W. McCormick
Ohio Epsilon House Corporation
Matthew D. Ord
Jeffrey M. Patt
Richard D. Pearson
T. Rowe Price Foundation, Inc.
Progressive Insurance Foundation
R. Stephen Renz
Browne B. Rice III
Douglas Scharbauer
William B. Turanchik
Thomas B. Tyree Jr.
James D. Warner
Edward G. Whipple
Alex S. Williams III
George S. Zoffel

SILVER MEDALLION $1,000–$2,499
Anonymous
Robert E. Bauer
Bruce H. Beckett
Domicic G. Biggi
Chris W. Brussalis
David A. Budai
Delmar L. Burton
John H. Costello III
David R. DeSteiger
Duke Energy Foundation
Brian D. Dunn
Samuel J. Furrow
Vanguard Charitable
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Walker Garbage and Recycling Service, Inc.
Arthur F. Kerckhoff III
Korrey K. Kersterter
George Leuca III
Licking County Foundation
Steve A. Lynch
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Ohio Epsilon House Corporation
Matthew D. Ord
Jeffrey M. Patt
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R. Stephen Renz
Browne B. Rice III
Douglas Scharbauer
William B. Turanchik
Thomas B. Tyree Jr.
James D. Warner
Edward G. Whipple
Alex S. Williams III
George S. Zoffel

* Indicates a deceased donor.
SWORD & SHIELD SOCIETY

The following donors have entered a new level in the Sword and Shield Society which recognizes those who have given consecutively for three or more years to the Phi Delt Fund. Donors listed below have given for thirty years or more. Thank you brothers for your generosity!

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Jack V. Walz, Georgia Tech ‘60
William J. Ward, USC ‘77
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Gates H. Whitaker, Union ‘69
Herbert L. Wiles, Florida State ‘53
J. Paul Williamson, Purdue ‘70
William C. Wilson, OK State ‘74
Charles F. Winder, Texas Tech ‘79
Michael A. Yambra, WA State ‘58

* Denotes members who have entered the Chapter Grand
Living Bond Society
It's never too early or too late to think about joining the Living Bond Society.

Have you considered the impact you can make on an organization after you're gone? If you're 25, the answer is likely no. If you're over 50 the answer is likely yes. The truth, however, is that no matter your age, you can and should consider what you want your legacy to be. It's never too early to start planning, or too late to change your mind regarding that legacy.

We're grateful that in our first quarter of 2019 we were able to document two such legacy commitments for the Living Bond Society: Brother Samuel Eastman, Northern Arizona ’15, and Brother Archibald Fletcher, Case Western Reserve ’54.

Brother Fletcher has been a member of the Living Bond Society since 2007, but with the recent sale of his company he knew he wanted to give away $1,000,000 divided between multiple charitable organizations and foundations. At the top of his list was Phi Delta Theta. When Archie’s conditions changed, he took the time to reexamine his will and his legacy. He has since documented a $250,000 bequest with the Phi Delta Theta Foundation.

Brother Eastman has been accustomed to thinking about impact and legacy. After graduation, he served the Phi Delta Theta Foundation as an advancement officer until late 2018. It wasn’t until after he left however that he considered his own impact; Sam says “Alec [Pegler] shared a great story with me about giving within your means. Whether it’s a simple annual fund gift, a major gift, or a planned gift. I believe every Phi has the ability to give back in some capacity.” After being prompted by Advancement Officer Alec Pegler, Sam documented a $100,000 insurance policy that names the Phi Delta Theta Foundation as a beneficiary.

When asked why they decided to give these gifts to the Foundation, Sam and Archie had similar responses. Archie says, “I wanted to take care of those that took care of me. Those that I learned from and took life-long lessons from.” While Sam says, “Phi Delta Theta has done so much for me both professionally and personally, I hope I can repay that debt.”

The two also shared similar opinions in why they decided to give their gifts now, stating that they believed in the leadership and the direction of the Fraternity. Both have previously provided service to the Fraternity or Foundation as volunteers and/or staff members.

Archie also has another reason to be thankful for Phi Delt: his son Thomas pledged the Illinois Eta Chapter in 1982 and the two now share the experience of being lifelong Phis. Archie remembers from his experience being strongly impacted by the first meeting he attended when he realized that the chapter was run like a business, and that there were checks, balances, budgets and bills that had to be paid. He was grateful for that experience early on in his collegiate career.

As you read Sam and Archie’s stories, think back on your Phi Delt experience: what was your most impactful experience? What can
you do to ensure that your future brothers continue to have that experience? Call us today to continue this conversation with an advancement officer in your area.

The Living Bond Society acknowledges those who have informed the Phi Delta Theta Foundation of a planned gift or bequest in their will. Gifts to the Phi Delta Theta Foundation are deductible for estate tax purposes. Naming the Phi Delta Theta Foundation in your will or as a beneficiary of your estate plans, or with a planned gift, is an effective and lasting way to provide for the future of Phi Delta Theta. Members of the Living Bond Society are presented with a lapel pin and certificate recognizing their generosity.

**LIVING BOND SOCIETY GIFTS INCLUDE, BUT ARE NOT LIMITED TO:**
- A bequest in a will or trust
- A charitable gift annuity
- A charitable remainder trust
- An individual retirement account
- A gift of personal property or securities
- A gift of real estate
- An insurance policy naming the Foundation as beneficiary or policy owner

**NEW LIVING BOND SOCIETY MEMBERS IN ’18:**
In 2017–2018, thirteen brothers notified the Phi Delta Theta Foundation of their commitments to the Fraternity in their estate plans. On behalf of the future generations of Phi Delts, thank you.

Anonymous
F. Clay Ackiss, Kentucky ’83
Anthony H. Ambrose, Louisville ’67
Thomas A. Balzer, North Dakota ’99
George David Bluhm, Valparaiso ’60
Richard E. Johnson, Westminster ’48
W. Dana Juet, Texas Tech ’69
Wiley Loughran, Utah ’81
Mark E. Pleiss, Washington and Jefferson ’71
Laura and Tripp Rawls, Florida State ’95
H. English Robinson, Georgia ’61
Bruce W. Rogers Jr., Akron ’56
James M. (Mack) Trapp, Michigan ’61

**FOUNDER STAFF UPDATE**
Alec Pegler, Akron ’18, joined the Phi Delta Theta Foundation staff in early 2019 and travels the western part of the United States, meeting with Phis who are committed to furthering the mission of Phi Delta Theta. Previously he worked for Summa Health as a development officer where he oversaw internal and external fundraising efforts for the health system. Brother Pegler earned a bachelor of business administration degrees in sales and marketing management. As an undergraduate member of Ohio Epsilon, he served as its operational fundraising chairman and as philanthropic fundraising chairman. He also helped establish a professional development non-executive position to help the men at Ohio Epsilon better prepare for job fairs, resume development, and interviews.

