

SCROLL

The Scroll of Phi Delta Theta

WINTER 2022
VOLUME 145, NUMBER 1
PHIDELTATHETA.ORG



WE ARE ★ ★ ★
PHI DELT
★ ★ ★



**THIS IS WHAT
WE BELIEVE**

General Council President Moe Stephens II on
how the Cardinal Principles lead on campus

PLUS

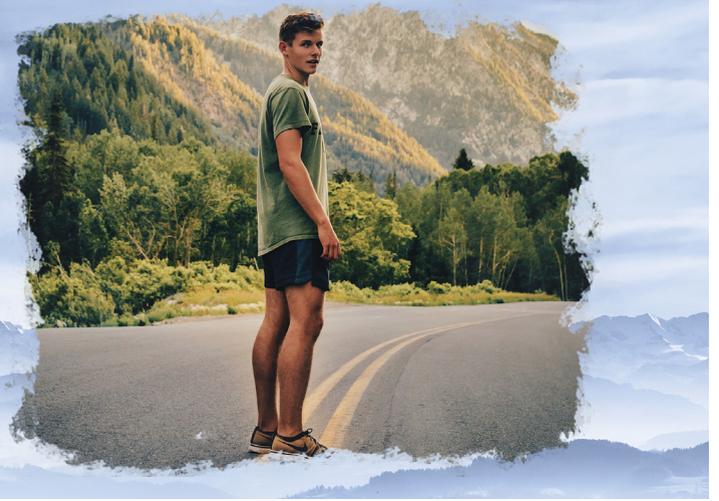
Celebrating a century of
General Headquarters



PURSUIT OF GREATNESS

GAIN SKILLS ★ STANDOUT ★ SEEK GREATNESS

CREATE YOUR IDEAL FUTURE



MAKE SURE YOU LEAVE COLLEGE WITH THE SKILLS DESIRED BY EMPLOYERS

As a Phi Delta Theta undergraduate, your personal and professional potential will not be reached without developing vital interpersonal skills and career attributes desired by employers. Because the classroom can fall short in developing these skills and attributes, Phi Delta Theta offers the **Pursuit of Greatness**, a self-navigated personal development experience that combines online education, applied learning, and alumni mentorship opportunities.

01

EARN BADGES THROUGH VALUABLE EDUCATIONAL EXPERIENCES



Stand out amongst your peers with an enhanced résumé that showcases interpersonal skills and career attributes that are vital to a successful life and desired by employers.

02

Coming
Soon!

CONNECT WITH YOUR DEDICATED PHI DELT MENTOR

Learn from a dedicated and experienced Phi Delt alumnus who can help you apply what you've learned to your post-graduate life.

03

CREATE YOUR IDEAL FUTURE

Watch yourself grow from a fraternity leader of today to professional and community leader of tomorrow.



WE WANT YOU TO GRADUATE WITH THE INTERPERSONAL SKILLS AND CAREER ATTRIBUTES NEEDED TO SUCCEED

The **Pursuit of Greatness** builds important life skills including: teamwork, initiative, accountability, responsibility, resiliency, self-awareness, values, group leadership, problem-solving, and communication. Along the way, your mental health and wellness will be a priority as well as preparing you for today's diverse and inclusive workplace.



34 This Is What We Believe

KELLY DERICKSON

General Council President Moe Stephens speaks from the heart about the future of diversity and inclusion in Phi Delta Theta.

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Celebrating a century of General Headquarters operations and over 250 staff members.

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STEVE GOOD

Michigan Alpha's Sam Selley went above and beyond by running one hundred miles in one day and raising over \$15,000.

President's Letter

After joining the *Indiana* Lambda Chapter at the University of Southern Indiana, I soon realized the potential of fraternity membership on my college experience. I am not sure, though, that I ever dreamt of the long-lasting impact it would have beyond those four years—on my life, the lives of my *Indiana* Lambda brothers, my family, and my community.

Later in the magazine, you'll see that my undergraduate experience led to opportunities beyond just the individual chapter experience. For instance, I was an ambassador (now known as peer mentor) at what is now called the Kleberg Emerging Leaders Institute. Then, I served as a summer intern at General Headquarters, which led to a role as a chapter consultant, and then finally, as director of expansion on staff at GHQ.

Gaining perspective as a General Headquarters team member broadened my appreciation for the Fraternity. If not for the committed and hardworking men and women in Oxford, Ohio, the collegiate experience could not exist. I realized that as a student, it was easy to be myopic and only see and understand that narrow perspective. Joining GHQ staff gave me new eyes.

The staff experience stirred in me the desire to continue to impact the student experience and student life and led to a career in higher education.

The year 2021 marks the one-hundredth year of the central office and hiring a dedicated staff of the General Fraternity. On pages 42–50, the history of the office and remarks by former staff members show how we've always been subtly operating with a framework of *We Are Phi Delt*, seeking to make a lasting and significant impression on young minds, college leaders, and their communities.

This edition of *The Scroll* highlights the significant strides made by Phi Delta Theta during this first semester back on campuses after the complete shutdown in 2020. Though we continue to be on high alert for the health and safety of our members as variants continue to persist, we remain hopeful. We must also acknowledge and grieve the loss of life known to the world and in this brotherhood. We know many of you have lost loved ones because of the coronavirus, and we acknowledge this loss and grieve with you as you navigate the days ahead. Your brothers and this Fraternity are here for you during this difficult time, and you can rely on us during this difficult time.

COVID stands among the several historical markers of strife and struggle experienced in Phi Delta Theta history. Looking back, we see that it is precisely in such difficulty that the men and women that make this Fraternity great dig in and find ways to turn problems into opportunities. Without adversity, complacency often ensues, and programming becomes stale. Remarkably, the struggle of COVID upon this Fraternity has had the opposite reaction. Greatness amid



the rapidly changing environment, full of restrictions, remained our primary focus. And out of the dark, we are standing as strong as ever in the fraternal community.

I wanted to express my gratitude to all of our hardworking undergraduate members for this opportunity in this first President's Letter of my term. I also want to extend my thanks to the hundreds of Phi Delta Theta volunteers who serve alongside the General Council to build, challenge, and impact the next generation of Phis. Next, I thank the General Headquarters leadership and staff for their unwavering commitment to the Fraternity. Finally, I thank all our donors to the Phi Delta Theta Foundation, those becoming Iron Phis, and the LiveLikeLou Foundation; your commitment provides opportunity for our members to strive for prominence on college campuses throughout North America.

And to us all, I wish a healthy and prosperous 2022. May we find greater ways to show the world that *We Are Phi Delt*.

Yours in the Bond,

A handwritten signature in black ink, appearing to read 'Moe Stephens II'.

Moe Stephens II, *Southern Indiana '99*
General Council President 2021–23

SCROLL

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Editor's Letter



This past year I've profoundly experienced the care and concern demonstrated among the greater family of Phi Delta Theta like never before. Continuing to navigate the pandemic has created a weariness that has put me (and us) in a state of acute awareness that we can't do any of this work of the Fraternity (and life) alone.

Personally, as my husband and I have begun to care for our aging parents, we find ourselves in a daily discovery of how drastically everything in our world needs to adapt to memory issues and safety concerns. And I've been able to share this burden with a friend and alumnus who just experienced the same with his wife's Alzheimer's journey. He's encouraged and advised how to prepare and care for others while also remembering to care for ourselves, so we remain healthy enough to tackle this role.

Preparing the article about This in fun jobs like Indiana Gamma Phi Evan Krauss and his role as mascot handler of the Butler Bulldog known as simply Blue has taught me about the multi-layered personality and impact of this four-legged creature. It has given me a fresh appreciation for the efforts being made by this program to care for students and represent the broader Butler University community. A puppy has an impactful role from welcoming new students, connecting with students during COVID, and showing how to emerge with purpose and enthusiasm once the world 'reopened' in the fall.

I've gotten to know the incoming General Council President through a

conversation in which he talked about his upbringing, his eventual commitment to Phi Delta Theta, and various volunteer roles throughout his lifetime. His experience as a minority in his rural Indiana hometown and being part of the first generation in his family to attend college are both great influences on him as a man, a father, a higher ed professional, and a long-time volunteer. He is driven to see that the Fraternity continues to impact and be relevant and accessible to as many as possible.

And being part of the one-hundred-year legacy of General Headquarters staff members is a fraternity all its own. So many former staff members sent poignant remembrances and hilarious photos of their time on staff. Most mentioned the unique opportunity to have the plethora of opportunities afforded a person who came to work at 2 South Campus. Even one of our most senior living consultants, ninety-eight-year-old Lovell Elliott, followed up in a digital survey, remembered transporting special guests, helping set the cornerstone of the GHQ building in 1948, and providing shovels to the team of General Council members and unique gifts on-site that cold day so many years ago.

To say that every day at GHQ is an adventure really does sum it all up. It's an adventurous privilege!

Cheers to 2022,

Kelly

PROUD TO BE A PHI

Staying connected through all forms of communication. Let's talk!

Find Fulfillment Volunteering

Our undergraduate brothers need our help more than ever

BY TOM WISER, FRANKLIN '95

I recently became the chapter advisory board (CAB) chairman for Missouri Eta at Missouri Western State University. I responded to the call for assistance from Providence President Jeff Dillion. My home chapter is Indiana Delta at Franklin College, where I served as a chapter president and later as alumni club president. About five years ago, I relocated from Indiana to Kansas City.

After attending several Missouri Eta chapter meetings, an active Phi Delt member introduced himself. Logan Dietz was graduating in May 2021. He texted me as he began his job search. I allowed Logan to intern for the company I run, Creative Marketing Programs Kansas City. When he fulfilled his internship duties, I was able to offer him a full-time position as our digital and direct marketing coordinator. I bet this happens all the time, a CAB member hiring a Phi Delta Theta undergraduate for his first job? I found the experience to be very rewarding.

In addition, the benefit of working with Phi Delta Theta chapters can be more than just for personal satisfaction. I found what I think will be a great long-term employee for my company. The Missouri Eta Chapter at Missouri Western State University is new to having a chapter advisory board. In fact, the presence of alumni at their meetings was something new. One of my goals at Missouri Eta is to get the undergraduates to understand the importance of working with alumni, not just to help them run their chapters but to help them find work after college.

Heck, it had been a very long time since I attended an chapter meeting. My home chapter Indiana Delta recently returned to campus, and General Headquarters held a special Zoom meeting to teach the Fraternity's ritual to new members. I attended as a guest, and all the memories came flooding back. My point is, it doesn't matter how long it's been since an alumnus attended a chapter meeting, one can easily jump back in and help chapters. There are plenty of opportunities from General Headquarters to help alumni re-engage with chapters. 🦋



“It doesn't matter how long it's been since an alumnus attended a chapter meeting, one can easily jump back in and help chapters.”

If you're interested in volunteering, contact Director of Volunteer Support Myra Duritsch at mduritsch@phideltatheta.org or fill out this form <https://phide.lt/33rFDWR>

EVENTS OF INTEREST

MCKENZIE FAMILY PRESIDENTS LEADERSHIP CONFERENCE

January 6–9, 2022
St. Louis, Missouri

OKLAHOMA BETA (OKLAHOMA STATE) 75TH

March 25–27, 2022
Stillwater, Oklahoma

TEXAS DELTA (SMU) CENTENNIAL

April 23, 2022
Dallas, Texas

MARYLAND BETA (MCDANIEL) 50TH

April 23, 2022
Westminster, Maryland

KLEBERG EMERGING LEADERS INSTITUTE

July 30–August 2, 2022
Oxford, Ohio

WE ARE PHI DELT On Social



143 ◉ @radfordphidelt
Congratulations Lieutenant Diaz on commissioning today! You will be missed by your brothers after this semester. We're proud to see you doing great things and know you will serve the United States Army well! 🇺🇸
► <https://phide.lt/339b5sL>



334 ◉ @lukepata
2019: What if we started a fraternity? 2020: Wow, we might actually do it. 2021: So proud to call these guys my brothers.
► <https://phide.lt/3DJoUe7>
Read about Babson College's induction on page 13.



256 ◉ @ekuphidelattheta
Over Thanksgiving break, Doc and some of our brothers traveled to Austin, Texas, to visit his stomping grounds and family. We are blessed to call Doc our mentor, brother, and heartbeat of this chapter.
► <https://phide.lt/3pNZHKD>



165 ◉ @phideltstockton
Some of our brothers spent their Saturday morning driving three hours up to Stamford Connecticut to help a family suffering from ALS get some fall yard work done along side our adviser and Province President Fred Reimer @fritzzles #damnproud #livelikelou #fightals
► <https://phide.lt/31RXPJ3>



462 ◉ @olemiss
Congratulations to our brother Ian Pigg for being elected Mr. Ole Miss! Ian will take on responsibilities that involve representing the student body on campus alongside Madison Gordon who was elected Miss Ole Miss this week. Congratulations!
► <https://phide.lt/3oYSxUs>



175 ◉ @bcounts98
These hands don't haze!
#OHIONHPW
I'm loving my job and my students down here at Ohio University!
► <https://phide.lt/3lzMwWI>

FRIENDSHIP

Truthfulness, mutual connection, fidelity.
United with fellow truth seekers.



Photo by: Butler University

BUTLER BLUE IV

FRIENDSHIP

A Dog's Best Friend

Indiana Gamma's Evan Krauss is the Butler mascot's newest caretaker

If you said that Brother Evan Krauss, Butler '16, is one dog's best friend, you'd be right. As caretaker and handler to Blue IV, the beloved bulldog and school mascot at Butler University, Krauss and Blue IV spend every day together representing Butler University.

Evan joined the mascot program as a sophomore student. Krauss' skills in video/audio editing, marketing, and communications combined with gained experience in handling then mascot, Blue III, made him an excellent candidate to be second-in-command to former handler Michael Kaltenmark. By the time Krauss graduated, the mascot team was just he, Michael, and Blue III. Evan's key role was chronicling the life of Blue III.

Until recently, Krauss, Kaltenmark, and Blue III were a two-man/one-dog department of Butler University's Marketing and Communications department, representing the school, managing all aspects of the mascot's life/role, especially social media account management and creative services. However, Kaltenmark recently took a new job at the Indianapolis Motor Speedway and Blue III retired from his mascot duties.

Following the search for Butler's next mascot, Blue IV was brought home as a puppy to live with Evan and his wife Kennedy in early January 2020, much like the relationship Kaltenmark had/has with Blue III during his reign as the mascot.

Because Blue IV had no public exposure during the 2020–21 academic year due to the pandemic, this required a significant change to the traditional training a dog would get among crowds at games, events,

and on-campus. As a result, Blue didn't have his first on-field experience until fall 2021. There was some concern because football experiences for live mascots are generally more unpredictable than basketball experiences due to the larger crowds and noise. But it turns out Blue was a natural.

BLUE IV, THE BRAND

The mascot program had its own mission statement at the height of the pandemic: to spread joy, foster a sense of community, and maintain connectivity to Butler University while serving as a national benchmark in higher education. Krauss said they aim to make at least one person smile a day. Blue's role is critical to student wellness and prospective new student engagement. COVID heightened the need for this kind of positive approach. Both handlers tried to harness the power of this role during times in which there was very little human-to-dog interaction.

When asked how Butler's bulldog mascot differs from other bulldog mascots, Krauss shared that the transition from dog to dog is not through breeding, but rather each dog comes from his own line. Another significant difference is that many other live mascots are only meant for sporting events, while Butler's mascot is for one and all at Butler and in the community.



AT HOME WITH BLUE IV

Evan and his wife Kennedy live in an apartment adjacent to the Butler football field, only a ten-minute walk from the office. Kennedy is a children's minister at their church in Brownsburg.

Their jobs are more lifestyles than traditional nine to five jobs. Events are often after regular business hours, require their full attention, and imply an incredible amount of responsibility shepherding those in their care. As a result, they have a great deal of understanding of each other's professions.

KRAUSS AND PHI DELTA THETA

Krauss became a member of the Indiana Gamma Chapter his first year on campus because he liked the well-rounded group, the concept of alcohol-free housing, and the opportunities Phi Delta Theta offered. He lived in the infamous Castle his second year through graduation.

Because Krauss wanted more than just experience with the mascot program, he pursued the public relations role with the chapter, managing all the chapter's social media and marketing.

