SThe SCIOUL of PHI DELTA THETA

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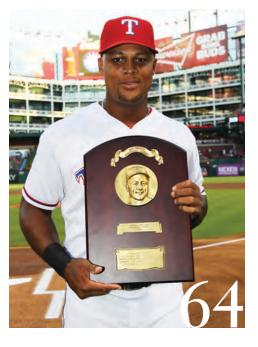


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The Scroll ♦ Volume CXXXVIII, Number 1







Kleberg Recap

In August 2015, nearly 800 Phis converged on Miami's campus for one of the most successful Phi Delt leadership conferences of all time.

Welcome Home

Working toward the Phi Delt 2020 strategic initiative: "Improve and preserve the Fraternity's historic and valuable housing stock through supportive local fundraising to infuse capital resources that provide campus leading facilities and engaged, certified house corporations."

Beltre Wins Gehrig Award

Texas Rangers third baseman Adrian Beltre was presented with the Lou Gehrig Memorial Award by the Phi Delta Theta Fraternity in September before a home game. He is the first Rangers player to win the award since its inception in 1955.

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Postmaster

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Commissioner; and current
Kentucky Eta undergrads.

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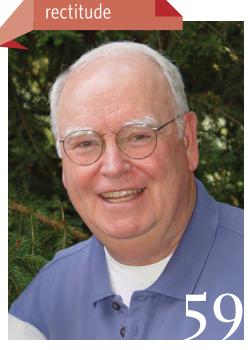
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Letter from the President



Brothers & Friends

elcome to another issue of the Scroll. I'm particularly excited about this issue because it's focused on one of the key priorities of this current General Council's agenda: Housing. Of course, there are many activities of interest and attention that deserve mention, but we've spent much time, energy and resources over the biennium's first 18 months building a thorough and proactive strategy to manage the Fraternity housing. We have also begun implementing various elements of the plan.

While housing doesn't often capture the headlines or even the attention of our membership, it is a vital piece of the puzzle for many of our undergraduates and alumni members. Time spent in our homes should be marked by positive experiences in clean facilities that are operating efficiently and appropriately. We're fortunate to have a host of alumni who serve on our local house corporations, and our goal is to continue to increase our support and services to these dedicated alumni. A cornerstone of our efforts is a recently completed survey of our entire housing stock that has helped us get a firm and accurate grasp on the condition of each facility. This, in turn, allows us to drive meaningful discussions regarding what is needed at each. Additionally, we continue to work diligently with our Housing Commission and the Walter B Palmer Fund to endure that we are

devising support programs and increasing our funding options for those chapters and alumni groups who want a house but currently do not have one.

Another exciting development is the recent launch of The Phi Delt Network App, our mobile app to facilitate networking amongst Phis. The purpose of this app is simple: connect Phis of all ages via technology to enhance their career development and professional networks.

This custom-built, robust app will work on all smart phones that use the iOS (Apple) and Android platforms. It has been designed and developed to provide our members access to the incredible potential our network holds.

The benefits are numerous for all our stakeholders:

For alumni

- Network and connect for career development opportunities
- Network and connect to identify potential business opportunities
- Identify talented individuals to help your own organization

For Undergraduates

- Network to identify potential employment, internship or career exploration opportunities
- Identify and build relationships with mentors who can enhance your career

For Chapters

- Differentiate from other fraternities on campus and use as a selling tool while recruiting
- Enhance the alumni engagement culture with members of all ages

Critical to the success of this investment will be the participation of our alumni brothers. It will be essential that alumni actively engage with the app. We've even integrated the ability for users to further connect with one another on LinkedIn. See more on page 12.

The initial launch and app version is only the first step in the development of our alumni network via technology. We're very sincere in our interest to receive your feedback on how we can further position the app to enhance engagement with Phi Delta Theta and its members. What improvements could be made to enhance the user experience? What additional features would

you like to see included? We're wide open to feedback, and you can easily deliver this feedback within the app.

Another noteworthy item is the upcoming General Convention in Savannah. This will take place in June 2016 in what is considered to be one of the most beautiful cities in North America. Our biennial convention is the time where we come together as a brotherhood to celebrate all the great momentum we are enjoying as well as conduct the business of the Fraternity through the General Council election and various legislative sessions. The General Convention is a fun and memorable experience and one that every Phi Delt should experience at least once. And, if you've never been, Savannah promises to be a great location.

Finally, this past summer marked the 15th anniversary of our alcohol free housing decision. Ridiculed and heavily questioned at the time it was announced, many experts and pundits suggested that this decision would be the end of our organization. However, the exact opposite has occurred. Phi Delta Theta is as strong and healthy as it has ever been. We've got one of the largest average chapter sizes in the fraternity world. We have an impressive level of alumni involvement. Our Foundation's endowment is growing due to unprecedented giving. In almost any metric you choose, we're a more vibrant and strong Fraternity. It took impressive courage to make this decision, and we are all better off because of the foresight and leadership of those who made the decision.

It's hard to believe my term as president will be over in six months. I've enjoyed every minute of it and that all of you for your dedication to our Brotherhood. There is no doubt that we possess the ability as an organization to help transform the lives of our members and make an impact that lasts a lifetime. I'm proud to be your President. And, as always, I'm proud to be a Phi!

My very best wishes this year!

Yours in the Bond,

Rich Fabritius (*Kent State* '94) General Council President 2014–2016



81st Biennial Convention Sunday, June 19-Wednesday, June 22, 2014

Registration opens February 1, 2016

The Biennial Convention offers a unique opportunity for Phis of all ages from many parts of the world to meet in the true spirit of the Bond. Since 1880, the General Convention has held all supreme and legislative powers of the Fraternity. Convention is a memorable and rewarding experience for all who attend. The 2016 convention will provide a beautiful backdrop in Savannah Georgia, and events that will allow brothers to reconnect with old acquaintances while connecting for the first time with other 'Brothers in *The Bond*.' Registration opens in February through MyPhiDeltaTheta online.

Convention location and accommodations: Hyatt Regency Savannah, 2 W. Bay Street, Savannah, Georgia, 31401.









friendship

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Dolph Santorine with brothers from West Virginia Gamma at West Liberty University.

Paying it Forward

BY DOLPH SANTORINE, ASHLAND '81

ver the past 18 months, I've had the honor of helping "birth" a new chapter of Phi Delta Theta at West Liberty University, West Virginia Gamma.

I recently ran into the mother of a current undergraduate at the grocery store.

She enthusiastically thanked me for helping the young men become a part of Phi Delta Theta, and she was completely thrilled with what her son had to say about the Kleberg Emerging Leaders Institute. She then asked why I stay involved. "Paying it forward" was the fast answer, but it was not good enough for her.

I initiated with Ohio Mu at Ashland College in 1979.

I was not the best active member—spotty attendance at meetings and events, and often, late with my dues.

In spite of my shortcomings, the Fraternity was there for me. I was prodded by my brothers to do better in class, improve my attendance and stay involved. Whether they liked me or not, my brothers did what brothers do. The impact on my life was enormous.

Twenty years ago, a founding member of Ohio Mu insisted that I engage with Phi Delta Theta again. It was something more than an invitation. I became engaged again as a chapter adviser.

I can't begin to describe to you what I get from working with a great group of young people, watching them grow as leaders and develop as individuals. I'm honored each time one of them calls and asks for my opinion. I'm thrilled when I watch them make decisions and act upon them, both as a group and as individuals. I'm proud with every success and am there for them when they fail.

It's also the alumni and advisers from other chapters I get to meet that make the role so rewarding. Recently retired or still working, they bubble about the funds they raised for a new chapter house or the success of one of their chapter's undergraduates or alumni.

Maybe I'm paying it forward, but I'm still receiving more than I could have imagined.

It might be selfish, but it's the real reason I'm actively engaged with Phi Delta Theta. ■

STATS

26

House corporations that currently have a

The Palmer Foundation has loaned

\$4,721,991

to assist Phi Delta Theta in the realm of housing since 2008

Month Bridge

Shortest Payback Period Loan Type

Wondering if your house corporation qualifies? See page 39 to learn more.

Palmer Foundation

Mission Statement: The purpose of the Walter B Palmer Foundation, Inc is to assist Phi Delta Theta house corporations and Phi Delta Theta general fraternity by providing financial capital for acquisition of chapter houses, improving and updating current chapter houses (including life safety improvements), and preserving prime property locations at which no Phi Delta Theta chapter is currently located.

\$3.32... million Currently Loaned

12

Number of house corporations that were able to update life safety features due to a Palmer loan 4-6%

Average interest rate, depending on loan







Indiana Beta and Indiana Zeta presented the game ball at the Monon Bell football game after raising money for ALS and relaying the ball between the two campuses.

Chapter News

University of Arizona

Arizona Alpha

01 The Arizona Alpha Chapter held a very successful philanthropy event in November. The chapter teamed up with Pima Animal Care Center, and on a Saturday morning, more than 500 co-eds came through the house, adopted more than 10 puppies and kittens and fostered several others. The event was covered by UniversityPrimeTime.com, The Daily Wildcat, a University of Arizona Snapchat story and countless personal Instagram posts helping to boost the positive awareness of the Phi Delta Theta brand on campus. Many of the t-shirts sold as part of the admission price of the event have been seen on campus after the event, strengthening the Phi Delta Theta name and reinforcing the positive reputation that the chapter has worked hard to build.

With the help of an anonymous matched donation, the chapter raised just over \$10,000 for Pima Animal Care Center.

Pima Animal Care Center has agreed to continue this event exclusively with Arizona Alpha for the foreseeable future.

University of Akron

Ohio Epsilon

02 Among the numerous undergraduates appointed to positions on Akron's student government branches, there were 12 men who are members of Phi Delta Theta:

- Taylor Swift, President
- Ricky Angeletti, Vice President
- Nick Caruso, Director of Events Funding
- Nolyn Martz, Director of Travel Funding
- Derek Foster, Director of Technology
- Garrett Scherba, Chief Justice
- Tim Hull, Clerical Justice
- Juan Camacho, Associate Justice
- Brandyn Costa, At Large Senator
- Rich Mehok, College of Business Senator
- Isaac Lampner, College of Education Senator
- Teddy Helton, Senate Clerk

DePauw University and Wabash College

Indiana Zeta and Indiana Beta

02 In mid-November, members of the Indiana Zeta and Indiana Beta Chapters presented the game ball to officials prior to the start of the 122nd Monon Bell football game.

The ball was relayed on foot and bike between the two campuses in advance of the classic.

"The idea is to raise both awareness and funds for our International Fraternity charity The ALS Association," said DePauw chapter President James Brashaber, '17. "In addition, it helps to set a tone for the respect we have for the event and the competition."

ALS—commonly known as "Lou Gehrig's Disease"—is a progressive neurodegenerative disease that attacks nerve cells and pathways in the brain and spinal cord. As many as 30,000 Americans may currently be affected by ALS. The ALS Association is the only national non-profit organization fighting this disease on every level.

As The "Iron Man" Lou Gehrig was a member

of Phi Delta Theta, they have adopted ALS as their international charity.

The Monon Bell football game, first held in 1890, is staged annually between Wabash and DePauw—two stalwarts of NCAA Division III athletics and both highly regarded national liberal arts colleges. The trophy is an old locomotive bell donated by the Monon Railroad Line which once had service between the two cities.

Wabash Phi Delts ran the ball halfway between Crawfordsville and Greencastle. Then, a team of DePauw Phis brought it the rest of the way on foot and bike.

"This is the third consecutive year for the event," shared Chapter Adviser CJ Johnston, '83. "This year, we'll eclipse \$19,000 in donations to ALS. We are grateful to DePauw Athletic Director Stevie Baker-Watson for her support of this very positive event."

University of Georgia

Georgia Alpha

In August, the Georgia Alpha Chapter participated in an all-male walk in an effort to stop rape, sexual assault, and gender violence on the University of Georgia campus. Walk a Mile in Her Shoes is an award-winning program and a fun way to raise awareness on the issue of sexual violence across the nation, in which men quite literally walk a mile in women's shoes.

The University of Georgia chapter won the Red Shoe Award for Outstanding Organization as a result of their participation in the event. For more information on the cause, visit walkamileinhershoes.org.

Chapter News







Nick Mendiola, Kalum Bergstrom and Gustavo Torres from California Pi holding the restored 100-year-old composite.

Iowa State University

Iowa Gamma

Four Iowa Gamma Phis have been selected to serve on Senior Class Council, a subset of Iowa State University's Student Alumni Leadership Council. The committee of ten is responsible for benefiting and uniting all Iowa State seniors through events and services while promoting an understanding of the Iowa State University Alumni Association. Some of the events they plan and organize include: professional development meetings, fall and spring senior weeks, senior care packages, entertainment opportunities and selecting the senior class gift for the university.

The four senior members of Iowa Gamma selected for this committee are: Jake DeHaai (Political Science), Matt Harm (Kinesiology & Health), Jackson Mores (Kinesiology & Health), and Austin Javellana (Landscape Architecture).

Kent State University

Ohio Lambda

03 | The inaugural Paul Kitchen Scholarship was awarded to Andy Haders, Bond #782 by Paul Kitchin Jr., Bond # 1.

To be eligible for the scholarship, applicants needed to be a sophomore, junior, or senior, in good standing with the University, have above a 3.4 GPA and chapter officer experience. Applications were judged by the Chapter Advisory Board, and Dr. Shay Little, Dean of Student, verified GPA, University standing and financial need requirements.

University of Pennsylvania

Pennsylvania Zeta

The brothers of Pennsylvania Zeta controls the largest collection of University of Pennsylvania sports memorabilia containing over 1,000 items. Through the ongoing efforts of alumni, including Tom Rodgers ('92), Ben Tregoe ('92), Chris Haines ('91), Edward Katz ('89), Dan Simon ('92), Adam Naddelman ('93), Brett Tucker ('94), Ezra Nanes ('94), Luke Gebb ('94), and Chris Fragakis ('93), the Penn Zeta Collection has been preserved by the Phi Delta Theta Fraternity since its creation by brother Scott Hawley ('92). http://www.phideltupenn.com/#!penn-zeta-collection/cae8

San Diego State

California Pi

04 The brothers of California Pi at San Diego State University received an unexpected surprise when a crumbling composite arrived at the chapter house. The composite, from Ohio, arrived with mold damage and serious frame issues.

Rather than placing the composite to the side or throwing it in storage, the California Pi Chapter raised funds and sought out professionals to restore the 100-year-old composite. The original composite's ownership (individual or chapter) could not be determined, so the brothers decided to return the composite, fully restored, to GHO for preservation.

The composite has its original frame. The frame was repaired but kept in original condition, and the glass was replaced with ultra violet protective glass. The deteriorating mat board was

replaced, and acid-free foam backing was used to provide a protective layer for the composite.

The brothers want to give a special thank you to California Pi alumni and undergraduate Nick Mendiola for leading the restoration endeavor. Their time and effort coordinating California Pi members with this project exemplified service to the Fraternity and to their brothers both past and present. Thank you brothers for saving this historical artifact.

Texas Tech University

Texas Epsilon

05 In September, the Texas Epsilon Chapter at Texas Tech University was recognized as a "Hungry Hero" of the Lubbock, Texas community. This recognition is due to the hard work and commitment to the south plains food bank that provides food to those in need throughout Lubbock and surrounding areas.

Texas Epsilon has spent hours working on both the food bank farm and the food bank orchard where the local food is grown and treated. Some of the work has included weeding, picking fruits and vegetables, preparing tomato cages, pruning bushes, tilling the soil, watering plants, raking and cleaning apples and many other duties. If the hours spent on the farm had been paid, the cost of labor would have been more than \$30,000.

The Texas Epsilon members have not only benefited the community by helping to provide food for those in need, but they have also grown in unity and fellowship through the time spent working together. Being recognized as a Hungry Hero means representing the Lubbock

Chapter News





Lubbock, Texas awarded Texas Epsilon with the "Hungry Hero" title after the brothers spent countless hours working with the local food bank on their farm and in their orchard.

Missouri Gamma Phis sporting special Green Dot football jerseys to raise awareness for sexual violence prevention. This photo was taken after WashU beat Millsaps 70-32.

community as a group that made a difference for those in need.

Washington University

Missouri Gamma

08 The Washington University football team wore special-edition green jerseys to promote WashU's Green Dot bystander intervention program. WashU Athletics partnered with the Relationship & Sexual Violence Prevention (RSVP) Center on campus to raise awareness and education about the importance of creating a community where sexual violence is not tolerated.

A large number of Missouri Gamma Phis are members of the football team. Inspired by the University's commitment to spread awareness about sexual violence, the Missouri Gamma Phis have also made a pledge to do what they can to prevent sexual violence and be leaders of change on campus.

We want to hear from you!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, www.phideltatheta.org to submit news and high resolution photos (at least 1 mb). Digital photos should be taken on a digital camera's highest-quality setting and be at least 1 mb. Hard copies can be sent to GHQ, attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.

