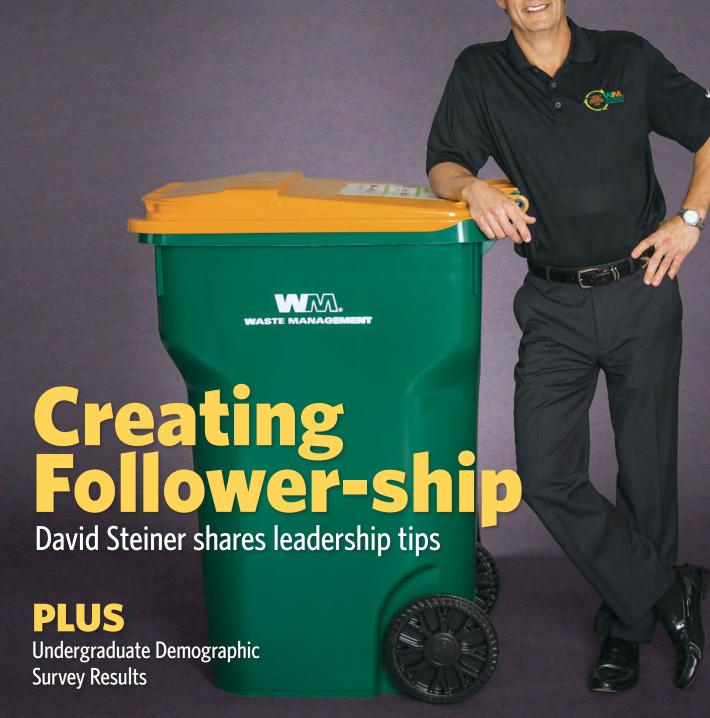


Summer 2015

05 Phis in Business Together

12..... Alcohol-Free Housing 15 Year Anniversary

48..... Foundation Annual Report



contents

The Scroll & Summer 2015 Volume CXXXVII, Number 2





This spring, Phi Delta Theta conducted its first undergraduate demographic survey. The 17-question survey asked the Fraternity's undergraduates questions regarding race, religion, education, politics and much more. The results are in!



Creating Follower-ship

David Steiner, CEO of Waste Management, recently sat down with The Scroll and shared how his experiences as an undergraduate Phi played a great role in shaping his career strategies and leadership skills.



Fulfilling a Lifelong Dream

After a nudge from his daughter, California Delta's Guy Pacurar followed his passion by becoming the owner of the Brewery Gulch Inn. Today, the award-winning inn provides its guests with a memorable Northern California experience.

The Scroll (ISSN 0036-9799) is an educational journal published continuously by the Phi Delta Theta International Fraternity since 1876. It is published two times annually in Liberty, Missouri. Third class postage paid at Liberty, Missouri, and at additional offices. Phi Delta Theta provides a life subscription of The Scroll to all of its members through an online edition emailed to members after each issue is published. To ensure that members receive this notification, please send email address updates to scroll@phideltatheta. org. A printed version of The Scroll is provided to all undergraduate chapters, alumni clubs requesting issues, and members of the True Blue Society. Members can become lifetime members of the True Blue Society with a one-time payment of \$399 OR establish a sustaining membership at s5/month. For more information about the True Blue Society visit www.truebluesociety.org.

Postmaster

Please send form 3579 for undeliverable copies to Phi Delta Theta General Headquarters, 2 South Campus Ave., Oxford, Ohio 45056.

2

Spring/Summer: April 1; Fall/Summer: October 1.

Copyright © 2015 by Phi Delta Theta International Fraternity. Nothing herein may be reproduced without prior permission. Printed in the USA.

The Scroll

Editor

Rob Pasquinucci (Ashland '93)

Editor Emeritus Bill Dean

(Texas Tech '60)

Business Manager

Robert A. Biggs (Georgia Southern '76)

Editorial Assistant

Kelly Derickson

Contributors

Steven J. Good (Iowa State '04)

Jay Langhammer

D.A. Fleischer

Jennifer Morrow

CG Marketing Communications

On the Cover

David Steiner, Waste Management CEO

General Council

President

Richard E. Fabritius (Kent State '94)

Treasurer

Jeffrey N. Davis (Southeast Missouri State '04)

Reporter

Chris W. Brussalis (Allegheny '87)

Members at Large

Morris D. "Moe" Stephens (Southern Indiana '00)

Thomas "Sparky" Reardon (Ole Miss '72)

General Headquarters

2 South Campus Avenue Oxford, Ohio 45056 (513) 523-6345 (513) 523-9200 fax GHO@phideltatheta.org www.phideltatheta.org

Executive Vice President

Robert A. Biggs (Georgia Southern '76)

Associate Executive Vice President

Sean S. Wagner (Widener '02)

Senior Director of Engagement

Steven I. Good (Iowa State '04)

Director of Chapter Services

Michael Wahba (LaVerne '13)

Director of Education

Luke M. Benfield (Mercer '07)

Director of Expansion

Tucker Barney (Puget Sound '14)

Director of Housing and Facilities:

Andrew LaPorte (Shippensburg '12)

Director of Insurance and Safety:

Melanie Clayton

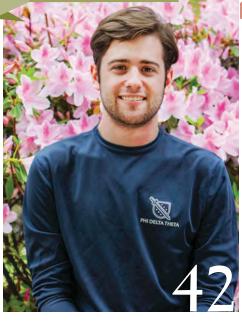
Business Controller

Tom Paquette

friendship



learning



rectitude



The Company We Keep

08...Chapter News

12.....Alcohol-Free Housing

14...Club and Alumni News

16...Chapter Stats

29...Road to Greatness

31...Phi Footnotes

37...Phi Sports

First Generation Student Trailblazes

43...Welcome to: Seattle

44...How to: Say Thank You

45...Fraternity News

On the Front Line Against Ebola

68...Iron Phi

70...Expansion

75...True Blue

78...Chapter Grand

Leadership Consultants

Zach Hilliard (IUP '13)

Matt Fritsch (NW Missouri State '14)

Peter Stuart (DePauw '14)

BJ Nelson (Allegheny '14)

Daniel DuBois (Ball State '15)

Dylan Berg (North Dakota '15)

Justin Letcher (St. Louis '15)

Robbie Marsden (Dickinson '15)

James Rosencrans (IUP '14)

Director of Canadian Services Graham Erskine (Dalhousie '13)

Phi Delta Theta Foundation

2 South Campus Avenue Oxford, Ohio 45056 (513) 523-6966 (513) 523-9200 fax foundation@phideltatheta.org

Foundation Trustees Chairman

Michael J. Fimiani (South Florida '89)

Brian D. Dunn (Cornell '77)

Richard E. Fabritius (Kent State '94)

Thomas Harper III (Texas '68)

Jay V. Ihlenfeld (Purdue '74)

Richard W. Kelley (Nebraska '60)

Daniel L. Kloeppel (Northwestern '70)

Jeffrey B. Love (Vanderbilt '71)

Frederic B. Lowrie, Jr.

Jon A. McBride (West Virginia '64)

J. Paul Price (TCU '74)

James M. Trapp (Michigan '61)

Gary R. Wade

Edward G. Whipple (Hanover '74)

President

Robert A. Biggs (Georgia Southern '76)

President Emeritus and Historian

Robert J. Miller (New Mexico '50)

Director of Annual Giving Joan M. Schiml

Director of Stewardship Linda R. Brattain

Senior Development Officer W. Andrew Cole

W. Andrew Cole (Hanover '11)

Development Officer

Allan Williams (Ashland '10)

Follow us



PhiDeltaTheta



phide.lt/pdtlinkedin



@phidelt



You

og com @nhid



Letter from the President



Brothers & Friends

elcome to another issue of your Fraternity magazine, *The Scroll* of Phi Delta Theta. My most heartfelt greetings to each and every one of you. I pray that you are all enjoying a fun and relaxing summer with family and friends.

Within these pages you'll find a thoughtful and uplifting profile of David Steiner, CEO of Waste Management Inc. Not only is David one of the most successful senior leaders in business today (year- over-year returns are to be commended and envied!), he credits the foundation of his leadership style and resulting success to the learning laboratory that is undergraduate membership in Phi Delta Theta. Brother Steiner is a great example of the many brothers who exemplify the mission of our organization—to be the pre-eminent leadership development society in existence on today's college campus. I know you'll enjoy learning more about Brother Steiner.

Another exciting piece within these pages is a detailed report on our organization's first-ever undergraduate demographic survey. We initiated this project to grow and deepen our understanding of our undergraduate membership in order to service and support them more effectively. The results are interesting and certainly thought-provoking and will immediately help guide educational programming.

This letter is always a joy to write because it allows me time to reflect on what's happened within our organization over the past several months and update the membership on our progress as the leader in the fraternity world. Naturally, some issues have emerged that require our attention and management outside of our stated goals and priorities—but that's life. There's no question this past six months or more have been an interesting and challenging time for college fraternal organizations. And, while we are certainly not immune to inappropriate behaviors and poor

decision-making, Phi Delta Theta has emerged as the counterpoint to the voluminous and discouraging news coverage of the Greek system that has dominated recently. Our approach and philosophies, and resulting culture and success, has been reported on some of the continent's most well-regarded outlets including NBC, The New York Times, MSNBC, Washington Post, Huffington Post and many, many others. We are seen as THE leader in the category and for good reason. We have incredible undergraduate men who refuse to be defined by alcohol, drugs and hazing. And we have equally committed and caring alumni volunteers who help nurture our young men. We are blessed.

Finally, I'm pleased to report that the General Council and our superior General Headquarters Staff continue to make progress on the priorities set at the outset of the biennium and through the framework of our long-term strategic plan, Phi Delt 2020.

Housing continues to be a top priority for the Fraternity as we have over 100+ chapter houses valued at over \$100-million. We are busy developing strategies and resulting resources to help our local house corporations be more effective and successful in the management of our facilities. Our director of housing and facilities, Andrew LaPorte, is actively driving the planning and implementation of this critical effort. We're also in production and development of a networking app that will easily and securely connect our undergraduate and alumni members—via technology—for professional development purposes. Our goal is to launch the app at the start of the new academic year.

I'm asked often how Phi Delta Theta is doing as fraternity, and my response is always the same: I wouldn't trade our challenges for any other fraternity's. We are such a fortunate society of leaders in so many profound and significant ways.

Have a great summer!

Rich Fabritius (Kent State '94)

General Council President 2014–2016

friendship

Summer 2015

08 Chapter News

12..... Alcohol-Free Housing

14..... Club and Alumni News

16..... Chapter Stats

29..... Road to Greatness

31..... Phi Footnotes

37 Phi Sports



Classic City Cotton founder Ancel Briley, Georgia '16 with partners and marketing directors Andrew Goodman and Harrison Boza, both Georgia '17, are modeling the company's classic tied bowties. Not pictured, Will McDonald, '17.

The Company We Keep

Brothers in business together

ho we meet during our undergraduate days at college and in our chapters often has a lasting impact. Had it not been for successful recruitment of quality brothers, the following Phis may have never met nor their businesses been created.

Classic City Cotton

Ancel Briley, *Georgia '16*, Andrew Goodman, *Georgia '17*, Harrison Boza, *Georgia '17*, and Will McDonald, *Georgia '17* became members of the Georgia Alpha Chapter of Phi Delta Theta their freshman year. Goodman, Boza and McDonald were Phikeias in fall 2013 and bonded during Phikeia education. Ancel Briley attended Georgia Alpha's recruitment events the following spring and was impressed by the character and accomplishments of the brothers. Goodman, Boza, and McDonald noticed Briley during recruitment and they knew he would be a great addition to the chapter so they recommended him for membership.

About six months after Briley's initiation, he began working on Classic City Cotton. Classic City Cotton was launched with a single goal in mind: to create beautiful hand-sewn bow ties that were easy and enjoyable to wear. To accomplish this goal, Ancel Briley relied heavily on his Phi Delta Theta

brothers, who regularly advised the endeavor and connected Briley with alumni and brothers in related industries. One of these connections was Robby Miller, *Georgia* '85, and co-owner of Miller Brothers Ltd, a trusted and successful men's clothing store in the Buckhead district of Atlanta, Georgia. Miller Brothers was one of the first men's stores to carry Classic City Cotton's line of classic-tied bow ties, a testament to the power of undergraduate and alumni brotherhood. Their input and advice has helped grow and shape the company towards further success.

As his company grew, Ancel Briley realized it was necessary to bring other people into the company to assist with marketing the product. Ancel again turned to his Phi Delta Theta brothers for help, and ended up recruiting the same brothers who had originally brought him into the brotherhood. Goodman, Boza and McDonald, who are all currently majoring in Marketing, joined the Classic City Cotton team. The result of their great work is netting great results. In addition to their great design, every bow tie sold helps UGA HEROs (ugaheros.org) in their mission to improve the lives of children affected by HIV/AIDS. CCC donates five percent of their sales to UGA HEROs. http://classiccitycotton.com







NVBOTS founders Chris Haid, Mateo Peña Doll, Forrest Pieper, and AJ Perez.



FlyPunch! creator Mat Franken, Florida '01, and his new Executive Vice President of the parent company Aunt Fannie's, Adam Wilczeweski, Florida '99.

NVBOTS

NVBOTS is led by young Phis and was featured in the winter issue of *The Scroll*. Four MIT Phis have joined together in a successful business venture to make 3D printing accessible to a larger audience. A recent conversation with CEO AJ Perez highlighted how recruiting three quality brothers, ensuing brotherhood and friendship, eventually led to this successful business venture.

Bring Ideas to Life

Chris Haid, COO of NVBOTS, was named Forbes 30 under 30 in manufacturing. NVBOTS' fully automated 3-D printers work 24/7 virtually free from human intervention. Subscribers simply upload a file and watch real-time video of their creations being made. Create your own or learn more: http://nvbots.com.

AJ says he fully participated in his chapter's recruitment. There were three guys in particular (Chris Haid, Mateo Peña Doll, and Forrest Pieper) that he 'rushed hard.' When asked what his big selling point of Phi Delta Theta at MIT was, he said, the location of the house. When recruiting for MA Gamma, he said he talked about the MIT chapter house and its location just off campus but also because it is front propery to the Charles River. He said that he liked the guys, naturally, but he wanted them to know that having a nearby but off campus home base is a huge plus when at MIT. It

helps you get out of the 'MIT bubble' as some call it. Two of the guys were considering waiting until the following year to commit, but Perez persisted.

The NVBOTS business concept came as a result of separate and distinct efforts between he and Haid, Pena, and Peiper. Each project needed the same thing to go to the next level—a 3D modeling solution. So they collaborated and began developing their 3D printer and business concept out of the pure necessity of the separate ventures. Shortly after they participated in a Tech Fair and the next thing they knew, a business was developed.

He says chapter recruitment skills have translated well into talent acquisition. He says that a simple recruitment strategy–emphasize your most powerful asset–translates directly to hiring employees or raising capital

and awareness about your company. Furthermore, three of the four partners held the office of House Manager. Perez said he learned a great deal about project management and working together toward a common goal as house manager. The shared experience of the office, and mentoring that went with officer transitions, helped each see the strengths of the others. Oh, and by the way, NVBOTs is hiring. Contact AJ Perez at ajp@nvbots.com.

Aunt Fannie's

Aunt Fannie's Inc., was founded by Mat Franken, *Florida* 'o1. The business creation journey began after founder Franken discovered his children had serious sensitivities to certain foods and household supplies. Despite improvements in the sourcing, quality, and freshness of the foods we eat, the places where our foods are prepared are still cleaned and maintained with unsafe, toxic chemicals. It's time for a change: Enter, FlyPunch!, TM an all-natural, non-toxic, powerful, fast acting fruit fly solution.

Recently, Franken appointed Adam Wilczeweski, *Florida '99*, formerly Chief of Staff at the U.S. International Trade Administration, as Executive Vice President of Aunt Fannie's. Aunt Fannie's growth is reflective of the convergence of the need for a solution to the global issue of fruit flies in food manufacturers, restaurants, wineries, homes and the demand for safer, natural non-toxic products. http://www.auntfanniesco.com

Push for Pizza

Co-founded by MIT Brothers Demitri Nava '16 and Will Haack '16. Push for Pizza is a one-button app that makes ordering a pizza a one-click (almost!) proposition. Once a user establishes an account, it calls up the nearest participating pizza place and offers you a cheese or pepperoni pie in just three taps. For more information, or to download the app, https://www.pushforpizza.com.

We want to hear from you!

As with most of stories like this, we know we will hear of many other stories just like it. If you want to share about a company or partnership that's resulted because of The Bond to the brotherhood of Phi Delta Theta, please email scroll@phidelatheta.org. Please submit pertinent details of the partnership, including the names of the brothers associated with it. Based on the response, we will decide the best way to share this information.

STATS

135

Number of chapters with facilities



Houses with 37%

5 Member HC Boards



Facilities with live-in advisors

1ST

71%

of our chapters have housing (varying types)

Coming in the January 2016 issue of *The Scroll*, we will have comprehensive coverage of the Fraternity's housing initiatives and strategic plans for 2016 and beyond.

Value of Phi Delta Theta chapter houses

\$141,200,000



Brothers Swift and Angeletti were recently chosen to be President and Vice President of the University of Akron's Undergraduate Student Government.



Brother Mark Hurd, CEO of Oracle, returned to visit his chapter, Texas Lambda, while on a campus visit.

University of Akron

Ohio Epsilon

01 In March, the University of Akron's Undergraduate Student Government (USG) concluded its voting process for the upcoming year's president and vice president. As the polls came in, it was announced that Taylor Swift and Ricky Angeletti, both brothers of Ohio Epsilon, were to be the President and Vice President of USG.

Brother Taylor Swift is completing his junior year and studying political science. He has served the USG for three years and has held multiple seats such as Freshman Senator, College of Engineering Senator and the One-Year Senator At-Large. Swift's involvement doesn't lie only with USG, as he is employed at the Student Recreation and Wellness Center and a member of multiple organizations across campus.

Brother Ricky Angeletti, a junior at the University of Akron, has been in leadership roles, even before his undergraduate career began. Since he began with the Boy Scouts of America (BSA) in 2005, Ricky has held numerous positions. This past year, Brother Angeletti served as the 2014 Central Region Chief, a position that requires him to travel the region to do numerous presentations, speeches and program audits.

During his time at the University of Akron, Brother Angeletti has been involved in the USG since his freshman year. He has served as both the Senator of First-Year Students and Vice Senate Chair, earning him the Senator of the Year award in 2013. His other campus involvement includes the Akron Swim Club and Water Polo, University Ambassadors, the Honors Business Group and multiple on-campus employment opportunities.

In addition to Taylor and Ricky, Ohio Epsilon has five other brothers who hold positions within the USG.

University of Arkansas

Arkansas Alpha

The chapter at University of Arkansas welcomed more than 200 guests to the Third Annual Fight for Brother Lou Gehrig fundraiser in February at the Holiday Inn in Springdale.

Proceeds from the event will benefit the J. Thomas May Center for Amyotrophic Lateral Sclerosis (ALS) Research at the University of Arkansas for Medical Sciences in Little Rock. This year's benefit brought in some \$30,000, handily more than doubling the \$14,000 raised at the 2014 event.

The evening's program included remarks from Vance Wilson, Arkansas Naturals manager, Dr. Stacy Rudnicki, ALS researcher at UAMS, and and a video interview with Tommy May.

Baylor University

Texas Lambda

02 While in Waco, Texas for a Baylor University Board of Trustees meeting, Texas Lambda Phi Mark Hurd, '79, Chief Executive Officer of Oracle Corporation, met with the Texas Lambda Chapter. Brother Hurd served his chapter as President when he was a student at Baylor, and took the opportunity to share his experiences with the Texas Lambda undergraduate members.

He joined Oracle in 2010, bringing more than 30 years of technology industry leadership, computer hardware expertise, and executive management experience to his role with the company. Mr. Hurd is also a member of the Board of Regents at Baylor University.

Butler University

Indiana Gamma

In January, the Indiana Gamma Chapter University had 26 men accept bids to join the chapter. The class is the chapter's largest since Indiana Gamma returned to Butler's campus in 2008. The 26 men represent a variety of backgrounds and majors, and they are excited to see what Phi Delta Theta will do for them during their undergraduate days and for the rest of their lives.

Creighton University

Nebraska Gamma

The Nebraska Gamma Chapter of Phi Delta Theta won its second straight Fraternity of the Year Award at Creighton University. In a very competitive Greek community, the chapter excelled throughout the 2014–15 school year. Nebraska Gamma maintained an average GPA of 3.51 over the year, which was the best of any chapter on campus. It also boasts such members as the student body president (along with the vice-president and finance executive), new student orientation executives, service





Three members of Beta Sigma Tau were initiated as members of Phi Delta Theta in a special ceremony in April. Pictured are Jack Adams, David Rukes and James Alexander in the front row.

Florida Gamma held its Third Annual Trent Taylor 5K.

trip coordinators and many more leaders throughout campus.

This year, Nebraska Gamma sent more than 30 members on chapter-sponsored service trips, raised over \$15,000 for philanthropy events and completed the Fraternity Health and Safety Initiative to spread sexual assault awareness. The Nebraska Gamma Chapter looks to continue this success over coming years with the guidance of a five-year strategic plan, which is currently being drafted by the executive committee and will go into action in fall 2015.

Emporia State University

Kansas Epsilon

03 | Military service during the Vietnam Era and other reasons prevented many who were part of the Beta Sigma Tau (BST) local fraternity at Emporia State University from returning in January 1969 to be initiated as charter members of the Kansas Epsilon Chapter of Phi Delta Theta. On April 25, three of these Beta forbearers, including two BST founders, returned to Emporia to become Brothers in the Bond.

The Kansas Epsilon undergraduate officers closed a circle of history when they initiated BST founder Jack Adams of Arlington, Texas, BST founder David Rukes of Overbrook, Kansas and BST member James Alexander, of Macon, Georgia, 46 years after the chapter's installation. This special initiation, sanctioned by the General Council, occurred during White Carnation festivities in Emporia.

Charter members from Kansas, Illinois, Oklahoma and Texas returned to welcome these three Beta Sigma Tau brothers into the Fraternity. Kansas Epsilon charter members stand behind the new Phis seated in the photo. The weekend was a multi-generational celebration of "fraternity for life" where friendship reigned.

University of Florida Florida Alpha

Two Florida Alpha Phis were recently inducted into the University of Florida Hall of Fame. Throughout their careers at the University of Florida, Brothers Cory Yeffet and Brother Zack Kandel made the campus, student life, and the Gator Nation better for every person associated with the university.

Zack has previously served as the Florida Alpha Chapter President and most recently as the IFC President. Cory is finishing his term as the current Student Body President. Both have made lasting impacts on the school and have increased the effort of making the University of Florida a top public university in the country. Individually, they have set the bar for being student leaders on campus, but together show the true meaning of being brothers of Phi Delta Theta.

Florida State University

Florida Gamma

04 In April, the Florida Gamma Chapter hosted the Trent Taylor 5κ, their annual spring philanthropy. This year marked the third year hosting the 5κ in honor of their fallen brother, Trent Taylor. Trent passed away three years ago from a brain injury, and because of this, all proceeds from the event benefitted the Brain

Injury Association of Florida.

The chapter raised \$17,000 this year, the most they've ever raised, and more than 400 people registered for the race. Furthermore, the chapter partnered with Zeta Tau Alpha sorority to host a barbecue in conjunction with the race. The free barbecue was open to the community and promoted organ donor registration. The addition to this year's event allowed the chapter to raise awareness for both brain injury and organ donation.

Massachusetts Institute of Technology

Massachusetts Gamma

The family of Gregory Hutko, '10, has generously created the Gregory Lloyd Hutko '10 Fund for Psychiatric Research at MIT's McGovern Institute for Brain Research. Created in Greg's memory, the fund will accelerate research into the biological basis of disorders such as depression, bipolar, and schizophrenia, and support investigations into potential new treatments for these diseases. The Hutko family encourages Phi Delt Theta members, alumni, and their families to learn more about psychiatric illness by connecting with the National Alliance on Mental Illness, which provides support for family and friends of individuals living with mental illness.

As a member of Phi Delta Theta, Greg enjoyed the friendship and camaraderie of all the brothers. He was especially proud of its many community outreach projects, some he helped chair and develop.





Mississippi Alpha brothers taking part in the state of Mississippi's largest day of community service, Ole Miss Big Event.

Illinois Alpha welcomed 36 Phikeias during winter recruitment.

University of Mississippi

Mississippi Alpha

05 | Brothers of the Mississippi Alpha Chapter of Phi Delta Theta recently took part in the state's largest day of community service, the Ole Miss Big Event. Their chapter's participation in the day of service did not just occur on one day, as the brothers played a large role throughout the past year in planning and financing the day of service.

On the day of the Big Event, students at The University of Mississippi and fellow Phis served as voluntary participants in serving those throughout the the Oxford/Lafayette area. The day of service was a chance for the Ole Miss community to offer a big "thank you" to the Oxford/Lafayette communities that welcome them as college students. The projects included painting, yard work, washing windows, cleaning, assisting the elderly, projects with city police officers and many others.

A year ago, two members of the chapter were selected to be a part of the 2015 Ole Miss Big Event Executive Board. Chapter President William Kneip focused his time on securing funds through private donations while he served as Co-Director of Finance and Fundraising. Sophomore William Dossett served as Director of Project Recruitment and ensured that thousands of students at Ole Miss would have the greatest opportunity to give back to their community through service. Since April of 2014, theses Phis worked every day to give others the opportunity to say "thank you." Both brothers will return to serve on the Executive Board for the 2016 Ole Miss Big Event.

Mississippi State University

Mississippi Beta

The Mississippi Beta Chapter of Phi Delta Theta at Mississippi State University raised \$30,000 during the Fraternity's second Casino Royale, with proceeds benefiting chapter alumnus Ralph Doxey. The donation check was presented to Doxey by undergraduate fraternity members on April 20, 2015.

The chapter hosted the yearly casino-themed event at Hotel Chester in Starkville in March and welcomed over 400 guests who enjoyed live music and a silent auction while participating in games of blackjack and roulette.

Ralph Doxey, a native of Holly Springs who now lives in Tupelo with his wife and daughter, was diagnosed with ALS in 2013. The money raised on his behalf will help with his medical needs. This is the second year that the proceeds from Casino Royale have benefited Doxey; the inaugural effort brought in over \$23,000 for the cause.

Northwestern University

Illinois Alpha

06 After winter recruitment, the Illinois Alpha Chapter at Northwestern University welcomed 36 Phikeias to the Fraternity. This is now the second year in a row that 36 men have dropped bids at Illinois Alpha. The current brothers describe this Phikeia class as one of the best they have seen, and they are excited to see what the next four years hold for these men. There is no doubt that they will do great things and help Illinois Alpha become the best chapter it can possibly be.

Robert Morris University

Pennsylvania Pi

07 | The brothers of Pennsylvania Pi at Robert Morris University have taken a stand to speak out against sexual violence on their campus. After seeing the many cases of sexual assault that have been in the headlines, Brothers David Williams, Nick Faraci, and Asa Bull began providing an informational self-defense class on campus. David's background is in Pai Lum Kung Fu, Nick is a second degree black belt in Taekwondo and Asa has trained in free-running.

Given their backgrounds and common desire for a safer community, they developed a class called "Phighting Off Assault." The brothers have given classes to both men and women, free of charge, to educate the community about how they can stop sexual violence in Moon Township. They have also partnered with the Delta Phi Epsilon chapter on campus for ANAD Week, a week that promotes a healthy self-image for both men and women on campus.

Elsewhere, the Interfraternity Council, led by President and Phi Delta Theta Brother Hunter Carlheim, declared that it would assist RMU's counseling office during April's Sexual Assault Awareness Month. The Council hosts "Walk a Mile in Her Shoes" on campus to stop rape, sexual assault and gender violence. The walk gives male students the opportunity to see what it is like to walk a mile in high-heeled shoes. After the walk, there is a candlelight vigil for all of those affected by these acts.

Because of Williams, Faraci and Bull, Robert Morris' IFC has asked all of the fraternities on







Drew Benson and Jack Wahoff accept recognition on College GameDay for winning State Farm's #offcourtassist social media campaign to promote community service project.

campus to be involved and actively work toward a campus that is free of sexual violence through self-defense classes, petitions, and education.

Southern Methodist University

Texas Delta

08 The men of Texas Delta participated in the State Farm #offcourtassist social media contest this past February before ESPN's College GameDay arrived on campus at Southern Methodist University. Brothers posted over 300 photos of various community outreach activities on social media using the hashtag #offcourtassist. Phikeia Phillip Griggs was named the winner of the contest and chose The ALS Association as his philanthropy of choice. Phillip, along with chapter Vice President Andrew Watts and Phikieas Warren "Drew" Benson and Jack Wahoff, accepted the recognition during the College GameDay broadcast. State Farm will be making a donation of \$5,000 dollars to The ALS Association on behalf of Phillip and Texas Delta.

Vanderbilt University

Tennessee Alpha

In March, the brothers of Tennessee Alpha at Vanderbilt University joined together once again to host their annual Webb Memorial Pig Roast, raising \$25,400 for The ALS Association's Tennessee Chapter. The event was held in honor of Vann Webb, a brother of Tennessee Alpha who was diagnosed with pancreatic cancer during his sophomore year at Vanderbilt and died shortly thereafter.

The event overlapped with the final day of Dad's Weekend and featured a country band, a corn hole tournament, and a roast pig courtesy of Brothers Connor and Colin Caldwell. Fundraising efforts by brothers, alumni support, and sponsorships from other Greek chapters helped make the event a success. The money donated will be used by The ALS

Association to provide needed equipment to those with Lou Gehrig's disease in the Middle Tennessee area, such as speech generating devices to allow those who have lost the power of speech to communicate with their loved ones.

We want to hear from you!

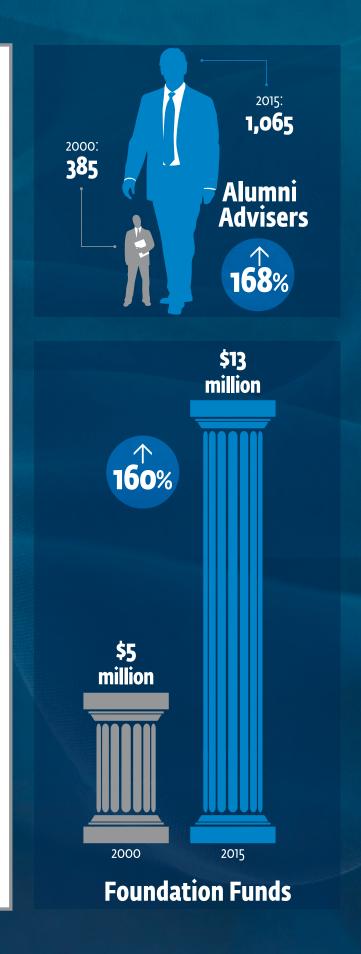
Let other brothers know what you are up to. Use the "Submit News" feature on the website, www. phideltatheta.org to submit news and high resolution photos (at least 1 mb). Digital photos should be taken on a digital camera's highest-quality setting and be at least 1 mb. Hard copies can be sent to GHQ, attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.

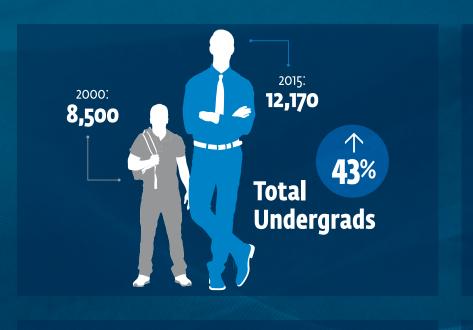


In 1997, Phi Delta Theta's General Council announced its alcohol-free housing policy to the world. Within three years, Phi Delta Theta chapters would implement this ground-breaking paradigm shift on their campuses. It took the hard work and dedication of Phi Delta Theta leadership, alumni, and undergraduates to make this change by July 1, 2000. Now, 15 years later, Phi Delta Theta has undergone transformational change and has become a leader within the fraternal world.

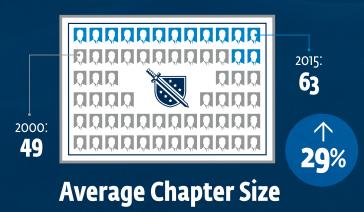
The policy, deemed by many naysayers as a factor that could be the end of the organization, has, in reality, greatly benefited Phi Delta Theta in many ways. Most importantly, the culture that it has created is attracting values-based men living in safe environments where they can become the greatest version of themselves.

Phi Delta Theta is very proud of the positive results that have stemmed from the culture change created through alcohol-free housing. The following graphics demonstrate some of these great impacts of alcohol-free housing.

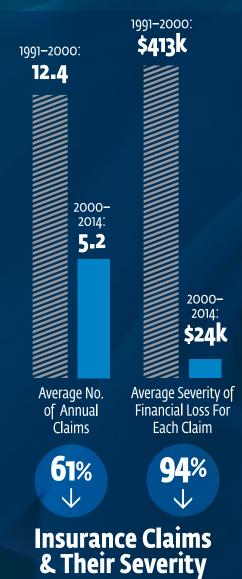


















Legionnaires at Houston Alumni Club Founders Day.