He was also recruitment chair and helped prospective new members better understand the Fraternity. He found the

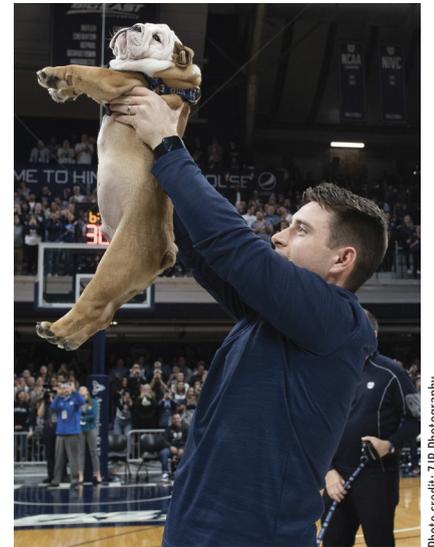


Photo credit: ZIB Photography

LEFT: Evan and Kennedy

TOP: Evan and Blue IV

role an excellent way to broaden his skills and sought to enhance his leadership development by taking it on with determination and commitment.

As much as the brothers loved the mascot, they weren't ever allowed special treatment or visits by the mascot. But to be sure, the brothers are vibrant and staunch supporters of Blue III and Blue IV. The chapter enjoys a level of pride knowing one of their brothers has such a public and crucial role at the university. Also, Blue engages students, and Evan benefits by getting to know many incoming new members simply by being related in *The Bond*.

Krauss has benefited from another aspect of fraternity by meeting with and learning from Phi alumni who are prominent business leaders in the area. For example, through an informal mentorship, he's met with the voice of the Bulldogs, Butler sports announcer, and Phi Mark Minner, '12.

Though the mentorship wasn't a formal program, the undergraduate Phis know their alumni are accessible and willing to offer support and coaching if asked.

“Every day with Blue, he is helping me achieve my dream.”

THE ULTIMATE RESPONSIBILITY

When asked if Krauss would classify his relationship with Blue as a friendship, he focuses more on the mutual appreciation for one another.

Evan's number one concern is Blue's well-being, making sure he thrives and that he has what he needs at all times (food, water, protection). It is his chief duty to keep Blue safe.

And Evan is clear. Blue IV provides Krauss the distinct opportunity to live out his dream. A front row, center seat to the live and inner workings of Butler University. “Every day with Blue, he is helping me achieve my dream.”

Watch Evan and Butler Blue read Blue's very own story, Good Boy Blue, <https://phide.lt/ButlerBlue>.



DOGS

For more about the program, see the Netflix show *Dogs* (Season 2, Episode 1) about Blue III and Michael, the eventual retirement of III, and the passing of the leash from Michael to Evan. View the trailer, <https://phide.lt/netflixblue>.



FIRST ROW: Rogers State
SECOND ROW: George Mason
THIRD ROW: Tampa

SPRING 2022 EXPANSIONS:
Vanderbilt University (Tennessee Alpha)
Stephen F. Austin State University (Texas Eta)

EXPANSION

EMERGING CHAPTERS

Rogers State University

On November 12, 2021, family, friends, alumni, and campus administrators joined Phi Delta Theta's Oklahoma Epsilon Emerging Chapter's induction ceremony at Rogers State University in Claremore, Oklahoma. Phi Delta Theta is now the campus' first fraternity.

The interest group began its journey in October 2020. A group of students led by Trent Siever, the former student government president and current honors program president, set out to create a space of belonging and connectedness for men at Rogers State.

After generating much interest on campus, the group began laying the foundation for brotherhood. The group was also able to work with the Student Involvement Office and the three sororities on campus to form an All-Greek Council and gain campus recognition.

Through their efforts, the group successfully recruited twelve new members and met the requirements for induction as an emerging chapter of Phi Delta Theta.

"To be a part of the only fraternity at Rogers State and a founder of the chapter makes me so excited for what we can accomplish on campus and in the communities around us," Emerging Chapter President Matthew Garrison shared. "We have the opportunity to set the standard of what a fraternity looks like at Rogers State, and I am overjoyed to serve my fellow man while becoming the greatest version of myself."

George Mason University

Phi Delta Theta has formally inducted the Virginia Lambda Emerging Chapter at George Mason University. Recruitment Specialist Robbie Nunes spent three months searching for men who wanted to embrace the Cardinal Principles of Phi

Delta Theta and enact positive change within the Greek community at George Mason. Despite the challenge of finding founders during a post-COVID world, Nunes recruited thirty men who are determined to establish themselves as strong and capable leaders looking to embody Phi Delta Theta's ideals.

An engaged and welcoming alumni community in the Northern Virginia area was ready and willing to demonstrate Phi Delta Theta's worth to these young men by pledging their support to the Virginia Lambda founders. Thanks to this strong alumni network, a recruitment process filled with persistence, and a great group of founders, Delta North Province President Austin A. Deray officiated the induction of the Virginia Lambda Emerging Chapter on November 21, 2021.

The men of the Virginia Lambda Emerging Chapter are eager to keep building. "It is time to put these words to action," said Virginia Lambda President Braydon Beckwith in his remarks during the ceremony. "With the amount of talent, knowledge, and wisdom I see in this room, I am confident we are shaping phenomenal leaders now and for years to come."

University of Tampa

On December 3, 2021, Phi Delta Theta formally inducted the Florida Theta Emerging Chapter at the University of Tampa (UT). Originally founded in 1979, Florida Theta has initiated 1,440 men into the chapter but has not had an undergraduate presence on campus since 2003. Phi Delta Theta is very proud to return to UT with a rapidly growing thirty-two-man group that is searching for enhanced meaning in their college experience and lasting connections beyond.

Recruitment Specialist Matthew Theut, *Arizona '21*, spearheaded the Florida Theta

expansion project throughout the fall term.

Possessing a strong outlook on the future and buttressed by plenty of upperclassmen leaders paving the way, Florida Theta has developed a high probability for sustained future success. When asked to recap the semester in one word, Theut stated, "family."

University of Oregon

On December 4, 2021, Phi Delta Theta inducted the Oregon Alpha Emerging Chapter to return to the University of Oregon. Founded in 1912 with 2,091 initiated into its chapter, Oregon Alpha was re-established with twenty-eight devoted young men committed to carrying on the legacy of Phi Delta Theta at the University of Oregon.

Work to re-establish the chapter started in fall 2020 but could not initially meet the requirements for induction. However, this delay didn't stop the interest group from moving onward toward their vision of Phi Delta Theta. Working closely with the Phi Delta Theta General Headquarters staff during a mostly remote year, the interest group worked hard to lay a foundation for brotherhood within their organization after that first fall 2020 semester. As a result of this hard work and development, the group was able to sign over eighteen founders during the fall 2021 term, meeting the requirements for induction as an emerging chapter.

In pursuing their goal of induction, the group moved forward with a clear vision statement. "We, the men of Phi Delta Theta at the University of Oregon, will always aim to be the premier fraternity on campus by maintaining a high level of character, cultivating leadership standards, and promoting a culture of excellence." This statement rang true as the Founders recruited various student



leaders from organizations across campus and established the second-highest grade point average among all University of Oregon fraternities.

In addition to their pursuit of greatness, an engaged alumni community supported the founders of Oregon Alpha. With the help of Pi South Province President John Lidstrom, he ensured that the community was aware of the expansion. As a result, the emerging chapter is guided by a chapter advisory board and an alumni community excited to see this group progress forward on their Phi Delta Theta journey.

Babson College

On December 4, 2021, the men of the Phi Delta Theta interest group at Babson College in Wellesley, Massachusetts, were joined by family and friends as they were inducted as the Massachusetts Eta Emerging Chapter.

The interest group began its journey in fall 2020 when a group of student leaders began working with the Fraternity and Sorority Life office to bring a new

fraternity to campus. Through 2020–21, their conversations evolved into a partnership with Phi Delta Theta to expand into the Babson Greek community. Over summer break, the group immediately showcased its entrepreneurial mindset and saw early success by welcoming more than ten founders into the interest group.

This momentum continued with the in-person support of Growth Coordinator Seth Crain and Director of Talent Acquisition Jim Rosecrans as students returned to campus in fall 2021. After robust recruitment, the interest group grew to nearly thirty founders from several influential networks across campus. These founders began bonding through brotherhood activities and helped define a new fraternity experience on campus. Their thoughtful vision statement reads, “We, the men of Phi Delta Theta at Babson College, will strive to prove our chapter’s value to both Babson and the greater community through our constant pursuit of social awareness,

respect, involvement, trustworthiness, philanthropy, and inclusivity.”

“Bringing Phi Delta Theta to Babson College has been an amazing experience. It gave us all an opportunity to start something from the ground up and build a positive culture,” Emerging Chapter President Luke Pata shared. “We are so happy with how the process went and what we have already been able to do, and the best part is that it is just the beginning. We have a group of highly motivated members ready to make a big positive change to the community and establish a legacy on campus. We can’t wait to make better men for a better future.”

FIRST ROW: Oregon
SECOND ROW: Babson

CHAPTER NEWS



Kansas Epsilon

KANSAS EPSILON

Emporia State

The Kansas Epsilon Emerging Chapter joined with the Alumni Club of Emporia, Kansas, for a workday at the beginning of their semester. To prepare for the start of Emporia State classes and recruitment events, the group installed a new yard sign designed by Kansas Epsilon alumnus Shawn Honea, '90.



Photo credit: David Sinclair, McDaniel College

MARYLAND BETA

McDaniel

Student-athlete Nick Razze, '23, was named to the Green and Gold Honor Roll at the McDaniel College Alumni Association and Sports Hall of Fame event for his dean's list ranking and athletic distinction in the All-Centennial Conference. In addition, Razze finished first in the 400 hurdles at the Centennial Conference Outdoor Track and Field Championships (2021).



Maryland Gamma

MARYLAND GAMMA

Washington College

Brothers of the Maryland Gamma Chapter hosted the Thirtieth Annual Crab Feast over the family weekend at the Hodson Boathouse. Participants feasted on an unlimited supply of crabs, burgers, corn, hot dogs, and refreshments.

The proceeds go toward the Packard Center for Amyotrophic Lateral Sclerosis research at Johns Hopkins University in Baltimore.

Philanthropy Chairman Dyllan Bishop organized the Crab Feast event and said he had become a better leader through the hard work and planning experience.

During the event, Phi Delta Theta brothers refilled crab buckets for the guests and worked together to ensure that the feast ran smoothly.

Phi Delta Theta President Justin Garcia-Mendoza is proud of the work they put into the Crab Feast and attributes it as one of the main reasons for joining the Fraternity. Another reason was that it provides a perfect setting for family and friends to gather and have fun supporting a great cause.

MICHIGAN DELTA

Kettering

In mid-August, the brothers of Michigan Delta worked with Adopt-a-Pet to help them prepare for the organization's annual haunted trail event. The men teamed up with the brothers of Beta Theta Pi and sisters of Alpha Sigma Alpha to clean, restore, and create new structures so that the Fenton, Michigan Adopt-a-Pet was prepared for their annual October event to support the dogs. Despite the cold rain, the group helped finish the haunted trail preparations and remove a lot of unwanted debris scattered around the premises.

NEW YORK KAPPA

Hofstra

Hofstra's Phi Delta Theta chapter members were awarded the Clark Jackson Award for the top fundraising chapter within the Iron Phi program. Each New York Kappa Chapter member completed an athletic endeavor to raise funds and awareness for amyotrophic lateral sclerosis (ALS) in honor of their brother, Lou Gehrig. They raised \$21,345.81 for the LiveLikeLou



Michigan Delta

Foundation, ranking them first in North America for most funds raised out of all the Phi Delta Theta chapters during the 2020–21 academic year. They also placed first in the Lou Olympics competition against chapters in the Gamma East Province.

We are proud that Gavin Gertsen, a junior in the physician’s assistant program and is the chapter’s membership and recruitment chairman, raised \$3,031.50, earning the Iron Phi title. His athletic endeavor was to lift 504,000 pounds within two weeks.

During the middle of the spring 2021 semester, the chapter noticed a leaderboard on the Iron Phi website ranking them fourth in the organization: their funds had already surpassed their initial \$10,000 goal. After seeing this, they set a new goal: to win first place in the US and Canada.

PENNSYLVANIA MU

Widener

The collaboration between Widener University and Phi Delta Theta continues today, and we are very proud of our history of working

together to benefit both the Fraternity and the university. Under the leadership of John Downey, dean of students, and Phil Gatling, director of fraternity and sorority life, communication has never been better.

Recently, the Pennsylvania Mu Chapter identified some furniture needs for the new house, and after an assessment by the university, the school agreed to meet some of those needs. Through this interaction, an opportunity emerged.

One of the most significant challenges fraternity members face is the rising costs for students who live in the house. The university owns the house, and therefore students are asked to pay university room and board. As a result, the cost to live on campus can be higher when compared to those who commute from home or live somewhere else near campus. Widener is very generous with financial aid towards tuition (awarding nearly \$100 million in financial assistance), but even the relatively small difference in price between campus housing and an and an alternative can make living



New York Kappa

on campus impossible for many students.

Pennsylvania Mu alumni want to ensure that opportunity for a live-in house experience for the current generation of students and beyond by raising \$100,000 for a permanent endowment, called the 511 Fund, and \$30,000 for a restricted fund.

The alumni will build the endowment over five years. It will be \$25,000 of the restricted fund (\$5,000 a year for five years) to be used to award housing grants to chapter brothers for their room and board expenses.

Once the endowment goal is achieved, it will begin producing a spending amount of \$5,000 annually for the same purpose. And because the endowment is invested, it will exist in perpetuity, meaning the spending amount will continue to grow as the corpus grows.

TEXAS GAMMA

Southwestern

In mid-November, new member Christian Clarke was initiated and received his grandfather’s badge. Jon Page, *Texas Tech '61*, shares what it means to pass along his Phi Delta Theta badge to his grandson as a legacy member.

“It is exciting to welcome my grandson into *The Bond* and pass my pin, the symbol of that our shared brotherhood relationship, to my grandson. To be the best you can be and know you are bonded with like-minded individuals is being a brother in Phi Delta Theta. This has been a lifelong positive experience for me. So to see and participate in his initiation into this brotherhood is a special moment.”

ROAD TO GREATNESS

Everyday Phis doing extraordinary things



MATTHEW KURTAS,
CORNELL '14

Certified sommelier, certified club manager, and Iron Phi #355, was tested in the waters of crisis before the pandemic began in early 2020 as a business leader in the Pittsburgh area.

Kurtas, the general manager/chief operating officer of greater Pittsburgh's Edgeworth Club, took the job at twenty-five-years old, using the knowledge he learned of board relations and Roberts Rules from Phi Delta Theta.

Kurtas took the job soon after a historic loss and claim related to a 330-year-old oak tree falling onto the building in Sewickley, Pennsylvania. He was hired as a change agent to rectify the club's budget, to improve the services of the club, and to develop a long-term capital plan for sustainability.



SHERROD DAVIS,
DAVIDSON '14

Named 2021 Best in Tech Award recipient by the *Baltimore Business Journal*. Davis started with Protenus in Baltimore, Maryland because of his clear and compelling vision for compliance analytics. In addition, he worked with leadership to build a coalition initiative aimed at addressing racial inequities in the tech space, called Baltimore Tracks.

Davis is chief of staff at Protenus and focuses on strategic and operational initiatives including business ops, fundraising and investor relations, people ops, DEI, culture, and strategic partnerships, and business development.

Prior to Protenus, Davis served as head of operations and chief of staff at Empower in Mclean, Virginia.



DR. DAVID WEINSTEIN,
MICHIGAN '81

Chief of Obstetrics and Gynecology at Missouri Baptist Medical Center in St. Louis, Missouri, was presented with the 2020–21 March of Dimes Hero for Babies Award.

Dr. Weinstein earned a bachelor of science from the University of Michigan in Ann Arbor in 1981, and his MD degree from St. Louis University in 1985. He completed his residency at Washington University School of Medicine and Barnes Hospital in 1989 and has committed his career to the full-time practice of obstetrics and gynecology since then. He is Board Certified in Obstetrics and Gynecology since 1991 and is a Fellow of the American College of Obstetricians and Gynecologists.