“Joining Phi Delta Theta was the best decision I could have made when I entered the University of Akron. I am proud to work for the organization that changed my life, and look forward to helping change the lives of Phis for years to come.”

Landon Killion, Nebraska at Kearney ’16, a former senior expansion consultant with the Fraternity’s Growth team, transitioned to the Foundation staff and will be working the Central Corridor.

He graduated with a bachelor of science in sports management and marketing/management from the University of Nebraska at Kearney. Landon served his chapter has Philkaia educator, president, and recruitment chairman, in addition he was a student orientation leader, served in student government, as a Fraternity and Sorority Life intern, while holding a full-time job.
Building a Bridge to the Future

It’s been a big year for Phi Delta Theta! Last fall it was announced that longtime CEO, Bob Biggs, will retire in June 2020 and Sean Wagner, COO, will become the organizations’ fifth CEO. In addition, last year General Headquarters staff, along with the General Council, spent 2018 developing the next strategic plan for our organization: Phi Delt 2030. In our previous strategic plan, Phi Delt 2020, we focused on becoming the premier fraternal leadership organization; our next step is to become recognized as the premier fraternal leadership organization. We have created six strategic initiatives which we will focus on to achieve this goal: Growth and Retention, Member Development, Health & Safety, Engagement, Support, and Funding. Over 200 alumni conversations helped to inform the strategic planning process of the Fraternity.

We spent the past twelve months unveiling this plan to Phis from all generations, and have received great positive feedback and support. The following members were moved to action when they heard the goals and initiatives of the Fraternity. These Phis are early supporters of Phi Delt 2030 with major gifts to the Foundation in support of the new strategic initiatives.

Robert L. Bowen, Purdue ’61
Mark, Cincinnati ’81, and Elizabeth Brueggeman
Dr. Chris W. Brussalis, Allegheny ’87
Mark L. Bye, MIT ’78
John L. Carter, Missouri ’85
Mark B. Chandler, Georgia ’81
John Costello, Akron ’68
William J. Eastwood, Alabama ’76
Arthur Kerckhoff, Arizona ’73
Howard Gellis, Pennsylvania ’75
Christopher C. Huelman, Cincinnati ’87
Christopher A. Jones, Florida ’87
Albert R. Miller, Colorado State ’69
William J. Poston, Texas State ’88
Brig. Gen. Donald F. Schenk, McDaniel ’71
Frederick B. Schultz, Minnesota State ’74
T. Scott Smith, Louisiana at Lafayette ’69
Moe, Southern Indian ’99, and Allison Stephens
Texas Delta House Corporation
Paul V. Troup III, Purdue ’63
E. Burke Wilford IV, Maryland ’79

COOPERSTOWN

The spring meetings of the Phi Delta Theta General Council, the Phi Delta Theta Foundation Trustees, and the LiveLikeLou Foundation Trustees occurred in conjunction with a fun-filled weekend of events in Cooperstown, New York this April 26–27, 2019. Board members, staff, and guests had the opportunity to attend two private Phi Delta Theta events and have open access to the Baseball Hall of Fame throughout the weekend. Guests stayed at the historical The Otesaga Resort Hotel.

The weekend began with a gathering of Phis and their guests at a special welcome reception. On Saturday evening, the group privately toured the National Baseball Hall of Fame and attended a special program and dinner that included updates from the Fraternity, Foundation, and LiveLikeLou leadership. The Fraternity’s Lou Gehrig Memorial Award is proudly displayed at the Baseball Hall of Fame. During the Saturday evening program, it was announced that pitcher Corey Kluber of the Cleveland Indians would be this year’s recipient for his performance and character on and off the field. Attendees in Cooperstown were able to view unique Lou Gehrig memorabilia that lives at the Hall of Fame and was restored by Phi Delta Theta. In an effort to help plan ahead, the next joint board meeting in Cooperstown will be in early 2024. Please make note of this and be watching for the specific date soon.
Chipotle’s CEO Brian Niccol learned that it’s okay not to know everything as long as you continue to ask questions and learn.
EARLY ON, BRIAN NICCOL, Miami ’96, learned the value of marketing and business management. In high school, he and his friends started a lawn mowing service to both residential yards and office parks. They quickly learned that pricing by location and marketing were very important to win the contract. Even though he started his own business in high school, Niccol’s says his first actual job was as a golf caddie at a local Dublin, Ohio golf course. The business contacts he made early were invaluable to his success.

At Miami University he was a student whose early exposure to computers and technology was by using a word processor in his coursework and the first internet service providers introduced the concept of electronic mail. Between his junior and senior year, Niccol served an internship in brand management with Proctor & Gamble, which led to his first job after college.

Technology was rapidly changing and along Niccol’s way, he continued to keep pace and make sure his companies and their products were relevant and cutting edge. At Proctor & Gamble, one of his more memorable projects was a Scope mouthwash campaign to send an animated kiss via email. At Pizza Hut he introduced online ordering, and at Taco Bell he improved their digital marketing, having started with a $1 million budget building to its nearly $70 million budget before he left to take over as CEO of Chipotle.

In addition, Niccol credits staying curious, asking lots of questions to the right people, and not being “afraid to admit you don’t know everything” for being a success in each leadership role he’s held.

Niccol also acknowledges the impact of his first brand manager at P&G and says that lessons learned from the mentorship this man provided have played a part in each leadership role he has had and in his being prepared to take the position at Chipotle. They remain friends to this day.

This combination of employing technology, remaining curious, and positive relationships has proven to be a very good recipe for Chipotle and resulted in some pretty incredible successes.

When Niccol took over as CEO in March 2018, he hit the ground running. Niccol addressed business challenges directly and has strategically led the company through a successful turnaround in his first year.

His first priority was getting the organization restructured and refocused. He believes that each business is unique and that “when they’re relevant in culture, they have a point of difference.” With Chipotle, he points to improving farming and animal welfare practices and offering fresh ingredients (fifty-one to be exact). “Chipotle is getting back to being a great restaurant by making sure that our people know their roles and responsibilities. They need to be confident in how to make great food and taste what great food tastes like,” said Niccol. Chipotle employees focus on world-class food safety and terrific hospitality, while also providing customized orders with tremendous speed.

Most recently, Chipotle’s advertising has featured Behind the Foil, a behind-the-scenes look into its restaurants’ kitchens to remind customers why they fell in love with the brand and continue to build a strong engagement with the company.