Club and Alumni News

Phi Delta Theta Alumni Clubs of Georgia

Contact: Rick Orr, orrrich4@gmail.com

01| The Phi Delta Theta Alumni Clubs of Georgia and undergraduate chapters throughout Georgia announced the Phi Delta Theta Alumni Hall of Fame Class of 2015. Inductees were honored throughout March at various Founders Day celebrations throughout Georgia. These events were hosted by undergraduate chapters at University of Georgia, Mercer University, Georgia Tech and alumni clubs in Atlanta, Macon, and Savannah. This is the inaugural year for the hall of fame.

- Curtis G. Anderson, Washington '63
- Robert A. Biggs, Georgia Southern '76
- Paul C. Grassey, Lafayette '48
- Budge S. Huskey, Mercer '81
- John B. Jackson Jr., Georgia Tech '45
- Robert G. Lewis Jr., Mercer '64
- Jean A. Mori, Georgia Tech '58
- Samuel A. "Sam" Nunn Jr., Georgia Tech '60
- Walter B. Palmer, Emory 1877
- William Porter Payne, Georgia '69
- Cecil J. "Pete" Silas, Georgia Tech '53
- Robert L. Steed, Mercer '58

For highlights of these men's achievements, see http://georgiaphidelts.weebly.com/

Houston Alumni Club

Contact: Chris Job, chris.job@shamrockventuresinc.com

The Houston Alumni Club celebrated Founders Day in April. Alumni Club President Chris Job, *California State-Northridge* '67, welcomed 125 Phis from 38 different chapters including Jeff Davis, *Southeast Missouri State* '94, and Rich Fabritius, *Kent* '94, from the General Council, Robert J. Miller, *New Mexico* '50, and Bob Biggs, *Georgia Southern* '76, from

GHQ and 17 members of the Phi Delta Theta Foundation Trustee Board.

This was the largest Houston Founders Day gathering since 1970 when Neil Armstrong was the guest speaker after landing on the moon just a few months before. All attendees enjoyed a beautiful sit down dinner and listened with great interest as guest speaker Jon McBride, West Virginia '64, gave a slide presentation on his long career beginning with pilot training in 1965, then as a combat pilot in Vietnam and ultimately as a NASA Astronaut including being the first commander of the Space Shuttle Challenger.

02 After Brother McBride's presentation, Legionnaire and Palladian ceremonies followed with the following awards: 65 years since initiation for Walter Taber, Cornell, and Steve Schneider, Amherst; 60 years Gibbs MacDaniel, Whip Newell, and Robert Sheridan, all Texas; 55 years Ben Dyer, TCU, and Joseph Sheldon, Southwestern; 50 years, Golden Legionnaires, Troy King, TCU, Don Kriz, Richmond, Ben Moore, Stephen F. Austin State, and Tommy Harper, Pete Lammons, David W. Perry, Dale Sands, and John T. Armstrong Jr., all Texas.

03 The Phi Delta Theta Foundation Trustees held their spring Foundation meeting in Houston the following day. The Houston Alumni Club's activities will resume in October 2015.

Lubbock, Texas Alumni Club

Contact: Charles R. Isom, cris3456@aol.com

Texas Tech University Chancellor and Phi Robert Duncan, '75 was the featured speaker at its annual Founders Day dinner in April. The event was held at the Lubbock County Club and was attended by over 200 actives, alumni and guests, including Jeff Davis, General Council Treasurer.

Six undergraduates were the deserving recipients of over \$10,000 in scholarships. Chapter President Dylan West, '16, presented highlights from the last year and summarized the chapter's community service efforts.

Terry Scarborough, '68, conducted the Candle Lighting Ceremony in honor of the six founders and Chapter Chaplain Jack Cassels, '15, led the group in remembering those who had passed into the Chapter Grand including: John E. Birdwell, '75, Jack E. Blake, '49, Billy F. Boyer, '67, Fred L. Chandler, '75, Roy T. Grimes, '53, Joe R. Hastings, '54, Ronald L. Pratt, '63, Thomas Dale Reagor, '59, Richard Lynn "Dick" Schilhab, '72, Roy T.





Phi Delta Foundation Trustees at the Houston Alumni Club in April.

Nashville Alumni Club at the Nashville Sounds baseball game in June.

Taylor, '67, and John V. Thompson, '55.

Former Chapter Adviser Bill Dean, '6o, conducted the Golden and Silver Legion ceremonies. Golden Legionnaires included Robert Gantt, Bill Heap, Ross Joplin, Robert McKinney, Bill Rasor, Terry Scarborough, John Scovell, Ed Stiles, Michael Stinson, Chris Todd Phi Tucker and Dana Weaver. Silver Legionnaires included Jodey Arrington and Kelly Earls.

Chapter Adviser Dr. Rob King, '72, discussed a mentoring program, a new recruitment program and announced the formation of the Silver Key Foundation, for the purpose of funding badly needed scholarships for the chapter. The new recruitment program will encompass summer rush activities in major cities across the state in the early summer.

King, on behalf of the Double T Varsity Club, made a long overdue presentation of a Texas Tech letter jacket to Phi alumnus Robert Gantt, '68. Gantt gave four years of blood, sweat and tears to the Texas Tech football team but was never awarded an official letter. His sons, Bryan, '95, and Glenn, '99, both Phi alumni, and his wife Betsy were in attendance.

Nashville Alumni Club

Contact: Ryan Christopher Jones, rcjones37212@gmail.com

04 The Nashville Alumni Club had a June event at the Nashville Sounds game (the AAA baseball team of Oakland A's). They had nearly 20 Phis representing Belmont, Mercer, Indiana, UT Knoxville and Tennessee Tech.

Valley of the Sun Alumni Club

Contact: Joe Coughlin, coughlin.jl@gmail.com

In March, the Valley of the Sun Alumni Club hosted the 2015 Founders Day activities in Phoenix, Arizona at the iconic Tom's Tavern & Grill, owned by Brother Mike Bidwell of the Arizona Cardinals football team. Six generations of Phis were in attendance, with more than 15 undergraduate members from Arizona Gamma at Northern Arizona University, attending with several conducting the Founding ceremony. Allan Williams, Ashland '10, Development Officer from the Phi Delta Theta Foundation shared highlights and insights of the Fraternity and Foundation's efforts. It was a great evening of brotherhood as they celebrated our Founding Father Robert Morrison's birthday, March 15, 1848.

·Events of Interest······

Kleberg Emerging Leaders Institute

When: July 25–28, 2015 Where: Oxford, Ohio

House Corporation Summit
When: July 24-26, 2015
Where: Oxford, Ohio



Lou Gehrig Memorial Award Presentation

When: September 17, 2015
Where: Globe Life Park, Arlington, Texas
Honoree: Adrian Beltre, Texas Rangers

Cost: \$25

Alumni Reception and Foundation Trustees Meeting
When: October 15–16, 2015

Where: Chicago, Illinois

Presidents Leadership Conference
When: January 7-10, 2016

Where: January 7-10, 2016
Where: Saint Louis, Missouri



81st Biennial Convention
When: Sunday, June 19, 2016-Tuesday, June 22, 2016
Where: Savannah, Georgia

Questions about any event should be directed to Renee Crist Lefter, renee@phideltatheta.org.

ARIZONA GAMMA FOUNDED 1995 CALIFORNIA DELTA FOUNDED 1949 **Chapter Stats Northern Arizona University University of Southern California** # OF INITIATES # OF INITIATES 1741 ALABAMA ALPHA FOUNDED 1877 **CHAPTER SIZE CHAPTER SIZE** 122 **University of Alabama** CAMPUS AVERAGE CHAPTER SIZE N/A CAMPUS AVERAGE CHAPTER SIZE 81 # OF INITIATES 1989 **CHAPTER GPA** 2.78 **CHAPTER GPA** 3.27 **CHAPTER SIZE GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 8/21 CAMPUS AVERAGE CHAPTER SIZE Φ# OF IRON PHIS Φ # OF IRON PHIS 80 1 # OF KOPS # OF KOPS CHAPTER GPA 4 **GPA RANK AMONG PEERS** N/A # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY 28 Φ# OF IRON PHIS 10 # OF KOPS **ARKANSAS ALPHA** FOUNDED 1948 **CALIFORNIA EPSILON** FOUNDED 1955 # OF TRUE BLUE SOCIETY **University of Arkansas University of California-Davis** # OF INITIATES # OF INITIATES 2243 834 **ALBERTA ALPHA** FOUNDED 1930 **CHAPTER SIZE CHAPTER SIZE** 33 **University of Alberta** CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE 30 144 # OF INITIATES 1170 **CHAPTER GPA CHAPTER GPA** 3.06 3.18 **CHAPTER SIZE GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 4/21 CAMPUS AVERAGE CHAPTER SIZE Φ # OF IRON PHIS Φ# OF IRON PHIS 1 # OF KOPS # OF KOPS **CHAPTER GPA** 2.90 3 # OF TRUE BLUE SOCIETY **GPA RANK AMONG PEERS** # OF TRUE BLUE SOCIETY 5 Φ # OF IRON PHIS 4 BRITISH COLUMBIA ALPHA FOUNDED 1930 CALIFORNIA GAMMA FOUNDED 1925 # OF KOPS 30 # OF TRUE BLUE SOCIETY **University of California-Los Angeles University of British Columbia** # OF INITIATES # OF INITIATES 1481 1081 ARIZONA ALPHA FOUNDED 1923 **CHAPTER SIZE** 67 **CHAPTER SIZE** 54 **University of Arizona** CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE 60 # OF INITIATES 1292 CHAPTER GPA CHAPTER GPA 3 13 **CHAPTER SIZE GPA RANK AMONG PEERS GPA RANK AMONG PEERS** N/A Φ # OF IRON PHIS Φ # OF IRON PHIS **CAMPUS AVERAGE** 88 5 CHAPTER GPA 2.75 # OF KOPS # OF KOPS 2 **RANK AMONG PEERS** 11/17 # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY 19 Φ # OF IRON PHIS 2 CALIFORNIA ALPHA **FOUNDED 1873** CALIFORNIA KAPPA **COLONY** # OF KOPS 5 # OF TRUE BLUE SOCIETY **University of California-Berkeley** University of California-San Diego # OF INITIATES 1412 # OF INITIATES 316 **Chapter Stats Key CHAPTER SIZE CHAPTER SIZE** 82 18 CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE N/A # of Initiates Number of members initiated into chapter to date CHAPTER GPA 3.40 **CHAPTER GPA** N/A **Chapter Size** Current number of members (undergraduate and Phikeias) **GPA RANK AMONG PEERS GPA RANK AMONG PEERS** N/A Average number of members across all men's Greek **Campus Average** Φ # OF IRON PHIS Φ # OF IRON PHIS 0 organizations Chapter Size # OF KOPS # OF KOPS 3 0 Chapter GPA Chapter's combined grade point average # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY GPA Rank among Where Phi Delta Theta places in GPA standing among other men's Greek organizations on campus CALIFORNIA CHI FOUNDED 2014 CALIFORNIA PHI FOUNDED 2014 Founded On Date on which the chapter was installed on campus University of San Francisco Chapman University Number of members from the chapter who have raised Φ # of Iron Phis # OF INITIATES # OF INITIATES 78 \$1,000 and completed an athletic event through Phi Delta Theta's Iron Phi philanthropic program. **CHAPTER SIZE CHAPTER SIZE** 65 CAMPUS AVERAGE CHAPTER SIZE # of KOPs CAMPUS AVERAGE CHAPTER SIZE 67 Pallas at recent PLC and Kleberg events. **CHAPTER GPA CHAPTER GPA** 3.30 Number of members from the chapter who are True Blue # of True Blue **GPA RANK AMONG PEERS** N/A **GPA RANK AMONG PEERS** N/A Society members Society Φ # OF IRON PHIS Φ # OF IRON PHIS 0 Note: All numbers are based on either reports from the Greek Officials at # OF KOPS # OF KOPS 2 each school, the most recent Leadership Consultant Visitation Form, or the membership database managed by GHQ as of May 30, 2015. # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY \cap

CALIFORNIA PI San Diego State University	FOUNDED 1989	CALIFORNIA UPSILON California State University-Fresh	FOUNDED 2010	FLORIDA ALPHA University of Florida	FOUNDED 1925
# OF INITIATES	260	# OF INITIATES	91	# OF INITIATES	3425
CHAPTER SIZE	54	CHAPTER SIZE	27	CHAPTER SIZE	142
CAMPUS AVERAGE CHAPTER	SIZE 72	CAMPUS AVERAGE CHAPTER S	IZE 46	CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.90	CHAPTER GPA	2.68	CHAPTER GPA	3.23
GPA RANK AMONG PEERS	5/13	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	11/25
Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	11
# OF KOPS	3	# OF KOPS	4	# OF KOPS	2
# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	3	# OF TRUE BLUE SOCIETY	42
CALIFORNIA PSI	COLONY	CALIFORNIA XI	FOUNDED 1988	FLORIDA BETA	FOUNDED 1935
Loyola Marymount University		California State University-Chico)	Rollins College	
# OF INITIATES	N/A	# OF INITIATES	428	# OF INITIATES	808
CHAPTER SIZE	51	CHAPTER SIZE	49	CHAPTER SIZE	47
CAMPUS AVERAGE CHAPTER	SIZE 85	CAMPUS AVERAGE CHAPTER S	IZE 45	CAMPUS AVERAGE CHAPTER S	IZE 40
CHAPTER GPA	3.27	CHAPTER GPA	2.59	CHAPTER GPA	2.89
GPA RANK AMONG PEERS	3/9	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	7	# OF KOPS	5
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	14
CALIFORNIA RHO	FOUNDED 1995	CALIFORNIA ZETA	FOUNDED 1967	FLORIDA DELTA	FOUNDED 1954
University of La Verne		California State University-Nortl	nridge	University of Miami	
# OF INITIATES	362	# OF INITIATES	1012	# OF INITIATES	873
CHAPTER SIZE	56	CHAPTER SIZE	39	CHAPTER SIZE	103
CAMPUS AVERAGE CHAPTER	SIZE 47	CAMPUS AVERAGE CHAPTER S	IZE 50	CAMPUS AVERAGE CHAPTER S	IZE 66
CHAPTER GPA	3.11	CHAPTER GPA	2.10	CHAPTER GPA	3.36
GPA RANK AMONG PEERS	1/2	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	6/13
Φ # of Iron Phis	1	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
♣ # OF KOPS	7	# OF KOPS	7	# OF KOPS	5
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	32	# OF TRUE BLUE SOCIETY	17
CALIFORNIA SIGMA	FOUNDED 1997	COLORADO GAMMA	FOUNDED 1921	FLORIDA EPSILON	FOUNDED 1967
Sonoma State University		Colorado State University		University of South Florida	
# OF INITIATES	349	# OF INITIATES	1152	# OF INITIATES	1078
CHAPTER SIZE	75	CHAPTER SIZE	56	CHAPTER SIZE	30
CAMPUS AVERAGE CHAPTER	SIZE 55	CAMPUS AVERAGE CHAPTER S	IZE 41	CAMPUS AVERAGE CHAPTER S	IZE 52
CHAPTER GPA	2.82	CHAPTER GPA	3.00	CHAPTER GPA	2.05
GPA RANK AMONG PEERS	1/6	GPA RANK AMONG PEERS	6/20	GPA RANK AMONG PEERS	15/15
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	4
♣ # OF KOPS	2	# OF KOPS	55	# OF KOPS	5
# OF TRUE BLUE SOCIETY	13	# OF TRUE BLUE SOCIETY	14	# OF TRUE BLUE SOCIETY	12
CALIFORNIA THETA	FOUNDED 1975	CONNECTICUT ALPHA	FOUNDED 2002	FLORIDA GAMMA	FOUNDED 1951
University of California-Irvine		Central Connecticut State Unive	rsity	Florida State University	
# OF INITIATES	651	# OF INITIATES	200	# OF INITIATES	2098
CHAPTER SIZE	39	CHAPTER SIZE	35	CHAPTER SIZE	183
CAMPUS AVERAGE CHAPTER	SIZE N/A	CAMPUS AVERAGE CHAPTER S	IZE N/A	CAMPUS AVERAGE CHAPTER S	IZE 102
CHAPTER GPA	2.52	CHAPTER GPA	3.37	CHAPTER GPA	2.72
GPA RANK AMONG PEERS	22/23	GPA RANK AMONG PEERS	1/1	GPA RANK AMONG PEERS	19/21
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	12	Φ # OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	7	# OF KOPS	3
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	33

FLORIDA IOTA	FOUNDED 1981	FLORIDA ZETA	FOUNDED 1968	IDAHO ALPHA	FOUNDED 1908
University of Central Florida		Jacksonville University		University of Idaho	
# OF INITIATES	728	# OF INITIATES	595	# OF INITIATES	1827
CHAPTER SIZE	213	CHAPTER SIZE	16	CHAPTER SIZE	17
CAMPUS AVERAGE CHAPTER SI	ZE 150	CAMPUS AVERAGE CHAPTER S	IZE 28	CAMPUS AVERAGE CHAPTER S	SIZE 57
CHAPTER GPA	3.10	CHAPTER GPA	2.40	CHAPTER GPA	2.75
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	12/18
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2
♣ # OF KOPS	5	# OF KOPS	7	# OF KOPS	56
# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	10
FLORIDA KAPPA	COLONY	GEORGIA ALPHA	FOUNDED 1871	IDAHO BETA	COLONY
Florida International University		University of Georgia		Boise State University	
# OF INITIATES	145	# OF INITIATES	2398	# OF INITIATES	N/A
CHAPTER SIZE	64	CHAPTER SIZE	106	CHAPTER SIZE	35
CAMPUS AVERAGE CHAPTER SI	ZE N/A	CAMPUS AVERAGE CHAPTER S	IZE 85	CAMPUS AVERAGE CHAPTER S	SIZE 41
CHAPTER GPA	N/A	CHAPTER GPA	3.28	CHAPTER GPA	2.83
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	5/7
Φ # of Iron Phis	0	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
♣ # OF KOPS	0	# OF KOPS	3	# OF KOPS	1
# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	29	# OF TRUE BLUE SOCIETY	0
FLORIDA MU	FOUNDED 1999	GEORGIA DELTA	FOUNDED 1902	ILLINOIS ALPHA	FOUNDED 1859
Embry-Riddle Aeronautical Univ.	-Daytona Beach	Georgia Institute of Technology		Northwestern University	
# OF INITIATES	285	# OF INITIATES	2144	# OF INITIATES	2158
CHAPTER SIZE	53	CHAPTER SIZE	8	CHAPTER SIZE	97
CAMPUS AVERAGE CHAPTER SI	ZE 28	CAMPUS AVERAGE CHAPTER S	IZE 60	CAMPUS AVERAGE CHAPTER S	SIZE 70
CHAPTER GPA	2.97	CHAPTER GPA	3.23	CHAPTER GPA	3.41
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	12/32	GPA RANK AMONG PEERS	7/17
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0
♣ # OF KOPS	11	# OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	33	# OF TRUE BLUE SOCIETY	21
FLORIDA NU	FOUNDED 2011	GEORGIA EPSILON	COLONY	ILLINOIS BETA	FOUNDED 1866
Florida Atlantic University		Georgia Southern University		University of Chicago	
# OF INITIATES	206	# OF INITIATES	332	# OF INITIATES	1435
CHAPTER SIZE	72	CHAPTER SIZE	24	CHAPTER SIZE	69
CAMPUS AVERAGE CHAPTER SI	ZE 54	CAMPUS AVERAGE CHAPTER S	IZE 60	CAMPUS AVERAGE CHAPTER S	SIZE 71
CHAPTER GPA	2.67	CHAPTER GPA	N/A	CHAPTER GPA	3.43
GPA RANK AMONG PEERS	5/7	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A
Φ # of Iron Phis	5	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2
♣ # OF KOPS	6	# OF KOPS	0	# OF KOPS	1
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	7
FLORIDA XI	COLONY	GEORGIA GAMMA	FOUNDED 1872		FOUNDED 1894
Florida Gulf Coast University		Mercer University		University of Illinois-Urbana-Ch	ampaign
# OF INITIATES	N/A	# OF INITIATES	1440	# OF INITIATES	2485
CHAPTER SIZE	32	CHAPTER SIZE	30	CHAPTER SIZE	100
CAMPUS AVERAGE CHAPTER SI	ZE 71	CAMPUS AVERAGE CHAPTER S	IZE 32	CAMPUS AVERAGE CHAPTER S	SIZE 74
CHAPTER GPA	2.78	CHAPTER GPA	2.69	CHAPTER GPA	2.99
GPA RANK AMONG PEERS	3/6	GPA RANK AMONG PEERS	4/8	GPA RANK AMONG PEERS	32/48
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	1
# OF KOPS	1	# OF KOPS	10	# OF KOPS	4
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	31	# OF TRUE BLUE SOCIETY	29

ILLINOIS GAMMA Monmouth College	FOUNDED 1871	INDIANA ETA Indiana State University	FOUNDED 1869	INDIANA MU IUPUI	FOUNDED 2015
# OF INITIATES	180	# OF INITIATES	839	# OF INITIATES	43
CHAPTER SIZE	26	CHAPTER SIZE	26	CHAPTER SIZE	40
CAMPUS AVERAGE CHAPTER S	IZE 30	CAMPUS AVERAGE CHAPTER S	IZE 44	CAMPUS AVERAGE CHAPTER SIZ	ZE 39
CHAPTER GPA	2.80	CHAPTER GPA	2.38	CHAPTER GPA	2.75
GPA RANK AMONG PEERS	3/4	GPA RANK AMONG PEERS	12/14	GPA RANK AMONG PEERS	4/7
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0
# OF KOPS	5	# OF KOPS	5	# OF KOPS	8
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	0
INDIANA ALPHA	FOUNDED 1849	INDIANA GAMMA	FOUNDED 1859	INDIANA THETA	FOUNDED 1893
Indiana University		Butler University		Purdue University	
# OF INITIATES	3125	# OF INITIATES	2040	# OF INITIATES	2471
CHAPTER SIZE	145	CHAPTER SIZE	82	CHAPTER SIZE	76
CAMPUS AVERAGE CHAPTER S	IZE N/A	CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SIZ	
CHAPTER GPA	3.23	CHAPTER GPA	3.34	CHAPTER GPA	2.90
GPA RANK AMONG PEERS	10/33	GPA RANK AMONG PEERS	3/6	GPA RANK AMONG PEERS	19/40
Φ # OF IRON PHIS	14	Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	2
# OF KOPS	5	# OF KOPS	9	# OF KOPS	5
# OF TRUE BLUE SOCIETY	35	# OF TRUE BLUE SOCIETY	38	# OF TRUE BLUE SOCIETY	37
INDIANA BETA	FOUNDED 1850	INDIANA IOTA	FOUNDED 1954	INDIANA ZETA	FOUNDED 1868
Wabash College		Valparaiso University		DePauw University	
# OF INITIATES	1771	# OF INITIATES	1092	# OF INITIATES	2112
CHAPTER SIZE	41	CHAPTER SIZE	24	CHAPTER SIZE	72
CAMPUS AVERAGE CHAPTER S	IZE 52	CAMPUS AVERAGE CHAPTER S	IZE 35	CAMPUS AVERAGE CHAPTER SIZ	ZE 76
CHAPTER GPA	2.73	CHAPTER GPA	3.35	CHAPTER GPA	3.14
GPA RANK AMONG PEERS	9/9	GPA RANK AMONG PEERS	1/8	GPA RANK AMONG PEERS	4/10
Φ# OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	5	# OF KOPS	7
# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	19
INDIANA DELTA	FOUNDED 1860	INDIANA KAPPA	FOUNDED 1969	IOWA BETA	FOUNDED 1882
Franklin College		Ball State University		University of Iowa	
# OF INITIATES	1614	# OF INITIATES	811	# OF INITIATES	1998
CHAPTER SIZE	26	CHAPTER SIZE	42	CHAPTER SIZE	104
CAMPUS AVERAGE CHAPTER S	IZE 38	CAMPUS AVERAGE CHAPTER S	IZE 57	CAMPUS AVERAGE CHAPTER SIZ	
CHAPTER GPA	2.95	CHAPTER GPA	2.86	CHAPTER GPA	2.90
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	11/26
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	3
# OF KOPS	4	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	20	# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	26
INDIANA EPSILON	FOUNDED 1868	INDIANA LAMBDA	FOUNDED 1986	IOWA DELTA	COLONY
Hanover College		University of Southern Indiana		Drake University	
# OF INITIATES		# OF INITIATES	413	# OF INITIATES	903
CHAPTER SIZE	64	CHAPTER SIZE	48	CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SIZ	
CHAPTER GPA	2.91	CHAPTER GPA	3.11	CHAPTER GPA	3.00
GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	7/10
Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	2	# OF KOPS	8	# OF KOPS	0
# OF TRUE BLUE SOCIETY	26	# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	5

IOWA GAMMA Iowa State University	FOUNDED 1913	KANSAS ETA Kansas State University-Salina	FOUNDED 2002	KENTUCKY THETA Eastern Kentucky	FOUNDED 1969
# OF INITIATES	1895	# OF INITIATES	163	# OF INITIATES	839
CHAPTER SIZE	46	CHAPTER SIZE	15	CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER	SIZE 57	CAMPUS AVERAGE CHAPTER	SIZE 16	CAMPUS AVERAGE CHAPTER S	SIZE 47
CHAPTER GPA	3.07	CHAPTER GPA	3.03	CHAPTER GPA	2.39
GPA RANK AMONG PEERS	6/31	GPA RANK AMONG PEERS	1/1	GPA RANK AMONG PEERS	11/12
Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1
# OF KOPS	7	# OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	37	# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	11
KANSAS ALPHA	FOUNDED 1882	KANSAS GAMMA	FOUNDED 1921	LOUISIANA BETA	FOUNDED 1939
University of Kansas		Kansas State University		Louisiana State University	
# OF INITIATES	2745	# OF INITIATES	1624	# OF INITIATES	966
CHAPTER SIZE	79	CHAPTER SIZE	61	CHAPTER SIZE	77
CAMPUS AVERAGE CHAPTER	SIZE 65	CAMPUS AVERAGE CHAPTER	SIZE 65	CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.22	CHAPTER GPA	2.80	CHAPTER GPA	2.79
GPA RANK AMONG PEERS	4/24	GPA RANK AMONG PEERS	17/24	GPA RANK AMONG PEERS	11/20
Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	4
# OF KOPS	4	# OF KOPS	8	# OF KOPS	7
# OF TRUE BLUE SOCIETY	42	# OF TRUE BLUE SOCIETY	35	# OF TRUE BLUE SOCIETY	21
KANSAS BETA	FOUNDED 1910	KENTUCKY ALPHA-DELTA	FOUNDED 1901	MANITOBA ALPHA	FOUNDED 1930
Washburn University		Centre College		University of Manitoba	
# OF INITIATES	1606	# OF INITIATES	1589	# OF INITIATES	1000
CHAPTER SIZE	44	CHAPTER SIZE	38	CHAPTER SIZE	15
CAMPUS AVERAGE CHAPTER	SIZE 25	CAMPUS AVERAGE CHAPTER	SIZE 60	CAMPUS AVERAGE CHAPTER S	SIZE 14
CHAPTER GPA	3.21	CHAPTER GPA	2.75	CHAPTER GPA	3.2/4.5
GPA RANK AMONG PEERS	1/4	GPA RANK AMONG PEERS	6/6	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	5	# OF KOPS	3	# OF KOPS	3
# OF TRUE BLUE SOCIETY	26	# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	9
KANSAS DELTA	FOUNDED 1959	KENTUCKY ETA	FOUNDED 1966	MARYLAND ALPHA	FOUNDED 1930
Wichita State University		Western Kentucky		University of Maryland-College	
# OF INITIATES	1119	# OF INITIATES	781	# OF INITIATES	2150
CHAPTER SIZE	46	CHAPTER SIZE	66	CHAPTER SIZE	83
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.17	CHAPTER GPA	3.16	CHAPTER GPA	3.19
GPA RANK AMONG PEERS	1/8	GPA RANK AMONG PEERS	, -	GPA RANK AMONG PEERS	7/24
Φ # OF IRON PHIS	4	Φ # OF IRON PHIS		Φ # OF IRON PHIS	0
# OF KOPS	11	# OF KOPS	4	# OF KOPS	4
# OF TRUE BLUE SOCIETY	18	# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	40
KANSAS EPSILON	FOUNDED 1969	KENTUCKY IOTA	FOUNDED 2007		FOUNDED 1971
Emporia State University		University of Louisville		McDaniel College	
# OF INITIATES	544	# OF INITIATES		# OF INITIATES	649
CHAPTER SIZE	19	CHAPTER SIZE		CHAPTER SIZE	25
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA		CHAPTER GPA		CHAPTER GPA	3.03
GPA RANK AMONG PEERS	2/7		•	GPA RANK AMONG PEERS	3/5
Φ # OF IRON PHIS	6	Φ# OF IRON PHIS		Φ# OF IRON PHIS	2
# OF KOPS	12	# OF KOPS	5	# OF KOPS	3
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	8	# OF TRUE BLUE SOCIETY	10

MARYLAND DELTA Johns Hopkins University	FOUNDED 2009	MICHIGAN BETA Michigan State University	FOUNDED 1873	MISSISSIPPI ALPHA University of Mississippi	FOUNDED 1877
# OF INITIATES	153	# OF INITIATES	1728	# OF INITIATES	3074
CHAPTER SIZE	52	CHAPTER SIZE	55	CHAPTER SIZE	168
CAMPUS AVERAGE CHAPTER S	SIZE 40	CAMPUS AVERAGE CHAPTER S	IZE 65	CAMPUS AVERAGE CHAPTER S	SIZE 175
CHAPTER GPA	3.35	CHAPTER GPA	3.08	CHAPTER GPA	2.87
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	6/26	GPA RANK AMONG PEERS	4/15
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	5	# OF KOPS	5
# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	19	# OF TRUE BLUE SOCIETY	40
MARYLAND GAMMA	FOUNDED 1992	MICHIGAN DELTA	FOUNDED 1965	MISSISSIPPI BETA	FOUNDED 1991
Washington College		Kettering University		Mississippi State University	
# OF INITIATES	255	# OF INITIATES	1272	# OF INITIATES	587
CHAPTER SIZE	18	CHAPTER SIZE	70	CHAPTER SIZE	82
CAMPUS AVERAGE CHAPTER S	SIZE 20	CAMPUS AVERAGE CHAPTER S	IZE 23	CAMPUS AVERAGE CHAPTER S	SIZE 79
CHAPTER GPA	3.04	CHAPTER GPA	3.34	CHAPTER GPA	2.96
GPA RANK AMONG PEERS	3/4	GPA RANK AMONG PEERS	2/10	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	4	Φ # OF IRON PHIS	4
♣ # OF KOPS	4	# OF KOPS	49	# OF KOPS	3
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	10
MASSACHUSETTS EPSILON Northeastern University	FOUNDED 2012	MICHIGAN EPSILON Northwood University	FOUNDED 1983	MISSOURI ALPHA University of Missouri	FOUNDED 1870
# OF INITIATES	89	# OF INITIATES	490	# OF INITIATES	2742
CHAPTER SIZE	40	CHAPTER SIZE	18	CHAPTER SIZE	72
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.37	CHAPTER GPA	2.97	CHAPTER GPA	2.71
GPA RANK AMONG PEERS	3/9	GPA RANK AMONG PEERS	2.97	GPA RANK AMONG PEERS	28/33
Φ# OF IRON PHIS	3/9	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	20/33
# OF KOPS	2	# OF KOPS	2	# OF KOPS	4
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	43
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY		# OF TRUE BLUE SOCIETY	43
MASSACHUSETTS GAMMA		MINNESOTA ALPHA	FOUNDED 1881	MISSOURI BETA	FOUNDED 1880
Massachusetts Institute of Tecl		University of Minnesota		Westminster College	
# OF INITIATES	968	# OF INITIATES	1452	# OF INITIATES	1940
CHAPTER SIZE	44	CHAPTER SIZE	8	CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	4.14/5.0	CHAPTER GPA	3.40	CHAPTER GPA	3.26
GPA RANK AMONG PEERS	22/25	GPA RANK AMONG PEERS	1/29	GPA RANK AMONG PEERS	1/5
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	6
# OF KOPS	3	# OF KOPS	2	# OF KOPS	10
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	28
MICHIGAN ALPHA	FOUNDED 1864			MISSOURI BETA PRIME	FOUNDED 1876
University of Michigan		Minnesota State University-Man		Central Methodist University	
# OF INITIATES	2099	# OF INITIATES	659	# OF INITIATES	137
CHAPTER SIZE	89	CHAPTER SIZE	21	CHAPTER SIZE	12
CAMPUS AVERAGE CHAPTER S	SIZE 79	CAMPUS AVERAGE CHAPTER S	IZE 26	CAMPUS AVERAGE CHAPTER S	SIZE 22
CHAPTER GPA	3.33	CHAPTER GPA	2.64	CHAPTER GPA	2.95
GPA RANK AMONG PEERS	9/28	GPA RANK AMONG PEERS	6/8	GPA RANK AMONG PEERS	1/5
Φ # OF IRON PHIS	15	Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	4	# OF KOPS	4
# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	13	# OF TRUE BLUE SOCIETY	2