Events of Interest

Southeast Phi Delt Weekend

Where: Orlando, Florida When: February 18–20, 2016

Registration Deadline: February 12 (5 p.m. EST) *Alumni Reception: February 18

*Recruitment Workshop: February 20

*Chapter Advisory Board Summit: February 20

West Phi Delt Weekend

Where: San Francisco, California February 25-27, 2016

Registration Deadline: February 19 (5 p.m. EST) *Alumni Reception: February 25

*Recruitment Workshop: February 27

*Chapter Advisory Board Summit: February 27

South Central Phi Delt Weekend

Where: Austin, Texas When: March 3-5, 2016

Registration Deadline: February 26 (5 p.m. EST) *Alumni Reception: March 3

*Recruitment Workshop: March 5

*Chapter Advisory Board Summit: March 5

Central Phi Delt Weekend

Where: Cincinnati/Oxford, Ohio When: March 31-April 2, 2016

Registration Deadline: March 25 (5 p.m. EST) *Alumni Reception: March 31

*Recruitment Workshop: April 2

*Chapter Advisory Board Summit: April 2

Northeast Phi Delt Weekend

Where: Philadelphia/Bethlehem, Pa. When: April 7-9, 2016

Registration Deadline: April 1 (5 p.m. EST) *Alumni Reception: April 7

*Recruitment Workshop: April 9

*Chapter Advisory Board Summit: April 9

Foundation Trustees Meeting

Where: Dallas, Texas
When: April 14, 2016

(George W. Bush Presidential Center)

81st Biennial Convention

Where: Savannah, Georgia June 19-22, 2016

Kleberg Emerging Leaders Institute

Where: Oxford, Ohio
When: July 30-August 2, 2016

For the inclusion of your group's event, please use the Submit An Alumni Event tool on the website's Events page.



Florida Alpha Gathering. L-R, Front: Joe Kehoe '55, Frank Adams '63, Bobby Duncan '58, Dick Leslie '58, Charles Grace '56, Steve Werber '56, Ken Hutcheson '58; Back: Bill Korp '54, Warner Guedry '57, Bobby Nichols '57, Pete Fay '55, Lester Johnson '52, Ray Ross '57.



Nebraska Alpha Phis L-R: Bob Holmes, Mike McNair, Tom Pratt, Tom Petsch, Ed Buch, Mike McGowan, Jim Iverson, Dave Heiser, Peter Bolay, John Ziegenbein, Tom O'Hara, Mark Backlund, Dan Gatto, and Sam Beechner.

Club and Alumni News

University of Arizona

Arizona Alpha

During a creative and relatively easy fundraising effort, the alumni of Arizona Alpha raised \$17,000 in five months' time from 600 alumni. Each brother was challenged to buy a brick in the value of his Bond Number. See Arizona Alpha's feature in the Chapter News section (page 8) for other exciting news in regards to the chapter's very successful philanthropy event.

University of Florida

Florida Alpha

01 Robert L. Duncan, '58, Florida writes, "The enclosed photo was taken November 14, 2015 at our Florida Alpha Phi Delt "Gathering" at Vilano Beach, Florida. We started this get together in 1985 and will continue until the last Phi is standing."

Metro Detroit Alumni Club

Contact: Gary Scypta, gscypta@gmail.com

The Phi Delta Theta Alumni Club of Metro Detroit hosted the 2nd Annual Winter Holiday Social at "Atwater in the Park," a restaurant owned by a fellow Phi Delta Theta alumnus. There were 30 brothers in attendance. Those in attendance had a good time socializing, eating delicious German cuisine, singing Phi Delt songs and hosting a fundraiser. \$650 was raised for the local chapter of Toys for Tots.

The Phi Delta Theta Alumni Club of Metro Detroit was formed on May 14, 2014. The President is Gary Scypta, Ashland '77, the Vice President is Andrew Rudzki, Kettering '10, the Secretary is Jerry Grenda, Kettering '90, and the Treasurer is John Brundage, Kettering '86.

University of Nebraska

Nebraska Alpha

02 On an October weekend, 14 Phis from the 1965 Nebraska Alpha pledge class gathered at the home of Brother Mark Backlund in Anacortes, Wash. to reunite 50 years after their arrival at the University of Nebraska in Lincoln. The weather was perfect, the food and drinks were great and plentiful, and the fun was non-stop, evidence that after 50 years their bonds of friendship remain as alive now as they were when they went their separate ways in 1969. In remembrance of the seven pledge brothers who have entered the Chapter Grand, a memorial fund to benefit the chapter house corporation was established at the University of Nebraska Foundation.

Northern Nevada Alumni Club

Contact: Rudy Calizo, may34thfilms@sbcglobal.net

03 | The Phi Delta Theta Northern Nevada Alumni Club held its first tailgate event before the Nevada Wolf Pack vs. Arizona Wildcats football game in 2015. The event was successful and attended by many alumni, undergraduates, family and friends. The Alumni Club plans to host a similar event every September. In addition, the group hosts Monday Night Football events at a local pub during football season.

Aside from Founders Day in April and its monthly luncheons, the group plans on attending baseball games in the spring and summer. The club welcomes all alumni living in Northern Nevada. Visit the group's Facebook page http://phide.lt/1V7IXbC

Club and Alumni News





New alumni club, Northern Nevada Alumni Club, held its first tailgate before the Nevada Wolf Pack vs. Arizona Wildcats game.

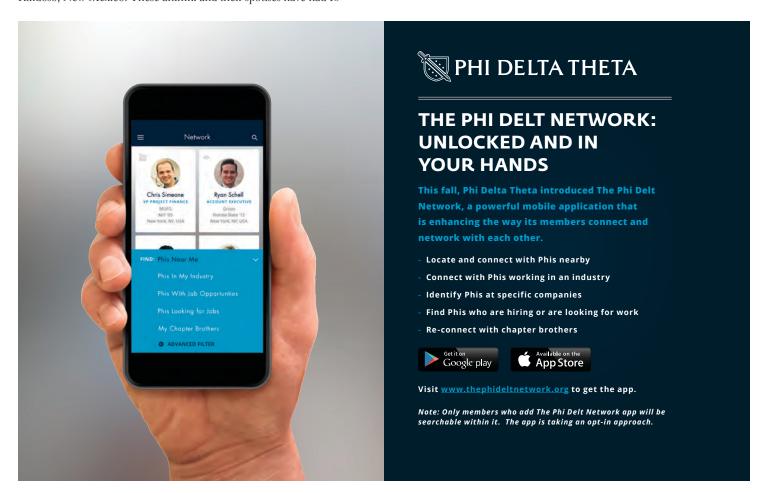
Texas Epsilon class years 1966-70 had a reunion in New Mexico.

Texas Tech University

Texas Epsilon

04 | Phi Delta Theta alumni from the Texas Tech chapter for the classes of 1966–70 held a reunion at the home of Mike and Linda Stinson in Ruidoso, New Mexico. These alumni and their spouses have had 16

reunions over the years. The organizers of the reunions have been Jay Evans and Larry Work.



ARIZONA GAMMA FOUNDED 1995 CALIFORNIA DELTA FOUNDED 1949 **Chapter Stats Northern Arizona University University of Southern California** # OF INITIATES # OF INITIATES 1741 ALABAMA ALPHA FOUNDED 1877 **CHAPTER SIZE CHAPTER SIZE** 141 **University of Alabama** CAMPUS AVERAGE CHAPTER SIZE N/A CAMPUS AVERAGE CHAPTER SIZE 81 # OF INITIATES 1989 **CHAPTER GPA** 2.75 **CHAPTER GPA** 3.24 **CHAPTER SIZE** 155 **GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 7/21 CAMPUS AVERAGE CHAPTER SIZE Φ# OF IRON PHIS Φ# OF IRON PHIS 80 2 # OF KOPS # OF KOPS CHAPTER GPA 5 # OF TRUE BLUE SOCIETY **GPA RANK AMONG PEERS** 11/30 # OF TRUE BLUE SOCIETY 29 Φ# OF IRON PHIS 10 # OF KOPS **ARKANSAS ALPHA** FOUNDED 1948 **CALIFORNIA EPSILON** FOUNDED 1955 # OF TRUE BLUE SOCIETY **University of Arkansas University of California-Davis** # OF INITIATES # OF INITIATES 2243 834 **ALBERTA ALPHA** FOUNDED 1930 **CHAPTER SIZE CHAPTER SIZE** 37 **University of Alberta** CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE 30 # OF INITIATES 1170 **CHAPTER GPA CHAPTER GPA** 3.14 3.18 **CHAPTER SIZE GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 2/20 CAMPUS AVERAGE CHAPTER SIZE Φ # OF IRON PHIS Φ # OF IRON PHIS 1 # OF KOPS # OF KOPS **CHAPTER GPA** 2.90 2 N/A # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY **GPA RANK AMONG PEERS** 5 Φ # OF IRON PHIS 4 BRITISH COLUMBIA ALPHA FOUNDED 1930 CALIFORNIA GAMMA FOUNDED 1925 # OF KOPS 30 # OF TRUE BLUE SOCIETY **University of British Columbia University of California-Los Angeles** # OF INITIATES # OF INITIATES 1481 1081 ARIZONA ALPHA FOUNDED 1923 **CHAPTER SIZE CHAPTER SIZE** 40 **University of Arizona** CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE 60 # OF INITIATES 1292 **CHAPTER GPA** CHAPTER GPA 3 30 **CHAPTER SIZE GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 65 8/22 Φ # OF IRON PHIS Φ # OF IRON PHIS **CAMPUS AVERAGE** 88 5 CHAPTER GPA 2.80 # OF KOPS # OF KOPS 1 **RANK AMONG PEERS** 13/16 # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY 20 Φ # OF IRON PHIS 2 CALIFORNIA ALPHA **FOUNDED 1873** CALIFORNIA KAPPA **COLONY** # OF KOPS 6 # OF TRUE BLUE SOCIETY **University of California-Berkeley** University of California-San Diego # OF INITIATES 1412 # OF INITIATES 316 **Chapter Stats Key CHAPTER SIZE** 20 **CHAPTER SIZE** 99 CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE N/A # of Initiates Number of members initiated into chapter to date CHAPTER GPA 3.44 **CHAPTER GPA** 3.20 **Chapter Size** Current number of members (undergraduate and Phikeias) **GPA RANK AMONG PEERS** 3/32 **GPA RANK AMONG PEERS** 2/15 Average number of members across all men's Greek **Campus Average** Φ # OF IRON PHIS Φ # OF IRON PHIS 0 organizations Chapter Size # OF KOPS # OF KOPS 3 3 **Chapter GPA** Chapter's combined grade point average # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY GPA Rank among Where Phi Delta Theta places in GPA standing among other men's Greek organizations on campus CALIFORNIA CHI FOUNDED 2014 CALIFORNIA PHI FOUNDED 2014 Founded On Date on which the chapter was installed on campus University of San Francisco Chapman University Number of members from the chapter who have raised Φ # of Iron Phis # OF INITIATES # OF INITIATES 101 \$1,000 and completed an athletic event through Phi Delta Theta's Iron Phi philanthropic program. **CHAPTER SIZE CHAPTER SIZE** 60 # of KOPs CAMPUS AVERAGE CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE 67 Pallas at recent PLC and Kleberg events. **CHAPTER GPA CHAPTER GPA** 3.33 Number of members from the chapter who are True Blue # of True Blue **GPA RANK AMONG PEERS GPA RANK AMONG PEERS** 4/9 Society members Society Φ # OF IRON PHIS Φ # OF IRON PHIS 0 Note: All numbers are based on either reports from the Greek Officials at # OF KOPS # OF KOPS 3 each school, the most recent Leadership Consultant Visitation Form, or the membership database managed by GHQ as of November 30, 2015. # OF TRUE BLUE SOCIETY # OF TRUE BLUE SOCIETY

CALIFORNIA PI	FOUNDED 1989			FLORIDA ALPHA	FOUNDED 1925
San Diego State University		California State University-Fresi	10	University of Florida	
# OF INITIATES	260	# OF INITIATES	91	# OF INITIATES	3463
CHAPTER SIZE	53	CHAPTER SIZE	34	CHAPTER SIZE	167
CAMPUS AVERAGE CHAPTER S	SIZE 72	CAMPUS AVERAGE CHAPTER S	SIZE 46	CAMPUS AVERAGE CHAPTER S	SIZE 110
CHAPTER GPA	2.73	CHAPTER GPA	2.64	CHAPTER GPA	3.19
GPA RANK AMONG PEERS	8/13	GPA RANK AMONG PEERS	7/11		12/24
Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	11
# OF KOPS	2	# OF KOPS	5	# OF KOPS	2
# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	3	# OF TRUE BLUE SOCIETY	45
CALIFORNIA PSI	FOUNDED 2015	CALIFORNIA XI	FOUNDED 1988	FLORIDA BETA	FOUNDED 1935
Loyola Marymount University		California State University-Chic	0	Rollins College	
# OF INITIATES	-1	# OF INITIATES	428	# OF INITIATES	808
CHAPTER SIZE	42	CHAPTER SIZE	35	CHAPTER SIZE	32
CAMPUS AVERAGE CHAPTER S	SIZE 85	CAMPUS AVERAGE CHAPTER S	SIZE 45	CAMPUS AVERAGE CHAPTER S	SIZE 40
CHAPTER GPA	3.24	CHAPTER GPA	2.50	CHAPTER GPA	2.82
GPA RANK AMONG PEERS	3/9	GPA RANK AMONG PEERS	7/8	GPA RANK AMONG PEERS	5/5
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	6	Φ # OF IRON PHIS	0
# OF KOPS	4	♣ # OF KOPS	7	# OF KOPS	1
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	14
CALIFORNIA RHO	FOUNDED 1995	CALIFORNIA ZETA	FOUNDED 1967	FLORIDA DELTA	FOUNDED 1954
University of La Verne	TOONDED 1775	California State University-Nort		University of Miami	TOONDED 1731
# OF INITIATES	362	# OF INITIATES	1012	•	873
CHAPTER SIZE	63	CHAPTER SIZE	59	CHAPTER SIZE	83
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.17	CHAPTER GPA	2.59	CHAPTER GPA	3.33
GPA RANK AMONG PEERS	1/2	GPA RANK AMONG PEERS	9/9	GPA RANK AMONG PEERS	6/13
Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	3/ 9 1	Φ# OF IRON PHIS	0/13
# OF KOPS	6	# OF KOPS	6	# OF KOPS	3
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	32	# OF TRUE BLUE SOCIETY	18
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY			18
CALIFORNIA SIGMA	FOUNDED 1997	COLORADO GAMMA	FOUNDED 1921	FLORIDA EPSILON	FOUNDED 1967
Sonoma State University		Colorado State University		University of South Florida	
# OF INITIATES	349	# OF INITIATES	1152	# OF INITIATES	1078
CHAPTER SIZE	92	CHAPTER SIZE	78	CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER S	SIZE 55	CAMPUS AVERAGE CHAPTER S	SIZE 41	CAMPUS AVERAGE CHAPTER S	SIZE 52
CHAPTER GPA	2.80	CHAPTER GPA	3.05	CHAPTER GPA	3.12
GPA RANK AMONG PEERS	3/6	GPA RANK AMONG PEERS	4/20	GPA RANK AMONG PEERS	3/15
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	4
♣ # OF KOPS	4	♣ # OF KOPS	60	# OF KOPS	3
# OF TRUE BLUE SOCIETY	13	# OF TRUE BLUE SOCIETY	14	# OF TRUE BLUE SOCIETY	12
CALIFORNIA THETA	FOUNDED 1975	CONNECTICUT ALPHA	FOUNDED 2002	FLORIDA GAMMA	FOUNDED 1951
University of California-Irvine		Central Connecticut State Unive	ersity	Florida State University	
# OF INITIATES	651	# OF INITIATES	200	# OF INITIATES	2098
CHAPTER SIZE	38	CHAPTER SIZE	30	CHAPTER SIZE	179
CAMPUS AVERAGE CHAPTER S	SIZE N/A	CAMPUS AVERAGE CHAPTER S	SIZE N/A	CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.87	CHAPTER GPA		CHAPTER GPA	2.91
GPA RANK AMONG PEERS	12/22	GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	13/27
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	•	Φ# OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	5	# OF KOPS	1
# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	35

