

The Scroll

of PHI DELTA THETA

Winter 2017

50 81st General Convention Recap

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64..... 23 House Corporation visits in 2016



BE LOYAL, BE BOLD
BE TRUE

New General Council President Jeff Davis hopes to show that by working smarter, one achieves better work

PLUS

59 National Parks in 59 Weeks:
Fulfilling a lifelong dream

AND

The Life and Death of John Gotti—a producer shares his experience

contents

The Scroll ♦ Volume CXXXIX, Number 1



2016 Kleberg Recap

Over 900 undergraduates, alumni, staff and guests attended the Kleberg Emerging Leaders Institute in August, making it one of the most impactful Klebergs yet.



Be Loyal, Be Bold, Be True

From Founding Father at Missouri Zeta to General Council President, Jeff Davis shares his vision.



59 National Parks in 59 Weeks

In order to fulfill a lifelong dream, Darius Nabors decided to quit his job, pack up his truck, and visit all 59 National Parks over the course of 59 weeks.

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On the Cover

General Council President, Jeff Davis, Missouri State Capitol Building in the distance. Photo by Anthony Jinson.

friendship



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Letter from the President



Brothers & Friends:

Twenty-five years ago, Abe Cross, *Tampa '88*, offered me a bid to become a Founding Father of our Phi Delta Theta chapter at Southeast Missouri State University. I pursued more than a dozen chapter offices before getting elected awards chairman when there was nobody left to take the job. From there, I became secretary, then treasurer, and ultimately chapter president—winning the Arthur R. Priest Award my senior year. During law school, I served as a chapter adviser and met future General Council President Rich Fabritius when he served as director of chapter services. After graduating law school, I continued my Fraternity service as a province president for eleven years before being elected as member-at-large of the General Council in 2008.

At the General Convention in Savannah, Georgia, I thanked many of the Phis who influenced my path. Those include my wife and family who have shown immeasurable support for my service to the Fraternity, and also the countless volunteers and GHQ staff who go above and beyond the call of duty every day to make this Fraternity run smoothly. Once again, I can't say thank you enough.

A 1970s research study of fraternity rituals revealed many of their initiation ceremonies included a “charge” of responsibility. These “charges” are often conveyed in the form of a knighting ceremony.

One of the first knighting ceremonies was recorded in 1046—almost 1,000 years ago. The ceremony became known as the “Accolade.” Historian and poet William Reader gave an excellent account of a 12th century Accolade ceremony whereby a knight's patron gave him three taps on the shoulders with the flat edge of a broad sword and gave this charge—**“Be loyal, bold and true.”**

This ‘charge’ has resonated with me over the years, and I am not alone. I encourage you to read the magazine to see how Phis continue to embody that spirit today.

Phi Delta Theta (as an organization) has taken on this ‘charge’ as well. The *Phi Delt* 2020 strategic plan is a bold initiative now in its sixth year. Already, we have more chapters (and stronger) than ever before. You can read more about this momentum that continues through our expansion efforts at campuses across North America on page 71.

Last summer, the Fraternity's record endowment provided support to fund more than 900 young men to attend our Kleberg Emerging Leaders Institute. There, our collegiate members honed their leadership skills—skills they will use to improve their chapters, their lives, their communities.

Within this edition of *The Scroll*, you'll also find a shining example of how our young members are taking on unique pursuits to achieve personal greatness. Darius Nabor's journey to visit each of the 59 National Parks in 59 weeks, on page 60, is an inspirational read.

As president of the General Council of Phi Delta Theta, I urge you to **be loyal, bold and true.**

Yours in the Bond,

A handwritten signature in black ink that reads "Jeffrey N. Davis".

Jeff Davis (*Southeast Missouri State '92*)
General Council President 2016–2018

friendship

Winter 2017

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Bob Fleming, Auburn '81, recently initiated into Alabama Beta.

A Phikeia for 39 years Initiated at last!

BY DAVID KENNEDY, AUBURN '80

Every fall, Auburn Phi Delt alumni (from mainly the 1970s era) gather for a weekend of football and fellowship. Jimmy Webb, '78, has been the driving force behind these gatherings, and Ray Briscuso, '81, organizes the game tickets and the dinner. This past October was no exception. The weekend started on a Thursday evening when several of the group met with Director of Expansion, Tucker Barney, to talk about reorganizing the Alabama Beta Chapter and to begin the re-colonization process. Then on Friday, alumni gathered at Moore's Mill Club for lunch and golf, followed by an evening reception and dinner at the Auburn Conference Center.

To cap the weekend off, they attended the Arkansas vs. Auburn game, cheering the team on to victory. The highlight of the weekend came Saturday when the alumni conducted a special initiation ceremony for Bob Fleming, '81. Bob missed his initiation nearly 40 years ago due to a serious football injury during a scrimmage practice just preceding his Phikeia class' initiation.

A little history

Bob Fleming left his hometown of Mobile, Alabama to attend Auburn in the fall of 1974 to play football and earn a degree in pre-physical therapy. Coach Ralph "Shug" Jordan, didn't encourage fraternity pledging for first



Charles Maynard and Bob Fleming.

year players. The trouble was, many of Bob's Mobile buddies (including his cousin Mark Shelley, '80, and Jimmy Webb, '78) came to Auburn too and joined Phi Delta Theta right away. Every year, the guys would prod Bob to join them, and every year Bob put them off to stay focused on his studies and playing football as a running back for the team. This team of buddies became a regular cheering section for Bob at Auburn football games. In addition, Bob and his then girlfriend Leigh Anne (now wife), were regular guests at the Phi Delt house the first three years, developing strong friendships with the guys. He liked the guys and the guys liked him and often asked him to consider membership.

In his fourth year, Bob finally thought it possible to fit in a commitment to the Fraternity and accepted a formal fall bid during his senior fall semester at Auburn. Bob did his best to complete the new member tasks as well as play football and excel in his studies. After the Auburn vs. Florida game (at Auburn), during a scrimmage practice, Bob suffered a season ending knee injury. Initiation into Phi Delta Theta was to follow that same week. Instead of attending the ceremony, signing *The Bond* and enjoying time bonding with his new brothers, Bob was seeing doctors and eventually undergoing surgery by the team doctor, Dr. Jim Andrews (well-known orthopedic surgeon and still Auburn's team doctor).

As soon as Bob was back on his feet he asked his Phi Delt buddies when he might get initiated. Though he was always made to feel like a full-fledged brother, he really wanted to go through the official ceremony. That spring he even competed for Phi Delt during Greek Week and won the annual arm wrestling contest for the Fraternity. Unfortunately, the busy-ness of school, graduation, and people moving on got in the way of ever finding time to perform the ceremony.

Due to the injury, Bob was able to play his fifth year of football. He got married to his sweetheart the following June (1978), and entered physical therapy school at the Tuskegee Institute. Bob started Fleming Rehab and Sports Medicine and has been an athletic trainer helping area athletes ever since. He and his wife have three grown sons Beau, Alex, and Stephen.

Fleming and Jimmy Webb both returned to Mobile and saw each other at events annually. At almost each occasion, Bob reminded Jimmy that he still wanted to be initiated. Years turned into decades. Life stayed hectic.



Auburn alumni at Moores Mill, Friday, October 21, 2016.

At their 30th high school reunion Bob brought up the subject again and Jimmy promised that he'd start to work on it. At the 40th reunion, Bob reminded Webb of the promise.

It was this final reminder that set into motion the effort to have Bob Fleming officially initiated.

When Jimmy called Bob and asked him to attend the Arkansas vs. Auburn game this year, Bob wasn't sure he could make it. He spends every Friday night as an athletic trainer for area high schools. But when Jimmy told Bob that there were plans in motion to conduct a special initiation ceremony to take care of business that's taken nearly 40 years, Bob said he'd be there! He got in the car early Saturday morning to make the trek from Mobile to Auburn.

At 11 a.m. that Saturday morning, Bob realized that most all of his Mobile friends from so many years ago filled the room and helped complete the initiation making Bob a brother (Bond #2331) once and for all.

Though he had always been treated as a brother, he knew that this sealed his official membership. Everyone knew the years it had taken them to get to this point and as stated by Auburn Brother Buck Marsh, '48, "there wasn't a dry eye in the room."

One might suggest that Bob demonstrated a fourth Cardinal Principle—PATIENCE. In any case, I would dare say that Bob Fleming finally getting his Bond number has been a special highlight for a special group of Auburn alumni and has cemented *The Bond* among them forever.

See "It's been 40 years...two stories of enduring Phi friendship" on pages 5–6 in *The Scroll*, Winter 2014, #2 for more inspiring initiation stories, <http://phide.lt/2hlr7GE>. ■

**"The initiation was amazing. Bob was a happy guy!"
—David Kennedy, Auburn '80**

STATS

258,998

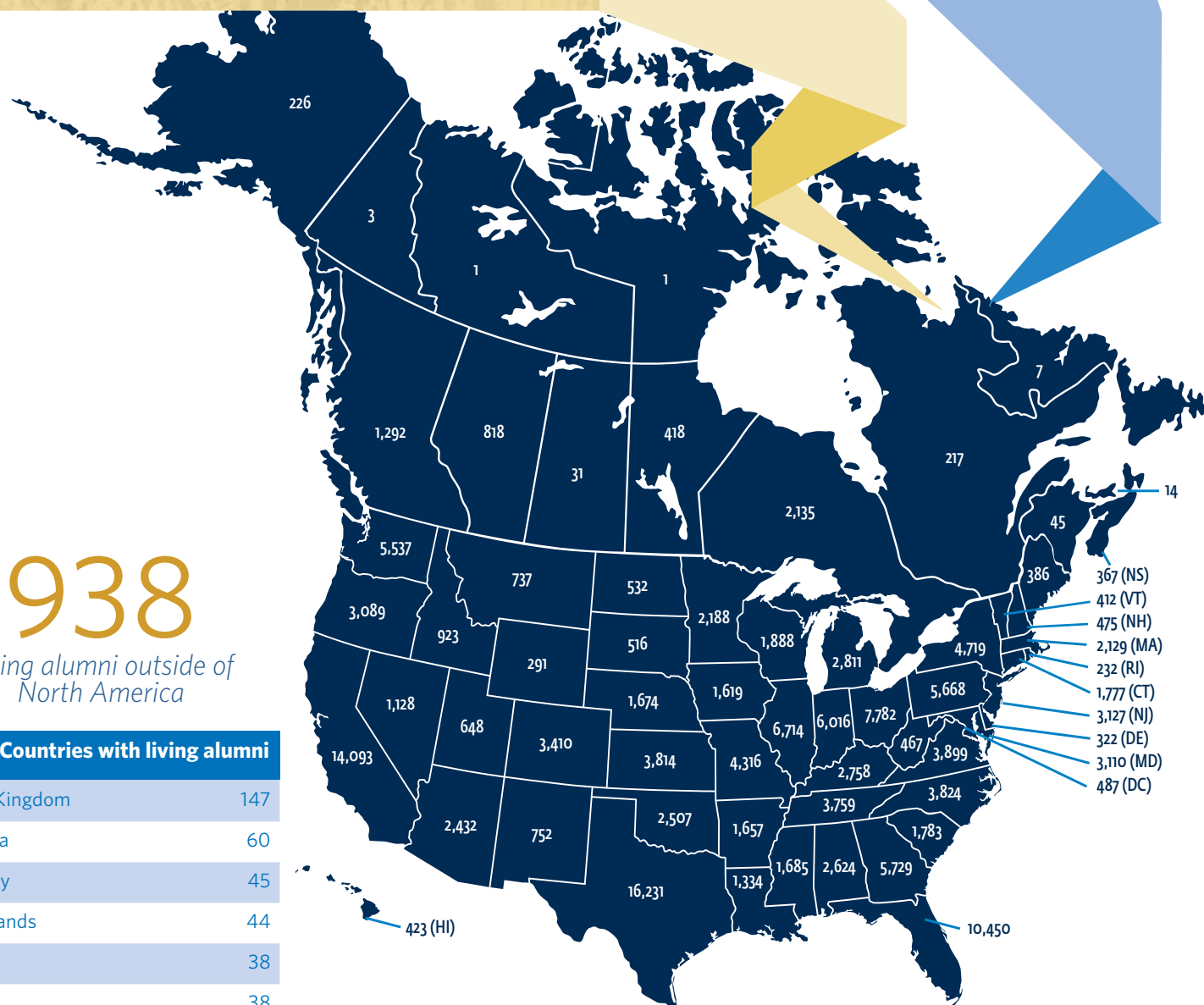
Total members
initiated into
Phi Delta Theta
since 1848

938

Living alumni outside of
North America

Top 10 Countries with living alumni

United Kingdom	147
Australia	60
Germany	45
Netherlands	44
China	38
Japan	38
Mexico	38
India	31
France	25
Switzerland	23





Ohio Epsilon members who are members of Greek honorary societies on Akron's campus.



Collin Anderson, '17, left, standing with alumnus Drew Horn, '15, who won the title of Homecoming Royalty in 2015.

Chapter News

University of Akron

Ohio Epsilon

01 | The men of the Ohio Epsilon Chapter were very busy during the fall semester. The year began with a strong recruitment cycle. Twenty-seven men were pinned, marking both growth over the previous recruitment class, and the largest new member class on campus. This manpower was put to work throughout the community. So far, the chapter has accumulated over 1,000 service hours, and is close to attaining the chapter goal of 1,500 hours. Beneficiaries of this service have included both local organizations and ALS walks throughout Ohio and Pennsylvania.

The chapter has also focused on learning together through the professional development speaker series started last year. The highlight of the series this semester was a presentation by University of Akron President Matthew Wilson. President Wilson spoke at the chapter house to active brothers, Phikeias and the Northeast Ohio Alumni Club about leadership, the importance of taking opportunities and growing the Greek community, both at The University of Akron and internationally.

Ashland University

Ohio Mu

The Brothers of the Ohio Mu Chapter have had a lively and successful semester by forging a better relationship with alumni. They hosted a

Homecoming tailgate to welcome back alumni and had over 50 alumni return. However, the largest alumni event was the Ohio Mu 50th anniversary celebration held on November 5, 2016. Over 180 alumni returned to campus and celebrated the Cardinal Principles and *The Bond* of Phi Delta Theta. Founding Father and Bond #1, Ronald C. Willis, '68, was a featured speaker whose kind and insightful words influenced and motivated the undergraduate brothers of Ohio Mu. In addition, Brother Chris Brussalis, *Allegheny* '87, spoke, as well as Ashland University President Dr. Carlos Campo. The brothers hosted a tailgate that Saturday morning for the final home football game. It was overflowing with alumni, helping to build a greater alumni/undergraduate relationship.

A special thanks to General Council Treasurer Chris Brussalis who spoke about the success of the chapter and the success of Phi Delta Theta as a whole. A memorial Chapter Grand ceremony was held which was both remarkable and awe-inspiring. The ceremony truly illustrated why the undergraduate brothers and alumni are linked together and all share the ideals of Phi Delta Theta.

Butler University

Indiana Gamma

02 | It was an exciting semester for Indiana Gamma at Butler University. In early October, the chapter won Butler University's homecoming competition for the third straight year! Collin Anderson, '17, was named Homecoming Royalty, marking consecutive years a Phis has received the award. Nearly \$4,000 was raised for The ALS

Association during Butler's philanthropy week known as All Star Weekend, marking the highest total ever by the chapter during a single week. The chapter looks forward to building its Phikeia class and hopes to continue the momentum!

Davidson College

North Carolina Gamma

For the past five years, the brothers of the North Carolina Gamma at Davidson College have been working together with Support U.S. Armed Forces, raising over \$85,000. This organization actively works to serve military veterans and their families. The Phis for GI's team works to raise money for Support U.S. Armed Forces to provide veterans and their families with different programs such as welcome home packages, military appreciation events, and more. The North Carolina Gamma team raised over \$25,000 in 2016 and hope to surpass that mark in 2017.

Embry-Riddle Aeronautical University-Daytona

Florida Mu

Florida Mu successfully recruited the largest new member class on campus, solidifying its spot as the largest chapter on campus. The chapter supports a number of philanthropy programs. Two brothers, Andres Martinez-Muñoz and Keegan Sullivan, rucked 22 miles on Veterans Day and raised \$2,000 for Iron Phi. In November, the chapter participated in the inaugural Ancient City ALS Walk in Saint Augustine through its partnership with The ALS Association Florida Chapter, and logged over 200 hours of community service. The chapter ranks third out



Happy holidays from New York Kappa!



Iowa Gamma is very thankful to their alumni who helped support the renovation of the chapter house.



Massachusetts Gamma sends thanks to the class of 1958, who, along with its House Corporation, donated a beautiful baby grand piano to the chapter.

of the eight fraternities in the association and has big plans for spring 2017.

University of Florida

Florida Alpha

Florida Alpha went above and beyond during this fall 2016 semester. Participation at philanthropies surpassed other chapters at the University of Florida and on-campus involvement is at an all-time high, including former chapter President Bruno Lulinski being named the treasurer of the Florida Blue Key Leadership Society. The brothers held a successful service event at nearby University Hospital, delivering Chick-Fil-A to patients and parents in the pediatric cancer unit. The semester was highlighted by the initiation of a 46-member Phikeia class.

Hofstra University

New York Kappa

03 | The brothers of New York Kappa at Hofstra University worked tirelessly inside the Fraternity and out during the fall of 2016. After earning the highest GPA on Hofstra's campus the previous semester, they saw continued success in upholding the Cardinal Principle of Sound Learning. In September, the chapter attended The ALS Association's Walk to Defeat ALS, raising money for ALS research with their Pie-A-Phi fundraiser. In October, Hofstra hosted the first presidential debate, where six Phis participated on-site. Brothers also volunteered their time at the various media outlets around campus and covered the debate for print and broadcast outlets at Hofstra. The second annual

PhiHop fundraiser, where the chapter made and delivered pancakes to students on and off campus, was a huge success, surpassing last year's money raised.

New York Kappa initiated nine new members, making them the largest organization on campus and setting the stage for future recruitment success. The final event of the semester was the Annual Pete Teleha: Just Sing concert, in honor of deceased brother, Peter Teleha, '14.

Iowa State University

Iowa Gamma

04 | The men of Iowa Gamma had a wonderful fall semester. They continue to improve in all aspects including academics and recruitment. The chapter also saw the completion of the chapter house's external renovation project. Iowa Gamma's scholarship has improved tremendously over the past couple of years, with an overall GPA of 3.21. For recruitment, the chapter's recruitment chairmen did a wonderful job of bringing 31 men into the fold, who best exemplify the three Cardinal Principles. The chapter looks forward to seeing them succeed in all ways throughout their collegiate career. Iowa Gamma is also very appreciative of their alumni who graciously and generously contributed toward the renovation of its chapter facility. The chapter could not be more proud to call it their home. They look forward to continued growth and improvement.

Massachusetts Institute of Technology

Massachusetts Gamma

05 | The Massachusetts Gamma Chapter worked diligently this fall to recruit and retain a strong Phikeia class. The chapter has focused on campus involvement and relations with the community through outreach dinners and a greater community service calendar.

University of Mississippi

Mississippi Alpha

Mississippi Alpha had a phenomenal semester, recruiting 74 Phikeias.

Regarding philanthropy, the chapter donated \$500 in a Chapter Grand brother's name to his scholarship fund, earned second place (out of 15) in a clay shooting competition by Tri Deltas, sponsored a particularly successful blood drive.

In commemoration of September 11th, the front yard of the chapter house was covered in American flags, representing each victim of the 9/11 NYC attack on the World Trade Center. On September 21, the chapter presented \$18,500 to the MS/LA Chapter of The ALS Association, where a representative from the Association and the GM for the Mississippi Braves spoke alongside Philanthropy Chairman Guy Thornton and President William Dossett.

Senior Daniel Reed, '17, ran a great race and finished second place in Mr. Ole Miss.

In November, the chapter hosted an ALS walk around campus with Phi Mu sorority. More than 300 people participated, and the chapter hosted a catered dinner, an Ice Bucket Challenge, and a short program that



06

Missouri Epsilon, along with country music star and fellow brother Tyler Farr, raised \$3,000 for ALS.



07

Placing first in Missouri Western's Homecoming competition capped off a successful fall for Missouri Eta.



08

Ohio Beta Phis take a break while raking leaves in Delaware, Ohio.

culminated in a donation of \$15,000 from over 200 contributions.

"Philanthropy is a huge outlet for the members of Phi Delta Theta to express themselves and the Fraternity's commitment to caring for community. It has given me an unbelievable amount of satisfaction to help lead our 200+ members to be a powerful positive influence. Our members use their membership in this organization as a platform to make a difference," shared William Dossett, '17, president.

Missouri State University Missouri Epsilon

06 | The Missouri Epsilon Chapter enjoyed many accomplishments during the fall 2016 semester, being extremely proud to announce the largest Phikeia class in Missouri Epsilon history. Forty-eight men were pinned as Phikeias, and they have already made a positive impact on the chapter. This class consists of high quality young men.

The chapter looks forward to continued success and involvement. During the fall semester, Missouri Epsilon alumnus and country music star, Tyler Farr, visited his old stomping grounds to perform a philanthropy concert. The event, which was held in the back lot of the chapter house, was an incredible success with more than \$3,000 raised for The ALS Association. This concert was truly a one-of-a-kind experience and the first event of this type within the Missouri State Greek community.

Missouri Western University Missouri Eta

07 | Fall semester 2016 was a successful one for Missouri Eta. The chapter extended bids to 16 men to kick off the semester, and the chapter hosted a plethora of events. The chapter partnered with the school's Student Government Association to put on a concert, free for students, that included three acts. Meanwhile, they raised over \$1,000 at their Buy-A-Phi fundraiser. While continuing to focus on philanthropy, the chapter hosted a "Popcorn for ALS" event where popcorn was given out for free to students to help raise awareness for the horrible disease. Later in the semester they hosted the third annual Sweetheart Pageant (all proceeds donated to ALS). The chapter participated in an executive and Phikeia retreat along with members of the Missouri Alpha Colony at the University of Missouri. Missouri Eta continued its streak of 14 undefeated seasons in intramural flag football against other fraternities. The highlight of the semester was placing first in the university's Homecoming competition!

Ohio Wesleyan Ohio Beta

08 | The 2016 fall semester has been very busy for the brothers of Ohio Beta at Ohio Wesleyan. Externally, the brothers sent a representative to every single sorority and fraternity philanthropy event on campus. The chapter's main philanthropy, a spelling bee, has proven again to be a success. Also, the chapter had 100% participation at Ohio Wesleyan's annual Greek

Day of Service. Service tasks included raking leaves, installing fire alarms, and painting houses in the Delaware, Ohio community. Internally, the chapter has revamped many operations. Financially, they established a new and updated budget, and the chapter's recruitment goal and practices were expanded. They voted and changed second semester executives, ensuring for a solid and smooth transition.

Purdue University Indiana Theta

09 | The Indiana Theta Chapter had an extremely busy year with a heightened focus on chapter renovations and membership increases. The chapter facility underwent a major face lift. Indiana Theta alumni and Housing Corporation combined two smaller bedrooms to create a very large "suite style" room. The room has been a great success, and its layout is the model for a five-year plan to completely renovate all bedrooms in the house. The chapter's annual Alumni in Action event was another successful project that resulted in adding wainscoting to the dining room, which totally changed the tone of the room and was the culmination of a two-year plan to renovate the basement. The first two years included tiling the floor, dropping the ceiling, and installing new oak furniture. Because the undergraduate members of Indiana Theta didn't want to be outdone by their alumni, they also tackled two projects. The first was a revitalization of a room that is lovingly known as Uncle Sherwin's—a large room near the dining room, which houses a TV, a sound system, as



Bid night at Indiana Theta.



Texas Kappa welcomes their new Phikeias in September.

well as large desks which makes it a perfect place to do homework and watch the NFL on Sundays. The floor was repainted, benches (desks) were re-stained, and old memorabilia was hung to commemorate the great memories shared over the years in Uncle Sherwin's. The students' second task was to give the main stairway a face lift. The walls along the stairway were repainted to match the color in the rest of the common areas and the banister was painted a fresh white to lighten up the area.

The chapter focused on growing its membership and recruited 36 Phikeias (a 44% increase from fall 2015). A new idea for the Phikeia class was to make a mark in the Greek community with the invention of a badminton tournament which mimics Wimbledon Championships. A great sum of \$1,500 was raised for ALS! In October, the Phikeia class participated in the Fraternity's Iron Phi Phikeia Challenge. Considering that Indiana Theta currently only has five Iron Phis, the chapter demonstrated incredible success. While the Phikeias were fifth overall, they were the highest large chapter in the competition and raised nearly \$5,000 for ALS in just one month! This puts the chapter on track to become an Iron Phi Chapter.

University of Texas at Arlington Texas Kappa

10 | The Texas Kappa Chapter recruited a 45-man Phikeia class this fall, a new record! Recruitment Chairman Tyler Ayers writes, "I learned a lot about myself and my brothers. I realized how much I love leading a team and

how supportive a group of brothers can be when respect is reciprocated. One of the defining lines between being a good recruitment chairman and a bad one is one's ability to delegate. Not only do you take a heavy weight off your own shoulders, but you also empower the chapter by giving responsibility. With all hands on deck, we were able to achieve goals and execute them flawlessly. The new members are being welcomed into a thriving chapter."

In September, the Texas Kappa Chapter joined the women of Zeta Tau Alpha to serve the local community and allow new members of both chapters to get acquainted with one another.

Virginia Technological University Virginia Eta

11 | The Virginia Eta Chapter at Virginia Tech continues its strong partnership with The ALS Association's Walk to Defeat ALS in Roanoke. Last September, the brothers of the Virginia Eta Chapter raised \$2,000 to donate to families affected by the disease with the help of its undergraduate members and alumni.

University of Western Ontario Ontario Beta

12 | Ontario Beta hit the ground running this year with its largest recruitment class since the chapter's re-founding in 2015, leading to a chapter size of 49. The legacy grows as the chapter had the most successful philanthropic event on campus, raising \$1,200 during its second annual Teeter-Totter-athon and its inaugural Dunk a Phi for ALS. After engaging parents, alumni,

and gaining five new Iron Phis, the chapter is set to make Iron Phi Chapter status (\$10,000 goal). Additionally, the chapter competed in ALS Canada's Airplane Pull with a record-breaking time of 52 seconds.

Wichita State University Kansas Delta

"Not only not less, but greater than it was transmitted to me." Over the course of last semester, Kansas Delta lived out this philosophy in more ways than one. Becoming the first 100-man chapter at Wichita State University and recruiting one of the largest Phikeia classes (40 men), Kansas Delta has grown the chapter by 30 percent in one year. In addition to a record recruitment season, Kansas Delta raised over \$10,000 for the Mid-America Chapter of The ALS Association; three members served in IFC executive positions (out of seven); five senators in the Student Government Association; and finally, leaders in more than six other student organizations. The chapter has begun renovations to remodel the chapter room in addition to the exterior renovations. Kansas Delta is on the move, reaching beyond its walls, and becoming the greatest versions of themselves.

York University Ontario Delta

The chapter is happy to share that through the leadership of Recruitment Chairman Tye Hall, the chapter recruited a 12-man Phikeia class (Alpha Psi), the largest since 2011!



Virginia Eta was recognized by Representative Bob Goodlatte (center), the honorary director of the Walk to Defeat ALS, for raising \$2,000 in September 2016.



Ontario Beta Phis after winning the ALS Society of Canada's Airplane Pull in Toronto. The team achieved a record-breaking 52 seconds pull of the Bombardier plane.

Phi Delt Weekend Pittsburgh

The networking event that preceded the Pittsburgh Recruitment Workshop and Chapter Advisory Board Summit hosted by Pennsylvania Rho at Carnegie Mellon University was a huge success. Principal Ted Black, *Allegheny* '87, at TN Black Consulting and previous president of the Buffalo Sabres hockey franchise, shared remarks to the undergraduates and alumni regarding how to pursue your career. It was followed up by a panel discussion with the following alumni:

- Mike Gleason, *Washington & Jefferson* '86, Area Vice President at Arthur J. Gallagher & Co.
- Jim Penna, *IUP* '87, External and Government Affairs, AT&T

- John Meyer, *Allegheny* '04, Vice President of Sales, Heartland Campus Solutions

The Alumni Networking event was held at The Clemente Museum (former Engine House #5), a museum housed in an old fire engine house dedicated to preserving the legacy of "The Great One," as his fans affectionately called Pittsburgh Pirate Roberto Clemente. The curator of the museum addressed the group and also tied in an interesting connection with Lou Gehrig. When Gehrig was in town playing the Pirates, he actually visited a buddy of his that was a fireman and working in the operating Engine House #5. So Lou Gehrig had actually spent a night in the Engine House where our group met. ■



Events of Interest

- 1 Phi Delt Weekend***
Host: California Psi
Where: Los Angeles, California
When: January 26-28, 2017
- 2 Phi Delt Weekend***
Host: Indiana Alpha
Where: Bloomington, Indiana
When: February 2-4, 2017
- 3 General Officers Conference & House Corp. Summit**
Where: Orlando, Florida
When: February 17-19, 2017
- 4 Phi Delt Weekend***
Host: North Carolina Epsilon
Where: Charlotte, North Carolina
When: February 23-25, 2017
- 5 Phi Delt Weekend***
Host: Iowa Gamma
Where: Ames, Iowa
When: March 30-April 1, 2017
- 6 Kleberg Emerging Leaders Institute**
Where: Oxford, Ohio
When: July 29-August 1, 2017

* Phi Delt Weekends 2017 to include Recruitment Workshops, Chapter Advisory Board Summits and networking events. To learn more or register, visit <http://phide.it/1D3GunP>.

For the inclusion of your group's event, please use the Submit An Alumni Event tool on the website's Events page.



01

More than 30 guests attended the Metro Detroit Alumni Club Founders Day.



02

District of Columbia Alumni Club.

Club and Alumni News

East Alabama Alumni Club

Contact: Adam C. Keeshan, akeeshan@gmail.com

The East Alabama Alumni Club held meetings at Auburn in October with Director of Expansion Brother Tucker Barney, *Puget Sound* '14, from General Headquarters. The main focus was on the Alabama Beta Chapter's return to Auburn University. A wonderful weekend was executed by Brothers Ray Briscuso, '81, Jim Webb, '78, JR Wright, '80, and Ken Stephens, '78. Thursday night the group met for a light supper where Barney laid out a timetable for a return to campus. Friday morning House Corporation President Lee Sims, '67, CAB chairman Ray Briscuso, Alumni Club President Buck Marsh, '48, and Barney met with Chris Lucas, Auburn's Greek Life Advisor, to discuss the chapter's long-term plans for returning to campus. This critical step ensured that all of the parties required to make a successful return were working toward a common goal. In the evening, a pig roast was attended by 70 alumni and guests, at which a 2018 return to campus was explained to alumni from class years spanning 1949–2014. At the Saturday Auburn vs. Arkansas football game (Auburn won!), Brother Briscuso arranged for a group block making it a very festive time of fellowship to continue to interact with Barney and AU's Greek Advisor, Lucas.

See page 5 for the special initiation ceremony that highlighted the weekend after a Pikeia waited nearly 40 years.

Lower Alabama Alumni Club

Contact: William Stitt, westitt@gmail.com

The Phi Delta Theta Lower Alabama Alumni Club was formed in fall 2016. The club is located on the eastern shore of Mobile Bay, hoping to attract Phis from Pensacola, Florida to Mobile, Alabama. The club's first meeting should be early January 2017. Please like the club's Facebook page <https://www.facebook.com/pdtLAalumniclub/> to stay up-to-date on events.

Metro Detroit Alumni Club

Contact: Gary Scypta, gscypta@gmail.com

01 | At the club's Second Annual Night at the Park, a group of 18 (brothers and their families) experienced a great night at Comerica Park on June 28, 2016 and saw the Detroit Tigers beat the visiting Tampa Bay Rays. The club was also excited to send the club's Membership Chair, Don Schenk, *McDaniel* '71, to the 81st General Convention of Phi Delta Theta in Savannah, Georgia.

Notable for the Metro Detroit Alumni Club is that:

- Sigma North Province President, Brother Nat Love, *Michigan* '80, received Outstanding Province President Award
- Kettering (MI Delta) was recognized as outstanding medium-sized chapter and recipient of the Founders Trophy as well as Gold Star, Excellence in Scholarship, GHQ, Community Service, and Biggers Ritual Trophy awards (Brother Mike Scarlatelli, *Kettering* '76, and Past President of General Council was seen beaming!)
- Michigan Alpha received an Excellence in Scholarship award as well

Houston Alumni Club

Contact: Chris Job, chris.job@shamrockventuresinc.com

The second annual joint sporting clays' event is being hosted along with the Texas ALS Chapter on March 27, 2017 at The Greater Houston Gun Club. All proceeds will go to ALS. Last year's event raised \$60,000 for ALS and was a rousing success. For further information contact club President Chris Job, at 713-253-5989.

Indianapolis Alumni Club

Contact: Pete Stuart, peterstuartIV@gmail.com

The Indianapolis Alumni Club held six events over the last year. In April 2016, the club held its Founders Day during which the club officers honored the different anniversaries for the brothers—Silver Legion (25), Golden Legion (50), Palladian (55–70), and Diamond Legion (75).

Chris Shrader, outgoing and relocated Alumni Club president has passed on presidential duties to former GHQ Leadership Consultant Pete Stuart, *DePauw* '14.



In October, Nebraska Alpha's 1956 pledge class celebrated their 60th Anniversary and returned to the University of Nebraska for the homecoming game.



Ohio Alpha alumni from the '80s returned to Miami for a football game back in October.

Northeastern Ohio Alumni Club

Contact: Jim Warner, jdw1188@sbcglobal.net

The Northeastern Ohio Alumni Club connects with the undergraduate members of Ohio Epsilon (Akron) and Ohio Lambda (Kent State) to cultivate Brotherhood, mentor the undergraduates, and learn from community leaders. In September, the club joined both undergraduate chapters for Alumni Appreciation Luncheons that are hosted by the undergraduate chapters at the beginning of the fall semester to highlight the undergraduates' accomplishments from the spring semester, share their experiences at the Kleberg Emerging Leaders Institute, and share plans for the upcoming semester and where alumni can be involved.

The Alumni Club worked closely with both chapters to plan Homecoming celebrations to welcome back alumni, their families, and friends to their respective alma maters. The NEO Alumni Club also hosted several luncheons featuring Brother Bill Truax, *Indiana* '68, who spoke about Winston Churchill and goal setting, and WWII veteran Bill Miller shared about his service in the U.S. Infantry and the impact the war made on the world.

Additionally, the NEO Alumni Club teamed up with the Ohio Epsilon Chapter to invite Matthew Wilson, the newly appointed president of the University of Akron, to speak at the chapter house. Alumni and undergraduates were delighted to hear his thoughts on the positive influence of Greek Life and the importance of continuing to cultivate its community at the University.

Washington, D.C. Alumni Club

Contact: David Almacy, (202) 904-6007 or updates@phideltc.com.

02 | The Washington, D.C. Alumni Club remains active in both community and social events including a Phi Delt alumni reception in August where over two dozen different chapters were represented. Special thanks to the eight Phis from Gettysburg College (Pennsylvania Beta) who hosted the event in their Washington, D.C. home. In addition, local area Phi Delt participants in the DC Walk to Defeat ALS and launched the inaugural Phi Delt DC Fantasy Football league this year.

However, most exciting is Phi Delta Theta's arrival on the campus of

George Washington University. Recruitment efforts began this fall and the District of Columbia Alpha Colonization Ceremony took place on Sunday, December 11. Although there are nearby chapters at UMD, McDaniel, Washington College, Johns Hopkins and UVA, this will be the first expansion for Phi Delta Theta in our nation's capital city.