MISSOURI DELTA	FOUNDED 1983		FOUNDED 2005	NEBRASKA GAMMA	FOUNDED 1997
St. Louis University		Northwest Missouri State Univer	sity	Creighton University	
# OF INITIATES	520	# OF INITIATES	129	# OF INITIATES	524
CHAPTER SIZE	39	CHAPTER SIZE	23	CHAPTER SIZE	92
CAMPUS AVERAGE CHAPTER S	SIZE 71	CAMPUS AVERAGE CHAPTER SI	ZE 43	CAMPUS AVERAGE CHAPTER S	IZE 67
CHAPTER GPA	3.09	CHAPTER GPA	2.71	CHAPTER GPA	3.53
GPA RANK AMONG PEERS	5/8	GPA RANK AMONG PEERS	5/9	GPA RANK AMONG PEERS	1/5
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	12
# OF KOPS	2	# OF KOPS	6	# OF KOPS	8
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	7
MISSOURI EPSILON	FOUNDED 1985	MISSOURI ZETA			FOUNDED 1972
Missouri State University		Southeast Missouri State Univer	sity	University of Nevada-Reno	
# OF INITIATES	646	# OF INITIATES	325	# OF INITIATES	470
CHAPTER SIZE	78	CHAPTER SIZE	49	CHAPTER SIZE	29
CAMPUS AVERAGE CHAPTER S	SIZE 56	CAMPUS AVERAGE CHAPTER SI	ZE 50	CAMPUS AVERAGE CHAPTER S	IZE 56
CHAPTER GPA	2.84	CHAPTER GPA	3.20	CHAPTER GPA	2.59
GPA RANK AMONG PEERS	8/18	GPA RANK AMONG PEERS	1/9	GPA RANK AMONG PEERS	11/12
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
♣ # OF KOPS	4	# OF KOPS	6	# OF KOPS	2
# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	8
MISSOURI ETA	FOUNDED 1994	MONTANA ALPHA	FOUNDED 1921	NEVADA BETA	FOUNDED 1991
Missouri Western State Univers	sity	University of Montana		University of Nevada-Las Vegas	
# OF INITIATES	342	# OF INITIATES	1640	# OF INITIATES	395
CHAPTER SIZE	41	CHAPTER SIZE	27	CHAPTER SIZE	21
CAMPUS AVERAGE CHAPTER S	SIZE 38	CAMPUS AVERAGE CHAPTER SI	ZE 30	CAMPUS AVERAGE CHAPTER S	IZE 52
CHAPTER GPA	3.00	CHAPTER GPA	3.04	CHAPTER GPA	2.64
GPA RANK AMONG PEERS	1/2	GPA RANK AMONG PEERS	2/6	GPA RANK AMONG PEERS	7/12
Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	2
# OF KOPS	7	# OF KOPS	3	# OF KOPS	3
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	7
MISSOURI GAMMA	FOUNDED 1891	NEBRASKA ALPHA	FOUNDED 1875	NEW HAMPSHIRE BETA	FOUNDED 1983
Washington University		University of Nebraska-Lincoln		Southern New Hampshire Unive	rsity
# OF INITIATES	2099	# OF INITIATES	2177	# OF INITIATES	298
CHAPTER SIZE	66	CHAPTER SIZE	100	CHAPTER SIZE	20
CAMPUS AVERAGE CHAPTER S	SIZE 55	CAMPUS AVERAGE CHAPTER SI	ZE 71	CAMPUS AVERAGE CHAPTER S	IZE 23
CHAPTER GPA	3.24	CHAPTER GPA	3.37	CHAPTER GPA	2.65
GPA RANK AMONG PEERS	10/10	GPA RANK AMONG PEERS	3/23	GPA RANK AMONG PEERS	5/5
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	10	Φ# OF IRON PHIS	0
# OF KOPS	3	♣ # OF KOPS	9	# OF KOPS	2
# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	39	# OF TRUE BLUE SOCIETY	8
MISSOURI IOTA	COLONY	NEBRASKA BETA	FOUNDED 1966	NEW JERSEY ALPHA	FOUNDED 1988
Lindenwood University		University of Nebraska-Kearney		Rutgers State University of New	Jersey
# OF INITIATES	N/A	# OF INITIATES	870	# OF INITIATES	543
CHAPTER SIZE	N/A	CHAPTER SIZE	27	CHAPTER SIZE	78
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI	ZE 35	CAMPUS AVERAGE CHAPTER S	IZE 52
CHAPTER GPA	N/A	CHAPTER GPA	3.00	CHAPTER GPA	3.08
GPA RANK AMONG PEERS	1/3	GPA RANK AMONG PEERS	4/6	GPA RANK AMONG PEERS	12/36
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	1
# OF KOPS	1	# OF KOPS	6	# OF KOPS	4
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	8	# OF TRUE BLUE SOCIETY	4

NEW MEXICO ALPHA	FOUNDED 1946	NEW YORK KAPPA	FOUNDED 2011	NORTH CAROLINA DELTA	FOUNDED 1988
University of New Mexico		Hofstra University		North Carolina State University	
# OF INITIATES	928	# OF INITIATES	99	# OF INITIATES	626
CHAPTER SIZE	66	CHAPTER SIZE	29	CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER	SIZE 47	CAMPUS AVERAGE CHAPTER S	SIZE 20	CAMPUS AVERAGE CHAPTER SI	ZE 55
CHAPTER GPA	3.38	CHAPTER GPA	3.29	CHAPTER GPA	3.01
GPA RANK AMONG PEERS	1/6	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	8/22
Φ# OF IRON PHIS	2	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
# OF KOPS	7	# OF KOPS	6	♣ # OF KOPS	4
# OF TRUE BLUE SOCIETY	27	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	10
NEW MEXICO BETA	FOUNDED 2012	NEW YORK LAMBDA	COLONY	NORTH CAROLINA EPSILON	FOUNDED 2015
New Mexico State University		St. Johns University		The University of North Carolina	-Charlotte
# OF INITIATES	77	# OF INITIATES	N/A	# OF INITIATES	44
CHAPTER SIZE	21	CHAPTER SIZE	N/A	CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER	SIZE 30	CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI	
CHAPTER GPA	2.85	CHAPTER GPA	N/A		2.88
GPA RANK AMONG PEERS	2/11		N/A	GPA RANK AMONG PEERS	4/14
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	N/A	Φ# OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	N/A	# OF KOPS	11
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	N/A	# OF TRUE BLUE SOCIETY	0
NEW VODE ALDIIA	FOUNDED 1872	NEW YORK ZETA	FOUNDED 1918	NODTH CADOLINA CAMMAA	FOUNDED 1020
NEW YORK ALPHA	FOUNDED 10/2		רטטווטבט ואוס	NORTH CAROLINA GAMMA	FOUNDED 1929
Cornell University		Colgate University		Davidson College	
# OF INITIATES	1958	# OF INITIATES	1897	# OF INITIATES	1698
CHAPTER SIZE	58	CHAPTER SIZE	48	CHAPTER SIZE	67
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI	•
CHAPTER GPA	3.15	CHAPTER GPA	3.17	CHAPTER GPA	3.06
GPA RANK AMONG PEERS	33/39		4/6		6/6
Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	4	# OF KOPS	2
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	26	# OF TRUE BLUE SOCIETY	14
NEW YORK EPSILON	FOUNDED 1887	NORTH CAROLINA ALPHA	FOUNDED 1878	NORTH CAROLINA ZETA	FOUNDED 2015
Syracuse University		Duke University		Campbell University	
# OF INITIATES	1663	# OF INITIATES	1672	# OF INITIATES	67
CHAPTER SIZE	88	CHAPTER SIZE	26	CHAPTER SIZE	83
CAMPUS AVERAGE CHAPTER	SIZE 49	CAMPUS AVERAGE CHAPTER S	SIZE 48	CAMPUS AVERAGE CHAPTER SI	ZE 43
CHAPTER GPA	3.27	CHAPTER GPA	3.33	CHAPTER GPA	N/A
GPA RANK AMONG PEERS	1/18	GPA RANK AMONG PEERS	15/17	GPA RANK AMONG PEERS	1/2
Φ# OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	3	♣ # OF KOPS	2	♣ # OF KOPS	0
# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	0
NEW YORK ETA	FOUNDED 1986	NORTH CAROLINA BETA	FOUNDED 1885	NORTH DAKOTA ALPHA	FOUNDED 1913
Rochester Institute of Technolo		The University of North Carolin		University of North Dakota	
# OF INITIATES		# OF INITIATES	-	# OF INITIATES	2040
CHAPTER SIZE		CHAPTER SIZE		CHAPTER SIZE	29
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI	
CHAPTER GPA		CHAPTER GPA		CHAPTER GPA	2.98
GPA RANK AMONG PEERS		GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	4/13
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	0	_	-1 /13
# OF KOPS	1	# OF KOPS	4	# OF KOPS	12
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	14
	5		~~		17

NOVA CCOTIA ALDIIA	FOUNDED 1020		FOUNDED 1040	OLUG TUETA	FOUNDED 1000
NOVA SCOTIA ALPHA	FOUNDED 1930	OHIO GAMMA	FOUNDED 1868		FOUNDED 1898
Dalhousie University	4004	Ohio University	4005	University of Cincinnati	2000
# OF INITIATES CHAPTER SIZE	1031 45	# OF INITIATES CHAPTER SIZE	1985 75	# OF INITIATES CHAPTER SIZE	2098 50
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.71	CHAPTER GPA	2.54	CHAPTER GPA	3.13
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	13/15	GPA RANK AMONG PEERS	9/20
Φ # OF IRON PHIS	17/4	Φ# OF IRON PHIS	13/13	Φ# OF IRON PHIS	9/20 1
# OF KOPS	8	# OF KOPS	4	# OF KOPS	3
# OF TRUE BLUE SOCIETY	13	# OF TRUE BLUE SOCIETY	32	# OF TRUE BLUE SOCIETY	45
V II OT TROUBLEST TO	1.5	THE TROUBLE SCORE T	32	" OF TROUBLOUS OCIETY	.5
OHIO ALPHA	FOUNDED 1848	OHIO IOTA	FOUNDED 1915	OHIO XI	FOUNDED 2014
Miami University		Denison University		Otterbein University	
# OF INITIATES	2770	# OF INITIATES	1682	# OF INITIATES	46
CHAPTER SIZE	125	CHAPTER SIZE	96	CHAPTER SIZE	25
CAMPUS AVERAGE CHAPTER S	IZE 81	CAMPUS AVERAGE CHAPTER SI	ZE 33	CAMPUS AVERAGE CHAPTER S	SIZE 30
CHAPTER GPA	2.94	CHAPTER GPA	2.89	CHAPTER GPA	3.20
GPA RANK AMONG PEERS	14/29	GPA RANK AMONG PEERS	5/6	GPA RANK AMONG PEERS	1/8
Φ # OF IRON PHIS	9	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2
♣ # OF KOPS	3	# OF KOPS	4	# OF KOPS	9
# OF TRUE BLUE SOCIETY	42	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	1
OUIO DETA	FOUNDED 1070	OLUO KADDA	FOUNDED 10F0	OUIO 7FTA	FOUNDED 1003
OHIO BETA	FOUNDED 1860	OHIO KAPPA	FOUNDED 1950	OHIO ZETA	FOUNDED 1883
Ohio Wesleyan University	10.47	Bowling Green State University	4004	The Ohio State University	0707
# OF INITIATES	1967	# OF INITIATES	1281	# OF INITIATES	2727
CHAPTER SIZE	42	CHAPTER SIZE	23	CHAPTER SIZE	67
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.06	CHAPTER GPA	2.85	CHAPTER GPA	2.95
GPA RANK AMONG PEERS Φ # OF IRON PHIS	5/8 0	GPA RANK AMONG PEERS	9/15	GPA RANK AMONG PEERS	28/34
# OF KOPS	5	Φ # OF IRON PHIS ♣ # OF KOPS	0	Φ # OF IRON PHIS ♣ # OF KOPS	3
# OF TRUE BLUE SOCIETY	25	# OF TRUE BLUE SOCIETY	25	# OF TRUE BLUE SOCIETY	25
# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	25	# OF TRUE BLUE SOCIETY	25
OHIO EPSILON	FOUNDED 1875	OHIO LAMBDA	FOUNDED 1954	OKLAHOMA ALPHA	FOUNDED 1918
University of Akron		Kent State University		University of Oklahoma	
# OF INITIATES	1950	# OF INITIATES	840	# OF INITIATES	2419
CHAPTER SIZE	96	CHAPTER SIZE	67	CHAPTER SIZE	130
CAMPUS AVERAGE CHAPTER S	IZE 45	CAMPUS AVERAGE CHAPTER SI	ZE 36	CAMPUS AVERAGE CHAPTER S	SIZE 119
CHAPTER GPA	3.15	CHAPTER GPA	3.06	CHAPTER GPA	2.83
GPA RANK AMONG PEERS	1/12	GPA RANK AMONG PEERS	3/18	GPA RANK AMONG PEERS	15/19
Φ # OF IRON PHIS	17	Φ # OF IRON PHIS	7	Φ # OF IRON PHIS	0
# OF KOPS	20	# OF KOPS	6	# OF KOPS	5
# OF TRUE BLUE SOCIETY	36	# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	40
OHIO ETA	FOUNDED 1896	OHIO MU	FOLINDED 1966	OKLAHOMA GAMMA	FOUNDED 1971
Case Western Reserve Universit		Ashland University	TOURDED 1700	Southwestern Oklahoma State I	
# OF INITIATES	1587	# OF INITIATES	784	# OF INITIATES	286
CHAPTER SIZE	61	CHAPTER SIZE		CHAPTER SIZE	9
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S	_
CHAPTER GPA	3.32		3.15	CHAPTER GPA	2.66
GPA RANK AMONG PEERS	10/17		2/4	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	3	Φ# OF IRON PHIS	4	Φ# OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	4

ONTARIO BETA Western Ontario University # OF INITIATES CHAPTER SIZE	FOUNDED 1962 637 36	OREGON DELTA Oregon Institute of Technology # OF INITIATES CHAPTER SIZE	FOUNDED 1982 315 20	PENNSYLVANIA EPSILON Dickinson College # OF INITIATES CHAPTER SIZE	FOUNDED 1880 1523 55
CAMPUS AVERAGE CHAPTER	SIZE N/A	CAMPUS AVERAGE CHAPTER S	IZE 26	CAMPUS AVERAGE CHAPTER S	IZE 40
CHAPTER GPA	N/A	CHAPTER GPA	2.58	CHAPTER GPA	3.24
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	1/4
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	2	# OF KOPS	4	# OF KOPS	4
# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	14
ONTARIO DELTA	FOUNDED 1990	OREGON EPSILON	FOUNDED 1991	PENNSYLVANIA ETA	FOUNDED 1876
York University		Portland State University		Lehigh University	
# OF INITIATES	220	# OF INITIATES	205	# OF INITIATES	1180
CHAPTER SIZE	24	CHAPTER SIZE	16	CHAPTER SIZE	63
CAMPUS AVERAGE CHAPTER	SIZE 24	CAMPUS AVERAGE CHAPTER S	IZE N/A	CAMPUS AVERAGE CHAPTER S	IZE 58
CHAPTER GPA	5.8/9.0	CHAPTER GPA	2.76	CHAPTER GPA	3.26
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	1/18
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	3	# OF KOPS	2
# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	8
ONTARIO GAMMA McMaster University	FOUNDED 1990	OREGON GAMMA Willamette University	FOUNDED 1947	PENNSYLVANIA GAMMA Washington & Jefferson College	FOUNDED 1875
# OF INITIATES	235	# OF INITIATES	1244	# OF INITIATES	1365
CHAPTER SIZE	26	CHAPTER SIZE	45	CHAPTER SIZE	34
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S	IZE 44	CAMPUS AVERAGE CHAPTER S	IZE 42
CHAPTER GPA	7.1/12.0	CHAPTER GPA	3.11	CHAPTER GPA	3.10
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	1/4	GPA RANK AMONG PEERS	3/6
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2
# OF KOPS	5	# OF KOPS	7	# OF KOPS	5
# OF TRUE BLUE SOCIETY	3	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	8
OREGON ALPHA	FOUNDED 1912	PENNSYLVANIA BETA	FOUNDED 1875	PENNSYLVANIA IOTA	FOUNDED 1918
University of Oregon		Gettysburg College		University of Pittsburgh	
# OF INITIATES	1673	# OF INITIATES	1660	# OF INITIATES	1361
CHAPTER SIZE	75	CHAPTER SIZE	29	CHAPTER SIZE	62
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.47	CHAPTER GPA	3.05	CHAPTER GPA	3.12
GPA RANK AMONG PEERS	18/18	GPA RANK AMONG PEERS	,	GPA RANK AMONG PEERS	8/17
Φ # OF IRON PHIS		Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	3
# OF KOPS	7	# OF KOPS	3	# OF KOPS	6
# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	21
OREGON BETA	FOUNDED 1918	PENNSYLVANIA DELTA	FOUNDED 1879	PENNSYLVANIA LAMBDA	FOUNDED 1984
Oregon State University		Allegheny College		Indiana University of Pennsylva	nia
# OF INITIATES	1825	# OF INITIATES		# OF INITIATES	494
CHAPTER SIZE	90	CHAPTER SIZE	39	CHAPTER SIZE	63
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.93	CHAPTER GPA	2.75	CHAPTER GPA	2.85
GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	2/10
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	7	Φ # OF IRON PHIS	7
# OF KOPS	5	# OF KOPS	7	# OF KOPS	5
# OF TRUE BLUE SOCIETY	19	# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	4

PENNSYLVANIA MU	FOUNDED 1985	PENNSYLVANIA ZETA	FOUNDED 1833	TENNESSEE EPSILON	FOUNDED 1993
Widener University	10011020 1703	University of Pennsylvania	10011020 1000	University of Tennessee-Chatta	
# OF INITIATES	378	# OF INITIATES	2095	•	259
CHAPTER SIZE	36	CHAPTER SIZE	54	CHAPTER SIZE	16
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.94	CHAPTER GPA	3.35	CHAPTER GPA	2.03
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	19/31	GPA RANK AMONG PEERS	7/7
Φ# OF IRON PHIS	6	Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	0
# OF KOPS	5	# OF KOPS	2	# OF KOPS	4
# OF TRUE BLUE SOCIETY	19	# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	3
PENNSYLVANIA OMICRON	FOUNDED 1999	SOUTH CAROLINA GAMMA	A FOLINDED 1970	TENNESSEE ETA	FOUNDED 2013
Shippensburg University	100115251777	Clemson University	1 10011525 1770	Middle Tennessee State Univers	
# OF INITIATES	217	# OF INITIATES	924	# OF INITIATES	72
CHAPTER SIZE	26	CHAPTER SIZE	82	CHAPTER SIZE	49
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.35	CHAPTER GPA	2.87	CHAPTER GPA	3.11
GPA RANK AMONG PEERS	8/9	GPA RANK AMONG PEERS	22/24	GPA RANK AMONG PEERS	1/13
Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	3	Φ # OF IRON PHIS	2
# OF KOPS	6	# OF KOPS	3	# OF KOPS	3
# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	8	# OF TRUE BLUE SOCIETY	1
			_		•
PENNSYLVANIA PI	FOUNDED 2001	SOUTH DAKOTA ALPHA	FOUNDED 1906	TENNESSEE GAMMA	FOUNDED 1963
Robert Morris University		University of South Dakota		University of Tennessee	
# OF INITIATES	193	# OF INITIATES	1683	# OF INITIATES	889
CHAPTER SIZE	48	CHAPTER SIZE	43	CHAPTER SIZE	33
CAMPUS AVERAGE CHAPTER S	SIZE 34	CAMPUS AVERAGE CHAPTER S	SIZE 56	CAMPUS AVERAGE CHAPTER S	SIZE 95
CHAPTER GPA	3.27	CHAPTER GPA	3.00	CHAPTER GPA	2.72
GPA RANK AMONG PEERS	3/8	GPA RANK AMONG PEERS	5/8	GPA RANK AMONG PEERS	16/18
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	4	Φ # OF IRON PHIS	1
♣ # OF KOPS	67	# OF KOPS	7	# OF KOPS	6
# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	28	# OF TRUE BLUE SOCIETY	18
PENNSYLVANIA RHO	FOUNDED 2013	TENNESSEE ALPHA	FOUNDED 1876	TEXAS BETA	FOUNDED 1883
Carnegie Mellon University		Vanderbilt University		University of Texas at Austin	
# OF INITIATES	105	# OF INITIATES	2426	# OF INITIATES	1968
CHAPTER SIZE	82	CHAPTER SIZE	74	CHAPTER SIZE	101
CAMPUS AVERAGE CHAPTER S	SIZE 49	CAMPUS AVERAGE CHAPTER S	SIZE 66	CAMPUS AVERAGE CHAPTER S	SIZE 99
CHAPTER GPA	3.06	CHAPTER GPA	3.49	CHAPTER GPA	3.15
GPA RANK AMONG PEERS	7/12	GPA RANK AMONG PEERS	2/13	GPA RANK AMONG PEERS	12/26
Φ # of Iron Phis	0	Φ # of Iron Phis	0	Φ # OF IRON PHIS	6
♣ # OF KOPS	2	♣ # OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	20	# OF TRUE BLUE SOCIETY	39
PENNSYLVANIA XI	FOUNDED 1994	TENNESSEE DELTA	FOUNDED 1969	TEXAS DELTA	FOUNDED 1923
Clarion University of Pennsylva	nia	Tennessee Technological Univer	sity	Southern Methodist University	
# OF INITIATES	238	# OF INITIATES	681	# OF INITIATES	2539
CHAPTER SIZE	19	CHAPTER SIZE	21	CHAPTER SIZE	98
CAMPUS AVERAGE CHAPTER S	SIZE 17	CAMPUS AVERAGE CHAPTER S	SIZE 39	CAMPUS AVERAGE CHAPTER S	SIZE 74
CHAPTER GPA	2.80	CHAPTER GPA	2.94	CHAPTER GPA	3.07
GPA RANK AMONG PEERS	6/9	GPA RANK AMONG PEERS	1/11	GPA RANK AMONG PEERS	10/10
Φ # OF IRON PHIS	1		0	Φ # OF IRON PHIS	0
# # OF KOPS	2	# OF KOPS	8	# OF KOPS	5
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	18	# OF TRUE BLUE SOCIETY	44

TEXAS EPSILON	FOUNDED 1953	TEXAS NU	FOUNDED 1985	TEXAS XI	FOUNDED 1990
Texas Tech University		Texas A&M University		University of Texas-San Antonio	
# OF INITIATES	2769	# OF INITIATES	704	# OF INITIATES	142
CHAPTER SIZE	129	CHAPTER SIZE	30	CHAPTER SIZE	62
CAMPUS AVERAGE CHAPTER S	SIZE 91	CAMPUS AVERAGE CHAPTER S	SIZE 86	CAMPUS AVERAGE CHAPTER S	IZE 51
CHAPTER GPA	2.88	CHAPTER GPA	2.77	CHAPTER GPA	2.35
GPA RANK AMONG PEERS	5/21	GPA RANK AMONG PEERS	17/19	GPA RANK AMONG PEERS	6/7
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	9	# OF KOPS	4	# OF KOPS	3
# OF TRUE BLUE SOCIETY	83	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	5
TEXAS ETA	FOUNDED 1962	TEXAS PI	FOUNDED 1992	TEXAS ZETA	FOUNDED 1955
Stephen F. Austin State Univers	ity	Sam Houston State University		Texas Christian University	
# OF INITIATES	1003	# OF INITIATES	459	# OF INITIATES	1378
CHAPTER SIZE	35	CHAPTER SIZE	36	CHAPTER SIZE	75
CAMPUS AVERAGE CHAPTER S	SIZE 25	CAMPUS AVERAGE CHAPTER S	SIZE 36	CAMPUS AVERAGE CHAPTER S	IZE 117
CHAPTER GPA	2.48	CHAPTER GPA	2.73	CHAPTER GPA	3.01
GPA RANK AMONG PEERS	10/16	GPA RANK AMONG PEERS	4/8	GPA RANK AMONG PEERS	6/11
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	5	# OF KOPS	6
# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	35
TEXAS GAMMA	FOUNDED 1886	TEXAS RHO	FOUNDED 1999	UTAH ALPHA	FOUNDED 1914
Southwestern University		Texas A&M-Corpus Christi		University of Utah	
# OF INITIATES	1629	# OF INITIATES	229	# OF INITIATES	1762
CHAPTER SIZE	48	CHAPTER SIZE	22	CHAPTER SIZE	69
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.79	CHAPTER GPA	2.53	CHAPTER GPA	2.70
GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	2/5	GPA RANK AMONG PEERS	6/9
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	15
# OF KOPS	4	# OF KOPS	5	# OF KOPS	43
# OF TRUE BLUE SOCIETY	28	# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	33
TEXAS KAPPA	FOUNDED 1968	TEXAS SIGMA	FOUNDED 2003	VIRGINIA BETA	FOUNDED 1873
University of Texas-Arlington		Schreiner University		University of Virginia	
# OF INITIATES	1122	# OF INITIATES	153	# OF INITIATES	1729
CHAPTER SIZE		CHAPTER SIZE		CHAPTER SIZE	77
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.47	CHAPTER GPA		CHAPTER GPA	3.37
GPA RANK AMONG PEERS	7/12	GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	6/31
Φ # OF IRON PHIS	4	Φ# OF IRON PHIS	1	_	0
# OF KOPS	8	# OF KOPS	3	# OF KOPS	2
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	7
TEXAS LAMBDA	FOUNDED 1977	TEXAS THETA	FOUNDED 1964	VIRGINIA ETA	FOUNDED 1972
Baylor University		West Texas A&M University		Virginia Polytechnic Institute &	
# OF INITIATES	842	# OF INITIATES	1175	# OF INITIATES	608
CHAPTER SIZE		CHAPTER SIZE		CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.08	CHAPTER GPA		CHAPTER GPA	3.13
GPA RANK AMONG PEERS		GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	12/29
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	9	Φ# OF IRON PHIS	0
# OF KOPS	2	# OF KOPS	4	# OF KOPS	7
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	2

VIRGINIA GAMMA	FOUNDED 1874	WASHINGTON DELTA	FOUNDED 1952	WISCONSIN ALPHA	COLONY
Randolph-Macon College		University of Puget Sound		University of Wisconsin	
# OF INITIATES	1102	# OF INITIATES	1428	# OF INITIATES	1771
CHAPTER SIZE	30	CHAPTER SIZE	73	CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER	
CHAPTER GPA	2.88	CHAPTER GPA	3.17	CHAPTER GPA	3.32
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	2/28
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	3	# OF KOPS	1
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	16
VIRGINIA THETA	FOUNDED 1994	WASHINGTON EPSILON	FOUNDED 1991	WISCONSIN EPSILON	FOUNDED 2003
Lynchburg College		Eastern Washington University		St. Norbert College	
# OF INITIATES	221	# OF INITIATES	319	# OF INITIATES	168
CHAPTER SIZE	31	CHAPTER SIZE	47	CHAPTER SIZE	16
CAMPUS AVERAGE CHAPTER SI	IZE 22	CAMPUS AVERAGE CHAPTER S	SIZE 34	CAMPUS AVERAGE CHAPTER	SIZE 26
CHAPTER GPA	3.19	CHAPTER GPA	2.87	CHAPTER GPA	3.15
GPA RANK AMONG PEERS	3/4	GPA RANK AMONG PEERS	4/5	GPA RANK AMONG PEERS	2/4
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	9	Φ# OF IRON PHIS	0
# OF KOPS	5	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	2
VIDCINIA ZETA	FOUNDED 1997	VAVA CLUINICTONI C A MANAA	FOLINDED 1010	MUCCONCINI CAMMAA	FOUNDED 1040
VIRGINIA ZETA	FOUNDED 1887	WASHINGTON GAMMA	FOUNDED 1918	WISCONSIN GAMMA	FOUNDED 1960
Washington and Lee University		Washington State University		Ripon College	
# OF INITIATES	1494	# OF INITIATES	1951	# OF INITIATES	638
CHAPTER SIZE	74	CHAPTER SIZE	71	CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER	
CHAPTER GPA	3.31	CHAPTER GPA	3.00	CHAPTER GPA	2.82
GPA RANK AMONG PEERS	7/13	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0
# # OF KOPS	2	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	5
WASHINGTON ALPHA	FOUNDED 1901	WEST VIRGINIA ALPHA	FOUNDED 1927		
University of Washington		West Virginia University			
# OF INITIATES	2624	# OF INITIATES	1377		
CHAPTER SIZE	69	CHAPTER SIZE	40		
CAMPUS AVERAGE CHAPTER SI	IZE 60	CAMPUS AVERAGE CHAPTER S	SIZE 57		
CHAPTER GPA	3.40	CHAPTER GPA	2.61		
GPA RANK AMONG PEERS	3/32	GPA RANK AMONG PEERS	N/A		
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	0		
# OF KOPS	6	♣ # OF KOPS	4		
# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	15		
WASHINGTON BETA	FOUNDED 1915	WEST VIRGINIA GAMMA	FOUNDED 2015		
Whitman College		West Liberty University			
# OF INITIATES	2117	# OF INITIATES	43		
CHAPTER SIZE	59	CHAPTER SIZE	53		
CAMPUS AVERAGE CHAPTER SI	IZE 70	CAMPUS AVERAGE CHAPTER S			
CHAPTER GPA	3.43	CHAPTER GPA	2.62		
GPA RANK AMONG PEERS	1/4	GPA RANK AMONG PEERS	1/4		
Φ # OF IRON PHIS	9	Φ# OF IRON PHIS	0		
# OF KOPS	4	# OF KOPS	5		
# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	0		



Road to Greatness:

Everyday Phis Doing Extraordinary Things



Robert E. Youle, Chairman, American Cancer Society

01| Brother Robert Youle, *Illinois '73*, has been elected chairman of the board of directors of The American Cancer Society, Inc., the world's largest health care charity, and largest private source of funding for cancer research. Mr. Youle is a member of Sherman & Howard, LLC, a law firm based in Denver, Colorado, and he has served as a volunteer for the American Cancer Society for the past 27 years.

A few of Brother Youle's professional activities include:

- Practiced before United States Supreme Court, United States Courts of Appeals for the Seventh and Tenth Circuits, United States District Courts for the Northern District of Illinois and the District of Colorado
- Member of the Board of Directors and Development Committee Chair, University of Iowa Law School Foundation
- Member of the Board of Directors and Vice Chair, American Cancer Society, Inc.
- Chair, Colorado Bar Association Antitrust Subsection, 1986–1987

Road to Greatness





02| North Dakota Governor Jack Dalrymple has appointed Brett Johnson, *North Dakota '16*, to serve as the student representative on the State Board of Higher Education for a one-year appointment.

"Brett brings to the board diverse leadership experience with both students and administrators having served on numerous statewide and campus committees covering a variety of important higher education topics," Dalrymple said. "He has an impressive record of advocating on behalf of students, giving him a unique perspective on the valuable role they play in higher education. Brett's many skills and commitment to academics, along with his ability to represent the student voice, will be a strong asset to the State Board of Higher Education."

Johnson serves as UND student body vice president, and as part of his duties, chairs the Student Senate meetings and works on numerous campus committees, including building planning, student fees, and budgeting. He served as appropriations chair of student government from 2012–2014 and was the state student member on the North Dakota University System Academic Affairs Council where he worked to enhance communication between K-12 and higher education.

Laureano Figueroa, Student Body President

03 California Chi Phi Larry Figueroa, *San Francisco* '17, was recently elected as the ASUSF Senate President at the University of San Francisco. The only thing that Larry loves more than ASUSF Senate are the students





at the University of San Francisco. He finds importance in being able to empower those around him, advocate for representation of all groups and being able to connect with the array of communities at USF.

"I owe everything great that has come into my life to my Phi Delt brothers. It was the unconditional love and support of my brothers that has pushed me to grow in ways that I could have never imagined. From when I expressed interest in running for student body president to the week of elections, the support from my brothers was overwhelming. The entire way through I did not once feel as though I was doing this alone. I don't think I'd be able to do what I'm doing now without California Chi standing right by my side."

Adam Winkler, Award-Winning Sports Anchor

04] Brother Winkler, *Southwestern* '04, received his Communication Studies degree in Georgetown, Texas. While at SU, he played baseball for legendary head coach Jim Mallon. In 2014, Winkler was named Southwestern University's Distinguished Young Alumnus of the Year.

The Texas Associated Press Broadcasters has honored Adam nine times. He was voted Best Sports Anchor in 2014. He's won the award for Best Sports Story in 2014, 2013 and 2009, and has also received First Place honors in the category of Best Sportscast and Best Sports Special. In all, Winkler has been honored with eleven Associated Press Broadcasters awards in Texas and Louisiana, seven of those are of the first place variety.

In 2014, Adam was the recipient of the prestigious Barbara Jordan Media Award. Each year the Texas Governor's Committee on People with Disabilities recognizes journalists who produce material that accurately and positively reports on individuals with disabilities, using People First language and respectful depictions. Adam won the award for his story on Francisca Mardones, a world-class wheelchair tennis player, who trains in Austin. Winkler's story was the only TV feature to win the Barbara Jordan Media Award in 2014.

Adam is also a two-time Emmy nominee. In 2013, he was one of only three journalists recognized by the Lone Star EMMY chapter in the category of On Camera Talent: Sports Reporter. His feature *Sidelines & Bloodlines: The Hoffman Family Football Story* was nominated for a 2010 Lone Star EMMY Award.

Phi Delta Theta is always in search of Phis to feature within the Road to Greatness campaign. If you know a brother who is doing extraordinary things, visit www.phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.