JIM BYRON, CHAPMAN '15,

A twenty-eight-year-old nonprofit executive whose career with the Nixon Foundation began in 2007 as a fourteen-year-old marketing intern, was unanimously elected president, CEO, and a member of the board of directors of the Richard Nixon Foundation on at the Foundation's annual meeting of the board of directors in Washington, DC.

Byron served as executive vice president and oversaw all administration, marketing and communications, development, finance, human resources, and operations beginning in July 2019.

WE WANT TO HEAR FROM YOU!

If you know a brother who is doing extraordinary things, visit phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.

PHI FOOTNOTES



Allen Edwards

Clemson

Brother Allen G. Edwards, '71, was honored by Pellissippi State Community College with the naming of the student lounge in his honor for his long service to the college. Former President Edwards spent forty years advancing the mission of community colleges in Texas, South Carolina, Kentucky, and Tennessee. He served as president of Pellissippi State Community College from 1993–2011 and president emeritus until 2018.

At Pellissippi State, Edwards was the driving force of the construction of the Blount County Campus and the Bagwell Center for Media and Art, the acquisition of the Strawberry Plains Campus, the creation of a nursing program in Knox and Blount counties, the launching of the annual Pellissippi State Hot Air Balloon Festival, and the founding of the Tennessee Consortium for

WE WANT TO HEAR FROM YOU!

Let other brothers know what you are up to. Use the “Submit News” feature on the website, phideltatheta.org to submit news and high resolution photos. Email to editor@phideltatheta.org or mail *The Scroll* Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.

International Studies.

Edwards brought worldwide recognition to Pellissippi State through his participation and interest in national and international organizations. He was chairman of the American Association of Community Colleges' Presidents Academy and co-founder and president of the International Association of Community and Further Education Colleges. He also studied administrative processes in the United Kingdom at the City of Bath College, in Bath, England, as a Fulbright Exchange Scholar.

Edwards was the former chair of the Knox County Great Schools Partnership, a public educational foundation serving Knox County Schools in Knoxville. In addition, he served on the boards of Knoxville Project GRAD, Tennessee Technology Corridor Development Authority, the Great Smoky Mountain Council of the Boy Scouts of America, the Knoxville Symphony Orchestra, and the Downtown Rotary Club of Knoxville.

Within Phi Delta Theta, Brother Edwards served as a province president in the East Tennessee region for several years and president of the Alumni Club of the Great Smoky Mountains.

Edwards earned his doctorate in educational administration from the University of Texas at Austin and was named a Distinguished Graduate of the Community College Leadership Program in 1992. He earned his master's from the University of South Carolina and his bachelor's from Clemson University.

Iowa

General Charles A. Horner, '58, received the Distinguished Veterans Award from the University of Iowa. Famous Phi Charles Horner served thirty-six years in the US Air Force as a commander in chief of North American Aerospace Defense Command, US Space Command, and Air Force Space Command at Peterson Air Force Base.

During the Gulf War and serving as the first-ever wartime joint-force air-component commander, Horner orchestrated the air war coalition during Operation Desert Storm. Following the operation, he co-authored *Every Man a Tiger: The Gulf War Air Campaign* with Tom Clancy and Tony Koltz.

Horner's military career included flying III combat missions over North Vietnam. His service accolades include the Distinguished Service Medal, Distinguished Flying Cross, Presidential Unit Citation, Combat Readiness Medal, Vietnam Service Medal, and Silver Star with oak leaf cluster.

Minnesota State Mankato

The Harold J. Fitterer Service Award was given to **Dale Wolpers, '75**, for distinguished service to Minnesota State Mankato through work preserving and promoting university programs.

Brother Wolpers was an active participant with Phi Delta and the Minnesota State Mankato Alumni Board after graduation. A career educator who has also coached



Joseph Passanise

and directed theater, Wolpers' passion and dedication have been recognized in teacher of the year awards and three National School of Excellence awards. He spent twenty years with the Hastings schools before taking on leadership roles in the South Washington County Schools, where he earned an Educator of the Year award in 2009. Upon retirement, he worked with the Minnesota Twins to develop the Target Field Learning Through Baseball program, where students learn principles of math, science, language, and social studies through the lens of baseball.

Missouri State

Springfield attorney **Joseph S. Passanise, '89**, has been recognized by *Best Lawyers in America*, 2022 edition, in categories for Criminal Defense: White-Collar, Criminal Defense: General Practice, Criminal Defense: White-Collar, and DUI/DWI Defense.

Passanise obtained his juris doctor, with honors, from Washburn University School of Law. He was awarded the Charles M. Shaw Award for excellence in trial advocacy in 2013. He is past president of the Missouri Association of Criminal Defense Lawyers, a member of the National College of DUI Defense, the National Child Abuse Defense and Resource Center, and a member of the National Trial Lawyers Criminal Defense Top 100 for 2021. He was appointed to the Missouri Tourism Commission by Governor Mike Parson in 2020.

Passanise is a fellow of the American Board of Criminal Lawyers (ABCL) and has served the Fraternity



Rich Owens

as province president, various house corporation roles, and currently serves on the local alumni club and as a trustee of the Palmer Foundation Board.

Montana

Rich Owens, '75, will be named to the 2022 Alaska Business Hall of Fame. Brother Owens owns the northernmost in Alaska Taste Freez at Jewel Lake in Anchorage. Owens gives back to his community by offering mentorship for the area's youth. Owens lives out his Catholic faith through community service. Mentorship programs have aided the community's Catholic formation, employment opportunities, influencing an estimated 700 employees, usually teenagers.

Read more: phide.lt/RichOwens

North Carolina

Kenny Selmon, '18, is a USA Olympian who competed at the Tokyo Olympic Games in the 400-meter hurdles. Although his semi-final time did not qualify

him for the finals, he continues his professional track and field athlete status, remaining committed to rigorous training for the next big event.

From Mableton, Georgia, Selmon attended Pace Academy High School, where he played basketball, managed the volleyball team, and received a technical director's award in theater for work as stage manager. He went to The University of North Carolina from 2014–18 and focused on sprints and hurdles. He has amassed the following achievements: World Youth Championship competitor, USATF Champion, USA Junior champion, USA Olympic Trials qualifier, Pan American Juniors silver medalist, four-time All American, four-time NCAA Championships qualifier, three-time NCAA preliminary round qualifier, three-time ACC champion, ten-time All ACC, record holder at UNC, and received UNC's highest honor given to an athlete, The Patterson Medal.

At UNC, he was elected to the Student Athlete Advisory Council to represent the track and field teams in regular forums to discuss issues pertinent to the success of the UNC Athletics program, such as its Life Skills programs, athletic department policies, conference regulations, and other NCAA legislations that impact student-athletes.

His time with SAAC built a community among all the athletic teams while promoting communication between administration, coaches, and student-athletes.

After graduation, Selmon signed



Kenny Selmon

a professional contract with Spider Korea (2018–20), which sponsored his athletic program. Kenny shared the importance of being represented by a sports agent and the sudden death of his agent three weeks before the Olympics, a challenge he faced by necessity. As a result, he's finalizing a new sponsor and agent agreement.

Not advancing from the semifinals was a great disappointment; however, he emphasized: “the pain and grief of the loss was temporary, slowly rising after a few hours after the race.” He credits his strong and loving family and upbringing for the healthy perspective that allowed him to look forward and not back, to keep from mulling over the disappointment. He has a future ahead. He is prepared to continue his professional status in track and field as long as his body allows and as long as it's still fun.

Selmon now trains full-time with Georgia Tech Coach Nat Page and on the university's track facilities. He is coached alongside the Georgia Tech team, which is typical for

professional track athletes to share the facilities of college teams. Page was alongside Selmon to prepare for the 2020 Olympics and then the 2021 games.

Selmon's participation on five USA teams and two senior teams was essential preparation for the international stage of the Olympics.

Selmon also works at a local fitness center as a HIIT instructor and strength trains at the same facility.

He and chapter Brother **Carter Draughon, '18**, have developed a social network platform called Stoke, a free platform where people connect to chat about Live TV. People can choose from a list of live events, including sports, reality TV, among the many programs. Their mission is to virtually connect the existing communities that watch live sports, TV shows, and more. Stoke is available in the Apple Store and Google Play Store.

Washburn

Carlos Antequera, '96, was elected as a trustee of the Washburn University Alumni Association and Foundation. Carlos is the co-founder of Novel Growth Partners, an investment firm specializing in software companies. Brother Antequera earned his MBA in international business at the University of Kansas.

Co-founder and managing director of Novel Growth Partners provides flexible Revenue Based Financing (RBF) investments and operational sales expertise to early-stage B2B software entrepreneurs. Novel's ideal

partners are entrepreneurs who value: (1) quick funding in forty-five days or less, (2) minimal equity dilution to owners or investors, and (3) tactical help with sales and marketing projects.

Kauffman Fellow (class 23), a program that identifies, develops, and networks global leaders in the venture capital industry, is a rigorous two-year executive education in venture capital and innovation leadership and is led by the world's top 1 percent investors, educators, and innovation leaders.

Antequera is also an investor at Chalk.com, Ampogee, and KickUp for Education.

Antequera is a board member with the LEANLAB, an EdTech incubator helping advance innovations that re-imagine pre-kindergarten through grade 12 public education. The LEANLAB brings together educators, community members, parents, students, and entrepreneurs to identify, test, and grow new businesses.

James Clarke, '97, was named an Alumni Fellow of the College Arts and Sciences at Washburn University. James resides in Kansas City, Missouri, where he is senior vice president for investments and treasurer of KU Endowment, overseeing the University of Kansas' sizable investment portfolio. His previous work includes working as a partner with Fiduciary Research & Consulting in San Francisco and managing investments at the Kauffman Foundation in Kansas City, Missouri. Clarke has served on the board of a shelter for homeless women and their children, his church's investment committee, and the Topeka Phi Delta Theta Alumni Club. He is a trustee of the Washburn University Alumni Association and Foundation and serves on the board of directors.

As a “nomadic army brat”, the family moved to new posts often. The four years he spent at Washburn was the longest continuous period spent with one group of friends in one place. Washburn became his home, to which he continues to return home.

ALUMNI AND CLUB NEWS

40TH ANNIVERSARY

Arkansas Alpha's Class of '81 Reunites

Tight-knit group retains bond after forty years

BY PAUL LAMBERT, ARKANSAS '85

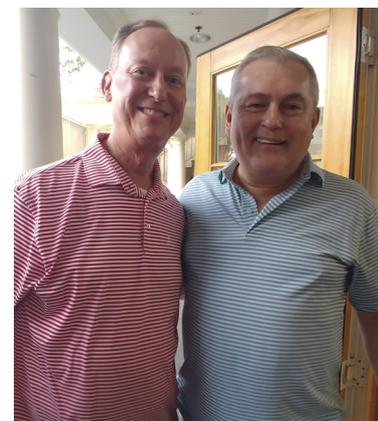
In late June of 1981, thirty-two young men pledged to become Arkansas Alpha Chapter members during summer recruitment (rush in those days). We became Phikeias as young, wide-eyed eighteen- and nineteen-year-old boys. Recruitment Chairmen Charles James, Scott Turley, and Clay Minor (all graduating class 1983) told each that they would bond together as one. From small farming communities and larger cities all over the state, little did they know these friendships would last long past graduation and that the Cardinal Principles of Friendship, Sound Learning, and Rectitude would shape them profoundly.

Many stayed in touch for the next forty years, among, the group is lawyers, dentists, accountants, entrepreneurs, farmers, ranchers, bankers, business owners, soldiers, army officers, navy fighter pilots, and executives. For years when a few would reconnect at a football game, they would reflect on their

Fraternity and talk of a reunion. Finally, this past September, they had their first reunion since 1981.

What began as small talk from pledge brothers, twenty-five Phikeias of the thirty-two-member class of 1981 attended, from as far away as South Korea, Ohio, Kansas, Tennessee, Texas, and throughout Arkansas. Brother Lance Click, '85, a business owner in Little Rock, Arkansas, made a small post on social media, and in just a few weeks, the message moved like a wildfire, and most of the Phikeia class said they would be attending, some with families. Several have had the honor of a son becoming a brother in the bond throughout the years.

They hosted a catfish and sandwich dinner Friday night with the support of the current undergraduate Phis, then met Saturday, September 11, at the Arkansas versus Texas football game while also commemorating 9/11; several veterans from the class fought in the wars since then.



SEVENTY-FIVE-YEAR INDIANA BETA PHI

Pittsburgher Dick Cherry, '49, received his 75-year Palladian pin from Walt Henry, *Ripon* '74 (and friend of Wabash), shortly after the 2021 Pittsburgh General Convention of Phi Delta Theta. Also from Wabash, Norm Beesley, '61, and Steve Mihalko, '69, joined Dick and Walt at Dick's home for the pinning.

Dick reminisced about fall 1945: "I was a seventeen-year-old first year at Wabash after three years of high school. During that pivotal time in history (WWII), Phi Delta Theta had one active member, William Zipp, '48, and four Phikeias. In January 1946, I was inducted. Later in the term, war veterans began to return, eventually growing the chapter to nineteen. In 1948 I was pleased to attend the Centennial Phi Delta Theta General Convention in Oxford."



Kansas Epsilon’s Annual Pole-Sit Breaks Records

The Thirty-Sixth Annual Homecoming Pole-Sit broke its historic high by \$1,220, generating \$5,516 for SOS, Inc. This regional agency serves those affected by sexual and domestic violence, child abuse, and neglect. The COVID pandemic has caused a spike in individuals helped by this Emporia, Kansas-based agency serving five counties.

For twenty-eight hours, the men creatively collected monies through COVID-friendly PVC shoots (in place of the traditional rubber fire boot). Gifts were also received online and through advanced tabling on campus. Kansas Epsilon alumni and Emporia

Alumni Club leadership assisted the undergraduates.

Inspired by the flagpole-sitting craze of the 1920s and 30s, brothers take turns sitting in a chair atop a pole-mounted at the front of campus while others collect money at the intersection.

On Tuesday, November 2, a delegation of emerging chapter brothers led by Philanthropy Chair Billy Carr presented a ceremonial check to Director Connie Cahoone and staff at the new agency office complex. Since 1986, Kansas Epsilon has raised more than \$95,000 for this vital agency.



MARYLAND BETA

LEFT TO RIGHT: G. Harold Baker, '71, and Charlie Moore, '71, led a memorial ceremony for the Western Maryland (now McDaniel) 50-year reunion celebration on October 17. Both are founders of Maryland Beta, and Charlie is the president of the class of 1971 and was the first to sign the Maryland Beta Bond.

SOUTH CAROLINA GAMMA

For the past twenty-five years, Clemson alumni from Bond Numbers in the 300s (the group refers to themselves as the 300s) return to campus on alumni weekend for the annual tradition started by Jeff Mackin, '89, and his crew of twenty-five years ago. More than eighty alumni traveled from Arizona and California to join in the festivities, which began on Friday, October 1, with the Alumni Golf Tournament at the Boscobel Golf Club in Pendleton, South Carolina. Following golf, many in the group gathered at Chris Cribb's, '94, house, the annual post-golf gathering of the 300s. Some also checked out the floats (now standing colorful displays) on Bowman Field and Tigerama (a variety show held each homecoming weekend where students and athletic groups put on skits and entertainment that often include music, comedy, or dance; along with the big pep rally).

Special thanks to David Kochamba, '02, and Jeff Mackin for serving as tournament organizers and directors.

SPECIAL INITIATIONS



FRONT ROW MIDDLE: Nick Nassif and Bob Zimbeck

South Dakota

For various reasons, sometimes Phikeias don't get initiated due to transfer or other extenuating circumstances. A group of Phis from the 1970 class at South Dakota Alpha worked on the special initiations of three such men from their era.

After graduation, Mark Braunger went directly to basic training in the Army National Guard. After that, he became a loan officer and finished as a VP at a Sioux City bank (eight years). While there, he was an auditor for The United Way. After banking, he joined Dean Witter (later Morgan Stanley) for twenty-five years in Des Moines, Iowa, serving high net worth clients as a vice president and money manager. Now retired, he volunteers income tax help through AARP in Mesa, Arizona. He also serves on the finance board of Sunshine Acres, a local orphanage.