If you live or work in the Washington, D.C. area and would like to get involved with club activities or have ideas for events, please visit <http://phideltc.com/contact> to learn more.

University of Florida

Florida Alpha

In early November, a group of Florida Alpha Phis from the 1950s gathered at the Plantation Country Club of Ponte Vedra Beach, Florida. These Florida alumni have been meeting since 1985. The group included Jack Sneed, '53, Terry Acree, '55, Bobby Nichols, '57, Ray Ross, '57, Bobby Duncan, '58, and Steve Werber, '56.

University of Nebraska

Nebraska Alpha

03 | A reunion for the 60th Anniversary of the 1956 pledge class was held in October. The weather was beautiful, the game was exciting, and the Huskers won! A good time was had by all.

There were 26 Phikeias in the pledge class, and of the 17 who are still alive, 14 attended the reunion. In addition to those living in Nebraska, brothers came from Nevada, Texas, and Connecticut.

Miami University

Ohio Alpha

04 | Phi Delt from the 1980 era reunited at the Miami vs. Kent State football game in October. Among the group was former long-time Ohio Alpha Chapter Advisory Board chairman and alumnus John "JC" Clark, '83. Other brothers included left to right: Dave Schmitt, '83, Tom Diehl, '85, Tom Walsh, '83, Peter Merten, '84, John Clark, Jim Barr, '84, and Paul Swanson, '83. The Redhawks pulled out the win against the Kent State Golden Flashes, 18-14. ■

Chapter Stats



ALABAMA ALPHA University of Alabama

FOUNDED 1877

# OF INITIATES	2027
CHAPTER SIZE	139
CAMPUS AVERAGE CHAPTER SIZE	106
CHAPTER GPA	3.03
GPA RANK AMONG PEERS	16/31
Φ # OF IRON PHIS	10
♣ # OF KOPS	4
◆ # OF TRUE BLUE SOCIETY	15

ALABAMA BETA

FOUNDED 1879

Auburn University

# OF INITIATES	2330
◆ # OF TRUE BLUE SOCIETY	19



ALBERTA ALPHA University of Alberta

FOUNDED 1930

# OF INITIATES	1183
CHAPTER SIZE	34
CAMPUS AVERAGE CHAPTER SIZE	26
CHAPTER GPA	2.70
Φ # OF IRON PHIS	5
♣ # OF KOPS	5
◆ # OF TRUE BLUE SOCIETY	11



ARIZONA ALPHA University of Arizona

FOUNDED 1923

# OF INITIATES	1325
CHAPTER SIZE	75
CAMPUS AVERAGE CHAPTER SIZE	86
CHAPTER GPA	2.93
Φ # OF IRON PHIS	3
♣ # OF KOPS	5
◆ # OF TRUE BLUE SOCIETY	25

ARIZONA BETA

FOUNDED 1958

Arizona State University

# OF INITIATES	1082
♣ # OF KOPS	2
◆ # OF TRUE BLUE SOCIETY	17

ARIZONA GAMMA

FOUNDED 1995

Northern Arizona University

# OF INITIATES	359
CHAPTER SIZE	101
CAMPUS AVERAGE CHAPTER SIZE	49
CHAPTER GPA	2.98
GPA RANK AMONG PEERS	5/15
Φ # OF IRON PHIS	10
♣ # OF KOPS	7
◆ # OF TRUE BLUE SOCIETY	5



ARKANSAS ALPHA University of Arkansas

FOUNDED 1948

# OF INITIATES	2325
CHAPTER SIZE	236
CAMPUS AVERAGE CHAPTER SIZE	100
CHAPTER GPA	3.04
GPA RANK AMONG PEERS	10/14
♣ # OF KOPS	3
◆ # OF TRUE BLUE SOCIETY	19



BC ALPHA University of British Columbia

FOUNDED 1930

# OF INITIATES	1507
CHAPTER SIZE	88
CAMPUS AVERAGE CHAPTER SIZE	38
CHAPTER GPA	3.00
Φ # OF IRON PHIS	1
♣ # OF KOPS	6
◆ # OF TRUE BLUE SOCIETY	6

BC BETA

FOUNDED 1988

University of Victoria

# OF INITIATES	76
◆ # OF TRUE BLUE SOCIETY	1



CALIFORNIA ALPHA University of California-Berkeley

FOUNDED 1873

# OF INITIATES	1417
CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SIZE	40
CHAPTER GPA	3.43
GPA RANK AMONG PEERS	4/32
Φ # OF IRON PHIS	1
♣ # OF KOPS	2
◆ # OF TRUE BLUE SOCIETY	15

CALIFORNIA BETA

FOUNDED 1891

Stanford University

# OF INITIATES	1488
◆ # OF TRUE BLUE SOCIETY	10

CALIFORNIA CHI

FOUNDED 2014

University of San Francisco

# OF INITIATES	81
CHAPTER SIZE	67
CAMPUS AVERAGE CHAPTER SIZE	45
CHAPTER GPA	3.29
Φ # OF IRON PHIS	6
♣ # OF KOPS	5
◆ # OF TRUE BLUE SOCIETY	1

CALIFORNIA DELTA

FOUNDED 1949

University of Southern California

# OF INITIATES	1764
CHAPTER SIZE	114
CAMPUS AVERAGE CHAPTER SIZE	99
CHAPTER GPA	3.27
GPA RANK AMONG PEERS	9/21
Φ # OF IRON PHIS	2
♣ # OF KOPS	3
◆ # OF TRUE BLUE SOCIETY	29

Chapter Stats Key

⌚	Chapter currently inactive
🏰	Colony
# of Initiates	Number of members initiated into chapter to date
Chapter/ Colony Size	Current number of members (undergraduate and Phikeias)
Campus Average Chapter Size	Average number of members across all men's Greek organizations
Chapter GPA	Chapter's combined grade point average
GPA Rank among Peers	Where Phi Delta Theta places in GPA standing among other men's Greek organizations on campus
Founded On	Date on which the chapter was installed on campus
Φ # of Iron Phis	Number of members from the chapter who have raised \$1,000 and completed an athletic event through Phi Delta Theta's Iron Phi philanthropic program
♣ # of KOPS	Number of chapter members who donated to Knights of Pallas at recent PLC and Kleberg events
◆ # of True Blue Society	Number of members from the chapter who are True Blue Society members

Note: All numbers are based on either reports from the Greek Officials at each school, the most recent Leadership Consultant Visitation Form, or the membership database managed by GHQ as of November 30, 2016.

CALIFORNIA EPSILON
University of California-Davis

# OF INITIATES	851
CHAPTER SIZE	45
CAMPUS AVERAGE CHAPTER SIZE	37
CHAPTER GPA	3.13
GPA RANK AMONG PEERS	3/20
Φ # OF IRON PHIS	1
♣ # OF KOPS	2
◆ # OF TRUE BLUE SOCIETY	6

CALIFORNIA ETA
University of California-Santa Barbara

# OF INITIATES	499
COLONY SIZE	58
♣ # OF KOPS	1
◆ # OF TRUE BLUE SOCIETY	2

CALIFORNIA GAMMA
University of California-Los Angeles

# OF INITIATES	1098
CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER SIZE	60
CHAPTER GPA	3.30
GPA RANK AMONG PEERS	8/22
Φ # OF IRON PHIS	5
♣ # OF KOPS	6
◆ # OF TRUE BLUE SOCIETY	20

CALIFORNIA IOTA
San Jose State University

# OF INITIATES	265
♣ # OF KOPS	1
◆ # OF TRUE BLUE SOCIETY	5

CALIFORNIA KAPPA
University of California-San Diego

# OF INITIATES	397
CHAPTER SIZE	79
CHAPTER GPA	3.21
GPA RANK AMONG PEERS	4/15
♣ # OF KOPS	6
◆ # OF TRUE BLUE SOCIETY	1

CALIFORNIA LAMBDA
University of the Pacific

# OF INITIATES	420
◆ # OF TRUE BLUE SOCIETY	5

CALIFORNIA MU
University of California-Riverside

# OF INITIATES	234
◆ # OF TRUE BLUE SOCIETY	2

FOUNDED 1955
CALIFORNIA OMICRON
California State University-Sacramento

# OF INITIATES	221
◆ # OF TRUE BLUE SOCIETY	1

CALIFORNIA PHI
Chapman University

# OF INITIATES	132
CHAPTER SIZE	88
CAMPUS AVERAGE CHAPTER SIZE	65
CHAPTER GPA	3.25
GPA RANK AMONG PEERS	5/9
♣ # OF KOPS	4
◆ # OF TRUE BLUE SOCIETY	1

CALIFORNIA PI
San Diego State University

# OF INITIATES	300
CHAPTER SIZE	70
CAMPUS AVERAGE CHAPTER SIZE	76
CHAPTER GPA	2.85
GPA RANK AMONG PEERS	8/13
Φ # OF IRON PHIS	6
♣ # OF KOPS	2
◆ # OF TRUE BLUE SOCIETY	11

CALIFORNIA PSI
Loyola Marymount University

# OF INITIATES	59
CHAPTER SIZE	40
CAMPUS AVERAGE CHAPTER SIZE	50
CHAPTER GPA	3.27
GPA RANK AMONG PEERS	3/7
♣ # OF KOPS	2
◆ # OF TRUE BLUE SOCIETY	2

CALIFORNIA RHO
University of La Verne

# OF INITIATES	387
CHAPTER SIZE	65
CAMPUS AVERAGE CHAPTER SIZE	50
CHAPTER GPA	3.10
GPA RANK AMONG PEERS	1/2
Φ # OF IRON PHIS	2
♣ # OF KOPS	4
◆ # OF TRUE BLUE SOCIETY	10

FOUNDED 1988
CALIFORNIA SIGMA
Sonoma State University

# OF INITIATES	380
CHAPTER SIZE	100
CAMPUS AVERAGE CHAPTER SIZE	49
CHAPTER GPA	2.97
GPA RANK AMONG PEERS	4/7
Φ # OF IRON PHIS	3
♣ # OF KOPS	6
◆ # OF TRUE BLUE SOCIETY	13

CALIFORNIA THETA
University of California-Irvine

# OF INITIATES	685
CHAPTER SIZE	84
CAMPUS AVERAGE CHAPTER SIZE	48
CHAPTER GPA	2.94
GPA RANK AMONG PEERS	14/23
♣ # OF KOPS	5
◆ # OF TRUE BLUE SOCIETY	11

CALIFORNIA UPSILON
California State University-Fresno

# OF INITIATES	102
CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SIZE	40
CHAPTER GPA	2.64
Φ # OF IRON PHIS	2
♣ # OF KOPS	4
◆ # OF TRUE BLUE SOCIETY	3

CALIFORNIA XI
California State University-Chico

# OF INITIATES	442
CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SIZE	53
CHAPTER GPA	2.80
GPA RANK AMONG PEERS	3/7
Φ # OF IRON PHIS	6
♣ # OF KOPS	7
◆ # OF TRUE BLUE SOCIETY	18

CALIFORNIA ZETA
California State University-Northridge

# OF INITIATES	1048
CHAPTER SIZE	62
CAMPUS AVERAGE CHAPTER SIZE	50
CHAPTER GPA	2.80
GPA RANK AMONG PEERS	3/10
Φ # OF IRON PHIS	2
♣ # OF KOPS	6
◆ # OF TRUE BLUE SOCIETY	34

**CO ALPHA** **FOUNDED 1902**
University of Colorado Boulder# OF INITIATES 1976
◆ # OF TRUE BLUE SOCIETY 19**COLORADO BETA** **FOUNDED 1913**
Colorado College# OF INITIATES 1397
◆ # OF TRUE BLUE SOCIETY 11**COLORADO GAMMA** **FOUNDED 1921**
Colorado State University# OF INITIATES 1182
CHAPTER SIZE 96
CAMPUS AVERAGE CHAPTER SIZE 46
CHAPTER GPA 3.12
GPA RANK AMONG PEERS 5/21
Φ # OF IRON PHIS 2
♣ # OF KOPS 7
◆ # OF TRUE BLUE SOCIETY 14**CT ALPHA** **FOUNDED 2002**
Central Connecticut State University# OF INITIATES 213
CHAPTER SIZE 43
CAMPUS AVERAGE CHAPTER SIZE 12
CHAPTER GPA 2.91
GPA RANK AMONG PEERS 3/4
Φ # OF IRON PHIS 12
♣ # OF KOPS 3
◆ # OF TRUE BLUE SOCIETY 2**CONNECTICUT BETA** **FOUNDED 2005**
University of Hartford# OF INITIATES 72
◆ # OF TRUE BLUE SOCIETY 2**CONNECTICUT GAMMA** **FOUNDED 2016**
University of ConnecticutCHAPTER SIZE 83
CAMPUS AVERAGE CHAPTER SIZE 66
CHAPTER GPA 3.11
GPA RANK AMONG PEERS 7/12
♣ # OF KOPS 4**DC ALPHA** **COLONY**
George Washington University

COLONY SIZE 26

**FLORIDA ALPHA**
University of Florida# OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY**FLORIDA BETA**
Rollins College# OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
◆ # OF TRUE BLUE SOCIETY**FLORIDA DELTA**
University of Miami# OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY**FLORIDA EPSILON**
University of South Florida# OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY**FLORIDA GAMMA**
Florida State University# OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY**FOUNDED 1925**

3480

172

101

3.21

15/25

11

2

45

FLORIDA IOTA**University of Central Florida**# OF INITIATES 805
CHAPTER SIZE 165
CAMPUS AVERAGE CHAPTER SIZE 60
CHAPTER GPA 3.03
GPA RANK AMONG PEERS 10/17
Φ # OF IRON PHIS 4
♣ # OF KOPS 2
◆ # OF TRUE BLUE SOCIETY 18**FOUNDED 1935**

815

22

38

2.82

6/6

14

FOUNDED 1954

906

94

61

3.26

8/12

1

1

19

FOUNDED 1967

1097

53

55

2.93

8/16

4

4

12

FOUNDED 1951

2158

204

124

2.88

17/21

1

37

FLORIDA KAPPA**Florida International University**# OF INITIATES 203
CHAPTER SIZE 65
CAMPUS AVERAGE CHAPTER SIZE 58
CHAPTER GPA 2.96
GPA RANK AMONG PEERS 2/14
♣ # OF KOPS 3
◆ # OF TRUE BLUE SOCIETY 1**FOUNDED 1993****FLORIDA LAMBDA**
Ringling School of Art and Design# OF INITIATES 161
◆ # OF TRUE BLUE SOCIETY 1**FLORIDA MU****Embry-Riddle Aeronautical Univ.-Daytona Beach**# OF INITIATES 314
CHAPTER SIZE 79
CAMPUS AVERAGE CHAPTER SIZE 46
CHAPTER GPA 3.02
GPA RANK AMONG PEERS 3/8
Φ # OF IRON PHIS 9
♣ # OF KOPS 36
◆ # OF TRUE BLUE SOCIETY 11**FLORIDA NU****Florida Atlantic University**# OF INITIATES 255
CHAPTER SIZE 100
CAMPUS AVERAGE CHAPTER SIZE 55
CHAPTER GPA 2.69
GPA RANK AMONG PEERS 4/7
Φ # OF IRON PHIS 5
♣ # OF KOPS 2
◆ # OF TRUE BLUE SOCIETY 2**FOUNDED 1979****FLORIDA THETA**
University of Tampa# OF INITIATES 413
◆ # OF TRUE BLUE SOCIETY 7

FLORIDA XI

FOUNDED 2015

Florida Gulf Coast University

# OF INITIATES	59
CHAPTER SIZE	83
CAMPUS AVERAGE CHAPTER SIZE	70
CHAPTER GPA	2.67
GPA RANK AMONG PEERS	8/8
♣ # OF KOPS	2

FLORIDA ZETA

FOUNDED 1968

Jacksonville University

# OF INITIATES	603
CHAPTER SIZE	23
CAMPUS AVERAGE CHAPTER SIZE	33
CHAPTER GPA	2.29
GPA RANK AMONG PEERS	5/5
Φ # OF IRON PHIS	1
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	5

GEORGIA ALPHA
University of Georgia

FOUNDED 1871

# OF INITIATES	2462
CHAPTER SIZE	136
CAMPUS AVERAGE CHAPTER SIZE	91
CHAPTER GPA	3.33
GPA RANK AMONG PEERS	15/26
Φ # OF IRON PHIS	8
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	30

Ⓞ GEORGIA BETA

FOUNDED 1871

Emory University

# OF INITIATES	2348
Φ # OF IRON PHIS	1
♦ # OF TRUE BLUE SOCIETY	16

GEORGIA DELTA

FOUNDED 1902

Georgia Institute of Technology

# OF INITIATES	2158
CHAPTER SIZE	73
CAMPUS AVERAGE CHAPTER SIZE	60
CHAPTER GPA	3.42
GPA RANK AMONG PEERS	6/32
Φ # OF IRON PHIS	1
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	36

GEORGIA EPSILON

Georgia Southern University

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

♣ GEORGIA ETA

University of West Georgia

COLONY SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
♣ # OF KOPS	

GEORGIA GAMMA

Mercer University

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

Ⓞ GEORGIA ZETA

Georgia College and State University

# OF INITIATES	
♦ # OF TRUE BLUE SOCIETY	

IDAHO ALPHA
University of Idaho

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

FOUNDED 1971



ILLINOIS ALPHA

Northwestern University

375	# OF INITIATES	2195
48	CHAPTER SIZE	71
55	CAMPUS AVERAGE CHAPTER SIZE	65
2.81	CHAPTER GPA	3.43
15/16	GPA RANK AMONG PEERS	8/18
2	Φ # OF IRON PHIS	1
7	♣ # OF KOPS	4
7	♦ # OF TRUE BLUE SOCIETY	26

COLONY

Ⓞ ILLINOIS BETA

University of Chicago

61	# OF INITIATES	1435
47	Φ # OF IRON PHIS	2
2.65	♦ # OF TRUE BLUE SOCIETY	7

Ⓞ ILLINOIS DELTA

Knox College

3	# OF INITIATES	490
	♦ # OF TRUE BLUE SOCIETY	1

Ⓞ ILLINOIS DELTA-ZETA

Knox College

31	# OF INITIATES	1566
3.01	♦ # OF TRUE BLUE SOCIETY	7

Ⓞ ILLINOIS EPSILON

Illinois Wesleyan University

4	# OF INITIATES	109
33	♦ # OF TRUE BLUE SOCIETY	26

FOUNDED 1872

FOUNDED 1975

FOUNDED 1908

ILLINOIS ETA

University of Illinois-Urbana-Champaign

3	# OF INITIATES	2529
	CHAPTER SIZE	126
	CAMPUS AVERAGE CHAPTER SIZE	78
	CHAPTER GPA	3.22
51	GPA RANK AMONG PEERS	10/45
48	Φ # OF IRON PHIS	1
3.08	♣ # OF KOPS	3
12/17	♦ # OF TRUE BLUE SOCIETY	30

ILLINOIS GAMMA

Monmouth College

3	# OF INITIATES	198
10	CHAPTER SIZE	47
	CAMPUS AVERAGE CHAPTER SIZE	24
	CHAPTER GPA	2.99
	GPA RANK AMONG PEERS	2/4
	Φ # OF IRON PHIS	1
	♣ # OF KOPS	3
	♦ # OF TRUE BLUE SOCIETY	11

FOUNDED 1859

FOUNDED 1866

FOUNDED 1871

FOUNDED 1930

FOUNDED 1878

FOUNDED 1894

FOUNDED 1871

🕒 ILLINOIS IOTA

Eastern Illinois University

OF INITIATES
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1994

INDIANA GAMMA

Butler University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1859

INDIANA THETA

Purdue University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1893

🕒 ILLINOIS THETA

Lake Forest College

OF INITIATES
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1950



INDIANA ALPHA

Indiana University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1849

INDIANA IOTA

Valparaiso University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1954

INDIANA ZETA

DePauw University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1868

INDIANA BETA

Wabash College

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1850

INDIANA KAPPA

Ball State University

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1969



🕒 IOWA ALPHA

Iowa Wesleyan University

OF INITIATES
Φ # OF IRON PHIS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1871

🕒 ILLINOIS DELTA

Franklin College

OF INITIATES
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1860

INDIANA LAMBDA

University of Southern Indiana

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1986

IOWA BETA

University of Iowa

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1882

INDIANA EPSILON

Hanover College

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
GPA RANK AMONG PEERS
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1868

INDIANA MU

IUPUI

OF INITIATES
CHAPTER SIZE
CAMPUS AVERAGE CHAPTER SIZE
CHAPTER GPA
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 2015

🕒 IOWA DELTA

Drake University

OF INITIATES
CHAPTER SIZE
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1961

🕒 ILLINOIS ETA

Indiana State University

OF INITIATES
Φ # OF IRON PHIS
♣ # OF KOPS
◆ # OF TRUE BLUE SOCIETY

FOUNDED 1869

IOWA GAMMA

FOUNDED 1913

Iowa State University

# OF INITIATES	1939
CHAPTER SIZE	92
CAMPUS AVERAGE CHAPTER SIZE	64
CHAPTER GPA	3.15
GPA RANK AMONG PEERS	10/31
Φ # OF IRON PHIS	8
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	39



KANSAS ALPHA

FOUNDED 1882

University of Kansas

# OF INITIATES	2810
CHAPTER SIZE	121
CAMPUS AVERAGE CHAPTER SIZE	66
CHAPTER GPA	3.26
GPA RANK AMONG PEERS	6/26
Φ # OF IRON PHIS	2
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	45

KANSAS BETA

FOUNDED 1910

Washburn University

# OF INITIATES	1619
CHAPTER SIZE	41
CAMPUS AVERAGE CHAPTER SIZE	30
CHAPTER GPA	2.82
GPA RANK AMONG PEERS	4/5
Φ # OF IRON PHIS	1
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	26

KANSAS DELTA

FOUNDED 1959

Wichita State University

# OF INITIATES	1147
CHAPTER SIZE	96
CAMPUS AVERAGE CHAPTER SIZE	43
CHAPTER GPA	3.34
GPA RANK AMONG PEERS	1/7
Φ # OF IRON PHIS	4
♣ # OF KOPS	8
♦ # OF TRUE BLUE SOCIETY	19

KANSAS EPSILON

FOUNDED 1969

Emporia State University

# OF INITIATES	552
CHAPTER SIZE	18
CAMPUS AVERAGE CHAPTER SIZE	26
CHAPTER GPA	2.75
GPA RANK AMONG PEERS	5/6
Φ # OF IRON PHIS	7
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	17

KANSAS ETA

FOUNDED 2002

Kansas State University-Salina

# OF INITIATES	166
CHAPTER SIZE	8
CAMPUS AVERAGE CHAPTER SIZE	13
CHAPTER GPA	3.45
GPA RANK AMONG PEERS	1/1
Φ # OF IRON PHIS	4
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	

KANSAS GAMMA

FOUNDED 1921

Kansas State University

# OF INITIATES	1656
CHAPTER SIZE	94
CAMPUS AVERAGE CHAPTER SIZE	65
CHAPTER GPA	3.36
GPA RANK AMONG PEERS	3/25
Φ # OF IRON PHIS	2
♣ # OF KOPS	8
♦ # OF TRUE BLUE SOCIETY	37

KANSAS ZETA

FOUNDED 1995

Southwestern College

# OF INITIATES	185
♦ # OF TRUE BLUE SOCIETY	3



KENTUCKY ALPHA

FOUNDED 1850

Centre College*

# OF INITIATES	312
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KENTUCKY ALPHA-DELTA

FOUNDED 1901

Centre College

# OF INITIATES	1610
CHAPTER SIZE	53
CAMPUS AVERAGE CHAPTER SIZE	60
CHAPTER GPA	2.90
GPA RANK AMONG PEERS	6/6
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	17

KENTUCKY DELTA

FOUNDED 1885

Central University

# OF INITIATES	100
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KENTUCKY EPSILON

FOUNDED 1901

University of Kentucky

# OF INITIATES	1523
COLONY SIZE	46
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	23

KENTUCKY ETA

FOUNDED 1966

Western Kentucky University

# OF INITIATES	823
CHAPTER SIZE	119
CAMPUS AVERAGE CHAPTER SIZE	56
CHAPTER GPA	3.09
GPA RANK AMONG PEERS	2/13
Φ # OF IRON PHIS	8
♣ # OF KOPS	8
♦ # OF TRUE BLUE SOCIETY	9

KENTUCKY IOTA

FOUNDED 2007

University of Louisville

# OF INITIATES	179
CHAPTER SIZE	92
CAMPUS AVERAGE CHAPTER SIZE	77
CHAPTER GPA	3.25
GPA RANK AMONG PEERS	3/15
Φ # OF IRON PHIS	4
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	9

KENTUCKY THETA

FOUNDED 1969

Eastern Kentucky University

# OF INITIATES	861
CHAPTER SIZE	62
CAMPUS AVERAGE CHAPTER SIZE	48
CHAPTER GPA	3.08
GPA RANK AMONG PEERS	4/12
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	11

KENTUCKY ZETA

FOUNDED 1965

Kentucky Wesleyan University

# OF INITIATES	140
♦ # OF TRUE BLUE SOCIETY	3



LOUISIANA ALPHA

Tulane University

# OF INITIATES	765
♦ # OF TRUE BLUE SOCIETY	5

LOUISIANA BETA




FOUNDED 1939

Louisiana State University

# OF INITIATES	1008
CHAPTER SIZE	95
CAMPUS AVERAGE CHAPTER SIZE	108
CHAPTER GPA	2.85
GPA RANK AMONG PEERS	12/20
Φ # OF IRON PHIS	4
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	22

 LOUISIANA DELTA Louisiana State University-Shreveport	FOUNDED 1979		MARYLAND GAMMA Washington College	FOUNDED 1992	 MICHIGAN BETA Michigan State University	FOUNDED 1873
# OF INITIATES	198		# OF INITIATES	265	# OF INITIATES	1734
◆ # OF TRUE BLUE SOCIETY	3		CHAPTER SIZE	20	CHAPTER SIZE	32
			CAMPUS AVERAGE CHAPTER SIZE	20	CAMPUS AVERAGE CHAPTER SIZE	63
			CHAPTER GPA	2.99	CHAPTER GPA	3.18
			GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	8/31
			Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	1
			♣ # OF KOPS	4	♣ # OF KOPS	3
			◆ # OF TRUE BLUE SOCIETY	10	◆ # OF TRUE BLUE SOCIETY	19
 LOUISIANA GAMMA University of Louisiana-Lafayette	FOUNDED 1968		 MA BETA Amherst College	FOUNDED 1888	 MICHIGAN DELTA Kettering University	FOUNDED 1965
# OF INITIATES	191		# OF INITIATES	751	# OF INITIATES	1305
◆ # OF TRUE BLUE SOCIETY	1		◆ # OF TRUE BLUE SOCIETY	5	CHAPTER SIZE	67
					CAMPUS AVERAGE CHAPTER SIZE	25
					CHAPTER GPA	3.37
					GPA RANK AMONG PEERS	3/10
					Φ # OF IRON PHIS	6
					♣ # OF KOPS	10
					◆ # OF TRUE BLUE SOCIETY	15
 MANITOBA ALPHA University of Manitoba	FOUNDED 1930		MASSACHUSETTS EPSILON Northeastern University	FOUNDED 2012	 MICHIGAN EPSILON Northwood University	FOUNDED 1983
# OF INITIATES	1011		# OF INITIATES	117	# OF INITIATES	506
CHAPTER SIZE	22		CHAPTER SIZE	63	Φ # OF IRON PHIS	1
CAMPUS AVERAGE CHAPTER SIZE	12		CAMPUS AVERAGE CHAPTER SIZE	66	♣ # OF KOPS	4
CHAPTER GPA	3.3/5.0		CHAPTER GPA	3.30	◆ # OF TRUE BLUE SOCIETY	5
♣ # OF KOPS	4		GPA RANK AMONG PEERS	6/9		
◆ # OF TRUE BLUE SOCIETY	9		Φ # OF IRON PHIS	4		
			♣ # OF KOPS	6		
			◆ # OF TRUE BLUE SOCIETY	2		
 MARYLAND ALPHA University of Maryland-College Park	FOUNDED 1930		MASSACHUSETTS GAMMA Massachusetts Institute of Technology	FOUNDED 1932	 MICHIGAN ZETA Central Michigan University	FOUNDED 2016
# OF INITIATES	2183		# OF INITIATES	982	# OF INITIATES	1452
CHAPTER SIZE	88		CHAPTER SIZE	46	CHAPTER SIZE	10
CAMPUS AVERAGE CHAPTER SIZE	75		CAMPUS AVERAGE CHAPTER SIZE	42	CAMPUS AVERAGE CHAPTER SIZE	51
CHAPTER GPA	3.17		CHAPTER GPA	4.3/5.0	CHAPTER GPA	3.37
GPA RANK AMONG PEERS	11/28		GPA RANK AMONG PEERS	20/25	GPA RANK AMONG PEERS	1/28
♣ # OF KOPS	1		Φ # OF IRON PHIS	1	♣ # OF KOPS	1
◆ # OF TRUE BLUE SOCIETY	43		♣ # OF KOPS	1	◆ # OF TRUE BLUE SOCIETY	12
			◆ # OF TRUE BLUE SOCIETY	11		
 MARYLAND BETA McDaniel College	FOUNDED 1971		 MICHIGAN ALPHA University of Michigan	FOUNDED 1864	 MINNESOTA ALPHA University of Minnesota	FOUNDED 1881
# OF INITIATES	660		# OF INITIATES	2149	# OF INITIATES	1452
CHAPTER SIZE	29		CHAPTER SIZE	121	CHAPTER SIZE	10
CAMPUS AVERAGE CHAPTER SIZE	28		CAMPUS AVERAGE CHAPTER SIZE	84	CAMPUS AVERAGE CHAPTER SIZE	51
CHAPTER GPA	2.73		CHAPTER GPA	3.37	CHAPTER GPA	3.37
GPA RANK AMONG PEERS	5/5		GPA RANK AMONG PEERS	16/28	GPA RANK AMONG PEERS	1/28
Φ # OF IRON PHIS	2		Φ # OF IRON PHIS	15	♣ # OF KOPS	1
♣ # OF KOPS	4		♣ # OF KOPS	3	◆ # OF TRUE BLUE SOCIETY	12
◆ # OF TRUE BLUE SOCIETY	12		◆ # OF TRUE BLUE SOCIETY	23		
 MARYLAND DELTA Johns Hopkins University	FOUNDED 2009					
# OF INITIATES	162					
CHAPTER SIZE	46					
CAMPUS AVERAGE CHAPTER SIZE	44					
CHAPTER GPA	3.41					
GPA RANK AMONG PEERS	3/9					
Φ # OF IRON PHIS	1					
♣ # OF KOPS	3					

* On August 9, 1901, General Council gave the title Kentucky Alpha-Delta to two groups brought together (Centre and Central University) made up of 11 members KY Alpha brothers and two KY Delta brothers and re-founded in September 1901.