FLORIDA IOTA University of Central Florida	FOUNDED 1981	FLORIDA ZETA Jacksonville University	FOUNDED 1968	IDAHO ALPHA University of Idaho	FOUNDED 1908
# OF INITIATES	728	# OF INITIATES	595	# OF INITIATES	1828
CHAPTER SIZE	173	CHAPTER SIZE	20	CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER SI	ZE 150	CAMPUS AVERAGE CHAPTER S	IZE 28	CAMPUS AVERAGE CHAPTER S	IZE 57
CHAPTER GPA	3.10	CHAPTER GPA	2.69	CHAPTER GPA	3.03
GPA RANK AMONG PEERS	3/18	GPA RANK AMONG PEERS	3/4	GPA RANK AMONG PEERS	7/19
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2
♣ # OF KOPS	5	# OF KOPS	1	# OF KOPS	4
# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	10
FLORIDA KAPPA	COLONY	GEORGIA ALPHA	FOUNDED 1871	IDAHO BETA	COLONY
Florida International University		University of Georgia		Boise State University	
# OF INITIATES	145	# OF INITIATES	2398	# OF INITIATES	40
CHAPTER SIZE	47	CHAPTER SIZE	123	CHAPTER SIZE	37
CAMPUS AVERAGE CHAPTER SI	ZE N/A	CAMPUS AVERAGE CHAPTER S	IZE 85	CAMPUS AVERAGE CHAPTER S	IZE 41
CHAPTER GPA	2.99	CHAPTER GPA	3.43	CHAPTER GPA	2.83
GPA RANK AMONG PEERS	3/13	GPA RANK AMONG PEERS	4/26	GPA RANK AMONG PEERS	6/8
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	2	# # OF KOPS	4
# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	10
FLORIDA MU	FOUNDED 1999	GEORGIA DELTA	FOUNDED 1902	ILLINOIS ALPHA	FOUNDED 1859
Embry-Riddle Aeronautical Univ.	-Daytona Beach	Georgia Institute of Technology		Northwestern University	
# OF INITIATES	285	# OF INITIATES	2143	# OF INITIATES	2158
CHAPTER SIZE	79	CHAPTER SIZE	75	CHAPTER SIZE	84
CAMPUS AVERAGE CHAPTER SI	ZE 28	CAMPUS AVERAGE CHAPTER S	IZE 60	CAMPUS AVERAGE CHAPTER S	IZE 70
CHAPTER GPA	2.87	CHAPTER GPA	3.17	CHAPTER GPA	3.46
GPA RANK AMONG PEERS	5/8	GPA RANK AMONG PEERS	19/32	GPA RANK AMONG PEERS	8/17
Φ # OF IRON PHIS	4	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	1	# OF KOPS	4
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	36	# OF TRUE BLUE SOCIETY	25
FLORIDA NU	FOUNDED 2011	GEORGIA EPSILON	COLONY	ILLINOIS ETA	FOUNDED 1894
Florida Atlantic University		Georgia Southern University		University of Illinois-Urbana-Cha	ampaign
# OF INITIATES	206	# OF INITIATES	332	# OF INITIATES	2485
CHAPTER SIZE	164	CHAPTER SIZE	37	CHAPTER SIZE	131
CAMPUS AVERAGE CHAPTER SI	ZE 54	CAMPUS AVERAGE CHAPTER S	IZE 60	CAMPUS AVERAGE CHAPTER S	IZE 74
CHAPTER GPA	2.81	CHAPTER GPA	3.08	CHAPTER GPA	3.12
GPA RANK AMONG PEERS	8/9	GPA RANK AMONG PEERS	4/19	GPA RANK AMONG PEERS	25/47
Φ # OF IRON PHIS	5	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	29
FLORIDA XI	FOUNDED 2015		FOUNDED 1872	ILLINOIS GAMMA	FOUNDED 1871
Florida Gulf Coast University		Mercer University		Monmouth College	
# OF INITIATES	58	# OF INITIATES	1440	# OF INITIATES	180
CHAPTER SIZE	59	CHAPTER SIZE		CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.99	CHAPTER GPA	3.01	CHAPTER GPA	2.86
GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	6	# OF KOPS	4
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	32	# OF TRUE BLUE SOCIETY	9

INDIANA ALDUA	FOLINIDED 1040	INDIANA CAMMAA	FOUNDED 10F0	INIDIANIA THETA	FOUNDED 1002
INDIANA ALPHA	FOUNDED 1849	INDIANA GAMMA	FOUNDED 1859	INDIANA THETA	FOUNDED 1893
Indiana University	2425	Butler University	00.40	Purdue University	0.474
# OF INITIATES	3125	# OF INITIATES CHAPTER SIZE	2040	# OF INITIATES	2471
CHAPTER SIZE CAMPUS AVERAGE CHAPTER S	176 SIZE N/A	CAMPUS AVERAGE CHAPTER S	89 SIZE 83	CHAPTER SIZE CAMPUS AVERAGE CHAPTER SIZE	63 ZE 71
CHAPTER GPA	3.12	CHAPTER GPA	3.40	CHAPTER GPA	2.76
GPA RANK AMONG PEERS	16/32	GPA RANK AMONG PEERS	1/5	GPA RANK AMONG PEERS	29/41
Φ # OF IRON PHIS	10/ 32	Φ # OF IRON PHIS	1/3	Φ# OF IRON PHIS	2 9/41
# OF KOPS	1	# OF KOPS	6	# OF KOPS	7
# OF TRUE BLUE SOCIETY	36	# OF TRUE BLUE SOCIETY	38	# OF TRUE BLUE SOCIETY	38
INDIANA BETA	FOUNDED 1850	INDIANA IOTA	FOUNDED 1954	INDIANA ZETA	FOUNDED 1868
Wabash College		Valparaiso University		DePauw University	
# OF INITIATES	1771	# OF INITIATES	1092	# OF INITIATES	2112
CHAPTER SIZE	44	CHAPTER SIZE	28	CHAPTER SIZE	74
CAMPUS AVERAGE CHAPTER S	SIZE 52	CAMPUS AVERAGE CHAPTER S	SIZE 35	CAMPUS AVERAGE CHAPTER SIZ	ZE 76
CHAPTER GPA	2.73	CHAPTER GPA	3.42	CHAPTER GPA	3.12
GPA RANK AMONG PEERS	9/9	GPA RANK AMONG PEERS	1/9	GPA RANK AMONG PEERS	5/10
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# # OF KOPS	4	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	20
INDIANA DELTA	FOUNDED 1860	INDIANA KAPPA	FOUNDED 1969	IOWA BETA	FOUNDED 1882
Franklin College		Ball State University		University of Iowa	
# OF INITIATES	1614	# OF INITIATES	811	# OF INITIATES	1998
CHAPTER SIZE	31	CHAPTER SIZE	66	CHAPTER SIZE	121
CAMPUS AVERAGE CHAPTER S	SIZE 38	CAMPUS AVERAGE CHAPTER S	SIZE 57	CAMPUS AVERAGE CHAPTER SIZ	ZE 51
CHAPTER GPA	2.62	CHAPTER GPA	2.86	CHAPTER GPA	2.91
GPA RANK AMONG PEERS	4/5	GPA RANK AMONG PEERS	9/14	GPA RANK AMONG PEERS	8/20
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	2
♣ # OF KOPS	5	♣ # OF KOPS	7	# OF KOPS	4
# OF TRUE BLUE SOCIETY	20	# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	26
INDIANA EPSILON	FOUNDED 1868	INDIANA LAMBDA	FOUNDED 1986	IOWA DELTA	COLONY
Hanover College		University of Southern Indiana		Drake University	
# OF INITIATES	1916	# OF INITIATES	413	# OF INITIATES	903
CHAPTER SIZE	48	CHAPTER SIZE	57	CHAPTER SIZE	29
CAMPUS AVERAGE CHAPTER S	SIZE 68	CAMPUS AVERAGE CHAPTER S	SIZE 39	CAMPUS AVERAGE CHAPTER SIZ	ZE 50
CHAPTER GPA	2.86	CHAPTER GPA	2.92	CHAPTER GPA	3.16
GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	3/6	GPA RANK AMONG PEERS	5/10
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	1
# OF KOPS	8	# OF KOPS	11	# OF KOPS	3
# OF TRUE BLUE SOCIETY	26	# OF TRUE BLUE SOCIETY	11	# OF TRUE BLUE SOCIETY	5
INDIANA ETA	FOUNDED 1869	INDIANA MU	FOUNDED 2015	IOWA GAMMA	FOUNDED 1913
Indiana State University		IUPUI		Iowa State University	
# OF INITIATES	839	# OF INITIATES	43	# OF INITIATES	1895
CHAPTER SIZE	39	CHAPTER SIZE	63	CHAPTER SIZE	100
CAMPUS AVERAGE CHAPTER S	SIZE 44	CAMPUS AVERAGE CHAPTER S	SIZE 39	CAMPUS AVERAGE CHAPTER SIZ	ZE 57
CHAPTER GPA	2.70	CHAPTER GPA	3.11	CHAPTER GPA	3.04
GPA RANK AMONG PEERS	12/14	GPA RANK AMONG PEERS	4/6	GPA RANK AMONG PEERS	12/30
Φ # OF IRON PHIS	1		0	Φ # OF IRON PHIS	6
# OF KOPS	3	# OF KOPS	10	# OF KOPS	7
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	38

KANSAS ALPHA	FOUNDED 1882	KANSAS GAMMA	FOUNDED 1921	LOUISIANA BETA	FOUNDED 1939
University of Kansas		Kansas State University		Louisiana State University	
# OF INITIATES	2745	# OF INITIATES	1624	# OF INITIATES	966
CHAPTER SIZE	114	CHAPTER SIZE	71	CHAPTER SIZE	112
CAMPUS AVERAGE CHAPTER S	SIZE 65	CAMPUS AVERAGE CHAPTER S	SIZE 65	CAMPUS AVERAGE CHAPTER	SIZE 108
CHAPTER GPA	3.21	CHAPTER GPA	3.11	CHAPTER GPA	2.83
GPA RANK AMONG PEERS	5/23	GPA RANK AMONG PEERS	13/26	GPA RANK AMONG PEERS	11/22
Φ# OF IRON PHIS	2	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	4
# OF KOPS	1	# OF KOPS	2	♣ # OF KOPS	6
# OF TRUE BLUE SOCIETY	44	# OF TRUE BLUE SOCIETY	36	# OF TRUE BLUE SOCIETY	22
KANSAS BETA	FOUNDED 1910	KENTUCKY ALPHA-DELTA	FOUNDED 1901	MANITOBA ALPHA	FOUNDED 1930
Washburn University		Centre College		University of Manitoba	
# OF INITIATES	1606	# OF INITIATES	1589	# OF INITIATES	1000
CHAPTER SIZE	22	CHAPTER SIZE	70	CHAPTER SIZE	18
CAMPUS AVERAGE CHAPTER S	SIZE 25	CAMPUS AVERAGE CHAPTER S	SIZE 60	CAMPUS AVERAGE CHAPTER	SIZE 14
CHAPTER GPA	3.22	CHAPTER GPA	2.82	CHAPTER GPA	N/A
GPA RANK AMONG PEERS	2/5	GPA RANK AMONG PEERS	6/6	GPA RANK AMONG PEERS	N/A
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	5	# OF KOPS	3
# OF TRUE BLUE SOCIETY	26	# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	9
KANSAS DELTA	FOUNDED 1959	KENTUCKY ETA	FOUNDED 1966	MARYLAND ALPHA	FOUNDED 1930
Wichita State University		Western Kentucky University		University of Maryland-College	Park
# OF INITIATES	1119	# OF INITIATES	781	# OF INITIATES	2150
CHAPTER SIZE	74	CHAPTER SIZE	102	CHAPTER SIZE	89
CAMPUS AVERAGE CHAPTER S	SIZE 41	CAMPUS AVERAGE CHAPTER S	SIZE N/A	CAMPUS AVERAGE CHAPTER	SIZE 67
CHAPTER GPA	3.28	CHAPTER GPA	3.08	CHAPTER GPA	3.14
GPA RANK AMONG PEERS	1/8	GPA RANK AMONG PEERS	2/13	GPA RANK AMONG PEERS	13/27
Φ# OF IRON PHIS	3	Φ# OF IRON PHIS	2	Φ# OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	6	# OF KOPS	2
# OF TRUE BLUE SOCIETY	18	# OF TRUE BLUE SOCIETY	8	# OF TRUE BLUE SOCIETY	43
KANSAS EPSILON	FOUNDED 1969	KENTUCKY IOTA	FOUNDED 2007	MARYLAND BETA	FOUNDED 1971
Emporia State University		University of Louisville		McDaniel College	
# OF INITIATES	544	# OF INITIATES	154	# OF INITIATES	649
CHAPTER SIZE	22	CHAPTER SIZE	66	CHAPTER SIZE	30
CAMPUS AVERAGE CHAPTER S					
CHAPTER GPA	2.76	CHAPTER GPA	2.95	CHAPTER GPA	3.33
GPA RANK AMONG PEERS	3/7			GPA RANK AMONG PEERS	3/5
Φ# OF IRON PHIS	6	Φ# OF IRON PHIS	4	-	2
# OF KOPS	1	# OF KOPS	5	# OF KOPS	2
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	11
KANSAS ETA	FOUNDED 2002	KENTUCKY THETA	FOUNDED 1969	MARYLAND DELTA	FOUNDED 2009
Kansas State University-Salina		Eastern Kentucky University		Johns Hopkins University	
# OF INITIATES	163	# OF INITIATES	839	# OF INITIATES	153
CHAPTER SIZE	17	CHAPTER SIZE	35	CHAPTER SIZE	52
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER	
CHAPTER GPA	N/A		2.90		3.33
GPA RANK AMONG PEERS	•	GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	6/10
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	1	_	1
# OF KOPS	4	# OF KOPS	3	# OF KOPS	3
# OF TRUE BLUE SOCIETY	1		11	# OF TRUE BLUE SOCIETY	4

AAADVII AAID CAAAAA	FOUNDED 1002	MICHICAN DELTA	FOUNDED 104F	MISSISSIPPI PETA	FOUNDED 1001
MARYLAND GAMMA	FOUNDED 1992		FOUNDED 1965	MISSISSIPPI BETA	FOUNDED 1991
Washington College		Kettering University		Mississippi State University	
# OF INITIATES	255	# OF INITIATES	1287	# OF INITIATES	587
CHAPTER SIZE	18	CHAPTER SIZE	65	CHAPTER SIZE	100
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.04	CHAPTER GPA	3.39	CHAPTER GPA	3.07
GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	2/10	GPA RANK AMONG PEERS	2/16
Φ# OF IRON PHIS	2	Φ# OF IRON PHIS	4	Φ # OF IRON PHIS	4
# OF KOPS	4	# OF KOPS	13	# OF KOPS	14
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	13	# OF TRUE BLUE SOCIETY	10
MASSACHUSETTS EPSILON	FOUNDED 2012	MICHIGAN EPSILON	FOUNDED 1983	MISSOURI ALPHA	FOUNDED 1870
Northeastern University		Northwood University		University of Missouri	
# OF INITIATES	89	# OF INITIATES	490	# OF INITIATES	2742
CHAPTER SIZE	40	CHAPTER SIZE	16	CHAPTER SIZE	80
CAMPUS AVERAGE CHAPTER SI	IZE 61	CAMPUS AVERAGE CHAPTER S	IZE 22	CAMPUS AVERAGE CHAPTER S	SIZE 100
CHAPTER GPA	3.28	CHAPTER GPA	2,96	CHAPTER GPA	2.77
GPA RANK AMONG PEERS	6/8	GPA RANK AMONG PEERS	2/5	GPA RANK AMONG PEERS	32/36
Φ# OF IRON PHIS	4	Φ# OF IRON PHIS	_, -	Φ# OF IRON PHIS	5
# OF KOPS	3	# OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	1	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	43
MASSACHUSETTS GAMMA	EQUINDED 1022	MINNESOTA ALPHA	FOUNDED 1881	MICCOLIDI DETA	FOUNDED 1880
			FOUNDED 1001	MISSOURI BETA	רטטוועבע וססט
Massachusetts Institute of Techi	•	University of Minnesota	4450	Westminster College	40.40
# OF INITIATES	968	# OF INITIATES	1452	# OF INITIATES	1940
CHAPTER SIZE	40	CHAPTER SIZE	9	CHAPTER SIZE	44
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	4.14/5.0	CHAPTER GPA	3.29	CHAPTER GPA	3.23
GPA RANK AMONG PEERS	22/25	GPA RANK AMONG PEERS	3/28	GPA RANK AMONG PEERS	2/5
Φ# OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	6
# OF KOPS	3	# OF KOPS	0	# OF KOPS	14
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	29
MICHIGAN ALPHA	FOUNDED 1864	MINNESOTA BETA	FOUNDED 1964	MISSOURI BETA PRIME	FOUNDED 1876
University of Michigan		Minnesota State University-Man	nkato	Central Methodist University	
# OF INITIATES	2099	# OF INITIATES	659	# OF INITIATES	137
CHAPTER SIZE	103	CHAPTER SIZE	23	CHAPTER SIZE	14
CAMPUS AVERAGE CHAPTER SI	IZE 79	CAMPUS AVERAGE CHAPTER S	IZE 26	CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.34	CHAPTER GPA	2.69	CHAPTER GPA	2.90
GPA RANK AMONG PEERS	11/28	GPA RANK AMONG PEERS	8/8	GPA RANK AMONG PEERS	2/2
Φ # OF IRON PHIS	15	Φ # OF IRON PHIS	4	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	5	# OF KOPS	4
# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	2
MICHIGAN BETA	FOUNDED 1873	MISSISSIPPI ALPHA	FOUNDED 1877	MISSOURI DELTA	FOUNDED 1983
Michigan State University		University of Mississippi		St. Louis University	
# OF INITIATES	1728	# OF INITIATES	3074	# OF INITIATES	520
CHAPTER SIZE	40	CHAPTER SIZE	241	CHAPTER SIZE	53
CAMPUS AVERAGE CHAPTER SI	IZE 65	CAMPUS AVERAGE CHAPTER S	IZE 175	CAMPUS AVERAGE CHAPTER S	SIZE 71
CHAPTER GPA	2.96	CHAPTER GPA	2.81	CHAPTER GPA	3.06
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	4/15	GPA RANK AMONG PEERS	5/8
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
# OF KOPS	3	# OF KOPS	7	# OF KOPS	4
# OF TRUE BLUE SOCIETY	19	# OF TRUE BLUE SOCIETY	40	# OF TRUE BLUE SOCIETY	5