Ashland

O1| Ashland University Languages and Political Science graduate and Ohio Mu founding member Philip Beekley, '69, retired from his second career as an Information Technology Consultant at USAA in San Antonio, Texas. He currently is serving his second term as President of the Board of Directors of the South Texas Marksmanship Training Center (STMTC), where he additionally holds the position as Director of Vintage Rifle Events. STMTC materially supports and provides training to junior, youth, and adult sports shooters, including 4-H, the Boy Scouts, international and Olympic-level competitive shooting sports. STMTC also conducts Range Day outings for recovering U.S. military service members in the Wounded Warrior program. Philip himself competes in Texas State and NRA 100-, 500-, and 1000-yard rifle events.

Philip's first career was as a professional intelligence specialist and space operations officer in the United States Air Force, where he flew on more than 200 combat reconnaissance missions in the Gulf of Tonkin, Vietnam, Thailand, Laos, East China Sea, Korea, the Sea of Okhotsk, and the eastern Mediterranean.

02 A family holiday film produced by **Dolph Santorine**, **'81**, made its U.S. television premiere December 2014 called A *Christmas Tree Miracle* and received favorable reviews in the U.K. and Germany as well. This warm-hearted Christmas tale tells a story of the George family. When the father (played by Kevin Sizemore, *Resurrection*) suddenly loses his job before the holidays, the family denies the seriousness of the situation and continues to live above their means until it all catches up with them. It's only the spirited daughter, little Nina (Siomha Kenney), who keeps the family going and believing until the family is taken in by an eccentric Christmas tree farmer (Terry Kiser, *Weekend at Bernie's*). Santorine (left) is pictured here with Terry Kiser (on right).

California State-Northridge

03 | Alan Skobin, '75, is Vice President and General Counsel for Galpin Motors, the largest Ford dealership in the world, and his work and community efforts were featured in the May 2015 issue *Valley Lawyer*

Magazine, by the San Fernando Valley Bar Association. To read the entire story, visit **phideltatheta.org/road-to-greatness** (republished with permission).

California State-Sacramento

O4 | Kevin D'Onofrio, '96, had his first fictional novel published in April by Outskirts Press. It is a murder/suspense/thriller entitled *The Murderer's Smile*. In it a popular local news anchor is facing the death penalty for the gruesome murders of his pregnant wife and child. All the evidence is stacked against him including motive. It turns out he is just a pawn in a psychopath's sick game. There are two characters in the book named specifically after brothers.

Colgate

John R. Halstead, PhD, '70, the sixth president of The College at Brockport, State University of New York, retires in August. He has been Brockport's president since 2005. From the press release Halstead shares "I can truly say that during my 35 years serving as a university vice president and college president, this chapter of my career has been the most rewarding since all that we do at Brockport is in the name of student success. Thus, the transformations in the living and learning environments—from our new Liberal Arts Building to our Special Events Recreation Center to the Townhomes—have all been accomplished to enhance the educational experiences of our students."

Duke

Adam Silver, '84, NBA Commissioner, was named #1 of the 50 most influential people by *SportsBusiness Daily* quoting, "Silver swiftly and decidedly ousted disgraced former Clippers owner Donald Sterling from the league after Sterling's racist comments became public. In the process, he helped deliver a market-adjusting \$2 billion sale of the Los Angeles franchise to former Microsoft CEO Steve Ballmer. Silver then brought his owners a new \$24 billion media deal, tripling the value of the current deal. Both power plays are widely hailed throughout all of sports. It's been a difficult, but by any measure stellar, year for the new commissioner."

Illinois

Dave Downey, '63, was honored in January at the U of I vs. Indiana game for







his \$2 million contribution to the State Farm Center renovation. He played basketball at Illinois during a period of great racial change and was an agent of change during the turbulent years of the 1960s and strongly enforced equality among all. For a great story about Dave's experience see http://phide.lt/1RquMtE.

Jim DeBeers, '91, is Founder and Chief Innovator at Running Health LLC and creator of soon to be launched HydraKlick," a line of hands-free active gear that will carry hydration, fuel, phones, music players and anything a runner might need. Jim enjoys innovating fitness gear by combining his passions for product development and running. Check it out at www.Hydraklick.com.

Indiana State

Gerry Dick, '80, co-created Grow INdiana Media Ventures, LLC, a media company created to deliver Indiana business news and information through multiple media sources. Mr. Dick is president and managing editor.

GIMV properties include the EMMY-award-winning *Inside INdiana Business with Gerry Dick*, Indiana's most-watched local business television program; InsideIndianaBusiness.com; Inside INdiana Business Radio, The INside Edge Morning Briefing and Midday e-newsletters and a variety of interactive and mobile media products.

Brother Dick has received the state's top honor, the Sagamore of the Wabash, Ernst and Young's prestigious Entrepreneur of the Year award and has been recognized by the Small Business Administration as its Journalist of the Year. Inside INdiana Business with Gerry Dick has also received an EMMY for best interview/discussion program/series or special.

Congratulations to Indiana Eta alumnus and DePaul Public Relations and Marketing Professor Ron Culp, '69, on the release of his new book Business Essentials for Strategic Communicators: Creating Shared Value for the Organization and its Stakeholders, co-written with DePaul Professor Matt Ragas. Business Essentials for Strategic Communicators provides communication readers with the essential "Business 101" knowledge they need to navigate the business world, such things as the essentials of financial statements and terminology, the stock market, public companies, and more—to build their knowledge and perform their jobs better as communication professionals.

Outside Culp's work at DePaul, Culp runs a PR consulting business

that he founded called Culp & Co. He also has created and writes for a PR advice blog known as *CulpWritCreating*.

In 2014 for his extensive work in the field of public relations, Professor Culp was named among Crain's *Chicago Business Magazine's* "Who's Who in Chicago Business" for 2014 (a directory of Chicago's movers and shakers...from Fortune 500 CEOs to civic leaders to philanthropists.

Lynchburg

Joseph Sancio, '10, founded the Lynchburg College Club Basketball team while an undergraduate at LC. In its first two seasons, they played over 60 games including two National Club tournaments and one game against the Varsity/JV team. Since graduation, Sancio continues to be involved with the club team as well as basketball in general. He's worked in the front office of the Philadelphia 76ers and was an assistant coach for St. Anthony's High School under hall of fame coach Bob Hurley. He organized the first Lynchburg College Club Basketball Alumni game in which almost the entire original team returned to LC to play the current club team. Both the President and Vice President of the club are members of Phi Delta Theta. Twelve former teammates are competing in a nationwide basketball tournament open to 96 teams. Go to www.thebasketballtournament.com. Championship game is August 2, 2015.

Manitoba

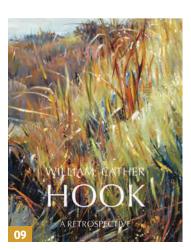
William S. "Bill" Story, '49, received the Congressional Gold Medal for his services with the First Special Services Force during WWII. This prompted a friend to seek life membership into the Special Forces Decade Association headquartered at Fort Bragg in North Carolina. This honor was conferred upon him by the association in March. For more on Bill's story read http://bit.ly/1Cp9esz.

Maryland

05 | John C. "Charlie" Ford, '64, and his wife, Dr. Sandra Poster, received the Neumann University Presidential Humanitarian Award for their years of Board leadership. He serves as the School of Theatre, Dance, and Performance Studies Board of Visitors Chairman. Ford is founder and principal of John C. Ford Associates, consultants specializing in organizational development and communication which includes seminar







development, delivery and executive coaching. John has served as a two-term chair of Neumann's Board of Trustees, chair of its Development Committee and has participated in its growth from commuter college to a residential university of over 3000 students. John with his wife, Sandra, has also funded the John C. Ford Academic Resource Center, a dance studio in the Mirenda Center and scholarships for students with a particular interest in visual communications.

MIT

Paul E Fallon, '77, has written Architecture by Moonlight: Rebuilding Haiti, Redrafting a Life. After Haiti's 2010 earthquake, architect Paul E. Fallon wanted to help an island he visited the previous year. He designed and supervised construction of an orphanage and a school in Grand Goâve while facing the challenges of building in a country with sparse materials and with laborers predisposed toward magic over physics. He reveals how, when seemingly different people come together, they succeed by seeking commonality. Architecture by Moonlight illustrates how strength rises above disaster and celebrates recovery, perseverance, and humanity.

MIT brother, Michael Golon, '76, shares that he is "so proud to be from Massachusetts Gamma. Just in the four years that he was there, he lived with brothers who would go on to do many great things such as: pioneer emergency medical techniques for battlefield injuries for the U.S. Army; work on developing a method for burning coal that results in no carbon emissions; get close to understanding the underlying biology behind ALS; and get into the NASA astronaut program.

Erik Fogg, '09, has a plan to fix broken political dialogue and restore sensible, productive discussion between all segments of the political spectrum. With his colleague Nat Greene, Erik has founded Something to Consider, a fully-funded political media company dedicated to giving citizens the tools and community they need to find common ground and tackle the toughest problems facing our country.

Fogg explains the long-term vision: "We can't just depend on those that already feel the way we do. We'll need to engage die-hards and create bipartisan thinkers that effect positive ideas within the party system."

Miami

06 Jim Barr, '84, is Group President with Ritchie Brothers Auctioneers in

New York City. Brother Barr joined the Fraternity's chapter presidents for the Leadership Forum at the 2015 Presidents Leadership Conference. The Leadership Forum allows chapter presidents to learn from and ask questions to industry leaders who have seen great success during their careers.

Prior to joining Ritchie Brothers in 2014, Jim was Chief Information Officer and Chief Digital Officer at OfficeMax and Office Depot. He also served as President of Sears' online division.

Brother Barr is a graduate of Miami University and earned an MBA from the Booth School of Business at The University of Chicago. He serves on the advisory board of the Farmer School of Business at Miami.

Jim is the proud father of three children, all in college. The Phi Delt legacy runs deep in his family as his father and brother are Phis from Iowa State and his son is a Phi at Indiana University.

As an undergraduate member, Brother Barr served as Phikeia Educator, Vice President and President of the Ohio Alpha Chapter.

Michigan State

07 | President Barack Obama presents the National Medal of Technology and Innovation for achievement and leadership in science and technology to Charles W. Bachman, '48, in the East Room of the White House, Nov. 20, 2014. Since he received this medal he's also been inducted as a 2015 Fellow of the Computer History Museum, and been recognized as a 2014 Fellow of the ACM.

He was honored for his fundamental inventions in database management, software engineering and transaction processing. See more at: http://phide.lt/1EYe90T

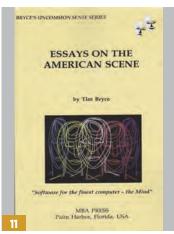
Mississippi

Congressman John Fleming, MD, '73, recently spoke at the Congressional Prayer Caucus Summit on an amendment he offered to the House Armed Services Committee to protect the religious freedom of soldiers, sailors, airmen, marines and military chaplains as part of the National Defense Authorization Act (NDAA).

Mississippi State

08 | Richard D. Russo II, '00, was awarded the statewide Coach Dave "Boo" Ferris Influence Award by the Mississippi Fellowship of Christian Athletes







for his influence as a High School Football Coach and F.C.A. Adviser.

He coaches with an eternal perspective realizing that "we may not know how successful a season we've had for 20–30 years...when we can then see what kind of husbands, fathers, and employees they become."

Russo has coached for Bruce High School ('o1-'o6), North Delta High School ('o6-'o8), Water Valley High School ('o8-'13), and Independence High School (current). Of the honor, Russo says "I was honored and humbled to be chosen to be the recipient of this award. Coach Ferris is a MLB Hall of Famer, but, more importantly, he brought FCA to Mississippi in the 1960s. FCA Mississippi has had a tremendous impact on the lives of so many. It is my hope that I have had an impact on my players. The most rewarding part of my job is when players come back five or six years after graduating and tell me, "Coach you made a big difference!"

Missouri State

Jacob Heuser, '00, began serving as Vice President of University Advancement at Bradley University in November of 2013. Jacob oversees Development and Alumni Relations. Prior to being named Vice President, he was the Executive Director of Development with oversight in Annual Giving, Corporate and Foundation relations, and fundraising for the Caterpillar College of Engineering.

Jacob came to Bradley from Saint Louis University and previously served as an Account Executive for the direct mail and fundraising consulting firm Gabriel Group. Jacob served Phi Delta Theta as a Leadership Consultant and as Director of Expansion until 2004. An interesting Phi connection is that he was recruited to GHQ by Nathan Thomas, Southeast Missouri State '95, who also happens to work at Bradley as Vice President for Student Affairs.

The Law Offices of Dee Wampler and **Joseph Passanise**, '91, earned for the sixth time the ranking of "Best Law Firms and Best Lawyers in 2015" by U.S. News and World Report and Best Lawyers for practice areas of Criminal Defense, White Collar and DWI Defense.

New Mexico

09 A book about **W. C. Hook, '70**, William Cather Hook: A Retrospective has been published that features Hook's paintings "from the early 1980s to the present, that take the reader on a journey through the back roads

of northern New Mexico, the high country of the Colorado Rockies and Sangre de Cristos, California's Pacific coastline and central valley, the reaches of the Sonoran Desert and historic vistas in England and Italy. Whether depicting crashing surf, aspen forests, or luminous big skies, Hook's vision is inviting, vibrant and infused with radiant light.

The book explores Hook's working methodology and his biography. Hook's namesake cousin, Pulitzer Prize winning author, Willa Cather is deftly quoted throughout the book as her love of the land parallels Hook's passion for capturing the nuances of earth, sea, and sky." For more from this website, or to order the book, visit http://williamhook.net/index.php/william-hook-retrospective. Hook comes from a long line of Phis. He shared memories of the great house at Kansas and that "Phi Delt means so much to me."

North Carolina

10 | In January, Phi Delta Theta presented the Distinguished Alumnus Award to Paul Broyhill, '46, at his Lenoir, N.C. foundation headquarters. The Broyhill Family Office was established in 1980 to manage the proceeds from the sale of Broyhill Furniture Industries. Broyhill Furniture was, and remains, one of the country's most respected furniture brands.

The proceeds from the sale of Broyhill were invested into BMC Fund, Inc, an SEC registered private investment fund managed by Paul H. Broyhill, former CEO of Broyhill Furniture. Paul Broyhill continues to serve as Chairman of BMC today and is an active participant in defining our investment strategy. Since 1980, the family has employed both in house and outsourced Wall Street investment professionals. Phi Delta Theta is proud to recognize his success in business, civic engagement, and philanthropic work.

North Carolina State

W. Andrew Cole, *Hanover* '11, met Representative **David C. Rouzer, '94,** who serves N.C. in the United States House gallery in March and reminisced about Phi Delta Theta and his chapter, NC Delta. Rep. Rouzer is a proud Phi and served as chapter president during his undergraduate years.

Ohio

11 | Tim Bryce, '76, has written four new books pertaining to management, change, politics and essays on the American culture. *His Uncommon*







Sense Series includes Essays on our Ever Changing World, Essays on the American Scene, The Facts of Life Regarding Management, and Liberal Kriptonite. Books available at http://www.mainstreet.com/mba/mbapress.htm.

Ohio Wesleyan

13 | Zack Rosenburg, '95, was awarded the University's Distinguished Achievement Citation in May for his innovative and compassionate efforts, especially the work done by the St. Bernard Project. He and wife Liz McCartney co-founded the organization after Hurricane Katrina to help rebuild homes in New Orleans, Louisiana. Now, with the help of 10,000 unskilled volunteers, they have done the same in Joplin, Missouri, Staten Island, New York, Rockaway, New York, and Sea Bright, New Jersey. Zack designed a replicable model for post-disaster relief and pre-disaster risk mitigation for homeowners and small- to mid-sized business owners. Additionally, he is involved in working with war veterans and rehabilitated criminals.

Rollins

12] Nearly 100 alumni attended the Florida Beta Chapter's 80th anniversary celebration. Some traveled from as far as California, Colorado, New Mexico and Italy!

Undergraduate brothers joined with alumni to participate in the College's Affinity Dinner. Phi Delta Theta was recognized at the Affinity Dinner for its long-standing contributions to the college and the community.

Tom Zapcic, '85, was the organizer of the group and spent almost a year in communications with alumni to help promote and encourage their attendance. For his efforts, his Brothers gifted him a blue blazer with a Phi Delt Insignia on the pocket and Rollins presented him with "The Alumni of the Year Service Award."

Tom shares, "I believe most brothers would say, 'Although separated by time and distance, once we were together again it felt like we had never left each other.' This is a testament to the Brotherhood of Phi Delta Theta!"

Southern California

14 Justin Cross, USC '15, worked as an intern at NASA's Goddard Space Flight Center (GSFC) twice within the past year. Located in Greenbelt, Maryland, GSFC plays a significant role in furthering space exploration.

Currently, it is the assembly site for the James Webb Space Telescope, the successor to the famous Hubble Space Telescope. Brother Cross was able to see firsthand the progress that has been made thus far as NASA works toward a 2018 launch date. For more about his experience see https://www.phideltatheta.org/2015/02/nasa-internships/.

Southwestern

15 Jack A. Lyons, '75, is 2015 Chairman of the Board of the Houston Livestock Show and Rodeo. The Houston Livestock Show and Rodeo is the largest rodeo in the USA and has given over \$375 million dollars in scholarships and endowments, since its beginning. Other Southwestern Phis that have been gathering several times a year since graduation. Pictured, from left to right, Forrester Smith, '74, David Watkins, '75, Jack Lyons, '75, Dwight Childress, '73, Albert "Boo" Hausser, '73, and Lyle Halback, '75. For full article see http://phide.lt/1FxyyuG.

Texas-Austin

A 2014 documentary called *James Baker: The Man Who Made Washington Work* was released and produced by John Hesse Productions LLC. "The documentary tells the story of *James A. Baker III, '57*, a remarkable American politician and statesman who represents a time when our government functioned, when Congress got things done, when presidents and politicians worked together. Baker helped get three presidents elected, served in top posts for two of them, and was a central player in some of the most momentous events of the late 20th century," quotes the DVD cover.

Texas Christian

Bob Schieffer, '59, a 46-year veteran of CBS, hosted his final Sunday morning program, *Face the Nation*, on Sunday, May 31, 2015. He has been host of the public affairs show for 24 years. The 78-year-old newsman, who worked at CBS for nearly half a century, has officially retired.

In the 12 years since he turned 65, Mr. Schieffer moderated his first presidential debate (and then his second and third); wrote a best-selling memoir, *This Just In*; and led *Face the Nation* to its highest viewership since he took over as the host in 1991. Phi Delta Theta wishes this iconic figure the best in his well-deserved retirement.





Texas Tech

16 In April, former Texas Tech Regent John Scovell, '68, was honored by the National Football Foundation's Gridiron Club of Dallas as the 2015 Texan of the Year. The Distinguished Texan Award, the club's most prestigious award, pays tribute to an outstanding person who has maintained a lifetime of interest in the game of football and has been a significant contributor to the betterment of the game.

In 2010, Scovell received the 81st Annual Linz Award, one of the highest accolades bestowed in Dallas to an individual or married couple for community or humanitarian service. He is a member of the Texas Tech Athletics Hall of Fame, and he is a recipient of the Texas Tech University Distinguished Alumnus Award.

K. Chris Todd, '68, has recently added a book to GHQ's Banta Library called 225 Years (1789–2014): The United States Attorneys for the Southern District of New York. Brother Todd was key contributor to this revision of the Bicentennial edition (which covered 1789–1889) by putting together a team to research, write, edit, and publish the historical background and biographies of the Attorneys during the years from 1889–2014.

Virginia

Joe Bovino, '85, authored one of Amazon's Best Books of 2014, *The Joe Bovino Field Guide to Chicks of the United States*—an "outlandishly hilarious, provocatively illustrated and spot-on accurate guide, with two-page profiles on women from 90 American subcultures (or species)." More information about his book can be found at www.joebovino.com.

Brother Bovino is an international lawyer, director, publisher and #1 bestselling author; he serves as Founder and President of Bovino Law Group, P.A., an international law and consulting firm; he also founded Saoirse Publishing LLC, a book consulting and publishing company. He's also a Director of Eustace Malta Ltd., a financial services firm, and a Licensing Specialist for QLC Partners Oy, a private equity firm focused on lower mid-market growth companies in the Nordic region.

Virginia Tech

Five years ago, M. Scott Layman, '90, began having trouble with his fine motor skills, especially things like handwriting. Daily menial tasks were nearly impossible to do. Realizing that something was wrong, his general

physician sent him to a neurologist at the University of Cincinnati where a diagnosis was given: It was early onset Parkinson's disease.

In December 2014 Scott decided to undergo a procedure known as DBS (Deep Brain Stimulation). He was fitted with electrodes that work much like a pacemaker, but for the brain. After several months of adjustments, Scott began to feel the effects. "About three months after surgery, I am sitting at work and I realize that the DBS worked. I felt the weight of the world lift off my shoulders," Scott said. His goal all along was to return to "normality" in his way of life and he's done that. He no longer walks with that signature hitch and he's playing golf again.

Scott was recently awarded The Sunflower Victory Award by the Gardner Center, as someone who has inspired, empowered and given hope to those in the Parkinson's disease community. He and his wife, Joy created Putting for Parkinson's or P4P, a golf putting tournament which has raised over \$100,000 to support research at the James J. and Joan A. Gardner Family Center for Parkinson's Disease and Movement Disorders and the University of Cincinnati Neuroscience Institute.

West Texas A&M University

17 Detective Jay Swann, '86, who is also a guitar builder, saw an online ad selling what he recognized to be a stolen rare Gibson guitar. The custom guitar was stolen from music artist Walt Wilkins in 2009 at the Saxon Pub. The guitar, nicknamed "America," was one of three made with wood from Army barracks in Marfa, Texas. The other two were given to Willie Nelson and to Dan Rather. A police team set up a purchase with the seller and recovered the guitar without incident. He also is the proprietor of Swann Guitars https://www.facebook.com/swannguitars.

We want to hear from you!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, phideltatheta.org to submit news and high resolution photos. Digital photos should be taken on a digital camera's highest-quality setting and be at least 1 mb. Hard copies can be sent to GHQ, attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.



Washington Alpha's Michael Callahan leads UW crew team to historic fifth-straight title

BY: JACK RUSSILLO

he Washington men's crew team has maintained a prestigious tradition of great achievements since its creation in 1899. This weekend, the Huskies added another record to their already rich history.

Going into the grand final of the IRA National Championships at Mercer Lake, N.J., with an undefeated record, the Huskies were able to take first place in each of their five races, becoming the first rowing program ever to win five straight national championships.

"I think we just nailed it," UW head coach Michael Callahan, Washington '96, told gohuskies.com. "We wanted to take control of the race right away, and even if they were going to come with us, we wanted to press the pace of the race. I was surprised to see us with such a commanding lead so early."

In the varsity eight, considered the most prestigious race at the national championships, the Huskies led the entire race, posting a boat-length win over rival California with a time of 5:28.015, nearly three seconds faster than the Bears. Princeton finished shortly behind in third place.

The UW has now won 18 Varsity Challenge Cups—the award for the best varsity eight crewincluding seven in the last nine years.

"Before the race, I said, 'Look, no one really knows how fast you are," Callahan said. "So go out and lay down the best piece of work you've done all year.' I think they did that."

In the second varsity eight, the Huskies battled with Princeton for much of the race, but took the lead with only 200 meters to go and held on for the victory. The UW finished just over three seconds ahead of Princeton, clocking in a time of 5:33.643. Princeton (5:34.667) and Boston University (5:38.324) finished in second and third, respectively. The UW's second varsity eight title was the 27th in school history and the 10th in the last 12 years.

The third varsity eight race was won by the UW in a similar fashion. The Huskies won by a little fewer than three seconds over Harvard, finishing with a time of 5:40.389. This marked the first ever national championship for the UW's third varsity eight.

The Huskies' freshman eight posted the widest victory margin of the day, giving the UW its 24th Stewards Cup Trophy—given to the best freshman crew—and its sixth in the last seven years. The UW used yet another fast start to win the race with a time of 5:39.366 and beat

second-place California by nearly five seconds.

The closest race of the day came in the varsity fours. The UW ended up with a victory in 6:16.321, with California (6:19.612) coming in second, just in front of third-place Stanford (6:19.858). The Huskies' varsity four victory was its ninth-ever Eric W. Will Trophy, and its sixth in a row.

"It was really satisfying, especially with so many seniors on our team," Callahan said. "There are seniors in every boat: the 2v, the 3v, the varsity. We've had really great leadership on this team all year. We had some tough races in mid-season, in April, and we had everyone stay together. That's what happens when you have strong leadership. It's really exciting to see them go out this way. It was certainly exciting in that last race."

In the end, for the unprecedented ninth-straight year, the UW won the James Ten Eyck Trophy, which is given to the overall points champion. The Huskies have won the trophy a total of 12 times, including every year since 2007.

Undergraduate Phi Sean McMahaon, '17, was on the crew team last year.

Excerpt provided by The Daily of the University of Washington. Read full article here http://phide.lt/119GgPK.



Tyler Kalinoski, Davidson Photo by Davidson Sports



Jonathan Wilfong, SMU Photo by SMU Athletics



Nick Burt, Washington-St. Louis Photo by James Byard/WUSTL Photos

Spring Sports

BY JAY LANGHAMMER, SPORTS EDITOR



Akron head coach **Keith Dambrot**, **Akron** '82, led his alma mater to the Mid-American Conference tournament semi-finals and finished with a 21–14 record for the 2015 season.

Leading 24–8 **Davidson** to its first-ever at-large NCAA Division I tournament berth was All-American honorable mention guard Tyler Kalinoski, who was named Atlantic-10 Conference Player of the Year. The top scorer with 533 points (16.7 per game), he also led the Wildcats in assists (130), three point shots (91) and steals (39) while ranking second with 181 rebounds (5.7). His high game was 32 points versus Duquesne and he played in the Reese's All-Star Game. Also seeing action for Davidson were guard Matt Williams and forward Connor Perkey. Playing for two other NCAA Division I tournament schools were guard **Jonathan Wilfong**, who was in seven games for 27–7 **SMU**, and guard **Justin Coleman**, who played in 10 contests for 26-17 North Carolina.

Several teams with Phi players were in the Division III playoffs. Co-captain **Nick Burt** earned All-University Athletic Association second team honors for the 20–6 **Washington-St. Louis** squad and was MVP at the Lee Pflund Classic. He led with 21 blocks and was second in scoring (368 points, 14.2), rebounds (190, 4.2), assists (74) and

steals (39). Teammates seeing action were guards Michael Bregman (5.3 points per game) and Peter **Rankowitz** (14 games). Three starters led 22–6 **Ohio Wesleyan** in the DIII tournament. All-North Coast Athletic Conference second teamer Ben **Simpson** led with 205 rebounds (7.3), 57 steals and 28 blocks as number three scorer (401 points, 14.3). Forward Nick Felhaber gained All-NCAC honorable mention, led with 95 three-pointers and was fourth in scoring (346 points, 12.4). OWU's third starter, **Matt Jeske**, scored 229 points (8.2), grabbed 117 rebounds (4.2) and had 39 steals. Other players were Joey Kinsley (102 points, 3.6), Jon Griggs and Eric Tschiderer. Forward Jordan Watt saw action for the 20-10 DePauw Division III tournament team.

Two Phi forwards started 25 games each for 14–13 **Hanover. VJ Billips** led with 162 rebounds (6.0) and was second in scoring (315 points, 11.7). **Cody Muchmore** led with a 60.0 shooting percentage, scored 199 points (7.4) and grabbed 127 rebounds (4.7). Co-captain/forward **Brian Klements** of 15–10 **Case Western Reserve** gained All-UAA honorable mention, was second with 27 blocks and scored 160 points (6.4). Teammate **Jordan Dean** played in 25 games, scored 94 points (3.8) and had 42 assists. Other collegiate players during the 2015 college season included forward **Travis Wilson** of 18–9 **Wabash**, who played in 15 games; guard **Cheney Doane** of **Whitman** and point man **Matt Gibbons** of **Denison**.

Swimming

Tucker Wells of SMU helped lead his squad to a second place finish at the American Athletic Conference meet and earned All-AAC honors. He placed second on the 200 yard and 800 yard freestyle relay teams; finished third in the 200 yard Individual medley event; and was fourth in the 100 and 200 butterfly events. At the Horizon League meet, Alec Domjan and Arman Salim of Valparaiso were on the seventh place 800 yard freestyle relay. Teammate Zach Zernechel finished 16th in the 400 yard IM. Other Valpo squad members were Keith King and Atolo Toinukuate.

At the NCAA Division III championship meet, Mantim Lee of Chicago gained All-American status on the winning 400 yard freestyle relay and eighth place 200 yard freestyle relay. Teammate James Taylor competed in the 100 and 200 yard backstroke preliminary races. He previously placed third in the 200 backstroke at the UAA meet while teammate Andrew Angeles was fourth in the UAA 200 backstroke. Also contributing at Chicago were Robby Kunkel, David Tong and Brian Yan.

Also earning All-American honors at the NCAA DIII was **Tyler Gould** of **Gettysburg**, who swam on the eighth place 200 medley relay and was 14th on the 400 medley relay. At the Centennial Conference meet, he was on four first place relays and placed third in the 50 freestyle. Other key Gettysburg swimmers at the Centennial meet were **Zach Moser, Ian Scullion, Ian Sherwood, Charlie Formica, Will Nelligan** and **Dan Mallozzi.** Earning DIII All-American honorable mention on the 11th place 200 medley relay was







Taylor Gould, Gettysburg Photo by David Sinclair



Lee Miller, Davidson Photo by Davidson Sports

Mitchell Davis of **DePauw**. His 400 medley relay team placed 15th at the meet.

Co-captain Harris Pritchard and Alex Fox helped the Washington & Lee squad win the Old Dominion Athletic Conference championship. Both earned All-ODAC second team honors as Fox was third in the 200 butterfly and Pritchard placed fourth in the 100 breaststroke. At the North Coast Athletic Conference meet, Eamon Olsa of Allegheny placed seventh with the 400 medley relay and 17th in the 100 breaststroke. Other good swimmers included Sam Starr, Robby Dorn, Will Erickson, Alex Lee and Nicholas Wechter from Whitman plus the McDaniel duo of Steve Hoyt and Logan Linden.

Baseball

All-Atlantic 10 first team outfielder **Lee Miller** led a group of 10 Phis on the 28–22 **Davidson** squad and was also named to the A-10 All-Tournament team. A triple crown winner, he led the Wildcats with a .353 average (71 of 201), eight home runs and 55 runs batted in while also scoring 36 runs and hitting 14 doubles. Catcher/infielder **Ty Agard** batted .283 (17 of 60), outfielder **Will Robertson** hit .275 (22 of 80) and utility player **Andrew Pope** batted .230 (26 of 113). Seeing mound duty for **Davidson** were **Cody White** (11 games) and **Chad Moss** (six games). Pitcher **Brandon Kulp** of **Lehigh** had a 3.74 earned run average in 13 games and 27 strikeouts in 21.2 innings.

Two hitting stars helped lead 34–16 **Washington-St. Louis** to the NCAA Division III

tournament. First baseman **Zack Kessinger** was on the All-Central Region second team after batting .385 (72 of 187) with 52 RBI, 46 runs and 17 doubles. Outfielder **Max Golembo** was second with a .393 average (48 of 122) with 22 RBI, 14 steals and 39 runs scored. Other key teammates were infielder **Ben Browdy** (.267 on 16 of 60); catcher **Kyle Kozak** (.215, 29 of 135), pitcher **Spencer Neal** (1.12 ERA in five games), pitcher **Chris McKee**, catcher **Tate Maider** and infielders **Ted Daley** and **Spencer Egly.**

Second baseman **Chris Zerio** was the top player among 13 Phis on the **Puget Sound** squad. He was named to the ABCA DIII West All-Region third team and the All-Northwest Conference first team after hitting .365 (57 of156), with 33 RBI, 33 runs scored, 12 doubles and 10 stolen bases. All-NWC second team infielder **Nathan Backes** batted .319 (46 of 144) with 28 runs, 10 doubles and four home runs. Also playing well for Puget Sound were outfielder **Layne Croney** (.347 with 25 runs and three homers), catcher/outfielder **Nick Funyak** (.311 on 28 of 90) and relief pitcher **David Torigue** (three saves in 17 contests).

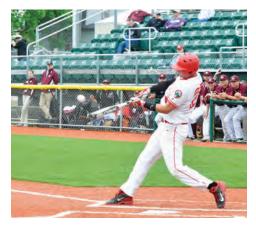
Twenty Phis at **DePauw** were led by All-NCAC second team catcher **Ryan Allee** (top hitter at .353); All-NCAC second team outfielder **Lucas Italiano** (.343 with four homers and 25 RBI); All-NCAC honorable mention shortstop **Reid Pittard** (.350); and All-NCAC honorable mention outfielder **Collin Henry** (.318 with 20 RBI). Other leading DePauw players were first baseman **Connor Einertson** (.296, team high 26 RBI), infielder **Ryan Grippo** (.232, 22 runs), pitcher **Nick Horvath** (3.00 ERA in 20 games), pitcher **Riley Futterknecht,**

pitcher Andrew Quinn and catcher Matt Dorsett.

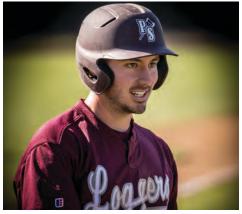
Seeing action for the Washington & Lee squad were tri-captain/outfielder Drew Weprinsky (.279 on 24 of 86, team high 16 runs scored), pitcher Drew Shott (11 games, 43.2 innings) and infielder Andrew Head. Leading players on the Southwestern University squad were infielders Jake Pawelek (.300 in 27 games) and Colton Shea (.260 in 36 games). Other Phis on college teams included pitcher Cameron Brown of Chicago, outfielder Kyle Ross of Monmouth and pitcher Sean Cunningham of Whitman. Infielder Adam Mundle of Westminster played 31 games, scored 25 runs and hit .247 (21 of 105).