In his previous roles at Taco Bell and Pizza Hut, Niccol leveraged technology to create excitement and engagement with those brands. At Chipotle, he is working to digitize its restaurant experience, both on and off premise. They’ve recently launched a rewards program, a mobile ordering app, and delivery services. The company has introduced “second make” lines, where employees

“We want to be seen as a place where ideas come to flourish.”

Photos by Beth Galton
Niccol believes that “the best organizations are the ones that are curious, that love to learn and aren’t afraid to admit when something doesn’t work. Because sometimes it is there where you find tremendous growth and can get rid of the stuff that’s not working. The iterative process makes those ideas become better, and better, and better.”

His early mentorship opportunities taught him a great deal about listening and relationship-building. That includes listening to employees both at the corporate and local levels. He has learned that ideas can come from anywhere.

He mentions a time when he was visiting a Chipotle restaurant and talking to one of its leaders, and the employee asked a simple question, “Why don’t we have a large [size] guacamole? We offer a large queso, but we don’t have large guacamole.” Niccol replied to him, “you know what, I don’t know, we probably should have large guacamole.”

Explaining further, “Now that’s clearly not a risky idea. Nonetheless, it’s an idea that could make our [customer relationship] experience better.”

Niccol challenges everyone in the Chipotle organization to have their eyes and ears wide open, and to synthesize what they’re seeing and hearing, and bringing forward ideas.

“We want to be seen as a place where ideas come to flourish.” — Kelly Derickson

Illustration by Eric Meister, Ashland ’08
The Demographics of
The Fraternity conducts second demographic survey

The demographics of today’s college student continue to change each year. As student demographics change so does Phi Delta Theta and its desire to understand the makeup its undergraduate members. Each generation brings different characteristics and cultures, and the Fraternity is committed to adapting in order to provide the greatest possible value proposition to today’s students. It is the Fraternity’s desire to create a culture of recruitment and retention that leads to diverse chapters filled with high-performing and purpose-driven members.

In 2015,Phi Delta Theta conducted its first demographic survey, asking undergraduate members questions in categories such as: race/ethnicity, religion, politics, family and socioeconomic background, sexual identity, and education. The results were published in that summer’s edition of The Scroll.

In early 2019, the Fraternity launched its second demographic survey with minor changes to a few of the questions. Exactly 3,430 students completed the nineteen-question survey, representing approximately 28 percent of the Fraternity’s undergraduate population. The information collected gave Phi Delta Theta ample data to proceed with an accurate report. It also gave us a new round of data to help us understand how the demographics have changed since 2015.

The initial section of this article reviews the overall results of each of the questions presented. The second section shows how the demographics change within different regions of North America. Finally, the third section lays out how Phi Delta Theta plans to use this information in its strategies, programs, and operations.

—Steve Good
Today’s Undergraduate Phi

The Fraternity conducts second demographic survey to learn more about today’s undergraduate members

FAMILY & SOCIOECONOMIC BACKGROUND
Are you an only child?

91% of Phi Delts are not an only child

FAMILY & SOCIOECONOMIC BACKGROUND
Describe the marital status of your parents to each other

FAMILY & SOCIOECONOMIC BACKGROUND
Are you the first member of your immediate family (parents and siblings) to attend college?

87% of Phi Delts are not the first to attend college

EDUCATION
What type of high school did you attend?

EDUCATION
What was your high school GPA?

EDUCATION
Which of these categories does your college major(s) fall within?

PHIDELTATHETA.ORG
What are your sources of funding for your college education? (Survey takers could select all that applied)

- Parent and/or family support: 57.2%
- Scholarships and/or grants: 24%
- State and/or federal financial aid: 13.6%
- Work/personal income: 5.3%

DIFFERENCE FROM 2015

- Midwest: 21.4%
- Northeast: 18.2%
- Mid-Atlantic: 9.9%
- Southeast: 14.6%
- South Central: 14.6%
- Southwest: 13.6%
- Northwest: 5.6%
- Canada (All Provinces): 2.2%

In which of these regions is your college/university?

Do you consider your chapter/study body’s membership diverse? Question changed from yes/no to five-point scale

- 5= Very much so
- 4= Mostly
- 3= About
- 2= Somewhat
- 1= Not at all

33.2% 31.9% 22.7% 9.3% 3%
SECTION 2: REGIONAL DIFFERENCES

Survey takers were asked to identify the region in which they attend college.

REGIONAL BREAKDOWNS
Midwest (IL, IN, IA, MI, MN, NE, ND, SD, WI)
Northeast (CT, MA, NH, NJ, NY, OH, PA)
South Central (AR, KS, MO, OK, TX)
Southeast (AL, FL, GA, MS, SC, TN)
Southwest (AZ, CA, CO, NV, NM, UT)
Mid-Atlantic (DC, KY, MD, NC, VA, WV)
Northwest (ID, MT, OR, WA)
Canada (All Provinces)

We then compared the data from each region to the overall average to see how they differ from one another. What follows is a breakdown of each region's data points that were three percentage points or more from the overall average. We did not have a large enough pool from Canadian Phis to accurately report differences from the overall average.

GEOGRAPHICAL DIFFERENCES

Midwest
White (non-Hispanic) +8%
Latino or Hispanic -4.2%
Christianity +4.5%
No organized religion +4.1%
Republican -3.3%
Democratic +3.5%
Parents: married or domestic partnership +6%
Parents: divorced +5.1%
Parent Income: $50k–$99,999 +3.9%
Age: 20 -3.9%
Upbringing: urban (50,000 or more people) -3%
High school: public boys and girls +3.3%
High school GPA: 3.75–4.00 +6.2%
Major: business -3.1%
College funding: work/personal income +5.8%
Chapter diversity: 5 -9.5%
Chapter diversity: 3 +3.2%
Chapter diversity: 2 +3.5%

Northeast
Difference from Overall Average
White (non-Hispanic) -3.2%
Christianity -5.2%
Republican -8.7%
Democratic +5.3%
Independent +5%
Age: 19 -5.8%
Age: 21 +3.8%
Upbringing: suburban cluster (2,500–49,999 people) +14.3%
Upbringing: urban (50,000 or more people) -15.5%
High school: private boys and girls -3.2%
High school GPA: 3.75–4.00 -3.3%
Major: business -3.5%
Major: STEM (Science, Technology, Engineering and Math) +4.8%
College funding: parent and/or family support -3.3%
College funding: state and/or federal financial aid +4.5%

South Central
Asian/Pacific Islander -3.7%
Christianity +14.7%
No organized religion -11%
Republican +19.7%
Democratic -12.9%
Independent -5.4%
Birth country: United States +3.3%
Only child: no +5%
Only child: yes -5%
Parent income: more than $250k +4.4%
Age: 19 +3.2%
Upbringing: suburban cluster (2,500–49,999 people) -10.7%
Upbringing: urban (50,000 or more people) +12.4%
High school: public boys and girls -4.4%
High school GPA: 3.75–4.00 -4.4%
Major: business +14.8%
Major: STEM (Science, Technology, Engineering and Math) -5%
Major: social sciences -3.3%
Major: arts and humanities -3.5%
College funding: parent and/or family support +3%
College funding: state and/or federal financial aid -6.4%
Primary college funding: parent and/or family support +4.5%