MISSOURI EPSILON	FOUNDED 1985	MISSOURI ZETA	FOUNDED 1992	NEVADA ALPHA	FOUNDED 1972
Missouri State University		Southeast Missouri State Unive	rsity	University of Nevada-Reno	
# OF INITIATES	646	# OF INITIATES	325	# OF INITIATES	470
CHAPTER SIZE	83	CHAPTER SIZE	59	CHAPTER SIZE	37
CAMPUS AVERAGE CHAPTER S	SIZE 56	CAMPUS AVERAGE CHAPTER S	SIZE 50	CAMPUS AVERAGE CHAPTER S	SIZE 56
CHAPTER GPA	2.54	CHAPTER GPA	3.20	CHAPTER GPA	2.54
GPA RANK AMONG PEERS	14/18	GPA RANK AMONG PEERS	1/10	GPA RANK AMONG PEERS	13/15
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	2	♣ # OF KOPS	5
# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	8
MISSOURI ETA	FOUNDED 1994	MONTANA ALPHA	FOUNDED 1921	NEVADA BETA	FOUNDED 1991
Missouri Western State Univers	ity	University of Montana		University of Nevada-Las Vegas	;
# OF INITIATES	342	# OF INITIATES	1640	# OF INITIATES	395
CHAPTER SIZE	56	CHAPTER SIZE	37	CHAPTER SIZE	30
CAMPUS AVERAGE CHAPTER S	IZE 38	CAMPUS AVERAGE CHAPTER S	SIZE 30	CAMPUS AVERAGE CHAPTER S	SIZE 52
CHAPTER GPA	2.87	CHAPTER GPA	3.22	CHAPTER GPA	2.67
GPA RANK AMONG PEERS	1/3	GPA RANK AMONG PEERS	2/7	GPA RANK AMONG PEERS	6/7
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	1	Φ # OF IRON PHIS	2
# OF KOPS	8	# OF KOPS	3	# OF KOPS	0
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	7
MISSOURI GAMMA	FOUNDED 1891	NEBRASKA ALPHA	FOUNDED 1875	NEW HAMPSHIRE BETA	FOUNDED 1983
Washington University		University of Nebraska-Lincoln		Southern New Hampshire Unive	
# OF INITIATES	2099	# OF INITIATES	2177		298
CHAPTER SIZE	69	CHAPTER SIZE		CHAPTER SIZE	8
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.28	CHAPTER GPA	3.33	CHAPTER GPA	2.65
GPA RANK AMONG PEERS	11/11		5/23		5/5
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	9	Φ# OF IRON PHIS	0
# OF KOPS	2	# OF KOPS	6	# OF KOPS	1
# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	40	# OF TRUE BLUE SOCIETY	8
MISSOURI IOTA	FOUNDED 2015	NEBRASKA BETA	FOUNDED 1966	NEW JERSEY ALPHA	FOUNDED 1988
Lindenwood University		University of Nebraska-Kearney		Rutgers State University of Nev	
# OF INITIATES	37	# OF INITIATES	870	# OF INITIATES	543
CHAPTER SIZE		CHAPTER SIZE	40	CHAPTER SIZE	94
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA		CHAPTER GPA		CHAPTER GPA	3.02
GPA RANK AMONG PEERS		GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	23/35
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS		Φ# OF IRON PHIS	25/55
# OF KOPS	5	# OF KOPS	5	# OF KOPS	5
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	4
MISSOURI THETA	FOUNDED 2005	NEBRASKA GAMMA	FOUNDED 1997	NEW MEXICO ALPHA	FOUNDED 1946
Northwest Missouri State Unive		Creighton University		University of New Mexico	
# OF INITIATES	-	# OF INITIATES	524	# OF INITIATES	928
CHAPTER SIZE	23	CHAPTER SIZE		CHAPTER SIZE	59
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.77			CHAPTER GPA	3.46
GPA RANK AMONG PEERS		GPA RANK AMONG PEERS		GPA RANK AMONG PEERS	1/7
Φ # OF IRON PHIS	0/10	Φ# OF IRON PHIS	•	Φ# OF IRON PHIS	2
# OF KOPS	4	# OF KOPS	7		4
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	7		29
	-		·		

NEW MEXICO BETA New Mexico State University	FOUNDED 2012	NEW YORK LAMBDA St. John's University	COLONY	NORTH CAROLINA EPSILON The University of North Carolina	
# OF INITIATES	77	# OF INITIATES	34	# OF INITIATES	44
CHAPTER SIZE	31	CHAPTER SIZE	37	CHAPTER SIZE	54
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER SI	
CHAPTER GPA	2.53	CHAPTER GPA	3.26	CHAPTER GPA	2.49
GPA RANK AMONG PEERS	10/11	GPA RANK AMONG PEERS	2/13	GPA RANK AMONG PEERS	14/14
Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	3	# OF KOPS	8
# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	0	# OF TRUE BLUE SOCIETY	1
# OF TROUBLOUS SOCIETY	O	# OF TROUBLOUS SOCIETY	· ·	# OF TROUBLOUS SOCIETY	'
NEW YORK ALPHA	FOUNDED 1872	NEW YORK ZETA	FOUNDED 1918	NORTH CAROLINA GAMMA	FOUNDED 1929
Cornell University		Colgate University		Davidson College	
# OF INITIATES	1958	# OF INITIATES	1897	# OF INITIATES	1698
CHAPTER SIZE	52	CHAPTER SIZE	50	CHAPTER SIZE	85
CAMPUS AVERAGE CHAPTER S	SIZE 44	CAMPUS AVERAGE CHAPTER SI	ZE 65	CAMPUS AVERAGE CHAPTER SI	ZE N/A
CHAPTER GPA	3.31	CHAPTER GPA	3.20	CHAPTER GPA	3.08
GPA RANK AMONG PEERS	23/41	GPA RANK AMONG PEERS	3/5	GPA RANK AMONG PEERS	5/6
Φ # OF IRON PHIS	7	Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	. 1
# OF KOPS	4	# OF KOPS	3	# OF KOPS	2
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	15
NEW YORK EPSILON	FOUNDED 1887	NORTH CAROLINA ALPHA	FOUNDED 1878	NORTH CAROLINA ZETA	FOUNDED 2015
Syracuse University		Duke University		Campbell University	
# OF INITIATES	1663	# OF INITIATES	1672	# OF INITIATES	40
CHAPTER SIZE	74	CHAPTER SIZE	21	CHAPTER SIZE	43
CAMPUS AVERAGE CHAPTER S	SIZE 49	CAMPUS AVERAGE CHAPTER S	ZE 48	CAMPUS AVERAGE CHAPTER SI	ZE 43
CHAPTER GPA	3.20	CHAPTER GPA	3.38	CHAPTER GPA	3.30
GPA RANK AMONG PEERS	1/26	GPA RANK AMONG PEERS	14/16	GPA RANK AMONG PEERS	1/3
Φ # of Iron Phis	2	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
♣ # OF KOPS	3	♣ # OF KOPS	3	# OF KOPS	5
# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	4
NEW YORK ETA	FOUNDED 1986	NORTH CAROLINA BETA	FOUNDED 1885	NORTH DAKOTA ALPHA	FOUNDED 1913
Rochester Institute of Technolog		The University of North Carolina			FOUNDED 1913
		# OF INITIATES	-	University of North Dakota # OF INITIATES	2040
# OF INITIATES	382		1902		2040
CHAPTER SIZE	41			CHAPTER SIZE	55
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER SI	
CHAPTER GPA	2.58	CHAPTER GPA	3.34	CHAPTER GPA	3.04
GPA RANK AMONG PEERS	12/12		•	GPA RANK AMONG PEERS	5/13
Φ # OF IRON PHIS ♣ # OF KOPS	0	Φ # OF IRON PHIS ♣ # OF KOPS	0	Φ # OF IRON PHIS ♣ # OF KOPS	2
	1		1	A	12
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	17
NEW YORK KAPPA	FOUNDED 2011	NORTH CAROLINA DELTA	FOUNDED 1988	NOVA SCOTIA ALPHA	FOUNDED 1930
Hofstra University		North Carolina State University		Dalhousie University	
# OF INITIATES	99	# OF INITIATES	626	# OF INITIATES	1031
CHAPTER SIZE	32	CHAPTER SIZE	60	CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER S	SIZE 20	CAMPUS AVERAGE CHAPTER SI	ZE 55	CAMPUS AVERAGE CHAPTER SI	ZE N/A
CHAPTER GPA	3.17	CHAPTER GPA	3.01	CHAPTER GPA	2.82
GPA RANK AMONG PEERS	3/11	GPA RANK AMONG PEERS	8/22	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	17
# OF KOPS	2	# OF KOPS	4	# OF KOPS	9
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	13

OHIO ALPHA Miami University	FOUNDED 1848	OHIO IOTA Denison University	FOUNDED 1915	OHIO XI Otterbein University	FOUNDED 2014
# OF INITIATES	2770	# OF INITIATES	1682	# OF INITIATES	47
CHAPTER SIZE	87	CHAPTER SIZE	29	CHAPTER SIZE	21
CAMPUS AVERAGE CHAPTER	SIZE 81	CAMPUS AVERAGE CHAPTER S	IZE 33	CAMPUS AVERAGE CHAPTER S	SIZE 30
CHAPTER GPA	2.89	CHAPTER GPA	2.73	CHAPTER GPA	3.20
GPA RANK AMONG PEERS	22/27	GPA RANK AMONG PEERS	6/6	GPA RANK AMONG PEERS	1/8
Φ # OF IRON PHIS	9	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2
# OF KOPS	1	# OF KOPS	2	♣ # OF KOPS	10
# OF TRUE BLUE SOCIETY	44	# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	1
OHIO BETA	FOUNDED 1860	OHIO KAPPA	FOUNDED 1950	OHIO ZETA	FOUNDED 1883
Ohio Wesleyan University		Bowling Green State University		The Ohio State University	
# OF INITIATES	1967	# OF INITIATES	1281	# OF INITIATES	2727
CHAPTER SIZE	42	CHAPTER SIZE	29	CHAPTER SIZE	79
CAMPUS AVERAGE CHAPTER	SIZE 33	CAMPUS AVERAGE CHAPTER S	IZE 43	CAMPUS AVERAGE CHAPTER S	SIZE 54
CHAPTER GPA	2.92	CHAPTER GPA	2.87	CHAPTER GPA	2.94
GPA RANK AMONG PEERS	6/8	GPA RANK AMONG PEERS	14/17	GPA RANK AMONG PEERS	28/34
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	3
🖶 # OF KOPS	3	# OF KOPS	5	♣ # OF KOPS	1
# OF TRUE BLUE SOCIETY	25	# OF TRUE BLUE SOCIETY	25	# OF TRUE BLUE SOCIETY	28
OHIO EPSILON	FOUNDED 1875	OHIO LAMBDA	FOUNDED 1954	OKLAHOMA ALPHA	FOUNDED 1918
University of Akron		Kent State University		University of Oklahoma	
# OF INITIATES	1950	# OF INITIATES	840	# OF INITIATES	2419
CHAPTER SIZE	82	CHAPTER SIZE	74	CHAPTER SIZE	171
CAMPUS AVERAGE CHAPTER	SIZE 45	CAMPUS AVERAGE CHAPTER S	IZE 36	CAMPUS AVERAGE CHAPTER S	SIZE 119
CHAPTER GPA	3.00	CHAPTER GPA	3.12	CHAPTER GPA	2.90
GPA RANK AMONG PEERS	3/12	GPA RANK AMONG PEERS	3/18	GPA RANK AMONG PEERS	14/19
Φ # OF IRON PHIS	18	Φ # OF IRON PHIS	7	Φ # OF IRON PHIS	0
# OF KOPS	26	# OF KOPS	6	# OF KOPS	2
# OF TRUE BLUE SOCIETY	36	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	42
OHIO ETA	FOUNDED 1896	OHIO MU	FOUNDED 1966	OKLAHOMA GAMMA	FOUNDED 1971
Case Western Reserve University	ity	Ashland University		Southwestern Oklahoma State	University
# OF INITIATES	1587	# OF INITIATES	784	# OF INITIATES	286
CHAPTER SIZE	59	CHAPTER SIZE	32	CHAPTER SIZE	12
CAMPUS AVERAGE CHAPTER	SIZE 51	CAMPUS AVERAGE CHAPTER S	IZE 28	CAMPUS AVERAGE CHAPTER S	SIZE 26
CHAPTER GPA	3.16	CHAPTER GPA	3.17	CHAPTER GPA	2.51
GPA RANK AMONG PEERS	17/18	GPA RANK AMONG PEERS	1/4	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	4	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	10	# OF KOPS	4
# OF TRUE BLUE SOCIETY	16	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	4
OHIO GAMMA	FOUNDED 1868		FOUNDED 1898	ONTARIO BETA	FOUNDED 1962
Ohio University		University of Cincinnati		Western Ontario University	
# OF INITIATES	1985	# OF INITIATES	2098	# OF INITIATES	637
CHAPTER SIZE	75	CHAPTER SIZE	62	CHAPTER SIZE	47
CAMPUS AVERAGE CHAPTER	SIZE 81	CAMPUS AVERAGE CHAPTER S	IZE 69	CAMPUS AVERAGE CHAPTER S	SIZE N/A
CHAPTER GPA	2.66	CHAPTER GPA	3.14	CHAPTER GPA	3.4
GPA RANK AMONG PEERS	13/15	GPA RANK AMONG PEERS	,	GPA RANK AMONG PEERS	N/A
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2	Φ# OF IRON PHIS	2
# OF KOPS	3	# OF KOPS	8	# OF KOPS	4
# OF TRUE BLUE SOCIETY	34	# OF TRUE BLUE SOCIETY	46	# OF TRUE BLUE SOCIETY	1

ONTARIO DELTA	FOUNDED 1990	OREGON GAMMA	FOUNDED 1947	PENNSYLVANIA GAMMA	FOUNDED 1875
York University		Willamette University		Washington & Jefferson College	
# OF INITIATES	220	# OF INITIATES	1244	# OF INITIATES	1365
CHAPTER SIZE	36	CHAPTER SIZE	31	CHAPTER SIZE	39
CAMPUS AVERAGE CHAPTER S	IZE 24	CAMPUS AVERAGE CHAPTER S	SIZE 44	CAMPUS AVERAGE CHAPTER S	IZE 42
CHAPTER GPA	5.8/9.0	CHAPTER GPA	3.85	CHAPTER GPA	3.03
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	1/5	GPA RANK AMONG PEERS	3/6
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	2
# OF KOPS	3	# OF KOPS	3	# OF KOPS	5
# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	8
ONTARIO GAMMA	FOUNDED 1990	PENNSYLVANIA BETA	FOUNDED 1875	PENNSYLVANIA IOTA	FOUNDED 1918
McMaster University		Gettysburg College		University of Pittsburgh	
# OF INITIATES	235	# OF INITIATES	1660	# OF INITIATES	1361
CHAPTER SIZE	46	CHAPTER SIZE	37	CHAPTER SIZE	68
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	N/A	CHAPTER GPA	2.94	CHAPTER GPA	3.19
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	6/9	GPA RANK AMONG PEERS	6/14
Φ# OF IRON PHIS	1	Φ# OF IRON PHIS	3	Φ# OF IRON PHIS	2
# OF KOPS	7	# OF KOPS	2	# OF KOPS	6
# OF TRUE BLUE SOCIETY	3	# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	21
ODECON DETA	FOUNDED 1010	DENINCY/IVANIA DELTA	FOUNDED 1070	DENINGVILVANIIA I ANADDA	FOUNDED 1004
OREGON BETA	FOUNDED 1918	PENNSYLVANIA DELTA	FOUNDED 1879	PENNSYLVANIA LAMBDA	FOUNDED 1984
Oregon State University		Allegheny College		Indiana University of Pennsylvar	
# OF INITIATES	1825	# OF INITIATES	1965	# OF INITIATES	494
CHAPTER SIZE	138	CHAPTER SIZE	39	CHAPTER SIZE	68
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.99	CHAPTER GPA	2.87	CHAPTER GPA	2.80
GPA RANK AMONG PEERS	9/22	GPA RANK AMONG PEERS	3/5	GPA RANK AMONG PEERS	5/10
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	7	Φ # OF IRON PHIS	10
# OF KOPS	4	# OF KOPS	5	# OF KOPS	6
# OF TRUE BLUE SOCIETY	20	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	6
OREGON DELTA	FOUNDED 1982	PENNSYLVANIA EPSILON	FOUNDED 1880	PENNSYLVANIA MU	FOUNDED 1985
Oregon Institute of Technology		Dickinson College		Widener University	
# OF INITIATES	315	# OF INITIATES	1523	# OF INITIATES	378
CHAPTER SIZE	17	CHAPTER SIZE	57	CHAPTER SIZE	29
CAMPUS AVERAGE CHAPTER S	IZE 26	CAMPUS AVERAGE CHAPTER S	SIZE 40	CAMPUS AVERAGE CHAPTER S	IZE 19
CHAPTER GPA	N/A	CHAPTER GPA	3.10	CHAPTER GPA	2.50
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	1/4	GPA RANK AMONG PEERS	6/6
Φ # of Iron Phis	0	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	6
♣ # OF KOPS	2	♣ # OF KOPS	4	# OF KOPS	4
# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	15	# OF TRUE BLUE SOCIETY	21
OREGON EPSILON	FOUNDED 1991	PENNSYLVANIA ETA	FOUNDED 1876	PENNSYLVANIA OMICRON	FOUNDED 1999
Portland State University		Lehigh University		Shippensburg University	
# OF INITIATES	205	# OF INITIATES	1180	# OF INITIATES	217
CHAPTER SIZE	22	CHAPTER SIZE	67	CHAPTER SIZE	28
CAMPUS AVERAGE CHAPTER S	IZE N/A	CAMPUS AVERAGE CHAPTER S	SIZE 58	CAMPUS AVERAGE CHAPTER S	IZE 27
CHAPTER GPA	N/A	CHAPTER GPA	3.12	CHAPTER GPA	2.47
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	5/17	GPA RANK AMONG PEERS	7/8
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1
# OF KOPS	5	# OF KOPS	2	# OF KOPS	2
# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	3