Track & Field

Among the leading distance runners on the Kansas State squad were twin brothers Brett and Jeff Bachman. During the indoor season, Brett ran a 4:24.63 mile in a fourth place finish at the Winter Invitational. He also had an outdoor 3000 meter fourth place finish at the Baylor Invitational and a ninth place finish in the Kansas Relays outdoor 5000 meter run. Indoors, brother Jeff ran 3000 meters and placed first at the K-State Open and eighth at the Husker Invitational. Outdoors, he placed third in the 3000 meter steeplechase at the Kansas Relays. Colgate weight man Chris Ju placed ninth in the Patriot League hammer throw (169' 1") and set personal bests during the season in the hammer (173'7") and weight throw (52' 8"). Teammate David Reed set a personal best pole vault of 13' 11"



Zack Kessinger, Washington-St. Louis
Photo by Chris Mitchell WUSTL Sports Information



Chris Zerio, Puget Sound Photo by HoofPrints



Brett Bachman, Kansas State
Photo by Scott Weaver, Kansas State Athletics

at the Hamilton Invitational. At **Valparaiso, Andrew Guzek** was sixth in the shot put (49' 8.25") at the Gregory Invitational and was seventh in the shot at the Horizon outdoor meet. Teammate **Chris Sosowski** was seventh in the hammer throw (170' 10") at the Horizon meet.

Three Centre Phi Delts helped their squad win the Southern Athletic Association meet. **Ivy Duggan** placed second in the javelin (156' 2") while **Bryce Marshall** was seventh in the pole vault. Elijah Scott placed seventh in the high jump. Cameron Braithwaite of Puget Sound gained All-Northwest Conference honors after winning the decathlon. He also was fifth in the pole vault (13' 6.50") and seventh in the long jump. **Steven Branham** placed fifth in the NWC high jump. Also competing for Puget Sound at the NWC meet were hurdler Zal Robles and distance runner Ross MacAusland. Four Phis were key members of the Franklin team at the Heartland Collegiate Athletic Conference meet. Eric Thompson was an All-HCAC second teamer with a second place finish at 800 meters during the HCAC outdoor meet. Blake Albrecht was fourth at 10,000 meters and Jesse Page was on the fourth place 1600 meter relay team. Matt Millard had a personal best 1500 meter time in a seventh place finish at the Billy Haves Invitational.

At the Heartland meet, **Justin Baldwin** of Hanover placed seventh in the javelin (145' 9"). Distance runner **Travis Jones** of **Otterbein** won the indoor 500 (1:09.37) at the Capital Classic/Rick Meidel Invitational and ran on the indoor Ohio Athletic Conference fourth place distance medley relay. At the outdoor Division

III All-Ohio meet, he was seventh in the 800. **Sean Allen** was also on the Otterbein track squad. **Nicholas Heim** of **Case Western Reserve** was second in the hammer throw (144' 6") and seventh in the discus. Other CWRU competitors were weight man **Nicholas Markovitch** and sprinter **Zeesha Braslawsce**. **Jesus Lucero** of **Southwestern University** placed 11th in the shot put at the Southern Collegiate Athletic Conference meet while runner **Kevin Conley** competed for **Lynchburg**.

Lacrosse

Blair Farinholt of 13–4 Denison won USILA Division III All-American mention and earned All-NCAC first team selection. He scored 51 points (34 goals, 17 assists), including six goals versus Wittenberg. Also on the All-NCAC first team was Eric Baumgardner, who led with 117 ground balls and won 215 of 341 faceoffs (63%). Other leading Denison standouts were All-NCAC second team pick Will Donohue (28 goals, 26 assists); Ben Hearn, who won All-NCAC mention; goalie Chris Thomas (16 saves in seven games); Brian Miller (17 goals); John Reinhardt, Justin DeMarchi and Nick Bortolani. Scoring nine points (seven goals, two assists) in 13 games for Pennsylvania was Chris Hupfield.

Josh Green of **Hanover** led in scoring with 75 goals (40 goals, 35 assists) and was named to the All-Ohio River Lacrosse Association first team. He ended his career as the school's career goals leader with 121. **Luke Karnick** was second in scoring with 42 points (including 32 goals) and was an All-ORLA selection. Goalie **Addison Sears** had

110 saves in 12 games and was on the ORLA Sportsmanship Team. Backing him up was goalie Brendan Geyer (21 saves) while Tim Gruber had 52 ground balls and was Hanover's top faceoff man (57.8%). Playing well for Southwestern University were Matt Zagurski (20 points, 32 ground balls), Dakota Skinner (leader with 42 ground balls) and Julian Quintero, who won a team high 92 face offs. Grant Skipper of DePauw led with 89 ground balls, won 56.7% of his face offs and scored 10 points. Other players included Clay Krill of Centre, James Stuckwisch of Wabash and Kyle Keblish of Gettysburg.



Colton Malesovas of Whitman was Northwest Conference Player of the Year, played in the NCAA Division III tournament and had records of 16–4 in doubles and 17–9 in singles. Teammate Zach Hewlin was on the All-NWC first team with records of 16–4 in singles and 11–8 in doubles. Chase Friedman, an All-NWC second teamer, was 13–6 in singles and 5–0 in doubles. Other Phis playing for Whitman were Robert Carter (13–2 in singles, 13–6 in doubles), Alex Noyes (7–2 in singles, 5–0 in doubles), Jacob Christensen (5–0 in doubles, 3–0 in singles) and Parker Singleman (6–3 in doubles, 3–2 in singles). Seeing action for North Carolina was Chad Hoskins, who played in two tournaments.

Nine Phis at **DePauw** were led by All-NCAC first teamer **Chris Bertolini** (16–11 in doubles, 8–11 at number one singles) and All-NCAC second teamer **Alec Kaczkowski** (13–8 in singles, 11–7 in



Jeff Bachman, Kansas State
Photo by Scott Weaver, Kansas State Athletics



Cameron Braithwaite, Puget Sound Photo by Puget Sound



Josh Green, Hanover Photo by Hanover College

doubles). Other key teammates were **Patrick Farrell** (18–10 in doubles, 14–14 in singles), **Dan Rodenfeld** (18–11 in doubles, 12–15 in singles), **Dominick Amalraj** (4–3 in doubles, 3–3 in singles) and **Nate Wallace** (4–0 in doubles). Regulars for **Westminster** were **Kyle Collins** (All-SLIAC mention, 8–6 in singles) and **Scott Strough** (7–4 in singles). **Sam Borowsky** was a **Washington & Lee** co-captain with records of 5–0 in singles and 9–5 in doubles. Other Phis on the tennis court included **Evan Walsh** of **Ohio Wesleyan, Matt Maher** of **Gettysburg** and **Alexander Wong** of **Southwestern University.**

Football

Three Phi Delts were selected in April's National Football League draft. Chosen as the 19th player was center and offensive tackle **Cameron Erving** of **Florida State**, who went to the Cleveland Browns in the first round. Defensive tackle **Eddie Goldman** of Florida State was the 39th player chosen, going to the Chicago Bears in the second round. Linebacker **Ben Heeney** of **Kansas**, who averaged nearly 110 tackles a season in the past three years, was the 140th player selected and went to the Oakland Raiders in the fifth round.

After spending two seasons with the Denver Broncos, wide receiver **Wes Welker**, **Texas Tech** '05, is now a free agent as we go to press. Over 11 NFL years, he has now caught 890 passes for 9,822 yards and 50 touchdowns. Kicker **Nick Novak**, **Maryland** '05 had a good 2014 season with the San Diego Chargers and scored 106 points on 22 field goals and 40 extra points. Starting 11 games

for the 2014 New England Patriots (XLIX Super Bowl Champions) was offensive lineman **Bryan Stork, Florida State** '14.

Other Sports

Golfer Robert Register played six rounds for North Carolina and averaged 75.33. His best finish was a tie for 23rd (217) at the Tar Heel Intercollegiate.

Joe Harris of Valparaiso averaged 75.96 over 24 rounds while teammate Michael Doherty averaged 78.14 over seven rounds. Sam Rosenberg averaged 81.5 over six tournaments for Pennsylvania.

Co-captain Patrick Clossin of Washington & Lee averaged 78.83 for 12 rounds and tied for ninth at the ODAC meet. David Hoffman of Whitman tied for 10th at the NWC tournament. James Litzler played four rounds for Ohio Wesleyan.

At 285 pounds, **David Woody** was a member of the **North Carolina** wrestling squad. Competing for **Case Western Reserve** at the UAA championship meet were **Nate Lewis** (285 pounds) and **Connor Medlang** (133 pounds). Teammate **Ryan Berg** (197 pounds) was also on the CWRU squad. **Nicolas Struzenski** was a regular for the **Dickinson** squash team in it's first year of intercollegiate competition. At the CSA meet, he competed against players from Yale and Brown. **Jonathan Hennessey** was on the **Pennsylvania** heavyweight rowing squad once again.

learning

Summer 2015

43..... Welcome to: Seattle!

44..... How to: Say Thank You

45..... Fraternity News



LSU student Jacob Boudreaux, '16 is a double major junior in Biochemistry and French. He and his older sister are trailblazers in their family—they're the first generation to go to college.

LSU First Generation Student Trail-Blazes for Families

BY CHLOE HUFF, WRITER FOR THE DAILY REVEILLE, LSU ONLINE NEWSPAPER EDITION

French and biochemistry junior, Jacob Boudreaux said he hopes to receive his undergraduate degree in May 2016. His sister, a graphic art senior at Nicholls State University, graduated this past May.

"My grandparents dropped out of school in sixth and seventh grade because they had to work," Jacob said. "Where I'm from in Terrebonne Parish, particularly the generations before me, there was no need to go to college."

Although neither of his parents pursued higher education, Jacob said his home was always college-oriented. Growing up, Jacob said he heard what most first-generation students probably hear from their parents: "We had to work hard, so we want you to go to college. That way you can have a better life, have better options, better choices for when you're an adult."

"I live through them," said Jacob's mother, Patty Boudreaux. Patty said she didn't get the motivation to go to college from her parents, who only completed junior high.

But Jacob took the initiative to study and make good grades on his own, his mother said. Jacob couldn't go to his parents with questions about college, so he turned to online forums.

"Although they are incredibly smart and have done so well with their lives, they don't know MLA format to write an essay" Jacob said. "They don't know what college admissions were looking for. So I had to go and get that information." "Coming in as a freshman, I wanted to make the most of college. So I really had a problem saying no to things."
—LSU Phi Delt Jacob Boudreaux, first generation college student

According to The National Center for Education Statistics, 30 percent of incoming college freshman in the U.S. may face the same challenges as first-generation college students.

Bernie Braun, director of institutional research at the Office of Budget and Planning, said Jacob was with 1,349 other first-generation students (23%) in the University's fall 2012 freshman class.

Deborah Hollier, director of Student Support Services, said the graduation rate among first-generation students is lower than non-first generation students, although it is slightly higher than students who come from low-income families.

An unexpected perk of being a first-generation student was more freedom in choosing a university as opposed to having parents pressuring him into attending an alma mater, Jacob said.

"I really didn't know what the college experience was going to be," Jacob said. "Coming in as a freshman, I wanted to make the most of college. So I really had a problem saying no to things."

Jacob said involvement in Greek life and Student Government helped his transition into the new environment. Jacob's mother said she hopes after he is done at the University, he will want to stay close to home, but she wouldn't be surprised if he didn't. "He's my social butterfly. He's spent the last three summers going abroad," Patty said. "I can see him practicing in Paris, but I hope he might stay close."

Students like Jacob aren't limited to online forums for college-based inquiries. Student Support Services is a federally funded program that offers assistance to first-generation students, students from low-income families and students with disabilities. They offer academic help as well as help in applying for financial aid.

Hollier said that more than anything, Student Support Services stresses the need for involvement. "Getting involved, but not over involved, and maintaining your academics is really critical," Hollier said. "The more the student is engaged in the academic environment, the more likely they are to succeed, especially in terms of graduating."

Through memberships in honor societies, participation in SG and study abroad trips, Jacob continues to take this advice in stride.

"I wanted more than go to college, come back, start a family," Jacob said. "I wanted to see more of what America [and] the world had to offer."

Article printed with permission from Isureveille.com.

Turn to Page 52 to read more about the undergraduate demographics of Phi Delta Theta







Say Thank You

The hand-written note is still the perfect way to show your appreciation.

Things to consider:

- Handwrite the thank you note. It is still the most sincere and appreciated form of gratitude.
- Buy stationery. Taking it a step above loose leaf shows you mean it.
- Personalize it in what you say. For example, if the person gave you something, don't just say thanks for the item, but tell how you are going to use it.
- It's never too late. It's better to send a late thank you than none at all.
- Take your time. Make sure your writing is clear and legible.
- Send thanks for trivial things. Thanks don't have to be for large items, but can be for someone helping with your mail and newspapers while you are away.

Things to avoid:

- Don't exaggerate or inflate your praise.
- Don't be stuffy. Feel free to write like you speak.
- Don't refer to specific amounts of money. Just say "thanks for your generosity."
- Don't ramble. Stick to the simple thanks.
- Don't assume an in-person thanks is enough. A follow up note says it best and lingers in the mind of the giver. ■

Fraternity News:

Phi Delta Theta "Taking a Stand" Against Sexual Misconduct on College Campuses

Phi Delta Theta International Fraternity is now providing sexual and relationship misconduct education to its nearly 12,000 undergraduate members located at over 190 college campuses during the 2015 calendar year. The education provided is titled *Taking a Stand: Preventing Sexual Misconduct on Campus*, a program designed and provided by the Fraternal Health and Safety Initiative, a consortium organized by the James R. Favor Company and its clients to fight the most pressing social issues facing college campuses today.

The strong stance on sexual misconduct prevention is in line with the Fraternity's organizational commitment to cultivate responsible young men on college campuses. Nearly 15 years ago, Phi Delta Theta implemented its Alcohol-Free Housing policy, a policy that has both championed responsible behavior and resulted in safer environments for its members and guests. The implementation of *Taking a Stand* will further develop Phi Delta Theta chapters as valuable assets to the campuses and communities where they exist and empower them to fight the battle against sexual assault.

The *Taking A Stand* workshop is a mandatory half day program being conducted at each campus by the Fraternity's staff and a selected group of volunteers during 2015 and then every other year moving forward. Additionally, the Fraternity is committed to providing additional prevention components to all of its in-person educational programs moving forward.



Take A Stand workshop being led by Matt Fritch at Indiana University (IN Alpha).

Because of the importance of this initiative, the Fraternity is seeking 100% attendance at each chapter location and offering a 5% discount on liability insurance the subsequent academic year if full attendance occurs. For more information on the implementation of this initiative contact Associate Executive Vice President Sean Wagner.

Lobbying on Capitol Hill

In April, David Almacy, *Widener '92*, presented at National Lobbying Day in Washington, D.C. (hosted by Fraternity and Sorority Political Action Committee FSPAC) about social media. Undergraduate Phi participants included: Brian Rees, *LSU '16*, David Asbra, *LaVerne '16*, Stetson Heirigs, *Nebraska, '17*, and Brandon Aragon, *New Mexico '15*. Executive Vice President of Phi Delta Theta Bob Biggs, *Georgia Southern, '76*, and General Council Member at Large Moe Stephens, *Southern Indiana '99*, also participated in the day on Capitol Hill.

The Fraternal Government Relations Coalition (FGRC), comprised of the National Panhellenic Conference, North-American Interfraternity Conference, and the Fraternity and Sorority Political Action Committee, organized this event which helps equip outstanding campus and chapter leaders to serve as advocates for the fraternity and sorority community in Washington, D.C.



Phis with presenter David Almacy (left to right): Brian Reese, LSU '16, David Asbra, LaVerne '16, David Almacy, and Stetson Heirigs, Nebraska '17.

Greek Official Spotlight

Leadership Consultants meet with Greek officials as a required part of each chapter visit. The meetings help the LC get an understanding of the Greek community on campus, and any issues or red flags with the campus or the chapter. They also provide a scholarship report including chapter GPA and where they rank among other fraternities on campus.

This relationship is important for mutual sharing of information and developing partnerships. Greek officials ask the LC about Phi Delta Theta's policies, as much as the LC asks questions about the university. In an effort to recognize this partnership, we will be highlighting a Greek official in each issue of *The Scroll*. This inaugural recognition goes to James Crawford, Coordinator of Greek Life at Vanderbilt University (nominated by Matt Fritsch, Senior Leadership Consultant).

Matt shares, "James has done great work at Vanderbilt across the board. He's been instrumental in his advisement of the fraternity community and Interfraternity Council in their shift towards greater inclusivity and their increased efforts towards taking a stand against sexual assault." The council held an educational session for potential new members focusing on the diversity in the community and how the community as a whole is supportive of people from different backgrounds. Diversity is an ongoing conversation on campus and this past fall, each IFC chapter voted, approved, and ratified the Vanderbilt IFC Inclusivity Agreement stating their acceptance of its varying member identities ranging from sexual orientation, physical ability, socioeconomic status, race, religion, and more. This agreement also created a new leadership development opportunity for IFC community members called the IFC Greek Allies, which is

comprised of members nominated by their peers to participate in training ranging from bystander intervention to suicide intervention and prevention, in order to serve as an additional resource to the community. There has also been an increase in student-led initiatives towards sexual assault awareness and prevention programming to educate Greek chapters on campus. All IFC chapters participated in a one-hour overview of the Green Dot



bystander intervention training and starting spring 2015 each fraternity new member is required to participate in a six-hour Green Dot training course provided by Vanderbilt's Project Safe Center, an initiative voted on and approved by the IFC community leadership. Additionally, James advises and guides the IFC in their annual fraternity community philanthropy concert Lights on the Lawn. This past fall the IFC's Lights on the Lawn raised \$103,980 with proceeds benefitting the Mary Parish Center, local Nashville transitional housing and support center for survivors of domestic and sexual violence.

For more information about James, see http://www.vanderbilt.edu/deanofstudents/news/?p=863

Order of the Sword & Shield Award

The Order of the Sword & Shield is presented by Phi Delta Theta to very deserving individuals who are non-members. Recipients of this award have promoted the attainment of higher education, demonstrated an appreciation for Greek Letter Societies, and have exemplified the Fraternity's cardinal principles of friendship, sound learning and rectitude.

Dr. Kent J. Gardner is a member of Kappa Alpha Order, Order of Omega and Omicron Delta Kappa. He served the international Greek honorary organization, Order of Omega, as Executive Director for over 40 years, and now holds the title of Executive Director Emeritus. He was also a very active, long-time member of NASPA, the National Association of Student Personnel Administrators.

Dr. Gardner has committed over 50 years to fraternity and sorority life through his leadership in his own fraternity, Kappa Alpha Order, and throughout his professional career. Through those years, he has not only mentored many students and young professionals in his role as Dean of Students, and later as Vice President for Student Affairs, but inspired countless young men and women throughout the country to challenge themselves to be the best Greek leaders they could possibly be. He has been a visible and vocal advocate for the benefits of the entire fraternity and sorority community.



Award presented by Past President of the General Council Dr. Edward G. Whipple, Hanover '74.

Through hundreds of workshops and seminars and countless conversations with undergraduate students and FSL advisors, he focuses on leadership and ethical behavior as he continues to be an advocate for fraternity and sorority life. He has played a vital role in establishing an international organization to honor other outstanding men and women for their leadership and commitment to Greek communities and recognizing the positive aspects that come from their contributions to their communities.

When Kent was given the charge of overseeing Order of Omega, he was given a file with seven folders representing the total number of chapters and a checkbook with a balance of \$50.00. Today, the national Order of Omega has 548 chapters in the United States and Canada and initiates over 11,000 members annually. Through his leadership, the organization established a scholarship and fellowship program, chapter awards program and programming grants for individual Omega chapters. Since the first program was established in 1984, Order of Omega has awarded \$1.2 million in scholarships, fellowships and award monies.

Just a few of Kent's accomplishments include:

- Robert H. Shaffer Award–1993
- NASPA Pillar of the Profession Award-2005
- North American Interfraternity Conference Silver Medal–2008
- SEPC Distinguished Service Award–2009
- NGLA Guenzler Award–2013
- AFA Kent L. Gardner Award–2013

For his lifelong and continuous support of the Greek community, it is with great pleasure and appreciation that Phi Delta Theta International Fraternity honors Dr. Kent J. Gardner with the Order of the Sword & Shield.

UNITED WE LIVE!

Make your mark with CHROME UNITED, the fragrance of a new generation of men. Clean. Authentic. Long-lasting.

As the fraternity's official fragrances, CHROME and CHROME UNITED by Azzaro proudly support the mission of Phi Delta Theta. Become the greatest version of yourself!

Available at Macy's and macys.com.

CHROME



AZZARO

PRESIDENT'S LETTER

Tothers, Parents and Friends of Phi Delta Theta:

It is with deep appreciation and gratitude that I present the 2014 Annual Report to you, the supporters of the Phi Delta Theta Foundation. The momentum you created through your financial support gained strength in 2014. We are moving forward at an unprecedented rate.

Here are the highlights of progress made in 2014:

- Φ 18% growth in endowment, bringing the total to \$13 million.
- Φ Total number of Whole Man Scholarships: 66 (goal is 100 by 2020).
- Φ 374 Trustees Roundtable members, an increase of 25%.
- Φ \$1.4 million raised for the Phi Delt Fund.
- Φ 24% growth in Knights of Pallas undergraduate giving—\$34,850.

As you read through the following pages, know that your gifts also helped us award \$208,233 in scholarships and grants and reach the 45% mark (8,238 undergraduate members) toward the goal of 18,000 in attendance at leadership development conferences by the end of 2020.

We will continue to use Phi Delt 2020 as the "North Star" that guides the long-term planning of the Fraternity. Your generosity is what helps us realize the specifics of the plan that will define Phi Delta Theta as the premier Fraternity in North America. In 2015 we will keep our strong momentum by making bold progress in the Building on the Bond Campaign and increasing the amount of unrestricted support through the Phi Delt Fund. I hope you will join us.

Thank you, once again, for your generosity. Because of you, the Bond is strong and the future is bright.

Yours in the Bond,

Robert A. Biggs, President

TOP DOLLARS BY CHAPTER IN 2014

Rank	Chapter Name-School Name	Gift Total
1	Oklahoma Gamma, Southwestern Okla. State	\$679,617
2	Indiana Theta, Purdue	\$297,706
3	Texas Beta, Texas-Austin	\$151,279
4	Ohio Epsilon, Akron	\$126,863
5	Minnesota Beta, Minnesota State-Mankato	\$108,784
6	Texas Epsilon, Texas Tech	\$91,652
7	Arizona Beta, Arizona State	\$76,670
8	Texas Zeta, Texas Christian University	\$50,462
9	California Delta, Univ. of Southern California	\$50,379
10	New York Zeta, Colgate	\$49,091
11	California Zeta, California State-Northridge	\$45,936
12	Pennsylvania Zeta, Pennsylvania	\$40,418
13	Missouri Gamma, Washington University	\$36,855
14	Ohio Theta, Cincinnati	\$31,331
15	Georgia Epsilon, Georgia Southern	\$29,486



TOP DOLLARS BY STATE IN 2014

Rank	State	Gift Total
1	Florida	\$868,832
2	Ohio	\$514,545
3	Texas	\$388,291
4	Minnesota	\$263,722
5	California	\$263,078
6	Arizona	\$93,988
7	Wisconsin	\$79,583
8	Georgia	\$75,988
9	Illinois	\$67,382
10	New York	\$63,800
11	Indiana	\$62,293
12	Massachusetts	\$57,004
13	District of Columbia	\$45,862
14	Pennsylvania	\$35,735
15	Washington	\$28,662

LIVING BOND SOCIETY

mo • men • tum: Lasting Impact

▼ he Living Bond Society acknowledges those who have informed the Phi Delta Theta Foundation of a planned gift or bequest in their will which directs a gift to the Foundation. Gifts to the Foundation are deductible for estate tax purposes and are an effective. lasting way to provide for the future of Phi Delta Theta. Members of the Living Bond Society are presented with a lapel pin and certificate recognizing their generosity.

Living Bond Society gifts include, but are not limited to:

- Φ A bequest in a will or trust
- Φ A charitable gift annuity
- Φ A charitable remainder trust
- Φ An individual retirement account
- Φ A gift of personal property or securities
- Φ A gift of real estate
- Φ An insurance policy naming the Foundation as beneficiary or policy owner

New Living Bond Society Members in 2014

In 2014, 13 brothers and friends notified the Phi Delta Theta Foundation of their commitments to Phi Delta Theta in their estate plans. On behalf of the future generations of Phis, thank you.

Anonymous

Gary I. Brookins. Kent State '57 Bruce C. Clayton, Colgate '89 W. Andrew Cole, Hanover '11 Larry Y. Dann, Northwestern '67 Mrs. Martha J. Gibson, spouse of Harold D. Gibson, Ohio State '44 Mark D. Haden, Richmond '74 Thorn C. Huffman, Louisiana State '69 Donald P. Luboski, Missouri '58 Diego Muñoz-Flores, USC, '80 Jonathan C. Rogowski, Miami '11 Christopher J.R. Weedon, LaVerne '09



A Humble Legacy

This past year, the Phi Delta Theta Foundation received an unrestricted contribution of a trust gift in the high six-figures. The Phi who designated the Foundation in his estate plans entered the Chapter Grand in late March 2014 at the age of 52, following a brave fight with ALS. He was a very humble person and we have learned that he would not want his name shared publicly. As a student, he served his chapter as president. While attending graduate school thousands of miles away from his home chapter, the students from another chapter welcomed him with open arms.

This generous Phi was aware that ALS is the recognized philanthropic cause of the Fraternity and was pleased with our efforts to raise awareness and provide support toward a cure for this horrific disease through the Iron Phi program. This donor was a passionate and caring Brother in the Bond who, because of his generosity, has left a lasting legacy on Phi Delta Theta. In respect of his intent that his gift remain private, the Fraternity will honor his memory by dedicating the Lou Gehrig Memorial Award at GHQ in Oxford to him.

THE FOUNDATION'S MOST FREQUENT DONORS Thank you to the following brothers who have made 100 gifts or more to the

Phi Delta Theta Foundation

- Thomas C. Eakin, Denison '56
- Robert I. Miller. New Mexico '50
- 406 William R. Richardson, Tampa '80
- Conrad Foster Thiede, Colgate '90
- Charles L. Pride, Western Kentucky '87 264
- 252 Robert Morrison Orr Sutton Sr., MIT '73
- Christopher J. Shrader, Miami '82
- Marc S. Mores, lowa State '95
- 204 Don A. Thompson, Butler '66
- Robert A. Biggs, Georgia Southern '76
- Michael G. Scarlatelli, Kettering '76
- Morris D. "Moe" Stephens II, Southern Ind. '99
- Richard H. Brennan, RIT '93
- Sean S. Wagner, Widener '02

- 148 Richard E. Fabritius, Kent State '94
- Steven A. Hall, Calif. Poly.-San Luis Obispo '88
- Henry G. Heren IV, Nevada-Las Vegas '99
- Nathaniel J. Love, Michigan '81
- Richard G. Olmstead Jr., Wyoming '72
- George E. Grady, Arizona '53
- 138 Gary R. Wade, Tennessee '70
- James L. Anderson, California-Berkeley '48
- David S. Assid, Texas-Arlington '87
- leffery W. Ehringer, Indiana '94
- Brian J. Malison, Tampa '94
- Robert J. Turning, Akron '96
- Jeremy P. Sale, Mercer '02
- Joseph D. Kohout, Creighton '98

- William R. Keller, Bowling Green '64
- Arthur F. Hoge III. Westminster '75
- Philip C. Beekley, Ashland '69
- G. Ryan Meyer von Bremen, Mercer '04 115
- Jeffrey B. Rizzo, Nevada-Las Vegas '06
- Richmond J. Brownson, Westminster '60
- Jeffrey N. Davis, S.E. Missouri '94 114
- Paul M. Marek, Louisiana State '64
- Eric M. Schimmoeller, Ashland 'oo
- Gary B. Young. Stephen F. Austin State '90 109
- Joshua P. Stephens, Florida State '98
- Scott M. Clemens, Ga. College & State Univ. '90
- Brian F. Fralick, Nevada-Reno '97

ALUMNI EVENTS

mo • men • tum:

April 2014-Cape Canaveral, Florida: Weekend at the Kennedy Space Center

In addition to the joint General Council and Foundation Trustees spring meeting, 160 Phis and their families came together for a Phi Delt Weekend at the Kennedy Space Center. A special dinner was held on Friday, April 25 to honor the achievements of the three Phi Delt astronauts: Neil Armstrong, Purdue '55, Jon McBride, West Virginia '64, and F. Story Musgrave, Syracuse '60. At the dinner it was announced that Brother Paul Price, TCU '74, provided the funding to name the three flagpoles outside of GHQ in honor of these three Brothers. One of the many highlights of the weekend included personal tours of the Kennedy Space Center led by Brother McBride, Director of Astronaut Education Programs for the Space Education Center at Kennedy Space Center, and the announcement of two \$500,000 gift commitments Friday evening. Brother Ken Jastrow II, Texas '69, committed \$500,000 toward the greatest need of the Fraternity and Brother Jay Ihlenfeld. Purdue '74, committed \$500,000 to name the Ihlenfeld University of Online Education. Phis from the Orlando area and as far away as London, England were in attendance.

June 2014-Las Vegas, Nevada: Building on the Bond Luncheon

Over 400 brothers gathered in Las Vegas in June for General Convention. Hosted by the Foundation, the Building on the Bond Luncheon was part of the week-long gathering. Brother Drew Houston, *MIT '05*, co-founder





and CEO of Dropbox, was the recipient of the Nance-Millett Award for Free Enterprise and the keynote speaker for the event. In addition, 11 brothers were welcomed into the Founders Club and over 20 brothers into the Silver Legion and Golden Legion.

July 2014–Oxford, Ohio: The Fellows Program

The alumni immersion experience of Phi Delt's leadership development programs

In an effort to give alumni the opportunity to experience the leadership development programs of Phi Delta Theta, the Fellows Program was established. Each year, alumni are invited to experience either the Presidents Leadership Conference in St. Louis or the Kleberg Emerging Leaders Institute in Oxford and learn first-hand how undergraduates are being shaped into the next generation of leaders. In August 2014, four brothers traveled to Oxford for the Kleberg: Brother Terry Frey,





Franklin '67, Brother Tom Gibson, Depauw '72, Brother Tom Harper III, Texas-Austin '68, and Brother Joe Royce, Southwestern '63. These brothers attended learning sessions, met with faculty and General Council members, and ate hot dogs at 1 a.m. with undergraduates during Phi Sports, among other things.

October 2014 – New York, New York: Alumni Reception

In conjunction with the fall meeting of the Foundation Trustees, 60 brothers and their guests gathered at the Cornell Club in NYC to enjoy one another's company and learn more about the robust growth of the Fraternity in both member and philanthropic support. Hosted by Brother Brian Dunn, Cornell '77, the Phis in attendance also met with Foundation Trustees and welcomed two brothers into the Living Bond Society: Bruce Clayton, Colgate '89, and Andrew Cole, Indiana '11. Brother Howard Gellis, Pennsylvania '72, was recognized for establishing the Howard Gellis Whole Man Scholarship in support of the Pennsylvania Zeta (Pennsylvania) chapter. Brother Ken Jastrow II. Texas '69, was also honored for his service as a Foundation Trustee. Brother Jastrow concluded his tenure December 31, 2014. In appreciation of his work and commitment to Phi Delta Theta, the Founders Room at GHQ has been named in his honor.

KNIGHTS OF PALLAS

mo • men • tum: \$34,850 raised: 25% growth in number of donors

ndergraduate giving boldly moved forward in 2014 by raising \$34,850. This was accomplished through a matching gift from Foundation Trustee, Brother W.L. Gray Jr., *TCU* '70 and a 19% growth in dollars from undergraduates.

One chapter, Idaho Alpha (University of Idaho), achieved 100% chapter participation. Chapter President, Ryan Chapman, attributes this accomplishment to the Bond being the common link among all Phis:

"Competitiveness aside, as a membership we decided to donate to Knights of Pallas because our donation is helping our fellow brothers across North America," said Ryan. "Often times as undergraduates we are asked to donate to multiple philanthropies sponsored by other Greek houses on our campuses. What separates Knights of Pallas from these is the knowledge that those on the receiving end are individuals who have accepted the Bond and have chosen to live their lives based on the same values system contained within. Though separated by distance, through our ritual and pledges to one another we feel close to our brothers who we may never meet, and that inspires us to contribute to their successes."

The Knights of Pallas initiative has grown exponentially in the past five years—from \$7,600 raised to over \$34,000 raised. Greater awareness of the program's impact and growth in attendance at both the Kleberg Emerging Leaders Institute and the Presidents Leadership Conference has fueled this growth in generosity.



Ryan Chapman, Idaho Alpha '16, led his chapter to 100% participation in the 2014 Knights of Pallas student giving campaign.

The brothers of Idaho Alpha also want alumni to know it is their presence that matters the most so they invite all Phis to stop by for a visit. "A chapter without the support of alumni is like a ship with no rudder. While it can still move in any direction, the knowledge alumni bring helps it maintain the right course. While financial support is certainly appreciated, one thing that cannot be bought is the experience that you guys bring each time you visit."