A transfer to Iowa State from South Dakota got in the way of Nick Nassif's initiation. Sadly, he didn't initiate at South Dakota Alpha before leaving and nor affiliate with Iowa Gamma. Nick has his law degree from Drake University. Nassif is a licensed lawyer in Iowa and California. As a court-certified mediator for the Los Angeles County Superior Court and the Central District of the Bankruptcy Court in Los Angeles, Nassif has successfully settled dozens of cases for the last twenty-seven years. He has immense experience in civil litigation, personal injury, lemon law, bankruptcy, and medical malpractice. Even as an unofficial brother, Nick is active in South Dakota Alpha events and contributes to chapter fundraising, nonetheless.

Bob Zimbeck was a successful businessman in retail, serving as a buyer for Associated Dry Goods and Federated Department Stores and Macy's vice president/store manager. He has been very involved with Kansas Special Olympics for the past twenty-five years and has also been involved with Natural Ties at the University of Kansas for the past seven years. Natural Ties is an organization consisting of fraternities and sororities at KU, each who designates two to four representatives to be hosts to individuals from the community with special needs. They coordinate weekly gatherings at selected Greek houses and entertain fifty to seventy-five special needs individuals each week during the school year. Bob joins his biological brother, Dave, '80, as a South Dakota Alpha brother.

TEXAS EPSILON

Keller Smith, '68, and Terry Scarborough, '68, led a special presentation in January 2020 honoring James Odom, '55, who pledged Phi Delta Theta in 1954 but, due to injury, was never initiated.

James Odom was Terry Scarborough's high school football coach who led the team to win the Texas High School Class A Football Championship in December 1963. Coach Odom and all championship team members remain close friends, attending reunions every five years.

In October 2019, Scarborough was talking to Brother Keller Smith, who also knew Coach Odom from his time at Lubbock Monterey High School. Keller told Scarborough that James Odom was a Phi.

When Scarborough was at Odom's eighty-fifth birthday party, he asked the coach if he was a Phi. He said he was a Phikeia, participated in the entire new member process, but the date of initiation was the same weekend he was having necessary shoulder surgery for a Texas Tech football injury. As a result, his initiation was overlooked for the next sixty-five years upon returning to school.

Coach Odom then walked into another room and brought back his Phikeia pin and a picture of himself in the Texas Epsilon annual with his name among the other members of his Phikeia class.

Also recently initiated into Phi Delta Theta at Texas Epsilon was Dr. Robert Salem, a world-renowned surgeon, a member, and president of the Silver Key social in the 1940s. When the Silver Key was affiliated with Phi Delta Theta in 1953, Dr. Salem was in Dallas finishing his medical degree at Southwestern Medical School. Brother Salem is a national icon of medicine and surgery.

SIGMA SOUTH PROVINCE RETREAT

Phi undergraduates and alumni from eight chapters gathered for a day-long summit at Kent State University on Saturday, October 9, 2021. The meeting is the first in-person regional retreat in nearly two years and indicates that these engaged Phis were not only back to normal but are definitely 'back to great.'

CLUB EVENTS



Texas Epsilon Golden Legion celebrated at the Founders Day celebration.

TOP: Class of 1970. **BOTTOM:** Class of 1971.

LUBBOCK ALUMNI CLUB FOUNDERS DAY

Former Texas Tech Chancellor Robert L. Duncan, '75, spoke at the Lubbock Alumni Club's annual Founders Day in April at the Lubbock Country Club. Attended by over three hundred alumni, undergraduates, and guests, he shared about the creation of their school of veterinary medicine.



LiveLikeLou Charity Golf Outing

Northeastern Ohio Alumni Club

In June 2021, the Northeastern Alumni Club hosted its inaugural LiveLikeLou Charity Golf Outing at which it raised \$16,925 towards LiveLikeLou ALS programs. This leadership is a grand example of how brothers and their friends can pool their energy and resources and help further the research of ALS and contribute to the care and respite of those directly impacted by the disease. Thanks for modeling the way.



Metro Detroit family event



Phis working at the home of Jeff Gordon, a LiveLikeLou family

Phi Delta Theta Alumni Club of Metro Detroit

In late August, the Phi Delta Theta Alumni Club of Metro Detroit held its family event at Jimmy John's Field in Utica, Michigan, the home of the United Shore Professional Baseball League minor league teams. Alumni from the Pennsylvania Beta and Michigan Delta Chapters joined with local undergraduates and guests for a fun event and participated with the US flag display during the National Anthem.

The alumni club has adopted a second LiveLikeLou family, a friend of the alumni club treasurer, John Brundage, *Kettering '86*, who has known the patient's wife, Debbie, for over forty years. Jeff Gordon is a US Marine veteran of Iraq and Afghanistan and was diagnosed with ALS last fall. He started using a wheelchair within a few months. Phis helped with landscaping work and mulch laying around their well-maintained Oxford, Michigan, lakefront home. They also removed rotted boards up the (very tall) hill from their dock.

FAMILY ENGAGEMENT



Alabama Beta

ALABAMA BETA PARENTS CLUB

Auburn

The Alabama Beta Parents Club had its inaugural Cocktail Party and Tailgate on September 24, 2021. Parents and family members traveled from around the country to meet other chapter members and alumni at a local venue. The event was an excellent opportunity for Phis to introduce their parents to Phi Delta Theta and their brothers. Plans are underway for more opportunities for families and undergraduate Phis to get together.

ARIZONA ALPHA

Arizona

I'm the proud mom of a University of Arizona Wildcat and Phi Delta Theta Phikeia. I was so glad the Fraternity organized events during parent's weekend. It was wonderful to meet some of the young men that my son spends his time with and will soon call brothers, and it was nice to see where they meet and host events. Not only did I enjoy getting a little peek into his world, but I know he was proud and excited to

share it with me too. I hope there are more events in our future.
—Holly Henbest, mother to Jake



ARIZONA BETA

Arizona State

On November 6, the Arizona Beta Chapter held its parents weekend



Nebraska Alpha

event, which drew many parents and alumni. The event included great stories from alumni, a raffle and silent auction fundraiser for the LiveLikeLou Foundation, and a delicious BBQ meal.

The chapter, alumni, and parents raised \$1,500 for ALS research and care by the end of the weekend. It was the first parent's weekend for many in the chapter due to postponements of the COVID pandemic, so it was especially appreciated and attended by many.

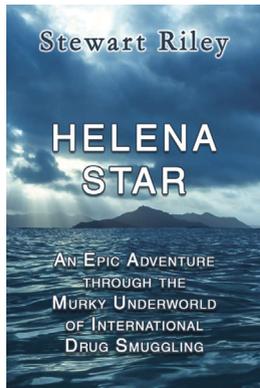
NEBRASKA ALPHA PARENTS CLUB

Nebraska

The Nebraska Alpha Chapter was excited to start the 2021–22 academic year. Following university guidelines and approvals, they hosted a family meet and greet outside the chapter house, followed by a meeting for parents at the student union. Parents were introduced to the executive board and heard from the housing corporation, chapter advisory board, house mom, and parents club.

The Nebraska Alpha Parents Club is off to a great start, with nearly thirty percent of our members' parents joining the club. Every Sunday, the club facilitates the hosting of Sunday dinners for the men of Nebraska Alpha. Sunday dinners are a favorite of the undergraduates and provide an opportunity for a home-cooked meal and serve to provide better connections for those who live in the house, brothers not living in, and potential new members.

PHI MEDIA

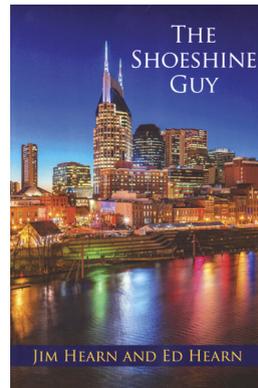


Helena Star

STEWART RILEY

Riley, *Washington '66*, released *Helena Star, An Epic Adventure Through the Murky Underworld of International Drug Smuggling*. Riley practiced law in Seattle as a senior deputy prosecutor in the King County Prosecutor's Office for three years before embarking on a lifetime career as a criminal defense attorney, specializing in cases having international aspects and implications.

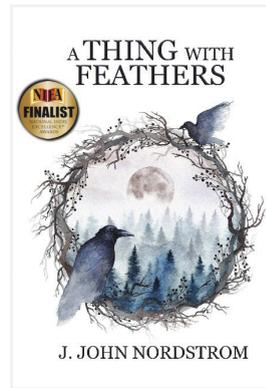
Brother Riley represented the Spanish captain of the freighter involved in an epic adventure. Riley provides an insider's account of the case from the trenches (1978–2013). A true saga about the inner workings of a Colombian American drug cartel, smuggling on a massive scale, money laundering, the capture of fugitives in Bolivia, suspicious deaths, the lives of high-profile individuals, and courtroom battles in Seattle and San Francisco.



The Shoeshine Guy

JIM HEARN AND ED HEARN

Tennessee Tech Brothers Jim, '73, and Ed Hearn, '71, co-authored this fictional tale of a man who survives a catastrophic accident, miraculously unharmed, and comes across a mysterious person who offers shocking advice to guide him forward. The stranger knows all about him and tells him to quit his job, to start shining shoes for a special reason, losing everything. The story will surprise you.



A Thing with Feathers

J. JOHN NORDSTROM

J. John Nordstrom, aka Joseph J. "Joe" Jablonski Jr., *Pennsylvania '81*, is a poet, novelist, lawyer, sociologist, and political scientist and has recently released his debut novel *A Thing with Feathers*.

Joe's upmarket literary novel is a fictional autobiography pitting a nineteenth-century conception of romantic love and poetry against the nihilism of twenty-first-century American culture. It is the story of a young lawyer and wannabe writer who loses everything: job, girl, and self-worth.

A Thing with Feathers is an NIEA finalist and submitted to the Pulitzer Prize for Fiction 2021.



Made in China

BRENDAN MERRILL

Made in China, a film by Brother and Director Brendan Merrill, *U Miami '08*, is a thriller set-in in modern-day Zhejiang Province. It chronicles the story of Bryan Zellerman, an American on the run in Zhejiang province. While working for a shady real-estate company in Shanghai, his corrupt employers frame Bryan. Faced with a choice between escape or finding out the truth behind his betrayal, his path veers terribly out of control.

LEARNING

Intellectual curiosity and search for truth.



GENERAL CONVENTION

After a year's delay, alumni and undergraduates joined together in fellowship and Fraternity governance in Pittsburgh. Turn to page 31.

Members bonding over brotherhood.

MEMBER DEVELOPMENT SUPERCHARGED

Create Your Ideal Future

The Pursuit of Greatness program is now Credly credentialed

Introduced in early 2021, Phi Delta Theta International Fraternity's Pursuit of Greatness membership development program offers a self-navigated personal development experience that combines online education, applied learning, and alumni mentorship opportunities. Through the program, undergraduate members develop vital interpersonal skills and career attributes desired by employers.

In addition to the proficiencies learned, members who complete the program will benefit by achieving Credly credentialed digital badges. Credly hosts the most extensive digital credentialed network and partners with such entities as Adobe, Oxford University, Procter & Gamble, Project Management Institute, and Hilton. Earning certified digital badges through the Pursuit of Greatness program helps undergraduate members share their Phi Delt experience with potential employers and explain how it is relevant to the opportunities they seek.

Digital credentials are changing the way the world recognizes learning. Every badge contains verifiable metadata that explains the learning objectives associated with each badge and why they matter. In addition, every badge can be shared on social media, embedded into an email signature, résumé, website, or linked to for complete visibility of one's professional story.

"By earning Pursuit of Greatness badges, you're showing the world that you're interested in bettering yourself and bringing the best version of you to the world," said Sean Wagner, Phi Delta

Theta executive vice president, and CEO. "Our partnership with Credly allows Phi to demonstrate this in an exclusive, easy, and trusted way. In addition, the Credly platform provides the opportunity to efficiently show what you learned, how you learned it, and why it's important across multiple platforms and audiences."



PERSONAL GREATNESS BADGE

Phi Delta Theta members are part of a values-based leadership society of men with an unquenchable thirst for personal development and the lifelong values of Friendship, Sound Learning, and Rectitude. Earners of the Personal Greatness badge have mastered interpersonal skills such as resilience, values, self-awareness, and personal finance.

Course titles include: Resiliency: Building Your Resilience Within; Values: The Foundation of Any Organization; Self-Awareness: Becoming the Greatest Version of Yourself and Maximizing Your Personality Type; Finances: Becoming Financially Savvy; and Relationship: Forging a Career Path.



PROFESSIONAL GREATNESS BADGE

Phi Delta Theta members are part of a values-based leadership society of men with an unquenchable thirst for personal development and the lifelong values of Friendship, Sound Learning, and Rectitude. Earners of the Professional Greatness badge have mastered professional skills such as budget management, leadership in turbulent times, running an effective meeting, and constituent engagement.

Course titles include: Chapter Financial Management; Establishing Effective Committees; Member Accountability; Planning for a Chapter Event; Running an Efficient Meeting; Leadership in Times of Crisis; What Alumni Want; Stakeholder Communication; Keeping the Seniors Around; and Scholarship and Sound Learning.

Learn more: phide.lt/PoG_Credly

FRATERNITY NEWS

GHQ UPDATE

Leading by Example When No One Is Watching

BY SEAN WAGNER, EXECUTIVE VICE PRESIDENT AND CEO

Renowned British writer and theologian, C.S. Lewis may not have been a Phi Delt, but he sure knew a lot about leadership when he said, “Integrity is doing the right thing, even when no one is watching.”

In today’s world, how we watch those doing the right and wrong things has changed greatly. When our attention-grabbing social media feeds feature tragedy or triumph and the lowest common denominators of our world, sometimes it’s difficult to have a sense of what’s really up or down.

And when the public’s greatest awareness of Greek letters come from the latest Covid variant, and the rest get mixed up in the “Greek alphabet soup” of negative headlines, defining Phi Delta Theta as the premier fraternal leadership society can’t be left to chance.

This is why this fall, as the world reopened, we highlighted our great opportunity to redefine what it means to be a fraternity man and be the example of responsible advocates for campus communities.

We didn’t do this because the eyes of the world were necessarily on us, but because it was the right this to do. We had the opportunity to help reopen campuses, work to energize the college experience, and provide leadership in a world where it’s needed so badly.

As you read through the pages of this magazine, I hope you’re as proud as I am

to see leadership personified through the action and spirit of our undergraduate brothers and the call to action to our staff, General Council, volunteers, donors, and other Phi Delt leaders to meet this charge.

Whether it be the hours they served ALS families, the dollars they raised to fight this terrible disease through Iron Phi and LiveLikeLou, or a commitment to the mental health of one-another, our brothers are showing up to prove what it means to be a fraternity man beyond the status quo.

This defining action has not gone unnoticed by one very important group—students seeking their own pursuit of greatness. It’s not happenstance that the size of our fall Phikeia class increased by 60 percent compared to last year. More impressively, the size of this class is 27 percent larger than our three-year fall average, eclipsing our pre-pandemic numbers.

As leaders, we understand our obligation to support our current brothers and the future generations in a changing world. A First-Generation Student Scholarship program for new members allows Phi Delta Theta to work towards being more representative while improving the trajectory of students through our experience, leadership programming, mentors, and alumni network. Additionally, we meet our obligation more broadly through the resources provided in the \$9.5 million already raised towards the recently announced, ten year, \$30 million, *A Greater Version for Tomorrow* campaign



“Defining Phi Delta Theta as the premier fraternal leadership society can’t be left to chance.”

supporting the member development, health and safety and people involved in all future efforts.

We do all of this because it is who WE ARE as PHI DELT. We grit and grind with our values and chart a new course for the Fraternity, not because of the accolades it will bring us, but because we know it to be our duty. I hope you can find as much immense pride and satisfaction in this work and our efforts to improve as I do, knowing that regardless of who is watching, we’re meeting our mission. 🍀



GHQ Staff Changes

Colin Blouin, *Middle Tennessee State '15*, serves the Fraternity as a chapter support coordinator. In this role, Colin supports undergraduate brothers and chapters through in-person and virtual support, maximizing their potential and accelerating their development as they strive to become the greatest version of themselves. Colin began his Phi Delta Theta journey as a founder of the Tennessee Eta Chapter, serving as vice president, then president. After graduation, he became a program assistant for the Office of Fraternity and Sorority Life at Middle Tennessee State University as he began his graduate-level work. Colin later joined the University of Louisville, where he served the Fraternity and Sorority Life community and earned his master of arts in higher education administration. Most recently, he served as the coordinator of, and then as the assistant director for, Fraternity and Sorority Life at Northern Kentucky University, leading a community of over 1,200 students.