PENNSYLVANIA PI	FOUNDED 2001	SOUTH DAKOTA ALPHA	FOUNDED 1906	TENNESSEE GAMMA	FOUNDED 1963
Robert Morris University	100	University of South Dakota	4400	University of Tennessee	202
# OF INITIATES	193	# OF INITIATES	1683	# OF INITIATES	889
CHAPTER SIZE	55	CHAPTER SIZE	79	CHAPTER SIZE	42
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER SI	
CHAPTER GPA	3.32	CHAPTER GPA	3.16	CHAPTER GPA	2.70
GPA RANK AMONG PEERS	1/7	GPA RANK AMONG PEERS	2/8	GPA RANK AMONG PEERS	13/16
Φ # OF IRON PHIS	3	Φ# OF IRON PHIS	5	Φ # OF IRON PHIS	1
# OF KOPS	6	# OF KOPS	7	# OF KOPS	3
# OF TRUE BLUE SOCIETY	6	# OF TRUE BLUE SOCIETY	29	# OF TRUE BLUE SOCIETY	19
PENNSYLVANIA RHO	FOUNDED 2013	TENNESSEE ALPHA	FOUNDED 1876	TEXAS BETA	FOUNDED 1883
Carnegie Mellon University		Vanderbilt University		University of Texas at Austin	
# OF INITIATES	105	# OF INITIATES	2426	# OF INITIATES	1968
CHAPTER SIZE	96	CHAPTER SIZE	78	CHAPTER SIZE	154
CAMPUS AVERAGE CHAPTER S	SIZE 49	CAMPUS AVERAGE CHAPTER	SIZE 66	CAMPUS AVERAGE CHAPTER SI	ZE 99
CHAPTER GPA	3.05	CHAPTER GPA	2.52	CHAPTER GPA	3.25
GPA RANK AMONG PEERS	10/12	GPA RANK AMONG PEERS	1/15	GPA RANK AMONG PEERS	8/27
Φ# OF IRON PHIS	2	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	6
# OF KOPS	1	# OF KOPS	1	# OF KOPS	3
# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	39
PENNSYLVANIA XI	FOUNDED 1994	TENNESSEE DELTA	FOUNDED 1969	TEXAS DELTA	FOUNDED 1923
Clarion University of Pennsylva	nia	Tennessee Technological Unive	rsity	Southern Methodist University	
# OF INITIATES	238	# OF INITIATES	681	# OF INITIATES	2539
CHAPTER SIZE	21	CHAPTER SIZE	35	CHAPTER SIZE	95
CAMPUS AVERAGE CHAPTER S	SIZE 17	CAMPUS AVERAGE CHAPTER	SIZE 39	CAMPUS AVERAGE CHAPTER SI	ZE 74
CHAPTER GPA	2.90	CHAPTER GPA	2.96	CHAPTER GPA	3.18
GPA RANK AMONG PEERS	3/6	GPA RANK AMONG PEERS	1/11	GPA RANK AMONG PEERS	7/11
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
♣ # OF KOPS	5	♣ # OF KOPS	5	# OF KOPS	3
# OF TRUE BLUE SOCIETY	5	# OF TRUE BLUE SOCIETY	19	# OF TRUE BLUE SOCIETY	44
PENNSYLVANIA ZETA	FOUNDED 1833	TENNESSEE EPSILON	FOUNDED 1993	TEXAS EPSILON	FOUNDED 1953
University of Pennsylvania		University of Tennessee-Chatta	anooga	Texas Tech University	
# OF INITIATES	2095	# OF INITIATES	259	# OF INITIATES	2769
CHAPTER SIZE	53	CHAPTER SIZE	21	CHAPTER SIZE	147
CAMPUS AVERAGE CHAPTER S	SIZE 36	CAMPUS AVERAGE CHAPTER	SIZE 60	CAMPUS AVERAGE CHAPTER SI	ZE 91
CHAPTER GPA	3.39	CHAPTER GPA	2.45	CHAPTER GPA	2.84
GPA RANK AMONG PEERS	18/32	GPA RANK AMONG PEERS	8/9	GPA RANK AMONG PEERS	7/22
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	1
# OF KOPS	0	# OF KOPS	1	# OF KOPS	6
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	3	# OF TRUE BLUE SOCIETY	86
SOUTH CAROLINA GAMMA	A FOUNDED 1970	TENNESSEE ETA	FOUNDED 2013	TEXAS ETA	FOUNDED 1962
Clemson University		Middle Tennessee State Univer	sity	Stephen F. Austin State Universit	ty
# OF INITIATES	924	# OF INITIATES	72	# OF INITIATES	1003
CHAPTER SIZE	111	CHAPTER SIZE	71	CHAPTER SIZE	35
CAMPUS AVERAGE CHAPTER S	SIZE 71	CAMPUS AVERAGE CHAPTER	SIZE 35	CAMPUS AVERAGE CHAPTER SI	ZE 25
CHAPTER GPA	2.89	CHAPTER GPA	3.06	CHAPTER GPA	2.61
GPA RANK AMONG PEERS	21/24	GPA RANK AMONG PEERS	1/9	GPA RANK AMONG PEERS	10/16
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	2	Φ # OF IRON PHIS	0
# OF KOPS	1	# OF KOPS	4	# OF KOPS	3
# OF TRUE BLUE SOCIETY	9	# OF TRUE BLUE SOCIETY	2	# OF TRUE BLUE SOCIETY	22

TEXAS GAMMA	FOUNDED 1886	TEXAS RHO	FOUNDED 1999	UTAH ALPHA	FOUNDED 1914
Southwestern University	4400	Texas A&M-Corpus Christi		University of Utah	4740
# OF INITIATES	1629	# OF INITIATES	229	# OF INITIATES	1762
CHAPTER SIZE	48	CHAPTER SIZE	42	CHAPTER SIZE	101
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.73	CHAPTER GPA	2.98	CHAPTER GPA	3.02
GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	2/4	GPA RANK AMONG PEERS	5/10
Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	17
# OF KOPS	4	# OF KOPS	2	# OF KOPS	41
# OF TRUE BLUE SOCIETY	29	# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	35
TEXAS KAPPA	FOUNDED 1968	TEXAS SIGMA	FOUNDED 2003	VIRGINIA BETA	FOUNDED 1873
University of Texas-Arlington		Schreiner University		University of Virginia	
# OF INITIATES	1122	# OF INITIATES	153	# OF INITIATES	1729
CHAPTER SIZE	74	CHAPTER SIZE	32	CHAPTER SIZE	56
CAMPUS AVERAGE CHAPTER S	SIZE 29	CAMPUS AVERAGE CHAPTER S	SIZE 16	CAMPUS AVERAGE CHAPTER S	IZE 46
CHAPTER GPA	2.79	CHAPTER GPA	3.14	CHAPTER GPA	3.41
GPA RANK AMONG PEERS	7/12	GPA RANK AMONG PEERS	1/2	GPA RANK AMONG PEERS	4/31
Φ # OF IRON PHIS	5	Φ# OF IRON PHIS	. 1	Φ # OF IRON PHIS	0
# OF KOPS	4	# OF KOPS	4	# OF KOPS	3
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	7	# OF TRUE BLUE SOCIETY	7
TEXAS LAMBDA	FOUNDED 1977	TEXAS THETA	FOUNDED 1964	VIRGINIA ETA	FOUNDED 1972
Baylor University		West Texas A&M University		Virginia Polytechnic Institute &	
# OF INITIATES	842	# OF INITIATES	1175	# OF INITIATES	608
CHAPTER SIZE	58	CHAPTER SIZE	91	CHAPTER SIZE	73
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.08	CHAPTER GPA	2.89	CHAPTER GPA	3.13
GPA RANK AMONG PEERS	7/13	GPA RANK AMONG PEERS	4/5	GPA RANK AMONG PEERS	8/29
Φ # OF IRON PHIS	,, .3	Φ# OF IRON PHIS	., 3	Φ# OF IRON PHIS	0
# OF KOPS	2	# OF KOPS	8	# OF KOPS	3
# OF TRUE BLUE SOCIETY	12	# OF TRUE BLUE SOCIETY	21	# OF TRUE BLUE SOCIETY	3
TEXAS NU	FOUNDED 1985	TEXAS XI	FOUNDED 1990	VIRGINIA GAMMA	FOUNDED 1874
Texas A&M University	רטטווטבט ואסט			Randolph-Macon College	FOUNDED 10/4
•	704	University of Texas-San Antonio			1100
# OF INITIATES	704	# OF INITIATES	185	# OF INITIATES	1102
CHAPTER SIZE	48	CHAPTER SIZE	43	CHAPTER SIZE	24
CAMPUS AVERAGE CHAPTER		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.87	CHAPTER GPA	2.58	CHAPTER GPA	3.05
GPA RANK AMONG PEERS	13/19	GPA RANK AMONG PEERS	8/8	GPA RANK AMONG PEERS	2/7
Φ # OF IRON PHIS	0	Φ# OF IRON PHIS	0	Φ# OF IRON PHIS	0
# OF KOPS→ # OF TRUE BLUE SOCIETY	30 6	# OF KOPS # OF TRUE BLUE SOCIETY	2	# OF KOPS # OF TRUE BLUE SOCIETY	1 10
	_				
TEXAS PI	FOUNDED 1992		FOUNDED 1955	VIRGINIA THETA	FOUNDED 1994
Sam Houston State University		Texas Christian University		Lynchburg College	
# OF INITIATES	459	# OF INITIATES	1378	# OF INITIATES	221
CHAPTER SIZE	48	CHAPTER SIZE	76	CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	2.97	CHAPTER GPA	3.10	CHAPTER GPA	3.10
GPA RANK AMONG PEERS	N/A	GPA RANK AMONG PEERS	6/12	GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1	Φ# OF IRON PHIS	0
# OF KOPS	7	# OF KOPS	4	# OF KOPS	3
# OF TRUE BLUE SOCIETY	10	# OF TRUE BLUE SOCIETY	37	# OF TRUE BLUE SOCIETY	5

VIRGINIA ZETA Washington and Lee University	FOUNDED 1887	WASHINGTON EPSILON Eastern Washington University	FOUNDED 1991	WISCONSIN ALPHA University of Wisconsin	FOUNDED 1857
# OF INITIATES	1494	# OF INITIATES	319	# OF INITIATES	1771
CHAPTER SIZE	65	CHAPTER SIZE	44	CHAPTER SIZE	60
CAMPUS AVERAGE CHAPTER SI	ZE 36	CAMPUS AVERAGE CHAPTER S	SIZE 34	CAMPUS AVERAGE CHAPTER S	SIZE 59
CHAPTER GPA	3.36	CHAPTER GPA	2.70	CHAPTER GPA	3.23
GPA RANK AMONG PEERS	6/13	GPA RANK AMONG PEERS	6/6	GPA RANK AMONG PEERS	11/28
Φ # of Iron Phis	0	Φ # of Iron Phis	8	Φ # of Iron Phis	1
♣ # OF KOPS	4	♣ # OF KOPS	3	# OF KOPS	6
# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	4	# OF TRUE BLUE SOCIETY	17
WASHINGTON ALPHA University of Washington	FOUNDED 1901	WASHINGTON GAMMA Washington State University	FOUNDED 1918	WISCONSIN EPSILON St. Norbert College	FOUNDED 2003
# OF INITIATES	2624	# OF INITIATES	1951	# OF INITIATES	168
CHAPTER SIZE	94	CHAPTER SIZE	78	CHAPTER SIZE	16
CAMPUS AVERAGE CHAPTER SI	ZE 60	CAMPUS AVERAGE CHAPTER S	SIZE 75	CAMPUS AVERAGE CHAPTER S	SIZE 26
CHAPTER GPA	3.48	CHAPTER GPA	2.89	CHAPTER GPA	3.03
GPA RANK AMONG PEERS	1/32	GPA RANK AMONG PEERS	21/27	GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	3	Φ # OF IRON PHIS	1	Φ # OF IRON PHIS	1
♣ # OF KOPS	4	♣ # OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	14
WASHINGTON BETA	FOUNDED 1915	WEST VIRGINIA ALPHA	FOUNDED 1927	WISCONSIN GAMMA	FOUNDED 1960
Whitman College		West Virginia University		Ripon College	
# OF INITIATES	2117	# OF INITIATES	1377	# OF INITIATES	638
CHAPTER SIZE	81	CHAPTER SIZE	56	CHAPTER SIZE	27
CAMPUS AVERAGE CHAPTER SI		CAMPUS AVERAGE CHAPTER S		CAMPUS AVERAGE CHAPTER S	
CHAPTER GPA	3.38	CHAPTER GPA	2.69	CHAPTER GPA	2.98
GPA RANK AMONG PEERS	2/4	GPA RANK AMONG PEERS	8/17	GPA RANK AMONG PEERS	3/4
Φ # OF IRON PHIS	9	Φ # OF IRON PHIS	0	Φ # OF IRON PHIS	0
# OF KOPS	3	# OF KOPS	3	# OF KOPS	4
# OF TRUE BLUE SOCIETY	22	# OF TRUE BLUE SOCIETY	17	# OF TRUE BLUE SOCIETY	4
WASHINGTON DELTA University of Puget Sound	FOUNDED 1952	WEST VIRGINIA GAMMA West Liberty University	FOUNDED 2015		
# OF INITIATES	1428	# OF INITIATES	44		
CHAPTER SIZE	79	CHAPTER SIZE	38		
CAMPUS AVERAGE CHAPTER SI	ZE 86	CAMPUS AVERAGE CHAPTER S	SIZE 25		
CHAPTER GPA	3.07	CHAPTER GPA	2.53		
GPA RANK AMONG PEERS	4/4	GPA RANK AMONG PEERS	1/4		
Φ # of Iron Phis	1	Φ # OF IRON PHIS	0		
♣ # OF KOPS	3	# OF KOPS	3		
# OF TRUE BLUE SOCIETY	23	# OF TRUE BLUE SOCIETY	1		



Road to Greatness:

Everyday Phis Doing Extraordinary Things



Jacob Swiatek, Founder, MENtal Health

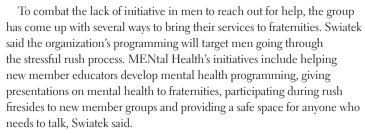
01 A new mental health organization has formed at Northwestern University with the intent of helping male students overcome the stigma against getting help. MENtal Health, founded by Illinois Alpha junior Jacob Swiatek, *Northwestern '17*, late Spring Quarter 2015, was created when Swiatek noticed that various on-campus mental health resources were predominantly used by females.

"One of the largest demographics on campus that isn't receiving attention are guys," Swiatek said. "As a guy I thought a lot about what kind of resources I would have liked and what kind of resources should be offered to my friends and fraternity brothers."

To encourage men to speak out about their mental health issues, Swiatek said MENtal Health has two main goals: to reduce the stigma around men's mental health and to get people to use available resources as well as provide resources of their own. As the group is still in its developmental stages, Swiatek said he plans to focus on members of fraternities before extending to the rest of campus.