Southeast

Asian/Pacific Islander -3.7%
Christianity +8.4%
No organized religion -9.8%
Republican +10.7%
Democratic -9.3%
Upbringing: suburban cluster (2,500–49,999 people) +4.3%
High school: public boys and girls -3.8%
High school: private boys and girls +3.8%
Major: business +4%
Major: STEM (Science, Technology, Engineering and Math) -5%
Age: 21 -3.3%

Mid-Atlantic

White (non-Hispanic) +4.7%
Latino or Hispanic -5.7%
Republican +4.4%
Independent -4.3%
Age: 20 +3.7%
Age: 18 -3.4%
Upbringing: suburban cluster (2,500–49,999 people) +6.6%
Upbringing: urban (50,000 or more people) -10%
Upbringing: rural (2,499 people or less) +3.5%
High school GPA: 3.00–3.24 -4.8%
Major: business -11%
Major: STEM (Science, Technology, Engineering and Math) +6.5%
Major: social sciences +3.2%
College funding: scholarships and/or grants +5.5%
College funding: work/personal income -3.7%
Primary college funding: parent and/or family support -4.1%
Primary college funding: scholarships and/or grants +9.6%
Primary college funding: state and/or federal financial aid -3.9%

Northwest

Christianity -14.5%
No organized religion +16.1%
Republican -5.7%
Democratic +5.5%
Parents: married or domestic partnership -7.2%
Parents: divorced +8.5%
Parents: single +4.8%
Only child: no -3.2%
Only child: yes +3.2%
Parent income: more than $250k -3.7%

Southwest

White (non-Hispanic) -12%
Latino or Hispanic +10.1%
Asian/Pacific Islander +8.3%
Christianity -19.9%
No organized religion +19.2%
Republican -10.2%
Democratic +10.4%
Parent Income: $50k–$99,999 -3.2%
Upbringing: suburban cluster (2,500–49,999 people) -11.2%

Upbringing: urban (50,000 or more people) +16%
Upbringing: rural (2,499 people or less) -4.7%
High school GPA: 3.75–4.00 -3.7%
Major: health and medicine -3.2%
College funding: parent and/or family support +4.2%
College funding: scholarships and/or grants -9.2%
College funding: work/personal income -5.7%
Primary college funding: parent and/or family support +5.5%
Primary college funding: scholarships and/or grants -3%
Primary college funding: work/personal income -3.6%
Chapter diversity: 5 13.4%
Chapter diversity: 3 +13.4%
Chapter diversity: 2 +16%
SECTION 3: HOW PHI DELTA THETA PLANS TO USE THIS INFORMATION

Phi Delta Theta plans to administer the demographic survey every two years moving forward. Data points over multiple years is allowing the Fraternity to establish categorical trend lines within its own membership and compare them to those using the overall collegiate population and the campus populations where Phi Delta Theta exists.

The demographical data will also allow Phi Delta Theta to make better decisions when allocating resources, training those who work with the Fraternity’s students, and planning its educational touchpoints. As an example, Phi Delta Theta is exploring strategies that will allocate resources to help attract first generation students to our chapters.

The survey’s data is most beneficial for the recruitment of new members. Phi Delta Theta now knows more about the students it is attracting as well as those populations that are underrepresented. This information is very beneficial as Phi Delta Theta teaches recruitment tactics and allocates marketing resources to build demand for the Fraternity. A goal within the Growth strategic initiative of Phi Delt 2030 is to create a culture of recruitment and retention that leads to diverse chapters filled with high-performing and purpose-driven members. Simply put, Phi Delta Theta wants the makeup of its chapters to mirror the makeups of the campuses where those chapters exist.

Steve is the vice president of growth and communications
A positive and ever-deepening search for union with others where the morality of one seeks the good of the other.

ABOUT
Camp Hope Loves Company

Camp HLC is a three-day, overnight retreat for children and young adults, ages 6–21, who have or have had a loved one battling ALS. It is an opportunity to have fun, to be challenged through team building exercises, and to meet other children who are in the same situation.

HLC Camp is provided free for ALS families by Hope Loves Company and sponsors. All meals and activities are included.
Hope Loves Company
May hero of the month

Anthony Joseph Gonzalez, Seton Hall ’21, was named the Hope Loves Company Hero for the month of May. Through the chapter’s association with the LiveLikeLou Foundation (LLL), Anthony proudly continues the mission to “leave ALS better than he found it.” Anthony, along with five other members of the chapter, participated in the HLC camp at Fairview Lake.

“Thank you to Camp HLC for this amazing honor. I’m speechless. Getting to watch how strong and resilient these families are showed me that anything is possible with a little love and strength. When my chapter brothers and I were asked to go to Camp HLC, we did not know what we signed up for, we just did it. That shows what Phi Delt men stand for, which is being there for others and trying to leave ALS better than we found it. Going to camp, I was uncertain of what to expect, but I knew with my brothers by my side, the weekend could be something I would cherish forever. Our teamwork, dedication, and compassion for these families who are going through such stress was inspirational and made me want to share my personal story of caring for my mom who was diagnosed with multiple sclerosis when I was seven years old.

Sharing my story was very humbling for me. As I participated in camp activities and helped these families believe that everything is going to be OK, they had no idea that I understood just how they felt. What my mom and I have shared most of my childhood gave me the ability to really understand what they were feeling. Caring for my mom has made me a stronger and more compassionate person.

My two major life mottos are to ‘Always stay humble and kind’ and ‘Everything happens for a reason.’ I believe that God gives us what we can handle. While every day comes with its challenges, I know with God, I can do anything. I am proud to say I was a part of Camp HLC, I am proud of my brothers, and I am proud to be a Phi!”

Anthony is a double major in finance and IT. He started his first job at sixteen at CVS Pharmacy. He rose through the ranks and has earned his pharmacy technician license. He also recently became Iron Phi No. 871. He has raised $1,057 and completed the New Jersey Sharing Network 5k Walk.

Dear LLL and PDT Friends,

We would like to extend our enormous gratitude to all of you for creating connection and inspiration. Anthony is a Phi Delta Theta brother at Seton Hall University. He, along with five other brothers, volunteered at Camp HLC in New Jersey. When I first called him, Anthony shared that he has been a caregiver to his mother since he was seven years old. I asked him if he would share his experience with our campers if the opportunity presented itself. He graciously volunteered to do so.