We are especially proud of all Knights of Pallas undergraduate donors—who, at a time when their own resources were limited, gave generously. Thank you.

TOP 10 CHAPTERS IN 2014 KNIGHTS OF PALLAS PARTICIPATION

Chapter Name	% Participation
Idaho Alpha, University of Idaho	100%
Alberta Alpha, University of Alberta	95%
Michigan Delta, Kettering University	75%
Kansas Epsilon, Emporia State University	56%
Pennsylvania Pi, Robert Morris University	44%
Florida Zeta, Jacksonville University	43%
Ontario Gamma, McMaster University	40%
Pennsylvania Omicron, Shippensburg University	40%
Oklahoma Gamma, Southwestern Okla. State Univ.	38%
Pa. Gamma, Washington & Jefferson College	36%
Nebraska Beta, University of Nebraska-Kearney	33%

THE KNIGHTS OF PALLAS HONOR ROLL 100% PARTICIPATION

Year	Chapter Name	President
2014	Idaho Alpha, University of Idaho	Ryan Chapman
2013	Oklahoma Gamma, Southwestern Oklahoma State University	Adam Graham
2013	Arizona Alpha, University of Arizona	Michael Abrahamson
2012	Pennsylvania Pi, Robert Morris University	Brandon Long
2011	Michigan Delta, Kettering University	Michael Boulter

THE DEMOGRAPHICS OF TODAY'S UNDERGRADUATE PHI

Fraternity conducts demographic survey to learn more about today's undergraduate members

BY STEVE GOOD, SENIOR DIRECTOR OF ENGAGEMENT

There is no doubt that the world has changed greatly since 1848. As it has changed, so has Phi Delta Theta. From its people and locations to its policies and priorities, each generation brings different characteristics and cultures.

Collectively, Phi Delta Theta is one. Individually, we are very different, making the Fraternity experience one that hones the soft skills needed to successfully work with others.

So who are the undergraduate men who makeup Phi Delta Theta today? It's a question that we receive often, but until recently, were not able to accurately answer. We wanted to change that.

During the early months of 2015, Phi Delta Theta conducted a demographic survey that was sent to its approximately 11,800 undergraduate students. Exactly 3,693 students completed the 17-question survey, representing approximately 31% of the Fraternity's undergraduate population. The information collected gave Phi Delta Theta ample data to proceed with

an accurate report. While we do not have historical data to evaluate the changes in our undergraduate demographics, we have plans to conduct such survey on a regular basis in the future.

The following article reviews the results of each of the 17 questions that we asked along with some interesting facts in each category.

How Phi Delta Theta Plans To Use This Information

As previously mentioned, Phi Delta Theta does not have historical data to compare to this data, but we plan to administer the demographic survey every few years moving forward. Data points over multiple years will allow the Fraternity to establish categorical trend lines within its own membership and compare them to those using the overall collegiate population.

The demographical data from the survey will also allow Phi Delta Theta to make better decisions when allocating resources, training those who work with the Fraternity's students and planning its educational strategies.



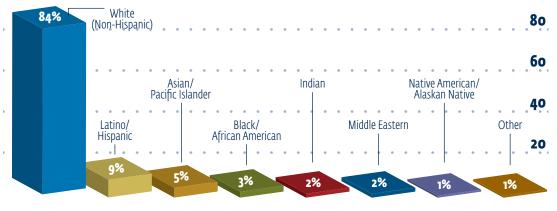


RACE/ETHNICITY

Which of the following best represents your racial or ethnic heritage? (Survey takers could select all that applied)



The Hispanic student population at four-year colleges has grown by more than 20 percent since 2010. Hispanic students make up 12.3 percent of all four-year college students and the number is growing faster than any other racial or ethnic group. -U.S. Department of Education





RELIGION

What specific religion do you follow?

Christianity-66%

No organized religion-27%

Judaism-3%

Hinduism, Buddhism, Islam, Other-1% each

DID YOU KNOW?

25% of the Millennial generation, born between 1980 and 2000 are unaffiliated with any particular faith. Compares to 20% (Generation X) and 13% (Baby Boomers) at a comparable point in their life cycles. -Pew Research Center

POLITICS

What is your political affiliation?

(American Chapters)		(Canadian Chapters)	
Republican Independent Democratic Libertarian Other	45% 25% 21% 7% 2%	Conservative Independent Liberal Bloc Quebecois New Democratic	37% 19% 15% 11%
Otilei	2/0	Green	7%

DID YOU KNOW?

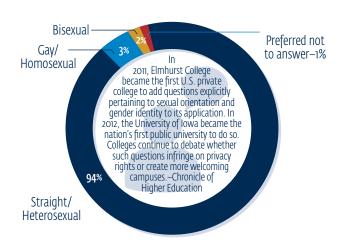


The percentage of freshman declaring their political orientation to be "middleof-the-road" grew from 43.3% in 2008 to 47.5% in 2012.—Higher Education Research Institute



SEXUAL ORIENTATION

What is your sexual orientation?



NATIONAL ORIGIN



Other countries represented (in order of frequency)—Mexico, United Kingdom, China, Venezuela, India, Colombia, Germany, Cameroon, Ireland, South Korea, Bangladesh, Chile, France, Hong Kong, Indonesia, Peru, Russia, Saudi Arabia, Singapore, Vietnam, Argentina, Australia, Bosnia and Herzegovina, Cuba, Egypt, The Gambia, Iran, Italy, Japan, Malaysia, Pakistan, Philippines, Poland, South Africa, Afphanistan, Algeria, Austria, Belgium, Bolivia, Brazil, Cote d'ivoire, Chana, Guatemala, Hungary, Israel, Jamaica, Jordan, Kenya, Kuwait, Latvia, Nigeria, North Korea, Paraguay, Romania, Tonga, Ukraine

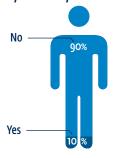
DID YOU KNOW?



Students from overseas now make up about four percent of all university students in the U.S. The overall number of international students in the U.S. has grown 72 percent since 2000. Students from China, India, and South Korea now represent about half of all international students in the U.S. with the number from China and India on the uptick and the numbers from South Korea on the decline. –U.S. News & World Report

FAMILY & SOCIOECONOMIC BACKGROUND

Are you an only child?





Are you the first member of your immediate family (parents and siblings) to attend college?

YES 14%		NO	86%		
	20	40	60	80	100

A study at Stanford University showed that when incoming first-generation students heard stories from junior and senior studen't with different social-class backgrounds about their struggles and successes in college, they gained a framework to understand how their backgrounds shaped their own experiences and how to see this as an asset.

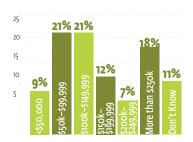
78 percent of American college students have parents who are still married to each other. The national average is 60 percent.-U.S. Census

Describe the marital status of your parents to each other:

Married or domestic partnership	71%
Divorced	18%
Single	6%
Separated	2%
Widowed	2%
Other	1%

In 2012, the \$101,909 median family income for families headed by a four-year college graduate was more than twice the median income for families headed by a high school graduate.-The College Board

What is your family's household income?



EDUCATION

DID YOU KNOW?

About 3.3 million students are expected to graduate from high school in 2014–15, including 3.0 million students from public high schools (91%) and about 0.3 million students from private high schools (9%).—National Center for Education Statistics.

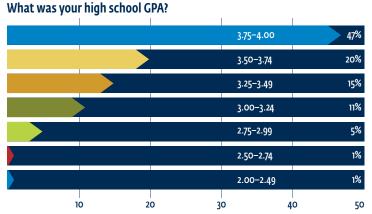
What type of high school did you attend?

Public Boys & Girls 73%
Private Boys & Girls 19%
Private All Boys 7%
Other 1%



In 2012, 46% of SAT takers reported an "A" high school grade point average. The mean high school GPA for these same SAT takers was a 3.36.

-The College Board



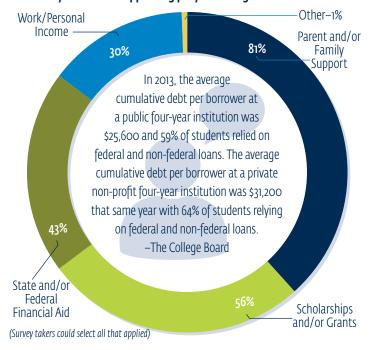




Nearly four in ten college students are community college students. More than twice as many students were enrolled at two-year public colleges than at private, nonprofit ones.—Forbes



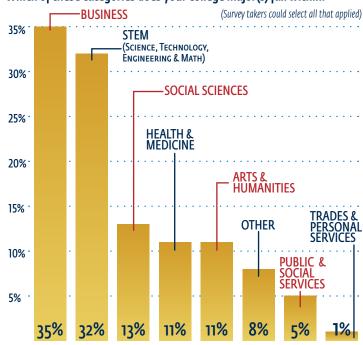
What are your sources of funding for your college education?



DID YOU KNOW?

According to the National Center for Education Statistics, about a fifth (20.5%) of the 1.79 million bachelor's degrees conferred in 2011–12 were in business. Business has been the single most common major since 1980–81; before that, education led the way.

Which of these categories does your college major(s) fall within?



AGE

DID YOU KNOW?



From 2011 to 2021, the National Center for Education Statistics projects a rise of 13 percent in enrollments of students under 25, and a rise of 14 percent in enrollments of students 25 and over.



What is your current age? **DIVERSITY**





30% 25% 20% 15% 10% 5%

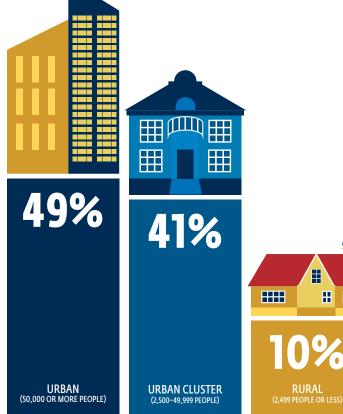
GEOGRAPHIC UPBRINGING

DID YOU KNOW?

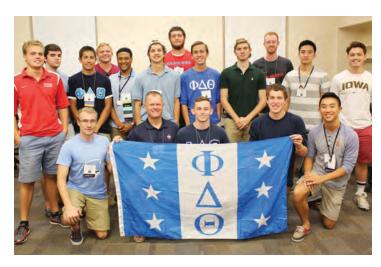


A Texas Tech University study found that about 64 percent of rural students pursue postsecondary education, compared to nearly 70 percent of students who live in metro areas. Of those students in the study who attended college, 47 percent of rural students chose a two-year institution, compared to about 38 percent of students living in metro areas.

How would you describe the geographical area in which you grew up?



 \blacksquare



REGIONAL BREAKDOWNS In which of these regions is your college/university? Mid-Atlantic KY, MD, NC, VA, WV Midwest IL, IN, IA, MI, MN, NE, ND, SD, WI **Percentage of survey takers by region**Survey takers were asked to identify the region in which they attend college. Northeast CT, MA, NH, NJ, NY, OH, PA Northwest South Central AR, KS, LA, MO, OK, TX Southeast AL, FL, GA, MS, SC, TN Southwest AZ, CA, CO, NV, NM, UT Canada AB, BC, MB, NS, ON Canada: 1% Midwest: 24% Northeast: 17% Mid-Atlantic: 9% Southwest: 13% Southeast: 14%

South Central: 16%



Creating Follower-ship

Waste Management CEO David Steiner says leadership starts with empowering others—a lesson he learned as a Phi Delta Theta chapter president

BY: ROB PASQUINUCCI

hi David Steiner is CEO at Waste Management, the nation's largest provider of waste collection and recycling. You're probably familiar with the company's green trucks. As the head of a billion dollar company with 42,000 employees, he has a considerable amount of power and responsibility—but you won't see this boss barking out orders at the company's Houston headquarters. The secret to leadership, in his mind, is empowering others.

The Scroll spent some time with Brother Steiner to learn more about

"It's not about leading. It's about creating 'followership.' The best way to create this is to ask people what to do...what needs to be done."

his thoughts on leadership and how his undergraduate experiences help him lead a billion-dollar company.

"I think 'leadership' is the wrong word. It's not about leading. It's about creating 'followership.' The best way to create this is to ask people what to do," Steiner says. "Leadership is giving up power. Ask people what needs to be done."

"Talk to anyone in a leadership position—if they had the choice of giving out orders or having people come up with

their own ideas and implement them, there will always be more passion and more success when people are allowed to come up with their own ideas and the leader helps to implement them."

Better lucky than good

When asked about some of the secrets of his success, Steiner recalls the story of how he nearly accepted a job offer from Enron when he was asked to interview at Waste Management.

"They (Enron) were bankrupt a year later. The No. 1 aspect of (being successful) is good luck," Steiner says with a laugh. "I'm the living, walking embodiment of that phrase."

Steiner also would call joining the Louisiana Beta Chapter at Louisiana State University a lucky move. It was this leadership experience gained during his time as chapter president that he cited during his interview for consideration as CEO at WM.

"They asked a lot of questions about my experience and background. I had only been with the company three years, so it wasn't like I was prepared to be CEO. But what I told them was, even though I haven't had all the jobs at Waste Management, I've been a leader in every level of my life."



Bob Biggs presenting the Whole Man Scholarship plaque to David Steiner in recognition of his commitment to LA Beta WMS.

Steiner isn't sure if that's what swayed the corporate leadership to choose him, but he does credit Phi Delta Theta for helping forge his ability to lead.

"In my mind, being in a fraternity truly helped me develop my leadership skills," Steiner says. "When I look back at where I got the experience to do that, I credit Phi Delt. You go into college and have to meld different groups of people to excel in campus life. Being the leader of a fraternity (requires you) to get the most out of each individual."

He has the same philosophy at Waste Management.

"My view of leadership is, how do I unlock the ability in my team to make a difference in the world? How do I get my folks to think of themselves as superheroes?"

Cardinal Principles

When thinking about the three Cardinal Principles, Steiner believes they mean more as time goes on. "You probably learned them as a freshmen because you had to, but they probably didn't mean a lot to you then. It all didn't sink in when you are 19 or 20, but when you think about your work, it it later, you realize it's how you live your life. Those three words apply to your business career and life, if you live by those words."

"...have passion about what you do...If you have passion about won't seem like work, it will seem like fun."

THE STEINER FILE

- > Waste Management CEO since: 2004
- > Corporate boards: FedEx, Tyco Electronics
- > Education: Louisiana State University, 1982 (Louisiana Beta); J.D., UCLA, 1986
- > Family: Wife (Judith) and three sons
- > Hobbies: Spending time with family and golfing



Steiner says Phi Delta Theta's Cardinal Principles often guide him as **Poing the leader** a CEO.

"Being the leader of a fraternity (requires you) to get the most out of each individual."

"We all work really hard...and when thinking about friendship, it's a lot easier to work hard with people that you like," Steiner says. "To me, to be a good friend, you need to put yourself in your friend's shoes."

"Sound learning, to me, is finding an area where you can become an expert. I tell people to have passion about what you do,"

Steiner says. "If you don't have passion, don't do it. If you have passion about your work, it won't seem like work, it will seem like fun."

"Rectitude, in my mind, is to believe in something," Steiner says.

"Everyone wants to believe what they do makes a difference in the world. As a leader, you have to give people something to believe in that makes a difference in their lives and other people's lives."

Managing Waste Management

When Steiner took over Waste Management, the company was in a "total state of chaos" but still profitable. The business model wasn't broken, but the company lacked effective management.

"The front line employees kept the business running. That's a huge tribute to them," Steiner says. "We said, 'look, this is a great business

because of you folks, out on the street, every day, doing your job and doing it well. How can we help you do it better?,"

"That was the turnaround. Once we got good management in place, the business took care of itself. I happen to get credit for it because I've



"I happen to get credit for it [the company turnaround] because I've got three letters after my name, but every day I know exactly what makes us succeed—it's those folks on the front line every day doing work that people may not attribute a lot of value to."

got three letters after my name, but every day I know exactly what makes us succeed—it's those folks on the front line every day doing work that people may not attribute a lot of value to," Steiner says. "What would the world look like without them? These guys really are the heroes."

Today, the company serves more than 20 million customers across the country and nearly \$1 billion in earnings. It also is leading the way in offering sustainable options for its customers—including recycling

and turning trash into energy.

"We've invested a lot of money in converting waste into different things, we've got the technology, but need higher [commodity] prices to make it economically feasible," Steiner says. "We can give our customers any solution within the spectrum, from the cheapest alternative, to the most environmentally friendly alternative."

Waste Management Values

Our values provide the foundation for our company's practices and standards. Our values remain constant—even though our world is changing.

Honesty: We are truthful and use the highest levels of integrity and fairness in dealing with our customers and each other.

Accountability: We are trained, knowledgeable and empowered. We take full responsibility for our actions, conduct and decisions.

Safety: We take care of ourselves, our co-workers, and our neighbors. We follow the rules and practices, and we don't do it unless it can be done safely.

Professionalism: We are the best at what we do. We trust one another and follow through on our commitments.

Respect: We appreciate the worth of others and treat everyone with dignity and consideration.

Inclusion: We listen to and interact with others with an open mind.

Diversity: We appreciate the unique talents we all bring to the WM team.

Employee Empowerment: We are valued employees, protecting the environment and the well being of the communities where we live and work.



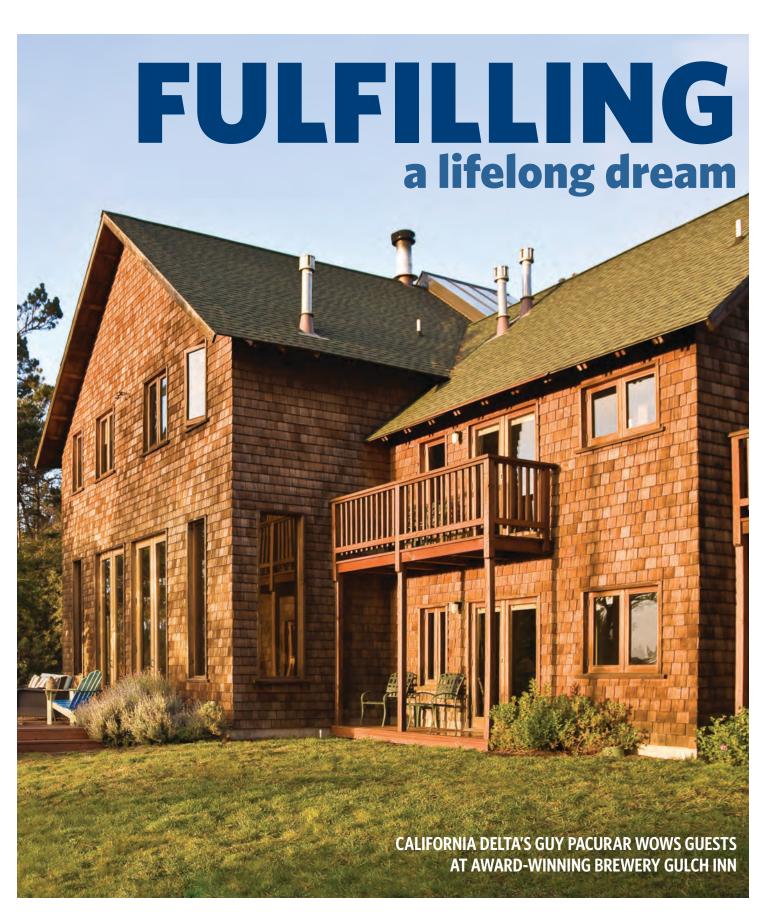
Giving back

Because of his strong feelings about what Phi Delta Theta has done for him, Steiner has funded a Whole Man Scholarship for a Louisiana Beta undergraduate to attend the Honors College of Leadership at the Kleberg Emerging Leaders Institute. "As I watch my boys (Steiner has three sons), I realize the Fraternity helped me bridge the gap between high school and college," Steiner says.



He adds that Phi Delta Theta has continued to benefit him throughout his life.

"I guarantee you when you look back on it, you'll realize it's had a profound effect on your life. And that's what Phi Delt has done for me."



estled between a canvas of redwoods and ocean vistas in Mendocino, California sits the Brewery Gulch Inn, a property that recently placed third in the continental U.S. Inn and Small Lodge category, and 20th among all hotels worldwide in *Travel + Leisure* magazine's World's Best Awards.

Inside the Inn, lucky travelers can find Phi Guy Pacurar, USC '81, who became the second owner of this iconic Mendocino property in 2007.

Born and raised in Del Mar, California, Brother Pacurar successfully managed a small company in San Diego for twenty years before his daughter, Taylor, inspired him to fulfill a lifelong dream and purchase an inn. The ensuing twelve-month search took him to twenty-nine inns in five states before he visited California's North Coast and found the Brewery Gulch Inn.

"Life is all about second chapters. This is [buying The Brewery Gulch Inn] the best thing I have ever done. There has not been a day in the last eight years that I haven't been glad I did this."

The Brewery Gulch Inn is a one-of-a-kind bed-and-breakfast property that reigns cathedral-like over the dramatic Northern Mendocino coast. Constructed in 2001 from 150-year old redwood reclaimed from the



nearby Big River, the architectural masterpiece boasts a 15-foot cathedral ceiling in the great room, complete with a stunning, four-sided glass-and-steel fireplace, 10 romantic rooms with all the modern amenities, three extraordinary acres of mature pines and redwoods, wooded glens, wetland ponds, gardens, and a full-time executive chef who will tempt your taste buds with an extensive array of culinary offerings.

Guy took a minute to answer some questions about what led him to buy the Inn, things he's learned in the process, and how the influence of his Phi Delta Theta membership and experience have played a part in that decision.

What has been the most rewarding aspect of being the owner of an inn?

The friends that I have made and the opportunity to see the impact that the Inn has on other people has been most rewarding.

What fears did you have prior to purchasing the inn?

Well, couples usually run inns, and at the time when I began looking for an inn, I was single. However, I was lucky that when I purchased Brewery Gulch Inn, there was an amazing manager in place that stayed with me for the next six years. I was able to learn about the hospitality industry and about running an inn from someone who had a great deal of experience, and that made all of the difference.

What advice would you pass along to fellow Phi Delts who are considering making big life changes to fulfill a dream?

Do it. Life is all about second chapters. This is the best thing I have ever done. There has not been a day in the last eight years that I haven't been glad I did this. It was a major change for me to leave a company that I grew and oversaw for 20 years, and to leave San Diego where I had spent my entire life, to try something totally different. In some ways, I was lucky in that the first person I met in Mendocino hosted six dinner parties for me, so I really got a jump-start on meeting other people in the area.



Guy Pacurar and wife Sara

"The social skills that I developed as a Phi Delt, the business lessons that I learned trying to manage the kitchen, and the examples I saw of successful Phis all contributed to my ability to grow and manage both businesses I have had."

How has Phi Delta Theta had an impact on your work and the successful operation of the inn?

I was an only child. When I became a Phi and moved into the chapter house, I roomed with seven other guys. It was a crash course in learning to share and work together with a diverse group of people. The social skills that I developed as a Phi Delt, the business lessons that I learned trying to





manage the kitchen, and the examples I saw of successful Phis all contributed to my ability to grow and manage both businesses I have had.



How can undergraduate Phi Delt chapters create a "wow factor" that you've developed with the inn?

I think, from my experience and from what I read today, Phi Delts create the "wow" factor in terms of the men they select and the brotherhood they foster. And that's something we work very hard at here at the inn. Selecting the right staff and fostering the right atmosphere is crucial so that beyond the physical structure, the guest experience is enhanced by the care they receive.



Have you had the opportunity to connect/re-connect with Phi Delts who have occupied the inn?

All the time. One of my pledge brothers was instrumental in the design and remodel of the inn shortly after I purchased it. A number of guys from the chapter have come up "Phi Delts create the "wow" factor in terms of the men they select and the brotherhood they foster."

to visit. In fact, one of the brothers and his family are coming up this June; he also served on the board of my previous company. It is surprising that no matter how many years may pass in between, the bonds formed by Phi Delta Theta remain strong. Visit www.brewerygulchinn.com.

rectitude

Summer 2015

68..... Iron Phi: Participant Rides From Florida to California

70..... Expansion

75 True Blue: New Membership Rates

78..... Chapter Grand



On the Front Line Against Ebola

After decades in medical crisis zones, Bangkok-based doctor Erik Fleischman set off for Liberia to face the most dangerous challenge of his career

BY DANE HALPINSTORM

t was about a month after arriving at the Ebola treatment units in a remote corner of Liberia when Bangkok resident Erik Fleischman, *Pennsylvania* '82, felt the early stages of fever. Thoughts of the previous weeks flashed through his mind; of patients writhing in agony as they lay dying in pools of their own vomit and excrement, of the intense heat inside the crowded, non-airconditioned tents which acted as makeshift hospital wards.

"You just think, 'S**t, here we go.'

Dr. Fleischman called a friend—the camp manager—and asked him to bring over a thermometer. "'Don't ask questions,' I told him. 'Just bring it."

The friend threw the thermometer into Dr. Fleischman's tent from the outside, wary of getting too close. The result seemingly confirmed the worst: 38.9°C (102.02°F).

But there was no immediate panic. He was displaying only one symptom. There was still no headache, hiccups, rash, vomiting, diarrhea, stomach

pains or red eyes.

"You have to put the analytical part of your brain in front of the emotional part," he said.

Ebola symptoms usually begin to show within four to seven days of infection, although that can stretch out to 21 days.

Dr. Fleischman simply had to trace back when he might have been exposed.

"I had to sit there and just count back, and it turned out it had been 26 days [since my last exposure]," he said.

"So I was just going, "Thank God I probably just have malaria." That's the only time in my life I'll get to say that."

Training for battle: Ebola 'wards' are set up in tents, with no air conditioning and little ventilation.

From celebrities to crises

Dr. Fleischman touched down in Liberia on Dec. 5, 2014, during the height of the Ebola epidemic that swept across large swathes of West Africa, killing more than 10,000 people by WHO estimates.

He admits to being "scared s**tless" when agreeing to go and set up four remote treatment units. "I knew as much about it [Ebola] as everyone else who read about it on the internet," he said. That online information painted a grim picture: While no Western medical staff had yet died, Liberia had lost more than a third of its doctors and nurses to Ebola.

"I'd treated a lot of infectious diseases in Africa, so I knew how bad it could get. I knew you were going to be in place where it was the worst-case scenario, with very little resources, with no proper medical staff or hospitals or equipment."

It was a situation Dr. Fleischman was well prepared to handle.

The 50-year-old began his career as a surgeon and cancer specialist in the U.S., at one point working as a "Hollywood doctor to the stars," treating Steven Seagal and Mickey Rourke, among other celebrities.

But that career path failed to meet his lust for adventure or desire to make a difference, and he gave it away to turn his attention to HIV/AIDS treatment as the disease ran rampant through the U.S.

In 2003, after numerous charity trips abroad and with HIV mostly under control in the U.S., he sold his practice and moved to Bangkok, where he still lives with his wife and two children, aged two and eight.

Since then his former role as a senior HIV clinical adviser for the Clinton Foundation has taken him to crisis zones in more than 20 countries in Africa, Southeast Asia and the Caribbean, while a more recent position with Newmont Mining saw him posted for four years to a remote Indonesian island.

Superbug super bowl

Despite his decades of experience in high-risk epidemic zones, the threat of Ebola was something entirely new and terrifying. Before the most recent outbreak, the disease's mortality rate was above 80%, and there was little expertise in how to fight it; strategies until last year had mostly focused on military containment rather than medical treatment.

Dr. Fleischman was sent for three days of training with the U.S. Centers for Disease Control before flying out.

"Like everybody else, this was new territory for me," Dr. Fleischman said. "There's no other disease in history that has had people being world experts after just six months."

The job in Liberia did not sit well with his family. He said his wife was "not a fan" of the decision. "Nobody was. They thought I was crazy."

"But for a doctor in my field, this is the Super Bowl. When the opportunity to treat the worst disease in the world, in the worst conditions, comes up, no one could fault you for saying no, but it just seemed like a really good opportunity."

As he touched down in Monrovia, the initial anxiety appeared unfounded. The capital city of more than a million people was bustling with daily life and human interaction; the only visible signs of the epidemic were large tubs of chlorine solution, which is used to kill the virus.

Super Bowl. When the opportunity to treat the worst disease in the world, in the worst conditions, comes up, no one could fault you for saying no, but it just seemed like a really good opportunity."

"But for a doctor in

my field, this is the

"You go in with the CNN view of

things. You go in expecting people expecting to be all biohazard and the streets to be just barren," Dr. Fleischman said. "But by the time we got there, the epidemic had peaked and it was just like business as usual."

Dr. Fleischman likened it to the two most recent coups in Bangkok, both of which he witnessed. "If you watched the news it was bedlam on the streets [when the army moved in]. But if you walked around you just saw business as usual for people," he said. "People still had to survive. It was exactly the same in Liberia."

Suiting up

If the mood on the streets was relatively calm, it was perhaps only because the real storm was brewing in the treatment units that Dr. Fleischman was responsible for getting up and running.

The clinics themselves were little more than groupings of small tents, erected hastily on dry, dusty fields in areas that were all but inaccessible by road. Securing enough supplies and medical equipment—even basics like food and clean water—proved a constant challenge, part of what Dr. Fleischman labelled a "perfect storm of difficulties" confronting the Ebola fight.

Inside the tents, green army cots were set up in tidy rows of up to 25. With no air conditioning and little ventilation, these "wards" would easily top 40° C (104° F) in the intense midday heat.

That heat was exacerbated by the full-body PBE, or biohazard suit, which workers were required to wear when entering the units' "red zones."

"First of all you can't see anything, because you've got the goggles on," Dr. Fleischman said. "You've got the mask over your face, so no one can hear what you're saying, plus the goggles are all foggy."

As Dr. Fleischman went over to talk to his first patient, his initial apprehension about treating Ebola gave way to a vague feeling of optimism. The patient felt good, was not displaying any symptoms, and had not recorded a fever for two days.

"Then we turn to walk away and we hear a loud thud. And we go over and he's having a full-on seizure," Dr. Fleischman said. "He's pulled his IV out so he's got blood pouring down his arm, and he's bitten his tongue so he has bloody saliva dripping all down the side of his face, and he's already lying in vomit."

"If you ask me

again, I probably

of those things

would. But it's one

that you do that's

just always going

to stay with you."

would I do it

The first priority was to use a Valium injection to stop the seizure, while being careful to ensure the patient didn't react violently and rip off anyone's protective gear.

"It took him a while, but he stopped having a seizure, but there's just blood everywhere. There's blood on us, on our aprons, on our gloves. It was closer than you ever want to get to something that infectious."

Threat vector

Even after the patient was under control, the danger remained for the medical team. They had to move to a decontamination area, where they were doused in chlorine solution.

Everyone was required to wear two pairs of latex gloves inside the red zone. As Dr. Fleischman removed the blood-soaked outer pair, the replacement proved too small and both layers split, exposing his skin to the contaminated environment.

"All I'm thinking about is my wife and kids, and thinking, 'What am I doing? This is so stupid,' you know?" he said.

"There were a lot of places where things could have gone wrong. These were uncontrolled environments with the most infectious thing known to man right now."

The next day proved a powerful reminder of that fact. Dr. Fleischman's first patient had not survived the night.

"It's impossible to talk about it without getting emotional. But this is the worst death a person can die, as far as I've seen, and I've worked in some really horrible places," Dr. Fleischman said.

"You couldn't even put someone in a bed with a sheet, because there was so much vomit and diarrhea and fluids that it would just soak through everything immediately.

"People would just vomit and [have] diarrhea until they went unconscious."

Staying alive

The burden of helplessly watching patients die was broken by Dr. Fleischman's primary job, which was to train local staff members and improve the safety of operations at the treatment units.

"The number one goal was to make sure that everybody you trained stayed alive. We didn't want to lose anyone to anything stupid," he said.

The training regimen was rigorous, with more than 500 people passing through the five-day program. Mostly, they worked on didactics and scenarios, and how to put on and take off the PBE suits.

The largest team were hygienists, comprised mostly of locals with no medical experience whose jobs were essentially to mop up bodily fluids all day. Wages were low, yet for many it was the only work available in an economy ravaged by the epidemic.

But the horrific conditions helped breed an intense camaraderie among the multinational team of workers, which Dr. Fleischman said was "probably similar to what people in war experience, without the bullets."

"Everyone was treated as though they were doing something that was extremely brave, and extremely stupid," he said.

"You make incredible tight, fast friendships. And afterwards you come back and you just think nobody can understand what you just went through.

"Whatever you read or whatever pictures you see, you can't imagine how intense it was at any given moment there, and how bad it could go so quickly."

Welcome return

Dr. Fleischman battled through his bout of malaria and continued working in Liberia for a total of two months, returning to Thailand in February.

While many health workers in his native U.S. have been treated as outcasts upon their return, Dr. Fleischman said he was overwhelmed by his homecoming.

The infectious disease department officer at Suvarnabhumi airport was "very excited" to

greet him, he said. He called over his manager, who gave the doctor a hug and took photos together before organizing someone to drive him home.

Dr. Fleischman received daily phone calls from the department for the next 21 days, as well as twice-weekly visits to his house to have his temperature taken. His movements were not restricted, but Dr. Fleischman mostly kept to himself and avoided public places as he was still suffering from the lingering effects of malaria.

"They handled it really well. It was a real credit to the Thai public health system," he said. "I think this is the best place you could have gone back to."

Moving on

Early this month [March 2015], Liberia dismantled a crematorium and removed drums containing the ashes of more than 3,000 Ebola victims, as the government says the danger had now passed.