MINNESOTA BETA		FOUNDED 1964	MISSOURI BETA PRIME		FOUNDED 1876	MISSOURI IOTA		FOUNDED 2015
Minnesota State University-Mankato			Central Methodist University			Lindenwood University		
# OF INITIATES	674		# OF INITIATES	144		# OF INITIATES	50	
CHAPTER SIZE	31		CHAPTER SIZE	21		CHAPTER SIZE	42	
CAMPUS AVERAGE CHAPTER SIZE	27		CAMPUS AVERAGE CHAPTER SIZE	25		CAMPUS AVERAGE CHAPTER SIZE	35	
CHAPTER GPA	3.23		CHAPTER GPA	2.97		CHAPTER GPA	3.18	
GPA RANK AMONG PEERS	2/8		GPA RANK AMONG PEERS	1/2		GPA RANK AMONG PEERS	2/3	
Φ # OF IRON PHIS	4		♣ # OF KOPS	1		Φ # OF IRON PHIS	3	
♣ # OF KOPS	7		♦ # OF TRUE BLUE SOCIETY	2		♣ # OF KOPS	25	
♦ # OF TRUE BLUE SOCIETY	16					♦ # OF TRUE BLUE SOCIETY	2	
 MISSISSIPPI ALPHA		FOUNDED 1877	MISSOURI DELTA		FOUNDED 1983	MISSOURI THETA		FOUNDED 2005
University of Mississippi			St. Louis University			Northwest Missouri State University		
# OF INITIATES	3195		# OF INITIATES	545		# OF INITIATES	142	
CHAPTER SIZE	226		CHAPTER SIZE	49		CHAPTER SIZE	16	
CAMPUS AVERAGE CHAPTER SIZE	181		CAMPUS AVERAGE CHAPTER SIZE	55		CAMPUS AVERAGE CHAPTER SIZE	46	
CHAPTER GPA	2.76		CHAPTER GPA	2.90		CHAPTER GPA	2.95	
GPA RANK AMONG PEERS	10/15		GPA RANK AMONG PEERS	7/7		GPA RANK AMONG PEERS	4/7	
Φ # OF IRON PHIS	1		Φ # OF IRON PHIS	1		♣ # OF KOPS	4	
♣ # OF KOPS	4		♣ # OF KOPS	5		♦ # OF TRUE BLUE SOCIETY	5	
♦ # OF TRUE BLUE SOCIETY	40		♦ # OF TRUE BLUE SOCIETY					
MISSISSIPPI BETA		FOUNDED 1991	MISSOURI EPSILON		FOUNDED 1985	MISSOURI ZETA		FOUNDED 1992
Mississippi State University			Missouri State University			Southeast Missouri State University		
# OF INITIATES	617		# OF INITIATES	657		# OF INITIATES	350	
CHAPTER SIZE	103		CHAPTER SIZE	93		CHAPTER SIZE	53	
CAMPUS AVERAGE CHAPTER SIZE	86		CAMPUS AVERAGE CHAPTER SIZE	66		CAMPUS AVERAGE CHAPTER SIZE	59	
CHAPTER GPA	3.02		CHAPTER GPA	2.99		CHAPTER GPA	3.13	
GPA RANK AMONG PEERS	5/15		GPA RANK AMONG PEERS	10/18		GPA RANK AMONG PEERS	1/10	
Φ # OF IRON PHIS	4		♣ # OF KOPS	1		♣ # OF KOPS	5	
♣ # OF KOPS	2		♦ # OF TRUE BLUE SOCIETY	15		♦ # OF TRUE BLUE SOCIETY	5	
♦ # OF TRUE BLUE SOCIETY	10							
 MISSOURI ALPHA		FOUNDED 1870	MISSOURI ETA		FOUNDED 1994	 MONTANA ALPHA		FOUNDED 1921
University of Missouri			Missouri Western State University			University of Montana		
# OF INITIATES	2762		# OF INITIATES	358		# OF INITIATES	1648	
COLONY SIZE	66		CHAPTER SIZE	53		CHAPTER SIZE	32	
CHAPTER GPA	2.81		CAMPUS AVERAGE CHAPTER SIZE	34		CAMPUS AVERAGE CHAPTER SIZE	32	
GPA RANK AMONG PEERS	31/33		CHAPTER GPA	3.11		CHAPTER GPA	2.86	
Φ # OF IRON PHIS	6		GPA RANK AMONG PEERS	1/2		GPA RANK AMONG PEERS	5/7	
♣ # OF KOPS	1		Φ # OF IRON PHIS	3		Φ # OF IRON PHIS	1	
♦ # OF TRUE BLUE SOCIETY	40		♣ # OF KOPS	5		♣ # OF KOPS	4	
			♦ # OF TRUE BLUE SOCIETY	12		♦ # OF TRUE BLUE SOCIETY	14	
MISSOURI BETA		FOUNDED 1880	MISSOURI GAMMA		FOUNDED 1891	 NEBRASKA ALPHA		FOUNDED 1875
Westminster College			Washington University			University of Nebraska-Lincoln		
# OF INITIATES	1957		# OF INITIATES	2125		# OF INITIATES	2211	
CHAPTER SIZE	60		CHAPTER SIZE	66		CHAPTER SIZE	94	
CAMPUS AVERAGE CHAPTER SIZE	51		CAMPUS AVERAGE CHAPTER SIZE	70		CAMPUS AVERAGE CHAPTER SIZE	81	
CHAPTER GPA	3.25		CHAPTER GPA	3.33		CHAPTER GPA	3.32	
GPA RANK AMONG PEERS	1/5		GPA RANK AMONG PEERS	11/11		GPA RANK AMONG PEERS	5/23	
Φ # OF IRON PHIS	7		♣ # OF KOPS	5		Φ # OF IRON PHIS	10	
♣ # OF KOPS	7		♦ # OF TRUE BLUE SOCIETY	21		♣ # OF KOPS	5	
♦ # OF TRUE BLUE SOCIETY	30					♦ # OF TRUE BLUE SOCIETY	41	

NEBRASKA BETA**FOUNDED 1966****University of Nebraska-Kearney**

# OF INITIATES	881
CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER SIZE	48
CHAPTER GPA	3.20
GPA RANK AMONG PEERS	3/5
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	9

NEBRASKA GAMMA**FOUNDED 1997****Creighton University**

# OF INITIATES	554
CHAPTER SIZE	99
CAMPUS AVERAGE CHAPTER SIZE	75
CHAPTER GPA	3.51
GPA RANK AMONG PEERS	2/6
Φ # OF IRON PHIS	13
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	8

**NEVADA ALPHA****FOUNDED 1972****University of Nevada-Reno**

# OF INITIATES	484
CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER SIZE	54
CHAPTER GPA	2.46
GPA RANK AMONG PEERS	15/15
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	8

NEVADA BETA**FOUNDED 1991****University of Nevada-Las Vegas**

# OF INITIATES	406
CHAPTER SIZE	39
CAMPUS AVERAGE CHAPTER SIZE	42
CHAPTER GPA	2.69
GPA RANK AMONG PEERS	5/13
Φ # OF IRON PHIS	2
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	7

**NEW HAMPSHIRE BETA****FOUNDED 1983****Southern New Hampshire University**

# OF INITIATES	311
CHAPTER SIZE	17
CAMPUS AVERAGE CHAPTER SIZE	20
CHAPTER GPA	2.94
GPA RANK AMONG PEERS	3/3
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	11

**NEW JERSEY ALPHA****FOUNDED 1988****Rutgers, The State University of New Jersey**

# OF INITIATES	571
CHAPTER SIZE	87
CAMPUS AVERAGE CHAPTER SIZE	50
CHAPTER GPA	2.90
GPA RANK AMONG PEERS	23/35
Φ # OF IRON PHIS	1
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	4

**NEW MEXICO ALPHA****FOUNDED 1946****University of New Mexico**

# OF INITIATES	934
CHAPTER SIZE	51
CAMPUS AVERAGE CHAPTER SIZE	48
CHAPTER GPA	3.28
GPA RANK AMONG PEERS	2/6
Φ # OF IRON PHIS	2
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	29

NEW MEXICO BETA**FOUNDED 2012****New Mexico State University**

# OF INITIATES	84
CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SIZE	31
CHAPTER GPA	2.83
GPA RANK AMONG PEERS	5/12
Φ # OF IRON PHIS	1
♣ # OF KOPS	3

**NEW YORK ALPHA****FOUNDED 1872****Cornell University**

# OF INITIATES	1978
CHAPTER SIZE	57
CAMPUS AVERAGE CHAPTER SIZE	47
CHAPTER GPA	3.52
GPA RANK AMONG PEERS	7
Φ # OF IRON PHIS	4
♣ # OF KOPS	17
♦ # OF TRUE BLUE SOCIETY	

**NEW YORK BETA****FOUNDED 1883****Union College**

# OF INITIATES	1235
CHAPTER SIZE	3
CAMPUS AVERAGE CHAPTER SIZE	9
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

**NEW YORK DELTA****FOUNDED 1884****Columbia University**

# OF INITIATES	449
CHAPTER SIZE	1

NEW YORK EPSILON**FOUNDED 1887****Syracuse University**

# OF INITIATES	1708
CHAPTER SIZE	70
CAMPUS AVERAGE CHAPTER SIZE	55
CHAPTER GPA	3.18
GPA RANK AMONG PEERS	3/18
Φ # OF IRON PHIS	3
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	22

NEW YORK ETA**FOUNDED 1986****Rochester Institute of Technology**

# OF INITIATES	389
CHAPTER SIZE	13
CAMPUS AVERAGE CHAPTER SIZE	43
CHAPTER GPA	2.98
GPA RANK AMONG PEERS	9/13
Φ # OF IRON PHIS	3
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	

NEW YORK KAPPA**FOUNDED 2011****Hofstra University**

# OF INITIATES	124
CHAPTER SIZE	38
CAMPUS AVERAGE CHAPTER SIZE	22
CHAPTER GPA	3.17
GPA RANK AMONG PEERS	2/9
Φ # OF IRON PHIS	2
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	6

NEW YORK LAMBDA**FOUNDED 2016****St. John's University**

# OF INITIATES	33
CHAPTER SIZE	34
CAMPUS AVERAGE CHAPTER SIZE	30
CHAPTER GPA	3.23
GPA RANK AMONG PEERS	5/13
Φ # OF IRON PHIS	4
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

NEW YORK ZETA**FOUNDED 1918****Colgate University**

# OF INITIATES	1937
CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER SIZE	60
CHAPTER GPA	3.30
GPA RANK AMONG PEERS	3/5
Φ # OF IRON PHIS	1
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	27

**NC ALPHA**
Duke University

FOUNDED 1878

# OF INITIATES	1674
CHAPTER SIZE	16
CAMPUS AVERAGE CHAPTER SIZE	52
CHAPTER GPA	3.45
GPA RANK AMONG PEERS	14/17
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	24

NORTH CAROLINA BETA FOUNDED 1885**The University of North Carolina-Chapel Hill**

# OF INITIATES	1924
CHAPTER SIZE	87
CAMPUS AVERAGE CHAPTER SIZE	51
CHAPTER GPA	3.36
GPA RANK AMONG PEERS	6/24
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	25

NORTH CAROLINA DELTA FOUNDED 1988**North Carolina State University**

# OF INITIATES	656
CHAPTER SIZE	99
CAMPUS AVERAGE CHAPTER SIZE	48
CHAPTER GPA	3.13
GPA RANK AMONG PEERS	7/22
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	11

NORTH CAROLINA EPSILON FOUNDED 2015**The University of North Carolina-Charlotte**

# OF INITIATES	69
CHAPTER SIZE	65
CAMPUS AVERAGE CHAPTER SIZE	59
CHAPTER GPA	2.88
GPA RANK AMONG PEERS	4/14
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	1

NORTH CAROLINA GAMMA FOUNDED 1929**Davidson College**

# OF INITIATES	1710
CHAPTER SIZE	62
CAMPUS AVERAGE CHAPTER SIZE	50
CHAPTER GPA	3.04
GPA RANK AMONG PEERS	6/6
Φ # OF IRON PHIS	1
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	15

NORTH CAROLINA ZETA
Campbell University

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

**ND ALPHA**
University of North Dakota

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

**NS ALPHA**
Dalhousie University

# OF INITIATES	
CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

**OHIO ALPHA**
Miami University

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

OHIO BETA**Ohio Wesleyan University**

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

FOUNDED 2015

55	# OF INITIATES
43	CHAPTER SIZE
41	CAMPUS AVERAGE CHAPTER SIZE
3.19	CHAPTER GPA
1/3	GPA RANK AMONG PEERS
3	Φ # OF IRON PHIS
5	♣ # OF KOPS
4	♦ # OF TRUE BLUE SOCIETY

FOUNDED 2015

OHIO EPSILON
University of Akron

1974	# OF INITIATES
84	CHAPTER SIZE
35	CAMPUS AVERAGE CHAPTER SIZE
3.12	CHAPTER GPA
1/13	GPA RANK AMONG PEERS
19	Φ # OF IRON PHIS
14	♣ # OF KOPS
36	♦ # OF TRUE BLUE SOCIETY

FOUNDED 1875

FOUNDED 1913

OHIO ETA**Case Western Reserve University**

2061	# OF INITIATES
56	CHAPTER SIZE
53	CAMPUS AVERAGE CHAPTER SIZE
2.92	CHAPTER GPA
9/12	GPA RANK AMONG PEERS
2	Φ # OF IRON PHIS
52	♣ # OF KOPS
18	♦ # OF TRUE BLUE SOCIETY

FOUNDED 1896

FOUNDED 1930

OHIO GAMMA**Ohio University**

1045	# OF INITIATES
49	CHAPTER SIZE
2.82	CAMPUS AVERAGE CHAPTER SIZE
1/1	CHAPTER GPA
20	GPA RANK AMONG PEERS
9	Φ # OF IRON PHIS
13	♣ # OF KOPS
	♦ # OF TRUE BLUE SOCIETY

FOUNDED 1868

FOUNDED 1848

OHIO IOTA**Denison University**

2821	# OF INITIATES
70	CHAPTER SIZE
67	CAMPUS AVERAGE CHAPTER SIZE
2.87	CHAPTER GPA
22/23	GPA RANK AMONG PEERS
9	Φ # OF IRON PHIS
3	♣ # OF KOPS
48	♦ # OF TRUE BLUE SOCIETY

FOUNDED 1915

OHIO KAPPA**Bowling Green State University**

1289	# OF INITIATES
33	CHAPTER SIZE
43	CAMPUS AVERAGE CHAPTER SIZE
2.93	CHAPTER GPA
7/17	GPA RANK AMONG PEERS
3	♣ # OF KOPS
25	♦ # OF TRUE BLUE SOCIETY

FOUNDED 1950

FOUNDED 1860

1974	# OF INITIATES
37	CHAPTER SIZE
33	CAMPUS AVERAGE CHAPTER SIZE
3.09	CHAPTER GPA
5/7	GPA RANK AMONG PEERS
1	Φ # OF IRON PHIS
3	♣ # OF KOPS
27	♦ # OF TRUE BLUE SOCIETY

OHIO LAMBDA

FOUNDED 1954

Kent State University

# OF INITIATES	867
CHAPTER SIZE	73
CAMPUS AVERAGE CHAPTER SIZE	38
CHAPTER GPA	3.01
Φ # OF IRON PHIS	7
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	17

OHIO MU

FOUNDED 1966

Ashland University

# OF INITIATES	808
CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER SIZE	27
CHAPTER GPA	3.05
GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	5
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	17

OHIO THETA

FOUNDED 1898

University of Cincinnati

# OF INITIATES	2116
CHAPTER SIZE	55
CAMPUS AVERAGE CHAPTER SIZE	68
CHAPTER GPA	3.26
GPA RANK AMONG PEERS	7/22
Φ # OF IRON PHIS	3
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	48

OHIO XI

FOUNDED 2014

Otterbein University

# OF INITIATES	65
CHAPTER SIZE	45
CAMPUS AVERAGE CHAPTER SIZE	29
CHAPTER GPA	3.30
GPA RANK AMONG PEERS	1/8
Φ # OF IRON PHIS	3
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	2

OHIO ZETA

FOUNDED 1883

The Ohio State University

# OF INITIATES	2767
CHAPTER SIZE	83
CAMPUS AVERAGE CHAPTER SIZE	45
CHAPTER GPA	3.04
GPA RANK AMONG PEERS	28/34
Φ # OF IRON PHIS	2
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	28

**OKLAHOMA ALPHA****University of Oklahoma**

# OF INITIATES	867
CHAPTER SIZE	73
CAMPUS AVERAGE CHAPTER SIZE	38
CHAPTER GPA	3.01
GPA RANK AMONG PEERS	7
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	17

**OKLAHOMA BETA****Oklahoma State University**

# OF INITIATES	808
COLONY SIZE	27
CHAPTER GPA	3.05
GPA RANK AMONG PEERS	3/4
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	17

**OKLAHOMA DELTA****Cameron University**

# OF INITIATES	170
♦ # OF TRUE BLUE SOCIETY	4

**OKLAHOMA GAMMA****Southwestern Oklahoma State University**

# OF INITIATES	290
CHAPTER SIZE	20
CAMPUS AVERAGE CHAPTER SIZE	26
CHAPTER GPA	2.81
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	4

**ONTARIO ALPHA****University of Toronto**

# OF INITIATES	1033
COLONY SIZE	41
CAMPUS AVERAGE CHAPTER SIZE	30
CHAPTER GPA	3.25
GPA RANK AMONG PEERS	1/1
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	8

**ONTARIO BETA****Western Ontario University**

# OF INITIATES	652
CHAPTER SIZE	54
CHAPTER GPA	3.50
GPA RANK AMONG PEERS	2/6
Φ # OF IRON PHIS	2
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	2

FOUNDED 1918

2472

169

113

3.25

5/18

3

44

FOUNDED 1946

1643

48

2.88

18/22

1

38

FOUNDED 1991

170

4

FOUNDED 1971

290

20

26

2.81

3

4

FOUNDED 1906

1033

41

30

3.25

1/1

2

8

ONTARIO DELTA**York University**

# OF INITIATES	237
CHAPTER SIZE	39
CAMPUS AVERAGE CHAPTER SIZE	30
CHAPTER GPA	3.00
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	2

ONTARIO EPSILON

FOUNDED 1992

Carleton University

# OF INITIATES	90
♦ # OF TRUE BLUE SOCIETY	2

ONTARIO GAMMA

FOUNDED 1990

McMaster University

# OF INITIATES	267
CHAPTER SIZE	33
CAMPUS AVERAGE CHAPTER SIZE	26
CHAPTER GPA	3.00
Φ # OF IRON PHIS	1
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	4

**OREGON ALPHA****University of Oregon**

# OF INITIATES	1673
Φ # OF IRON PHIS	2
♦ # OF TRUE BLUE SOCIETY	6

OREGON BETA

FOUNDED 1918

Oregon State University

# OF INITIATES	1828
CHAPTER SIZE	80
CAMPUS AVERAGE CHAPTER SIZE	68
CHAPTER GPA	2.84
GPA RANK AMONG PEERS	12/20
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	20

OREGON DELTA

FOUNDED 1982

Oregon Institute of Technology

# OF INITIATES	327
CHAPTER SIZE	19
CAMPUS AVERAGE CHAPTER SIZE	20
CHAPTER GPA	2.55
GPA RANK AMONG PEERS	1/1
Φ # OF IRON PHIS	1
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	7

OREGON EPSILON		FOUNDED 1991	PENNSYLVANIA EPSILON		FOUNDED 1880	PENNSYLVANIA LAMBDA		FOUNDED 1984
Portland State University			Dickinson College			Indiana University of Pennsylvania		
# OF INITIATES	215		# OF INITIATES	1550		# OF INITIATES	510	
CHAPTER SIZE	4		CHAPTER SIZE	42		CHAPTER SIZE	51	
CAMPUS AVERAGE CHAPTER SIZE	19		CAMPUS AVERAGE CHAPTER SIZE	40		CAMPUS AVERAGE CHAPTER SIZE	34	
CHAPTER GPA	3.20		CHAPTER GPA	3.17		CHAPTER GPA	2.82	
GPA RANK AMONG PEERS	2/2		GPA RANK AMONG PEERS	1/4		GPA RANK AMONG PEERS	5/12	
♣ # OF KOPS	1		Φ # OF IRON PHIS	1		Φ # OF IRON PHIS	10	
♦ # OF TRUE BLUE SOCIETY	6		♦ # OF TRUE BLUE SOCIETY	15		♣ # OF KOPS	6	
						♦ # OF TRUE BLUE SOCIETY	7	
OREGON GAMMA		FOUNDED 1947	PENNSYLVANIA ETA		FOUNDED 1876	PENNSYLVANIA MU		FOUNDED 1985
Willamette University			Lehigh University			Widener University		
# OF INITIATES	1259		# OF INITIATES	1199		# OF INITIATES	392	
CHAPTER SIZE	26		CHAPTER SIZE	47		CHAPTER SIZE	25	
CAMPUS AVERAGE CHAPTER SIZE	48		CAMPUS AVERAGE CHAPTER SIZE	47		CAMPUS AVERAGE CHAPTER SIZE	27	
CHAPTER GPA	3.24		CHAPTER GPA	3.18		CHAPTER GPA	2.70	
GPA RANK AMONG PEERS	1/5		GPA RANK AMONG PEERS	3/17		GPA RANK AMONG PEERS	6/6	
♣ # OF KOPS	3		♣ # OF KOPS	2		Φ # OF IRON PHIS	6	
♦ # OF TRUE BLUE SOCIETY	18		♦ # OF TRUE BLUE SOCIETY	9		♣ # OF KOPS	5	
						♦ # OF TRUE BLUE SOCIETY	21	
PA ALPHA		FOUNDED 1873	PENNSYLVANIA GAMMA		FOUNDED 1875	PENNSYLVANIA NU		FOUNDED 1988
Lafayette College			Washington & Jefferson College			West Chester University		
# OF INITIATES	1443		# OF INITIATES	1382		# OF INITIATES	140	
♦ # OF TRUE BLUE SOCIETY	4		CHAPTER SIZE	50		♦ # OF TRUE BLUE SOCIETY	1	
			CAMPUS AVERAGE CHAPTER SIZE	47				
PENNSYLVANIA BETA	FOUNDED 1875		CHAPTER GPA	3.04		PENNSYLVANIA OMICRON	FOUNDED 1999	
Gettysburg College			GPA RANK AMONG PEERS	4/6		Shippensburg University		
# OF INITIATES	1672		Φ # OF IRON PHIS	2		# OF INITIATES	226	
CHAPTER SIZE	42		♣ # OF KOPS	5		CHAPTER SIZE	33	
CAMPUS AVERAGE CHAPTER SIZE	42		♦ # OF TRUE BLUE SOCIETY	8		CAMPUS AVERAGE CHAPTER SIZE	27	
CHAPTER GPA	3.02					CHAPTER GPA	2.66	
GPA RANK AMONG PEERS	4/9		PENNSYLVANIA IOTA	FOUNDED 1918		GPA RANK AMONG PEERS	5/8	
Φ # OF IRON PHIS	3		University of Pittsburgh			Φ # OF IRON PHIS	1	
♣ # OF KOPS	1		# OF INITIATES	1372		♣ # OF KOPS	4	
♦ # OF TRUE BLUE SOCIETY	21		CHAPTER SIZE	52		♦ # OF TRUE BLUE SOCIETY	5	
			CAMPUS AVERAGE CHAPTER SIZE	54				
PENNSYLVANIA DELTA	FOUNDED 1879		CHAPTER GPA	3.20				
Allegheny College			GPA RANK AMONG PEERS	9/18		PENNSYLVANIA PI	FOUNDED 2001	
# OF INITIATES	1971		Φ # OF IRON PHIS	3		Robert Morris University		
CHAPTER SIZE	37		♣ # OF KOPS	4		# OF INITIATES	206	
CAMPUS AVERAGE CHAPTER SIZE	37		♦ # OF TRUE BLUE SOCIETY	21		CHAPTER SIZE	53	
CHAPTER GPA	2.97					CAMPUS AVERAGE CHAPTER SIZE	33	
GPA RANK AMONG PEERS	4/5		PENNSYLVANIA KAPPA	FOUNDED 1918		CHAPTER GPA	3.48	
Φ # OF IRON PHIS	7		Swarthmore College			GPA RANK AMONG PEERS	1/6	
♣ # OF KOPS	8		# OF INITIATES	593		Φ # OF IRON PHIS	4	
♦ # OF TRUE BLUE SOCIETY	20		♦ # OF TRUE BLUE SOCIETY	2		♣ # OF KOPS	6	
						♦ # OF TRUE BLUE SOCIETY	6	

PENNSYLVANIA RHO		FOUNDED 2013	SOUTH CAROLINA GAMMA		FOUNDED 1970	TENNESSEE EPSILON		FOUNDED 1993
Carnegie Mellon University			Clemson University			University of Tennessee-Chattanooga		
# OF INITIATES	144		# OF INITIATES	972		# OF INITIATES	263	
CHAPTER SIZE	85		CHAPTER SIZE	128		CHAPTER SIZE	13	
CAMPUS AVERAGE CHAPTER SIZE	49		CAMPUS AVERAGE CHAPTER SIZE	77		CAMPUS AVERAGE CHAPTER SIZE	46	
CHAPTER GPA	3.32		CHAPTER GPA	2.89		CHAPTER GPA	2.46	
GPA RANK AMONG PEERS	6/11		GPA RANK AMONG PEERS	18/19		GPA RANK AMONG PEERS	9/9	
Φ # OF IRON PHIS	2		Φ # OF IRON PHIS	3		♣ # OF KOPS	4	
♣ # OF KOPS	5		♣ # OF KOPS	2		♦ # OF TRUE BLUE SOCIETY	3	
♦ # OF TRUE BLUE SOCIETY	2		♦ # OF TRUE BLUE SOCIETY	9				
⌚ PENNSYLVANIA THETA		FOUNDED 1904	SD ALPHA		FOUNDED 1906	TENNESSEE ETA		FOUNDED 2013
Pennsylvania State University			University of South Dakota			Middle Tennessee State University		
# OF INITIATES	1489		# OF INITIATES	1705		# OF INITIATES	96	
♦ # OF TRUE BLUE SOCIETY	3		CHAPTER SIZE	84		CHAPTER SIZE	47	
			CAMPUS AVERAGE CHAPTER SIZE	63		CAMPUS AVERAGE CHAPTER SIZE	34	
PENNSYLVANIA XI	FOUNDED 1994		CHAPTER GPA	3.09		CHAPTER GPA	3.05	
Clarion University of Pennsylvania			GPA RANK AMONG PEERS	6/8		GPA RANK AMONG PEERS	3/9	
# OF INITIATES	255		Φ # OF IRON PHIS	6		Φ # OF IRON PHIS	2	
CHAPTER SIZE	27		♣ # OF KOPS	6		♣ # OF KOPS	5	
CAMPUS AVERAGE CHAPTER SIZE	19		♦ # OF TRUE BLUE SOCIETY	30		♦ # OF TRUE BLUE SOCIETY	2	
CHAPTER GPA	3.00							
GPA RANK AMONG PEERS	3/4		TENNESSEE ALPHA		FOUNDED 1876	TENNESSEE GAMMA		FOUNDED 1963
Φ # OF IRON PHIS	1		Vanderbilt University			University of Tennessee		
♣ # OF KOPS	5		# OF INITIATES	2454		# OF INITIATES	907	
♦ # OF TRUE BLUE SOCIETY	5		CHAPTER SIZE	77		CHAPTER SIZE	48	
			CAMPUS AVERAGE CHAPTER SIZE	67		CAMPUS AVERAGE CHAPTER SIZE	84	
PENNSYLVANIA ZETA	FOUNDED 1833		CHAPTER GPA	3.59		CHAPTER GPA	2.65	
University of Pennsylvania			GPA RANK AMONG PEERS	2/16		GPA RANK AMONG PEERS	14/16	
# OF INITIATES	2095		♣ # OF KOPS	2		Φ # OF IRON PHIS	1	
CHAPTER SIZE	48		♦ # OF TRUE BLUE SOCIETY	21		♣ # OF KOPS	2	
CAMPUS AVERAGE CHAPTER SIZE	36					♦ # OF TRUE BLUE SOCIETY	21	
CHAPTER GPA	3.52		⌚ TENNESSEE BETA		FOUNDED 1883	⌚ TENNESSEE ZETA		FOUNDED 1999
GPA RANK AMONG PEERS	6/28		Sewanee: The University of The South			Belmont University		
Φ # OF IRON PHIS	1		# OF INITIATES	1490		# OF INITIATES	265	
♣ # OF KOPS	1		♦ # OF TRUE BLUE SOCIETY	4		Φ # OF IRON PHIS	4	
♦ # OF TRUE BLUE SOCIETY	9					♦ # OF TRUE BLUE SOCIETY	3	
⌚ QUEBEC ALPHA	FOUNDED 1902		TENNESSEE DELTA		FOUNDED 1969	TEXAS BETA		FOUNDED 1883
McGill University			Tennessee Technological University			University of Texas at Austin		
# OF INITIATES	1057		# OF INITIATES	689		# OF INITIATES	2008	
♦ # OF TRUE BLUE SOCIETY	4		CHAPTER SIZE	37		CHAPTER SIZE	134	
			CAMPUS AVERAGE CHAPTER SIZE	41		CAMPUS AVERAGE CHAPTER SIZE	97	
⌚ RHODE ISLAND ALPHA	FOUNDED 1889		CHAPTER GPA	2.92		GPA RANK AMONG PEERS	3.21	
Brown University			GPA RANK AMONG PEERS	2/11		CHAPTER GPA	13/29	
# OF INITIATES	996		Φ # OF IRON PHIS	2		GPA RANK AMONG PEERS	9	
♦ # OF TRUE BLUE SOCIETY	3		♣ # OF KOPS	2		Φ # OF IRON PHIS	7	
			♦ # OF TRUE BLUE SOCIETY	20		♣ # OF KOPS	41	
						♦ # OF TRUE BLUE SOCIETY		
⌚ SC BETA		FOUNDED 1882						
University of South Carolina								
# OF INITIATES	493							
♦ # OF TRUE BLUE SOCIETY	7							

TEXAS DELTA

FOUNDED 1923

Southern Methodist University

# OF INITIATES	2577
CHAPTER SIZE	99
CAMPUS AVERAGE CHAPTER SIZE	75
CHAPTER GPA	3.23
GPA RANK AMONG PEERS	5/10
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	48

TEXAS EPSILON

FOUNDED 1953

Texas Tech University

# OF INITIATES	2812
CHAPTER SIZE	156
CAMPUS AVERAGE CHAPTER SIZE	85
CHAPTER GPA	2.96
GPA RANK AMONG PEERS	5/23
Φ # OF IRON PHIS	2
♣ # OF KOPS	7
♦ # OF TRUE BLUE SOCIETY	87

TEXAS ETA

FOUNDED 1962

Stephen F. Austin State University

# OF INITIATES	1020
CHAPTER SIZE	49
CAMPUS AVERAGE CHAPTER SIZE	28
CHAPTER GPA	2.64
GPA RANK AMONG PEERS	10/16
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	22

TEXAS GAMMA

FOUNDED 1886

Southwestern University

# OF INITIATES	1648
CHAPTER SIZE	50
CAMPUS AVERAGE CHAPTER SIZE	54
CHAPTER GPA	2.79
GPA RANK AMONG PEERS	4/4
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	30

⌚ **TEXAS IOTA**

FOUNDED 1965

Lamar University

# OF INITIATES	332
♦ # OF TRUE BLUE SOCIETY	9

TEXAS KAPPA**University of Texas-Arlington**

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

⌚ **TEXAS LAMBDA****Baylor University**

# OF INITIATES	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

⌚ **TEXAS MU****Texas State University-San Marcos**

# OF INITIATES	
♦ # OF TRUE BLUE SOCIETY	

TEXAS NU**Texas A&M University**

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

⌚ **TEXAS OMICRON****University of North Texas**

# OF INITIATES	
♦ # OF TRUE BLUE SOCIETY	

TEXAS PI**Sam Houston State University**

# OF INITIATES	
CHAPTER SIZE	
CAMPUS AVERAGE CHAPTER SIZE	
CHAPTER GPA	
GPA RANK AMONG PEERS	
Φ # OF IRON PHIS	
♣ # OF KOPS	
♦ # OF TRUE BLUE SOCIETY	

FOUNDED 1968

TEXAS RHO**Texas A&M-Corpus Christi**

# OF INITIATES	252
CHAPTER SIZE	39
CAMPUS AVERAGE CHAPTER SIZE	40
CHAPTER GPA	2.70
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	4

TEXAS SIGMA

FOUNDED 2003

Schreiner University

# OF INITIATES	165
CHAPTER SIZE	32
CAMPUS AVERAGE CHAPTER SIZE	28
CHAPTER GPA	3.09
GPA RANK AMONG PEERS	1/2
Φ # OF IRON PHIS	1
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	7

FOUNDED 1977

FOUNDED 1980

⌚ **TEXAS TAU**

FOUNDED 2006

University of Texas-El Paso

# OF INITIATES	202
Φ # OF IRON PHIS	3
♦ # OF TRUE BLUE SOCIETY	9

FOUNDED 1985

TEXAS THETA

FOUNDED 1964

West Texas A&M University

# OF INITIATES	1200
CHAPTER SIZE	63
CAMPUS AVERAGE CHAPTER SIZE	28
CHAPTER GPA	2.90
GPA RANK AMONG PEERS	3/6
Φ # OF IRON PHIS	9
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	21

FOUNDED 1991

🛡️ **TEXAS UPSILON**

COLONY

University of Texas at Dallas

COLONY SIZE	37
CAMPUS AVERAGE CHAPTER SIZE	42
CHAPTER GPA	3.16
GPA RANK AMONG PEERS	4/7
♣ # OF KOPS	4

FOUNDED 1992

TEXAS XI

FOUNDED 1990

University of Texas-San Antonio

# OF INITIATES	218
CHAPTER SIZE	52
CAMPUS AVERAGE CHAPTER SIZE	42
CHAPTER GPA	2.69
GPA RANK AMONG PEERS	4/9
♣ # OF KOPS	2
♦ # OF TRUE BLUE SOCIETY	5

TEXAS ZETA**Texas Christian University**

# OF INITIATES	1407
CHAPTER SIZE	104
CAMPUS AVERAGE CHAPTER SIZE	115
CHAPTER GPA	2.93
GPA RANK AMONG PEERS	11/12
Φ # OF IRON PHIS	3
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	40

**UTAH ALPHA**
University of Utah

# OF INITIATES	1802
CHAPTER SIZE	111
CAMPUS AVERAGE CHAPTER SIZE	65
CHAPTER GPA	2.93
GPA RANK AMONG PEERS	8/10
Φ # OF IRON PHIS	19
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	36

VERMONT ALPHA**University of Vermont**

# OF INITIATES	1491
♦ # OF TRUE BLUE SOCIETY	5

**VIRGINIA BETA**
University of Virginia

# OF INITIATES	1749
CHAPTER SIZE	57
CAMPUS AVERAGE CHAPTER SIZE	46
CHAPTER GPA	3.40
GPA RANK AMONG PEERS	8/32
♦ # OF TRUE BLUE SOCIETY	7

VIRGINIA DELTA**University of Richmond**

# OF INITIATES	1103
♦ # OF TRUE BLUE SOCIETY	11

VIRGINIA ETA**Virginia Polytechnic Institute & State University**

# OF INITIATES	636
CHAPTER SIZE	86
CAMPUS AVERAGE CHAPTER SIZE	69
CHAPTER GPA	3.07
GPA RANK AMONG PEERS	16/28
Φ # OF IRON PHIS	1
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	3

FOUNDED 1955**VIRGINIA GAMMA****Randolph-Macon College**

# OF INITIATES	1110
CHAPTER SIZE	22
CAMPUS AVERAGE CHAPTER SIZE	23
CHAPTER GPA	3.27
GPA RANK AMONG PEERS	1/7
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	10

VIRGINIA THETA**Lynchburg College**

# OF INITIATES	232
CHAPTER SIZE	25
CAMPUS AVERAGE CHAPTER SIZE	20
CHAPTER GPA	3.17
GPA RANK AMONG PEERS	2/4
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	5

VIRGINIA ZETA**Washington and Lee University**

# OF INITIATES	1521
CHAPTER SIZE	47
CAMPUS AVERAGE CHAPTER SIZE	44
CHAPTER GPA	3.39
GPA RANK AMONG PEERS	3/11
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	4

**WA ALPHA**
University of Washington

# OF INITIATES	2649
CHAPTER SIZE	102
CAMPUS AVERAGE CHAPTER SIZE	64
CHAPTER GPA	3.50
GPA RANK AMONG PEERS	1/33
Φ # OF IRON PHIS	8
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	23

FOUNDED 1874**WASHINGTON DELTA****University of Puget Sound**

# OF INITIATES	1481
CHAPTER SIZE	79
CAMPUS AVERAGE CHAPTER SIZE	60
CHAPTER GPA	3.05
GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	3
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	24

FOUNDED 1994**WASHINGTON EPSILON****Eastern Washington University**

# OF INITIATES	343
CHAPTER SIZE	75
CAMPUS AVERAGE CHAPTER SIZE	30
CHAPTER GPA	2.80
GPA RANK AMONG PEERS	5/7
Φ # OF IRON PHIS	20
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	4

FOUNDED 1887 **WASHINGTON GAMMA****Washington State University**

# OF INITIATES	1981
Φ # OF IRON PHIS	1
♣ # OF KOPS	1
♦ # OF TRUE BLUE SOCIETY	17

**WV ALPHA**
West Virginia University

# OF INITIATES	1393
CHAPTER SIZE	31
CAMPUS AVERAGE CHAPTER SIZE	72
CHAPTER GPA	2.32
GPA RANK AMONG PEERS	15/17
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	18

WEST VIRGINIA GAMMA**West Liberty University**

# OF INITIATES	58
CHAPTER SIZE	29
CAMPUS AVERAGE CHAPTER SIZE	21
CHAPTER GPA	2.76
GPA RANK AMONG PEERS	1/4
♣ # OF KOPS	6
♦ # OF TRUE BLUE SOCIETY	3

FOUNDED 1915**WASHINGTON BETA****Whitman College**

# OF INITIATES	2136
CHAPTER SIZE	74
CAMPUS AVERAGE CHAPTER SIZE	67
CHAPTER GPA	3.37
GPA RANK AMONG PEERS	2/4
Φ # OF IRON PHIS	9
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	22


WISCONSIN ALPHA
University of Wisconsin

FOUNDED 1857

# OF INITIATES	1836
CHAPTER SIZE	56
CAMPUS AVERAGE CHAPTER SIZE	63
CHAPTER GPA	3.23
GPA RANK AMONG PEERS	15/29
Φ # OF IRON PHIS	2
♣ # OF KOPS	5
♦ # OF TRUE BLUE SOCIETY	18

WISCONSIN EPSILON
St. Norbert College

FOUNDED 2003

# OF INITIATES	172
CHAPTER SIZE	18
CAMPUS AVERAGE CHAPTER SIZE	24
CHAPTER GPA	3.18
GPA RANK AMONG PEERS	2/4
Φ # OF IRON PHIS	1
♣ # OF KOPS	3
♦ # OF TRUE BLUE SOCIETY	2

WYOMING ALPHA
University of Wyoming

FOUNDED 1934

# OF INITIATES	858
♦ # OF TRUE BLUE SOCIETY	4

WISCONSIN BETA
Lawrence University

FOUNDED 1859

# OF INITIATES	1448
Φ # OF IRON PHIS	4
♦ # OF TRUE BLUE SOCIETY	14

WISCONSIN GAMMA
Ripon College

FOUNDED 1960

# OF INITIATES	656
CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SIZE	21
CHAPTER GPA	2.80
GPA RANK AMONG PEERS	3/4
♣ # OF KOPS	4
♦ # OF TRUE BLUE SOCIETY	5

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Road to Greatness: Everyday Phis Doing Extraordinary Things



Alan Bryan, Senior Associate General Counsel, Wal-Mart

01 | Arkansas Alpha Phi Alan Bryan, Arkansas '98, is Senior Associate General Counsel for Wal-Mart Stores, Inc. where he leads the Office of Outside Counsel Management for Legal Operations, overseeing certain internal operations and processes, as well as the relationship with all company law firms throughout the United States. His office reviews and improves legal department processes, policies, and cost control, as well as procuring and evaluating law firms and legal department vendors. Mr. Bryan previously managed litigation at the nation's largest retailer for many of its approximately 5,000 Walmart stores and Sam's Clubs across the United States. Before joining Walmart in 2011, he was a partner with Arkansas's largest law firm and focused his practice on litigation of insurance defense, medical malpractice, trucking/transportation, and complex/toxic tort matters.