At our closing ceremony on Sunday at Camp HLC, NJ, Anthony shared his experience to all seventy-two people present. The children and parents present had no idea that Anthony also understood the caregiving journey and applauded him for his courageous and caring ways. His personal story truly touched us all.

Thank you once again!

Jodi O’Donnell-Ames, Founder
Hope Loves Company, Inc.
www.hopelovescompany.org
Iron Phi Taylor Sullivan completes toughest foot race on Earth

BY: STEVE GOOD

There is a legendary endurance event in the Sahara Desert of Southern Morocco that attracts some of the world’s greatest athletes each April. It has been called the toughest foot race on Earth, and it comes with a two-year waiting list to participate.

The Marathon des Sables, also known as Sahara Marathon, is a six-day, 251 km (156-mile) ultramarathon that is the approximate distance of six regular marathons. The race is broken down into six stages with the longest stage trekking nearly sixty miles in two days. In any environment, such a race would be considered a major challenge. Add the fact that the race is in the largest “hot desert” in the world with its 125-130 degree Fahrenheit days, it becomes a bit crazy.

Taylor Sullivan, IUP ’13, started tackling endurance events in 2012 when he became Iron Phi No. 166 at the Pittsburgh Marathon. “Becoming an Iron Phi began the process of setting high standards and goals of continuous improvement in both my personal and professional life. Always moving forward, never looking back.”

As many endurance athletes’ eyes get bigger for new challenges over the years, so did Taylor’s. When he received word that he was given an entry into the 2019 Marathon des Sables, Taylor immediately began to prepare for what was to come. In 2018, Taylor completed Ironman Cozumel and five other running races to help prepare his mind and body for the Marathon des Sables. He spent months researching the race, devising the best strategy, and acquiring the right gear for a successful race.

The Mission of Iron Phi

is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig’s disease through the fundraising and athletic efforts of its members. To become an “Iron Phi,” members of Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise $1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. Iron Phi participants have achieved incredible athletic milestones to raise money for ALS and Phi Delta Theta’s leadership development initiatives. To begin your Iron Phi journey, visit ironphi.org.
Taylor departed from the start line alongside 1,000 other athletes equipped with a small, twenty-five pound running pack, mostly comprised of food and safety equipment, special desert cooling clothing, including gaiters around his trial running shoes to protect him from the sun and sand, and a GPS unit.

After six days of intense grit, focus, and perseverance, Taylor crossed the finish line with a time of 36:21:55, placing 270th overall and 104th in his category (ages thirty-nine and under). A dream had been achieved.

“Phi Delt played a huge role in my college life shaping and molding my future career, friendships and way of life. Becoming the best version of yourself does not happen overnight; it takes months and years of making positive and healthy decisions.”

Steve is the vice president of growth and communications
The inaugural LiveLikeLou grant for research to find a treatment or a cure for Amyotrophic Lateral Sclerosis (ALS) has helped lead to an important scientific finding in the underlying cause of the disease, with potential to help in the study of other devastating conditions. The finding was announced in the April edition of NEURON—a prominent neuroscience journal—and covered by a dozen other scientific news outlets in recent weeks. Phi Delta Theta Fraternity’s commitment to the cause of ALS and the LiveLikeLou focus on research remains steadfast.

“This is exactly why we choose to make grants supporting ALS research,” said Gaylon Morris, Southwestern ’87, LiveLikeLou Foundation board vice chairman and chair of the Foundation’s scientific research committee. “Through investments like these, we are confident we can have an impact on the course of this disease.”

The LiveLikeLou Center for ALS Research at The University of Pittsburgh was established in 2015. Since then the research team, led by Principal Investigator Chris Donnelly, PhD, has already initiated three patents. The most exciting of these breakthroughs involves the study of TDP-43, a single misbehaving DNA-binding protein found in 97 percent of ALS cases, 45 percent of frontotemporal dementia (FTD) cases, 80 percent of chronic traumatic encephalopathy (CTE) cases, and 60 percent of Alzheimer’s cases. The team studied it using a new optogenetic (light) procedure, giving them important insights into the underlying mechanisms of the protein.

“Basically, the team reproduced the disease (ALS) in a dish,” according to Dr. Donnelly.

The research team then found a way to trap TDP-43 so it does not form toxic clumps that can cause neurodegeneration and cell death. This discovery—which was the essence of the media attention last month “could provide an avenue for therapeutic intervention,” he said.

Although any therapies using this process would still have to go through animal experiments and human trials, “the wide-reaching research potential of this process on many diseases is huge,” said Suzanne Alexander, director of The LiveLikeLou Foundation.

In addition to NEURON, the research breakthrough was covered in recent publications of Medical News Today, Nature, NOVA Next, Neurology Today, ALZForum, Fierce Biotech, as well as other prominent journals.

“We remain committed to investing in research and researchers that move the needle on the science behind ALS,” Morris said.

“Our Fraternity is busy raising funds for ALS. Alumni and undergraduates across North America are now seeing firsthand that we can have a direct impact on this deadly disease,” said Dr. Chris W. Brussalis, Allegheny ’87, president of the Phi Delta Theta General Council. “This news motivates us all to keep working hard for ALS.”
West Virginia Alpha hosted the inaugural Swing Like Lou Softball Tournament.

GHQ staff members Olivia Chewning (back row, far left) and Renée Crist Lefter (middle row, far left) were proud to volunteer at Flat Rock River in June.

Province President Bob Wolfey, Southern Indiana ’10, joined California Alpha at a Hope Loves Company Summer Camp for kids of ALS Families.

North Carolina Zeta with Barbara McClean, third woman Iron Phi.
THE LiveLikeLou Foundation Board of Trustees installed a Scientific Research Committee earlier this year, whose charge is to identify, validate and propose financial grants and national partnerships with promising ALS scientists, research institutions and life science organizations. The volunteer committee will focus on recommending ALS research investments and plans to have proposals developed late 2019.

“The field of neurological research is very complex. We will use this highly respected group of experts to help us find the most effective way to invest in the science,” said WL Gray, TCU ’70, LiveLikeLou Foundation chairman. “We are confident they will give us solid recommendations for our grants as we progress on our journey to make a difference in ALS-affected lives for generations to come.”

Gaylon Morris, Southwestern ’87, and LiveLikeLou vice chairman will lead the committee through its work.

“ALS has been around a long time without an effective treatment or a cure,” Morris said. “So the committee will focus on areas often under-funded by traditional investors who typically support clinical trials and drug development.”

“Our priority will be to support emerging ALS researchers and institutions committed to novel and innovative pre-clinical ALS research,” he explained. “By focusing our efforts in this way we can have a unique impact on the science and the researchers developing important new ideas.”