Road to Greatness





"I do truly believe that given the opportunity, guys do want to open up and talk about these issues," Swiatek said. "It's just that with the current way things are done, guys have to go out of their way in order to go to these spaces and we want to bring it to them."

Jim Borders, President & CEO, Novare Group

02 | Jim Borders, *George Tech* '83, is President and CEO of Novare Group, a real estate investment and development company based in Atlanta, Georgia. The Urban Land Institute Atlanta's 21st Annual Awards for Excellence recently honored the developments of significance in the Atlanta metro area. Brother Borders received the Frank Carter Community Achievement Award, given to a deserving individual in development or a real estate related field who has made an outstanding contribution in his or her lifetime to the metropolitan Atlanta area.

Borders began his professional career as an attorney with Atlanta law firm King & Spalding and later practiced as a turnaround consultant at GrandWest & Associates. In 1992, Borders founded the predecessor of Novare Group. The company's first investments were in self-storage facilities and office buildings, and the success of those projects led to the development of apartments and condominiums, including adaptive reuse of several buildings in and around Atlanta.

In 2002, in partnership with Wood Partners, the company delivered its first high-rise development, Metropolis, which has been widely credited with sparking residential demand that helped transform Midtown Atlanta into the vibrant neighborhood that it is today. The company has continued to focus its activity on high-rise mixed-use communities and developed 11,700 multifamily units in 36 high rise buildings, expanding the company's



activity into Denver, Nashville, Charlotte, Raleigh, Orlando, Tampa, Austin, Houston, and Dallas.

Borders serves on the board of directors for the Buckhead Coalition, the Midtown Alliance, Central Atlanta Progress, Georgia Advanced Technology Ventures, LLC, an affiliate of Georgia Tech, and as a trustee of the Georgia Tech Foundation, Inc. Borders received a bachelors degree in mechanical engineering from the Georgia Institute of Technology in 1983 and a J.D./M.B.A. degree from the University of Georgia in 1988. He is a member of the Urban Land Institute and the National Association of Home Builders, where he serves on the Multifamily Leadership Board. Under Borders' leadership, Novare Group has been recognized with two ULI Project of the Year Awards and three Projects of Excellence.

Adam Luecking, CEO, Results Leadership Group

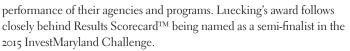
03 | *The Daily Record* has named Adam Luecking, *Maryland* '01, CEO of Results Leadership Group, as one of Maryland's 2015 Most Admired CEOs. Luecking was awarded with the honor in the category "Private Company with 50 or Fewer Employees," in which there were only four other recipients. Employees and one fellow non-profit board member submitted recommendations for Luecking, and a panel of business and legal professionals chose Luecking as one of 32 total winners.

The Daily Record created the Most Admired CEOs awards program to recognize talented business CEOs and nonprofit executive directors throughout Maryland for their leadership and professionalism. Luecking and the other winners were selected based on their leadership and vision; competitiveness and innovation; community leadership and service; financial performance and growth; corporate leadership and board service; and nonprofit involvement.

Adam Luecking is also the past President of the Community Indicators Consortium, and he has served as a Senior Fellow at University of Maryland Burns Academy of Leadership. He manages executive leadership programs, consulting services, and technology deployment to agencies that serve children, families and communities. In 2010, Luecking led the creation of the Results ScorecardTM: software that helps public and nonprofit sector leaders accelerate improvement in their communities and the

Road to Greatness





Luecking states, "I am extremely honored to have been named as one of Maryland's Most Admired CEO's and want to thank my colleagues and staff for having recommended me. Results Leadership Group and our Results Scorecard software help government, non-profits and foundations in over 15 countries create measurable improvements and get better at what they do. It is really our hard-working and dedicated staff that deserve to be recognized."

Andrew Brancato, President, Brancato's Catering

04 Business isn't just business for Kansas Gamma Phi Andrew Brancato, *Kansas State* '06, —it's personal. The president of Brancato's Catering runs not just that operating unit, but is part of an executive team with three other thriving divisions, and the common denominator for all is family.

"Growing up in a family-owned business not only instilled the values of hard work, dedication and loyalty, but also galvanized my commitment to family, faith and community," Brancato says.

A graduate of Rockhurst High and Kansas State, where he was Phi Delta Theta president, he went to work in the family's catering business and All Seasons Rental. From day one, he says, "it was made clear that my position was in no way entitled. With hard work and dedication, I have been able to expand my role in the company while helping the company grow." And grow it has: Since 2010, he says, it's up between 55 percent and 110 percent for those units, and the company is extending its reach to international markets.

Such success, he believes, stems from a dedication to developing a qualified and successful team, an unwavering commitment to customer service, exceptional product innovation, and a willingness to embrace marketing and public relations initiatives that create local and international brand awareness.

Andrew and his wife, Melissa, have a two-year-old and four-month-old, and he also keeps active with service with Catholic Charities of Kansas City and St. Joseph, the Native Sons and Daughters of Greater Kansas City, and



KC Cause. Brother Brancato was recently named to Ingram's 40 Under Forty list in Kansas City.

Elliot Hill, President of Geographies & Sales, Nike

05 As President of Geographies and Sales, Elliott Hill, *TCU* '86, leads Nike's business across the world in Nike's six geographies (North America, Western Europe, Central and Eastern Europe, Greater China, Japan, and Emerging Markets).

Hill joined Nike in 1988 in a regional sales role, progressing through Nike's sales organization and going on to work in a number of senior roles across sales, retail and general management. In his most recent role, Hill led Nike's largest geography as Vice President & General Manager of North America where he was responsible delivering sustainable and profitable growth and helped grow the geography to a more than 510 billion business.

Hill is an active member of his community, working tirelessly across a range of charitable associations to help raise funds and awareness for their causes. In 2006, he was honored by Nike with a Community Leadership Award given to individuals that have made an outstanding contribution to their community. In 2013, the Allstate Sugar Bowl National Football Foundation recognized him with their Distinguished American Award.

Hill and his wife, Gina, live in Portland Oregon, with their daughter, Peyton, and son, Austin. He serves on the Board of Trustees at TCU, the board of Cambia Health Solutions and remains an active volunteer in the community. His passion for sport remains as strong as ever with Hill coaching youth athletes in football, basketball and baseball.

Phi Delta Theta is always in search of Phis to feature within the Road to Greatness campaign. If you know a brother who is doing extraordinary things, visit www.phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.







Ashland

01 Rob Pasquinucci, APR, '93, was the recipient of the 2015 Werner-VonderHaar-Bogart Award (WVB).

The WVB is the highest honor the Cincinnati PRSA Chapter can bestow upon a member. It's named after William Werner, Edward VonderHaar and Judith Bogart, three public-relations titans who served as presidents of the Cincinnati Chapter and later served as PRSA national presidents.

Rob is the 33rd inductee to this prestigious group of dedicated professionals whose achievements in public relations are marked by so much more than an award on a shelf. And like the previous 32 recipients, Rob has dedicated time, talent and passion to serving our Chapter, our profession, the Cincinnati community and PRSA.

Rob has been a member of the Cincinnati Chapter of PRSA since 1998. In 2008, Rob served as chapter president. During his term, he helped modernize chapter programming and communications to offer new options for member engagement. The chapter reaped the rewards of his work as membership grew during his term. He continues to be engaged in the chapter today as a blogger on CincinnatiPRSA.org.

Outside of PRSA, Rob has served as president and board member of the Hyde Park Neighborhood Council, a volunteer adviser for Phi Delta Theta Fraternity, coached Little League basketball and offered pro-bono communication counsel to a variety of local organizations.

Emporia

02 | Sanaka K. Samarasinha, '91, returned to Emporia State University in the fall of 2015 to receive the Phi Delta Theta Distinguished Alumni Award for his global humanitarian work. Currently, he is United Nations resident coordinator for the Republic of Belarus.

Samarasinha, originally from Sri Lanka, is currently the United Nations Resident Coordinator for Belarus, a country to the north of Ukraine, west of Russia and east of Poland.

Despite the turmoil in Belarus he said that this assignment has been one of the best so far because it has made him think about the perceptions we have as humans.

"They are possibly one of the most misunderstood people that I have come across in all of the different countries that I've worked in," Samarasinha said. "Iran is another one, where I found the people of Iran to be amongst the most polite, gentlest of people that I've come across.

Perception and communication are what Samarasinha believes to be the biggest setbacks in a global society.

As he reflected on his return to Emporia, "I just was driving around the campus, and it's very nostalgic," Samarasinha said. "Twenty-seven years ago I came here as an international student. Now I see a much different culture of communication, and I'm very pleased to see that.

There are many other places around the world where I can help. I believe I'll be in Belarus for at least another year, and then we'll see. As they say, if you want to make God laugh, tell him your plans."

Georgia Tech

03 | James R. Borders, '83, was among the six Georgia Institute of Technology fraternity and sorority alumni/ae that were recently inducted into the University's 2015 Greek Hall of Fame.

"The lifelong relationships with my fraternity brothers have been enjoyable and important to me," Borders said. "The lessons I learned about organizations and teamwork while an undergrad has served me well."

Borders graduated with a degree in mechanical engineering before going on to receive his MBA from University of Georgia-Terry School of Business and a law degree from University of Georgia School of Law. As an undergraduate, Borders served as chapter vice president and was a member of the Georgia Tech Lacrosse Club. See page 27 for Road to Greatness feature.

Illinois

Thomas L. Nolan Jr., EdD, '59, received 2015 Outstanding Achievement in Education award by the Erasmus Circle in recognition of the high integrity of his ability to inspire colleagues and students at the University of Arizona College of Education to use technology to advance their work in education theory and practice.

Indiana State

04 | **Ron Culp, '69,** a public relations consultant and professional director of the graduate public relations and advertising program at DePaul University,









will receive the PRSA Gold Anvil Award, the Society's utmost honor. The award will be presented during the Opening General Session of the PRSA 2015 International Conference on Nov. 8 in Atlanta, Ga.

The Gold Anvil is the Society's highest Individual Award. It is considered to be PRSA's lifetime achievement award and is presented to a PRSA member and public relations practitioner whose accomplishments have made a major contribution to the profession.

"It seems like I attended my first PRSA meeting in Indianapolis just a few short years ago, but it was 1982," stated Culp. "Public relations has grown and improved dramatically over the past three decades, and I am deeply honored to be recognized for the cameo role I've played in this amazing and honorable profession."

During Culp's 40-year public relations career, he has served in a variety of senior communications roles in government, consumer products, business-to-business, pharmaceuticals, retail and education.

Before his current role as an educator, Culp headed the North American Corporate Practice and served as Managing Director of Midwest operations for Ketchum, a global public relations firm. Prior to Ketchum, Culp opened and led the Chicago office of Sard Verbinnen and Company, a leading financial communications firm. Prior to his agency work he held senior communications positions at Sara Lee Corporation, Pitney Bowes, and Eli Lilly.

Early in his career he was involved in politics as the education and political reporter for The Columbus Republic. Later, he became press secretary for Indiana House Majority Leader Richard Boehning and provided PR and constituent support for New York State Assembly Speaker Perry Duryea.

Culp has been involved in the following civic organizations—the Economic Club of Chicago Gilda's Club Chicago, the Indiana State University Foundation and the Plank Center for Leadership in Public Relations, the Lincoln Park Zoo and he serves on the advisory board of Shields Meneley Partners, a C-suite transition services firm.

Culp authors the public relations career blog, Culpwrit, along with popular corresponding social media accounts. Culp is co-author of *Business Essentials for Strategic Communicators* and is featured in the book, *Legacies from Legends in Public Relations*.

Manitoba

05 | E. Lawrence Matrick, '58, just released his book *Road to Recovery Following* your Motor Vehicle Accident which is a guide to help accident victims cope with the stress of the medical and legal processes ahead. It can be used as a reference to help navigate the difficult web of overwhelming forms, appointments with consultants and insurance adjusters, treatments and meetings with doctors, lawyers and therapists. Dr. Matrick also addresses the personal aspects of one's life that have been affected by injuries—anxieties, sleep disorder, relationships, etc.—using his experience and expertise and a series of case studies to describe some of the psychological difficulties that trauma can have on an accident victim.

Miami-Ohio

Dr. Doug Knutson, '84, has been serving as Board President at Susan G. Komen Columbus since November 2014.

Dr. Knutson is OhioHealth's System Vice President, Talent Management and Academic Affairs and has been a member of the Komen Columbus board since 2013. He will serve a two-year term. Dr. Knutson is the second male to be the Komen Columbus board president. "We are very happy and grateful to have Dr. Knutson as our newest leader. Our entire board possesses a powerful diversity of professional resourcefulness and philanthropic experience," said Katie Carter, executive director at Komen Columbus.

Minnesota State-Mankato

Rod Schmidt, '73, is one of 20 Witness for Peace group that traveled to Cuba in November whose mission was to establish the first Educational Exchange Program between a Cuban University and an American University. Rod Schmidt was awarded the 2103 Philanthropist of the Year at Mankato's Purple and Gold Gala. "The only extravagant things we had way back then (when we started school) were our dreams," from Schmidt's acceptance speech. Professional Research Delegation to Cuba for Educators, this trip to Cuba is for educators who want to research Cuba's urban and rural educational programs from primary to university levels including the Latin American School of Medicine and the National School of Music. The itinerary will include meetings with professionals, families, elected officials, neighborhood organizing committees, and visits to many education sites.



Mississippi

Robert C. Khayat, '60, chancellor of the University of Mississippi from 1995–2009 has been chosen the 2016 Legacy Award recipient by the Ole Miss Women's Council for Philanthropy. Khayat was chancellor when the OMWC was formed and has continued to be a source of support and encouragement to the council, calling its scholarships some of the most "innovative in the nation." In addition, Khayat established an OMWC scholarship to honor the contributions and support of his wife, Margaret, in her role as Ole Miss' first lady.

For the last ten years, **William Stitt, '91,** has been studying the art of curing bacon. Not just any bacon, but high quality, flavorful, delicious bacon. High quality pork bellies are delivered to Old 27 Grill twice a week, and William gets busy curing them with his special southern recipe that takes eight—ten days, then another full day for smoking. Old 27 Grill is also known for their fresh, Certified Angus Burger. The buns are baked locally every day, and all 27 toppings are fresh, local and mixed in-house!

Nebraska-Kearney

Adam J. Perez, '02, along with Phi friends from Nebraska and Drake, helped found Mustaches for Kids (M4K) Omaha. M4K is a group of men that grow mustaches for 30 days to raise money for a local children's charity. In seven years they've raised over \$1,052,000 for local children's charities. The group just finished its last 30-day fundraising campaign and raised over \$278,000 for Ted E. Bear Hollow.

Las Vegas

06 [Al Saibini, 76, has published an article, Supply and Demand: Drug Smuggling in 2015, in the inaugural issue of The Norwich Review of International and Transnational Crime (NRITC), a review of policy and enforcement measures published by the Institute for the Study of Culture and Language, Norwich University. Brother Saibini was a Deputy Sheriff with the Washoe County (Nev.) Sheriff's Office from 1977 to 1989 and a Special Agent and Supervisory Special Agent with the Drug Enforcement Administration from 1989 to 2010. Following his retirement, he was an Embedded Law Enforcement Professional in Iraq and Afghanistan and the Senior Law Enforcement Advisor on the Commander, International Security Assistance Force (COMISAF) Advisory and Assistance Team in

Kabul, Afghanistan. He is currently at home in Virginia.

Tennessee

The Tombras Group hired **David Locascio**, '90, as vice president, creative director, continuing the agency's focus on creative-driven results. While at agencies such as Digitas, Deutsch and BBDO, Locascio strategized, conceptualized and implemented many award-winning efforts for a wide range of clients including Mitsubishi, AT&T and Delta.

Locascio has more than 15 years of agency experience, working with national brands to grow their businesses through inspired, integrated thinking that utilizes the traditional and digital spaces. He implements that experience at Tombras for clients including Nissan North America, Daimler Trucks North America and Ekornes global.

"David has done internationally recognized creative work with brands in both the traditional and digital spaces," said Dooley Tombras, executive vice president and director of digital and strategic planning. "That experience is a perfect fit for a fully integrated creative and digital agency like The Tombras Group."

Texas Tech

07 | The Lubbock Advertising Federation's 2015 Silver Medal Award Reception honored **Dr. Bill Dean, '60,** as its 56th recipient the evening of July 21 in Lubbock. The Silver Medal Award recognizes those who have made outstanding contributions to advertising, who have been active in furthering the industry's standards and have achieved creative excellence and responsibility in areas of social concern.

A native of Lubbock, Dean holds bachelor's, master's and doctoral degrees from Texas Tech University. He has been on the faculty of the Texas Tech College of Media & Communication since 1967. For the past 37 years, he also has served as executive vice president and CEO of the Texas Tech Alumni Association.