Mr. Bryan is a frequent speaker, panelist, and moderator for his company, diverse bar organizations, and affinity groups. The Association of Corporate Counsel, a global legal association representing more than 35,000 in-house counsel employed by over 10,000 organizations, named him one of its "Top



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Ten 30-Somethings.” In 2015, the *Northwest Arkansas Business Journal* named Mr. Bryan one of its “40 Under Forty,” an annual honor for 40 individuals under the age of 40 who are nominated as best in class by their peers in all industries. In July 2016, he received the Lead By Example Award, the highest honor bestowed upon a male lawyer by the National Association of Women Lawyers, for his role as a leader and advocate for the advancement of women in the profession.

James Phillips, MD, Disaster Medicine Expert

02 | James Phillips, *Oklahoma State '00*, was born and raised in Midwest City, Oklahoma, and his life was forever changed by the Oklahoma City Bombing in 1995. His father, a 25-year veteran of the OKC Fire Department, was one of the very first rescue workers to enter the building that day, forever shaping his son's ideas of courage, responsibility, and leadership. James graduated as a Top Ten Senior from Oklahoma State University where a full-scholarship allowed him to focus on a dual degree in Microbiology and Molecular Genetics. During college he worked as a Burn/Wound Care Technician at the Silverstein Burn Center. Within Phi Delt, Brother Phillips served as the president of his Phikeia Class (52 men), recruitment chairman and social chairman.

James then matriculated directly to the University of Oklahoma where he completed his medical degree. During medical school, Dr. Phillips lifelong interest in emergency medicine persisted, but a decision was made to compound on his prior burn experience and enter into the Integrated Plastic and Reconstructive Surgery Residency at the University of Michigan in Ann Arbor. After completing four years of residency, Dr. Phillips made the decision to pursue his original career choice.

In June of 2010 Dr. Phillips entered the Emergency Medicine Residency at the University of Illinois at Chicago, one of the specialties oldest and largest programs. He garnered several awards during residency, including being selected as the residency's Outstanding Researcher Award recipient for best original research. During this time he presented his research at several local and national meetings, including ACEP 2012. He graduated in December, and was accepted as the first ever Fellows in Disaster Medicine



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at BIDMC from the United States.

After completing his residency in Emergency Medicine and a Fellowship in Disaster Medicine at Beth Israel Deaconess Medical School, a Harvard teaching hospital, he was hired as full-time academic faculty at BIDMC in Boston and as an Instructor at Harvard Medical School. His specialty is Disaster Medicine and he is the Director of the newly announced Counter-Terrorism Medicine Fellowship—the first of its kind in the world.

Vianney Careaga, Arizona Student Regent

03 | University of Arizona Phi and Arizona Student Regent Vianney Careaga, '18, was appointed to the board by Gov. Doug Ducey and began his term on July 1, 2016. He currently serves as a member of the Audit Committee and the Health Affairs Committee. Regent Careaga is a student at the University of Arizona where he is a political science major with a minor in philosophy. He has served with the Associated Students of the University of Arizona as the director of civic engagement and was senior class president at Salpointe Catholic High School in Tucson. He also interned for Sen. John McCain and earned the rank of Eagle Scout from the Boy Scouts of America.

Careaga has held many leadership roles within the Boy Scouting Program, most notably serving as a section chief for the Order of the Arrow, Boy Scouting's National Honor Society. He remains an active member of his community by volunteering on his high school's alumni council, serving as an assistant scoutmaster in his Boy Scout Troop, and by serving as president for the Arizona Alpha Chapter.

Josh Pauls, Paralympian, Sled Hockey

04 | Josh Pauls, *Lindenwood '16*, was born on December 31, 1992 in South Plainfield, New Jersey; however, Josh was different than most babies upon entering the world. Josh was born without his tibia (lower leg bone) in both of his legs, resulting in Josh having to undergo a surgery to amputate both of his lower legs just 10 months after he was born. From an early age, Josh didn't let adversity set him back as he learned to walk and play just like other kids his age. On the other hand, participating in sports in gym



class was often difficult as prosthetic legs didn't give Josh the same running capabilities as his peers. When Josh was eight, he was introduced to the sport of sled hockey. At the time, Josh was not aware what sled hockey would someday mean to him or the places that it would take him over the next 15 years.

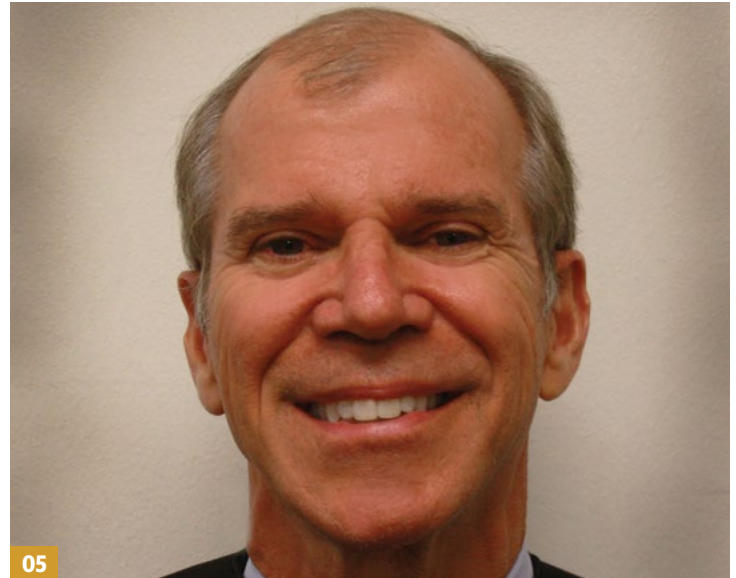
Josh fell in love with sled hockey as it gave him the opportunity to learn what it was like to be a part of a team and share a common goal with other people. Josh continued to improve over the years, although he faced a minor setback during the summer of 2009 when he was cut from the United States 2010 Paralympic Winter Games team. With hard work and perseverance, Josh earned his spot on the team prior to the start of the 2010 Paralympics. At the age of 17, he helped the United States win gold in Vancouver as the youngest member on the team, beating Japan 2-0. In addition, a year before his first appearance in the Paralympic Games, Josh began his time on the US National Sled Hockey Team and has maintained his spot on the team ever since, winning gold at the world championships in 2009, 2012, and 2015.

Josh continued his career as a Paralympic athlete at the 2014 Paralympic Winter Games in Sochi, bringing home his second Paralympic gold medal after the United States beat Russia 1-0. Most recently, Josh Pauls helped the United States win gold in 2015 and 2016 as he scored the winning goal in overtime in the championship games both years. As a forward and defenseman, Josh is currently working to compete in the 2018 Paralympic Winter Games in Pyeongchang, South Korea.

Dean Hansell, California Supreme Court Judge

05 | California Governor Jerry Brown recently appointed Ohio Iota Phi Dean Hansell, *Denison* '71, to serve as a California Superior Court judge in Los Angeles. Hansell, a partner in the Los Angeles office of Hogan Lovells, will take the bench within a month.

Hansell's practice at Hogan Lovells over the last four years has focused on complex litigation and class actions in the consumer protection, insurance and reinsurance, labor and employment, privacy, environmental and government regulatory fields. Before joining the firm, Hansell worked as a partner at Dewey & LeBoeuf, as Assistant Illinois Attorney General



for Environmental Control, and as a prosecutor with the Federal Trade Commission. He also served as a Police Commissioner of Los Angeles from 1997 to 2001.

A noted community leader, Hansell has served as Chair of the Los Angeles County Citizens Oversight Commission on the Sheriff's Department Working Group and currently serves or has served on the boards of the Library Foundation of Los Angeles, the Los Angeles Police Foundation, the California Bar Foundation, the Los Angeles City College Foundation, Denison University, UCLA Fielding School of Public Health and the Los Angeles LGBT Center. In addition to serving as Police Commissioner, Hansell previously served as Commissioner of the Los Angeles Fire and Police Pension Board and the cable television commission (the Board of Information Technology Commissioners of Los Angeles). Hansell is the co-author of the leading treatise in the United States on reinsurance law called *The Law of Reinsurance*, and 15 book chapters and articles.

Hansell has received numerous awards and recognition for his civic work, including the Distinguished Service Medal from the Los Angeles Police Commission, the inaugural Founders Award from GLAAD, the Co-President's Award from the LGBT Bar Association of Los Angeles, the Alumni Citation from Denison University, the Humanitarian Award from the Liberty Hill Foundation, the Pro Bono Award from Asian Pacific American Legal Center (now Asian Americans Advancing Justice) and the Herman Humanitarian Award from Congregation Beth Chayim Chadashim. ■

Phi Delta Theta is always in search of Phis to feature within the Road to Greatness campaign.

If you know a brother who is doing extraordinary things, visit www.phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.



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Phi Footnotes

Hanover

01 | Joe Luigs, '65, and his wife Marcia, both Hanover graduates, are household names in the world of golf and their contributions over the past 30 years have earned the couple special recognition into the Hanover Athletic Hall of Fame.

Both Joe and Marcia were recognized by the United States Golf Association (USGA) with the USGA Ike Granger Award, for 25 years of volunteer service. Joe received the honor in 2006 and Marcia in 2009.

Joe, former President of Crooked Stick Golf Club (Hanover golf team's home course), has served as an official in charge in over 70 USGA qualifiers. He has dozens of USGA national championships to his resume as a rules official or committee chair, including the US Open, US Women's Open, US Senior Open, and NCAA Men's Championship.

The former chairman of the 2007 USGA Women's Amateur, Joe served as the vice president and trustee of the Western Golf Association Evans Scholar Foundation. Joe received the USGA Joe Dey award in 2010, awarded annually for contributions to the game of golf.

Both Luigs are founding members of the 1827 Society at Hanover, which is a planned giving recognition society for the college. Also, for their contributions, the couple earned membership into the Indiana Golf Hall of Fame in November 2003 and are members of the Indiana Golf Foundation President's Club for giving.

Kansas

02 | Zane Wilemon, '00, spent 15 years building a friendship and a business with a Kenyan minister, Jeremiah Kuria, in a small town on the outskirts of Nairobi. Their friendship helped give rise to a cafe, an organic farm, free clinics and medical testing, a school for special needs kids, and a sustainable accessories line.

Last summer they underwent a rebranding process: the nonprofit which was once called CTC International is now Ubuntu Life, and the accessories line, Ubuntu Made. Their wares include bags, clutches, iPhone covers, bandanas, bangles, and keychains. Wine bottle and mug holders are sold at 450 Whole Foods stores across the US. Silicon Valley-based Zazzle,

a marketplace for handmade items, partnered with the African nonprofit to introduce their new line of iPhone covers, bags, and keychains. Ubuntu provides the locally-sourced leather; Zazzle customizes it with images and text, etched directly onto the leather.

Set up as a nonprofit, Ubuntu generates 60 percent of its funds from its social businesses and 40 percent from donations. Wilemon says that after years of doing charitable work, he's come to realize that social businesses have to be the basis of a nonprofit.

Before being CTC, the duo ran a nonprofit, taking care of a children in an orphanage. In 2007, to support the school, they shifted away from donations to employing moms of the children to make some items for sale. That's when Wilemon says he saw a "180-degree shift" to the social business model and a responsible company. The fundraising cycle is exhausting which is why he is considering transitioning to a for-profit model, which would have a nonprofit arm.

For instance, American Eagle asked Ubuntu to produce bracelets and dog collars. At first, he says, they wanted to give them away with each purchase. But Wilemon requested if they could actually sell them instead. Almost 400 members of the Maasai tribe made over 20,000 bracelets.

Beyond artisan-made products, the nonprofit also runs a local cafe and organic farm—again, all for-profit to support the nonprofit. In 2013, Ubuntu opened the cafe through their collaboration with Whole Foods and the grocer's private label coffee, Allegro.

Whole Foods donated baking equipment, espresso machines, and kitchenware to get the cafe going. Ubuntu provided the human labor and training. Wilemon says that the cafe and the farm (which grows organic vegetables that are served at the cafe) has impacted nearly 400 locals, from baristas to gardeners to suppliers.

Kent State

03 | On August 29, 2016, **Paul C. Kitchin Jr., '46,** Bond #1 at Ohio Lambda, was presented the Ohio Lambda 2016 Alumnus of the Year Award for his outstanding service to the chapter. Paul is the oldest recipient (age 97) of this distinction!

The award was given to Paul for his continuous service to Ohio Lambda and for recently establishing the Paul C. Kitchin Jr. PDT Scholarship. Paul celebrated his 98th birthday on October 18.



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In the photo is **Andy Pieri**, recipient of the 2016–17 PDT Scholarship Award (\$1,600) recognizing Paul C. Kitchin. Also in the picture is **David Brown**, chapter president with **Joe Tirpak, '59**, in the background.

Kettering

04 | Qasar Younis, '04, was named chief operating officer to Silicon Valley Incubator Y Combinator. Younis will manage all Y Combinator events, operations, finance and legal functions, as well as advise startups.

"Y Combinator is a rare institution," Younis said in an interview with *Fortune*. "It sits between a university and a venture fund."

For more information about the company, see the *Fortune* article on <http://fortune.com/2015/08/26/meet-y-combinators-new-coo/>

Mississippi

05 | The Honorable **William Winter, '44**, former Mississippi governor and advocate for public education and racial equality was honored with a Freedom Award for his great global and national impact by the National Civil Rights Museum. Recipients of the award are lauded for their work in the struggle for civil and human rights. The Freedom Award was presented in October 2016 at the Cannon Center for the Performing Arts.

The Honorable William Winter is most well-known for his role in leading the charge for publicly funded primary education while he was the fifty-eighth governor of Mississippi from 1980–1984. An Emmy-winning 2015 documentary, *The Toughest Job*, tells the story. His governance echoed his belief that all people, regardless of race or class, should be entitled to the same rights and privileges as the most privileged. In 1997, President Bill Clinton initiated "One America," an unprecedented national conversation on race. Governor Winter served on the board of One America, helping to bring the only Deep South public forum to the University of Mississippi. The success of One America at Mississippi's flagship university, spawned the institute that carries his legacy today, the William Winter Institute for Racial Reconciliation. In 2008, Governor Winter was given the Profile in Courage Award by the John F. Kennedy Presidential Library and Museum in Boston. He continues to practice law in Jackson, Mississippi.



06

Missouri

06 | Missouri Alpha Phi **John Carter, '85**, hosted a gathering of Columbus, Ohio area Phis at his home in October to provide an update from the Phi Delta Theta Foundation and news from surrounding chapters. Carter currently works for Nationwide Insurance and serves as President and COO of Nationwide Retirement Plans.

Oklahoma State

07 | Oklahoma Beta Phi and Phi Delta Theta Province President **Mike Hyatt, '66**, was inducted into the Spears School of Business Hall of Fame in November.

Born in Texas, Hyatt relocated to Muskogee, Oklahoma, at a young age. He graduated from Oklahoma State University with a bachelor's degree in finance in 1967 and served in the United States Army before continuing on to Texas Christian University for his MBA in 1974. Throughout his undergraduate career at OSU, Hyatt served on Phi Delta Theta Oklahoma Alpha leadership team and the OSU Interfraternity Council as well as being active in ROTC.

Hyatt's professional career blossomed as he served as vice president of the First National Bank of Fort Worth, Texas, from 1973–1980. He was promoted to president of the Metroplex National Bank in Arlington, Texas, from 1980–1982 before returning to First National Bank of Fort Worth as senior vice president in 1982. He held the position until he became president of Texas Commerce Bank in Fort Worth in 1985.

In 1992, Hyatt made a career transition and became a financial advisor. He currently serves as senior vice president of investments for USB Financial Services, Inc. in Fort Worth.

Hyatt is involved with the Sister Cities International organization, he serves on the Board of Governors for the OSU Foundation, and he is an investment committee member for Pacific Retirement Services. Hyatt also created two scholarships: The Michael S. Hyatt Scholarship for new business students, and the Michael S. Hyatt Distinguished Graduate Fellowship, which is given each year to a full-time graduate student in the School of International Studies. In addition to these scholarships, Hyatt also supports the annual Brighter Orange events, which raises scholarships for North Texas students.



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He is the recipient of the A.B. Alcott Outstanding Alumnus Award from Oklahoma Beta Chapter, Phi Delta Theta; the Bob Bolen Award for Board Service from the Fort Worth Sister Cities; Chairman's Award from Sister Cities International, and the Orange Star Award from the Spears School of Business. He was also honored as an Honorary Citizen in Nagaoka, Japan.

North Texas

08 | Allied Orion Group has named **Ian P. Douglas, '96**, as chief operating officer of the company's property management division. Douglas will be responsible for overseeing the daily operations of a property management portfolio of approximately 25,000 units nationwide, supervising personnel and implementing policies and procedures.

Prior to joining Allied Orion Group in 2016, Ian was an area vice president for Morgan Properties where he managed the company's properties in Pennsylvania, Delaware, Ohio, Indiana and South Carolina. His diversified background includes six successful years at Aimco, as well as past leadership roles in human resources, recruiting, re-development operations and multiple levels of site-operations. Ian is a Certified Apartment Portfolio Supervisor (CAPS) and holds dual degrees from The University of North Texas in psychology and history. In addition, he is bilingual in Spanish and has served in the United States Army as an airborne interrogator.

Purdue

John Geis, '53, competed in the annual NC State Senior Games Championship, bringing home the gold in the 100-, 200- and 500-yard freestyle and the 50-yard backstroke—an impressive feat for a man who took a 62-year hiatus from the sport. An avid swimmer in high school and college, Geis stopped competing back in 1953. But this year, the call of the waters grew too loud to ignore, so he competed in the Chatham County Senior Games back in April, where he qualified for the state championship in Cary, North Carolina.

Geis trained diligently with several expert swimmers and improved his diet with help from Carolina Meadows staff. He also credits his wife, Lou Ann, for her endless encouragement.

Saint Louis University

09 | Jim Green, '04, was named a 2016 Rising Star by *Campaigns & Elections* magazine in June 2016 at the W in Washington, D.C. as part of its annual Campaign Expo conference. Since 1988, *Campaigns & Elections* has recognized the young operatives who will shape the future of political campaigns with its coveted Rising Star award. Among those honored over the years, now titans of the campaign industry, include David Axelrod, Ben Ginsberg, Celinda Lake, Mark Mellman and Stan Greenberg.

Many Rising Star recipients go on to launch dozens of successful consulting firms and serve at the highest levels of state and federal campaigns.

Green's entrée into politics came at the age of six when he raised money for Nebraska Senator Bob Kerrey. Currently, Green is a field organizer turned digital ad pro who started his professional career working for Democrat Inez Tenenbaum's Senate campaign in South Carolina. He returned to Nebraska in 2008 and worked with the state Democratic Party, Obama for America and Senate candidate Scott Kleeb. Green also served as a fundraiser for Eric Ferguson's Virginia delegate race—a position he also held for Illinois Democrat John Fritchey's 2009 run for House. In 2013, he returned to Omaha to manage the reelection bid of then-Mayor Jim Suttle. Meanwhile, Green put his campaign experience to work as an account executive for NGP VAN, a partner at VoterTide and a senior director of business development at DSPolitical before joining Quantcast.

Southern Methodist

10 | Chris Johnston, a Tyler, Texas architect had intended to author a written record for the grandchildren of highly decorated **Lieutenant H.C. Neil, SMU '41**, but the story inspired by Neil's wartime diary led to the book, *In Her Father's Footsteps*. The book relates how Neil kept three boa constrictors in the fraternity house to the consternation of the house mother. Lt. Harris C. Neil, who hails from Dallas, Texas, joined the Tough Hombres (the 90th Texas-Oklahoma Division) as a replacement officer after the tragic Seves Island battle in Normandy, France in 1944. This story is about his personal journey through the battlefields of France, Luxembourg, and Belgium as a platoon leader. The journey leads to an infantry assault on Ft. Koenigsmacker, a Metz area fortification, where he defied orders to withdraw his men. By the end of the war, Lt. Neil was one of General Patton's most decorated officers. The following is a 1944



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Photo by WKU Athletics

quote by then Lt. General George S. Patton Jr. directed at Lt. Neil's 90th Division: "The capture and development of your bridgehead over the Moselle River in the vicinity of Koenigsmacker will ever rank as one of the epic river crossings of history." Research included a pilgrimage from Normandy to the Moselle River in France by the author and Lt. Neil's youngest daughter, Margie, to follow the path of her father's platoon.

Southern Florida

Dan Kathman, '11, is finishing work on his first novel, *Frightened Felons*, which is about Halloween antics on a college campus. Kathman was a TV production and news major with a creative writing minor.

Stephen F. Austin State

11 | George Lane, '16, graduated in May 2016 and went straight to work in the Texas State Capitol for State Representative Travis Clardy. At the end of August, he moved to Washington, D.C. when he was hired as a congressional aide by US Congressman Louie Gohmert. Following that term, he was hired by the Federalist Society for Law and Public Policy Studies as its office coordinator, managing every aspect of the organization's events. The Society has over 70,000 current members.

Texas Tech

Mannti Cummins, '75, director of Energia Veleta, was a finalist in the 2016 Mexico International Renewable Energy Conference Awards for Wind Energy Industry Champion in Mexico. Limited Liability Variable Stock Company has a development pipeline of 1,000 megawatts wind energy projects in Mexico. Cummins' 35-year career has focused on the financing of start-up and early stage entrepreneurial ventures. With an early concentration on public accounting before moving on to health care management and insurance firms in Mexico, and in last ten years, he has focused on renewable energy.

Western Kentucky

12 | Rob Anderson, '08, (known professionally as Robert Hardin) debuted in an Off-Broadway musical in September at The Triad Theatre in New York City. Hardin credits his love of baseball and "being a big fan of Roger 'The Rocket' Clemens in the new show *McCready the Musical*. In *McCready*,

the life story of troubled country singer Mindy McCready, Hardin plays the dual roles of baseball great Roger Clemens and aspiring country singer Billy McKnight.

Hardin was in numerous productions during his time at WKU and has mainly worked in Los Angeles since graduating.

13 | Bill "Doc E" Edwards, '74, was admitted into the WKU Hall of Distinguished Alumni. Edwards was named head athletic trainer at WKU in 1983, after six years of service as an assistant athletic trainer. He was named an Associate Athletic Director/Director of Athletic Training and Sports Medicine in 2009. Under Edwards' leadership, the program has grown from a staff of three to 12 certified athletic trainers who provide health care for all 16 WKU sports teams. In addition to the athletic training staff, Edwards coordinates a large group of sports medicine specialists (team physicians and physical therapists) to ensure appropriate, timely and state-of-the-art health care for WKU student-athletes. Many of these professionals were attracted to WKU not only by the outstanding athletic programs, but by the exemplary reputation of Edwards and his staff. Edwards serves as a faculty member (since 1977) and teaches in the School of Kinesiology, Recreation and Sport at WKU.

Westminster

14 | Art Hoge, '75, was recognized by Tri Delta with its 2016 Vision Award, because he is a trusted partner to the organization and to the greater fraternal movement and has had a profound impact on the organization.

Art is a partner with the Oklahoma City law firm of Mee Mee Hoge & Epperson and specializes in the representation of fraternities and sororities. Art has provided expertise and legal guidance successfully representing Tri Delta as outside general counsel since 2003.

Art is a member, former staff member and a past general council president of Phi Delta Theta Fraternity. He is married with two children.

Wisconsin

Dave Chase, '83, received the Illinois Department of Public Health's 2015 Emergency Medical Services Instructor of the Year Award and was promoted to EMS Department Manager and EMS System Coordinator for Vista Health in Waukegan, Illinois.

US Army Hall of Fame inductees

The 326 inductees in the inaugural class were selected from the more than 600,000 men and women who have been commissioned second lieutenants through ROTC in the past 100 years. Of the 326 inductees in this inaugural class, 156 were generals and included Gen. Colin Powell and Gen. George C. Marshall, and the following three Phi Deltas. The ceremony marked the 100th anniversary of Army ROTC in the United States.

Ohio University

Colonel **John M. Lusa, '53**, was commissioned in 1953 from ROTC at Ohio University and had a 30-year active and reserve career. Called to active duty that year, he was assigned to the permanent party staff at Fort A. P. Hill, Virginia. Later completing the QM basic officers course at Fort Lee, Virginia, in early 1954, he was sent to Korea during the armistice period as a platoon leader with the 2nd ID QM company. Later in 1954 he was transferred to the 25th ID as a platoon leader and helped move it to Schofield Barracks, Hawaii.

In 1956 he transferred to the Corps of Engineers, where in the US Army Reserve, he served as battalion S-4, company commander, group S-3 and battalion commander. Subsequently with the 85th Training Division in the Chicago area he served as commander of the Training Command and later as the operations director for the 85th Maneuver Training Command.

He is also a graduate of the Engineer officer career course and the Command and General Staff College, as well as the National Security Management course of the National Defense University. His decorations include the Commendation Medal, Meritorious Service Medal and Legion of Merit. He is a life member both of the Military Officers Association and Reserve Officers Association. He has served as president of the Major Samuel Woodfill Chapter and state president Ohio for the Association of the United States Army. He is also a life member of AUSA.

At his civilian retirement, John M. Lusa was managing director of his own consulting firm, International Communications, in Centerville, Ohio, a suburb of Dayton. He was also associated with Auerbach Publications of CRC Press as editor of a bi-monthly series called "Data Communications Management," and for 10 years he was a visiting associate professor at the Center for Information and Communication Sciences, a graduate school at Ball State University, Muncie, Indiana. He instructed courses in telecom/networking and marketing management. He is also an Industry Fellow for the center and a member of its advisory board.

He is the author and editor of *The Network Manager's Handbook*, a 600-page book published by Auerbach-CRC Press, now in its third edition. He also collaborated with another Ball State professor to produce a book on knowledge management *Knowledge Management Strategy and Technology*. He has also written for a number of telecommunications industry publications.

He is a former vice president, publisher and editor of information technology publications for Hitchcock Publishing, a unit of ABC Publishing, Wheaton, Illinois, and also a retired publisher and editor of networking publications for PennWell Publishing, Westford, Massachusetts.

Earlier in his career he was in charge of computer advertising for NCR and later handled computer accounts at a large Chicago

advertising agency. Over the years he has been a member of various industry association advisory boards.

He has a bachelor's degree in journalism from Ohio University and an MBA from the University of Dayton.

Utah

John S. Edwards, '63, was also inducted into the National Army ROTC Hall of Fame. He is a distinguished alumnus of the University of Utah's Army ROTC program. He received a bachelor's degree in communication and journalism from the University of Utah's College of Humanities and is currently serving his 14th year as the Civilian Aide to the Secretary of the Army for Utah and his 13th year as a member of the U's Veterans Day committee. After taking command of an Armored Cavalry Reconnaissance Platoon in the 1960s, Edwards led them in surveillance and security missions along the East-West German Border in the strategic Fulda Gap. After being honorably released from active duty, he commanded a tank company of the 81st Tank Battalion at Fort Douglas until honorably discharged.

Wisconsin-Madison

John Kenny, '67, President of FreeFlow Technology, Inc., was selected for induction into the 2016 inaugural class of the US Army ROTC National Hall of Fame at Fort Knox, Kentucky coinciding with Army ROTC's Centennial Commemoration Ceremony.

Following graduation in 1967, John fulfilled his Army ROTC obligation serving two years in Europe and a tour in Vietnam completing his active duty service as a Captain. His military awards include the Bronze Star Medal, Army Commendation Medal, Army Reserve Components Achievement Medal and Vietnam Gallantry Cross with Palm.

Upon leaving the military, John returned to UW-Madison and earned BBA and MBA degrees with a focus on supply chain management. Throughout his career, John held senior executive operations positions with companies such as Standard Brands, Inc., Joseph E. Seagram & Sons, Apollo Computer, Hewlett-Packard and 3Com. Since 2004, he has been president of FreeFlow Technology, Inc.

John's commitment to UW-Madison has continued as a charter member of the Wisconsin Business Alumni organization serving four consecutive terms on the WBA board. He was been president of the Grainger Center for Supply Chain Management, Executive Advisory Board since 1994. The Wisconsin School of Business recognized John for his contributions in 2012, presenting him with the inaugural Shape the Future Award, honoring those who create transformational experiences for Wisconsin School of Business students.

Currently Kenny is an active member of the Greater Naples Leadership program and the Community Foundation of Collier County. John and his wife, Patricia, live in Naples, Florida. ■

We want to hear from you!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, phideltatheta.org to submit news and high resolution photos. Digital photos should be taken on a digital camera's highest-quality setting and be at least 2.5 mb. Hard copies can be sent to GHQ, attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.



Brooks Ellis, Arkansas
Photo by Arkansas Communications



Jaylen Mize, Davidson
Photo by DavidsonPhotos.com



Cam Cheuvront, Davidson
Photo by DavidsonPhotos.com

Fall Sports

BY JAY LANGHAMMER, SPORTS EDITOR

Football

As the 2016 college football bowl season wraps up, here's our yearly review of the leading Phi Delt players across the nation. Our top player in NCAA Division I was **Arkansas** four-year starting linebacker **Brooks Ellis**. His top 2016 game was against TCU as he made 15 tackles and ran back an interception 47 yards for a touchdown. Ellis was a William Campbell Trophy finalist, National Football Foundation Scholar-Athlete and Wuerffell Trophy semifinalist. Other Division I players included **Georgia Tech** offensive lineman **Niko Anderson**, **SMU** deep snapper **Michael Sehlinger**, defensive back **Kyle Kasun** of **Nebraska**, kicker **Patrick Soucy** of **Louisville** and receiver **Austin Pfenninger** of the **Miami** (Fla.) Hurricanes.

Thirty-two Phis were on the **Davidson** squad. Back **Jaylen Mize** led with 54 tackles, earned All-PFL honorable mention and won the team's Co-Defensive Player of the Year award. Punter **John Cook** was a PFL All-Academic selection and gained All-PFL mention. He averaged 37.1 with 23 boots downed inside the 20. Also winning All-PFL mention were linebacker **Nate Casey** (37 tackles); lineman **Thomas Sykes** (37 tackles, including 8.5 for losses); offensive lineman **Chase Davis**; quarterback **Taylor Mitchell** (51 of 92 for 629 yards, four TDs); wide receiver **Cam Cheuvront** (20

receptions for 370 yards, four TDs); and kicker **Trevor Smith** (47 points, including eight field goals and 23 extra points). Other key Davidson defenders were linebacker **Ben Hart**, linemen **Alex Behrend** and **James Gessner**, plus backs **Cody Mitchell** and **Steven Spears**.

The **Washington-St. Louis** squad, with 24 Phis, had an 8-3 record and played in the NCAA Division III playoffs. Wide receiver **Kevin Hammarlund** caught 100 passes for 1,365 yards and 13 touchdowns on the way to All-American recognition and All-UAA first team honors. Receiver **Matt Page** also won All-UAA first team selection after catching 63 passes for 873 yards and 12 TDs. Key offensive linemen were tackle **Jerry Bauer** (All-UAA first team) and guard **Tom Hutchison** (All-UAA second team). Defenders chosen for the All-UAA second team were end **Jared Lake** (36 tackles, also on the SAA All-Sportsmanship Team), linebacker **Jake Coon** (114 tackles, four interceptions), safety **Andrew Ralph** (58 tackles), linebacker **Max Barnett** (69 tackles), backs **Nick Doctors** (62 tackles), **Dylan Newcomb** (47 tackles), **Brian Crowe** (39 tackles) and **Collin Holte** (34 tackles).

The 9-2 **Randolph-Macon** team, with 17 Phis, was led by ODAC Defensive Player of the Year **Cole Burdette** (51 tackles, 9.5 sacks and 18 stops for 86 yards in losses). Joining him on defense were All-ODAC first team linebacker **Logan O'Neill** (51 tackles) and All-ODAC second team lineman **Jake Pinkston** (48 stops, 11.5 for losses including six sacks). Also on the All-ODAC first team was kicker **Seth Yurgel**, 69 points on 10 field goals and 39 extra points. Leading Randolph-Macon's

offense was quarterback **Joseph Vairo**, who hit 105 of 173 for 1,276 yards and 10 TDs while running for 326 yards and eight scores. Also contributing were All-ODAC second team tight end **Steven Quinn** and punter **Colin McFadden**.

Two offensive stars were among 28 Phi Delt on the **Puget Sound** squad. Named to the All-Northwest Conference first team was wide receiver **Brennan Schon** who caught 64 passes for 920 yards and eight TDs. Throwing to him was All-NWC second team quarterback **Hans Fortune**, who hit 276 passes in 461 attempts for 3,045 yards and 26 touchdowns. Other key receivers were **Steven Branham** (29 catches for 398 yards, three scores) and **Sean Whaley** (28 for 221 yards, two TDs). **Reid Hartmann** led the offensive line and earned All-NWC mention. Defensive standouts for Puget Sound were linebackers **Austin Moore** (third with 48 stops), **Zack Blair** (26 tackles) and **Dwight Jackson**, plus back **Max Washam** (32 stops) and lineman **Max Richman** (29 tackles).

Twenty-one Phis contributed to the 9-1 **Case Western Reserve** season. Leaders on offense were All-UAA first team linemen **Gage Blair** (center) and **Ryan DeMarinis** (guard) while tackle **Ryan Merlau** was on the All-UAA second team. Defenders were named to the All-UAA second team were back **Adrian Cannon** (38 tackles, three interceptions) and linebacker **Alex Habeeb** (31 stops, including 8.5 for losses). Also contributing were linebacker **Dan Techman** and back **Owen Williams**. Kicker **Ben Carniol** led in scoring with 62 points (47 extra points, five field goals).

Washington & Jefferson, with 14 Phis on the squad, had a 9-2 season and won the ECAC



Ben Hart, Davidson
Photo by DavidsonPhotos.com



Hans Fortune, Puget Sound
Photo by Puget Sound Athletics



Chase Lightfoot, Hanover

Presidents Bowl. Leading the defense was All-Presidents Athletic Conference first team lineman **Ryan Snedeker**, who had 43 stops, including 15.5 for losses and 9.5 sacks. Chosen for the All-PAC second team was back **Luke Merhaut** (second with 68 tackles) and linebacker **Nick Murgo** (team high 86 tackles) won All-PAC mention. Also contributing 61 tackles was linebacker **Zack Walker**. Winning All-PAC second team honors on offense for W&J was lineman **Brandon Martuccio**.

Centre had the largest group with 36 Phi Delt players this season. Winning All-SAA first team honors was kicker **Ben Logsdon** who led the SAA with 79 points (including 10 field goals). Named to the All-SAA second team were wide receiver **Duncan Mercer** (61 catches for 778 yards, four TDs), tight end **Austin Hayes** (19 receptions) and tackle **Jeremy Walker**. Gaining All-SAA mention were receiver **Noah Dziedzic** (47 catches for 729 yards, five TDs) and tackle **Lowell Brown**. Key defensive players for Centre were All-SAA second team lineman **Trey Yeager** (55 tackles), honorable mention back **John Wilson** (46 stops) and honorable mention linebacker **Anthony Kersey** (38 tackles).

Leading 14 teammates at **Dickinson** was All-Centennial Conference first team defensive end **Kevin Sherry**, who made 59 tackles, including 13 for losses and six sacks. Other standouts on defense were linebacker **Pat Irwin** (93 tackles), back **Erik Dettloff** (61 stops, three interceptions) and lineman **Aturo Adkins** (24 tackles). Named as both the kicker and punter on the All-Centennial second team was **Stephen Walker** with 76 punts for

a 39.0 average and 38 points (seven field goals, 17 extra points). Good receivers for **Dickinson** were **Kyle Donahue** and **Eddie Kozlowski**.