MEMBERS OF THE COMMITTEE INCLUDE:
2. Sami Barmada, MD, PhD: research professor and assistant professor of neurology; principal investigator of the Barmada Laboratory, University of Michigan, Ann Arbor
3. Gaylon Morris: vice chairman, LiveLikeLou Foundation and chairman of Scientific Research Committee, principal with MorSolutions with focus on public health, public policy, and alliance development
4. Tom Petzinger: EVP business development and public affairs, KNOPP BioSciences
5. Daniela Zarnescu, PhD: professor of molecular and cellular biology and principal investigator of the Zarnescu Lab, University of Arizona, Tucson

NEW TRUSTEE JOINS LIVELIKELOU FOUNDATION BOARD

The LiveLikeLou Foundation announced that Andy Miller, Southwestern ’93, joined its board and will serve as chairman of the development committee. Andy is a leader in philanthropy and nonprofit management in the healthcare and social services and is currently leads healthcare and social services giving at The Morris Foundation in Fort Worth, Texas.

Previously, Andy served as a founding partner with Miller Stephens & Associates—a strategic consulting practice which supports nonprofit and healthcare organizations. He also held the positions of executive vice president of both mission and operations for the LIVESTRONG Foundation where he led not only the Foundation’s programs and grant-making strategy, but also its marketing and fundraising efforts, including its corporate relationship with Nike and its charitable cycling events across the nation. He is the former president and CEO of Any Baby Can, a healthcare nonprofit that serves children with development disabilities.
Corey Kluber of the Cleveland Indians has won this year’s Lou Gehrig Memorial Award, sponsored by the Phi Delta Theta International Fraternity, headquartered in Oxford, Ohio. Kluber is the first member of the Cleveland Indians to win the Lou Gehrig Memorial Award.

Phi Delta Theta presents the award annually to a Major League Baseball player who best exemplifies the giving character of Hall of Famer Lou Gehrig, a member of the Fraternity’s Columbia University chapter. A team of representatives from Phi Delta Theta will present the award to Kluber on Tuesday evening, September 17, 2019 when the Indians host the Detroit Tigers.

Past recipients of the award include Stan Musial, Ernie Banks, Hank Aaron, Harmon Killebrew, Willie Stargell, Lou Brock, George Brett, Ozzie Smith, Cal Ripken Jr., Tony Gwynn, Albert Pujols, Derek Jeter, and many more.

Cleveland Indians Owner Paul Dolan wrote in the nominating letter, “Corey embodies everything our organization stands for on and off the field. He has been a leader on the mound, in the clubhouse, and in our community. He works closely with Cleveland Clinic Children’s and has created his own foundation with his wife, Amanda. The Lou Gehrig Memorial Award is another well-deserving accomplishment for Corey during his impressive career, and we are extremely honored to call him a Cleveland Indian.”

The Lou Gehrig Memorial Award is another well-deserving accomplishment for Corey during his impressive career, and we are extremely honored to call him a Cleveland Indian.”

THE TRUE BLUE SOCIETY’S NEWEST MEMBERS

Richard R. Chene Jr., Allegheny College ’84
Robert W. Elberfeld, University of Cincinnati ’73
Aidan Robert Judd, The George Washington University ’19
Dr. Daniel E. Keyler, Purdue University ’70
Alfred G. McConnell, University of Wisconsin–Madison ’67
John W. Miller, Michigan State University ’52
Michael J. Pushkarewicz, MD, University of Pennsylvania ’79
Jeremy Brett Risinger, Indiana Univ. of Pennsylvania ’16
John R. Roberts III, Kansas State University ’74
Mark E. Starr, Baylor University ’79
Christopher W. Williams, Clarion University of Pennsylvania ’95
Steve P. Chase, Indiana ’72
Brian T. Schreiber, Tennessee Tech ’20
Zack C. Koeller, Southeast Missouri State ’18
Corbin D. Lovelady, Oklahoma State ’19
Tim Conway, Bowling Green ’54 entered the Chapter Grand on May 14, 2019. Thomas Daniel “Tim” Conway was born on December 15, 1933, in Willoughby, Ohio. Tim was an American actor, writer, director and comedian, who attended Bowling Green State University in Ohio, where he majored in television and radio. He was also a disc jockey and a member of the Ohio Kappa Chapter of Phi Delta Theta. Upon graduation, Tim enlisted in the United States Army and served 1956–1958.

From his Cleveland hometown fame for his hilarious comedic work, Tim landed his first major role as a regular on The Steve Allen Show in 1961. In the 1960s, he played Ensign Charles Parker on McHale’s Navy. After he failed to launch his own show (The Tim Conway Show, The Tim Conway Comedy Hour), Tim found his home on the sketch comedy program, The Carol Burnett Show. Over his career, Tim was nominated for thirteen Emmys and won six. In late 2013, his memoir, What’s So Funny?: My Hilarious Life, was on The New York Times Best Seller List within its first week on sale. He’s had many guest roles in various television shows and films including, CSI in 2010, Hot in Cleveland in 2010 and 2013, Two and Half Men, and Glee in 2014. He made appearances in films such as Garry Marshall’s 1996 comedy Dear God, Speed 2: Cruise Control, and Air Bud: Golden Receiver (1998).

A. Douglas Larson, Mankato State ’69, entered the Chapter Grand in January. Brother Larson was a dedicated officer to his chapter as president, his chapter’s House Corporation as a longtime member and president, and as the Lambda Province President (1974–1982). Doug was attributed as the “glue” that kept the chapter together. Brother Larson is a past Kleberg Fellow, a member of the True Blue Society, a Wholeman Scholar donor, and a member of Founders Club.

Robert C. Taggart, Washburn ’51, entered the Chapter Grand February 9, 2019. Robert was a Raymond L. Gardner Alumnus of the Year award recipient, former Kansas Beta House Corporation and alumni club leader, a member of the Living Bond Society, True Blue Society, Founder’s Club, and a Cornerstone Club key contributor.

Frank R. Chaffin, Washburn ’63, was also an active member and officer of the Kansas Beta House Corporation, Topeka Kansas Alumni Club, and the True Blue Society.

James A. Beazley, Kentucky ’43, longtime Kentucky Epsilon House Corporation and alumni club secretary entered the Chapter Grand in February 2019. The reporting alumnus shared, “If it had not have been for the long suffering of James Beazley with our chapter, we very likely would not have survived.” Brother Beazley was a member of the True Blue Society.


Robert H Stuart, New Mexico ’53, former alumni club vice president of the New Mexico Alumni Club entered the Chapter Grand in December 2018.


James D. Hairston Jr., Southern Methodist ’64, former alumni club treasurer of the Tyler and Longview Texas Alumni Club passed away in early 2019.