Colin regularly serves as volunteer faculty for other organizations across the country. Additionally, he has served as volunteer faculty for the Fraternity at the McKenzie Family Presidents Leadership Conference and Kleberg Emerging Leaders Institute. He and his wife, Ansley, reside near the Atlanta, Georgia, area with their chug (chihuahua pug), Frank, pug, Louis, and cat, Boo. Colin is a sports fanatic, writing for the Nashville Predators hockey team as a contributor to Predlines.com and a Catfish on Ice Podcast cohost—part of the Hockey Podcast Network. He is an avid fan of the Arizona Cardinals, Phoenix Suns, Arizona Diamondbacks, Tottenham Hotspur FC, and Nashville SC, in addition to following his MTSU, University of Louisville, and NKU teams.

Bonnie Schiller was hired as the stewardship and advancement services coordinator for the Phi Delta Theta Foundation. Born and raised in Chicago, Illinois, she graduated summa cum laude from DePaul University. She has worked for several law firms throughout the Midwest and brings more than twenty-five years of administrative and paralegal experience.

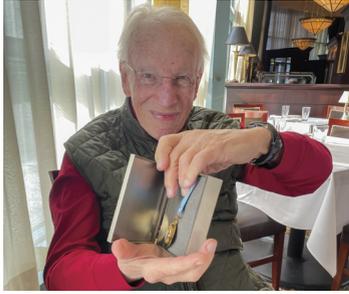
Bonnie joined Phi Delta Theta in February 2021 as an administrative assistant of advancement services for the Phi Delta Theta Foundation team, managing the scholarship program and awarding process. In this role, she collaborated with staff, chapter presidents, student applicants, and judging committees to help fulfill the scholarship and fellowship awards. She also served the LiveLikeLou and Walter B. Palmer foundations during this time.

Bonnie then transitioned to the Phi Delta Theta Fraternity to assist the accounts payable department in processing

invoices, administering payroll and state taxes, preparing monthly and quarterly reports, as well as other various accounting and human resources tasks.

Bonnie returned to the Phi Delta Theta Foundation advancement services team and scholarship administration in mid-December. As a first-generation college graduate, she looks forward to administering the First-Generation Student Scholarship initiative of the Phi Delta Theta Foundation.

Bonnie and her husband, Tim, currently reside in Oxford, Ohio. Since moving to Oxford, the Schillers love campus walks and hiking the community trails with their dog, Jersey. In addition, she is part of the Oxford Country Club golf league, participates in local volunteer work, and enjoys baking and travel.



Mack Trapp



Roger Read, John Costello, Jim Warner



Steve Lyons



Tio Kleberg, Barbara and Mickey McKenzie



Past Presidents of the General Council



Dr. Chris W. Brussalis and John A. Harbaugh



Convention Hall



Donald Schenk



Sean Wagner and Bob Biggs



Newly-elected General Council



Trip to Fallingwater, home designed by Phi Frank Lloyd Wright



Nebraska Alpha wins the Oxford Trophy



Sean and Michelle Wagner



Iron Phi 5k participants



Steve Good, Jordan Pallitto, Keith Wysocki, Keith Brown, and Tucker Lee at Heinz Field



Celebrating the Fraternity

Phi Delta Theta reconvenes after a year postponement

Phi Delta Theta held its 83rd Biennial Convention in Pittsburgh, Pennsylvania, from July 19–22, 2021. Events during the General Convention commemorated Phi Delta Theta, its legislative body, and celebrated the hard work of our staff, volunteers, chapters, and members. The event drew more than five hundred attendees, including undergraduate and alumni delegates, chapter advisory board and alumni club leaders, General Officers, and many families and guests.

The Phi Delta Theta Foundation kicked off *Campaign 2030: A Greater Version for Tomorrow* at a lovely luncheon recognizing the significant head start on the goal of \$30 million by many generous lead donors to the campaign.

Also recognized were two Raymond L. Gardner (Alumnus of the Year) Phis: John Costello, *Akron '68*, and Jim Burra, *CSUN '67*.

Phi Delta Theta Executive Vice President and CEO Sean Wagner gave a heartfelt farewell to recently retired CEO Bob Biggs during the Grand Banquet. As a show of gratitude, nearly 170 alumni and friends gave in honor of Biggs' service which enabled the naming of the Leadership Forum during every McKenzie Family Presidents Leadership Conference moving forward, the Robert A. Biggs Leadership Forum.

The Pittsburgh Alumni Club graciously invited Phis and friends to a Pittsburgh Pirates game, golf, and tennis prior to the start of general convention. And many Phi volunteers and guests traveled by river boat to Pittsburgh's Heinz Field, for a special reception in thanks for their service to the Fraternity.



LEGION OF HONOR

Brother Mack Trapp, *Michigan '61*, via video presentation, received the Legion of Honor Award for distinguished service. Trapp's volunteer service to Phi Delta Theta spans almost three decades; as a Phi Delta Theta Foundation Trustee from 2010–19, a trustee of the Frank J.R. Mitchell Scroll Endowment Fund from 1991–2019, and is a generous supporter of the Phi Delta Theta Foundation.

Also recognized for his distinguished service and significant impact to the Fraternity and Foundation, Brother Roger Read, *Akron '63*, with the Legion of Honor. Brother Read's generosity helped make possible needed technology improvements at the General Headquarters, is a mentor to many young Phis through his engagement with the Northeast Ohio Alumni Club and servant leadership to many Akron Phi undergraduates as they transition from college to workforce.

LEGION OF MERIT

Sigma South Province President Jim Warner, *Akron '70*, was recognized with the Fraternity's highest award for volunteer service. Jim's lifetime commitment to the service of Phi Delta Theta is a testimony to the phrase, Phi Delta Theta is a fraternity for life.

FOUNDATION NEWS

PHILANTHROPY

We are Phi Delt–We are Philanthropists

We promote the Fraternity’s values through our contributions

BY COL. STEPHEN M. BLOOMER, USA, RETIRED,
SENIOR VICE PRESIDENT OF ADVANCEMENT

This fall, as students showed up on campuses and in classrooms, the Phi Delta Theta Fraternity rolled out the We Are Phi Delt initiative. The initiative was created to remind others who Phi Delta Theta is, what its members stand for, and how our people and values create great value to our communities. We Are Phi Delt provides a broad range of support to chapters and emerging chapters, from customized graphics and social media content to concerted focus from the Fraternity’s staff around chapter operations, and finally, the accreditation of the Pursuit of Greatness member development program. These educational opportunities will help each member become the best possible version of himself. In addition, these combined efforts promoted pride in Phi Delta Theta, motivating and energizing the return to campuses of the premier fraternal leadership society.

The We Are Phi Delt experience doesn’t end at graduation but continues along life’s path, offering us a more meaningful and fulfilling purpose. We Are Phi Delt showcases an experience that includes participation and individual growth as an engaged Phi Delta Theta philanthropist.

A philanthropist is defined as a person who seeks to promote the welfare of others, especially by the generous donation of financial resources and selfless service to

“ We Are Phi Delt showcases an experience that includes participation and individual growth as an engaged Phi Delta Theta philanthropist. ”



good causes. Is Phi Delta Theta a good and worthy cause? Yes! Our *Campaign 2030: A Greater Version for Tomorrow* chairman, Brother Kenneth M. Jastrow II, challenges us to be recognized as the premier leadership society. Our Chief Executive Officer and Executive Vice President, Sean S. Wagner, has charted the course to *Phi Delt 2030*. But visions without resources are only a dream.

This campaign has an opportunity for all Phi Delt philanthropists. Our Phi Delta Theta Foundation staff stands ready to assist each member of our Fraternity in their quest to fulfill their Phikeia Oath and to do so within the means and donor intention of every individual. We are excited about the intentional and momentous impacts to the Phi Delt Fund, member development, health and safety, and people support initiatives.

If you need additional information to make an informed decision about what contribution you might make in this bold effort, contact the Phi Delta Theta Foundation at 513-523-6345, and we will be pleased to continue the conversation. 📧

CAMPAIGN 2030 UPDATES

First-Generation Student Scholarships

Nearly one-third of undergraduate students in the United States* are first-generation, defined as those with parent(s) who have not attained a bachelor’s degree. Often due to financial challenges, navigating unfamiliar environments, and a lack of on-campus mentorship, first-year retention and graduation rates for first-generation college students are significantly lower than students with parents who attended college.

To support first-generation college students and expand the Fraternity’s diversity and inclusion efforts, the Phi Delta Theta Foundation will provide \$250,000 in academic scholarships for first-generation new members in 2022. The scholarships will directly impact the financial hardships of this population and indirectly lower the economic burden of membership into Phi Delta Theta. First-generation students initiated during the upcoming year will automatically be eligible to apply for the scholarships.

In addition to the Foundation’s scholarships for first-generation students, continued educational programming that addresses cultural competency and implicit bias will help shape the membership experience for all new and current members. This programming includes online training for each chapter and adds tasks to the chaplain officer to advocate for diversity and inclusion within the chapter, on campus, and in local communities.

The Fraternity’s comprehensive effort will ensure greater and equitable access to an experience that allows individuals to enhance their trajectory through best-in-class leadership programming, mentorship, and community; and broaden the perspective of its members to achieve success in an increasingly diverse and inclusive world.

These initiatives are possible thanks to the generous and visionary support of Phi Delta Theta Foundation donors alongside the Fraternity’s Diversity and Inclusion Committee; this committee’s review helped broadly reshape the Fraternity’s *Phi Delt 2030* strategic plan.

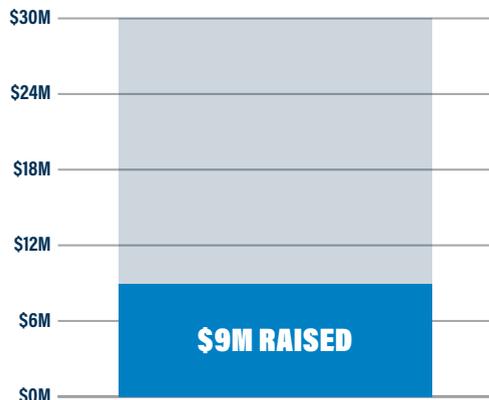
“In addition to the guidance and moral support, these scholarships will offer meaningful financial assistance to ensure a place for first-generation students on their campus and within our brotherhood.

—Moe Stephens II”

*Source: National Center for Education Statistics

CAMPAIGN 2030 OUTCOMES

Become the Largest Fraternity Foundation



CAMPAIGN 2030

Aims to ensure that by 2030 the Phi Delta Theta Foundation is in a better position than any other fraternal foundation to support the Fraternity’s educational and leadership programming, along with the expansion of the brotherhood. Thanks to the generous support of Phis worldwide, who have pledged nearly one-third of the funds needed to make this a reality.

You can join the movement with a gift of \$20 or \$2,000,000—every donation advances the mission.

Learn more about the campaign by visiting phideltatheta.org/campaign.

THIS IS WHAT WE BELIEVE

General Council President
Moe Stephens II on how
the Cardinal Principles
lead on campus

“Being a first-generation college student, Phi Delta Theta provided me with the support I didn’t even know I needed. The intricacies of the higher education environment are hard to navigate alone.”
—Moe Stephens II





General Council President **Moe Stephens II** grew up the youngest of three brothers in an Air Force family that moved many times through his father's twenty-four-year career. From Oklahoma to Maine, Pennsylvania to Texas, his family found a home wherever they were among the diverse peoples that make up military families. "My 6' 2" dad married my 4' 11" mom, an immigrant from South Korea who grew up in an orphanage after losing contact with her family during the Korean War. Because Moe's parents had different ethnic backgrounds, the family enjoyed both cultures' traditions, foods, celebrations, and communities.

Upon his father's retirement, finding work was difficult for his parents. Money was very tight, and sadly, due to the inability to pay storage fees, many of their belongings were sold at auction. As a result, they lost family photos and personal belongings, which added to the struggle. This melancholy influenced their decision to return to a small rural community (population 1,500) in Southern Indiana where Moe's father had grown up. For the first time in their lives, Moe and his two older brothers found themselves the only family in the whole town with parents of different cultural backgrounds. There was no Korean community, and in the 1980s, there weren't conversations and forums to raise awareness.

His older brothers were both in high school and went straight into military service after graduation. Being in middle school, Moe found sports to be his best entree to acceptance by the community. Basketball frenzy is well known to the Hoosier State.

It was evident to those around the Stephens that they were different from everyone else in town, and Moe always felt like the only one not like everyone else growing up. When asked if bullying



was an issue, he recalled a solitary fight in eighth grade when a classmate called him a derogatory name. That angered Stephens like nothing before or since. Back then, people just didn't talk about these things out loud, so everything was internalized and processed alone.

Indiana was known for its hyper-focus on basketball. Even though Moe was only around 5'4" in eighth grade, he pursued basketball, playing varsity his junior and senior years. He also played tennis, baseball, and ran track, and was class president his senior year.

When most parents packed out the stands of any Indiana high school gymnasium on basketball game night, his mother stayed home and listened to the games on the radio. When Moe returned home after the game, they always talked about how the game went.

The first time his mother ever attended in person a basketball game was players' and parents' recognition night. Later, when Moe asked his mom why she had never come before, she answered, "I always felt like the only one not like everyone else."

Moe and his brothers were encouraged to study hard and focus on the classroom. "Education was very important to my mom especially, who, because of her difficult childhood, was only able to finish the eighth grade." However, when Moe realized that he didn't want to follow in his dad's and brothers' footsteps, he was left to navigate the college application process and student loan maze with only the aid of his high school counselor.

He decided to go to the University of Southern Indiana. He intended to play tennis there, but this was the first year of NCAA Clearinghouse (now NCAA Eligibility Center). This company helps determine the academic eligibility and amateurism status for all Division I and Division II student-athletes. Due to the forms and processes not being completed correctly, he was ineligible to play tennis in the first year of college. Looking back, it was that mistake that freed up his time, allowing him to consider joining a fraternity.

Even though he did not participate in fraternity recruitment his first year,

When Moe asked his mom why she had never come before, she answered, "I always felt like the only one not like everyone else."



he received bids from nearly all men's groups. In the end, he chose not to accept any. Sometime later, a friend from the Phi Delta Theta Fraternity invited him to a card night. It was while they were playing that he learned of the struggles of the thirteen-man chapter. Due to their small size, they had unpaid dues owed to General Headquarters.

Feeling an affinity for the men that night, Moe saw an opportunity to grow and joined the chapter.

Stephens served as vice president and president and lived in the university-owned house. His chapter worked hard to create stability and help establish a presence on campus. He loved the camaraderie that only comes from living under the same roof with guys from various backgrounds and differing political and social perspectives. Some of his best friends are Phis from that period.

Because Moe was in college in the late 1990s, he and his chapter were faced with the new Alcohol-Free Housing (AFH) policy on his campus and with Indiana

Lambda. His chapter was an early adopter of the policy, and he sees it as a key distinguishing factor that Phi Delta Theta had over all other groups on campus. From Stephens' perspective, AFH was a needed and critical return to the values-based foundation of the Fraternity. It would ensure that the fraternal experience was not only a social interlude but also one of critical thinking, hard choices, conflict resolution, facing down challenges, and coming out stronger on the other side.

He attended what was then called Leadership College (now the Kleberg Emerging Leaders Institute) several times as a participant, then as an ambassador.

After graduating, he joined General Headquarters in an internship, then transitioned to GHQ staff as a leadership consultant, and then as the director of expansion. Moe served for a year and a half before ultimately departing to work at Sacramento State as program coordinator for Greek Affairs. He wasn't leaving alone, though. After a game of ultimate frisbee among a group of coaches and





grad students he'd befriended, he met his future wife, Allison. She was a graduate student at Miami University in College Student Personnel.

After their first date, Allison had done some heavy research on Phi Delta Theta and learned about what Greek life meant since she didn't participate during her undergraduate experience. Moe laughs saying that he was very impressed with her intensity about learning more and the depth of knowledge of Phi Delta Theta she had gathered from her quick research.