Hanover also had one of the largest groups of Phi Delts with 32 team members. Defensive lineman **Quintin Stubbs-Lee** was on the All-HCAC first team and had 49 tackles including 9.5 for losses. All-HCAC second team linebacker **Ryan Martin** led with 75 tackles and defensive end **Layne Harnishfeger** (second with 58 stops) gained All-HCAC mention. Other solid defenders were back **Brody Dell** (48 tackles), linebacker **Morgan Morrison** (43 stops) and linebacker **Tucker Schultz** (28 tackles). The top two Hanover quarterbacks were **Adam Gutermuth** (128 of 241 for 1,108 yards, five TDs) and **Chase Lightfoot** (78 of 122 for 1,108 yards, 11 TDs). All-HCAC second team kicker **Adam Goeprich** scored 42 points (including five field goals). Gaining All-HCAC mention was receiver **Ricky Windell** who caught 25 passes for 370 yards and eight scores. Receiver **Garrett Chesney** had 13 catches for 181 yards and **Casey Virgin** had 14 punt returns for a 13.9 average.

The 7-3 **Southwestern** team had 17 Phi Delts on their 2016 squad. Named to the All-Southern Collegiate Athletic Conference first team were offensive tackle **Will Devine** and guard **Dereck Harenda**. Receiving All-SCAC honorable mention was quarterback **Frederick Hover** who led in rushing (614 yards, five TDs) and threw for 602 yards, four TDs. Also gaining All-SCAC mention was receiver **Colten Shea** (27 catches for 397 yards). Top defensive players were All-SCAC first team tackle **Addison Elliott** (22 stops, 7.5 for losses); linebacker Zach Cole (48 tackles) and

lineman **Isaiah Galvan** (20 tackles).

Offensive guard **Lucas Kilian** was the only **Ripon** player on the All-Midwest second team and played next to center **Dennis Manty** and guard **Justin Wiersma**. Quarterback **Griffin McNeal** hit 33 of 77 for 585 yard, three TDs and rushed for 145 yards and two scores. **Cameron Mignone** led receivers with 16 receptions for 297 yards, back **Brett Garst** ran for 195 yards on 42 carries and **Zach Rinehart** had seven kickoff returns for a 21.1 average. Linebacker **Parker Groves** was second with 60 tackles and lineman **Josie Schaffer** made 33 stops.

Running back **Connor Chess** of **Washington & Lee** rushed for 459 yards on 83 carries and scored four TDs. Defensive back **Ben Capella** of **Allegheny** posted 27 tackles in nine game played. **Hunter Sego** of 8-2 **DePauw** punted 43 times for a 35.5 average. **Brooks Gilmore** of **Ohio Wesleyan** started at offensive guard and teammate **Solomon Shepherd** saw action at linebacker. Other players were offensive lineman **Phillip Shoults** of **Westminster**, quarterback **Matthew Callahan** of **McDaniel**, lineman **Josh Perschall** of **Monmouth** and linemen **Jacob Schafer** and **Kyle Stroschen** of **Otterbien**.

Penn quarterback (Sprint League) **Mike McCurdy** was named the 2016 CSFL Player of the Year, taking home the Kay Trophy as the league's top performer for the second consecutive season.

Five Phi Delt alumni have seen action in National Football League games this season. Kicker **Nick Novak**, **Maryland** '05, is now in his eighth NFL season and second with the Houston Texans. **Jordan Gay**, **Centre** '13, kickoff specialist, punter, and kicker is currently a free agent.



Gabriel Ghiglione, McMasters
Photo by Rick Zazulak



Daivd Williams, Asa Bull, Austin Habovick, Robert Morris



Michael Ryan, Idaho

Eddie Goldman, **Florida State** '15, is a regular in the defensive line for the Chicago Bears. **Cameron Erving**, **Florida State** '15, is now the starting center for the Cleveland Browns in his second pro season and linebacker **Ben Heeney**, **Kansas** '15, is in his second year with the Oakland Raiders. **Bryan Stork**, **Florida State** '15, who had been the New England Patriots center the last two seasons, is now a free agent. Former CFL head coach **John Hufnagel**, **Penn State** '73, was named president and general manager of the Calgary Stampeders of the Canadian Football League after being the Stampeders' head coach for eight years. His career record was 102–41–1.

Soccer

Midfielder **Kyle Collins** scored 17 points and helped lead **Westminster** to a 15–5–1 record and the NCAA Division III playoffs. He was named to the All-SLIAC third team. **Michael Dumaine** was a member of the 1–4–3 **Hanover** squad which went to the Division III playoffs. **Patrick Barry** was a co-captain for **Washington & Lee** and **Trayvon Foy** started 13 games as a **Whitman** co-captain.

Helping lead the **DePauw** squad to a 12–6–2 season were regulars **Taras Tataryn**, **Justin Mitchell**, **Tommy Hinkebein**, **David Hinkebein**, **Parker James** and **Kyle Kopchak**. Key players for the **McDaniel** squad were **Kerry Shutt** (eight points), **Raul Escobar** (seven points), **Greysen Brockbank** (five points), **Billy Rodgers** and **Tim Hahn**. Leading players for the **Puget Sound** team were **Skye Guegan**, **Stefan Jensen** and **Malcom Major**.

Cross Country

Gabriel Ghiglione of **McMasters** competed in five fall meets. At the CIS Championship in Quebec, he was 14th (31:26.1) in the 10K event. He had a 20th 8K finish (25:32.7) at the Buffalo Stampede Invitational and a 10th place 8K (25:37) at the Canisius Alumni Classic. Brothers **Brett Bachman** and **Jeff Bachman** completed their final year of competition for **Kansas State**. Other runners during the fall were **Trevor Hix** of **Wabash**, **Nicholas Ashmead** of **Mercer** and the **Westminster** duo of **Grant Peterson** and **Nathan Wilson**.

Cheerleading

Pictured above from left to right are senior members of the **Robert Morris** cheerleading squad — **David Williams**, **Asa Bull** (chapter president Pennsylvania Pi), and sophomore **Austin Habovick**. Also participating on this school's cheer squad is **Michael Ryan** with the **Idaho** Vandals and past chapter president of Idaho Alpha.

Water Polo

Christopher Iza and **Danny Milosevich** of **Monmouth** were on the 2016 water polo squad. Milosevich played six games, scored one goal. Iza played in five games. ■

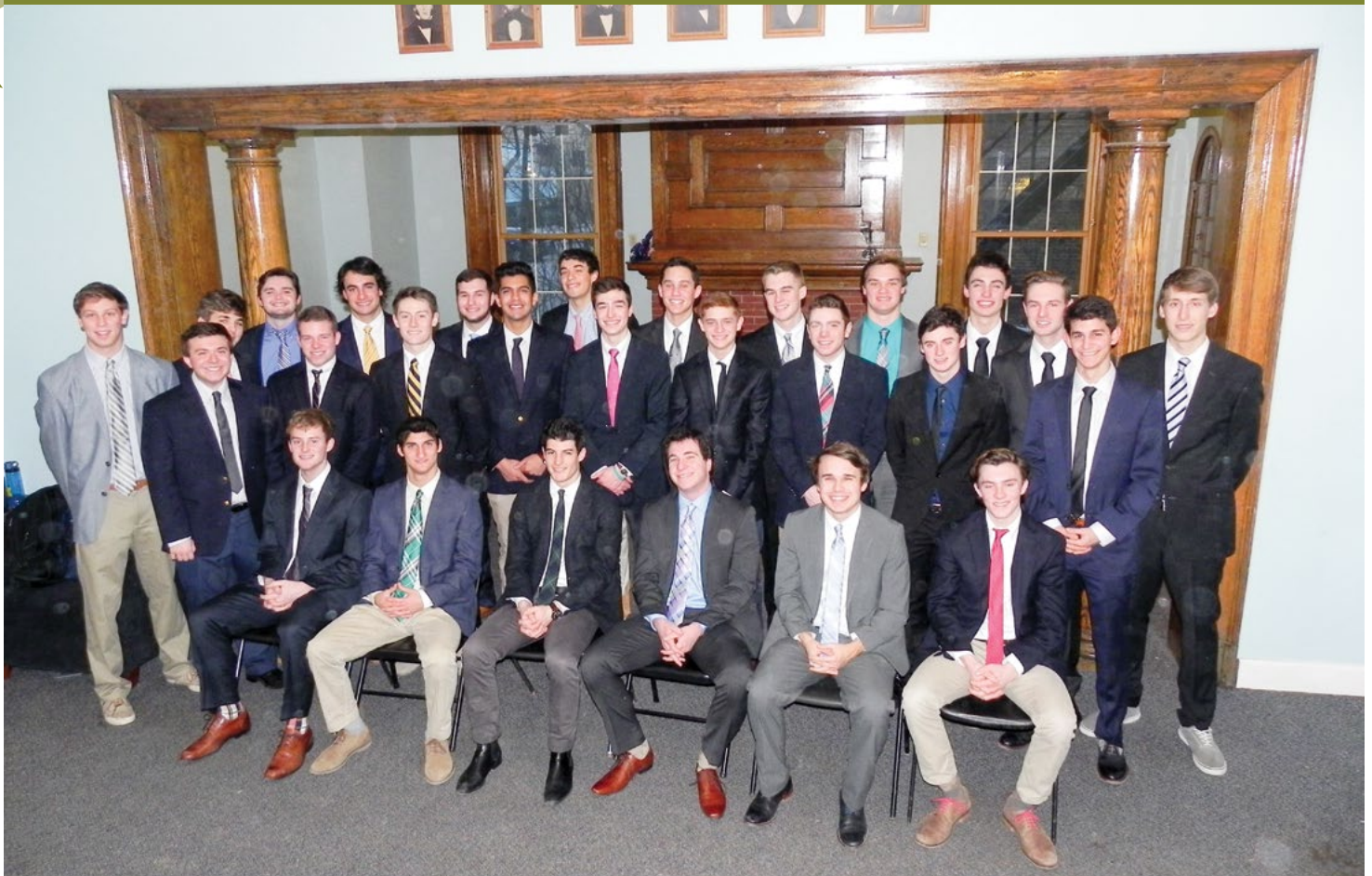
learning

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Oh...Phikeia! Enhanced Phikeia Education Experience

BY: CLAY COLEMAN, DIRECTOR OF EDUCATION

Friendship-Transmitting the Fraternity

Take a moment and recall your fondest memories as a burgeoning Phikeia! Did the experience enhance personal growth and leadership potential? Did it cultivate a personal dedication and drive to become the greatest version of yourself? Now, imagine a present-day program where Phikeias across North America learn consistent information about the Fraternity, in addition to their own chapter-specific content. Phi Delta Theta, as a premiere fraternal leadership society, has created a cutting edge and impactful Phikeia Education program that aims to ensure that all Phikeias learn the essential facts of membership in Phi Delta Theta. This program removes the burden of having to develop your own Phikeia

Education programming, while still allowing chapters to personalize it by including education about local chapter history, relationship building, chapter operations, and chapter/campus involvement.

Sound Learning-It Starts with the Phikeia Educator

A robust Phikeia Educators College has been implemented into our third Kleberg leadership experience hosted in Oxford, Ohio. In its second year as a separate program, the Phikeia Educators College provides participants with the knowledge and skills to engage Phikeias in a meaningful new member experience that will form the foundation of a successful chapter. The program consists of Phikeia Educators from all active chapters in



North America. Facilitated by top notch Phi Delt volunteer faculty, the 2016 Phikeia Educators College at Kleberg introduced the **Phikeia Educator Facilitator Guide**. This excellent resource was provided to all Phikeia Educators with the intent to develop skills to prepare the next generation of Phis for initiation and future leadership in their chapters. The Facilitator Guide includes discussion questions, group builders, leadership activities, and a host of resources to complement information each Phikeia receives from the Ihlenfeld University for Online Education online module.

Rectitude-Phirst 60 Days Initiative

Research has confirmed that the first 60 days of a semester are crucial to student success, engagement, and retention (Levitz & Noel, 1989). The Phirst 60 Days Initiative is an essential component of the new Phikeia Education program. Specifically, the initiative provides critical topic areas that help our Phikeias successfully transition into the modern day collegiate environment. The four topic areas covered include: *Title IX & Bystander Intervention Education*, *Mental Health Resources*, *Active Learning Strategies*, and *First-Year Student Transition*. These education initiatives are facilitated by our newly trained Phikeia Educators as well as presented through programs hosted by campus student affairs professionals. Being exposed to the Phirst 60 Days Initiative will provide our Phikeias with necessary knowledge and awareness to serve as informed campus leaders, willing to aid and assist their peers in a positive and proactive manner. The outcome of this program supports the retention of Phikeias through initiation and encourages leadership growth and positive contributions to the chapter.



Service-To Do What Ought to be Done...

Membership in our great Fraternity is not a right, but a privilege. Initiation is incumbent upon the successful completion of the Phikeia Education experience. If you're wondering what has happened to the Phikeia Manual and Pin, you need not worry. Both are still utilized as an important component of the process. However, we have made a strategic effort to utilize a combination of technology driven resources, with an accessible Phikeia Educators Facilitator Guide. The foresight and leadership for this initiative is directly attributed to outgoing Education Commissioner **Jesse Moyer** and the stellar Education Committee. On behalf of the General Fraternity, thank you Jesse for your trusted advice, support and guidance. We welcome **Kerrie Herren**, a dedicated volunteer and distinguished educator as our new Education Commissioner. Phi Delta Theta strives to stay current with the rapidly changing higher education trends, while remaining true to the Cardinal Principles of Friendship, Sound Learning and Rectitude. Next time you connect with brothers new or old, reminisce about your Phikeia experience and pose the question — “Have you actualized Robert Morrison’s famous line (*to do what ought to be done*) to achieve success in your personal, family and professional endeavors?” ■



how to:

Build a great LinkedIn profile

LinkedIn is not only the top website recruiters use to search for possible new hires and research potential interview candidates, but it also has a connection to Phi Delta Theta through CEO Jeff Weiner, *Pennsylvania '92*. Here are 10 tips to ensure that you are being found by recruiters and potential new employers, while enlarging your professional circle.

Photo: Your profile is *seven times* more likely to be viewed if you have a photograph attached. The photo should be a recent picture of you by yourself, wearing professional clothing, and with a neutral background.

Headline: This section is right under your name so work to make this area compelling and informative about who you are. You can also use this area as your mini elevator speech so be sure to use industry keywords in a readable manner.

Education: Include all of your schools, along with your major(s), minor(s), relevant courses, study abroad or summer programs. Don't forget to provide your GPA, as well as any honors or awards.

Summary: This is the place where you can sell yourself and show a little personality. Writing in the first person is okay to help make you stand out. Mention your qualifications and goals, including any relevant work and extracurricular experience.

Skills & Experience: Take advantage of the 1,000-character word limit and

populate this area with the important keywords most relevant to the positions for which you want to apply. Recruiters search for these terms and the more you have, the higher your ranking in their search results. Look at job listings to help make this section as applicable as possible.

Status Updates: Each time you update your profile, you increase your ranking within the search algorithm. You can update your experience, mention a conference you recently attended, share an article you found helpful; anything that helps to build your professional status and prove you're a worthy candidate.

Groups: Contributing to groups can increase your network and you have the chance to gain knowledge of your industry.

Recommendations: Having a recommendation for each of your positions holds a lot of weight with recruiters.

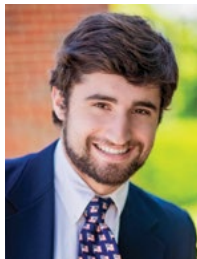
Unique URL: Create a unique URL with your name to increase the professional results when people search for you online.

Work: Add examples of your work in your profile utilizing the rich media options. Whether it is writing samples, a design portfolio, or presentations, take advantage of this section to really sell your skills.

To learn more about building a profile or job/internship searching tips on LinkedIn, visit <http://phide.it/2gsMdhY> and <http://phide.it/2gRBhek>. ■

Fraternity News:

Welcome our new consultants



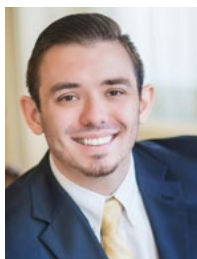
Nick Liberator graduated with a BA in history with a dual minor in psychology and pedagogical studies from Central Connecticut State University. Initiated into the Connecticut Alpha Chapter in 2012, he served as recruitment chairmen and vice president over several years.

During his time as an undergraduate, Nick helped recruit the largest pledge class in Connecticut Alpha's

history, implemented a male sensitive program for his brothers and incoming Phikeias, and became an Iron Phi through his efforts as Connecticut Alpha worked towards becoming an Iron Phi Chapter.

On campus Nick also served as a Student Orientation Leader, played club baseball, and was a member of the Honors History Society Phi Alpha Theta, all while working full time.

In his spare time, Nick enjoys working out and spending time with his family and friends.



Alex Atkinson is from Archie, Missouri, a small town just south of Kansas City, Missouri. At Missouri Western State University, he received his BS degree in speech communication with a concentration in public relations. On campus, he served with the student ambassador program, activities council, registration leaders, orientation leaders, and homecoming steering committee. He was student

director of first year experience for three years, responsible for planning and running all registration and orientation programs, as well as serving as a student director for the 2016 Conference on Applied Learning in Higher Education. Alex's accolades include the Dean Hoff Freshman of the Year Award and the Student Employee of the Year for the entire state of Missouri. He was also Missouri Eta's chapter president.

Alex serves the community through his involvement in Habitat for Humanity, Relay for Life and The ALS Association (Iron Phi).

Alex enjoys playing sports, cheering on the Kansas City Chiefs, traveling and meeting new people.



BJ Henderson graduated with a BS in rehabilitation psychology and certificate in leadership from the University of Wisconsin-Madison. He played an active role in the re-installation of the Wisconsin Alpha Chapter in 2015 serving as the re-founding president.

While at UW-Madison, Brother Henderson worked for the Center for Leadership and Involvement as an Organizational Development Consultant and was a

member of the Student Leadership Program.

Following his time as a leadership consultant, BJ plans to attend graduate

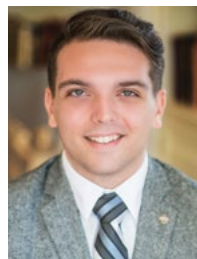
school to pursue a degree in occupational therapy. In his free time, he enjoys watching and playing sports and traveling with family and friends. BJ is from Racine, Wisconsin and is a big Packers and Badgers fan.



Kevin Ireland was raised in Burbank, Washington where he was an All-State baseball player in high school and played wide receiver for the football team. His family was a farming family for the majority of his childhood. Kevin earned degrees in business marketing and business management from Eastern Washington.

Ireland served the chapter as historian, house manager, recruitment chairman and vice president.

He enjoys snowboarding during the winter and boating in the summer. Kevin has spent two summers in Alaska commercial fishing for salmon in the Prince William Sound.



Hunter Carlheim graduated with a BS in applied mathematics with certificates in secondary education and nonprofit management from Robert Morris University. During his time at the Pennsylvania Pi Chapter, he served as president, community service chairman, SGA and IFC representative, IFC president and a Greek Life intern.

Furthermore, Hunter volunteered approximately 500 hours each year to various food banks, Ronald McDonald Houses, charity walks/runs and tutoring. He was also a member of College Democrats, Student Conduct Board, First Year Seminar Program and Nonprofit Leadership Alliance. After graduation, Hunter took a three-week field experience and taught in Belmopan, Belize.

After the two-year commitment as a Leadership Consultant, Hunter plans on obtaining his MEd to become a professor of mathematics education. In his free time, Hunter enjoys hiking, kayaking, and rooting for the Penguins, Steelers, and Pirates.

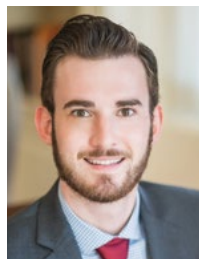


Kwesi Essilife received his BS degree in health administration at California State University, Northridge. Kwesi is a re-founding father of the California Zeta Chapter. He served as philanthropy chairman, recruitment chairman, house manager, vice president and president of his chapter. Kwesi also served on the IFC Board.

Outside of the Fraternity, Kwesi worked at the CSUN Career Center as a Lead Career Peer Educator helping current students and alumni working towards their career goals. He was a Peer Mentor that engaged freshman by conducting one-on-one meetings, providing academic resource activities and

scheduling campus activities for them to attend. During his free time, he loves to cook, volunteer, play sports and learn new things.

Director of Canadian Services



Liam McNally, *McMaster '16*, is a member of the Ontario Gamma Chapter and graduated from McMaster University with a BA in sociology and a double minor in history and anthropology. Liam served as athletics and social chair and participated in many other aspects of fraternity life.

Outside of Ontario Gamma, Liam served as Executive Welcome Week Planner for the McMaster Social Sciences Society and helped plan and execute

McMaster '16

three Shinerama (Cystic Fibrosis Research) campaigns with the McMaster Student Union. He hopes to expand on his team building, leadership and HR experience in future endeavors and return to school to obtain a master's degree.

Liam is excited to be advising all Canadian chapters and assisting in future expansion efforts within Canada. He will also work closely with the Canadian Scholarship Foundation to support Canadian chapters and colonies. ■

Staff Changes at GHQ

Director of Education



As Director of Education, Clay Coleman, *Southwestern '04*, is tasked with overseeing all educational strategies of Phi Delta Theta and its Academy of Leadership and Ethics as prescribed by the Fraternity's strategic plan *Phi Delt 2020*. His paramount responsibilities are to further develop and manage a holistic educational effort through programs that utilize technology and

promote our values to undergraduate and alumni members in-person. This is accomplished through instructor-led and e-learning training in the following areas: values-based leadership development, undergraduate and alumni officer development, standardized Phikeia Education, sound learning and career transition.

Coleman is a member of the Texas Gamma Chapter and graduate of Southwestern University where he studied communications and business and holds a masters degree in educational administration from the University of Texas at Austin. In 2016, Clay was honored by the Southeastern Interfraternity Conference with the Dr. Tom Shoemaker Advisor of the Year award. Most recently, Clay served as Province President for Chi East (South Florida chapters) and supported two successful colonies that received their charters.

Clay holds professional certification as a Green Dot Strategy Facilitation Coordinator, which focuses on Bystander Intervention engagement for college students. Brother Coleman is a past Board Member of the Blue Ridge Autism and Achievement Center and former Vice President of Communications for the Lexington and Rockbridge County Jaycees. Clay, his wife Tiffanie, son Jaxson, and dog Lexi reside in Pensacola.

Clay believes "There are endless opportunities to leverage your experience as a member of Phi Delta Theta to gain transferable skills that will help you in all future professional endeavors. From budget management experience as treasurer to alumni relations chair and

in between, all members have the opportunity to find a connection to enhance their leadership, networking and communication skills. I recommend finding two older chapter brothers that have completely different goals, aspirations and interests. Seek their perspective and guidance related to your academic and co-curricular interests. Often, when seeking advice from two diverging perspectives, a person is enlightened by a new opportunity that may not have otherwise been considered. Remember, leadership is not a position, but a process of self-discovery."

Education Commissioner



Kerrie Herron's passion is to inspire and challenge inner greatness in those around him each day. This passion has lead him to his vocation of educational leadership where he serves the Park Hill School District as an administrator. Kerrie, *South Dakota '05*, received his master's and doctorate degrees from University of Kansas in educational leadership and policy study. He has held many administrative roles including assistant principal at middle and high school levels, district curriculum and student services coordinator and currently oversees the professional development, curriculum and academic programs at Park Hill South High School.

Kerrie has been a leadership consultant, province president and currently serves as the education commissioner. He is excited to oversee the *Phi Delt 2020* strategic plan to broaden the educational programming of the Fraternity to all members. However, Kerrie's greatest passions in life are his roles as husband and father. He resides in Kansas City, Missouri with his wife Lisa and daughter Mavery. He enjoys family time, running, traveling and reading.

Communications Coordinator



Jennifer Morrow joins General Headquarters as the Communications Coordinator and brings over 15 years of experience as a graphic designer, with ten of those years working on various projects for Phi Delta Theta, including *The Scroll* and more recently, workbooks for the Fraternity's educational conferences and the Biennial Convention book.

Being the daughter of a Navy pilot, Jennifer has lived across the country. Born in Meridian, Mississippi, she has also lived in San Diego, California, Orange Park, Florida, Fairfax, Virginia, Cincinnati, Ohio, West Palm Beach, Florida, and Orlando, Florida.

She graduated from Ohio University with a BA in English and minor in history. The love of reading, history, and travel led her to study abroad in Wales at Swansea University during her junior year.

Jennifer lives in Kettering, Ohio with her husband Mark and two cats, Barley and Peggy. When outside of the office, she enjoys hiking, biking and exploring the great outdoors; travel, music, gardening, cooking (especially with freshly picked herbs and vegetables from the garden) and landscape and lifestyle photography. ■

Welcome to: Memphis!

Birthplace of Rock and Roll



Memphis, Tennessee is located along the Mississippi River in southwest Tennessee, famous for the influential strains of blues, soul and rock 'n' roll that originated there. Elvis Presley, B.B. King and Johnny Cash recorded albums at the legendary Sun Studio, and Presley's Graceland mansion is a popular attraction. Other music landmarks include the Rock 'n' Soul Museum, Blues Hall of Fame and Stax Museum of American Soul Music.

In spring 2017, Phi Delta Theta will be colonizing on the campus of University of Memphis, a research university located in the Normal Station neighborhood of Memphis. The school was founded in 1912, has an enrollment of more than 22,000 students and is home to nearly 25 fraternities and sororities.

Please visit our website to refer any students you may know in the Memphis area, or attending the University of Memphis at

<https://www.phideltatheta.org/join/refer-someone/>

Campus Official Spotlight



For this issue of *The Scroll*, we are pleased to feature Eric Pope, the Greek Adviser from Rochester Institute of Technology's chapter, New York Eta.

According to Leadership Consultant Robbie Marsden, "Eric is one of the most intelligent and passionate Greek advisers I have worked with. Not only does he meet regularly with the leaders of the New York Eta Chapter at RIT, he goes out of his

way to keep me informed from a distance. I consistently receive updates on how the chapter is doing, which, in turn, helps me feel comfortable reaching out to him for assistance when needed. Eric ensures that all parties involved (Eric, me as a Leadership Consultant, our alumni, and the undergraduate chapter) are on the same page so that we can effectively coach the chapter towards a shared vision."

Eric adds, "While the New York Eta chapter has had its struggles in recent years, the men in the chapter have been working tirelessly to improve and it makes me very proud to be their campus adviser. Between the emerging leaders in the chapter such as Sam Evans, Alex Greenhalgh, and Nathanael Thomas, great support from the General Headquarters staff including Michael Wahba and Robbie Marsden, and alumni who are dedicated to the chapter's success, I see a bright future for the chapter in the coming years and I am very excited to help them achieve their goals. As campus fraternity/sorority professional, the relationship with the General Headquarters is one that I wish I had with all my organizations here at RIT! The GHQ staff is committed to the success of the chapter and have been great partners!" ■

Foundation News:

Welcome our new team members

Foundation Trustees

After nine years of service on the Foundation Board of Trustees, RADM Daniel L. Kloeppel, *Northwestern* '70, and Frederic B. "Ted" Lowrie, *Butler* '71, are now distinguished Emeriti.

For more detailed biographies of our incoming Trustees, please see <https://www.phideltatheta.org/groups/foundation-trustees/>



Brad Shafer, *Nebraska* '94, with Ramsey Quantitative Systems Inc. (RQSI), is responsible for creating and maintaining a Business Development, Marketing and Investor Relations program. Brad spent 20 years as a leader in Higher Education Development, six years in the United States Air Force Guard, achieving the rank of Staff Sergeant. Brother Shafer earned his BS and MEd degrees from the

Nebraska-Lincoln and his JD from Creighton.

At Nebraska Alpha Brad held several offices in the chapter. He served as an Executive Member on the NU Interfraternity Council and was awarded the Gamma Gamma Award (Top 1% Greek Leaders).

Brother Shafer serves on the Nebraska Alpha House Corporation Board and was instrumental in a capital campaign that raised over \$1M to renovate the chapter house and create scholarships.



Mark Bye, *MIT* '78, currently serves as a Managing Director of Morgan Stanley's Private Equity Group and a partner in the Global Private Equity and Energy Capital Funds. Through his own company, the Bye Group LLC, he's assisted with several tech start-ups.

Mr. Bye has held several senior positions including chief executive of numerous global chemicals, energy, and equipment businesses. Responsibilities included 12,000 staff, \$1B in operating income, and \$1B of annual capital expenditures. Prior to Air Products, he held management positions at Union Carbide Corporation and Energy Investments.

He is active in the American Institute of Chemical Engineers, MIT's Energy Initiative. He resides in New York City with his wife and three children.

Mark served the Massachusetts Gamma Chapter as President while a student at MIT.

Michael Hyatt, *Oklahoma State* '66, is Senior VP-Investments, UBS Financial Services, Inc. since 1992. Prior to USP, he's held executive positions at Texas Commerce Bank First National Bank in Fort Worth and at Metroplex National Bank in Arlington. Prior to banking, he attended



Infantry Officers Candidate School and earned First Lieutenant Infantry, Fort Kobbe, Panama.

Hyatt's Fraternity service includes Province President, Alumni Club Commissioner, Chairman, Resolutions Committee Chair, Leadership College/ELI/Kleberg faculty, President Leadership Conference faculty, and attended several General Conventions over the years.



Joseph Royce, *Southwestern* '63, practices law with Gray Reed and McGraw, P.C. with a focus on estate planning, family wealth protection and transfer, administration of estates and trusts, and the operation of private foundations.

Royce has been instrumental in the Phi Delta Theta Foundation including the Texas Gamma Scholarship Fund and Chapter Fund, and the Leadership and Ethics Academy. In addition, Royce has funded two Whole Man Scholarships, is a member of the Oxford Society Club (\$500,000+), consecutive Trustees Roundtable (annual gift of \$1,000+ to the Phi Delt Fund).

He is an inaugural member of the True Blue Society, established to enhance alumni programming. Royce most recently attended the Kleberg Emerging Leaders Institute as a Kleberg Fellow, and has attended the last two Biennial Conventions (Washington, D.C. and Las Vegas, Nevada). He also is a Golden Legionnaire.

Development Officer



Sam Eastman, *Northern Arizona* '15, joins the Foundation staff as a Development Officer, focusing primarily on visiting alumni on the West Coast, sharing news of the Fraternity and Foundation and will be based in the Phoenix area. Prior to this assignment, Sam spent a year as a leadership consultant. While at Northern Arizona, he served as alumni secretary, treasurer and IFC vice president. ■

The Burcham Solutions Group, LLC has been engaged to conduct a national search for the Senior Vice President of Advancement for the Phi Delta Theta Foundation. Interested applicants should visit <https://www.phideltatheta.org/get-involved/employment/> for more information. The deadline for applications is January 30, 2017.

Costello Read Leadership Center

Generous Phis enhance GHQ

Great changes came to the General Headquarters in Oxford, Ohio in 2016 in the form of generous gifts from Roger Read and John Costello, both University of Akron alumni. The lower level of the General Headquarters building, previously known as ‘the basement’ was pretty sterile, featuring predominately storage spaces, a multi-purpose room and the infamous wood paneled room named the Alumni Room where all the pictures were hanging of Famous Phis.

Past General Council President Rich Fabritius, *Kent State* '94, had visions for improving these spaces, making them more useful and bringing them technologically up-to-date. With the early help and advice from fellow Kent State alumnus George Bigham, '96, and Jim Warner, *Akron* '70, a vision was soon born of possible renovations that would make them better used spaces for staff, area chapters, and educational experiences during Kleberg.

Roger Read, '73, and John Costello III, '78, challenged each other with matching donations and because of their generosity, the Costello Read Leadership Center was born. With a projection screen, table desks, better lighting, and photos representing two of our endowed educational tracts—Kleberg Emerging Leaders Institute, and the Shaffer Honors College of Leadership tract within the KELI (the PLC is yet unnamed).

The Alumni Room was restored to its original splendor and original name (Assembly Room), representing a traditional chapter room and now



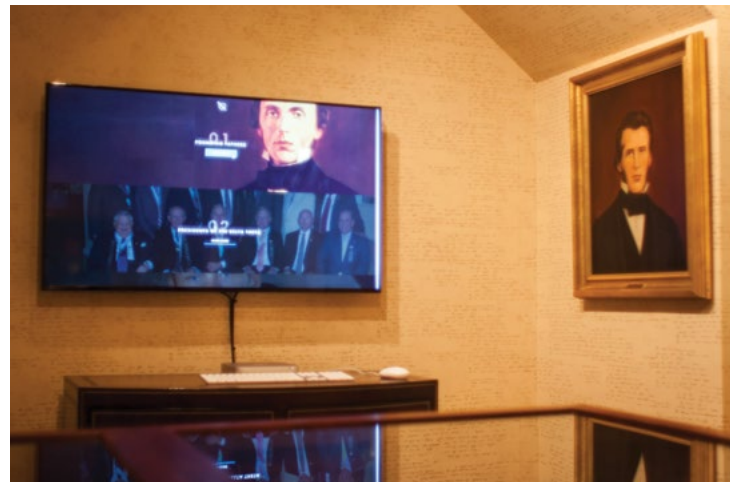
John Costello and Roger Read dedicating the Leadership Center

includes portraits of our three Executive Vice Presidents to-date: Arthur R. Priest, *DePauw* 1891 (14 years), Paul Beam, *Indiana-Illinois* '25, (18 years), and Robert J. Miller, *New Mexico* '50, (36 years), along with the crest and a Phi Delt flag.

The Phi Delta Theta Digital Museum

In conjunction with a major renovation of the General Headquarters interior during the summer of 2016, Phi Delta Theta created a digital museum to bring the Fraternity's rich history to you. We hope it brings to life the broad and deep greatness experienced by Phis, and as a result of Phis, since our founding in 1848. The museum includes sections on our Founding Fathers, Presidents of Phi Delta Theta, Famous Phis, Chapter Houses, Awards History, the Lou Gehrig Memorial Award and Videos. In our museum room at General Headquarters there is a kiosk where visitors can scan through all of this historically relevant and rich history. But even better, you now have the ability to simply visit online at <http://museum.phideltatheta.org/>

The collection of digital assets was a gigantic task. Thanks to several interns Mackenzie Boland, Cody Hike and Justin Holmes for the countless hours researching Phis, scanning photos, organizing assets, and helping accomplish an incredibly large task in a few short months. ■





Sports Hall of Fame inductees: Jim Steeg, Bill Toomey and Hugh Durham.

Convention 2016

The 81st Biennial Convention of Phi Delta Theta was held in beautiful and historic Savannah, Georgia. The event commenced with a visit by riverboat to Fort Jackson for a traditional low country boil. Sunday included many pre-convention meetings of the General Council, the General Officers, various convention committees, Alumni Club and Chapter Advisory Board roundtables. The first General Session featured the traditional welcomes and opening ceremonies and ended with the third Sports Hall of Fame induction. Inductees included famed basketball coach Hugh Durham, *Florida State* '56, US Olympian Bill Toomey, *Colorado Boulder* '61, and marketing mind behind the Super Bowl Jim Steeg, *Miami* '72.

Monday started with the Iron Phi 5K run/walk stopping at many Savannah historical sights, general session, then the Phi Delta Theta Foundation's Building on the Bond Luncheon which recognizes the contributions of many alumni and their impact on the Fraternity. Joseph W. Royce was named Gardner Alumnus of the Year recipient for his work at the chapter, university, and within his community.

On Tuesday morning, the 98th General Council was elected, bringing the newest Member-at-Large, Jesse Moyer, former Education Commissioner to the group. A delightful Awards Luncheon awarded the prestigious awards given to chapters and alumni each convention.