Eugene A. “Gene” Nordstrom, Whitman ’62 along with his lovely wife Barbara, toured General Headquarters in the summer 2018. We were saddened to hear of his entry into the Chapter Grand in February, 2019. Gene was a member of the True Blue Society.
University of Akron
Ohio Epsilon
Russell W. Barnhill Jr., '51
Conrad C. Dangel, '55
James W. Barnett, '52
Rev. Robert L. Jenkins, '57
William T. Shuman, '67
Timothy J. Enright, '67
David A. Arnold, '83
Dale W. Carlson, '80

Allegheny College
Pennsylvania Delta
Dr. Donald W. Bortz, '54
John C. Kuentz, '67
Rev. Dr. Harold L. Knappenberger Jr., '47
Richard A. Klein, '80

University of Arizona
Arizona Alpha
Paul C. Vogelheim, '51

Arizona State University
Arizona Beta
Darryl Timothy Peters, '84
Frank J. Olson, '85
Donald E. Jarnagin, '67
John M. Lewis, '70

University of Arkansas–Fayetteville
Arkansas Alpha
James D. Sparks Jr., '52

Auburn University
Alabama Beta
Robert M. Bowick, '58
Michael A. Anderson, '82

Baylor University
Texas Lambda
Murray Watson Jr., '52
Michael W. Gates, '77

Bowling Green State University
Ohio Kappa
Thomas D. Conway, '54

University of British Columbia
British Columbia Alpha
Bernard P. Morneau, '72

Brown University
Rhode Island Alpha
James E. Bost, '53

Butler University
Indiana Gamma
William O. Hardy, '43
Larry T. Golomb, '65

University of California, Berkeley
California Alpha
Robert K. Arnold, '45
William J. Coughlin, '49
Dr. Charles R. De Lorimier, '62

University of California, Los Angeles
California Gamma
James E. Herbeld Jr., '39
T. Terry Rouselot, '49
Everett W. Trout, '56

Case Western Reserve University
Ohio Eta
Robert H. Lease, '42
Donald L. Peterson, '51
John D. Steadman, '56

Centre College
Kentucky Alpha-Delta
H. Reade Heskamp, '51
Edward M. Rall, '51
Charles M. Waldron, '54
Frederick M. Higgins, '65

University of Chicago
Illinois Beta
Paul A. Wagner, '38
Kenneth S. Axelson, '44
Daniel C. Gerould, '49

University of Cincinnati
Ohio Theta
Oliver M. Nikoloff II, '50
John A. Davis, '61

Colgate University
New York Zeta
William H. Sweeney, '61

University of Colorado
Boulder
Colorado Alpha
Robert C. Olsen, '49

Robert M. Umbreit, '53
James D. Orner, '56
Laurence E. Ohi, '59

Colorado College
Colorado Beta
Ronald R. Godar, '54

Cornell University
New York Alpha
James S. Carrow, '52
Thomas E. Peterson, '54
John W. Abbott, '55
Edward Burke Wilford III, '47
David H. Marshall, '55

Dalhousie University
Nova Scotia Alpha
Kenneth B. Auld, '50
David J. Cameron, '63
Paul A. Breithaupt, '65
John F. Napier, '66
John A. Renouf, '65

Dartmouth College
New Hampshire Alpha
Gary H. Mansur, '51
David L. Larson, '52

Denison University
Ohio Iota
Harry D. Sims, '38
William S. Haines Jr., '41
Willard F. Kibby, '41
Robert C. Macomber, '41
Dr. Edward J. Hovorka, '47
H. D. Brown, '53
Robert W. Thrasher II, '55
Richard Weaver, '56
Robert W. Hartman, '58
Richard C. Wolfe, '59
J. P. Wood, '60
Warren H. Kaye, '63
Dr. David P. Millett, '63
Richard K. Klepfer, '68
William K. McNemey Jr., '69
Thomas T. Ashby, '76

DePauw University
Indiana Iota
Lt. Col. Stephen W. Hadley, USAFR, '67
William S. Kiel, '85
Stephen T. Schroer, '84

Drake University
Iowa Delta
David V. Burt, '70
Vincent R. Kemendo, '77
Jay D. Putzier, '82

Duke University
North Carolina Alpha
Kenneth P. Wall, '60
Barry A. Osmun, '62
Dr. Samuel C. Stephens Jr., '54
Dr. William E. Richardson, '55
Robert W. Hewgley, '72

Eastern Kentucky University
Kentucky Theta
John L. Buchanan, '71

Emory University
Georgia Beta
William L. Peacock Jr., '49
Horace P. Holden, '55
Henry A. Kane Jr., '64
Robert H. Furry, '69
Frank J. Rhodes Jr., '69
Julien B. Roddenbery III, '73

Emporia State University
Kansas Epsilon
Richard L. Barlow, '63
Dr. Roger K. Smith, DDS, '72

University of Florida
Florida Alpha
Joseph A. Simonds, '45
George H. Pennington Jr., '55
Joseph L. Amos Jr., '55
Nick Armell, '60
William F. Finch, '69
Christopher P. Nofal, 2005

Florida State University
Florida Gamma
Ray K. Milligan, '57

Franklin College of Indiana
Indiana Delta
Roland E. Beldin, '36
Robert E. Lindsay Jr., '51

University of Georgia
Georgia Alpha
William Crispin Lippincott, '50
R. Carter Crittenden, '51

William R. Minnich Jr., '63
William A. Neighbors, '69
Daniel M. Py Jr., '70

Georgia Institute of Technology
Georgia Delta
William Gardner Wright Jr., '53
L. Dennis Ballou, '53
Charles A. Goodwyn Jr., '57
Harry A. Lomason, '57
Otis D. Rackley, '57

Gettysburg College
Pennsylvania Beta
J. H. Thomas, '36
Richard B. Wieand, '50
Richard R. McLeary, '56
Capt. Walter L. Sweyer, USMC, Ret., '61

Hanover College
Indiana Epsilon
Frank W. Hartley, '38
Richard G. White Jr., '52
Kent L. Burkett, '63
Thomas E. Wilson, '70
Terry J. Houston, '76
Walter R. Mack, '83
John C. Halloran, '84

University of Idaho
Idaho Alpha
James E. Faulkner, '56
Ira B. Thomas III, '57

University of Illinois
Urbana-Champaign
Illinois Eta
Raymond L. Irwin Jr., '48
Larry D. Banker, '61
Cleon E. Statton Jr., '62
James W. Burch III, '69
James M. Pinkstaff, '99