Her support of his service to the Fraternity in volunteer and staff roles, along with their shared vocational experiences in their student and residence life positions, has been necessary through Moe's eventual election to the General Council in 2013. Their daughter, Maya, who was five when he was first elected, has grown up with Phi Delt. So, the Stephens family is in this together.

Moe remains an ardent supporter of Greek life and higher education as partners in the educational process of young

people, providing a balance of social, leadership, and classroom opportunities. The experience of COVID has taught institutions that though virtual education has a place, nothing replaces the value of the in-person experience. Not only in the classroom but also by participating in organizations that provide stimulating and challenging leadership lessons through community service, living in houses together, running the businesses of a fraternity chapter, and learning how to live with people different from yourself.

In Stephens' estimation, Phi Delta Theta continues to adapt well to the changing college environment. The organization continues to work with university and college administrators instead of in opposition to them and holds members accountable to the Cardinal Principles and intentions of the Founders. When members are not performing with respect to these values, they are disciplined to mitigate more significant problems down the road. "There will always be a place for Greek life on campuses, to provide and be

"There will always be a place for Greek life on campuses, to provide and be a part of something bigger. College is so much about life outside of the classroom, and Phi Delta Theta is striving to provide the most premier experience for those who come after us."



a part of something bigger. College is so much about life outside of the classroom, and Phi Delta Theta is striving to provide the most premier experience for those who come after us.”

Moe dreams of the day each Phi Delta Theta chapter represents and reflects its college campus population, initiates first-generation students, seeks out students with different cultures, experiences, backgrounds, and provides a melting pot experience within a great organization. Thus, attracting members because of their strengths, and not just based on their shared experiences.

To achieve this goal, he set the tone for the 2021–23 biennium by emphasizing the following priorities for the General Fraternity in his inaugural speech given at the 2021 General Convention in Pittsburgh: (1) fraternity is where we can have hard conversations and differences of opinion, (2) diversity and inclusion will improve us as an organization, and (3) by surrounding ourselves and engaging with people who look different, have different opinions, socioeconomic status,





cultural background, political views, communication styles, etc. will serve to make us a better people.

Moe is excited by the potential of the commencement of the First-Generation Student Scholarship initiative. Introduced in fall 2021, the scholarships are groundbreaking in the fraternal world, and they will draw in a population never before exposed to the opportunities of college and Phi Delta Theta. Moe's diverse background enabled him to transfer to the Fraternity his life's experiences. The Fraternity allowed him to grow into his potential so that he was able "to transmit the Fraternity to those who may follow after, not only less, but greater than it was transmitted" to him.

MORE ABOUT MOE

When not working at Puget Sound or with Phi Delta Theta, he and his family love to travel. Introducing their daughter to different cultures, both in the US and around the world, has been a priority when planning family adventures. They also make regular financial contributions to organizations that serve local communities

in Myanmar, northern Thailand, and Eswatini. They are currently dreaming about trips to Spain and South Korea!

Moe is a voracious reader and loves many styles of books. One that stands out regarding leadership was called *Team of Rivals*, and it lays out Abraham Lincoln's rocky leadership experience, littered with both great and not so great decisions. But through even the hardest of what appears to be a bad decision, he learned from it and became greater. No one is perfect. No one can do it right every time. It's how you behave after a wrong choice that speaks about the person you are and will become. The decision doesn't define you but the day after does.

At the University of Puget Sound, he is the director of student activities and was named the AFLV West's Greek Advisor of the Year in 2005. Moe has also served the Fraternity as the Pi North province president, awards committee chairman, and survey commissioner. 🏆

FRATERNITY SERVICE

- Indiana Lambda, President: 1995–98
- IFC President: 1997–98
- Indiana Lambda, Vice President: 1995
- SW Indiana Alumni Club: 1999–2000
- Survey Commissioner: 2010–12
- Province President: 2005–12
- Director of Expansion: 2000–01
- Chapter Consultant: 1999–2000
- Summer Intern: 1998
- Diversity and Inclusion Committee: 2021

CAREER

- Director of Student Involvement, Puget Sound: 2018–present
- Director of Student Activities, Puget Sound, 2010–18
- Assistant Director of Student Activities, Puget Sound: 2004–10
- Program Coordinator, Sacramento State: 2001–03
- Leadership Consultant, Phi Delta Theta: 1999–2000
- Director of Expansion, Phi Delta Theta: 2000–01



GHQ 100

Celebrating a century of General Headquarters operations

Did you know that in 2023, Phi Delta Theta will celebrate year 175 since the six Founders met the night of December 26, 1848, to establish our great brotherhood? As we approach this special milestone, the Fraternity celebrated another important milestone in 2021, the 100th anniversary of a centralized office and dedicated staff.

From 1848 until 1921, operations of the Fraternity existed only through the General Council and various other volunteers working around the continent. The General Council managed the Fraternity for nearly seventy-five years with no main headquarters. A M A Z I N G.

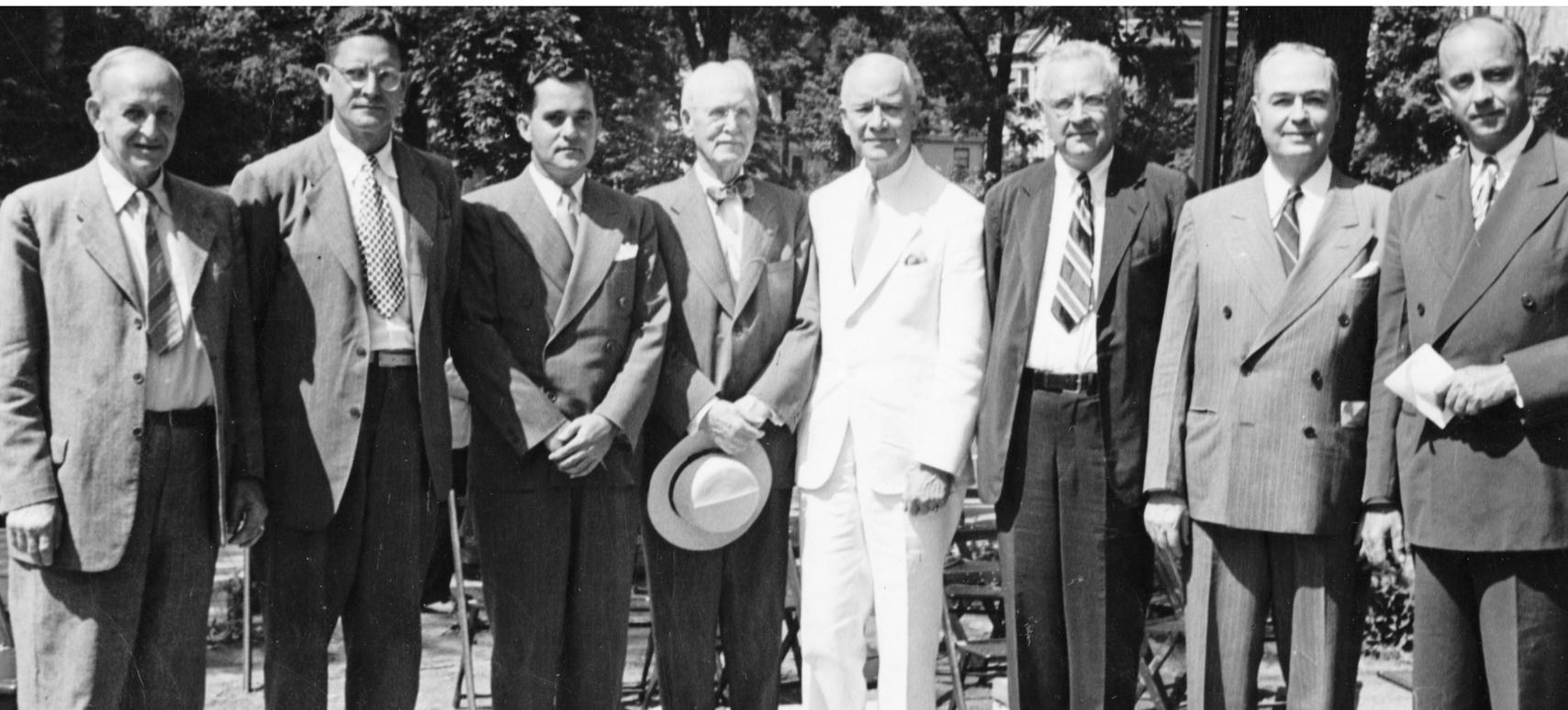
As early as 1915, it was clear that Phi Delta Theta's continued growth and progress would soon require a central organization that would direct the Fraternity's development.

From Six at First describes the central office, "The Atlanta

Convention, in 1920, made provision for a proper office. Opened October 4, 1921, in the Peoples Bank Building on East Market Street in Indianapolis, it contained a friendly reception room, a workroom, and a comfortable corner office for the secretary. In 1926, the General Council voted to move the central office back to Miami University and Oxford, Ohio. In 1927, a bronze plate designating the 'General Headquarters of Phi Delta Theta' was placed over the doorway of a hundred-year-old mansion of 208 East High Street."

Twenty-one years later, the Fraternity moved across the street to 2 South Campus Avenue. At the centennial convention, the General Council, Paul Beam, Robert J. Miller, and Lovell Elliot (the first-ever the earliest traveling secretary/consultant who is still alive and contributed his thoughts to this milestone) laid the cornerstone of the new General Headquarters.





With the foundation of a centralized office, the staff became the robust support structure of Phi Delta Theta and are the primary mechanism to accomplish the Fraternity's initiatives.

By our records, more than 250 staff members have served in various roles through the last one hundred years.

In preparation for this feature, GHQ polled staff members, past and present,

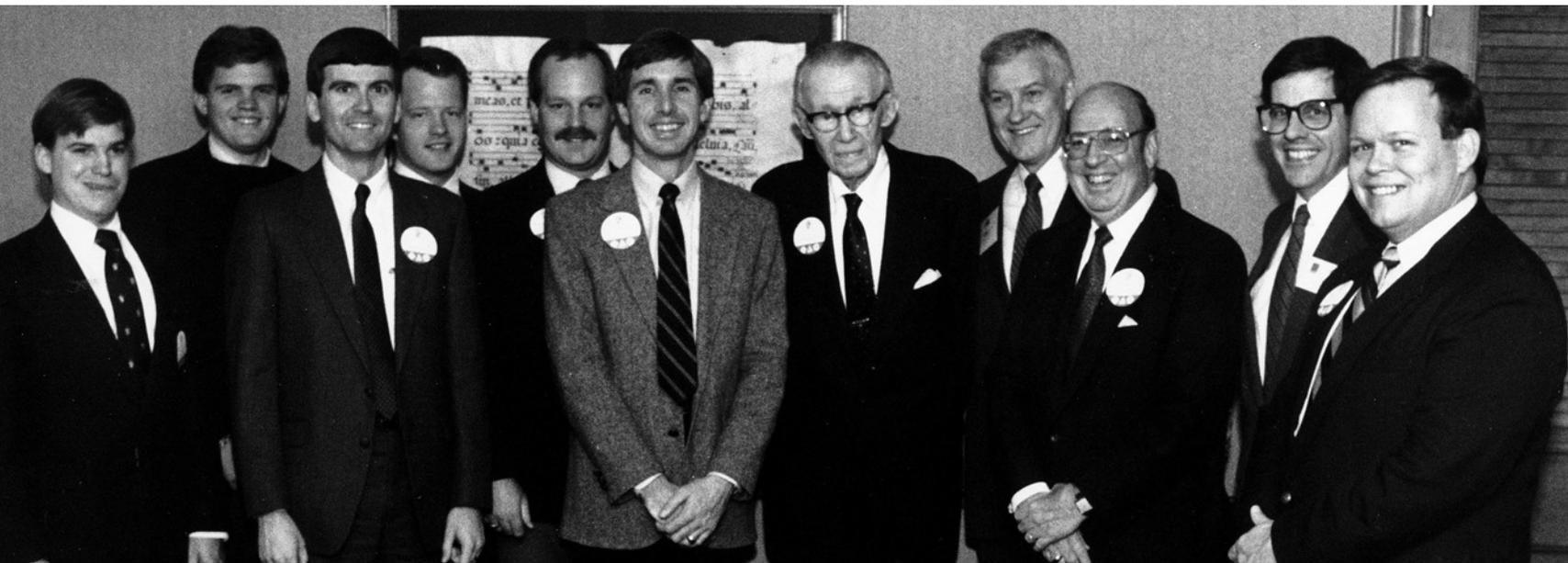
and nearly one hundred of those who have called GHQ their work home shared what it meant to them and how a dedicated staff has been instrumental in the growth and stability of Phi Delta Theta.

The current GHQ staff indicates the broad scope of duties the modern general fraternity workforce performs. There are executive vice presidents, senior vice

presidents, and directors. Included are the roles of accounts payable and receivable, a social media coordinator, a graphic designer, an editor, and several writers. A dedicated mail manager distributes important mail and makes sure it goes out as efficiently. A sophisticated and expert Foundation staff (created in the 1950s) raises money to complement the income

from membership dues, all combined to provide scholarships, educational initiatives, and run the greater Fraternity business. Finally, an events coordinator manages the plethora of events hosted by the Fraternity.

For the day-to-day operations of the 190 plus Phi Delt chapters and emerging chapters around the US and Canada, a staff member supports member development



and growth through chapter support coordinators, directors of chapter and volunteer support, education, and growth who manages dedicated recruitment specialists.

The current We Are Phi Delt initiative is a perfect backdrop for how a central office and its General Headquarters staff have impacted the trajectory of Phi Delta Theta.

WE ARE INITIATORS

Far and above, the one initiative mentioned most by current and former staff was implementing the Alcohol-Free Housing (AFH) policy. As

complex and intentional as the introduction was, it had its more challenging side. Learning how to re-direct, persuade, explain, and manage conflict was part of the daily task for anyone working in those years, from consultants who worked with chapters to implement the policy to the directors who had to create educational plans using projectors, manuals, and staff facilitators.

Many staff members reflect that the time and effort put forth to live by this policy during the last twenty-one years consequentially set the Fraternity up for its present and

principled success.

The other historical memory by staff from the 1950s and 1960s era was the eradication of the membership exclusionary clause. As with the AFH move, this change demonstrated that through open and thoughtful discussion and debate, decisions made for the greater good, considering long-term benefit, are possible and important.

As an intern in the early 1990s, Jay Bernhardt says he “learned that our Fraternity is made better through the unique contributions of diverse brothers, bringing their histories and perspectives to the table.”

“Our Fraternity is made better through the unique contributions of diverse brothers, bringing their histories and perspectives to the table.”

—Jay Bernhardt



Another former staffer expressed appreciation for the Fraternity's continued open-mindedness and inclusiveness strides and is proud of the nomenclature changing from colony to emerging chapter because of its historical prejudice.

The creation and ongoing refinement of the awards process was a highlight to several past staffers. They felt that the standards were set too low and that if we hold our chapters to a higher standard, they'll likely hit the mark. An example of this was when the Houser Trophy (Canadian

top chapter award) had a Silver Star chapter operations requirement, and the consultant said the condition should be Gold Star. Since that increased criterion, the award has always been given, and chapters' performance levels increased.

The use of leadership tools, like performance by objective, SMART goals, and strategic plans have made chapters and staffers better.

From the operational perspective, many simple technology innovations in the last fifty years are staggering on their impact on the

efficiency of our hardworking staff. Before many technological developments and the advent of the internet, assistants transcribed mostly dictation of chapter supports via typewriter. Administrative staff typed membership role cards on index cards that fill almost half of an entire vault at GHQ. Currently, that same data is stored inside a database with thousands of more bits of data to analyze, systemize, and predict.

Traveling secretaries became chapter consultants who then became leadership consultants. What used to be a two-year

gig for groups of four to ten post-graduate college men has now evolved into four permanent staff roles who support the chapters based on geographic location. Modern technology has powered many changes in the staff structure over the years

Rob McInnes, *Dalhousie '85*, a former chapter consultant from 1986–88, tells how he used to mail his chapter visit reports via both the US and Canadian postal systems, which tended to cause a delay of receipt by two or three weeks. He built a strong case for purchasing



a fax machine to improve efficiency, which proved quite the feat. He mounted a campaign to “raise funds from several Canadian alumni to purchase a fax machine.”