- Founders Trophy-Michigan Delta, Kettering University
- Harvard Trophy-Georgia Alpha, University of Georgia
- Housser Trophy-Alberta Alpha, University of Alberta
- Kansas City Trophy-Indiana Gamma, Butler University

Nance Millett Free Enterprise Award

The Fraternity's Nance Millett Free Enterprise recipient Budge S. Huskey, *Mercer* '81, serves as president and chief executive officer of Coldwell Banker Real Estate LLC, the iconic 109-year real estate brand. He oversees the operations supporting 3,000 offices and 88,000 independent associates in the US and 47 countries and territories around the world.

When Brother Huskey was asked the secret to building a successful career, he said, "The industry has evolved due to technology and the





Tio Kleberg (far left) and Paul Price (far right) presenting to new Founders Club members: Sean Wagner, Will Schick, Charlie Pride, Tony Moscato, George Notaras, Marc Mores, Joe Kohout, Russell Carman, and Tony Ambrose.



Legion of Merit Award winner, Ted Lowrie (left).



Legion of Honor Award Winner, Charlie Pride (left).



Legion of Merit winner, Robert McInnes.



PPGC President Rich Fabritius with Georgia Alpha Legion of Merit winners, Mark Chandler, Davison Burch and John McGoogan.



General Council: Jesse Moyer, Moe Stephens, Jeff Davis, Chris Brussalis and Sparky Reardon.

consumer empowerment and access to information. However, real estate remains a business where success is grounded in individual relationships based on trust. Some may have advantages over others, but at the end of the day, the superstars will rise based not on privilege but by the level of their commitment and determination.”

Budge Huskey was awarded the Nance-Millett Free Enterprise Award recognizing a Phi who has made an outstanding contribution to the free enterprise system. It is presented at General Convention and was given to the Fraternity in 1980 by Brothers James J. Nance, *Ohio Wesleyan* '23, and Dr. John D. Millett, *DePauw* '33, for this purposeful recognition.

Legion of Merit

The Legion of Merit Award honors those outstanding members of our Fraternity who have made a lifelong commitment to the service of Phi Delta Theta. The recipients of this award are not only living testimony that Phi Delta Theta is a “Fraternity for Life,” but they are also the men who give this phrase meaning for so many of us.

The 2016 Legion of Honor Recipients include:

- Robert S. McInnes, *Dalhousie* '83, served as chapter consultant, province president, survey commissioner and president of Nova Scotia Alpha's House Corporation, during which time he managed a campaign that more than \$100,000 for the rebuilding of the chapter house. Currently he serves as chairman of the Phi Delta Theta Canadian Foundation, and his leadership has resulted in substantial growth of these scholarship funds for undergraduates to ensure a strong Canadian presence among many chapters in several Canadian Provinces.
- Frederic B. “Ted” Lowrie Jr., *Butler* '68, has served as chapter president, province president, survey commissioner, and on the Joint Investment Committee. In 2008, Ted became a Phi Delta Theta Foundation Trustee. His generous support for a Whole Man Scholarship enables an Indiana Gamma undergraduate to participate in the Shaffer Honors College Leadership at the Kleberg ELI and is given a scholarship. Brother Lowrie is a third-generation Phi following his grandfather from Michigan Alpha (Michigan) and his father from New York Alpha (Cornell).
- E. Davison Burch, *Georgia* '65, served the Georgia Alpha Chapter as an undergraduate officer, then as an alumnus on Georgia's House Corporation, serving as its President many of the 20 years. Professionally, he is an attorney specializing in business litigation, corporate, banking, health care and employment law.
- Mark Chandler, *Georgia* '81, has served many years as a member of the Georgia Alpha Chapter Advisory Board, as well as almost two decades as a member of the House Corporation. Professionally, Brother Chandler is active real estate investor. Mark's numerous civic endeavors include service at the Northside United Methodist Church, the Buckhead Rotary Club, the CLC Foundation, the UGA Foundation, Bailey-Johnson Heights and Georgia Commerce Bank/Iberia Bank. One of Chandler's sons is a member of the Alabama Beta Chapter at Auburn University.
- John C. McGoogan III, *Georgia* '70, held the office of vice president as an undergraduate member and has served on the Chapter Advisory Board of the Georgia Alpha Chapter and currently as president of the House Corporation. During the late 1990s John served as capital campaign manager, working with alumni to raise \$200,000 to put the house back into good working order and create a reserve for future needs. In 2009 with the combined leadership of Georgia Alpha's alumni

volunteers, the chapter moved to the Greek Park in 2009. Brother McGoogan is recipient of the John B. Jackson Award from the Atlanta Alumni Club as outstanding alumnus and he received the Advisor of the Year award from UGA. For many years, Brother McGoogan's professional background was centered around the mortgage banking industry. John has been involved with the Georgia State Golf Foundation, the Board for Urology Research at Emory University, and assisted in the creation of history rooms at three Atlanta golf clubs and the Atlanta History Center.

Legion of Honor

Dr. Charles L. “Charley” Pride, *Western Kentucky* '81, was distinguished as Legion of Honor by Phi Delta Theta for his lifelong and continuing support of his career industry, his community and family, and Phi Delta Theta.

Brother Pride served as president of his chapter, leadership consultant, province president, then in 1996 was elected to the General Council, culminating as General Council President during the 2002–2004 Biennium. He was instrumental in the Fraternity's Alcohol-Free Housing initiative. Charley continues to give his time, talent, and energy to the Kentucky Eta House Corporation and the Fraternity's Survey Commission.

Professionally, Brother Pride is the Director of Student Activities and University Center at Western Kentucky University. His experience in student affairs began with his BA, MA and EdS from Western Kentucky University. He later earned his PhD in educational administration from the University of Louisville. Charley's fraternity and sorority history of engagement and advocacy is expansive, and he has also served on the Undergraduate Interfraternity Institute (UIFI) faculty, as a five-time Southeastern Panhellenic Conference Region Advisor, and as a three-time Southeastern Interfraternity Conference Area Advisor. For his contributions to the field over his career, Brother Pride has been awarded Sigma Nu's Greek Advisor of the Year Award, a Kappa Alpha Order Appreciation Award, the Jane H. Sutton Advisor of the Year Award and an Order of Omega Fellowship.

Charley was the 2015 recipient of the Association of Fraternity-Sorority Advisors' esteemed Robert H. Shaffer Award. The award is given to an individual in the field of higher education who has demonstrated a long-term commitment to fraternities and sororities and has demonstrated a commitment to fostering positive change on college campuses through the advisement of the fraternity/sorority community, building partnerships in higher education and the interfraternal community, had positive and lasting impact on both campuses of employment and the profession of fraternity/sorority advising and mentoring new and seasoned professionals.

Brother Pride has dedicated his life's work to fraternity and sorority life and improving the lives of students on college campuses everywhere. His love of his profession is apparent to all who know him.

The Legion of Honor Award was established in 1978 to recognize a member of Phi Delta Theta who has made a major contribution of his time, effort and energy to serve the Fraternity and improve its stature; has distinguished himself in representing the Fraternity's principles of friendship, sound learning and rectitude; is widely recognized as a leader of fraternity men and identified with the promotion of fraternities; and has widely advanced and enlarged the opportunities for growth and leadership among college men through fraternities. ■



Kleberg conference attendees with Sparky Richardson.

Kleberg 2016

Last August, just over 900 undergraduates, alumni, guests and staff joined together for one of the most successful Klebergs ever. Based on numbers, participation levels by each chapter, faculty and peer mentor ratings, and undergraduates conference surveys, it's clear that this conference helps undergraduates reignite their passion to lead, learn from other leaders on other campuses, catch the vision of alumni and their role in the Fraternity, and that membership is for a lifetime.

This conference helps undergraduates reignite their passion to lead and learn from other leaders.

Faculty working with smaller groups on some of the more difficult chapter issues, and the opportunity for undergraduates to mix and learn from each other in fun and competitive social activities.

Kleberg equips young chapter leaders to ensure a strong and sound collegiate chapter through motivating keynote speakers sharing their life experiences,

Recently, two additional educational tracks have been developed to further sharpen the skills of leaders. The Shaffer Honors College of Leadership was established in 2015 to give the Whole Man Scholars at designated chapters a premier leadership experience. This continues to stretch these scholars in leadership even beyond the Kleberg track, through more intensive group activities, a ropes course, and special attention from key volunteers. The second track that was officially incorporated this year was a specially designed Phikeia Educators College track. This gives all Phikeia Educators specific instruction and tools to help their newest members become fully integrated into chapter life. See pages 42–43 for more information. ■



"I was very touched by the feeling of brotherhood through the entirety of Kleberg. This was the first time I met brothers from other chapters and the weekend made clear the international brotherhood of our Fraternity. Without this conference, this experience may have never been possible."

—Russell Stanley, Alberta '18
Recruitment Chairman



Be Loyal, Be Bold, Be True

Character is defined by who you are when no one is looking

BY: KELLY DERICKSON, EDITOR

After reciting *The Bond* at the 2006 General Convention in Kansas City and receiving a standing ovation, Jeff Davis knew he wanted to be a member of Phi Delta Theta's General Council. Shortly thereafter, then General Council President Rudy Porchivina, *San Jose State '89*, was presiding and whispered, "You're running for the General Council?" Jeff seized the moment and said "Yes." Two years later at the 2008 General Convention in Scottsdale, Arizona, Jeff was elected member-at-large of the General Council.

Jeff's undergraduate rise to fraternity leadership demonstrates the power of perseverance. In his presidential acceptance speech at the 2016 General Convention in Savannah, he noted how he ran unsuccessfully for almost a dozen offices in the newly-formed Missouri Zeta Colony at Southeast Missouri State before becoming awards chairman when nobody else would volunteer for the job. As Awards Chairman, Jeff assembled the colony's petition for a Phi Delta Theta charter. He quickly moved from awards chair to secretary to treasurer to president. It was a meteoric rise followed by steady years of volunteer service as chapter adviser for two chapters (Missouri Delta and Missouri Zeta), assistant province president and as a province president for more than a decade until his 2008 election to the General Council.

When asked about his most significant accomplishment in Phi Delta Theta, Jeff noted that working with his colleagues on the General Council toward the betterment of the Fraternity has been his most challenging and most rewarding experience. "It's truly a team effort where everyone contributes," said Davis.

Jeff cites *Phi Delt 2020*, the Fraternity's first long-term strategic plan, as one of the General Council's greatest successes during his tenure. Already,

the Fraternity has seen an increase in average chapter size, number of chapters on college campuses, Foundation endowment dollars, and participation in fraternity events.

"Assisting in the development and implementation of the plan as well as seeing the results has been incredibly rewarding," said Davis. "Under Scott Mietchen's direction as General Council President (2010–2012), we established goals to improve every facet of the fraternity. My colleague Chris Brussalis helped us break that list down into six categories and their underlying objectives to be executed, accomplished, mastered and improved upon, to achieve some very aggressive targets."

Davis identified two challenges facing the Fraternity: (1) insuring the Fraternity experience remains affordable, and (2) taking every possible step to avoid closing undergraduate chapters.

With regard to affordability, Davis noted "the rising cost of higher education directly impacts a student's ability to enjoy the Fraternity experience" and "Phi Delta Theta offers tremendous opportunities for networking, leadership and personal development, but the cost is a barrier to our growth, especially for many first generation college students and those who are financially disadvantaged. To the greatest extent possible, I want to remove that barrier."

"Working together with the other General Council members toward the betterment of the Fraternity is some of the most challenging and rewarding time I've invested thus far."



Warden Bill Stitt congratulating Jeff Davis.



Davis with Robert J. Miller

THE DAVIS FILE

- › Bachelor of Science (BS), Political Science and Government, Southwest Missouri State, '94
- › J.D., Law, Washington University, '97
- › Founding Father, Missouri Zeta, Bond #13
- › Arthur R. Priest Award winner, 1993
- › Youngest utility regulator in the nation, 2004
- › Currently Director of State Government Affairs, BNSF Railway
- › Lives in Jefferson City, Missouri with his wife Tiffany, three daughters, two dogs and a cat



General Council at 2016 Convention

As a long-time Fraternity volunteer, Jeff knows the excitement of opening new chapters and the disappointment when chapters close. “Closing chapters is a deeply emotional issue for the alumni and especially for the undergraduates affected,” said Davis. He added “the General Council is committed to working with chapters and their alumni to preserve our chapters while maintaining a standard of excellence.”

How would you define your leadership style?

Work hard, work smart. Set goals, be determined and constantly strive for improvement.

What's a favorite undergraduate, college days, memory?

Performing in a Step Show (a dance competition) with the Phi Beta Sigma Fraternity. A close second would be the three years I spent living in the chapter house with my brothers. Living with a group of 40+ friends taught me a lot about people and myself.

What does Rectitude mean to you?

Joe Sheehan, *Nebraska '16*, saved a man from drowning while visiting Ireland. From an Irish news article, “Sheehan looked into the river and saw a tired and emotional night swimmer being pulled away by the current. When the swimmer’s head started to go under, he ran to shore, emptied his pockets, took off his trousers and shirt and pulled the drowning man to safety. But when he went back to get his belongings, they were gone.”



Tio Kleberg and Davis at GHQ

TRIBUTE TO A GREAT TEACHER

A leader who strengthened a chapter

We thought it would be fun to learn from This impacted by Davis’ leadership. Province President Josh Hanley, *Westminster '02*, who was an undergraduate when Jeff Davis served as his chapter’s advisory board chairman, shared the following.

“The first time I met Jeff Davis was in a chapter meeting when I was president of the Missouri Beta Chapter at Westminster College. Upon meeting Davis, a quote from the 1980s classic *Back to School* immediately came to my mind. It was Grant Thornton (Rodney Dangerfield) talking about Professor Terguson (Sam Kinison), “Good teacher. He really seems to care. About what I have no idea.” You would have to see the movie and Rodney’s eyes to truly get it. It’s suffice to say that our chapter was far from where it needed to be at the time and during that meeting Jeff, in only a way that Jeff could, let us know that he was committed (or about to be) to helping us become a better chapter.

In all seriousness following that first encounter, I have worked with Jeff in a variety of ways on many issues; as an undergraduate, an alumnus, a chapter adviser, and now as a Province President. Jeff is a leader and a reformer. Part Yosemite Sam and part the Son of Man, Jeff is not afraid to shake things up if he thinks there is a better way. His energy, empathy for our undergrads, and his commitment to Fraternity are his hallmarks. A man of integrity, of great intellect, and a true friend, Jeff was born to be a Phi.

After all these years a response to Rodney Dangerfield’s line is abundantly clear...you need to know that Jeff Davis cares about you (alumni and undergraduates alike), and he cares about Phi Delta Theta.

I am extremely eager to see and be a part of what he has in store for our great Fraternity this coming biennium.”

Sheehan exemplified what Robert Morrison meant when he said, “To do what ought to be done, but would not have been done unless I did it, I thought to be my duty.”

Rectitude isn’t just a platitude—it’s a call to action. The Fraternity is focused on bystander intervention for a reason: we want all our members to have the courage to lead. If you see something, say something. Do something—do anything.

Davis thinks out loud, “Character is who you are when no one else is around. Will we rise to the occasion when no one else is looking?” Officials in higher education are asking these questions about students and, more specifically, about the Greek community in relation to sexual assault.

“Rectitude isn’t just a platitude—it’s a call to action... we want all of our members to have the courage to lead.”

A PHI SHARES HIS GRATITUDE

A career made through connections

Another story comes from Phi Frederick Reimer, *Gettysburg '07*, who is very thankful for Jeff Davis' help in his career path.

"Jeff's passion for helping the Fraternity and our brothers to become great has been apparent to me since I first met him at Presidents Leadership Conference in 2005. We had just recolonized and were going through some growing pains. Jeff always wanted to know what was going on with the chapter as well as my leadership progress to see how he could help to make both better by giving advice and connecting me with the right people. He is a true 'Connector.'

His role as General Council president is a natural because Jeff is a values-based leader who is able to communicate well with undergraduates and alumni by asking questions and finding out what's working and not working for them. His openness and inspirational leadership style will encourage more undergraduates and alumni to get involved with Phi Delta Theta. Jeff really inspires others to do great work for the Fraternity and for others.

A funny story about Jeff...when Jeff was running for his first position on the General Council, he asked me to give a short speech at the General Convention in Scottsdale, Arizona.

At the time, I was working in London, in a career that Jeff helped me get into.

Despite the distance, of course I agreed to go and support Jeff. It was a real honor for me because Jeff had helped me so much to start my career. I was in great company because T. Glen Cary was giving an endorsement speech for Jeff right before I was scheduled to go on. We had about five minutes each to speak, but Glen went over by about four minutes and forty-five seconds. Glen is legend and is certainly not a man who you would ever cut off. As a result, when I got up to speak for Jeff, I think that all I could get out was, 'Hi my name is Fred Reimer and I flew from London to talk about our Brother Jeff Davis today.' At which point the Warden, Mike Scarlatelli, yelled 'Time' and the whole convention burst into laughter."



Phi Delta Theta is committed to the prevention of sexual misconduct on college campuses and we need to model the way. It is incumbent on all of us to make sure each and every one of our members has the inner strength to answer the call in a moment of crisis.

Tell us about your family

Jeff met his future wife Tiffany in Spanish Class at Southeast Missouri State. Davis was one of only a handful of chapter members that weren't

collegiate athletes and he jokes that he had a hard time convincing her he was a Phi Delt, much less the president of the chapter. They've been married for 19 years, and together they have three daughters.

Tiffany shares the passion for giving back to her Greek roots. She served as an Alpha Delta Pi Chapter Adviser at the University of Missouri. She knows directly the impact alumni have on their undergraduate members and, because of this shared experience, Tiffany's been a great advocate and support for Jeff's volunteer work with Phi Delta Theta. ■

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From the editor: A collective shout out to all the women who serve a supporting role to Phis all around North America...thanks!



Davis with daughter Mayson and Curtis Grandson at the Gehrig Presentation.

Celebrating the 100th Anniversary of the National Park Service

Darius Nabors explores all 59 US National Parks in 59 weeks

BY STEVE GOOD, SENIOR DIRECTOR OF ENGAGEMENT

Life is a journey. Included in each of our journeys are norms and constraints that create resistance to committing to ideas that may sound a bit crazy. It's a fact of life, but when you speak to individuals who have deflected this resistance to fulfill a unique dream, it's empowering.

Darius Nabors, Virginia '07, received a journal from his father over the holidays in 2015. The journal had been started when Darius was five years old following his father's life-threatening skin cancer diagnosis. One entry caught his eye—an entry that was penned following a family trip to Utah's Arches National Park:

*I am bothered by how little the boys
(Darius and brother Cyrus) will
remember of this trip if I die.*

Twenty-five years later, after leaving a fundraising career at his alma mater, and with a healthy father at home, Darius was reading his father's journal entry in the middle of a personal journey that his former park ranger of a dad supported greatly:

Visit all 59 National Parks in 59 weeks.

The journal entry meant so much more now.

On August 25, 2016, the National Park Service celebrated its 100th Anniversary. Darius

had always dreamt about visiting each of the 59 National Parks during his lifetime, but he struggled with the plan that would extend achieving the goal into retirement. So he made the leap to take advantage of his youth.

The plan to spend a week in all 59 National Parks in 59 weeks included a good friend (Trevor Kemp) who would be by Darius' side. With a deep dive into Ken Burns' documentary, *The National Parks: America's Best Idea*, a blog, 59in59.com, a large map with pushpins and string, and a schedule that would start in Ohio at Cuyahoga Valley (#1) and end at Maine's Acadia (#59), Darius packed up his Dodge 2500 truck, placed a hold on his career and hit the road.

"My boss said that it was the coolest reason she ever heard for somebody quitting a job. I didn't run into nature for repairs. I ran to nature because it is objectively beautiful—and because, like Forrest Gump, I like to run."



Darius Nabors at Zion National Park in Utah.

Darius' love for trail running allowed him to see much more during his time in the 59 parks as he explored the backcountry mile after mile. Most nights were spent sleeping in his tent or in the flatbed of his truck.

When you ask Darius to name his favorite parks, you can sense the trip's magnitude overwhelming his mind.

"You know, asking about a favorite park is like asking a parent to name their favorite child. Rafting the Grand Canyon, visiting Death Valley during the super bloom that happens every 10 years, sleeping under the stars, and connecting with friends (including fellow Phi Delts!) along the way were some of the highlights."

Along with very positive highlights, spending 59 weeks straight in nature away from home does come with some drawback.

"What I missed most were those easy opportunities for social interactions with people you know and with whom you already have relationships. While we met many great people and reconnected with friends along the way, the constant switching of locations and the people at those locations didn't fully satisfy my social desires. Consistency of either location or people is needed (for me) to be completely fulfilled."

One of the common questions Darius receives since the trip pertains to the amount of money that was spent.

"It's a lot of peanut butter and jelly, a lot of easy foods, macaroni and cheese, Spam™. Really, our only other expense was gas, camping and coffee shop coffee for the wireless internet. Other than that, we cut out the extraneous stuff so that we could do this trip on a budget. I spent about \$25,000 in an entire year, and much of that was



Mt. Rainier at sunrise



Darius with fellow Phi Deltas at Big Bend National Park in Texas.

for airline flights to parks not on the mainland.”

In the context of Phi Delta Theta, we’re always curious to see how one’s Fraternity experience shapes decisions moving forward in life.

“In many ways, this journey was guided by our Cardinal Principles. Being accompanied by a friend, meeting new people, and reconnecting with friends and brothers along the way was a major highlight. I also learned more than I ever imagined about the parks, our country and myself during the time away from my normal. Finally, I knew that this trip was something that ‘needed to be done’ within the context of my life.”

It’s safe to say that visiting 59 National Parks in 59 weeks will forever affect Darius’ views on life and his future pursuits. His journey has inspired many around him and will probably lead to many more emails that start with the subject line: *An idea.* ■

SIX PIECES OF ADVICE FROM DARIUS WHEN VISITING A NATIONAL PARK

Know what you want

Align what you like to do with a park that specializes in that activity. The best lists for trail runners, hikers, canoers, and climbers are all different.

Bond with a ranger

Visit the Visitor Center at the park to speak with people about the best things to do. Do some research in advance and confirm your research with the experts. Don’t just ask where you can take the best picture! Rangers want you to stick around for awhile.

Be flexible

Most of my best experiences happened unexpectedly. Take advantage of the opportunities that arise.

Camp out

Camping in the backcountry gives you opportunities that aren’t available any other way. Plus, you’ll save money.

Avoid crowds

Anything farther than four miles from your car means the number of people you’ll see decreases dramatically. Hike the backcountry and visit during slow season.

Take your time

I usually aimed for a week in a park. You could spend a lot more time in many of them!

The Life and Death of John Gotti

What does Michael Froch, Berkeley '83 have to do with mob boss John Gotti?

BY: KELLY DERICKSON

It is safe to say that six years ago, as Michael was sitting in his Los Angeles law office, he never dreamed that he would one day be a lead movie producer, on the set of a feature film with John Travolta playing the infamous John Gotti, boss of the Gambino crime family.

"It was a once in a lifetime opportunity that I couldn't pass up," said Froch when I sat down with him in the lobby of the Art Deco period Cincinnati Netherland Plaza hotel. And to make the deal even sweeter, the bulk of the filming was done in Cincinnati and surrounding communities, only an hour's drive from the founding chapter and headquarters of his college fraternity, Phi Delta Theta.

GHQ caught wind of Michael's role in the film when he reached out to us requesting a visit and tour of the General Headquarters building while on set in Cincinnati, Ohio. On a Thursday in August, he took time off the busy shooting schedule to visit with CEO Bob Biggs and COO Sean Wagner to discuss the state of the Fraternity, life on a movie set, and enjoy lunch in uptown Oxford. Later, Michael reflected on the day in Oxford as one that held special meaning and that he'd cherish as part of this whirlwind movie producing experience in Ohio.

I have to admit that it was rather exciting to walk into the historic hotel and see actors who were most likely in the film (yes, I was type-casting!),

crew members moving props to location, and to meet with Michael Froch, *Berkeley '84*, a business lawyer, member of the bars of California, New York, and the District of Columbia, and hear about his experience as a producer for the film, *The Life and Death of John Gotti*.

Michael reminisced about his recent trip to Oxford (the birthplace of his fraternity), but soon began to talk about what it's been like to be an integral part of a feature film, as a lead producer, a representative of the other producers on set with cast and crew, interacting with members of the Gotti family with whom he counts as his friends, all while surviving the grueling schedule of all night shoots day after day.

So, what is it like jumping from being a lawyer representing a variety of business clients in Los Angeles, California, to being a producer on set (the only lead on location for the entire production) of the biopic film about *The Life and Death of John Gotti* during principal photography in Cincinnati, Ohio?

Froch reflected on the six weeks he spent in Cincinnati

Because Froch's expertise is in corporate, entertainment and technology law, he deals with multiple agreements and transactions from behind a desk, usually without seeing in real time how the agreements impact, for example, the day to day completion of a film or production. Froch explains, "With this movie, I experienced the agreement coming to life. Whether working directly with the script supervisor, the head of production design, or interacting with John Travolta and director Kevin Connolly, I experienced those agreements and related to how the draft on paper translated into the performance aspect of the production in actual terms."

There are two types of producers, business and



Michael Froch in "chambers."

Photo by Brian Douglas.

creative. Froch's producing of this movie involved both, which is especially rare of being a lawyer and producer on set. Blending legal with creative expertise, Froch has discovered a unique niche and passion. Though most of the six years that led up to the filming his role was predominately legal in terms of corporate and entertainment, he also worked creatively with the writers in the development of the screenplay. Froch became an expert on the history of the Gambino family, the father-son story of this film, and also a legal expert on how to film a story such as this, when the rights holder had been incarcerated and then released, and in addition, with many of the real-life and fictionalized characters portrayed being either dead or in prison.

Froch's specific role on set was to liaise as a producer with the director, Kevin Connolly (best known as Eric in the hit series *Entourage*). He regularly solved matters arising on set, motivated cast and crew, and procured special items required for the film throughout its course, ensuring the highest quality during principal photography. As a memorable example, while in the midst of the frantic schedule, Froch procured a 1984 Lincoln in time for a shoot in 24 hours, to ensure filming a murder in a most authentic way. Uniquely, following its use in the film, that car will eventually be auctioned off for a cancer charity.

But is it really 'once in a lifetime?' It seems certain that Froch will produce again in the future and seek more opportunities that combine both business and creative. Stay tuned! ■

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Watch for 2017 release of film by Lionsgate Premiere. The film is an Emmet/Furla/Oasis and Fiore Films production, starring John Travolta, directed by Kevin Connolly, and produced by Randall Emmett, George Furla, Marc Fiore and Michael Froch.



Michael Froch with John Travolta, on set.

Photo by Brian Douglas.



John A. Gotti (son of John Gotti) and Michael Froch at a Reds vs Dodgers game.

HOW BEING PART OF A FILM CREW

Resembles being a new member

Froch pointed out a definite similarity between this experience and pledging Phi Delta Theta. The film schedule, the crew, the common work toward a singular goal was very much parallel to his pledge (new member) experience back at Berkeley in 1983. Even though Froch worked six years as a corporate entertainment lawyer and producer on the film, it seemed that one day he was practicing law out of his suburban L.A. Woodland Hills offices, and then next he was a lead producer, working with cast and crew, thrown together by necessity. Once the deal was final (six-year effort!), the production schedule became the driving force for completion of the long-awaited film.

And isn't this often the case for most pledge classes? During recruitment, bids are extended, and a group of strangers are suddenly a distinct and unique band of brothers, needing to get to know each other quickly and work together to learn the history and foundation of the Fraternity to which they've committed. Likewise, the actors must learn their lines, the crew must see how their expertise fits into telling the story, and determine how to achieve the results of each scene and location. One might surmise that the Phikeia educator parallels the role of the producer, making sure that new member education program results in a well-rounded, grounded, and educated new member class. As producer, Froch had the behemoth task of supporting the director during principal filming, and managing the many personalities to produce a tight, well told story.

Froch fondly remembers his days at Berkeley as a student and member of Phi Delta Theta California Alpha Chapter but it wasn't until fairly recently that his classmates and brothers developed group text that he got re-engaged. They've been chatting for over a year now and use these snippets of IT opportunity to celebrate triumphs and successes and share struggles, and generally lots of ribbing and joking and laughs in between. One such recent text exchange celebrated one of his brother's sons who had just accepted a bid to become a brother (and legacy) of Phi Delta Theta.

23 House Corporation visits in 2016

A year-end recap of housing assessments, events, and looking forward to 2017

BY ANDREW LAPORTE, DIRECTOR OF HOUSING AND FACILITIES

Having pledged to visit all house corporations in the first three years as Director of Housing and Facilities, I am excited to share that I have met with 23 House Corporations, taking the total to 59 and leaving only 15 visits left. I look forward to meeting that goal in 2017 so that we can provide support and offer guidance as necessary to make sure that all of our houses are the finest and safest.

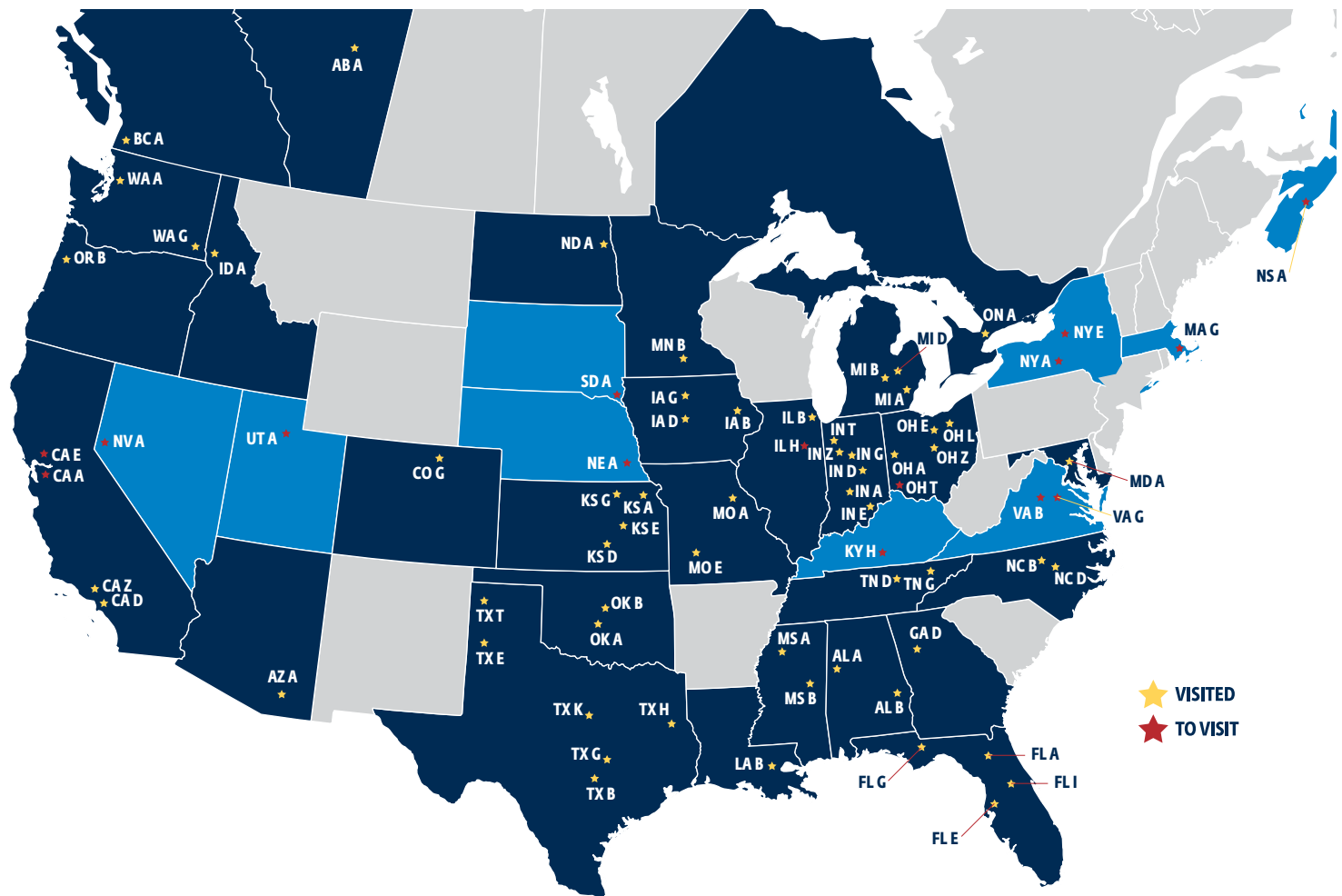
The purpose of these visits is to provide an overview on our housing programs and the resources available, as well as network and begin a relationship with the housing volunteers at each house corporation-owned location.

These visits, although typically introductory and high level, normally



Kansas Delta

conclude with follow-up work. For example, I was visiting Kansas Delta (Wichita State) and during the tour we discussed how the rooms could be reconfigured to better utilize the space. I had been at Kansas Alpha (Kansas) a few days earlier and with their renovation successfully completed



and great space utilization, I introduced the two House Corporations and helped KS Delta to visit the KS Alpha house for a tour and for inspiration.

2016 Live-In Adviser Bootcamp

As part of *Phi Delt* 2020 there is an enhanced focus on Live-In Advisers because there is a direct correlation between good chapter performance

“When the advisers leave Oxford after training, they will know what to do or who to call in any situation.”

and an adviser on-site. This constant mature presence allows for an atmosphere of order and accountability.

Having an adviser is half of the equation; the other half is having them properly trained so they understand the ever changing world of college campuses and the Greek community.

Our annual training covers the fraternity organization from top to bottom, best practices, risk management, physical asset management, and coaching and facilitation. This year we added a case study with real world examples to provide an authentic decision-making process.

Each year we receive the attendees feedback and commentary and ensure that the following year’s bootcamp is better than its predecessors.

If you have any interest in your adviser attending the 2017 bootcamp, please contact Andrew LaPorte, alaporte@phideltatheta.org.



From left to right: Donna Wylie (OK A), Candace Clayton (IN E), Grant Ulmer (TX D), and Matt Edwards (CA D) pictured at GHQ after Live-In Advisor Bootcamp training.

What’s Ahead?

House Corporation Summit

Each non-convention year the House Corporation Summit is held to have an in-person housing-focused educational conference. This year’s conference will be held in conjunction with the General Officers Conference in Orlando, Florida, February 17–19. This year’s agenda will cover facets of facility management, financial management and Department of Labor

changes, capital planning, and much more. For more details, please visit <http://phide.lt/housesummit>.

Housing Campaign Services

Since *Phi Delt* 2020’s inception there has been an objective of providing a full suite of fundraising campaign resources and communication products to house corporations looking to raise capital to improve facilities.

We will be unveiling our services for newsletters, feasibility studies, and campaigns early in 2017 with the kick-off being held at the House Corporation Summit in Orlando. If you have any interest in these services, please contact Andrew LaPorte, alaporte@phideltatheta.org or Andrew Cole, acole@phideltatheta.org.