Vanderbilt

08 | Charley Horton, '56, was inducted into the 2015 Vanderbilt Sports Hall of Fame. Horton was a leader on a football team full of leaders. Some of his teammates became doctors, others lawyers and business leaders. And decades later all the Gator Bowl Commodores mention Horton first when recalling one of the special teams in school history. While his fame came on the gridiron, his three varsity letters in fencing make Horton especially unique.

- Leader on 1955 Gator Bowl championship team
- First team All-SEC and third team All-American, 1955
- SEC Most Valuable Back, Birmingham Touchdown Club, 1955
- School record for touchdowns, 1955
- Vanderbilt Athlete of the Year, 1955
- All-SEC sophomore team, 1953
- SEC Football Living Legend, 1998
- Three-time letter winner in football, track and fencing
- First round NFL Draft, 1955
- Became outstanding college football official





Washburn

09 | Six-term Congressman (1983–1995) **James "Jim" Slattery, '70**, spoke to the Business School class at Washburn University. He is pictured with the members of Kansas Beta Chapter.

Christopher R. Hill, '94, was promoted to the rank of lieutenant colonel in the Air Force in December 2015. Hill currently serves as Commander of the 190th Communications Flight with the 190th Air Refueling Wing at Forbes Field Air National Guard Base, Kan. He assumes command of the 190th Comptroller Flight upon his promotion. He has served in the military for 26 years.

He ensures that his flight meets all wartime combat readiness standards and provides guidance and direction to the flight through planning, coordinating, and direction a variety of functions. He oversees the execution of an Information Technology budget of \$225K, and ensures the present and future viability of all Wing information systems.

Hill enlisted in the 190th Air Refueling Group in 1988 as a Services Specialist. He earned his commission in 2000 through the Air National Guard Academy of Military Science and became the 190th Logistics Group executive officer. Upon request of the Wing Commander, he was made the chief of public affairs in 2002. In 2003, he accepted a full-time position with the 190th Air Refueling Wing.

His military service awards include: Meritorious Service Medal (2), Air Force Commendation Medal (2), Air Force Achievement Medal (3), Air Reserve Forces Meritorious Service Medal (6), and the Global War on Terrorism Service Medal. Following Washburn, he earned a master's degree in 1996 from Oklahoma State University.

Wyoming

10 | Tom Moore, '50, was honored by the Santa Fe business community as one of three Living Treasures distinguished for his many contributions to the city's economy and for his volunteer work on boards and commissions. In 1948 Moore's uncle approached him to take over Moore's of Santa Fe Fine Men's Specialty Store. His store catered to the cowboy, the business professional, the politician and the movie star.

Moore served as president of the Santa Fe Chamber of Commerce in 1961, joined the Kiwanis Club and the Rotary Club, became president and later executive director of the Menswear Retailers of American in the 1970s,

and executive director of the St. Vincent Hospital Foundation. He currently reads with children in the Santa Fe Public Schools and meets weekly with the "Men's La Fonda Coffee Bunch."

Western Kentucky

Past President of the General Council **Dr. Charley Pride, '87,** was honored for his enduring commitment to the Greek community.

The Robert H. Schaffer Award is presented by the Association of Fraternity/Sorority Advisors (AFA) annually to an individual in the field of higher education who has demonstrated a long term commitment to fraternities and sororities. The individual demonstrates a commitment to fostering positive change on college campuses through the advisement of the fraternity/sorority community, builds partnerships in higher education and the interfraternal community, has positive and lasting impact on both campuses of employment and the profession of fraternity/sorority advising, and mentors new and seasoned professionals.

Dr. Charles Pride is the Director of Student Activities and University Center at Western Kentucky University. His experience in student affairs began with his recipe of a BA, MA and EdS from Western Kentucky University. He later earned his PhD in Educational Administration from the University of Louisville. Charley's fraternity and sorority history of engagement and advocacy is expansive, and includes volunteer roles, including General Council President for Phi Delta Theta Fraternity. Charley has also served as Undergraduate Interfraternity Institute (UIFI) faculty, a five-time Southeastern Panhellenic Conference Region Advisor, and a three-time Southeastern Interfraternity Conference Area Advisor. For his contributions to the field over his career, Charley has been awarded Sigma Nu's Greek Advisor of the Year Award, a Kappa Alpha Order Appreciation Award, the Jane H. Sutton Advisor of the Year Award, and an Order of Omega Fellowship.

We want to hear from you!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, phideltatheta.org to submit news and high resolution photos. Digital photos should be taken on a digital camera's highest-quality setting and be at least 1 mb. Hard copies can be sent to GHQ, attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.





Jonathan Wilfong, SMU '17

Andrew Renshaw, Vanderbilt '17

Phi Sports:

Coaching for Literacy

n 12th grade, Memphis University School (Memphis, Tennessee) faculty member Spencer Reese challenged his students to make a difference. Two students took that call to heart—Andrew Renshaw, Vanderbilt '17, and Jonathan Wilfong (SMU basketball player), SMU '17.

Though the friends went to different colleges, the program has made a positive impact in its short history—raising awareness about the issue of illiteracy and gathering financial support for effective literacy programs both in Memphis, Tennessee and nationwide. Coaching for Literacy aims to ensure that every child has the opportunity to determine their future, that they are not locked in their beginnings and thus have a say in their endings. We firmly believe

that every individual possesses inerrant dignity and worth; thus, we strive to ensure individuals are functionally literate. Coaching for Literacy partners with athletic programs and literacy programs through its Assistant Coach Program to achieve this aim.

The premise of Coaching for Literacy's Assistant Coach Program is simple: an individual or corporate sponsor provides financial support to literacy efforts and in exchange gets to be an "Assistant Coach" during a sporting event. Access to the home team locker room prior to the game, premium seating, autographed memorabilia, a picture with the head coach, school specific apparel provided by CFL partner Peter Millar, and admittance to the postgame press conference are perks that typically constitute the "Assistant

Coach" experience. Proceeds raised from the event go towards funding early intervention literacy initiatives local to the partnering athletic program and Coaching for Literacy's Memphis based literacy partners: Memphis Teacher Residency and Streets Ministries.

Coaching for Literacy relies on partnering with collegiate and professional sports teams for the program to succeed and give the opportunity of success to children struggling with illiteracy. It is an excellent opportunity for sports teams to enrich their communities and offer fans a unique game-day experience.

Visit http://www.coachingforliteracy.org/the-story/ to learn more.

Phi Sports



William Morris, Davidson Photo by Davidson Sports



Taylor Mitchell, Davidson Photo by Davidson Sports



Kevin Hammarlund, Washington-St. Louis Photo by James Byard/WUSTL Photos

Fall Sports

BY JAY LANGHAMMER, SPORTS EDITOR



As the college football season winds down, several Phi Delt players have seen action for NCAA Division I schools across the nation. Serving as kick holder and back up quarterback for the USC Trojans was Conner Sullivan. Wide receiver Brad Pearson started four games for the bowl-bound Texas Tech Red Raiders. Offensive lineman Niko Anderson has been on the field for Georgia Tech and defensive back Michael Yurow was on the bowl-bound Florida State squad. Other squad members included wide receiver Austin Pfenninger of Miami and kicker Patrick Soucy of Louisville.

Forty-six Phis were members of the **Davidson** squad during 2015, led by All-Pioneer first team receiver **William Morris** (62 catches for 714 yards, eight TDs). He finished as the school's career leader in receptions (237) and total yardage (3,200). Quarterback **Taylor Mitchell** completed 145 of 287 for 1,506 yards and 11 TDs. Other offensive standouts were **Cam Chevront** (29 catches for 286 yards, tight end **Derek Jones** (18 for 142 yards), **Nick Wheeler** (18 catches for 224 yards) **Jeff Keil** (303 rushing yards) and **David Rogers** (298 yards). Key offensive linemen were All-PFL honorable mention tackle **Josh Daryoush**, center **Caleb Krause**, guard **Travis Stubblefield** and tackles **Brian Johnson** and **Nelson White**.

Trevor Smith was the Davidson kicker and won All-PFL honorable mention after scoring 36 points (seven field goals, 15 extra points). All-PFL honorable mention back William Curran had 44 stops, 11 pass deflections and four interceptions. Linebacker Ben Hart led with 64 tackles while key defenders were linebacker Jaylen Mize (50 stops), back Ryan Felice (48 tackles), linebacker Nate Casey (41 tackles), linebacker James Gessner (40 stops) and linebacker Ricky Tkac (35 tackles). Key linemen were Grant Polofsky (37 tackles), Alex Behrand (30 tackles) and Nick Ragsdale (26 stops).

Thirty-five Phi Delts were on the 8-2 Centre squad. Leading the offense was All-SAA second team quarterback Heath Haden, who hit 171 of 289 for 2,452 yards and 19 touchdowns. His 8,872 career yards was a new school record. Among his top receivers were All-SAA second teamer Jake Johnson (40 catches for 659 yards, five TDs), Blake Martin 934 for 613 yards, two TDs), Duncan Mercer (23 for 288 yards), Noah Dziedzic (11 for 196 yards), Colin Bradley (nine for 150 yards) and Richard Ford (nine for 106 yards). Casey Bradley carried the ball 47 times for 201 yards. Centre offensive line leaders were All-SAA first team tackle Matt Silverman and All-SAA second team guard Patrick Marden. Key Centre defenders were All-SAA second team back Alex Mattingly (team leader with 73 stops, kickoff return leader with a 29.7 average); All-SAA second team back Sam **Spees** (67 tackles); All-SAA honorable mention back Taylor Peoples (53 stops); end Vinny Morris (27 tackles); and back **Tommy Nugen** 22 stops).

Forty-five Phis helped lead **Washington-St. Louis** to a 6–4 record as University Athletic Association

co-champion. Receiver Kevin Hammarlund earned both All-UAA and All-SAA first team honors after catching 64 passes for 957 yards and nine TDs. All-UAA first team quarterback Cody Ratermann ran for 636 yards and six TDs while also catching 10 passes. Also named to the All-UAA first team was offensive lineman Jerry Bauer while guard Craig Claire was an All-UAA second teamer. Guard Ben Lake gained honorable mention on both the UAA and SAA selections. Hank Childs was on the All-UAA second team after catching 50 passes for 616 yards, five TDs and a All-UAA first team punt returner. Tight end Mitch McMahon won All-UAA mention after catching 15 balls for 222 yards and five TDs. Zack Schuler and Drew Pikey were offensive line starters.

The Washington-St. Louis defense had five All-UAA selections. End **Nick Doctors** was second with 76 stops and linebacker **Matt Goad** made 56 tackles. Back **Dylan Petre** had four interceptions. Lineman **Brian Douglas** had four sacks and back **Andrew Ralph** made 42 stops. Other good tacklers were linebacker **Billy Cramsie** (34 tackles), back **Luke Duffey** (34 tackles), linebacker **Jared Lake** (24 tackles) and lineman **Ross Chukerman** (19 stops).

The Washington & Lee team, with 11 Phi Delts, had a 10–1 school record season and went to the NCAA Division III playoffs. Running back Connor Chase rushed for 882 yards and 10 TDs on 112 carries and backfield mate Jimmy Dugan gained 107 yards. All-ODAC second team defensive end Moody Heard posted 52 tackles, including six for losses and three sacks. Linebacker Christian Cranford was second with 71 stops, including eight for losses. Other W&L defenders were linebacker

Phi Sports







Moody Heard, Washington-St. Louis Photo by James Byard/WUSTL Photos



Kevin Sherry, Dickinson Photo by Ned Ahnell

Jake Barr (36 tackles) and back Alex Yacoubian (13 stops). Center Nick Faraci of Robert Morris was a first team Academic All-American and started all 44 games of his career. Mercer kicker Jagger Lieb was his team's top scorer with 66 points. He connected on 11 of 18 field goal attempts and 33 of 36 extra points.

The **Puget Sound** team, with 25 Phi Delt players, had its first winning season (6–3) since 2006. Quarterback Hans Fortune completed 224 of 371 for 2,878 yards and 25 TDs on the way to Academic All-American second team and All-Northwest Conference second team honors. Other standouts on offense were back Max McGuinn (322 rushing yards, 21 receptions) plus linemen Reed Hartman (All-NWC second team) and Jared Polonitza. Leading the Puget Sound defense was linebacker Chris Beaulaurier, a nominee for the Cliff Harris Award as the nation's top defender from DIII schools. He was second in the NWC with 94 tackles, including a season-high 20 versus Pacific Lutheran. Back Brent McCoy had 44 tackles and a 20.3 average on 20 kickoff returns. Also playing well was linebacker Austin Moore, with 32 stops. Kicker **Sawyer Petrie** scored 45 points on seven field goals and 24 extra points.

The 7–3 **Case Western Reserve** defense was led by two Academic All-American first teamers: end **Dayton Snyder** (46 tackles, 4.5 sacks) and back **Scott Suren** (42 stops, nine pass breakups). Other fine defenders were All-UAA second team linebacker/co-captain **K.J. Pederson** (47 tackles), end **Justin Williams** (All-UAA mention, 31 tackles), linebacker/co-captain **Aaron Weissberg** (47 stops, three interceptions) and back **Adrian Cannon** (21

tackles). All-UAA first teamers on offense for CWRU were receiver **Bryan Erb** (65 catches for 856 yards, 13 TDS), tight end **Ethan Alberts** (29 catches for 576 yards, five TDS), fullback **Adam Hochman** (297 yards, four TDS) and guard **Ryan DeMarinis**. Center **Gage Blair** and lineman **Nate Lewis** gained All-UAA honorable mention. Kicker **Ben Carniol** was CWRU's top scorer with 70 points (nine field goals, 36 extra points) and receiver/co-captain **Dan Cronin** ran back eight kickoffs for a 21.1 average.

Fifteen Phis on the **Dickinson** squad were led by linebacker/captain **Pat Schlecker** who made 58 tackles and was on the All-Centennial Conference Sportsmanship team. Linebacker **Kevin Sherry** had 63 stops and was on the All-Centennial second team. Back **Jack Margavitch** led with four interceptions and had 37 tackles. Receiver **James Ward** caught 15 passes and ran back 21 kickoffs for a 21.5 average. Dickinson offensive line starters were **Billy Bolinsky** and **Josh Schwartz**. Teammate **Austin High** had 51 punts for a 39.4 average. Kicker **Nolan Kovach** of **Ohio Wesleyan** scored 31 points (five field goals, 16 extra points) and offensive lineman **Chris Grissom** played in five games.

Hanover linebacker Ryan Martin led DIII schools in tackles with 143 and was a Cliff Harris Award nominee. Joining him on the squad were 30 other Phis. Defensive lineman Jake Stilwell (35 tackles) won All-HCAC second team honors and linebacker Zack Burkhardt was on the HCAC All-Sportsmanship Team. Other defenders of note were linebacker Morgan Morrison (63 tackles), back Jake Allgood (53 stops), back Riley Deckard (40 tackles), linebacker T.J. Gerking (35

tackles), lineman **Quinton Stubbs-Lee** (32 stops) and back **Drew Shoemaker** (28 tackles). On offense, Hanover's **Ricky Windell** was on the All-HCAC second team after catching 36 passes for 561 yards, four TDs). Other receivers were **Donte Woodruff** (24 catches) and **Casey Virgin** (12 for 192 yards). Quarterback **Chase Lightfoot** hit 39 of 78 for 320 yards and **Adam Goepfrich** kicked off 33 times for a 55.1 average.

Earning All-Presidents Athletic Conference second team selection for Washington & Jefferson were offensive tackle Brandon Martuccio and defensive lineman Ryan Snedeker (51 tackles, 5.5 sacks). Back Luke Merhaut received All-PAC honorable mention with 57 stops, 14 kickoff returns for a 24.0 average and 19 punt returns for a 14.89 average. Other defenders were linebacker Ryan Torrance (third with 62 tackles), lineman Tom Marra (32 stops) and back Zach Walker (31 tackles). W&J offensive starters were center Dalton Main and guard Marcus DeSantis. Earning All-ODAC third team honors for Randolph-Macon were linebacker Logan O'Neill (30 tackles) and tight end **Steven Quinn** (13 catches for 191 yards). Kicker **Seth** Yurgel led in scoring with 43 points (four field goals, 31 extra points) and Colin McFadden punted 46 times for a 37.9 average.

Offensive tackle **Will Devine** of **Southwestern University** was named to the All-Southern Collegiate Athletic Conference first team and safety **Taylor Fann** earned All-SCAC mention after making 39 stops. Other teammates of note were linebacker **Zach Cole** (leader with 80 tackles), tackle **Isaiah Galvin** (22 stops) and lineman **Addison Elliott** (17 tackles). Teammate **Tyler Adams**

Phi Sports







Patrick Berry, DePauw

kicked off 31 times for a 53.0 average. Gaining All-Midwest Conference North Division first team honors for **Ripon** was guard **Lukas Kilian** while lineman **Josie Schaffer** (39 stops) was on the second team. Other leading players were receiver **Zack Rinehart** (14 receptions), center **Dennis Manty**, guard **Justin Wiersma** and tackle **Chris Weaver**. Other Phi players included receiver **Connor Allen** of **McDaniel** and the **Campbell** duo of fullback **Jacob Roberts** and lineman **Tyler Renfro**.