WE ARE RESPONSIBLE LEADERS

Since just 1921, there has been the Fraternity’s centennial and sesquicentennial General Conventions, and we’re preparing for our demisemiseptcentennial (175!). Many staff members reflect on the relationships made through the hard work of organizing and preparing for the General Convention, Leadership College, and the Presidents Leadership

Conference, the intense effort and teamwork required, and the importance of the alumni volunteer network. Texas Epsilon Phis Tio Kleberg and Mickey McKenzie endowed these two conferences due to the successful relationship building and advancement work by the Foundation advancement team.

Conferences reinforce the concept that Phi Delt extends well beyond a singular chapter, and the staff is the foundation that keeps the Fraternity advancing. The names have evolved to reflect the target audience better. Originally, GHQ named the volunteer conference the Chapter Officers and Chapter

Advisers conference, but now it’s called General Officers Conference (GOC). In addition, staff build and host house corporation summits, live-in adviser boot camps, recruitment workshops, and province retreats. Educating the chapters and volunteers is always on the staff calendar at GHQ. Much of what is accomplished is marked and measured by the events on the calendar.

WE ARE CAMPUS AMBASSADORS

Time and again, former consultants/secretaries mentioned the immense satisfaction of working with a startup group from the

very beginning through the installation of a chapter. Each of these expansion efforts is like starting a small business. You must get all the right people in the right positions, work toward common goals, create shared rules to live by or mission statements, discipline those that stray from principled living, manage big budgets, and promote the chapter. Working with university administration is a more significant part of this early effort. It is an excellent experience for the staff and founders alike to understand their role in the larger picture of the university or college.

“There’s something special about bringing something you



love to others' lives and seeing them grasp onto it and thrive. I was able to do that every day on expansion projects, all while adding value to a college campus and (re)engaging alumni with our great Fraternity. An amazing and memorable experience," John Talcott, *South Dakota '06*.

WE ARE STUDENTS

Former consultants remembered their onboarding/new staff orientation that included weekend retreats, shared training with other Greek headquarter staff, trips to Michigan Delta for early mock chapter visits (because of their year-round academic calendar).

"Bob Biggs (BB) gave us etiquette lessons before we

went to Robert J. Miller's home for dinner," Jeff Dillon, *Nebraska at Kearney '87*, former chapter consultant and current province president.

"We also had regular sessions with a local etiquette expert, making sure we understood and practiced the extra 'half percents' of social behavior," Robert Turning, *Akron '96*

And, with every new group of consultants, one recalled Brother Biggs' specific instruction when taking photographs in a line. "Keep your hands at your side (and out of your pockets) during a GHQ photo. It's not like we are lining up for a soccer kick!" remembered by Michael Wahba, *La Verne '14*, former director of chapter services.

Repeatedly it was remembered that the GHQ staff experience is a never-ending lesson on relationship building across staff departments, with partners, school administrators, vendors, volunteers, and even adversaries. You had to become students of the Fraternity, its inner workings, history, and future. And then become a teacher to those with whom you interacted.

WE ARE FAMILY

The mention of 'family' was second only to the alcohol-free housing policy. The unexpected discovery of joining GHQ staff was that it wasn't just a place to work but becoming part of a distinct and memorable family.

"Phi Delta Theta feels more

“ There's something special about bringing something you love to others' lives and seeing them grasp onto it and thrive. ”

—John Talcott



like family than work and getting the opportunity to have fun with my family has been amazing!" Myra Duritsch, director of volunteer support.

"Sometimes, it was easy to forget that working for Phi Delta Theta was my job. The regular act of kindness by co-workers showed that the GHQ staff was really a family like no other," Greg Rush, *UNC Charlotte '18*, former leadership consultant.

"I've learned that working together as a family is the best way to get something accomplished and to ask for help

when I've needed it," said Paula Seger, chapter records clerk.

Several former staff members met their life partners while working for Phi Delta Theta. Either at Miami University, in the office, or among the many other Greek interactions with other peer staff. Many staff from as far back as Lothar Vasholz met their significant other because of Phi Delta Theta's employment.

The Dale Family Home (lovingly called the DERF), and previously known as the Arthur R. Priest (ARP) home,

and the poorly insulated third floor of GHQ were homes away from home for many. Living together under one roof bonded consultant classes much like the new member education experience.

A laugh-out-loud comment shared by Editor Emeritus Bill Dean was that he often visited the church next door to the current GHQ to pray that the very inadequate heat and air conditioning in that third-floor dormitory be remedied.

“ Bob Biggs (BB) gave us etiquette lessons before we went to Robert J. Miller’s home for dinner. ”
—Jeff Dillon



FAMILY IN THE FORM OF CANADIAN HOSPITALITY

Several respondents shared the fantastic hospitality of the Canadian chapters and alumni, their deep commitment to the Fraternity, and their loyalty to *The Bond*. Getting to travel the vast distances of the US and Canadian landscapes was also mentioned, and the massive mileage put on cars through the years.

WE ARE PHILANTHROPISTS

Many expressed great pride with the successful financial fundraising efforts by the Foundation through the years, from Building on the Bond to *Campaign 2030*. Being part of the advancement team that helps tell the Phi Delt story and find Phi supporters that ultimately help fund the ongoing work is critical to the future of Phi Delta Theta.

And the giving doesn't occur just at the alumni experience.

There is a strong sense of giving back, evidenced by the success of the Knights of Pallas student giving initiatives at the undergraduate conferences and the Iron Phi and LiveLikeLou endeavors by Phis to raise money toward family care and research for a cure of ALS.

RECRUITING PHIS OF INFLUENCE

Several boasted of the part they might have played in recruiting the likes of Bob Biggs and Moe Stephens to join the staff.

“I've learned that working together as a family is the best way to get something accomplished and to ask for help when I've needed it.”

—Paula Seger



Others remembered the privilege of meeting and assisting a Famous Phi at various events. Namely astronauts and brothers Neil Armstrong, Story Musgrave, and Jon McBride. Also mentioned were Admiral Wat Tyler Cluverius and Milton Eisenhower. And GHQ staff, without the vast alumni volunteer network in the trenches, is nothing.

CONCLUSION

The role of a GHQ staff member requires one to be constantly nimble. Never is one

position responsible for the job title on one's business card. Running the operation on a modest budget requires that people pick up all kinds of tasks along the way.

The GHQ staff is an ever-changing workplace of who does what, when, where, and how. It's a work in progress. But one that most would not trade for the world if given a chance.

In early 2020, the staff of General Headquarters defined the mission statement of the Phi Delta Theta General Headquarters staff.

“Together, we provide our members a transformational experience in the pursuit of greatness.”

This mission statement represents every staff member's work at the General Headquarters, past, present, and future. And the team, together, looks forward to continuing its work to help each member, undergraduate, and alumnus alike, to pursue the greatest version of himself.



RECTITUDE

A positive and ever-deepening search for union with others where the morality of one seeks the good of the other.



BROTHERS IN THE BOND

Kentucky Theta chapter brothers with “Doc” Ralph Thompson, a 91-year-old alumnus who received his Golden Legion pin at General Convention, made sure their longtime adviser made it safely to General Convention. They drove together from Kentucky and made sure he was able to attend all the events he could.

See page 7 for another feel-good story from the Kentucky Theta Chapter and how they made Doc’s Thanksgiving 2021 extra special.



Alumni Heeded the Call to Their Chapter Members

The Nova Scotia Alpha Chapter's COVID-related recruitment challenges of 2020–21 provided the impetus that kicked off a Halifax Alumni Club-led campaign to fund ten to fifteen one-time scholarships of \$515 each. The goal was to offset first-year costs and remove barriers to bringing more young men of good character into Nova Scotia Alpha this year.

The results paint a vivid picture: (1) participation by forty-one Phi Delt brothers from 1956 to 2013; (2) funded thirty-three scholarships; (3) opportunity to name a few in memory of Phis; and, (4) connected Phis across pledge classes and generations, sparking new relationships and opportunities

The financial result was triple the original goal, and the buoyed fellowship and friendships are priceless.

The pandemic threat to the chapter caused many to reflect on their time as an undergraduate. Some brothers were overwhelmed at how viscerally they felt the need to ensure the Phi Delt experience was available for Dalhousie men in the twenty-first century.

Due to the pandemic, many incoming Dalhousie students haven't attended any in-person classes since high school. Some Nova Scotia Alpha Phis have never participated in a chapter meeting or witnessed initiation or other rituals in person. It's all been virtual. This overwhelming alumni support is a vote of confidence in them and their collective ability to rebuild the chapter.

REFER A PHI

Phi Delt is always looking for young men who have the character to make great Phi Delt brothers. If you know someone who would be a great Phi at an existing chapter or could help build a new one, please visit phide.lt/referral to pass along his contact information. With your referral, the student will receive valuable resources and his information will be passed along to those who can act on his recruitment. Who knows, this may be the first step of a lifelong relationship!

IRON PHI



Photo by 2021 MLive Media Group

GOING ABOVE AND BEYOND

Sam Selley's 100-Mile Iron Phi Journey

Michigan Alpha Phi runs one hundred miles in one day and raises over \$15,000

BY STEVE GOOD, SENIOR VICE PRESIDENT OF GROWTH, ENGAGEMENT & PHILANTHROPY

As a member of Phi Delta Theta at The University of Michigan, Sam Selley, '23, was determined to become an Iron Phi.

"I wanted my impact to go way beyond what's required," Selley said.

The minimum requirement to become an Iron Phi is to raise \$1,000 and complete any athletic endeavor; Selley raised \$15,188 by running one hundred miles in one day.

On the morning of August 25, Selley began his one-hundred-mile journey outside of the Phi Delta Theta house in Ann Arbor. He had been preparing for his athletic endeavor since January 2021, regularly running between seventy and 140 miles per week and cross-training with biking and other strength exercises.

His run began at 3:30 a.m., and by noon, Selley had reached his halfway point in his hometown of Fenton, Michigan. After approximately nineteen hours, Selley returned to his starting point right before midnight, completing his one-hundred-mile goal in one day.

Although preparing for the run was rigorous, Selley kept his goal in mind, raising money for the Fraternity's philanthropy, the LiveLikeLou Foundation. Named after famous Yankee and Iron Horse Lou Gehrig, LiveLikeLou is committed to supporting ALS research and children of families affected by ALS.

"I can persevere, just like our man Lou Gehrig," Selley would remind himself.

Selley started fundraising in early July and reached his initial goal of \$5,000 within the first couple of weeks. Within

“I wanted my impact to go way beyond what's required.”

a month, he met his \$10,000 goal and ultimately raised \$15,188. Selley attributes his success to a well-done video pitch created by a friend that laid out the goal, combined with working every inch of his network of friends, family, and anyone willing to help beat ALS. He was also doing this to honor a recently diagnosed friend who is a parent of two young children.

Selley's effort also helped Michigan Alpha become a 2021–22 Iron Phi Chapter, raising \$10,000 in an academic year.

"What Sam has done through Iron Phi is incredible, and he made challenging



NEW IRON PHIS

- 1161 Nathan Clark, *Wisconsin Gamma*
- 1162 Shawn Uthup, *New York Kappa*
- 1163 Oscar Telschow, *Wisconsin Gamma*
- 1164 Jake George, *Pennsylvania Iota*
- 1165 Phil Marotta, *Maryland Alpha*
- 1166 Braden Pfeifer, *Kansas Delta*
- 1167 Nicholas Nanarone, *New Jersey Gamma*
- 1168 Todd Nisbet, *California Delta*
- 1169 Layne Sealey, *North Carolina Delta*
- 1170 Emily Wolfzorn
- 1171 Brady Hooks, *North Carolina Delta*
- 1172 Kevin Grim, *New Jersey Delta*
- 1173 Jordan Valenzuela, *Oklahoma Gamma*
- 1174 Chad Cohn, *Washington Epsilon*
- 1175 Robert Wilcox, *New York Kappa*
- 1176 Samuel Selley, *Michigan Alpha*
- 1177 Clayton Osceola, *Missouri Beta*
- 1178 Brody Burkholder, *Kansas Theta*
- 1179 Gabriel Scott, *Missouri Zeta*
- 1180 Aidan Jordi-Donnelly, *California Chi*
- 1181 Adam Henderson, *Oregon Beta*
- 1182 Austin Deray, *Georgia Gamma*
- 1183 Jason McSweeney, *North Dakota*
- 1184 Matt Hays, *Maryland Beta*
- 1185 Max Michalek, *Kentucky Epsilon*
- 1186 Ryan Lopez, *New York Eta*
- 1187 Matthew Brewer, *Kentucky Eta*
- 1189 Tanner Leone, *Montana Alpha*
- 1190 Ezra Schultz, *New York Eta*
- 1191 Cameron Gehlert, *Missouri Beta*
- 1192 Andrew Lurkins, *Missouri Beta*
- 1193 Jack Parkos, *Iowa Delta*
- 1194 Zach Owen, *Utah Alpha*
- 1195 Matthew Clare, *South Carolina Beta*
- 1196 Ethan Fluck, *Kansas Gamma*
- 1197 Austin Cleveland, *Missouri Alpha*
- 1198 Vincent Evangelist, *California Xi*
- 1199 Andrew Crank, *Oklahoma Beta*
- 1200 Jason Schwemer, *Pennsylvania Mu*
- 1201 Aidan Kelly, *Oklahoma Beta*
- 1202 Brady Hamill, *Georgia Epsilon*
- 1203 Kyle Prager, *California Xi*
- 1204 Kenton McCoy, *Oklahoma Beta*
- 1205 Jackson Sundgren, *Georgia Gamma*
- 1206 Noah Pelo, *Utah Alpha*
- 1207 Kunal Mehra, *Texas Nu*
- 1208 Donovan Twyne, *North Carolina Epsilon*
- 1209 Keshawn Patel, *Texas Gamma*
- 1210 Nick Bean, *Kentucky Epsilon*
- 1211 Matt Sullivan, *Colorado Gamma*
- 1212 Robert Grimmer, *Colorado Gamma*
- 1213 Darion Bubel, *New York Eta*
- 1214 Matthew Goldberg, *Georgia Alpha*



Samuel's high school cross-country team ran with him for encouragement. There was also a band performance, police escort, and large check given towards the goal.



THE MISSION OF IRON PHI

is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an "Iron Phi," members of Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. Iron Phi participants have achieved incredible athletic milestones to raise money for ALS and Phi Delta Theta's leadership development initiatives. To begin your Iron Phi journey, visit ironphi.org.

athletic and fundraising goals look easy," said Phi Delta Theta's Senior Vice President of Growth, Engagement, and Philanthropy, Steve Good. "His story will continue to be told within the program as Sam embodies everything that Iron Phi strives to represent." 🦋

LIVELIKELOU

LIVELIKELOU FOUNDATION UPDATES

Wendy Faust to Lead the LiveLikeLou Foundation

The LiveLikeLou Foundation welcomes its first full-time executive director to lead the national nonprofit, a milestone for the organization in its fight for the cause of Amyotrophic Lateral Sclerosis (ALS). Faust previously served as executive director of institutional advancement with Marian University in Indianapolis, Indiana.

Phi Delta Theta Fraternity Executive Vice President and CEO Sean Wagner said, “Wendy’s extensive communications and fundraising background, along with her years of leadership experience in the Greek community (Alpha Gamma Delta), is a perfect complement to LiveLikeLou’s partnership with Phi Delta Theta.”

In 2018, the Fraternity provided LiveLikeLou with administrative, governance, and philanthropic support to help it evolve from a regional grassroots operation co-founded by Phi Delt Neil Alexander (University of Pittsburgh) and his wife, Suzanne.

“Neil’s vision was to build LiveLikeLou from a localized effort into a national brand, to have a meaningful impact on ALS research and ALS families,” Suzanne said. “This investment in executive leadership is the next step in fulfilling his promise to leave ALS better than he found it.”

LiveLikeLou Board of Trustees Chairman WL Gray, *TCU ’70*, shared that “Wendy’s talents, experience, and vision will expand LiveLikeLou’s reach into new communities of support, including families, corporations,

and foundations that care about ALS.” He added that “Wendy’s skillset is the perfect addition to our growing network of volunteers and compassionate supporters.”