For Dr. Fleischman, the news was bittersweet. He's concerned about the country's ability to recover financially, and is worried there is still no effective medical prevention available to halt the spread of the disease if it returns.

But while the experiences with Ebola continue to haunt him, he hoped they could be used to improve responses to future epidemics.

"If you ask me would I do it again, I probably would. But it's one of those things that you do that's just always going to stay with you," he said.

"Whatever profession you're in, if you don't get in it for the challenge and the excitement, then I think you're missing a lot...I wanted to see what I could handle, and what I couldn't handle."

For the time being, at least, Dr. Fleischman seems to have answered that question. He is putting his globe-trotting adventures on hold as he takes up a less dangerous job at Bumrungrad International Hospital, a role he hopes will give him time to spend with his young family.

"It's time to be a father now, too," he said.

Reprinted with permission by the Bangkok Post. Originally published on March 15, 2015.



Ohio Zeta Nicholas Orsini making the trek from Florida to California.

"Let's Ride Our Bikes" from Florida to California

ach Iron Phi participant has the opportunity to select or create his own athletic challenge. For some, developing the challenge is part of the fun, seeing athletic dreams mapped out in front of them as they build the courage to say, "Yes, I'm going to accomplish that."

For Phi Nicholas Orsini, Ohio State '16, and his cousin Brett Balog, Iron Phi added purpose to a dream of riding their bikes from Gainesville, Florida to California. A year ago, Brother Orsini began thinking about the cross-country ride as a way to gain new experiences and travel adventurously while doing something to inspire others to do something great for their communities.



New Iron Phi Members

- 381 Jason Cota, Arizona Gamma
- 382 Stephen Mendiola, California Pi
- 383 Nick Mendiola, California Pi
- 384 Arthur Armijo, New Mexico Alpha
- 385 Daniel Delgado, New Mexico Alpha
- 386 Tyler Oberlag, Missouri Beta
- 387 Cooper Real, Alabama Alpha
- 388 Andrew Johnson, Alabama Alpha
- 389 Carter Reed, Alabama Alpha
- 390 Andrew DeAtkine, Alabama Alpha
- 391 Clayton Stansell, Alabama Alpha
- 392 Franklin Williams, Alabama Alpha
- 393 Logan Chambers, Alabama Alpha
- 575 Logan Chambers, 7 Habarria 7 Hiprio
- 394 Andrew Kauffman, Missouri Alpha
- 395 Randolph Malone, Alabama Alpha
- 396 Nick Blackburn, Ohio Mu
- 397 Michael Cesena, California Rho
- 398 Brandon Dorn, North Dakota
- 399 Peter Seidule, Texas Beta
- 400 Blake Manion, Kentucky lota

- 401 Barrett Juhrend, California Upsilon
- 402 Sebastian Washburn, Texas Beta
- 403 Michael Rezich, Nebraska Gamma
- 404 Kevin Ruane, Florida lota
- 405 John Mark, Illinois Eta
- 406 Andrew Carf, Ohio Gamma
- 407 Shane Hansen, South Dakota Alpha
- 408 Sheldon Moysis, South Dakota Alpha
- 409 Kevin Kania, New Jersey Alpha
- 410 Corey Carlson, Pennsylvania Delta
- 411 Connor Romenesko, Wisconsin Epsilon
- 412 Owen Fisher, Georgia Delta
- 413 Jack Turner, Texas Beta
- 414 Matthew Gillett, Kansas Epsilon
- 415 Derek Foster, Ohio Epsilon
- 416 Peter Naujoks, Ohio Epsilon
- 417 Charles Wells, Connecticut Alpha
- 418 Nicholas Liberator, Connecticut Alpha
- 419 Jon Rocco, Connecticut Alpha
- **420** Kyle Cook, Connecticut Alpha
- 421 Jonathon Palmieri, Connecticut Alpha
- 422 Nicholas Musante, Connecticut Alpha

- 423 Cesar Sepulveda, Connecticut Alpha
- 424 Tyler Hespeler, Connecticut Alpha
- 425 Christopher Krul, Connecticut Alpha
- 426 David Rodriquez, Connecticut Alpha
- 427 Joshua Levin, Connecticut Alpha
- 428 Matthew Robinson, Ohio Epsilon
- 429 Brian Johnson, Massachusetts Epsilon
- 430 Stephen Youts, Texas Kappa
- 431 Connor Neuville, Nebraska Gamma
- 432 Austin Wong, New York Alpha
- 433 Zach Dane, New York Kappa
- 434 Josh Lindsey, Washington Epsilon
- 435 Alex Jordan, Washington Epsilon
- 436 Reid Allison, Washington Epsilon
- 437 Campbell Roper, Texas Epsilon
- 438 Jason Dvorak, Wisconsin Alpha
- 439 Jeff Ramsey, Wisconsin Beta
- 440 John Morris, Idaho Alpha
- 441 Nick Orsini, Ohio Zeta
- 442 Joe Perin, Indiana Gamma
- 443 Robert Beckett, Indiana Gamma
- 444 Ben Dieterle, California Xi

"There were many experiences during this trip that I can apply to life moving forward. I learned how to be resourceful in desperate times and to be quick to apply solutions to problems we were facing...I also greatly learned the value of hard work and discipline."

There were numerous challenges in planning and executing the trip. Neither Nicholas nor Brett knew what and how much gear to bring, and they had reservations about the routes, so they bought maps that highlighted the best routes for cyclists. There was also great education needed before the trip to gain knowledge about bike maintenance and camping/survival.

"We started with approximately 40 pounds of gear, including food, camping/cooking equipment, clothes, medicines and tools. We ended the trip with approximately 15 pounds of gear, including our clothes and a few medications and tools. To decrease weight, Nicholas and Brett began staying in motels along the way instead of camping.

After leaving Gainesville, Florida on May 10, Nicholas and Brett arrived in California on June 6. They rode 60–150 miles a day, increasing their daily mileage towards the end of the trip. The ride was extremely difficult physically and mentally, and it took persistence and will power to successfully finish.

Brother Orsini stated, "There were many experiences during this trip that I can apply to life moving forward. I learned how to be resourceful in desperate times and to be quick to apply solutions to problems we were facing. Most of the problems we faced pertained to our bikes and the weather. I also greatly learned the value of hard work and discipline."

"My favorite part of the trip was meeting others along the way. Most of the people we met were very different than me and came from different cultures across the U.S. Everyone was extremely kind and generous to us. This truly rekindled my love for people."



Expansion Update

hi Delta Theta's expansion program continues to succeed. With a goal of reaching 200 chapters by 2020, Phi Delta Theta made great strides this year.

Colonizations

Wisconsin Alpha-University of Wisconsin-Madison

Founded: June 27, 1857 | Recolonized: December 7, 2014 Number of Colony Members: 64

On December 7, 2014, Phi Delta Theta re-colonized the Wisconsin Alpha Colony at the University of Wisconsin-Madison. The colony is comprised of 64 members after its first two recruitment periods. The expansion process was led by Expansion Consultants Tucker Barney and Andrew Carlson of Phi Delta Theta's General Headquarters. They spent eight weeks recruiting men who best embodied the ideals and values of Phi Delta Theta. The result is a colony of brothers who are extremely excited to carry on the traditions of excellence set by those who came before them at the University of Wisconsin-Madison.

Colony President William Henderson expressed his excitement about the colonization, saying, "I am really excited that Phi Delta Theta is back at UW-Madison. Being able to re-colonize the Fraternity has been an amazing experience, and I've created so many great friendships with my fellow brothers already. This is a once in a lifetime opportunity for all of us, and through this process, we are always striving to make the fraternity greater than it was transmitted to us. As we continue to establish ourselves in the Greek community, I know that we can be a premier fraternity on campus in the near future."

Florida Kappa-Florida International University

Founded: January 9, 1988 | Recolonized: March 1, 2015 Number of Colony Members: 62

On Sunday, March 1, 2015 Phi Delta Theta inducted 62 Founding Fathers into the Florida Kappa Colony at Florida International University (FIU) in Miami. Originally founded in 2000, Florida Kappa has initiated 145 men.

Among those present at the ceremony were friends and family of the Founding Fathers along with members of the GHQ staff. Several members of the FIU Greek community were also there to support the Founding Fathers on their big day.

After an intensive recruitment and development process by Leadership Consultants Andrew Carlson and Zach Hilliard, the colony is ready to challenge the status quo by 'exceeding expectations, exemplifying greatness and creating leaders for the betterment of the community.'

The Florida Kappa Colony has already made a statement in the FIU Greek Community and is looking forward to new experiences that are to come. The Florida Kappa Founding Fathers would like to express their gratitude to the Leadership Consultants and all who have supported the re-founding of the colony at FIU.



Georgia Epsilon-Georgia Southern University

Founded: April 3, 1971 | Recolonized: March 8, 2015 Number of Colony Members: 25

On March 8, 2015 Phi Delta Theta colonized the 25-member Georgia Epsilon Colony at Georgia Southern University after eight weeks of recruitment and development from Leadership Consultants Tucker Barney and BJ Nelson. More than 35 alumni from Georgia and the surrounding states welcomed the colony members along with numerous family members, significant others and friends.

Province President Rick Orr presided over the colonization ceremony. "It's exciting to witness the next chapter of Georgia Epsilon," he said. "During the ceremony, it was evident how proud and excited both the alumni and the colony members are. The caliber of men that comprise the new colony is exceptional and you just know that they will have a positive influence on the Georgia Southern Greek community."



Florida Kappa, Florida International University

Expansion

Vice President of the Georgia Epsilon Colony Greg Brown said that the experience was "very humbling," and that "to go through the process as Vice President was a huge honor." He is confident that the group will overcome any challenges they are faced with and is very excited to see what the future holds for the group.

Thomas "Bubba" Refrow Jr., Georgia Epsilon #13, was overjoyed about the chapter coming back. "Having the opportunity to pin new badges on the new colony members and make a few remarks to those in attendance was a very satisfying and joyous moment.

"History is best utilized when it inspires men and women to make new history that they can look back on with pride when it is their turn to look back. I remember when my older son didn't get to wear a number worn by his favorite player on an athletic team. I explained to him it isn't about wearing a famous number, it is about making the number you are wearing famous with your good play.

"The Colony Members have their work cut out for them if they are to compete effectively at GSU and stand tall among them all. There is plenty of great history from the past decades they can be proud of, but I beseech them to make the jerseys they will wear with 'Phi Delta Theta' on them famous at GSU once again, for all the right reasons."

The Georgia Epsilon Colony has a bright future and is excited to join the Greek Community at Georgia Southern University. The Colony would like to thank Province President Rick Orr for presiding over the ceremony and would like to express their appreciation to the committed alumni for their excitement and support throughout the entire process.

California Kappa-University of California-San Diego

Founded: May 1, 1982 | Recolonized: May 24, 2015 Number of Colony Members: 82

On Sunday, May 24, Phi Delta Theta introduced the California Kappa Colony at the University of California, San Diego. After eight weeks of extensive recruitment and interviews, the group reached 82 members. Expansion efforts were led by consultants Andrew Carlson and Danny DuBois from Phi Delta Theta's Headquarters.

During this time, the two recruited men of all stories, ranging from student government, athletics, on-campus organizations and much more. Embodying what it means to be a Phi Delt, those recruited were chosen for their character, diversity and positive attitude.

Consultant Andrew Carlson said it himself, "This has to be one of the most diverse fraternities on campus." He is confident that this chapter will go above and beyond during its journey to becoming a chapter.

The pinning ceremony was something special. Among the Founding Fathers were friends and family, as well as support from the Phi Delta Theta chapter at San Diego State University. There were also other members of the Greek community in attendance to support the Founding Fathers. Inspiration was at an all time high as the brothers listened to words of encouragement from various speakers. When speaking, Dominick Suvonnasupa, a new Founding Father and elected AS President, told his peers, "This is going to be something big."

Without a doubt, Phi Delta Theta will make its mark at UCSD. Having already collaborated with IFC and other sororities this quarter, it's only a matter of time until the California Kappa Chapter becomes initiated.



New York Lambda, St. Johns' University

The Founding Fathers would like to thank everyone who was a part of this journey and we look forward to making big moves in the future."

New York Lambda-St. John's University

Colonized: May 26, 2015 | Installation scheduled: TBD Number of Colony Members: 32

On April 26, 2015, Phi Delta Theta colonized the 32-member New York Lambda Colony at St. John's University after seven weeks of recruitment and development from Leadership Consultants BJ Nelson and Zach Hilliard. The event want attended by alumni, friends and members of the Greek community.

Chapter Advisory Board Chairman Brad Shane, *Emory* '10, said he was very impressed with the group. "The group seemed very cohesive and congenial from the very start." He stated how he was very excited to work with the Colony and watch them grow into a great part of the organization.

President of the New York Lambda Colony, Patrick Murti, has enjoyed the process of starting to work together as a Colony. He mentioned, "Teamwork is the ability to work together toward a common vision. It is the ability to direct individual accomplishments towards organizational objectives. It is the fuel that allows common people to attain uncommon results. Success happens by taking the first step on a new path. Phi Delta Theta will help us take that first step together at St John's, and it will forever change the course of our lives away from mediocrity."

The New York Lambda Colony has a bright future and is excited to join the Greek Community at St. John's University.

Expansion



Kentucky Eta, Western Kentucky University

Installations

Kentucky Eta-Western Kentucky University

Founded: May 7, 1966 | Re-installed: January 23–24, 2015 Number of Brothers: 66

On January 23–24, 2015, the Kentucky Eta Chapter at Western Kentucky University was re-chartered. The initiation and installation ceremonies were presided over by Brother Rich Fabritius, current President of the General Council of Phi Delta Theta. He was assisted by Province President and Past President of the General Council Tony Ambrose, Phi Delta Theta's Director of Expansion Michael Wahba, Phi Delta Theta Leadership Consultant Matthew Fritsch and several alumni of the Kentucky Eta Chapter.

During the initiation ceremony, the new brothers had the pleasure of hearing Kentucky Eta's Bond #1 Bill Hatter read *The Bond*. The installation ceremony was presided over by Brother Fabritius, where he presented the Kentucky Eta charter to Chapter President Evan Mack. The event was emceed by Past President of the General Council Charley Pride and featured Brother Fabritius, Bill Hatter, House Corporation Director Jason Heflin, Chapter Advisory Board Chairman Joe Morel and Evan Mack as speakers. The installation banquet was attended by numerous alumni, parents, family members and special friends. Each Phi in attendance received a special Red Towel to remember the evening. Both the initiation and installation ceremonies took place in the newly renovated Downing Student Union on the WKU campus.

Since colonization in March of 2014, the Kentucky Eta Chapter has worked diligently to complete the requirements needed for installation. The brothers have developed a strong commitment to community service, involvement on campus and academic success. The group most recently ranked second on campus with a 3.19 GPA which is well above the All Men's Average. The members of the group belong to several campus organizations including SpiritMasters, the Red Wave, numerous campus ministries, College Republicans and Young Democrats. The chapter has plans to build a Reed Morgan (top fraternity chapter at WKU) and Founders Trophy chapter. In fall 2015, the chapter will occupy a new house in the WKU Greek Village.

Indiana Mu-Indiana University-Purdue University Indianapolis

Colonized: December 2, 2012 | Installed: March 7, 2015 Number of Brothers: 43

President Barack Obama and Governor Mitt Romney were campaigning for the presidency, Hurricane Sandy had just hit the east coast and London had just hosted the summer Olympics. In Indianapolis, Indiana, at Indiana University-Purdue University Indianapolis (IUPUI), Phi Delta Theta was recruiting members for its newest colony at the time, Indiana Mu.

Indiana Mu had a great start with a large class of members who were strong academically. By the end of the fall 2012 semester, their early success was challenged with many hurdles. Nonetheless, the brothers of Indiana Mu persevered. Indiana Mu faced many challenges from academic rigors and class size maintenance to recruitment. Fortunately, Indiana Mu received a charge of energy when several brothers attended Phi Delta Theta's Kleberg Emerging Leaders event at Miami University. The brothers of Indiana Mu returned to campus recharged and ready to start their fall 2014 recruitment, knowing that this school-year might be their final shot to receive a charter.

The colony's determination paid dividends. During the fall 2014 semester, Indiana Mu recruited a 23-man Phikeia class and another seven-man class in spring. The new member classes were Indiana Mu's largest fall and spring classes to date. They could not have come at a better time in their journey to achieve their charter. The result of these record recruitment classes gave Indiana Mu a membership of 43, enough for General Headquarters to give the colony the green light to charter as an official chapter of Phi Delta Theta.

On Saturday, March 7, 2015, in the iconic halls of the University Club, an organization co-founded by Ohio Alpha Phi and 23rd United States President Benjamin Harrison, Indiana Mu officially received its charter. Moe Stephens of Phi Delta Theta's General Council presided over both the initiation and installation ceremonies.

The brothers of Indiana Mu, energized by this zenith, have immediately started working towards a new goal of competing for the Gold Star Award in an attempt to become a competitive chapter within Phi Delta Theta. The brothers of Indiana Mu proudly represent the embodiment of Phi Delta Theta's three cardinal principals: friendship, sound learning and moral rectitude. The brothers, now bound together in The Bond of Phi Delta Theta, plan to continue to achieve their goals as a new chapter of Phi Delta Theta while becoming the greatest version of themselves.

-William Fortson II, Indiana Mu Public Relations Chairman

North Carolina Epsilon-University of North Carolina-Charlotte Colonized: December 8, 2013 | Installed: March 20, 2015 Number of Brothers: 44

On March 20, 2015, 44 Founding Fathers became the first men to sign The Bond of the North Carolina Epsilon Chapter at the University of North Carolina at Charlotte. The installation weekend took place a year and three months following colonization at the university in December 2013. The journey that the 44 Founding Fathers took reached the end of one milestone and the beginning of another. Great excitement was present in the room as the moment came for the Founding Fathers to officially be called brothers of Phi Delta Theta. The Founding Fathers all shared the

Expansion



North Carolina Epsilon, University of North Carolina at Charlotte

same excitement in regards to the achievement, but they remained humble knowing that they represented something much greater than themselves.

Both the initiation and installation ceremonies were presided over by General Council Member-at-Large Moe Stephens, who officially presented the chapter's charter to Chapter President Ryan Haines.

At the installation banquet, Brother Stephens gave an enlightening speech mentioning that the journey the Founding Fathers have encountered so far is just one step in the many that they will take as young men. 'Becoming the Greatest Version of Yourself' starts with how you carry yourself, and when in doubt, look to The Bond for guidance. He also discussed how the lessons that a young man can learn within Phi Delta Theta are many; lessons such as networking, entrepreneurship, marketing, management, culture, philanthropy and service.

The new Brothers in the Bond were joined by more than 150 guests, including University of North Carolina at Charlotte administration officials, Phi Delta Theta brothers, parents, friends, members of the GHQ staff and Chapter Advisory Board members.

There were a few other notable speakers at the banquet including UNCC assistant director of Greek life Bonnie Shade and Province President Ron Johnson who assisted the chapter greatly on the road to installation. As mentioned by the chapter, "It can't be put into words how thankful we are to have been able to work with Brother Johnson. He was just as excited as we were to see us succeed, and the intensity and excitement that he brought was the driving force behind our motivation to succeed."

The brothers of North Carolina Epsilon want to thank those who made this dream a reality. They are also grateful for each other for not giving up when situations became difficult, for putting egos aside for the common goal of accomplishing something greater than any one man alone and for standing tall when all they wanted to do was sit.

North Carolina Zeta-Campbell University

Colonized: March 14, 2014 | Installed: April 18, 2015 Number of Brothers: 40

On April 18, 2015 after a year of hard work and dedication to the principles and ideals of Phi Delta Theta Fraternity, the 40 members of the North

Carolina Zeta Colony became Brothers in the Bond at Campbell University. With General Council Members-at-Large Morris "Moe" Stephens and Sparky Reardon presiding over the installation weekend, the brothers of the newly minted chapter were entrusted with the secrets of The Bond and given the charge to continue their inspiring work as brothers of Phi Delta Theta.

North Carolina Zeta's establishment as an official chapter is but a continuance of their commitment to strengthening and defining what Phi Delta Theta stands for to the Campbell University community. The brothers of the chapter, with their dedication to The ALS Association, have committed to supporting several philanthropic organizations and service projects in an effort to benefit Campbell University and the surrounding community of Buies Creek.

West Virginia Gamma-West Liberty University

Colonized: January 18, 2014 | Installed: April 24, 2015 Number of Brothers: 38

On April 24, 2015 West Liberty University welcomed their first and only international fraternal chapter to campus when the men of the West Virginia Gamma Colony of Phi Delta Theta signed *The Bond* and received their charter.

The men of the local fraternity Delta Zeta Pi colonized as West Virginia Gamma of Phi Delta Theta on January 18, 2014. Much work had to be accomplished for these gentlemen to make the transition from a colony to a chapter.

"The challenges ranged from recruiting members to developing the petition for installation. It was tough work, but it all came to fruition today. I couldn't be more proud of the brothers," shared West Virginia Gamma President Evan Newman.

West Virginia Gamma welcomed a special guest who traveled to initiate the group. Executive Vice President Bob Biggs chose to initiate West Virginia Gamma as he has ties to the area. His ancestors lived in West Liberty, and his great-great-great-great-grandfather, Benjamin Biggs, was a Revolutionary War General.

Chris Brussalis, Reporter of the General Council, was the presiding officer over the installation of the new chapter. It was also a memorable moment for



North Carolina Zeta, Campbell University

Expansion



West Virginia Gamma, West Liberty University

Brussalis, as he also presided over West Virginia Gamma's colonization.

Family and friends of the newly initiated brothers gathered in the Interfaith Chapel at West Liberty University to witness Brussalis present the charter proving their installation. After 16 months of hard work and dedication, the brothers of West Virginia Gamma will strive to continue to improve their community by living the Phi Delta Theta slogan, "Become the greatest version of yourself."

Ontario Beta-The University of Western Ontario

Founded: November 10, 1962 | Re-installed: May 2, 2015 Number of Brothers: 36

The brothers of Ontario Beta are incredibly excited and honored to have been initiated and re-installed as a chapter at the University of Western Ontario. On May 2, 2015 Ontario Beta's outgoing president Matthew Evered accepted the charter at the London Club, where the ceremony was attended by the 36 re-founding fathers as well as several distinguished alumni and guests from other chapters across Canada including Ontario Alpha, Ontario Gamma and Nova Scotia Alpha.

Both the initiation and installation ceremonies were presided over by General Council Member-at-Large Morris D. Stephens, and also featured appearances by Director of Expansion Tucker Barney and Director of Canadian Services Graham Erskine. The members of Ontario Beta are honoured by their attendance and their guidance throughout the installation process. The chapter is also forever grateful of the wisdom imparted on them and their transmission of the words of the Immortal Six.

The event also featured alumnus Robert Parsons, the vice chairman of the Canadian Scholarship Foundation. Brother Parsons announced that the top scholarship for Phi Delta Theta in Canada had been won by Ontario Beta Phi Rahim Shamsy, a testament to his hard work and dedication. He was followed by Province President Philip Cantrill who encouraged the brothers to keep working, and he mentioned that this was only the beginning of what is to come. This sentiment was shared by all involved.

Finally, the evening closed with speeches from current members including Matthew Evered, incoming Chapter President Benjamin Charlebois and Brother of the Year recipient Douglas Bricknell. They echoed the sentiments of hard work and continuing to grow the newly



Ontario Beta, The University of Western Ontario

minted chapter, and it was put best by "Father" Doug Bricknell who said, "This is not the end, but simply the end of the beginning," words that will stick with the membership throughout the coming years.

Since colonization on November 30, 2013, Ontario Beta has developed a strong reputation as the campus good guys, having supported the Walk For ALS as well as Movember in the first half of the year. During the Relay for Life event on campus, Ontario Beta raised more money than the rest of the Greek community combined and the brothers look forward to continuing their outstanding efforts in academics, philanthropy and brotherhood.

Help Support Expansion!

Want to support an up-and-coming chapter in your area? Contact Tucker Barney at tbarney@phideltatheta.org.



In accordance with Phi Delta Theta's Strategic 10-Year Plan, Phi Delt 2020 and its growth initiative, Phi Delta Theta is currently executing expansion strategies that culminate in seven chapter installations annually and 200 chapters by 2018. The Fraternity currently has 182 active chapters and ten colonies.

Upcoming Expansion Projects

Texas Upsilon* University of Texas-Dallas Fall 2015

Michigan Zeta* Central Michigan University

California Eta University of Calif.-Santa BarbaraSpring 2016

Georgia Beta Emory University Fall 2016

Fall 2015

Kentucky Epsilon University of Kentucky Fall 2016

Oklahoma Beta Oklahoma State Fall 2016

Pennsylvania Sigma* Villanova University Fall 2016

*New Campuses for Phi Delta Theta



True Blue Society

he *True Blue Society*, Phi Delta Theta's alumni loyalty association, was created in 2010 to honor and recognize dedicated Phis who have lived our ideals and want to see the Fraternity 'become the greatest version of itself.' Membership is open to all collegians and alumni who wish to stay connected and offer additional support to the Fraternity.

All membership fees from the *True Blue Society* are used to help perpetuate and enhance *The Scroll* and to continue to improve alumni programming—supporting our volunteers, alumni clubs, alumni engagement and networking.

As an example, *True Blue Society* fees are funding the development of a networking-based mobile application. Being built on both the iOS and Android platforms, the app will allow our members to unlock Phi Delta Theta's professional network. Through the app and its search filters, brothers will be able to locate, connect, communicate, and meet-up with Phis in their communities, within their industry, at specific companies, from specific chapters, and with those who may be hiring or looking for job opportunities. Our main goal with the application is to provide professional value by connecting our members with each other.

Marshall Garrett Thurman
Tennessee Technological University
Robert S. Furman, MD
Lawrence University
David Frank Ferguson
The University of NC at Chapel Hill
Stephen Bartholomew Doyle
Case Western Reserve University

Ken M. Lindauer
University of California-Davis
Jake Cameron Scott
University of Florida
Valentin Antonio Romero
Jacksonville University
Dr. Richard W. Cost
Syracuse University

Benefits of True Blue Society membership include:

- A lifetime subscription to the printed edition of our magazine, *The Scroll*
- Current Premium: True Blue Society necktie
- True Blue Society lapel pin
- True Blue Society membership card and certificate
- Discounts to Brooks Brothers and Jos. A. Bank and a number of other companies

We are working to compile further benefits with many thriving brands that our members support.

In an effort to make the *True Blue Society* more affordable for our new alumni, the Fraternity has adjusted the cost for membership in the *True Blue Society*. Individuals now have the option to join the *True Blue Society* for as little as \$5/month or as a lifetime member for \$399. To see our membership pricing options and to join, visit www.truebluesociety.org.

Alexander Uryga
Valparaiso University
John Franklin Keefer
Indiana University of Pennsylvania
Lee H. Leprich
Ohio University
Lee Vazquez Fenton
Colgate University

Ryan Alastair Muirhead Rutgers State University John W. Bergman Franklin College of Indiana John E. Herpy University of California-Irvine Craig S. Wilson, DDS Miami University

True Blue Society

Jason Thomas Pompel

Oregon Institute of Technology

David E. Root, MD

University of Utah

Christopher Morton

Willamette University

Thomas G. Wyman

Cornell University

Theodore Michael Johnson

University of California-Riverside

Dr. Willis T. Rasmussen

University of Utah

Arthur W. Dickson

University of Arizona

John G. Daley Dubuque

Washington University

Howard E. Strauch

Ohio Wesleyan University

Carl N. Johnson Jr.

University of Iowa

Blaine E. Rodgers

Iowa State University

Sean Andrew Maguire

Colgate University

John O. Bennett III

Dickinson College

Jackson Hampton Denney

Southern Methodist University

Patrick Roh

Kansas State University

Alexander Karkazis

Miami University

Elmer L. Robison

University of Arizona

Erik Cothron

Va. Poly Institute & State University

Christopher J. Rodriguez

University of Arizona

Charles F. Meyer Sr.

DePauw University

Donovan Crippen

Otterbein University

F. Clay Ackiss

University of Kentucky

Carl R. Kipp

Kettering University

Joseph J. Carter Jr.

Oklahoma State University

Justin Baldock

University of Alberta

Peter Liskanich

University of Southern California

Nick Michael Scarlatelli

Michigan State University

Kevin J. Hallahan

Florida State University

Michael Ufford

University of Nevada-Reno

Shane Grier

Missouri Western State University

Joseph Notarfrancesco Jr.

Widener University

Jacob Dean Willrich

Northwood University

Blake Gromek

Michigan State University

Hayden D. Hatch

Texas Tech University

Derek Taylor

University of Southern California

Jonathan E. Rickus

Robert Morris University

Tyler C. Bayly

Butler University

Alexander Jordan Sivitskis

Johns Hopkins University

John R. Donnelly

The University of NC at Chapel Hill

Dillon E. Wessing

University of Southern California

Colton B. Martin

Texas Christian University

Charles Richard Gundeck

Rollins College

Andres F. Sanchez

University of Texas-El Paso

John Vandermark

Johns Hopkins University

Raymond Anthony D'Alessio III

University of Texas at Austin

Justin Michael Magaw

Hanover College

Michael J. Herman

University of Arizona

Patrick Jefferv Rve

Kettering University

Matthew L. Wagener

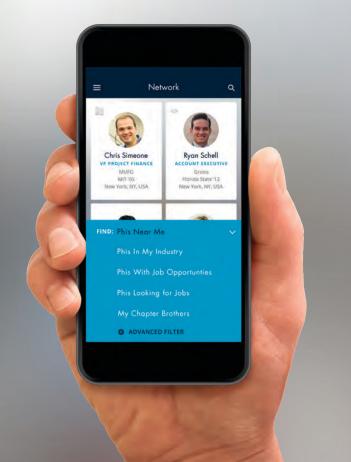
Matthew L. Wagener

University of Central Florida Jason Hunter Anson

California State University-Chico

.....

Members joining from December 4, 2014 to May 27, 2015.





THE PHI DELT NETWORK: UNLOCKED AND IN YOUR HANDS

This fall, Phi Delta Theta will be introducing
The Phi Delt Network, a powerful mobile
application that will revolutionize the way its
members connect and network with each other.

- Locate and connect with Phis nearby
- Connect with Phis working in an industry
- Identify Phis at specific companies
- Find Phis who are hiring or are looking for work
- Re-connect with chapter brothers





Want to be one of the first to know when the app is live? Visit www.thephideltnetwork.org to sign up.

Note: Only members who add The Phi Delt Network app will be searchable within it. The app is taking an opt-in approach.

Opinion from the Order



From I-r: Ed Dublin, Ginny Dearborn, Will Altabef, Richard Muir, and Richard Dublin.

Quite a Phi Delt coincidence

Ed Dublin, *Miami '57*, and his brother Dick, *Miami '59*, decided in early 2011 to move with their wives into The Mather (a Continuing Care Retirement Community) being built in Evanston, Illinois. Not long after they moved in (early 2012), Ed's wife was mentoring all of the many new residents moving into the new facility. As a result, they had dinner with many of these people.

One of them was Virginia Dearborn, a widow from Atlanta who had moved to The Mather to be closer to her children In the course of the dinner conversation, Miami University was mentioned and Ed said something to the effect that "I graduated from Miami in 1957."

To which Ginny responded, "So did my late husband! Were you in a fraternity?"

Ed answered quickly, "I am a Phi Delt."

Ginny smiled and said "My husband was president of that fraternity!" Ed smiled back and said simply "Bill Ford, '57."

Ginny nodded yes and explained further that her father, Alex Gaines, *Georgia* '32, was a Phi as was her second late husband Luther Dearborn Jr., *Michigan State* '55, and her son, Bill Ford Jr., *Stanford* '96.

About a month later, while at dinner with another new couple, Ed asked the husband where he went to school.

"Miami University," was the response.

Ed followed quickly with the question, "Were you a fraternity member?" Richard Muir, *Miami* '54, responded, "I am a Phi Delt."

Quite a coincidence. So the four of us went to the nearby Northwestern University Phi Delta Theta chapter house. There they were graciously welcomed by the chapter President Will Altabef, '17 to have our picture taken together with the crest.

-Ed Dublin, Miami '57

Phi aviators list incomplete

I realize your list of Phi Delt aviators was based on a Facebook query. However, an important omission from the listing is the name of USAF General Charles Horner, *Iowa Beta* '59. With the exception of Neil Armstrong, Chuck should have been at the very top of the list. During the Vietnam War he earned an Air Force wide reputation for bravery and

excellence flying the highly dangerous and demanding "Wild Weasel" combat operations over North Vietnam. Later, as a General officer, he was the overall commander of allied Air Operations during Operation Desert Storm. Selected by several national publications as "AVIATOR OF THE YEAR," this retired four star general warrants a separate story in *The Scroll*.

-Marv Braman, Iowa Beta '59, Colonel, USAF (RET)

Phi Delts continued support of autism most appreciated

April 19, 2015

Dear Gentlemen of Phi Delta Theta,

I would like to take this opportunity to sincerely thank the young men in your fraternity for all the hard work you have done in the community as well as assist our organization.

Several of your members came out for our Seventh Annual Walk for Autism Awareness. It was cold and rainy, yet no one complained.

Our children face many challenges daily. Many have issues in social settings as well as limited abilities to get involved with all the activities that were happening that day. Your fraternity put the children and families at ease with your kindness and helpfulness towards them. For that I am grateful.