Enhanced Educational Library

Starting in 2017, we will be dedicated to bolstering our online housing resources and e-library. A central location where webinars, presentations, frequently asked questions, and best practices will all be located. The library will be updated frequently and regular emails will be sent to housing volunteers capturing the updates and any other relevant stories or news. ■

SAVE THE DATE
FEBRUARY 17–19, 2017

2017 HOUSE CORPORATION SUMMIT
WYNDHAM LAKE BUENA VISTA DISNEY SPRINGS
ORLANDO, FLORIDA

PROJECT SPOTLIGHT: MISSOURI ALPHA

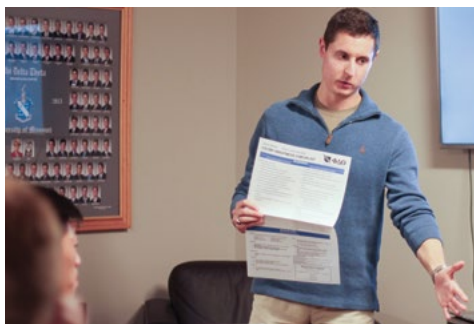
The Missouri Alpha house has undergone extensive renovations of the 27,000 square foot facility including the addition of a 3,000 square foot event center. The alumni banded together to raise over \$1.4 million dollars to make the project a success. Every square inch was overhauled for the new colony that has over 70 re-founding fathers. The renovation has accelerated the rebirth of Phi Delta Theta in Columbia, Missouri.



Left to right: Matt Beckett, '96, Travis Condict, '93, Chris Widmer, '93, Bruce Bennett, '69, and Chris Crocker, '96.



Chapter meeting utilizing the event center.

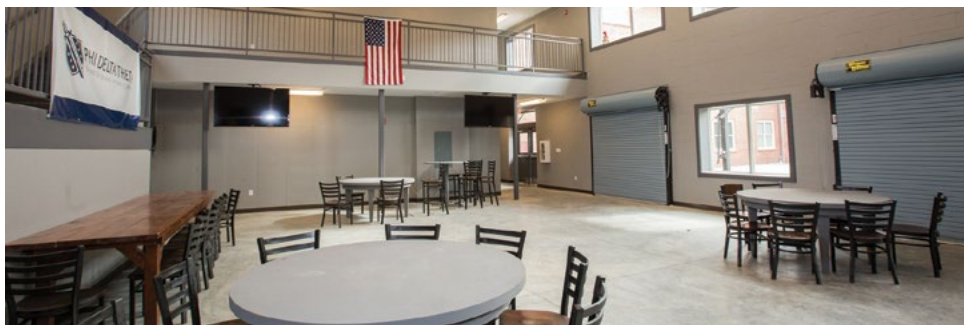


Matt Fritsch at Missouri Alpha.

"The chapter revitalization effort, occurring simultaneously with the house renovation, has been an incredible catalyst for recruitment."
—Matt Fritsch, Phi Delta Theta Live-In Consultant



Newly renovated and professionally designed formal living room.



The event center was an addition to the existing footprint.

rectitude

Winter 2017

69..... Introducing Phikeia classes
to the power of philanthropy

71..... Expansion

76..... True Blue

79..... Chapter Grand



Megan, Harper and Ralph Doxey, Mississippi State '03, in 2014.

The healing power of brotherhood

Mississippi Beta's support is immeasurable

BY MEGAN DOXEY

Words cannot express how much the love and friendship of Ralph's Phi Delta Theta brothers has meant to me as Ralph and I began our journey with his diagnosis of ALS. In January of 2000, Ralph was initiated into one of the most loving and caring fraternities one could ever join. Because of grades and other trials, Ralph pledged 2.5 times. He could not have been any prouder when he finally got initiated as Bond #195. Little did he know at the time, that he would be surrounded by brothers who would prove to be very active in the donation, of both time and money, to The ALS Association. We never could have imagined

that we would become the beneficiary of such an amazing chapter, in which brothers would surround us with love and compassion throughout our journey.

It all began with Ralph's Phi Delta Theta brothers sponsoring a benefit to help us with the medical costs involved in caring for someone with ALS. Not only did the chapter do this once, but three times! We were able to purchase a wheelchair accessible truck and a lift that

"Ralph's brothers helped us through many trials as we faced the reality of our journey."

assisted us with transfer from wheelchair to recliner to bed and back. This equipment allowed Ralph to be with his family, church and friends on a daily basis. We were so grateful to be able to purchase this equipment that allowed us to continue living our lives.

We were amazed at the number of phone calls and visits we received during our journey. The Fraternity became much more than a group of college kids getting together and doing “fun” things. It became a group of brothers that truly cared for us like a family. As I speak for Ralph, words are not there to tell you how much this meant to him and my family. Ralph’s brothers helped us through many trials as we faced the reality of our journey. Their words of encouragement gave us the strength to go on just one more day.

As you are aware, ALS is known as Lou Gehrig’s disease. On July 4, 1939, Lou Gehrig was honored by his friends and baseball fans at Yankee stadium. Gehrig made what is known as sport’s most famous speech, in which he called himself the “Luckiest man on the face of the earth.” Sadly, our journey has ended, but if Ralph could speak to you, he would say he also was a lucky man to have experienced the love and fellowship of his Phi Delta Theta brothers. I personally can attest to this, as his brothers continue to check in on Harper, our two-year-old daughter, and me still. Thank you so much. What began as a Fraternity initiation for Ralph which continued the tradition of his Dad and Granddad, became a wonderful experience of human kindness that wrapped our family in love. ■

Finding comfort in lives lived with purpose

A tribute to Brothers Nic Juruska and Jay Burger from Iowa Beta

By Dan Bettenhausen

The men of Iowa Beta at the University of Iowa lost two great brothers. Brother Jay Burger, passed away on June 25, 2016 at the age of 24 after a 21-month battle with Ewing’s Sarcoma. This came less than one month after Brother Nik Juruska was taken by the same horrible disease. Though the hearts of their friends, family, and brothers are heavy with loss, it is through reflecting on the impacts of both that help provide solace.

Nik

On the morning of May 30, our Brother Nik Juruska passed away at the age of 23 after a three-year fight against Ewing’s Sarcoma. Although we mourn, we also celebrate his vibrant and tenacious life.

Initiated into Phi Delta Theta’s Iowa Beta Chapter in 2012, Nik proved himself as the consummate Phi, reflecting a character in line with Phi Delta Theta’s three Cardinal Principles of Friendship, Sound Learning and Rectitude.

Nik was always there for his brothers. He tutored friends and mentored new Phis. Many a younger brother found his new life at college that much easier (and successful) because of Nik. A stable presence in the Fraternity, Nik could get along with anyone. Elected as the chapter’s Warden, Nik cultivated an environment of respect within the chapter. Much loved and much respected, his brothers strove to live up to his example, because they didn’t want to disappoint him.

Nik was also very dedicated to his studies. Nik consistently sat near the top of Iowa Beta’s GPA standings and was admitted to the Hawkinson Institute of Business Finance at the University of Iowa (an elite business organization through the Tippie College of Business).

Nik’s fraternity brothers are better for knowing him and are mourning his loss, but we know our loss is small compared to the loss suffered by his wife Moleigh. Nik and Moleigh began dating in high school and continued their relationship all through college. Some brothers joked that they were the “power couple” of Iowa Beta, and it was clear that they were at their best when together. When Nik was diagnosed the first time, Moleigh was not only a rock for Nik, but also for those others who cared for him. She kept brothers updated on his condition, organized times when people could come for visits, and was by his side when the cancer returned after an initial period of remission. Nothing, not even Nik’s illness, could stop these two from grabbing as much joy as they could in the time they had together. With Nik as our brother, she is now and will forever be our sister.

The chapter also organized an annual benefit concert held in Nik’s honor. Between the two concerts held thus far, nearly \$20,000 has been raised in his name with the proceeds split between Courage Ride and the Holden Comprehensive Cancer Center at the University of Iowa Hospital and Clinics where he was treated. This is one of Nik’s legacies. Nik is proof that no matter the outcome, you never truly lose the fight to cancer when you impact and inspire all those around you for the better.

Jay

In 2010 Jay was initiated into the Iowa Beta Chapter of Phi Delta Theta and established himself as a leader among his close friends and on the Executive Board as the social chairman. He lived and breathed Phi Delt. Jay loved to organize activities and events to get his brothers together to simply have fun, both on a whim and as a part of his executive duties. Whether it was socials, group trips over breaks, intramurals, or random pick-up games, Jay was always concerned that everyone was having fun and being included.

Jay had a knack for bridging the gap among brothers from different grades. Jay was at his best when fostering relationships among those whom he cherished. Jay also had a passion for sports especially the Denver Broncos, Dallas Mavericks, Chicago Blackhawks and Cubs. Even though he was in the midst of his treatment, Jay was to witness the Denver Broncos win Super Bowl 50.

Two symbols of Phi Delta Theta are a shield and a sword. Though it may be an appropriate time to put up our guard or our “shield” in mourning over the loss of our brother, that is not how Jay lived nor how he would want us to live. As Psalm 27:17 states, “As iron sharpens iron, so one friend sharpens another.” And while we may be a duller blade today without him, he would want us to rise up and sharpen each other with our proverbial “sword” and attack life. That is who Jay was: a fighter all the way until the end. *In coelo quies est.*



Arizona Gamma raised over \$10,000 during the month of October and became an Iron Phi Chapter.

Introducing Phikeia classes to the power of philanthropy

This October, 15 Phikeia classes competed in the inaugural 2016 Iron Phi Phikeia Class Competition. Each of Phi Delta Theta's Leadership Consultants selected one of his chapters' Phikeia classes to compete and four wild cards were selected.

During October, each of the Phikeia classes worked together to raise funds through the Iron Phi program, learning about philanthropy, giving, and teamwork along the way. At the end of the month, the Phikeia classes had collectively raised \$44,526. The Phikeias at Northern Arizona

University were declared the winner, and both Arizona Gamma (Northern Arizona) and Georgia Alpha (Georgia) became Iron Phi Chapters during the competition, raising more than \$10,000 each.

To become an Iron Phi, visit www.ironphi.org.

During the month of October, the Phikeia classes collectively raised \$44,526.

New Iron Phi Members

- | | | |
|---|--|---------------------------------------|
| 544 Nicholas Hanson, Washington Alpha | 560 Bailey Dahlquist, Kentucky Eta | 576 Erik Hamburg, Washington Epsilon |
| 545 Nicholas Mainz, Illinois Gamma | 561 Tucker Barney, Washington Delta | 577 Austin Myers, Washington Epsilon |
| 546 Ben Pierce, Georgia Epsilon | 562 Robbie Harless, Kentucky Eta | 578 Julian Fallon, Arizona Gamma |
| 547 Justin Holmes, North Carolina Zeta | 563 Zachary Floyd, Indiana Lambda | 579 Kaleb Dickson, Arizona Gamma |
| 548 Nick DiMento, Texas Zeta | 564 Zach Bingman, Indiana Lambda | 580 Joshua Whitaker, Arizona Gamma |
| 549 Robert Strickland, Ohio Mu | 565 Kenton Cottrell, Indiana Lambda | 581 Blake Bubar, Arizona Gamma |
| 550 Austin Shrader, Alabama Alpha | 566 Zachary Grace, New Mexico Beta | 582 Chapman Lindgren, Georgia Alpha |
| 551 Andrew Dunn, Missouri Iota | 567 Tim Prusa, Washington Alpha | 583 Patrick Guin, North Carolina Zeta |
| 552 Jonathan Gosnell, North Carolina Zeta | 568 Harsh Varshney, California Pi | 584 Simon Leclerc, Ohio Theta |
| 553 Cody Hike, Indiana Lambda | 569 Joe Morel, Kentucky Eta | 585 Matthew Collins, Georgia Alpha |
| 554 Corey Wukelic, Washington Alpha | 570 Joshua Brandon, Washington Epsilon | 586 Colin Greeff, Georgia Alpha |
| 555 Cole Maranger, Nova Scotia Alpha | 571 Sean Wilson, Washington Epsilon | 587 Nic Later, Nova Scotia Alpha |
| 556 William Siegler, Florida Mu | 572 Andres Martinez-Munoz, Florida Mu | 588 Alec Pegler, Ohio Epsilon |
| 557 Patrick Rye, Michigan Delta | 573 Keegan Sullivan, Florida Mu | 589 Ryan Hoffman, California Rho |
| 558 Jeff Carter, Indiana Gamma | 574 Logan Driscoll, Iowa Gamma | 590 Alexander Lieu, California Zeta |
| 559 Evan Ram, California Upsilon | 575 Russ Fryar, Georgia Gamma | |

The mission of Iron Phi is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an "Iron Phi," members of the Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. To begin your Iron Phi journey, visit www.ironphi.org.



PHI DELTA THETA

THE PHI DELT NETWORK: UNLOCKED AND IN YOUR HANDS

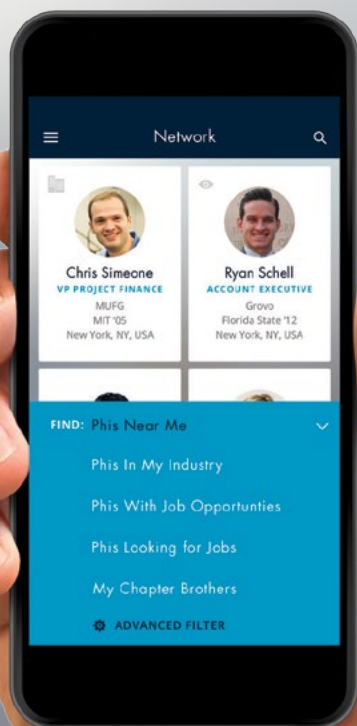
In late 2015, Phi Delta Theta introduced **The Phi Delt Network**, a powerful mobile application that is enhancing the way its members connect and network with each other.

- Locate and connect with Phis nearby
- Connect with Phis working in an industry
- Identify Phis at specific companies
- Find Phis who are hiring or are looking for work
- Re-connect with chapter brothers



Visit www.thephideltnetwork.org to get the app.

Note: Only members who add The Phi Delt Network app will be searchable within it. The app is taking an opt-in approach.



Expansion Update

Chapter Revitalization at University of Missouri

Phi Delta Theta is comprised of chapters various sizes, statures, and types of campuses throughout the United States and Canada, each with their own unique story. Often that story manifests itself one of two ways—either into a productive group or one riddled with problems. A negative chapter culture often prevents a chapter from recruiting new members as well as not allowing undergraduates to have a positive leadership experience. Phi Delta Theta's average chapter size is 65 members, but still a handful of chapters struggle to even maintain the average chapter size on their campus, without a strong presence or identity among their peers.

The Fraternity offers a level of basic services to all of its chapters that typically includes two chapter visits each year from its staff, ongoing regional staff and volunteer support, educational conferences, online learning, and much more. Often chapters suffering from a negative culture need extra help. For these, the chapter visits may be more involved, focus on some problem areas, and help current chapter leaders overcome their weaknesses.

For a small few, an extended and focused visit by a consultant may not help and an overhaul is required. For this reason, the revitalization program was created by the Fraternity for a chapter that needs additional, more long-term support to improve their overall trajectory and ensure their future.

Transformational Leadership

Often the only way that a chapter can improve is with members/leaders seeking personal success and positive and healthy group dynamics. The challenge is that sometimes those types of individuals are typically not recruited by those in a struggling chapter. Successful chapters are filled with well-rounded individuals who not only are involved in Phi Delta Theta, but also in other student organizations so that there are vast networks and rich experiences that can be shared with the chapter.

Phi Delta Theta's General Headquarters (GHQ) hires the best and brightest undergraduate leaders in the organization. Those who are



available to be contracted by chapters typically have a great deal of undergraduate and staff experience gained by being a part of GHQ's Expansion Team. They have helped reestablish chapters and brought Phi Delta Theta to nearly 30 campuses in the last five years. These time-tested practices allow the Revitalization Leadership Consultant to quickly find the best and brightest unaffiliated leaders in a short period of time, offering them an opportunity to be an entrepreneur, while inheriting the history of the chapter. It should be noted that new chapter leaders are considered entrepreneurs because they will serve as new chapter leadership. When entering into a revitalization agreement, a suitable time is established for all current chapter members to be granted alumni status and asked to not be involved with all future undergraduate activity.

Restore Pride in Alumni

A poor culture and lack of presence on campus often turns alumni away. It prevents them from wanting to interact with their chapter when they are back for homecoming or athletic events, discourages them from providing referrals to the chapter, and likely discourages financial contributions. A revitalization is a "fresh start" allowing a chapter to generate new momentum and enthusiasm all while engaging alumni so that they can be involved in the new activity.

The Future

When a chapter house is involved, a declining chapter often equals empty beds and sometimes an annual shortfall that must be covered by alumni donations or reserve funds. An investment in a chapter revitalization changes the course of the chapter, leading to full occupancy of a chapter house and for the house corporation's bottom line to go from red to black as the chapter grows. The chapter must have at least 25 members and be leveraged on campus as "feeder system" from various student organizations ensuring leaders and members to help the chapter grow.

The first chapter to use this model was the Georgia Alpha Chapter in 2012–2013. The alumni at the University of Georgia evaluated its present condition and committed to drastic changes. They brought leadership consultant Steven Fleming to campus offering transformational leadership,



Missouri Alpha bake sale

recruiting 59 men. The group's GPA was 3.39 and they established a strong and structured scholarship program, in addition to intramural teams. At this year's convention, Georgia Alpha received the Harvard Trophy, GHQ Trophy, Biggers Ritual Trophy, Gold Star, Excellence in Scholarship and Community Service Citation.

In 2014, Southern Methodist Phi Delta alumni opted for this plan for its Texas Delta Chapter. This group, under the leadership of Brandon Clark, helped turn around the chapter and shape 99 young men into the greatest version of themselves.

The mutual decision by Phi Delta Theta GHQ and the Texas Delta Chapter Advisory Board to initially house a Leadership Consultant to work with the chapter during the 2013–2014 school year was critical in securing the future of the Texas Delta Chapter. The continued live-in adviser model adopted by the Texas Delta CAB has continued the build upon what was started in 2013. By providing mentorship and ensuring accountability, the consultants and advisers who work with the undergraduate members help to increase recruitment numbers by nearly 25%, rebuild the relationship between the chapter and the University, increase the average GPA by 10%, and resulted in an award-winning chapter of Phi Delta Theta.

And this past October, the Missouri Alpha Chapter, managed by Leadership Consultant Matt Fritsch, recruited 70 Phikeias. The group was recently installed and is now on its way to completing a very successful restart.

"My priority is to aid in the undergraduate students' development and provide continued support to coach new members toward initiation into Phi Delta Theta," said Fritsch.

"As the project manager, I have an incredible opportunity to work alongside such an impressive group of students who aspire to be a positive force in the community, developing student leaders who exemplify the positive qualities of the MU Greek community."

"Re-establishing a culture of encouragement and support at Missouri Alpha for future generations."

Revitalization is hard work. Some hard decisions sometimes require letting go of individuals who are not committed to personal and chapter success.

Colonizations

Missouri Alpha-University of Missouri

Founded: November 26, 1870 | Re-colonized: October 3, 2016

Number of Colony Members: 73

Monday, October 3, 2016 could not have been a more perfect day to welcome new men into the Phi Delta Theta brotherhood. At 5:30 p.m., the group of Re-Founding Fathers of the Missouri Alpha Chapter enjoyed dinner provided by General Council President Jeff Davis while interacting with University of Missouri alumni Andrew Kauffman, '15, Dr. Lynn Miller, '70, and former Survey Commission Chairman Bruce McClelland, '65. Also in attendance were Province President Josh Hanley, *Westminster* '02, who conducted the colonization ceremony, Chapter Advisory Board members and Missouri Alpha alumni Matt Beckett, '96, Daniel Beckett, '99, Chris Widmer, '93, Travis Condict, '93 and House Corporation President Chris Crocker, '96. Fellow alumni and undergraduate Phis from Missouri Eta (Missouri Western) and Missouri Beta (Westminster) also attended the colonization ceremony to support the Missouri Alpha Colony.

The colonization ceremony was held later that evening in the event center at the newly renovated Missouri Alpha chapter house. After leading



Missouri Alpha, University of Missouri

the recruitment and organizational efforts on the ground front, Leadership Consultants BJ Henderson, *Wisconsin* '16, and Nick Liberator, *Central Connecticut State* '15, alongside live-in adviser and past Leadership Consultant Matt Fritsch, *Northwest Missouri State* '14, beamed with pride as the 73 Founding Fathers took the oath to become colony men of Phi Delta Theta.

During the recruitment process, the Phi Delta Theta Expansion Team was able to recruit men who truly represent Phi Delta Theta values. Collectively, the group of freshmen, sophomores, and juniors holds a 3.5 GPA, is very involved throughout campus, and represents a wide variety of majors on campus.

The re-colonization effort would not have been possible without the assistance of Missouri Alpha alumni who are wholly committed to seeing this colony succeed. With Missouri Alpha being the oldest fraternity on campus and the second chapter founded by Phi Delta Theta west of the Mississippi River, the Phi Delta Theta legacy at the University of Missouri is a strong one. The Missouri Alpha Colony members respect this history and have great plans to keep it moving forward.

"The colony members are excited to make Phi Delta Theta a transformative student organization on campus, one that taps into diversity and expands horizons beyond the stereotypes and preconceived notions about what it is to be a fraternity man at Mizzou," stated social chairman, Darien Lee. Casey Eschmann added, "We all bleed black and gold, but now we also bleed blue and white."

Oklahoma Beta-Oklahoma State University

Founded: December 12, 1946 | Re-colonized: October 2, 2016

Number of Colony Members: 49

On October 2, 2016, 49 young men re-colonized Phi Delta Theta at Oklahoma State University in Stillwater, Oklahoma. The men were officially recognized as Re-Founding Fathers of the Oklahoma Beta Colony, and they now embark on their journey to becoming an installed chapter of Phi Delta Theta. The colonization ceremony filled the Sequoyah Room of the OSU Student Union with family members, friends and many Phi Delta Theta alumni from the Oklahoma Beta Chapter. Province President Mike Hyatt, *Oklahoma State* '66, conducted the ceremony and extended words of advice and encouragement to the new colony members.

Kevin Ireland, *Eastern Washington '16*, and Alex Atkinson, *Missouri Western '16*, leadership consultants from Phi Delta Theta Headquarters, began recruiting and building the organization in early August. Thanks to their hard work and dedication, they developed the foundation for what will continue to be a successful group of young leaders who will now continue this journey with a strong colony, executive board, and chapter advisory board. As a whole, the Colony is very excited and motivated. After receiving their pins and manuals, the group moved outside to take pictures. Once the cameras stopped flashing, the group erupted into a Phi Delt chant that they had learned on their own.

"I was so proud. I showed a couple of them a video of a Phi Delt chant performed at other chapters, but I never heard them say anything else about it. Then out of nowhere they erupted into the chant. That's when I knew they would be just fine once we left. This group does not need hand-holding. Once you point them in the right direction, they are ready to go," said Leadership Consultant Alex Atkinson.

"The best part of the day was getting our name called, receiving our manual, signing our names, and getting pinned. It was also a great experience to see my colony brothers get pinned before and after me," Colony Member Miles Yapp recalled.

Since late August, the Colony has had many late night meetings and training on how to become the best colony possible. The main focus for the group has been developing the groundwork that will keep their colony in the top-tier of Greek organizations at Oklahoma State University. The group has held three brotherhood events each week and conducted their own recruitment events to bring in more colony members. The Oklahoma Beta Colony is a very diverse group with majors extending from aerospace engineering to theater, as well as extracurricular activities extending from the Cowboy Marching Band to the OSU Cowboy Football Team. The chapter house will be renovated spring 2017 and will be move-in-ready come by fall 2017.

Phi Delta Theta officially returned to Oklahoma State University on Sunday with the recolonization of Oklahoma Beta. With a roster that has surpassed 50 colony members and chapter house renovations planned for the spring, things are looking great in Stillwater!



Oklahoma Beta, Oklahoma State University



Kentucky Epsilon, University of Kentucky

Kentucky Epsilon-University of Kentucky

Founded: May 25, 1091 | Colonized: December 11, 2016

Number of Colony Members: 46

On November 11, 2016, 46 young men recolonized Phi Delta Theta at the University of Kentucky in Lexington, Kentucky. The men were officially recognized as Re-Founding Fathers of the Kentucky Epsilon Colony, and they now embark on their journey to becoming an installed chapter of Phi Delta Theta. The recolonization ceremony filled room 108C of the William T. Young Library with family members, friends and many Phi Delta Theta alumni from the Kentucky Epsilon Chapter. Province President Tony Ambrose conducted the ceremony and extended words of advice and encouragement to the new colony members.

Kevin Ireland, *Eastern Washington '16*, and Nick Liberator, *Central Connecticut State '16*, leadership consultants from Phi Delta Theta's Headquarters began recruiting and building the organization in early October. Thanks to their hard work and dedication, they developed the foundation for what will continue to be a successful group of young leaders who will now continue this journey with a strong colony, executive board, and chapter advisory board. As a whole, the colony is very excited and motivated. After receiving their pins and manuals, the group moved outside to take pictures.

"It has been exciting to see it all come together, meeting alumni and parents, and celebrating Kentucky Epsilon's return has been amazing. I look forward to working with these men and seeing what we accomplish in the future," shared chapter President Jacob Jones. Liberator is sure that the expansion team's "efforts have attracted some of UK's best and brightest" and Ireland shares, these men "are ready to defy common stereotypes and set a new standard for fraternities at UK."

District of Columbia Alpha-George Washington University

Colonized: December 11, 2016

Number of Colony Members: 26

On Sunday, December 11, 26 men were welcomed into the Phi Delta Theta Fraternity as the District of Columbia Alpha Colony.

Colony members and other attendees gathered at the Marvin Center at on December 11 for the official colonization ceremony, led by Province President Scott Lynch, *Pittsburgh '97*. In attendance were Colony Advisory



District of Columbia Alpha, George Washington University

Board (CAB) Chairman Austin DeRay, *Mercer* '10, CAB Financial Advisor Alex Stefanic, *Clemson* '11, CAB Education Advisory Tim Alford, *Ohio Wesleyan* '14, CAB Academic Advisor Matt Zembrzuski, *NC State* '98, CAB Member-at-Large Will Turanchik, *Akron* '90, Phi Delta Theta Survey Commissioner and President of the Washington, DC Alumni Club David Almacy, *Widener* '92, Faculty Advisor Mike Steele, and several local Phi Delta Theta alumni. You could feel the enthusiasm in the room as everyone welcomed the first Phi Delta Theta colony in Washington, D.C.

The colonization ceremony meant a lot to Leadership Consultants Alex Atkinson, *Missouri Western* '16, and BJ Henderson, *Wisconsin* '16, as they recruited and provided organizational assistance to the men of this colony. They the new colony's leaders are equipped to guide DC Alpha to become a leading Greek organization on campus.

During the ceremony, many shared words of encouragement to the colony. David Almacy stated that "you must remain steadfast through it all" when dealing with the good and the bad that comes with being a member of the Fraternity. Colony President Alexander Evers noted that the colony men will now come together through a deeper understanding of the Fraternity. Others discussed how great it is to have an official Phi Delta Theta colony in the District.



Connecticut Gamma, University of Connecticut

Throughout the recruitment process, the Expansion team searched for individuals who will embrace the Phi Delta Theta values, and be leaders at George Washington University. The group's members come from different backgrounds, majors and interests, but they have all come together and are committed to bringing Phi Delta Theta to GWU. Additionally, the colony's members' GPA is 3.5, placing them in competition with fellow Greek organizations.

A special thank you is in order for the Colony Advisory Board, the George Washington University and the alumni in the area who helped developed establish this colony.

Installation

Connecticut Gamma-University of Connecticut

Colonized: February 21, 2016 | Installed: November 11, 2016

Number of Colony Members: 83

On the night of November 11, 2016, the members of the Connecticut Gamma Colony at the University of Connecticut became initiated brothers of the Connecticut Gamma Chapter. The honor was a culmination of nearly a year's work as a colony. There were 83 members initiated at the Deanston House in Storrs, Connecticut, and the ceremony cemented the Cardinal Principles that govern Phi Delta Theta.

On Saturday, November 12, 2016, a celebratory banquet was held to top off the incredible weekend. Chapter President Josh Salan accepted the charter on behalf of Connecticut Gamma. Province President Greg Spears shared some very inspirational words with the men, urging them to make the most out of the benefits afforded to members of Phi Delta Theta. Chapter Advisory Board Member Joseph Kruse also shared some lighthearted words about his unique journey to the position he currently finds himself in within the organization. Both stressed the importance of continual facilitation of sound brotherhood within the new chapter and leaning on one another when a brother is in need.

As a colony, Connecticut Gamma was able to raise nearly \$2,000 for The ALS Association through a variety of philanthropy events that included a 5K Run for Research. The colony also assisted other Greek organizations in raising money for their respective philanthropies through participation in and donations to their causes. The men of Connecticut Gamma made strong strides, both socially and philanthropically, to establish Phi Delta Theta as a premier Greek organization within the UConn community.

The brothers of Connecticut Gamma recognize their accomplishments to this point, but they remain steadfast in their desire to be the best chapter they can be, representing Phi Delta Theta at UConn for years to come. The Connecticut Gamma Chapter holds strong its vision statement when looking towards the future — "To foster positivity in the community by developing young men into passionate, inspiring leaders, who create the change no one else will." They will continue to seek only the finest men as brothers.



Michigan Zeta, Central Michigan University

Michigan Zeta-Central Michigan University

Colonized: November 7, 2015 | Installed: December 10, 2016

Number of Colony Members: 42

On the snowy Saturday of December 10, 2016, the Michigan Zeta Chapter was installed at Central Michigan University. The Chapter was colonized on November 7, 2015, and dedicated themselves to install the following fall. The 42 men of Michigan Zeta are the first Phis to call Central Michigan home. A very eager Hunter Stahl had the privilege of accepting the charter Saturday afternoon.

During the Colony period, the men of Michigan Zeta earned major achievements to make a name for themselves both locally and nationally. Michigan Zeta put together a water distribution event for the city of Flint, Michigan. They raised enough money to donate a semi-truck trailer full of water bottles which were distributed at a local Sam's Club by brothers of both Michigan Zeta and Michigan Delta. Also during their tenure as a colony, the brothers of Michigan Zeta claimed second place in CMU's Greek Week. Paired with Tri Sigma, the brothers took first place titles in both Mock Rock and Penny Wars. During Greek Week, more than \$67,000 was raised for the Nash Strong Foundation.

The installation weekend was presided over by General Council Member-At-Large Moe Stephens, *Indiana '99*. Other attendees included: Province President Nat Love, *Michigan '81*, Chapter Advisory Chairman Michael Boulter, *Kettering '12*, Jesse Moyer, *South Dakota '03*, and Expansion Director Tucker Barney, *Puget Sound '14*. The banquet

embraced the theme of turning the page, and both Love and Stahl expressed words of accomplishment and focus on the future, indicating this step was just the beginning for Michigan Zeta. It ended with words of thanks from President Stahl, to everyone who has assisted the colony over the past year. Moe Stephens highlighted how joining Phi Delta Theta can impact your life and bid congratulations to Brother of Michigan Zeta.

Michigan Zeta is gearing up for their first semester on CMU's campus as a fully initiated chapter. Following the banquet, the officers met with Leadership Consultant Evan Newman, *West Liberty '15*, to make plans for next semester and set goals for the future. The men recognize the charter as a major milestone and are committed to growth, and keep their place as a top fraternity both on and off campus. ■

Help Support Expansion!

Want to support an up-and-coming chapter in your area? Contact Tucker Barney at tbarney@phideltatheta.org. In accordance with Phi Delta Theta's Strategic 10-year plan, Phi Delt 2020 and its growth initiative, Phi Delta Theta is currently executing expansion strategies that culminate in seven chapter installations annually and 200 chapters by 2018. The Fraternity currently has 183 active chapters and eight colonies.

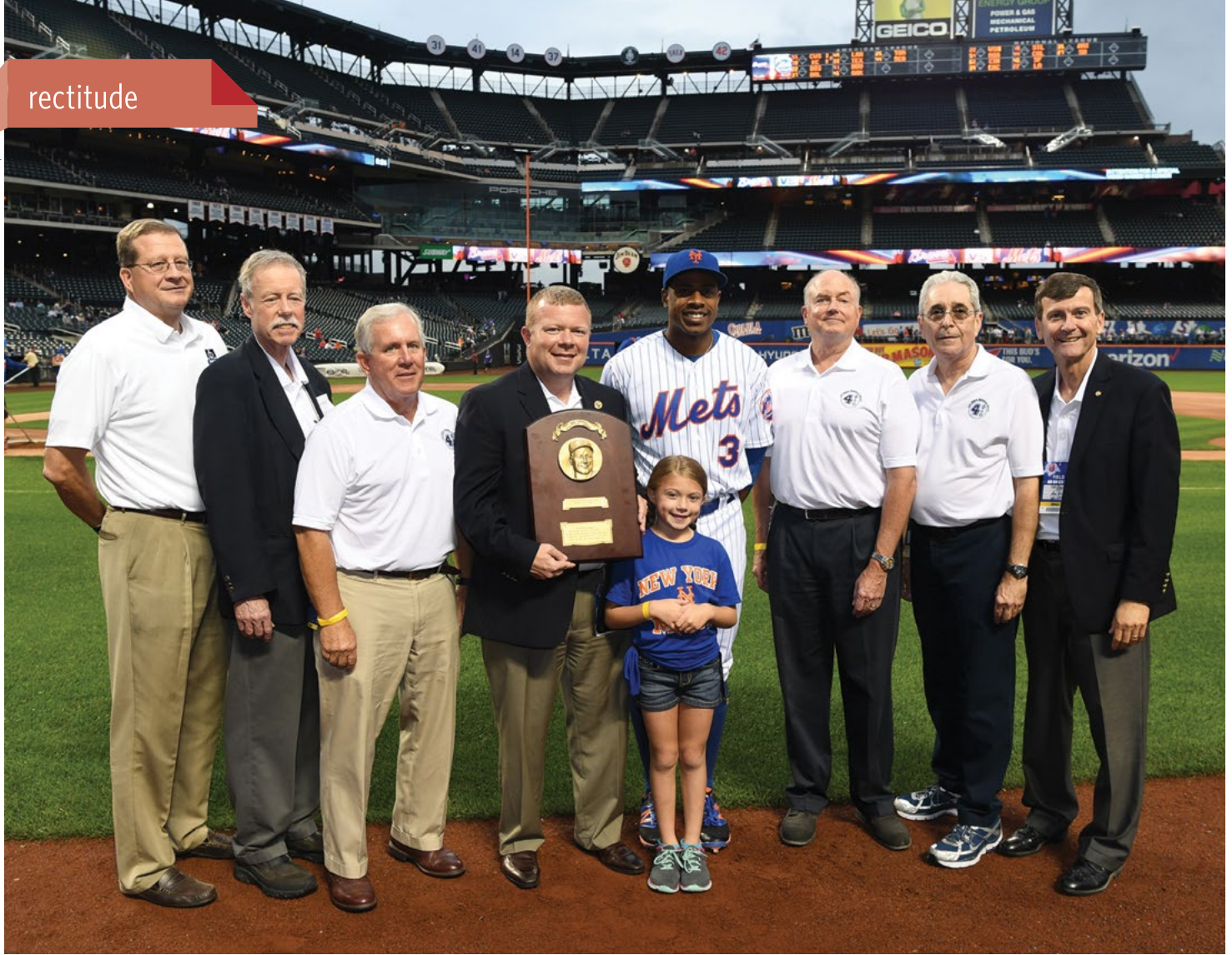
Upcoming Expansion Projects

Alabama Beta
Auburn University
Spring 2017

Tennessee Theta
University of Memphis
Spring 2017

New Jersey Gamma
Seton Hall University
Spring 2017

Florida Omicron
Nova Southeastern University
Spring 2017



From left to right: Chris Shrader (Iron Phi), Phil Bartels, Ted Lowrie, Jeff and Mayson Davis, Curtis Granderson, Mark Bye, Howard Gellis, and Bob Biggs.

A champion for youth, education & fitness

Phi Delta Theta presents Lou Gehrig Memorial Award to Curtis Granderson

Curtis Granderson of the New York Mets is known around Major League Baseball for his strong work ethic, a winning smile and great generosity in the community.