Indiana University
Indiana Alpha
Philip D. Edwards, '44

University of Iowa
Iowa Beta
Lt. Col. Raymond W. Baethke, Ret., '43
Clark E. Bening, '54
Jon R. Liebendorfer, '63
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<td>Wayne Brown, ’54</td>
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<td>Geoffrey B. Mosser Esq., ’68</td>
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<td><strong>Ohio University</strong></td>
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<td>Paul A. Greve, '47, Arthur C. Mussman, '54, Robert C. Quinn, '60, Dr. K. Phillip Taylor, USN, '61, J.C. Mills Jr., '62, James R. Michals, '74</td>
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<td>Tennessee Beta</td>
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<td>Texas Delta</td>
<td>Thomas W. Masterson, '51, Herschel V. Forester, '52, Foster M. Poole Jr., '54, George T. Reynolds III, '57, Robert W. Motherwell Jr., '60, Wiley L. Garland III, '61, James D. Hairston Jr., '64</td>
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<td>Utah Alpha</td>
<td>Sydney L. Cate Jr., '43, David P. Proctor, '70, Thomas R. Malecki, '78</td>
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Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. We generally reserve extended obituary articles for Famous Phis and general officers. To submit obituary information, email scroll@phideltatheta.org.

...in coelo quies est
"in heaven there is rest"
Life-size bronze statue of Caroline Scott Harrison, wife of Famous Phi and President Benjamin Harrison, Miami 1852, and the twenty-third first lady of the United States was installed in the gardens behind the Oxford Community Arts Center in Oxford, Ohio.

Caroline Scott married Benjamin Harrison just after she was graduated from the Oxford Female Institute.

Another significant connection between the First Lady Harrison and Phi Delta Theta is that the original General Headquarters building at 2 South Campus Avenue stands on the grounds of Caroline Scott’s childhood home.

At the 1948 Phi Delta Theta Centennial General Convention in Oxford, the Fraternity dedicated the property that would become General Headquarters.

William Mather Lewis, Knox College 1900, described the project as a Living Phi Delta Theta Memorial. “In the General Headquarters, he wrote, “we shall have a memorial radiating a constant influence for good. Here the highest ideals of the Fraternity will be cherished: here policies will be developed and disseminated which will be worth of the honored dead.”

Caroline Harrison was an activist first lady. She raised money for the Johns Hopkins University Medical School, but only on the condition that the school admit women on the same basis that it admitted men. In 1893, Johns Hopkins became the first coeducational, graduate-level medical school in the nation.

As first lady she also led the effort to have electricity installed in the White House and she established the tradition of having a decorative Christmas tree in the executive mansion.

Caroline Scott Harrison was also the President General of the Daughters of the American Revolution, which she helped found. This organization was formed in 1890 for women who are directly descended from a person who was involved in the efforts of United States’ independence.

She died in the White House of tuberculosis, on October 25, 1892, and is buried next to her husband, in Indianapolis, Indiana, also home of the Benjamin Harrison Presidential Site.
The Biennial Convention offers a unique opportunity for Phis of all ages from all around the continent to meet in the true spirit of The Bond. Since 1880, the General Convention has held all supreme and legislative powers of the Fraternity.

The 2020 Convention will include events local to Pittsburgh designed to help brothers reconnect with old acquaintances and meet new Brothers in the Bond.

Registration opens in February through www.phideltatheta.org/myphideltatheta.

The Westin Convention Center
1000 Penn Avenue
Pittsburgh, PA 15222

June 18–21, 2020
In late 2015, Phi Delta Theta introduced The Phi Delt Network, a powerful mobile application that is enhancing the way its members connect and network with each other.

- Locate and connect with Phis nearby
- Connect with Phis working in an industry
- Identify Phis at specific companies
- Find Phis who are hiring or are looking for work
- Re-connect with chapter brothers

Visit [www.thephideltnetwork.org](http://www.thephideltnetwork.org) to get the app.

Note: Only members who add The Phi Delt Network app will be searchable within it. The app is taking an opt-in approach.

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Cynthia Stevens

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Corbin Lovelady, Oklahoma State ’19
Devin Thornton, Georgia Southern ’19
Zack Koeller, Southeast Missouri State ’18
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Greg Rush, North Carolina–Charlotte ’18

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Please visit phideltatheta.org/members/update-your-info/ to update your contact information.
BUSY? JOIN THE PHI DELTA THETA 1848 SOCIETY

Our monthly giving society honoring brothers with a lot of heart, but only a little time. Automatic giving is the perfect way to support today’s brothers. Over time, your manageable monthly gift will add up to a significant difference for one of Phi Delta Theta’s premier leadership or scholarship programs. Set your gift up once, then relax. (You can change or discontinue it at any time with just a few days’ notice to the Foundation.)

“Providing young men direction and a positive outlet to focus their energy is vitally important. Phi Delta Theta’s founding principles, imparted during leadership events like the Presidents Leadership Conference, are a guidepost they can rely on throughout their lives. I especially value these face-to-face meetings in which we instill a sense of the international Fraternity and life outside one’s own chapter. By giving monthly, I can have a greater impact and help offset the costs of efforts like PLC. Monthly giving also avoids the hassle of writing a check. I can’t remember the last time I wrote a check, it is just not something we do any longer. Automatic giving coincides with our lifestyle, just like Netflix.”
—Tom Balzer, North Dakota ’99, monthly Foundation donor since 2016

CHOOSE FROM THREE EASY WAYS TO JOIN THE 1848 SOCIETY:
1. Complete your reply slip and check the “monthly” box.
3. Visit phideltatheta.org and click DONATE at the top of the home page. Phi Delta Theta encourages you to use electronic funds transfer for recurring gifts, which simplifies the administrative management of your monthly contribution. Call Ann Foust to initiate your EFT contribution. Thank you.

MONTHLY GIVING HAS A big IMPACT

How much did you buy through Amazon this year? Did you know that at no extra cost you can use Amazon Smile, and Amazon will give a percentage back to the Phi Delta Theta Foundation for every purchase you make? It’s easy! Go to smile.amazon.com and log into your amazon account. Then under Account and Lists, select Your AmazonSmile. In that section, click Change Charity and type in and select Phi Delta Theta Foundation.

To date, the Phi Delta Theta Foundation has received $738.43 from Amazon Smile, all charities in total have received $134,890,393.33. We can only imagine what our number could look like if all Phis were using Amazon Smile!
Parents: If this issue is addressed to a son who no longer maintains a permanent address at your home, please notify General Headquarters of the correct new mailing address by contacting us at update@phideltatheta.org or (513) 523-6345. Thank you.

Have a trip planned? Don’t forget to pack your Phi Delt flag and capture a picture with it during your travels. Flags can be purchased at phideltstore.com.

Flag pictures can be sent to picture@phideltatheta.org for a chance to be featured online or in a future magazine.