Additionally, your organization has "adopted" my son as part of your family. Phi Delta Thetas has been "Team Tanner" for several years in the Special Olympics Polar Bear Plunge. Collectively, the men in your fraternity have raised thousands of dollars for children/adults with special needs.

As an organization, you all should be very proud of who you are and what you have accomplished. You mold students into being successful, accomplished young men. Phi Delta Theta will always have a special place in my heart as well as the other families connected to the Autism Alliance of Northwest Missouri.

Thank you for all that you do and we look forward to working with you in the future.

Sincerely,

Jamie Bachman, President

From the Editor

Have a coincidence?

If you want to share your coincidental finding of a Brother Phi, please email editor@phideltatheta.org with your story.

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. To submit obituary information, email scroll@phideltatheta.org.



Cecil J. "Pete" Silas, Georgia Tech '49, (1995–2005 Foundation Trustee Chairman) Former Chairman and CEO of Phillips Petroleum Company, C. J. "Pete" Silas passed way on Tuesday, December 16, 2014 just before 5:00 p.m. As his wife, Theo aptly put, "right at the end of a regular workday at Phillips."

He received a B.S. degree in chemical engineering from Georgia Tech and joined Phillips as a trainee petroleum engineer

in Bartlesville in 1953. During his first year at Phillips, the six foot, six inch Silas briefly joined the Phillips 66ers basketball team. In 1954, he served for two years in the U.S. Chemical Corps, attained the rank of first lieutenant and played on the army basketball team that went on to win the Pan-American games in Mexico City in 1955. Over the years working in gas and gas liquids, exploration and production, and chemical sales activities, he lived in Paris, Zurich, and New York City.

In 1976, Silas returned to corporate headquarters in Bartlesville as vice president, gas and gas liquids. Two years later he was elevated to senior vice president of natural resources. By 1980, he was an executive vice president. In 1982, at the age of 49, he became president and chief operating officer, and the youngest man to hold this job since Boots Adams. In May of 1985, Silas was elected chairman and chief executive officer and during this time he successfully guided the company through two hostile takeover attempts. He retired in 1994 at the age of 62 with a 41-year career at Phillips.

Throughout his career and retirement, Silas was an active and generous participant of many boards and philanthropies—to name a few, chairman of the board of the American Petroleum Institute, Chairman of the board of the National Boys and Girls Clubs of America, member of the board of directors of Halliburton Co., a member of the board of directors of COMSAT, a member of the board of directors of the Reader's Digest Association, Inc., chairman of the board of National Junior Achievement, Chairman of U.S. chamber of Commerce, a trustee of Frank Phillips Foundation, Inc., a member of the board of the Oklahoma Foundation for Excellence, a member of the board of the Oklahoma Medical Research Foundation, member of the board of the Oklahoma Nature Conservancy which established the Tall Grass Prairie, and many more. Silas was a recipient of Georgia Tech's 1988 Former Scholar-Athlete Total Person Award.

Silas and his wife, Theo, were both instrumental in establishment of the Oklahoma Mozart Festival and The Price Tower Arts Center, where Silas was Chairman, building it to what it is today—a museum, hotel and a source of cultural pride and philanthropy to the city of Bartlesville. In 2013, the Bartlesville Community Center honored the Silas family through its Legacy Hall of Fame.



William F. Poe, Florida '53, (2004–2006 Foundation Trustee)

Insurance executive and former mayor of Tampa entered the Chapter Grand in May 2014. After playing freshman basketball at Duke University, he transferred to the University of Florida. After serving in Tokyo for the Air Force at the end of the Korean War, he returned to Tampa and in 1956 founded his insurance agency in a former barbershop in downtown's Stovall Building.

Specializing in insurance for groups such as dentists, lawyers and auto dealers, the company expanded through acquisitions. By 1993, when it merged with Brown & Brown of Daytona Beach, Poe & Associates had \$50 million in annual revenues. In 1974, Mr. Poe was elected mayor of Tampa, Florida.



Roy L. Anderson, Texas-Arlington '70, (PDT Housing Commissioner, CAB Chairman, House Corp Secretary) Roy Leonard Anderson Jr. passed away unexpectedly in March.

Roy joined the Phi Delta Theta fraternity at UTA and earned his bachelor's degree in 1971, remaining highly involved not only in the fraternity as Chapter Advisor UTA, but also in fund raisers, golf tournaments, the Boys and Girls Club of Arlington, and

countless other endeavors. After retiring in 2011 from a 36-year long career at Alcon Laboratories, Roy continued to be active with Phi Delta Theta and he pursued various business ventures that kept him busy as if he had never retired. He liked being his own boss, with the power to decide whether to work or take a nap. He really enjoyed travelling with his family and dinners with friends.

Roy enjoyed stamp collecting, golf, watching sports on TV and driving through Starbucks to order Dewars on the rocks or a cheeseburger and fries—the baristas loved it. He always left people with a laugh and a smile. He enjoyed life to the fullest and he did it his way!

Roy is survived by his wife, Libby Walker Anderson; son, Roy "Andy" Leonard Anderson III (girlfriend, Christina Silva); daughter, Emily Elizabeth Anderson Killoran (husband, Anthony Killoran) and 172,000 brothers of Phi Delta Theta.

John E. Birdwell, *Texas Tech* '72, (Rho South Province President 2005–2008)

Entered Chapter Grand December 10, 2014. John grew up at a time when Texas ranching was at its peak, managing over 60,000 acres of tough range land. He could ride, rope, tackle, plow, and fix just about anything. Along with his family, he had a well-earned reputation for hard work and honesty.

John had a strong sense of duty to God, family, friends and community. Far from standing on the sidelines, he invested time working for the common good. Heaven is a little louder filled with John's laughter.

Lawrence W. Gougler, Illinois '41

Larry Gougler, age 95, of Evanston and Winnetka, passed away peacefully on March 4, 2015. Born in Quincy, Illinois in 1919, Larry was preceded in death by his beloved wife of 55 years, Sally.

Larry served as an Intelligence Officer in both World War II and the Korean War. He had a long career at the Northern Trust Company as Executive Vice President and Corporate Secretary. Larry was involved in many civic and charitable organizations serving as a Life Trustee of the Brookfield Zoo and as a member of the New Trier High School Board of Education. He was also a twenty year Trustee of the Mitchell Fund from 1985–2005 when he served as Secretary/Treasurer.

An Eagle Scout, Larry remained active with the Chicago Area Boy Scouts for many years serving in a variety of leadership roles. He also remained a loyal supporter of his alma mater, the University of Illinois where he was a member of the Phi Delta Theta Fraternity. He loved golf and was a member of Exmoor Country Club.

Elmer Lee Boehm, Cincinnati '46 (House Corporation President) A dedicated brother and lifelong member of Phi Delta Theta. He served as house corporation president of Phi Delta Theta chapter at DePauw University where his son and eldest grandson attended and were members. He recently participated on the Greater St. Louis Honor Flight on November 11, 2014 to Washington, D.C.

Sam Simon, Stanford '75

A creative force behind *The Simpsons* and who left the show after its fourth season in a lucrative arrangement that allowed him to spend much of the rest of his life giving his money away, died on March 8, 2015. He was 59.

His death was announced by the Sam Simon Foundation, the organization through which he donated his money. The announcement did not say where he died or specify the cause, although Mr. Simon learned a few years ago that he had colon cancer.

Neil Alexander, Pittsburgh '12 (special initiate)

With saddened hearts, we announce the passing of Neil Alexander at 49 on March 24, 2015. Neil was the co-founder of LiveLikeLou.org and dedicated his life to the courageous fight against ALS not just for himself but for everyone now and in the future. As his wife, Suzanne, described him, "he was smart, heroic, funny and has been an inspiration to many."

University of AkronOhio Epsilon

'48, David William Judson Phoenix, Ariz. 11/14

'50, Henry J. Hart Jr. Cuyahoga Falls, Ohio 12/14

'50, Raymond E. Stankard

'55, Neal R. Frampton

Akron, Ohio, 03/15

Port Saint Lucie, Fla. 02/15

'55, John F. Willett Cuyahoga Falls, Ohio, 02/15

'56, Karl F. StevensonFort Walton Beach, Fla. 01/15

'65, James V. Caetta Jr.Port Townsend, Wash.
02/15

'68, Alan A. Kerkian Bath, Ohio 05/15

University of Alabama Alabama Alpha

'65, Norwood J. Fleming Jr.Montgomery, Ala., 01/15

'68, William D. Battle Jr. Montgomery, Ala., 03/14

Allegheny College Pennsylvania Delta '42 Robert M Willison

'42, Robert M. Willison Pittsburgh, Pa., 11/14

Amherst College Massachusetts Beta

'52, Jules E. "Steve" Schneider III Houston, Texas., o6/15

University of Arizona Arizona Alpha

'53, John F. Goodson Phoenix, Ariz., 03/15

'87, Nathan P. GinnPalm Springs, Calif. 06/15

University of Arkansas Arkansas Alpha '61, David A. Smith Jr.

Columbus, Ga., 04/15

Auburn University Alabama Beta

'60, John L. Phillips Fortson, Ga., 05/14

Bowling Green State UniversityOhio Kappa

'67, Michael L. Heck Perrysburg, Ohio, 03/14

Brown University Rhode Island Alpha '43, William J. McCoy

Narragansett, R.I., 03/14

'52, David E. Lyons Barrington, Ill., 09/14

Butler University Indiana Gamma

'40, Tommie G. Wright Tallahassee, Fla., 05/14

'50, Robert S. Feezle Indianapolis, Ind., 02/15

'53, Douglas D. Hatton Bloomington, Ind., 11/14 '65, James Edward Ellis Jr. Franktown, Colo., 10/13

'82, Michael K. Droll

University of California-Berkeley

Indianapolis, Ind., 05/14

'49, Howard J. Martin Jr. Lafayette, Calif., 03/15

California Alpha

University of California- DavisCalifornia Epsilon

'58, Kenneth B. Marr Santa Rosa, Calif., o6/14

University of California-Los Angeles California Gamma

'50, Gilbert T. Faust Laguna Woods, Calif., 04/15

'52, Wells K. Wohlwend Dallas, Texas, 03/15

'68, Richard W. Vanis Arcadia, Calif., 07/14 **'85, Ricardo Jimena Caunan Jr.** Hacienda Heights, Calif.,

University of California-Santa Barbara

California Eta
'75, Kenyon L. Tew
Solvang, Calif., 01/15

California State University-Northridge California Zeta

'07, Blake Anthony Crawford Oceanside, Calif., 01/15

University of CincinnatiOhio Theta

'46, Elmer L. Boehm Saint Louis, Mo., 03/15

'54, Lewis K. Patton Florence, Ky., 05/14

'68, Paul C. Voet Naples, Fla., 01/15

'86, Cecil M. Dye Jr. Cincinnati, Ohio, 10/14 '61, Hardy Thomas

Overland Park, Kan., 04/15

Colby CollegeMaine Alpha

'52, E. Ronald MilnerDetroit, Mich., 12/14

Colgate University
New York Zeta

'49, Ernest Maurice Vandeweghe San Jose, Calif., 11/14

University of ColoradoColorado Alpha

'46, Richard W. Kincade Divide, Colo., 02/15

'48, John L. Kilzer Herndon, Va., 03/14

Colorado State University Colorado Gamma

'60, William S. Wallace II Amarillo, Texas, 02/15

'65, James H. Phillips Allen, Texas, 02/15

Cornell University New York Alpha '46, Robert W. Mosher Clearwater, Fla., 03/14 '48. John Bourne Brooklyn, N.Y., 01/15

'49. H. Follett Hodgkins Jr. Naples, Fla., 07/14

'53, Joseph Hinsey IV Lexington, Mass., o6/14

'55, Wright B. Lewis Vero Beach, Fla., 04/14

Dalhousie University Nova Scotia Alpha

'47, Peter J. Flynn

Burlington, Ontario, 12/14

'48, James K. Purves Halifax, Nova Scotia, 06/15

Dartmouth College New Hampshire Alpha

'52, Benjamin F. Hadley Columbus, Ohio, 02/15

Davidson College North Carolina Gamma

'54, Brown W. Dennis Atlanta, Ga., 12/14

'59, Thomas A. Cutting Richmond, Va., 01/15

'60, Ted Morrow Henry Selma, Ala., 10/14

Denison University Ohio lota

'43, James A. Lantz Lancaster, Ohio, o6/14

'52, Perry B. Wydman Fort Myers, Fla., 01/15

'53, Charles F. Hess Jr. Canton, Ohio, 04/15

'55, Stephen R. Sizer Three Oaks, Mich., 04/14

'85, Stephen S. Buckingham Fleming Island, Fla., 12/13

DePauw University

Indiana Zeta

'46. Lawrence S. Dunham Pawleys Island, S.C., 01/15

'68, Daniel L. Wiggins Summerville, S.C., 12/14

'70. Burton J. Sears Rincon, Ga., 08/14

'73, Barry L. Boehm Saint Louis, Mo., 05/15

'82, Gary M. Monnett Cloverdale, Ind., 01/15

Dickinson College Pennsylvania Epsilon

'48. John Alexander Roe Harrisburg, Penn., 08/14

'50. John W. McMillan Jr. Carlisle, Penn., 06/15

'59. Robert V. Chiarello Chatham, N.J., 01/14

Duke University North Carolina Alpha

'48, George B. Skipworth Columbus, Ga., 08/14

Emory University Georgia Beta

'94, Daniel J. Feldman Setauket, N.Y., 03/15

University of Florida Florida Alpha

'40, Samuel R. McDaniell Longwood, Fla., 12/14

'43, Elliott L. Maguire Saint Augustine, Fla., 04/15

'50, Norman Hadley Heindel Jr. Saint Petersburg, Fla., 01/15

'50, Stanley C. Shaver Jr. Saint Petersburg, Fla., 03/15

'50, Warren Richard Wynn II

Pompano Beach, Fla., 04/14

'53, William F. Poe Tampa, Fla., 05/14

'63, Edward Lamar Braddy Jr. Lantana, Fla., 08/14

Florida State University Florida Gamma

'57, J. Harvey Hall Indian Shores, Fla., 04/15

'59, John E. Montgomery Jr. Signal Mountain, Tenn., 01/15

'85. Matthew S. D. Storelli Fort Lauderdale, Fla., 02/15

University of Georgia Georgia Alpha

'48, Golden S. Hinton Athens, Ga., 12/14

'51, Omer J. Looper Tulsa, Okla., 12/14

'52, James B. Ryner Jr. Clayton, Ga., 12/14

'55, Nath T. Hayes Gainesville, Ga., 03/15

'61, Max H. Staples Jr. Marietta, Ga., 03/15

'81, Edward A. Walsh Macon, Ga., 03/15

Georgia College and State University Georgia Zeta

'80, Bennie F. Walters III Eatonton, Ga., 02/15

'88, John T. Taylor

Juliette, Ga., 04/15

Georgia Institute of Technology

Georgia Delta

'47, Frank B. Williams Jr. Augusta, Ga., 12/14

'49, Richard E. Hemmingway Brooksville, Fla., 05/14

'50, Powell Wheaton Griffin, Ga., 08/14

'53, Cecil J. "Pete" Silas Bartlesville, Okla., 12/14

'54, Tilmon Chamlee Milledgeville, Ga., 01/15

'58, Jacob W. Shoemaker Rutledge, Tenn., 11/14

'61, Frank H. Nix Jr. Gainesville, Ga., 07/14

'63, Harry D. Beaver Jr. Charlotte, N.C., 01/15

'68, Alfonzo W. Gerhardt Macon, Ga., 02/14

Hanover College Indiana Epsilon

'65, Frank Jerome Weed Buffalo Creek, Colo., 09/14

University of Idaho Idaho Alpha

'40, Jack A. Love Palm Desert, Calif., 02/15

'56, Robert E. Clyde Moscow, Idaho, 06/14

'69, William F. Kluth Boring, Ore., 10/14

University of Illinois Illinois Eta

'41, Lawrence W. Gougler Evanston, Ill., 03/15

'44. Cameron C. Gullette Jr. Brenham, Texas, 01/15

'50, George H. Landis

Naples, Fla., 10/14

'62, Charles H. Roof Jr.

Palm Springs, Calif., o6/14

'67, Edward H. Rawles

Champaign, Ill., 11/14

'13, Erick David Smith

Channahon, Ill., 11/14

Indiana University Indiana Alpha

'51, William S. Smith Saint John, Ind., 04/14

'60, Stephen C. Nasser

Terre Haute, Ind., 01/14

University of Iowa Iowa Beta

'48, Jack F. Broderick Bettendorf, Iowa, 01/15

'48, Russell E. Hounshel Omaha, Neb., 06/15

'49, Robert C. Graham Fort Myers, Fla., 02/15

'53, John D. Broms Ventura, Calif., 02/15

'54, Richard S. Sheldon

Rochester, Minn., 12/14

'55, Jack D. Burnett Milford, Iowa, 06/15

'57, John P. Bailey

Cedar Rapids, Iowa, 03/15

Iowa State University Iowa Gamma

'52, Angus K. Campbell III Dallas, Texas, 07/14

'55. Donald W. DeKoster Louisville, Ky., 01/15

'62, Roger C. Merrifield Poulsbo, Wash., 01/15

'66, Richard W. Green Lighthouse Point, Fla., 07/14

Iowa Wesleyan College Iowa Alpha

'49, Clarence D. Patterson Naples, Fla., 02/15

'50, James C. Kauffman

Mount Pleasant, Iowa, 09/14

University of Kansas Kansas Alpha

'43, Stephen M. Hall Topeka, Kan., 04/15

'45, Andrew Scott Hess

Vancouver, Wash., o6/15

'54, John W. Brand

Lawrence, Kan., 05/15

'55, Harold L. Kendig Jr.

Weston, Conn., 11/14

Kansas State University

Kansas Gamma

'49. Donald C. Grav Overland Park, Kan., 08/14

'60, Gary L. Randolph

Joplin, Mo., 04/14

University of Kentucky Kentucky Epsilon

'54, Ray M. Tucker

Finchville, Ky., 08/14

Kent State University Ohio Lambda

'57, Stephen T. Garrett Fishers, Ind., 01/15

'57, Melvin Dale Olcott

Macungie, Penn., 03/15

Lafayette College

Pennsylvania Alpha '51, William H. Cleckner III

Camp Hill, Penn., 04/15

'68, Edward E. "Sandy" Hughes III

Wall Township, N.J., 03/15

Lake Forest College

'75, George A. Holt

Illinois Theta
'54. Thomas G. Bartels

Alpharetta, Ga., 03/15

'56, Evans G. Cocallas Aiken, S.C., 04/15

Lawrence University Wisconsin Beta

'59, Robert A. Sharp Frisco, Texas, 03/15

Lehigh University Pennsylvania Eta

'60, David J. Roscoe Bryn Athyn, Pa., 03/15

'61, James B. RhoadsDunwoody, Ga., 03/15

'64, Robert F. Kreusser Gladwyne, Pa., 02/15

'64, Rene E. Laguerre Jr.Brunswick, Maine, 04/15

Louisiana State University Louisiana Beta

'45, Alvin R. DarkEasley, S.C., 11/14

University of MarylandMaryland Alpha

'49, Alfred James Clark Bethesda, Md., 03/15

'61, Walter Thomas Ralph Easton, Md., 10/14

'63, James N. Hess Columbia, Md., 06/14

Massachusetts Institute of Technology Massachusetts Gamma

'35, John H. HowellSan Francisco, Calif.,
12/14

'53, James Freeman Gilbert Jr. Del Mar, Calif., 08/14

'55, James W. Pratt Jr. Roseburg, Ore., 11/14

'67, Ralph Edwin Williams III Gloucester, Va., 01/15

McDaniel College Maryland Beta

'97, John Mcclean Junkin III Ambler, Penn., 05/14

McMaster University Ontario Gamma

'92, Christopher Sax Orillia, Ontario, 12/14

Mercer University Georgia Gamma

'41, Leon H. Garfield Kankakee, Ill., 04/14

'48, James F. Henderson Macon, Ga., 04/15

'54, Martin L. Malloy IIIDaytona Beach, Fla., 12/14

'70, David K. Whatley Sky Vallet, Ga., 11/14

'80, Mark W. FroidSaint Petersburg, Fla., 04/15

Miami University Ohio Alpha

'44, Joseph R. Johnson Jr. Dayton, Ohio, 12/14

'52, John W. Brennan Guadalajara, Jalisco, 07/14

'52, James R. Wilkinson Montevallo, Ala., 10/14

'58, Donald G. Reid Wauconda, Ill., 02/14

'76, James R. Morgan Findlay, Ohio, o6/15

University of Michigan Michigan Alpha

'42, John W. ShieldsLake Forest, Ill., 04/15

'46, Ernest J. Felton Indianapolis, Ind., 06/14

'54, Mitchell G. Drake Portland, Ore., 07/14

'70, Richard S. RasmussenGrand Rapids, Mich., 04/15

Michigan State University Michigan Beta

'44, Richard O. StraightPacific Grove, Calif., 10/14

'49, Arthur W. Nolen Hillsboro, Ore., 03/14

'49, William A. Weidman Vancouver, Wash., 04/15

'51, Ralph G. Eveland Venice, Fla., 05/14

University of Minnesota Minnesota Alpha

'50, Gordon L. Soltau Palo Alto, Calif., 10/14

'52, Eugene V. Martz San Rafael, Calif., 02/14

Minnesota State University-Mankato Minnesota Beta

'64, Leon G. Wichmann Merritt Island, Fla., 11/14

'69, Wylie G. Hammond Dandridge, Tenn., 04/15

70, Paul W. Weakley Fort Lauderdale, Fla., o6/15

University of Mississippi Mississippi Alpha '53, James H. Lear Jr. Indianola, Miss., 01/15 '53, James W. Miley Mandeville, La., 02/15

'53, Robert H. Weaver Jackson, Miss., 02/15

'54, Tommy A. Harris Jackson, Miss., 01/15

University of Missouri Missouri Alpha

'40, Charles E. Warner Sr. Fort Smith, Ark., o6/14

'50, Peter W. Coleman Plantation, Fla., 11/14

'51, Edward B. Effrein Oak Brook, Ill., 04/15

University of Montana Montana Alpha

'65, Glen H. Hartley Calgary, Alberta, 04/15

University of Nebraska-Lincoln Nebraska Alpha

'41, Wilburn O. Barbour Gering, Neb., 10/14

'54, Richard S. Westin Omaha, Neb., 03/15

University of New Mexico New Mexico Alpha

'53, Lawrence S. Colwell Washington, N.C., 03/14

'53, Eugene W. PeirceAlbuquerque, N.Mex.,
04/15

University of North Carolina North Carolina Beta

'48, E. H. GuthrieEaston, Md., 08/14

Dakota North Dakota Alpha '04, Mark Paul Renfandt Minot, N.Dak., 12/14

University of North

Northwestern University Illinois Alpha

'47, Ryland Duke Miller Columbus, Ga., 03/15

Northwestern University
Illinois Alpha

'52, Michael J. Connor Akron, Ohio, 07/14

'55, R. Fenn Putman Mendham, N.J., 06/14

'58, Ralph W. Rydholm Chicago, Ill., o6/14

'82, Jeffrey B. Grubb Sugar Land, Texas, 07/14

Ohio UniversityOhio Gamma

'**52, Norris T. Hartshorn** Walnut Creek, Calif., 12/14

'09, John Emery Myers Kerr Sr. Columbus, Ohio, 10/14

Ohio State University Ohio Zeta

'44, Harold D. GibsonFort Myers, Fla., 09/14

'50, Glenn A. Barber Medina, Ohio, 04/14

'53, John J. Collins Mentor, Ohio, 03/15

'61, Robert L. Rewey Jr. Osterville, Mass., 11/14

'70, John L. KorthalsPompano Beach, Fla., 11/14

Ohio Wesleyan University Ohio Beta

'45, Ralph M. Beattie Chagrin Falls, Ohio 01/15

'45, Charles M. Bovard Dallas, Texas 05/15 '57, Lincoln S. Young

New Hartford, Conn. 04/15

University of Oklahoma Oklahoma Alpha

'50, James L. Askew Aledo, Texas, 05/14

'55, Joe G. Lessert Tyler, Texas, 04/14

'63, Charles L. Buxton Oklahoma City, Okla., 09/14

Oklahoma State University Oklahoma Beta

'54, Park W. Lamerton Jr. Edmond, Okla., 11/14

'60, Richard B. Dick Autry Enid, Okla., 05/15

'95, Corey S. McDonald Glenpool, Okla., 02/15

University of Oregon Oregon Alpha

'19, Tony Nelson* Gardena, Calif., 05/15

Oregon State University Oregon Beta

'59, Fred E. Scott Milwaukie, Ore., 05/15

University of PennsylvaniaPennsylvania Zeta

'49, Robert F. Brost Vero Beach, Fla., 01/15

Pennsylvania State University Pennsylvania Theta

'48, James O. Dunaway Manchaca, Texas, 03/15

'49, Robert C. Boedecker Ledyard, Conn., 01/15

'51, Vincent J. O'Bara Fleetwood, Pa., 04/15

'66, Thomas A. Jennison Pittsburgh, Pa., 04/15

University of Pittsburgh Pennsylvania lota

'52, C. W. "Worthy" Fowler II Virginia Beach, Va., 05/15

'56, Milton Gustave Emery Jr. Charlotte, N.C., 07/14

'95, Daniel Paul Ziobro Jr.Downingtown, Pa., 01/15

University of Puget Sound

Washington Delta

'58, Walter T. Bustruck Lakewood, Wash., 12/14

'59, William L. Honeysett Proctor, Wash., 12/14

Purdue University Indiana Theta

'49, Thomas R. Adams Venice, Fla., 05/14

University of Richmond Virginia Delta

'50, Lewis T. Booker Richmond, Va., 04/15

'56, William I. Meyers IV Richmond, Va., 02/15

72, Orin W. Booth Jr.Gloucester Point, Va., 11/14

Sewanee: The University of The South Tennessee Beta

'45, Frank S. Normann Jr.

Metairie, La., 01/14

'75, George Garrison PottsDallas, Texas, 02/14

University of Southern California

California Delta

'52, Donald B. Knapp Tustin, Calif., 07/14

'60, Richard R. Chalk

Huntington Beach, Calif., 04/15

Southern Methodist University

'45, Harry M. Nelson

Texas Delta

Rockport, Texas, 01/15

'49, Embry W. Williams Jr. Amarillo, Texas, 05/14

'52, Robert E. Price

Dallas, Texas, 05/15

'57, Fletcher L. Yarbrough Jr. Dallas, Texas, 11/14

'65, Robert M. Weekley Pacific Palisades, Calif., 02/15

'74, Kent D. Dickerson Scottsdale, Ariz., 07/14

Southwestern University

Texas Gamma
'61, John T. Edge

Alamo, Calif., 02/14

Stanford UniversityCalifornia Beta

'77, Samuel M. SimonPacific Palisades, Calif., 03/15

Syracuse University New York Epsilon

'46, Robert E. Vogelbacker Fort Myers, Fla., 09/14

'66, Gilbert Barbier Steamboat Springs, Colo., o6/14

University of Tennessee Tennessee Gamma

'74, Dennis T. Kenna Knoxville, Tenn., 11/14

University of Texas Texas Beta

'38, Herbert M. Seybold Spring, Texas, 02/15

'49, Robert E. Askew Austin, Texas, 07/14

'53, Robert L. Armstrong Austin, Texas, 03/15

'67, John H. Thomas Horseshoe Bay, Texas, 11/14

'67, John M. WilsonDallas, Texas, 02/15

University of Texas-Arlington Texas Kappa

'70, Roy L. Anderson Arlington, Texas, 03/15

Texas Christian University

Texas Zeta

'57, James E. Swink Sr. Fort Worth, Texas, 12/14

'69, James Randy Parrish Vancouver, Wash., o8/14

Texas Tech University

Texas Epsilon
'49. Jack F. Blake

'49, Jack E. Blake Midland, Texas, 06/14

'54, Joe R. Hastings Midland, Texas, 02/14

'55, John V. Thompson Arlington, Texas, 11/14

'63, Ronald L. Pratt

LaFayette, La., 10/14

'67, Roy T. Taylor Stephenville, Texas, 11/14

'72, Richard L. Schilhab Tyler, Texas, 04/15

75, John E. Birdwell III New Braunfels, Texas, 12/14 '75, Fred L. Chandler

Throckmorton, Texas, 03/15

University of Toronto Ontario Alpha

'48, Donald H. HarronToronto, Ontario, 01/15

'88, David I. PollockMississauga, Ontario,
05/15

Tulane University Louisiana Alpha

'65, Michael H. Lynch Memphis, Tenn., 09/14

Union College New York Beta

'66, Winfield Scott Bigelow Sandia Park, N.Mex., 09/14

University of Utah Utah Alpha

'41, George L. Denton Jr. Salt Lake City, Utah, ○4/15

'41, Gene G. Kirkpatrick Boise, Idaho, 07/14

'56, Peter L. Dow Jr. Chico, Calif., 12/14

'76, Daniel J. DeZotellSalt Lake City, Utah, 03/15

Valparaiso University Indiana lota

'56, Frederick C. Fuzzy Thurston De Pere, Wis., 12/14

'65, Kent W. Sterling Jr. Snoqualmie, Wash., 04/14

Vanderbilt University Tennessee Alpha

'49, Judson G. Randolph Nashville, Tenn., 05/15

'54, Philip L. Williams Gadsden, Ala., 06/14 '70, Robert T. Bosserman Jr. Phoenix, Ariz., 05/14 **West Virginia University**

West Virginia Alpha

'53, John J. Gilligan Jr.

Del Mar, Calif., 11/14

'64, Allen D. Blackwood

Charlotte, N.C., 12/14

'17. Jacob Edward Janiak*

Parkton, Md., 01/15

Whitman College

'50, Philip S. Henderson

'70, Stephen A. Hayner

Decatur, Ga., 01/15

Widener University

'98, Timothy R. Malone

Merrick, N.Y., 05/14

University of Wyoming

'56, Harold I. Bacheller Jr.

Fort Collins, Colo. 06/15

Pennsylvania Mu

Wyoming Alpha

*Undergraduate

Redmond, Wash., 10/14

Washington Beta

Washburn University Kansas Beta

'38, Frank P. Pollner San Diego, Calif., 05/15

'48, Ronald L. Robb Topeka, Kan., 04/15

'61, Reverend Alan D. Einsel Prairieville, La., 10/14

Washington and Lee University Virginia Zeta

'51, A. Stevens Miles Jr. Ocean Ridge, Fla., 04/15

Washington University Missouri Gamma

'56, Richard A. Dammkoehler Saint Louis, Mo., 11/14

'57, Byron N. Baker Prairie Village, Kan., 12/14

Washington State University

Washington Gamma

'51, Robert H. Barrett Yakima, Wash., 12/14

'51, Ralph E. Corkrum Tacoma, Wash., 11/14

'85, Matthew C. LeonardLake Oswego, Ore., 07/14

Westminster CollegeMissouri Beta

'53, Sidney M. Cooke Jr.

Kansas City, Mo., 01/15

'56, John V. Gordon Montgomery, Texas, 11/14

...in coelo

quies est

"...in heaven there is rest"



Does your company match your gifts to Phi Delt?

You can find out easily using the new search tool at www.phideltatheta.org/donate

any corporations and other types of organizations match the philanthropic generosity of their current and retired employees. In 2014, the Phi Delta Theta Foundation received over \$45,000 from corporate matching gifts.

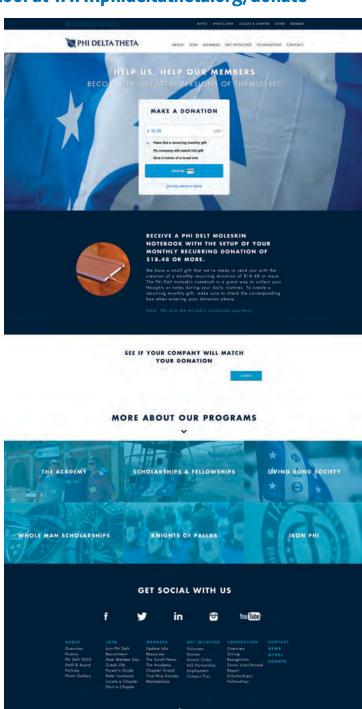
Most corporations have a 1:1 match. That means your gift of \$1,000 could turn into \$2,000 total. All matching gifts count toward your cumulative lifetime and annual giving.

Since the process for a matching gift starts with you contacting the human resources office at your corporation, we have just launched a web search tool to help you find the information you need to get started. There are just three easy steps:

- 1. Visit our Donate page at www.phideltatheta.org/donate.
- **2. Scroll down to the Matching Gifts section.**
- **3. Enter your company name** in the search bar.

If your company has a matching gift program, the details will be displayed for you. Such things as the name of the contact, email address, parameters for gifts and instructions on how to submit your gift for a match will be outlined.

For more information or assistance, please call the Phi Delta Theta Foundation at (513) 523-6966 or send an email to **foundation@phideltatheta.org**.





2 South Campus Ave. Oxford, OH 45056

Update addresses at www.phideltatheta.org or send to update@phideltatheta.org

Change Service Requested

NonProfit U.S. Postage PAID Liberty, MO Permit No. 204

CAPTURE THE FLAG

Have a trip planned? Don't forget to pack your Phi Delt flag and capture a picture with it during your travels. Flags can be purchased at phideltstore.com.





















Flag pictures can be sent to picture@phideltatheta.org for a chance to be featured online or in a future magazine.