On September 19, Phi Delta Theta presented the Lou Gehrig Memorial Award to Granderson at Citi Field in Queens, New York. The Fraternity presents the award annually to a Major League Baseball player who best exemplifies the giving character of Hall of Famer and Columbia University Phi Lou Gehrig. The award was first presented in 1955 and is permanently maintained at the National Baseball Hall of Fame and Museum in Cooperstown, New York.

Alongside the on-field presentation, Phi Delta Theta hosted a press conference, one-on-one interview, and a pre-game gathering with area undergraduate and alumni Phis.

Curtis Granderson's determination and commitment to philanthropy in his communities make him a worthy recipient of the Lou Gehrig Memorial Award. In 2007, Curtis Granderson founded the Grand Kids Foundation,

an organization built to inspire and encourage positive youth development via education, physical fitness and nutrition. Each year, Granderson hosts a number of annual community programs in New York, Detroit, Port St. Lucie, and Chicago, including school visits in which he speaks about the value of education.

Curtis Granderson Stadium is located at the University of Illinois at Chicago, his alma mater. Granderson personally donated \$5 million to develop a state-of-the-art facility that supports inner city youth. The stadium is home to the university and 38 local little leagues. In total, 10,000 inner-city kids use the stadium year-round.

Granderson was also named the recipient of the Roberto Clemente Award in 2016. In 2009, he was honored with the Marvin Miller Award for his work on and off the field and was also honored with the 2009 Jefferson Award for Public Service from All-Stars Helping Kids. He has been nominated twice for the Branch Rickey Award to recognize professionals in MLB for exceptional community service and has acted as the official



spokesman for the White House's anti-obesity campaign, working with First Lady Michelle Obama.

The following is an excerpt from Curtis' interview with Senior Director of Engagement Steve Good.

At what point in your life did you realize that you had the ability to have a large impact on others in a meaningful way:

Once you become a part of a Major League Baseball organization your reach becomes very large. The people in your home city and the people in your team's community and around the league recognize who you are. When you see people wearing your jersey, you realize that you have support; you hope that they will back you in what you want to accomplish if it aligns with the things they care about.

Is there pressure with that (seeing people wear your jersey and thinking that you need to be doing more)?

The only pressure that I have on the field, regardless of how I play, is knowing that I need to show great effort each night. On any given night, it might be one of my supporter's only chance to see me play in person. In regards to pressures off the field, the only pressure for me was to figure out how to most effectively hone in on my love for education. There are always



roadblocks and people who want to work with you, so you have to figure out the best path to help the most people.

What advice do you have for identifying those things that you truly care about as you begin your path to support a cause?

Figure out what it is you care about through your interests and start small. Everyone wants to raise \$1 million dollars and help 100,000 people. If you can just help out one or two people, it's a great start. It's better than zero. Then you go to five or 10 people and scale up from there.

What's the best thank you note you have received from someone who has benefitted from one of your programs?

We recently received a touching letter from the Chicago Baseball Education Academy. Kids came out and played on the field that we helped create. The kids were just being kids, but the letter was touching. It said that this is the first time the kids have had this much space to run around without having to worry about being shot at or having to worry about drugs being present. They were simply doing what they were supposed to be doing—being kids.

What advice would you give to a younger version of yourself?

Slow down. Enjoy the moment. You only have the opportunity to be high school or college student once in your lifetime and some of your greatest memories will come from the experience. Start honing in on what it is you like to do, whether it be philanthropic or career-based. Volunteer more and keep building relationships.

Curtis is the second member of the New York Mets to win the Lou Gehrig Memorial Award. Pitcher John Franco won the award in 2001. For detailed information about the history of the award, visit <http://museum.phideltatheta.org/lou-gehrig-award/>



Benefits of True Blue Society membership include:

- A lifetime subscription to the printed edition of *The Scroll*
- A brick in the Sesquicentennial Courtyard at GHQ
- *True Blue Society* lapel pin
- *True Blue Society* membership card and certificate
- Discounts to Brooks Brothers and Jos. A. Bank and several other companies

To join the True Blue Society, visit www.truebluesociety.org.

Jeffery Tyler Stewart

Centre College

Anthony Neve

University of California-Davis

Stephen T. Desirey

Tennessee Technological University

Michael Leonard Korch

Southern New Hampshire University

Gregory Joseph Bruni

University of Western Ontario

Craig H. Price

Kansas State University

Raymond Gary Bishop

Florida State University

Jackson Galyardt

Southern Methodist University

Charles W. Smith

Oklahoma State University

Alexander Jonathan Nesvisky

Case Western Reserve University

Darryl G. Holst

Purdue University

Jay B. Walters

University of Illinois at Urbana-Champaign

Charles A. Cox

Texas Christian University

Darryl T. Peters

Arizona State University

Ryan Sellers

University of Tennessee-Knoxville

Alexander P. Pacilio

Ohio Wesleyan University

Kenneth Richard Holladay

Kentucky Wesleyan College

Robert D. Moser

University of Cincinnati

Matthew Harper Kalinowski

Texas A&M University

Phillip R. Mays

Georgia Southern University

Thomas A. Balzer, CAE

University of North Dakota

Byron K. Miller

Emporia State University

Harry McDonough

Northeastern University

George W. Weaver

The University of North Carolina

Richard Sulter Moore III

Washington and Lee University

John W. Feik

University of Texas-Arlington

Craig Anthony Boland

University of Texas at Austin

Mark A. Metzendorf

Miami University

Benjamin Austin Schneider

Syracuse University

Michael Rapaport

Colgate University

John Anthony Saurino Jr.

Southern Methodist University

Robert Dixon

Southern New Hampshire University

Austin Fain Hatton

University of Oklahoma

Alasdair Iain Christopher Grassie

The University of North Carolina

William McKinley Rodgers IV

McDaniel College

William W. Brown

University of Kansas

Marc Christopher Rose

University of Utah

Alfred Sloane Bendell V

Shippensburg University

John Robert Ovington

Miami University

Samuel Leonard Eastman

Northern Arizona University

Ryan Gordon

University of Central Florida

Eric Wang

McMaster University

William Joseph Henderson

University of Wisconsin-Madison

John William Blackburn Savage

Mercer University

Scott Langley DeVries

Georgia Southern University

Gavin Gregory Kenneth Knies

Western Kentucky University

Alejandro Calderon

Monmouth College

Matthew Timothy Ream

Lindenwood University

Sean David Rivero

Lindenwood University

Brandon Kallams

Allegheny College

Robert C. Consolo Jr.

Embry-Riddle Aeronautical University-

Daytona Beach

Rodney S. Pimentel

University of California-Berkeley

William Wyatt Leavell III

Texas Christian University

John W. Givens

Willamette University

Alexander C. Ducich

University of Montana

Daniel S. McHenry

West Virginia University

Wilson E. Hardy

California State University-Northridge

Jeffrey David Hill

University of Nebraska-Lincoln

Theodore Nelson Black

Allegheny College

.....
Members joining from June 1, 2016 to
November 9, 2016.



Chapter Grand

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. To submit obituary information, email scroll@phideltatheta.org.



John W. "Bill" Stitt II, Ole Miss '54

Entered the Chapter Grand with his family at his side in the hospital. He served Phi Delta Theta as Theta Province President from 1973–80, as a General Council member from 1980–88, and was the 52nd General Council President of the Fraternity from 1988–90. He also served another 26 years as the General Fraternity Chaplain from 1990–2016. Bill was 85 years old.

Bill Stitt graduated from University of Mississippi in 1954 with a degree in Business Administration and was initiated into Phi Delta Theta and served as social chairman and warden. Upon graduation, he served four years in the US Air Force. Sales was his lifetime career. He was married to Helen Smith for 53 years and had two children John Charles, '88, and William Ernest, '91. His passions included his family, his faith, the Boy Scouts of America and Phi Delta Theta Fraternity. Grandson's John Michael, '13, and James Hunter, '18, were legacy members of Bill Stitt.

Helen and her family would appreciate your thoughts and prayers. Cards and notes may be sent to: Mrs. John W. Stitt, II, PO Box 252, Montrose, AL 36559.

Art Demmas, Vanderbilt '56

Legendary NFL referee, Nashville resident and former Vanderbilt football standout, died August 6, 2016. He was 82. After graduating from Vanderbilt, Demmas embarked on a long football officiating career. From 1970 until he retired in 2006, Demmas was assigned to four Super Bowls (XIII, XVII, XXV, and XXVIII) and numerous playoff games. By the end of his career, he was one of the most decorated officials in NFL history.

In 1997 Demmas was inducted into the Tennessee Sports Hall of Fame and also received the Vanderbilt Legend's Award.

Frank E. Fawcett, Washburn '51

Served as a Chapter Consultant 1955 through 1958, then as Director of Chapter Services 1958 through 1966. Fawcett entered the Chapter Grand in August 2016.

Robert E. Allen, Wabash '57

Entered the Chapter Grand September 2016. Upon graduation, Allen joined Indiana Bell and quickly rose up through the ranks. By 1972, he was elected Vice President and Secretary. Over his career he assumed various leadership roles, becoming Executive Vice President and Chief Financial Officer at AT&T. In 1986 he was named President of AT&T. He was serving as Chairman and Chief Executive Officer of AT&T until his retirement. During his tenure, he grew AT&T into a mega corporation. Throughout his career, Mr. Allen remained thoughtfully engaged in the life of Wabash

College. He was elected a member of the Board of Trustees in 1976 and served Emeritus thereafter. He is one of Indiana Beta's Famous Phis.

Mark Crowl, South Dakota '66

Brother Crowl and his wife Kay (Chi Omega), were killed tragically in a car accident in Hornick, Iowa in August. Brother Crowl was a devoted member of Phi Delta where he previously served on the SD Alpha Tridentia House Corporation assisting in the renovation and construction of the house (1990–1991) and currently was serving another term on Tridentia. Mark spent many hours last summer overseeing the painting in the common areas of the house. He took great ownership of the project, visiting the house almost every day throughout the week. Mark and his construction company also helped with the demolition and replacement of the deck and new outdoor patio. He really enjoyed spending time with undergraduate brothers sharing stories and developing memories

Stuart C. Anderson, Washington '47

Died in June 2016 especially known for his chain of restaurants called Black Angus. Anderson and his restaurants are credited with launching the western-theme restaurant concept (Ponderosa Steakhouse, Bonanza Steakhouse, and Texas Roadhouse). Anderson was inducted to the Ellensburg Rodeo Hall of Fame in 2008 for his support. He published his memoirs in 1997, *Here's the Beef! My Story of Beef*.

Julius Ethelbert Dunn Jr., MD, Alabama '57

Passed away in August. While attending the University of Alabama was a member of and served as chapter president. While in medical school at Alabama at Birmingham he served as President of his class for all for years, and as the president of the student body. Dr. Dunn was an outstanding leader in the Montgomery, Alabama Alumni Club.

The year 2016 brought the loss of two Phi Deltas, **Chad A. Smith, University of Southern Indiana '98**, and **Ralph Doxey, Mississippi State '03**, who succumbed after long and valiant fights with ALS.

University of Akron
Ohio Epsilon

'71, Robert V. Glenn
Chippewa Lake, OH,
01/16

'51, Robert E. Lutz
Montoursville, PA, 02/16

'67, Alexander P. Poinar
Munroe Falls, OH, 06/16

'73, William H. Smith
Akron, OH, 08/16

'59, Roland R. Paolucci
Cuyahoga Falls, OH,
09/16

University of Alabama
Alabama Alpha

'57, Dr. Julius E. Dunn Jr., MD
Wetumpka, AL, 08/16

Auburn University
Alabama Beta

'59, Roger Duane Smith
Greensboro, AL, 08/16

'52, William R. Poor
Birmingham, AL, 08/16

'55, Hunter S. Bell Jr.
Atlanta, GA, 08/16

'49, Robert D. Berry
Jackson, MS, 10/16

Arizona State University
Arizona Beta

'61, Don M. Mike Hamm
Houston, Texas, 12/15

Brown University
Rhode Island Alpha

'50, Harry D. Lane
Houston, TX, 09/16

Butler University
Indiana Gamma

'63, Dr. Hans N. Sheridan
Fort Wayne, IN, 10/16

Centre College
Kentucky Alpha-Delta

'77, Thomas J. Gentilucci
Elkton, MD, 04/16

University of Cincinnati
Ohio Theta

'46, Donald C. Miller
Loveland, OH, 09/16

Colorado State University
Colorado Gamma

'38, Robert F. Tolley
Williamsburg, VA, 02/16

Creighton University
Nebraska Gamma

'11, Seth C. Rich
Washington, D.C., 07/16

Davidson College
North Carolina Gamma

'62, Dr. Arthur S. Booth Jr.
Atlanta, GA, 06/16

Denison University
Ohio Iota

'47, Paul B. Brody
Columbus, OH, 01/16

DePauw University
Indiana Zeta

'39, Charles V. Bailey
Central Valley, CA, 01/16

'63, Richard E. Parker
Grand Marais, MN, 02/16

'57, Peter H. Granzeau
Newport News, VA, 03/16

'52, James R. Rohm
Madison, IN, 03/16

'59, David O. Bard
Harrisburg, IL, 04/16

'51, William R. Mette Jr.
Lake Forest, IL, 05/16

'54, Barry D. Bort
New Paltz, NY, 08/16

Duke University
North Carolina Alpha

'46, Russell H. Patton Jr.
Jonesboro, AR, 08/16

'37, William F. Womble
Winston Salem, NC,
09/16

Emory University
Georgia Beta

'92, Bradley K. Cyprus
Houston, TX, 08/16

University of Georgia
Georgia Alpha

'48, Ben W. Jernigan
Sweetwater, TN, 01/16

'68, Robert J. Dellenback Jr.
Rome, GA, 03/16

'52, Robert F. Thompson
Newnan, GA, 07/16

'52, Dr. William E. Barron Jr.
Newnan, GA, 08/16

Georgia Institute of Technology
Georgia Delta

'49, James R. Magbee
Atlanta, GA, 08/16

Gettysburg College
Pennsylvania Beta

'56, William D. Morro
Woodbury, NJ, 07/16

University of Iowa
Iowa Beta

'14, Jay R. Burger
Datatia, IL, 06/16

'58, H. Randy Duncan
Des Moines, IA, 09/16

'81, Terrance G. Mennen
Birmingham, AL, 10/16

Iowa State University
Iowa Gamma

'59, Donald J. Schonberg II
Peoria, AZ, 01/16

'94, G. Allen McIntosh
Council Bluffs, IA, 05/16

'59, Gary S. Christensen
Minneapolis, MN, 06/16

University of Kansas
Kansas Alpha

'10, Maxwell T. Ward
Kansas City, MO, 06/16

'86, Evan H. Ice
Lawrence, KS, 08/16

Kansas State University
Kansas Gamma

'51, Darrel D. Lowell
Savannah, GA, 06/16

Kettering University
Michigan Delta

'60, William A. Cole
Fort Lauderdale, FL, 01/16

Lehigh University
Pennsylvania Eta

'44, Eugene S. Stowers Jr.
Knoxville, TN, 07/16

Louisiana State University
Louisiana Beta

'64, William R. Ziegler Jr.
Houma, LA, 08/16

Lynchburg College
Virginia Theta

'97, Anthony J. DeCanio
Redondo Beach, CA,
06/16

'62, Dr. Robert H. White
Lynchburg, VA, 10/16

University of Maryland-College Park
Maryland Alpha

'88, John H. Hargrave
New York, NY, 06/16

'66, Stephen T. David
Evansville, IN, 08/16

Massachusetts Institute of Technology
Massachusetts Gamma

'45, Clare P. Johnson Jr.
Miami, FL, 09/16

Mercer University
Georgia Gamma

'84, Scott D. Hamilton
Saint Petersburg, FL,
05/16

'58, Robert L. Steed
Atlanta, GA, 06/16

Miami University
Ohio Alpha

'63, Thomas D. Cullen
Newport, RI, 08/16

University of Miami
Florida Delta

'64, Britton H. Black
Sleepy Hollow, IL, 06/16

Michigan State University
Michigan Beta

'53, Richard K. Miller
Grosse Pointe, MI, 08/16

University of Mississippi
Mississippi Alpha

'51, Thomas L. Askew
Greenwood, MS, 07/16

'56, Carl S. Downing
New Orleans, LA, 08/16

'17, Frank Anderson
Winter Park, FL, 10/16

'54, John W. "Bill" Stitt, II
Montrose, AL, 10/16

Mississippi State University
Mississippi Beta

'03, Ralph H. Doxey Jr.
Holly Springs, MS, 08/16

University of Missouri
Missouri Alpha

'41, Robert C. Smith
Columbia, MO, 03/16

'54, W. Alan Pardoe
Houston, TX, 08/16

University of Montana
Montana Alpha

'40, Dale F. Galles
Billings, MT, 01/16

University of Nebraska-Lincoln
Nebraska Alpha

'67, James M. Walters
Atlanta, GA, 09/16

'11, Dustin E. Niemeyer
Lincoln, NE, 10/16

University of New Mexico
New Mexico Alpha

'51, Thomas G. Davis
Albuquerque, NM, 03/16

The University of North Carolina at Chapel Hill
North Carolina Beta

'40, Harry T. Dewey
Chevy Chase, MD, 02/16

'48, Charles G. Crawley
Atlanta, GA, 03/16

'47, Ralph N. Strayhorn Jr.
Winston Salem, NC,
06/16

'52, George S. Blackwelder Jr.
Hickory, NC, 06/16

University of North Dakota
North Dakota Alpha

'48, August C. Draeb
Surprise, AZ, 01/16

'55, Leonard A. Rendz
Hemet, CA, 05/16

Ohio University

Ohio Gamma

'12, Mustafa Maiotin Modi
Columbus, OH, 08/16**'47, Albert F. Chestone**

River Vale, NJ, 09/16

Ohio Wesleyan

University

Ohio Beta

'53, Marion F. Lightfoot
Houston, TX, 09/16**'48, W. N. Bangham**

Bay Village, OH, 09/16

'55, Edwin L. Lee

Coshocton, OH, 09/16

The Ohio State

University

Ohio Zeta

'50, Stephen Kellough
Powell, OH, 05/16**'78, Jay K. Achenbach**

Toledo, OH, 08/16

University of Oklahoma

Oklahoma Alpha

'40, Norman C. Nash
Alexandria, VA, 01/16**'61, Stephen V. Sickel**

Spokane Valley, WA, 02/16

'50, Robert S. Everitt

Fort Collins, CO, 02/16

'49, James K. Anderson

Norman, OK, 05/16

'54, W. Dean Vickery

Wichita, KS, 08/16

'70, William A. Pence

Norman, OK, 08/16

Oklahoma State

University

Oklahoma Beta

'62, Stephen J. Miller
Stillwater, OK, 08/16**'52, James A. Alcott**

Wayzata, MN, 09/16

University of
Pennsylvania

Pennsylvania Zeta

'48, Lawrence F. Blackburn

Greensburg, PA, 02/16

Pennsylvania State
University

Pennsylvania Theta

'51, William L. Weiss

Sarasota, FL, 10/16

University of Pittsburgh

Pennsylvania Iota

'54, Richard S. Shannon

Chagrin Falls, OH, 09/16

Purdue University

Indiana Theta

'53, Allan H. Lewis

Mequon, WI, 05/16

'46, Edward A. Reser

West Lafayette, IN, 05/16

Sewanee: The University
of The South

Tennessee Beta

'53, John J. Hooker Jr.

Nashville, TN, 01/16

'46, Hunter McDonald Jr.

Nashville, TN, 08/16

University of South
Dakota

South Dakota Alpha

'66, Mark S. Crowl

Hornick, IA, 08/16

Southwestern
University

Texas Gamma

'63, Edwin Wayne Mercer

Fort Worth, TX, 10/16

Southeast Missouri
State University

Missouri Zeta

'18, Tyler Gebhard

Saint Louis, MO, 07/16

University of Southern
Indiana

Indiana Lambda

'98, Chad A. Smith

Brazil, IN, 08/16

Southern Methodist
University

Texas Delta

'53, H. Anthony Bridge, Jr.

Fort Worth, TX, 07/16

'54, Dan W. Stansbury

Dallas, TX, 07/16

'53, William B. Kendrick III

Dallas, TX, 08/16

'17, William Auberty

Dallas, TX, 08/16

Syracuse University

New York Epsilon

'56, Richard F. Esmay

Naples, FL, 06/16

University of Texas at
Austin

Texas Beta

'98, Mark W. Bryan

Georgetown, TX, 04/16

'65, J. M. Robison

Houston, TX, 06/16

'44, Edward C. Wilson

Houston, TX, 08/16

'58, Dr. Guy E. Knolle

Austin, TX, 08/16

Texas Tech University
Texas Epsilon**'50, Roy H. Trice**

Houston, TX, 08/16

'56, Carl N. Ince

Lubbock, TX, 10/16

'70, George R. Keeling

Levelland, TX, 10/16

Tulane University

Louisiana Alpha

'54, Douglas S. Watters Jr.

Somerville, TN, 08/16

University of Utah

Utah Alpha

'62, Thomas G. HansenWest Valley City, UT,
09/16**Vanderbilt University**
Tennessee Alpha**'59, Doyle J. Smith Jr.**

Memphis, TN, 08/16

'56, Arthur G. Demmas

Poplarville, MS, 08/16

'72, Charles A. Ritzen

Nashville, TN, 10/16

West Texas A&M
University

Texas Theta

'66, Garland M. Walls Jr.

Amarillo, TX, 08/16

Wabash College

Indiana Beta

'57, Robert E. Allen

Village of Golf, FL, 09/16

Washburn University
of Topeka

Kansas Beta

'51, Frank E. Fawcett

Riverview, FL, 08/16

Washington College
Maryland Gamma**'58, Garry Evans Clarke**

Chestertown, MD, 07/16

Washington State
University

Washington Gamma

'53, Robert E. Hoskins

Boise, ID, 07/16

...in coelo
quies est

"...in heaven there is rest"



The Phi Delt Fund develops leaders

Your support helps the Presidents Leadership Conference (PLC) and more

As you are reading this, each newly-elected chapter president—195 of them—will be on his way home from the 2017 Presidents Leadership Conference. Held the first week of January in St. Louis, Missouri, it is one of the two flagship leadership development programs for which Phi Delta Theta has become known.

For three days, these brothers learn what it takes to be the CEO of their chapter and the person solely responsible for its success and safety. That's a big job. And one that takes a good amount of maturity and integrity.

To support our brothers in this role, the faculty of the Presidents Leadership Conference spend close to 15 hours each day teaching the specific duties entailed as well as the softer skills needed in managing risk

and a culture based on our three Cardinal Principles: friendship, sound learning and rectitude.

Because of your support to the Phi Delta Theta Foundation, PLC has expanded its curriculum and now includes a scholarship called the Benjamin Harrison Presidents Scholarship. A scholarship can be established for any chapter and is awarded to the chapter president or other executive officer to assist with college tuition in the amount of \$1,000.

Thank you for your support of the Phi Delt Fund which, in turn, supports PLC.

Stay tuned to the next issue of *The Scroll* to see how your Phi Delt Fund dollars are helping to shape our undergraduates.

Here are the chapter presidents for calendar year 2017:

Hunter Crawford, Alabama Alpha
Matthew Barker, Alberta Alpha
Vianney Careaga, Arizona Alpha
Alex Taj, Arizona Gamma
Charles Goins, Arkansas Alpha
Liam Reeve, British Columbia Alpha
Jefferson DeKloe, California Alpha
Nicholas Fragos, California Chi
Mark Miller, California Delta
Cole Teague, California Epsilon
Christopher Grant, California Gamma
Nicholas Alexander, California Kappa
Nathaniel Friend, California Phi
Mason Hopton, California Pi
Jeffrey Walker, California Psi
Ryan Gray, California Rho
Jack Szarabajka, California Sigma
Erick Pineda, California Theta
Omar Benavidez, California Upsilon
Kyle Prager, California Xi
Anthony Martinez, California Zeta
Charles Hushak, Colorado Gamma
Charles Wells Jr., Connecticut Alpha
Sean Delaney, Connecticut Gamma
Guy Norris, Florida Alpha
Zane Driggers, Florida Beta
Thomas Kelly, Florida Delta
Nikolas Reyes, Florida Epsilon
Derek Stanley, Florida Gamma
Jack Lerbs, Florida Iota
Nickolas Kinslow, Florida Kappa
Jordan Bronshtein, Florida Mu
Simon Sassine, Florida Nu
Ivan Rodriguez, Florida Xi
Phil Michienzi, Florida Zeta
Hayden Putre, Georgia Alpha
Christopher Kelley, Georgia Delta
Scott DeVries, Georgia Epsilon
Zackary Smith, Georgia Gamma
David Behrens, Idaho Alpha
Benjamin Kullavanijaya, Illinois Alpha
David Hussey, Illinois Eta
Alejandro Calderon, Illinois Gamma
Chase Whittler, Indiana Alpha
Bryan Roberts, Indiana Beta
Adam Goepfrich, Indiana Epsilon
Zachary Bellavia, Indiana Gamma
Caleb Benz, Indiana Iota
Trent Saucedo, Indiana Kappa
Jacob Kyte, Indiana Lambda
Dylan Ford, Indiana Mu

Alex Broderick, Indiana Theta
Jonathan Rotman, Indiana Zeta
Daniel Berg, Iowa Beta
Collin Coffey, Iowa Gamma
Nicholas Steiner, Kansas Alpha
Benjamin Talley, Kansas Beta
Dalton Glasscock, Kansas Delta
Cheyenne Swanson, Kansas Epsilon
Robert Thomas, Kansas Eta
Stepan Gordon Dilkes, Kansas Gamma
Nathan Sparks, Kentucky Alpha-Delta
Matthew Bunnell, Kentucky Eta
Erik Rieger, Kentucky Iota
Shawn Castle, Kentucky Theta
Stephen Eckerle, Louisiana Beta
Sukhdip Singh, Manitoba Alpha
Anthony Busani, Maryland Alpha
Joseph Alexander, Maryland Beta
Robert Stafford III, Maryland Delta
Trevor Ciessau, Maryland Gamma
Christopher Souza, Massachusetts Epsilon
Jordan Ladd, Massachusetts Gamma
Max Nikolai, Michigan Alpha
Andrew Petee, Michigan Beta
David Mitchell, Michigan Delta
Nicholas Johnson, Michigan Epsilon
Hunter Stahl, Michigan Zeta
Cody Pahlen, Minnesota Alpha
Alexander Beck, Minnesota Beta
Guy Thornton, Mississippi Alpha
Jackson Guenther, Mississippi Beta
Manfredo Flores, Missouri Beta
Patrick Reinkemeyer, Missouri Beta Prime
Alex Butler, Missouri Delta
Eric Mertens, Missouri Epsilon
Connor Samenous, Missouri Eta
Alexander Truss, Missouri Gamma
Matthew Ream, Missouri Iota
Connor Heitman, Missouri Theta
Zack Koeller, Missouri Zeta
William Thompson, Montana Alpha
Matthew Ballweg, Nebraska Alpha
Gregory Christen, Nebraska Beta
Henry Elbert, Nebraska Gamma
Jorge Arambula, Nevada Alpha
Seongjae Hong, Nevada Beta
Mason Dumais, New Hampshire Beta
Jason Levash, New Jersey Alpha
Seth Barany, New Mexico Alpha
Joe Youtz, New Mexico Beta
Paul Meisel, New York Alpha

Liam Sullivan, New York Epsilon
Sam Evans, New York Eta
Giovanni Annatelli, New York Kappa
Esteban Davila, New York Lambda
Matthew Murphy, New York Zeta
Michael Brunetti, North Carolina Alpha
John Gabianelli, North Carolina Beta
Robert Turner, North Carolina Delta
Conrad Pogorzelski III, North Carolina Epsilon
James Gessner, North Carolina Gamma
Clarence Harris III, North Carolina Zeta
Joseph Hackman, North Dakota Alpha
Mitchell Mulhall, Nova Scotia Alpha
Christopher Miller, Ohio Alpha
Alexander Pacilio, Ohio Beta
Timothy Griffiths, Ohio Epsilon
Brian McNamara, Ohio Eta
Andrew Gatchell, Ohio Gamma
Skyler Fleshman, Ohio Kappa
David Brown, Ohio Lambda
Adam Spooner Jr., Ohio Mu
Lucas Eshbaugh, Ohio Theta
Jacob Watkins, Ohio Xi
Grant Auletta, Ohio Zeta
Jacob Whitson, Oklahoma Alpha
Elijah Tedder, Oklahoma Gamma
Andrew Norrie, Ontario Beta
Adrian Anderson, Ontario Delta
Jordan Cole, Ontario Gamma
Chase Fettig, Oregon Beta
Tristan Loomis, Oregon Delta
Keigan Clark, Oregon Epsilon
Derek Kennedy, Oregon Gamma
Charlie Formica, Pennsylvania Beta
Robinson Whitaker, Pennsylvania Delta
Ryan Schutte, Pennsylvania Epsilon
Christian Dietz, Pennsylvania Eta
Dennis Blackwell, Pennsylvania Gamma
Trevor Dycio, Pennsylvania Iota
Michael Robbbaro, Pennsylvania Lambda
Derrick Le, Pennsylvania Mu
Evan Arnold, Pennsylvania Omicron
Asa Bull, Pennsylvania Pi
Jean Haddad, Pennsylvania Rho
Stephen Hartley, Pennsylvania Xi
David Goldman, Pennsylvania Zeta
Zachary Quinn, South Carolina Gamma
Tyler Isackson, South Dakota Alpha
Reid Gallagher, Tennessee Alpha
Brian Fike, Tennessee Delta
Taylor Parker, Tennessee Epsilon

Gerard McQueen, Tennessee Eta
Thomas Shank II, Tennessee Gamma
Arin Blaylock, Texas Beta
Michael Cloyd, Texas Delta
Dillon Custer, Texas Epsilon
Dillon Hemmenway, Texas Eta
Alex Kotlarz, Texas Gamma
Zachary Stryker, Texas Kappa
Samuel Wonson, Texas Nu
Aaron Foxworth, Texas Pi
Chris Wood, Texas Rho
Dayton Hancock, Texas Sigma
Cole Underwood, Texas Theta
Salvatore Campise, Texas Xi
Weldon Boley, Texas Zeta
Michael Gibbons, Utah Alpha
Ashwanth Samuel, Virginia Beta
Benton Joel, Virginia Eta
Ronald Lee, Virginia Gamma
Kevin Conley, Virginia Theta
Richard Dowd, Virginia Zeta
Michiyas Assefa, Washington Alpha
Andrew Walls, Washington Beta
Andrew Dunn, Washington Delta
Franklin Koch, Washington Epsilon
Michael Madorma, West Virginia Alpha
Brandon Galici, West Virginia Gamma
Brett Struthers, Wisconsin Alpha
Christopher Blaha, Wisconsin Epsilon
Taylor Corkran, Wisconsin Gamma

Colonies

Nareg Pirjanloo, California Eta
Alexander Evers, District of Columbia Alpha
Austin Handle, Georgia Eta
Jacob Jones, Kentucky Epsilon
Maxwell Keeter, Missouri Alpha
Zachary Helms, Oklahoma Beta
Nicholas Simpson, Ontario Alpha
Allen Rodriguez, Texas Upsilon

As of December 1, 2016



The last word...

Do you have that one friend who always has to have the last word? Or is there someone in your cell phone contacts who is the one who just keeps the text string going (and going, and going)?

Well, for the record, I am **not** that person. I typically don't even say goodbye in conversations and have been accused of hanging up on my friends (more than once). Just the facts for me! So these end of issue quips will be brief.

"The Phi Delta Theta *Scroll* speaks its cheery 'good morning' to the members of the Fraternity and their friends."

Such were the introductory words of the January 1875 edition of the first quarterly edition of *The Scroll* of Phi Delta Theta. Much from that inaugural issue remains part of our modern issue of *The Scroll*. We still report Fraternity news, welfare, and alumni achievements, with an aim at literary excellence and building unity. Its immediate success among alumni and chapters was "hailed with delight as a representation of the whole brotherhood that enlarged horizons, provided a center."

The Scroll has seen its share of turbulence. Almost right away, inadequate funding became its quick demise as it went dormant September 1876. Thereafter *The Scroll* has seen many editors (and assistant editors), each one dedicated to maintaining the integrity of the magazine and provide a quality communication platform to and for all.

As I researched *The Scroll's* history, I was reminded of the many greats that served before me. I assume responsibility as Editor with humility. My commitment to continue to provide a strong, unifying, and engaging magazine is solid—*True Blue* if you may.

Though I am not the first woman to be an editor at a men's fraternal organization magazine, I do feel a keen awareness of and appreciation for the forward thinking of this organization, its willingness to entrust me with this duty. For me it has been an easy transition because I work alongside the hardest working staff I've ever worked with and derive great pleasure when reporting about our great undergraduate and alumni Phi Delta Theta members and the Fraternity at large.

Editors of *The Scroll*

1875	Samuel J. Tomlinson, <i>Butler</i> 1875
	William O. Bates
	A.B. Thrasher
1875–1878	William Oscar Bates, <i>Butler</i> 1875
1878–1881	Marshall F. Parrish, <i>Ohio</i> 1876
1880–1882	Millar F. Troxell, <i>Gettysburg</i> 1880
1882–1883	George B. Thomas, <i>Centre</i> 1881
1883–1884	Walter B. Palmer, <i>Emory</i> 1877
1884–1886	Julius M. Mayer, <i>City College of New York</i> 1885
1886–1887	Albert Shiels, <i>City College of New York</i> 1885
1887–1889	Eugene H. L. Randolph, <i>City College of New York</i> 1885
1889–1898	John E. Brown, <i>Ohio Wesleyan</i> 1884
1898–1902	Hugh T. Miller, <i>Butler</i> 1888
1904–1906	John H. Dewitt, <i>Vanderbilt</i> 1894
1906–1911	Frank J. R. Mitchell, <i>Northwestern</i> 1896
1911–1919	Walter B. Palmer, <i>Emory</i> 1877
1911–1923	Thomas A. Davis, <i>Wabash</i> 1896
1923–1932	George E. Banta, <i>Wabash</i> 1914
1932–1936	Russell H. Fitzgibbon, <i>Hanover</i> 1924
1936–1937	Frank J. R. Mitchell, <i>Northwestern</i> 1896
1937–1943	Edward E. Ruby, <i>Indiana</i> 1897
1943–1950	John H. Wilterding, <i>Lawrence</i> 1923
1950–1965	Hayward S. Biggers, <i>Lawrence</i> 1931
1965–1967	Raymond E. Blackwell, <i>Franklin</i> 1924
1967–1971	John T. McDonald, <i>North Dakota</i>
1971–1991	William F. Dean, <i>Texas Tech</i> '60
1991–1995	David C. Slatton, <i>Whitman</i> '90
1995–1998	Robert S. Pasquinucci, <i>Ashland</i> '93
1998–2005	Howard E. "Obie" Obenchain, <i>Wabash</i> '96
2006–2016	Robert S. Pasquinucci, <i>Ashland</i> '93
2016–	Kelly S. Derickson, (Tri Delta) <i>Miami</i> '85

Thanks to these great examples and especially to Rob, whose work, instruction and patience has helped make my transition successful. I look forward to my role and hearing from you.

Kelly S. Derickson, *Miami* '85
Delta Delta Delta

We want to hear from you!

Have good news? Share it! Please send an email to editor@phideltatheta.org.



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CAPTURE THE FLAG

Have a trip planned? Don't forget to pack your Phi Delt flag and capture a picture with it during your travels. Flags can be purchased at phideltstore.com.



Flag pictures can be sent to picture@phideltatheta.org for a chance to be featured online or in a future magazine.