Wendy has more than twenty years of professional experience in nonprofit leadership, including corporate communications, fundraising, leadership development, marketing, and administration. In addition, she held several volunteer and staff leadership roles with her women’s fraternity, Alpha Gamma Delta, most recently as executive director. Wendy has also provided volunteer leadership with the American Cancer Society, Leukemia & Lymphoma Society, and several educational support organizations in Indianapolis. She earned her bachelor’s in communication studies from Sonoma State University in 1997 and earned a Certified Fund Raising Executive (CFRE) credential in September 2020.

“Just as Lou Gehrig never took a day off from baseball, ALS doesn’t take a day off for those who have been diagnosed with it or for those who care for them,” Wendy said. “I welcome the opportunity to support families impacted by ALS and funding research to bring us closer to treatment, or better yet, a cure.”

Wendy and her husband Wesley have two daughters, Whitney and Wynter, and live in Carmel, Indiana. The Faustus love being outdoors—especially if it involves the beach, a pool, or a lake—and have enjoyed becoming Hoosiers since relocating to the Indianapolis area from California in 2015.



“I welcome the opportunity to support families impacted by ALS and funding research to bring us closer to treatment, or better yet, a cure.”



Veronique Belzil, PhD



Manolis Kellis, PhD



Chris Donnelly, PhD

LiveLikeLou's ALS Researchers are Advancing the Science

The LiveLikeLou Foundation announced two recent developments that signify their grants for scientific research into the cause of amyotrophic lateral sclerosis (ALS) are making a significant impact. In August, their inaugural Career Development Award, a two-year grant of \$150,000, concluded with a report of important scientific findings and even larger-scale funding for the lead researcher. Also, in October, several LiveLikeLou Foundation Emerging ALS Researchers were granted the National Institutes of Health (NIH) Director's Transformative Research Award for \$9 million, supporting the extension of their efforts to identify the causes of ALS. The Foundation's Scientific Research Committee expects to recommend more research grants in 2022.

"We are thrilled," said LiveLikeLou Foundation Chairman WL Gray, TCU '70. "This is exactly why we support the best contributors to the science of ALS and give them funding to think outside the box."

CAREER DEVELOPMENT AWARD FOR ALS RESEARCH

LiveLikeLou's 2019 Career Development Award for ALS Research provided two years of funding to Veronique Belzil, PhD, of the Mayo Clinic in Jacksonville, and her collaborator with Manolis Kellis, PhD, of the Massachusetts Institute of Technology (MIT). Their study analyzed the molecular and genetic pathways of ALS and frontotemporal dementia (FTD) in human brains throughout the disease.

"The Career Development Award is specifically designed to support emerging ALS researchers exploring new scientific questions," explained LiveLikeLou Foundation Vice Chairman Gaylon Morris, *Southwestern* '87. "We fund the most promising researchers early in their careers to help them with projects that are unique to the field. We also expect them to collaborate with scientists outside of their expertise and institutions."

The research team collected over 380,000 individual cells from sixty-four human brains donated by individuals with ALS

or FTD. Then, using new powerful technologies that reveal the genetic code within each of these cells, the researchers focused on the specific genes expressed by vulnerable cells. These genes, in turn, were used to help determine how, when, and where disease begins in the brain.

The team observed stronger FTD degeneration in regions of the brain than was previously understood. In addition, they found no hallmarks of ALS or FTD in other brain regions where it was expected. They also uncovered several distinct cell types and disease pathways shared between ALS and FTD, implying that the two disorders share a common origin.

"These discoveries uncover a novel link between vulnerable brain regions and lend further evidence to the notion of an ALS-FTDL pathological spectrum," Dr. Belzil added.

Dr. Belzil also reported The LiveLikeLou award provided invaluable support during a critical phase of her career. Based partly on this project's results, the team applied for and won additional funding through an ROI grant

“This is exactly why we support the best contributors to the science of ALS and give them funding to think outside the box.”
—WL Gray



WL Gray

from the NIH National Institute on Aging and a Mayo Clinic Grant for Individualized Medicine.

“This is precisely the kind of impact we would hope for with the Career Development Award,” said LiveLikeLou Scientific Research Committee member Sami Barmada, MD, PhD, University of Michigan. “We identify the most exciting projects and researchers and help get them the visibility and support they need for additional financial support.”

“We hit a home run with Drs. Belzil and Kellis,” Morris said. “They are poised to make great contributions to advance the field of ALS research.”

NATIONAL INSTITUTES OF HEALTH DIRECTOR'S TRANSFORMATIVE RESEARCH AWARD

The National Institutes of Health (NIH) Director's Transformative Research Award was awarded to LiveLikeLou Foundation ALS Researchers Chris Donnelly, PhD, assistant professor of neurobiology and scientific director of the LiveLikeLou Center for



Gaylon Morris

ALS Research at The University of Pittsburgh's Brain Institute, and 2019 LiveLikeLou Career Development Award team of Veronique Belzil, PhD, from the Mayo Clinic in Jacksonville, Florida, and Manolis Kellis, PhD, of the Broad Institute of Massachusetts (MIT). This inaugural award from the NIH provides a \$9 million five-year investment to their effort to identify the molecular and genetic mechanisms that cause amyotrophic lateral sclerosis (ALS). The grant is intended to fund “exceptionally innovative or unconventional research projects with the potential to create or overturn fundamental paradigms.”

“This NIH grant is rewarding confirmation that we made great selections of scientists and projects to support, and our funding is making a difference,” explained LiveLikeLou Foundation Vice Chairman Gaylon Morris, *Southwestern* '87. Morris leads the Foundation's Scientific Research Committee, made up of esteemed ALS experts from the University of Arizona, the Barrow Institute of Neurological Science, and the University of

Michigan. The committee meets monthly to assess and propose ALS research investments to the Foundation's board to make a unique impact on ALS science.

“Our donors from Phi Delta Theta can be proud,” he added. “We are investing the funds they raise in future therapies and cures for ALS.”

Morris and the LiveLikeLou Scientific Research Committee hope to fund additional Career Development Awards for ALS research in 2022.

“Our donors from Phi Delta Theta can be proud,” he added. “We are investing the funds they raise in future therapies and cures for ALS.”
—Gaylon Morris

Financial Relief and Dignity

LiveLikeLou awards 2021 Iron Horse Scholarships to children of ALS families

The 2021 Iron Horse Scholarships, awarded to four more dependents of ALS families, have brought the number of awardees to twelve since 2018. Also, new this year, several one-time ONWARD Awards were offered to semi-finalists. The Iron Horse Scholarship Committee, led by LiveLikeLou Treasurer and Phi Delt Greyson Geiler, *Nebraska '93*, reviewed applications from across the country and began the selection process last spring.

“These awards bring dignity and financial relief for the families who receive the funds,” Greyson said. “When ALS hits families, their lives change forever. Children become caregivers and often live with a lot of loss. A scholarship can be a gamechanger.”

The Iron Horse Scholarship provides up to \$2,130 and is renewable for eight semesters per student. In addition, ONWARD Awards offer a one-time \$500 payment to offset college expenses.

LiveLikeLou Chairman WL Gray, *TCU '70* said, “We want all recipients to understand that the legacy of the Iron Horse Lou Gehrig was determination and

gratitude. So, we chose 2,130 to celebrate Lou Gehrig’s consecutive games-played record.”

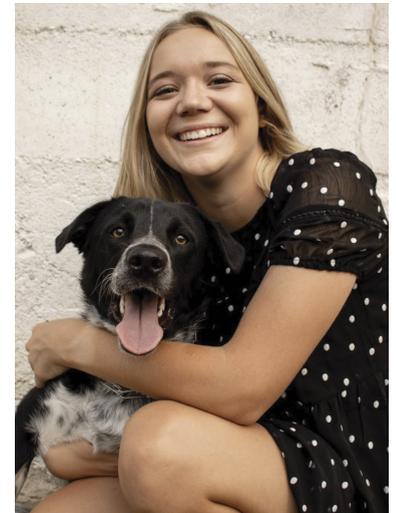
He added, “This year, we offered the ONWARD Awards to semi-finalists because, especially during these difficult times, we know every dollar helps. ONWARD is the term LiveLikeLou Co-founder Neil Alexander used to inspire us to work for the cause of ALS.”

Scholarship recipients are expected to volunteer for programs that support other ALS families each year and are also invited to speak at the LiveLikeLou board of trustees annual meeting.

“We are working to endow more scholarships, so our ALS families can count on the recurring support despite the challenges that come with this disease,” said LiveLikeLou Co-founder Suzanne Alexander. “We want our supporters to know their awardees’ names, and we want the awardees to know where the funds come from.”

“This is one of the most heart-warming programs LiveLikeLou offers,” she added.

“These kids have grit. It is very rewarding to help them thrive; despite the hardships they face.”
—Greyson Geiler



ELLIE CIMBURA

A freshman at Samford University in Birmingham, Alabama, pursuing a bachelor’s in nursing. Ellie’s dad Mike died from ALS in 2018. His journey inspired her to become a vocal advocate for the cause of ALS, writing letters and meeting with federal and state legislators to improve patient access to funds, care, and drug trials.

Ellie writes that her dream is to care for others facing devastating health challenges as a nurse practitioner.



JANELLE HICKLY

A freshman attending Grove City College in Western Pennsylvania, pursuing a bachelor's in biochemistry. Janelle and her two sisters experienced a lot of loss due to her dad's death from ALS at the age of forty-one, and her single mom struggled to make ends meet. Despite hardship, however, Janelle was a three-sport varsity athlete and a member of the National Honor Society. She joins two other sisters also in college.

Janelle intends to become a clinical researcher for ALS.



SAMANTHA MONGIELLO

A sophomore at Temple University, pursuing a bachelor's in nursing. Her dad was diagnosed with ALS in 2015. As the fourth child of six, Samantha writes of the financial burden her family faces and her concerns for college funding. Her high school successes include membership with the National Honor Society and the National Business Honor Society, and she regularly volunteers as an ambassador for Hope Loves Company. This organization serves children of ALS families across North America.

Samantha writes, "Instead of working at a job to afford tuition, this scholarship will let me spend more time with my dad and make priceless memories. I will cherish the time I have left with him."



ISABELLE SNYDER

A junior attending Colorado State University, majoring in health and exercise science with a minor in biomedical sciences. She volunteers for the Athletic Training Club, is president of her school's service club, and has made the dean's list each semester, despite the hardships of ALS at home. Isabelle's goal is to become a physical therapist specializing in neurology. She looks forward to a career of serving others.

Isabelle's dad, Jeffrey, lost his battle with ALS just weeks after learning she was awarded the Iron Horse Scholarship.

TRUE BLUE



Phi Delta Theta and The LiveLikeLou Foundation Present Permobil Wheelchair to Minnesota ALS Family

On Major League Baseball's Lou Gehrig Day (June 2) the Phi Delta Theta International Fraternity announced that former Minnesota Twin Nelson Cruz was a finalist for the Lou Gehrig Memorial Award. As a finalist for the award, Nelson and the Twins were given an opportunity to do something very special for an individual in the community.

Before the Minnesota Twins game on September 26, Phi Delta Theta and the LiveLikeLou Foundation, with the support of the Permobil Foundation and local Minneapolis partners, presented a gift to Shirley Custard: a brand new, custom Permobil wheelchair. The Permobil M5 Corpus Wheelchair is specially equipped with an electric seat lift and tilt function to make Shirley's journey with ALS a little easier. And, because Shirley is a Twins fan, the chair was customized with Twins colors and marks.

Shirley Custard, a Minnesota Twins fan from Hinckley, Minnesota, and her husband have been married for twenty-eight years, have five children, fifteen grandchildren, and three great-grandchildren. Shirley was diagnosed with ALS in August 2020, and lives every day with courage and strength.

The True Blue Society's Newest Members

Paul M. F. Blanchard, *Central Methodist '09*
 Colin A. Blouin, *Middle Tennessee State '15*
 Francus G. Brockerman III, *New Mexico '99*
 John A Fenner, *St. John's '20*
 Scott C. Maloney, *Kent State '97*
 Neil R. Markley, *Sonoma State '00*
 John M. Meyer, *Allegheny '04*
 Ryan C. L. Mohwinkle, *Washburn '02*
 Robert A. Nelson, *Georgia College and State '87*
 Robert M. Nunes, *Santa Clara '21*
 Justin F. Reitsma, *Manitoba '01*
 Bradley R. Shafer, *Nebraska '94*
 David C. Slatton, *Whitman '90*
 Fred N. Stribling, *Tampa '80*
 Scott L. Sullivan, *Stephen F. Austin State '92*
 Ryan Thomas Frenz, *Southeast Missouri State '06*
 Michael J. Wolf, *UC Irvine '88*

CHAPTER GRAND



Alexander “Sandy” Snidal, Manitoba '77, entered the Chapter Grand on October 8, 2021. He was longtime volunteer with his beloved Manitoba Alpha as a chapter advisory board member and the local Winnipeg Alumni Club. He and his two sons made General Convention attendance a priority. He also shares *The Bond* with his father and

two brothers.



Holmes Hendrickson, Utah '55, entered the Chapter Grand on September 27, 2021. He is remembered for his help starting the Reno Nevada Alumni Club and helping found Nevada Alpha Chapter. His professional career was with Harrah’s Entertainment and the William F. Harrah Trusts. Holmes knew Bill Harrah well, worked for, and was best

friends with Utah Alpha Phi, Lloyd Dyer, *Utah '51*, president of Harrah Hotels at one time. When Utah Alpha celebrated its centennial in 2014, Lloyd and Holmes were both in attendance.



Woodrow “Googie” Brooks, Alabama '65, entered the Chapter Grand on April 22, 2021. Googie was a proud member of the Alabama Alpha Chapter and was the founding president of the Southwest Georgia University of Alabama Alumni Club.



Founder (re-founding) of Pennsylvania Delta **Sean Croner, Allegheny '04**, entered the Chapter Grand on September 26, 2021. His contribution to bringing the chapter back was loved and cherished by his Phi brothers, and empowering youth as a mentor and coach was his passion.

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. We generally reserve extended obituary articles for Famous Phis and general officers. To submit obituary information, email scroll@phideltatheta.org.



A. Scott Ritchie, Kansas '54, entered the Chapter Grand on December 12, 2021. Brother Ritchie was a supporter of the Foundation and served on the Phi Delta Theta Foundation Trustee Board from January 2001–09. Brother Ritchie was recognized for his work in oil exploration and geologic expertise. Mr. Ritchie served on the Society of Independent

Professional Earth Scientists Kansas Independent Oil and Gas Association, Kansas Geological Survey Advisory Committee and as chairman of the board of the International Pizza Hut Franchise Holders Association.

CELEBRATING ERIC

Even in death, Eric brings his brothers together

Sixteen Phi Delt alumni from Maryland Alpha (Maryland) gathered in fall 2021 to celebrate the life of Chapter Grand member Eric Lampe, who died after heart surgery earlier in the year. His death was a massive loss to their alumni. Eric was a superb athlete (swimming) who had spent many years in academic administration after an earlier career in the army in Europe. He worked at varied community colleges in Maryland and finally at the University of Maryland’s University College—now known as UMD Global. Eric kept the merry band of brothers informed over the years and helped to set up, with Brother Jim Muldoon (one of his college roommates), regular chapter reunions.

Brothers traveled from Florida, New York, Georgia, and Louisiana to pay tribute to this ‘Lad’ (his patented greeting to all who knew him) at a funeral mass celebrated in the campus chapel, followed by sharing memories with the gang. Former chapter house roommate Dave Dodge even engineered a ‘phone call’ from Eric in the hereafter that was a highlight of the event, and that left all smiling with the recollection of great memories. Many felt that Eric would have liked that! *In coelo quies est.*

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Allegheny College

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Sean W. Croner, '04

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Luther J. McHaney, '69

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Roland E. Eaton, '64
Paul T. Wright, '66

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Joseph E. Pearson, '70

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California Zeta

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Thomas E. Larson, '74
Eric M. Loidl, '88

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Colorado Gamma

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Franklin S. Allen, '68
Timothy A. Porter, '92

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Arlis A. Sheffield, '65
Daniel T. Smith, '70

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...in coelo
quies est

"...in heaven there is rest"



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