In the National Football League this season, seven Phi Delts have seen action. Receiver Wes Welker, Texas Tech '05, joined the St. Louis Rams midway through the season for his 13th NFL year. Eight year veteran kicker Nick Novak, Maryland '05, is now with his fifth NFL club, the Houston Texans. In his second season as a kickoff specialist with the Buffalo Bills is Jordan Gay, Centre '13. After an injury in training camp, center Bryan Stork, Florida State '14 is now in his second season with the New England Patriots. In their rookie NFL season are Cleveland Browns offensive tackle **Cameron Erving, Florida State** '15, Chicago Bears nose tackle Eddie Goldman, Florida State '15, and Oakland Raiders linebacker Ben Heeney, Kansas '15. Canadian Football League head coach John **Hufnagel**, **Penn State** '73, finished his 10th season with the Saskatchewan Roughriders and posted a 14-4 record. His CFL career record is now 102-41-1.

Other Fall Sports

Forward **Nicholas Alexander** was a water polo tri-captain for the **California-San Diego** squad which placed fourth at the NCAA championships. During the season, he was WWPA Championship Most Valuable Player, on the WWPA All-Tournament first team and the All-WWPA second team. He also ranked high among team leaders in goals (47), assists (62) and steals (45). Also on his school's water polo team was **Alexander Hernandez** of **Monmouth**.

During the 2015 soccer season, a number of Phis were on the field. Four players led **DePauw** to a 12–4–5 record and first appearance in the Sweet 16 at the NCAA Division III championships. Goalie **Chris Yount** played in 20 games, made 78 saves and gave up just 25 goals (1.17 goals against average). Also contributing were **Taras Tataryn** (19 games), **Chase Rollins** (17 games) and **Tommy Hinkenbein** (16 games). Tri-captains **Patrick Barry** and **Cary Carabasi** earned All-ODAC honors and led **Washington & Lee** to a 16–4–2 season and the second round of the Division III playoffs.

The top player for the 10–7–2 **Puget Sound** soccer squad was All-NWC second teamer **Josh Sonico**, who started every game and was second in scoring with 17 points (seven goals, three assists). Goalie **Peter Como** led **Gettysburg** to a 10–7–2 season while giving up just 18 goals and making 60 saves. **Kyle Collins** (16 points) was an All-SLIAC third team choice and helped lead **Westminster**

to a 17–3 season and the Division III playoffs. Defenseman **Trayvon Fox** was a **Whitman** captain and was joined on the squad by goalie **Baker Conte**, **Ben Adams**, **Kyle Fix** and **Nikhil Solomonson**. Other team members included **Josh Parrish** of **Schreiner** and goalie **Tim Hahn** of **McDaniel**.

Phi Delt runners also excelled in fall cross country events. Sam Reilly of Vanderbilt posted a best 8K time of 26:38.8 at the Southeastern Conference meet. Stan Skwarlo of Wichita State placed 25th at the JK Gold 5K (20:18.9). His top 8k time was 27:16.5 at the Woody Green Invitational. Competing at the Big 12 meet were Kansas State brothers Brett Bachman (31st) and Jeff Bachman (36th). Gabriel Ghiglione of McMaster ended a good career with 8k finishes of 12th at the Western Invitational, 12th at the Queen's Invitational and 23rd at the OUA championship. Patrick Rollo of Davidson had a time of 17:39.2 for 32nd place at the 5K Richmond Invitational. Nick Wilson of Westminster was 11th (18:42) the 5K Central Michigan meet and was 19th (23:22.83) at the Principia Invitational. Leading runners for Franklin at the Great Lakes Regional were Matt Millard (27:52.7), Eric Thompson (27:51.6) and Michael Powell.

learning

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Officer Certification

emember when you were elected as a chapter officer? The opportunity to serve your chapter at that level was sure to be exciting. Perhaps there was a transition or goal setting retreat, and maybe you even had the chance to sit down with your predecessor to go over some basic responsibilities and receive that cherished, overflowing, and disorganized binder from previous holders of the position. Everything started off great and you were full of ideas and enthusiasm. Then the real work started and after hours thumbing through that binder, you still had little to no clue as what you were actually responsible for, or where to begin.

The certification process:

- Member is entered as an officer in Chapter Desktop
- 2. Pending officer receives an automatically generated email communicating that he has been enrolled in a specific officer training course
- 3. Officer logs in to his myPhiDeltaTheta profile and clicks the PDT U link
- 4. Officer is automatically redirected to his enrollments page in PDT U
- 5. Officer completes a series of online modules relevant to his position
- 6. Officer completes his learning path in PDT U
- 7. Officer becomes an official officer of his chapter



The Fraternity is excited to announce that those days are all but over. Beginning in September 2015, the Fraternity launched a series of online Officer Certification modules that are designed to provide crash course onboarding for key chapter officer positions through the Ihlenfeld University for Online Education (PDT U). In this first wave of programs, Chapter Presidents, Vice Presidents, Treasurers, and Phikeia

Educators can now log in to PDT U to receive basic training in their areas via engaging content, interactive quizzes, and a host of other online resources.

Officer Certification courses are available to all undergraduate members—whether you are a current officer who desires a crash course in your responsibilities, or if you are interested in becoming a chapter officer and would like to learn about the position—simply log in to PDT U and select your module from the course catalog.

The fraternity will continue to publish courses for officers as time progresses. In addition, each new officer course will be accompanied by an up-to-date manual that will be available in the officer resources section of the fraternity website, as well as within the module.

RJM turns 90

r. Miller," "RJM," "Bob," "Pops" as known by his kids and grandkids will be celebrating a milestone on January 27, 2016. He will turn 90 years old and we will be celebrating with him. He comes into the office almost daily to respond to emails, chat with the Leadership Consultants, and keep up to date on T. Glen Cary's emails. Many days he strolls the office halls singing a song and brightens our day.

Robert J. Miller, *New Mexico* '50, became the Phi Delta Theta Assistant Executive Secretary in 1951 prior to receiving his master's degree from the University of New Mexico. He was named the Fraternity's Administrative Secretary in 1954 and its Executive Secretary (a title which changed to Executive Vice President) in 1955. While holding the latter position, he also served as Business Manager of *The Scroll* and a member of the Survey Commission. He was given the title Executive Vice President Emeritus upon his retirement from the Fraternity in 1991.

Mr. Miller then devoted full time to his responsibilities as President of the Phi Delta Theta Education Foundation, a position he had held since 1984. He retired as President on December 31, 1996, receiving the title of Foundation President Emeritus and was retained as a Consultant to "The Living Bond," the Foundation's 55 million capital campaign. In 2006, he was named Fraternity Historian. His blogs, lovingly known as "Millers Meanderings," demonstrate his quick wit and attention to detail.

Miller is a former president of the Cincinnati Society of Association Executives. He is also a former president of the Fraternity Executives Association which presented him with the FEA Distinguished Service

Welcome to: Savannah!

Location of the 81st Biennial Convention, June 19-22, 2016



There are 202 alumni and undergraduate Phis living or working in Savannah, Georgia, with another 900+ in the surrounding 100 miles including Georgia, Florida and South Carolina.

The city of Savannah has a pedestrian-friendly layout and innovative urban design and inspires visitors with its emerald tree canopy, quaint cobblestone streets and majestic architecture. Take the time to wander off the beaten path and experience the history, beauty and charm of this beloved coastal city.

Savannah is an abundant city to visit any time of year, with activities for everyone to indulge in. From architectural tours, music and food festivals, to art exhibits and Civil War re-enactments, Savannah brims with all kinds of events to excite and entertain. We hope you enjoy every magical moment in Savannah.

For more information, visit from http://www.savannah.com/. Want us to profile your favorite Phi town? Email scroll@phideltatheta.org.



GHQ Staff with Robert Miller

Award in 1991. He received the Gold Medal of the North American Interfraternity Conference in 1992. He received the Phi Kappa Psi Ralph "Dud" Daniel Interfraternal Award in 2012 for his impact on the fraternal world. Miller is a former District Governor of Rotary International. He was named Oxford, Ohio's "Citizen of the Year" in 1968.

If you'd like to write him a note, please feel free to send to his attention at Phi Delta Theta GHQ, 2 South Campus Avenue, Oxford, OH, 45056



Apply for a Palmer Loan

Does your house corporation need an influx of cash to support your local housing endeavors? If you can answer "yes" to the below statements, read on to see how to apply:

- Is your chapter in good standing?
- Does your chapter have a competent cash flow model that demonstrates the ability to repay the loan?
- Does your chapter have an active and engaged House Corporation?
- Is your chapter property insurance held with James R. Favor & Co.?

If you answered yes to these questions:

- 1. Head to www.phideltatheta.org
- **2.** Click on "Members" and then "Housing"
- **3.** Find the Walter B. Palmer Foundation Loan Application
- **4. Review and** call Andrew LaPorte at 513-523-6345 to discuss your application
- **5.** Once an application is received, the Palmer Trustees review at their monthly meeting

Any questions can be forwarded to alaporte@phideltatheta.org. ■



During summer 2015, the senior leadership consultants mentored the incoming consultants in preparation for fall chapter visits.

Fraternity News:

Welcome Our New Consultants



Danny Dubois is a graduate of Ball State University where he double majored in Finance and Business Administration with a concentration in Financial Planning and Investments. Danny was extremely involved at Indiana Kappa. After becoming a Phi his junior year, he served as Recruitment Chairman (two years), Community Service Chairman and Phikiea Educator. He was also a member of an IFC-based

Ball State 14 initiative to organize a more formal recruitment period for the local fraternities. As recruitment chairman, Danny pinned 51 Phikeias within three semesters. He plans to remain as active as possible with his chapter as an alumnus.

Brother Dubois enjoys making cornhole boards and playing ultimate Frisbee in his spare time.



Dylan Berg graduated with a Bachelors of Business Administration in Entrepreneurship from the University of North Dakota. During his time at the North Dakota Alpha Chapter, he was a Re-Founding Father and served as Public Relations Chairman and Vice-President.

Dylan served in multiple leadership roles outside of the chapter while at North Dakota. He served

North Dakota 15 on the University Program Council as Music

Events Coordinator and Vice-Chair; Student Government as Director of Communications, Memorial Union as Senior Lead Building Manager; School of Entrepreneurship Advisory Committee; Students Today Leaders Forever and Order of Omega.

Dylan is only one of two UND students to win the Lillian Elsinga Outstanding Student Leader Award for four consecutive years; his fraternal peers also named him Outstanding Greek Senior. In his free time, Dylan enjoys spending time with his family, reading, working on entrepreneurial aspirations and exploring the world around him.

Fraternity News



Robbie Marsden graduated with a Bachelors of Arts degree in History and Education from Dickinson College. Initiated into the Pennsylvania Epsilon Chapter of Phi Delta Theta in 2012, he went on to serve as Historian, Recruitment Chairman, Alumni Secretary and Vice President.

Robbie was an offensive lineman on the varsity football team, as well as a member of numerous other

Dickinson 15 student organizations such as the Kappa Delta Pi Education Honor Society, Student Athlete Advisory Committee (SAAC) and History Major's Committee.

Following his two-year commitment, Robbie plans on beginning a career as a high school teacher and coach. In his free time, he enjoys spending time with family and friends, going to the movies and attending sporting events. Robbie grew up in Media, Pennsylvania and is an avid Philadelphia sports fan.

"I decided to work for Phi Delta Theta to get out of my comfort zone and experience different parts of the country before I return to my hometown. Being a Leadership Consultant will allow me to grow as a person while transmitting my love for the Fraternity.



Justin Letcher graduated with a Bachelor of Science in Business Administration with a concentration in Sports Business from Saint Louis University. During his time at the Missouri Delta Chapter, he served as Recruitment Chairman, Community Service and Philanthropy Chairman and Ritual chair.

Justin was also active on campus working at the library and recreation center for four years. He studied abroad in Madrid, Spain during in 2013 at SLU's

Madrid campus. In his free time, Justin enjoys playing sports, trying new foods and experiences and traveling as much as possible.

When asked what advice he would give to young Phis?, he answered, "make the most of the experience. Be as involved as possible and you will get the most out of your time within Phi Delt."



James "Jimmy" Rosencrans graduated from Indiana University of Pennsylvania (IUP) with a Bachelor of Art degree in Criminology and Sociology. While at IUP, James was a Founding Father of the Pennsylvania Lambda Chapter. Throughout his undergraduate career, he held positions as Recruitment Chairman, Involvement Chairman and Social Chairman.

Aside from Greek life, James helped found the IUP 15 Indiana University of Pennsylvania Wrestling Club,

where he served as the Vice-President and Public Relations Chairman. In his free time, James enjoys hiking, riding motocross, hunting/fishing and attending music festivals.



NAU '15

Sam Eastman graduated from Northern Arizona University in Flagstaff and is originally from Salinas, California. He was a Criminology and Criminal justice major with a minor in history. During his time as a brother at Arizona Gamma he has served as Executive Assistant, Public Relations chair, Warden and is now currently serving as President. In his spare time, Sam loves to hike, go fishing and rock climb.

Evan Newman is from New Martinsville, West Virginia and attended school at West Liberty University where he is a brother of the West Virginia Gamma Chapter of Phi Delta Theta. At West Liberty University, he earned a Bachelor of Science in Communications Studies and a Minor in Marketing. While enrolled at West Liberty University he served as Student Body President, Scholarship Chair and President of the

West Liberty '15 West Virginia Gamma Chapter, as well as in various other leadership roles on campus. Evan had the opportunity to intern in the West Virginia political arena as well as work in car sales during his undergraduate tenure but decided to pursue his passion for the Phi Delta Theta Fraternity by accepting a position as a Leadership Consultant.

Campus Official Spotlight



In this edition of *The Scroll*, we recognize the CAB Faculty Adviser for one of our newest chapters, Florida Xi at Florida Gulf Coast University.

Lauren has been instrumental in Florida Xi becoming an official chapter. An integral step in developing a strong relationship with the university or college during the early stages of a chapter is to have a Faculty Adviser on the Chapter Advisory Board (CAB).

Lauren Schuetz is Coordinator of Undergraduate Relations at Florida Gulf Coast University. When Florida Xi was colonized, they asked Lauren to serve on the CAB and she agreed. According to Director of Expansion Tucker Barney "Lauren has been instrumental in Florida Xi's accession to chapter status. She has been with the men since the very beginning, when they were colonized in the fall of 2014. Attending weekly executive and chapter meetings, as well as always leaving her door open for the men, Lauren was a constant source of advice throughout the group's time as a colony. Always exceeding expectations and her responsibilities, she also

aided in the planning and execution of the installation weekend. We want to take this opportunity to commend Lauren, and all Faculty Advisors, who help keep our chapters grounded and heading in the right direction."

When Lauren was asked about working with Phi Delta Theta she says, "I have had the pleasure of watching the men of Florida Xi over the past year become greater versions of themselves, not only as individuals, but together as a colony. I am truly blessed to serve as an advisor to this chapter, as these men have had such a positive impact on my life."

At Florida Gulf Coast University Lauren works in the Office of Undergraduate Admissions as a Recruiter for FGCU. In this role, Lauren travels and speaks to high school students about the opportunities that FGCU has to offer and counsels them on their path into Higher Education. Lauren is an alumna of FGCU and is currently working on her master's degree in public administration. Having had an amazing college experience herself, Lauren is passionate about helping students find their purpose and guiding them through their college years.

Mitchell Fund Trustees Meeting



Trustees pictured include: Front Row, left to right: J.M. Trapp, Michigan '61; Richard H. Held, South Dakota '69; Albert R. Miller, Colorado State '69; Back Row, left to right: Donald G. Heatherly, DePauw '87; Steven C. Ethington, Northwestern '71; George B. Trapp, Denison '87, President; Richard T. Bechtel, Wisconsin '89; Joseph Jay Alfirevic, Northwestern '79 and Robert A. Biggs, Georgia Southern '76, Secretary/Treasurer.

The Trustees for the Frank J. R. Mitchell Scroll Endowment Fund met in Chicago last fall to review the earnings as well as financial operations of the Fund.

In addition to providing funding support for the publication of *The Scroll* as well as having all issues electronically archived on the Phi Delta

Theta Scroll Archive, the Mitchell Fund provides support for the social media platforms of the Fraternity including Facebook, Twitter, LinkedIn, Instagram and YouTube to promote Scroll News of the Phi Delt Nation.

2015 Raymond L. Gardner Alumnus of the Year Award

he Raymond Gardner Alumnus of the Year Award for 2015 was presented to Brother John H. Dasburg, *Florida* '66, by Executive Vice President Robert A. Biggs in October at the Florida Alpha Chapter house with about 75 alumni, wives, students and guests. In addition, President Fuch from the University of Florida was present to congratulate Brother Dasburg. During the dinner program, the emcee was Gainesville, Florida Mayor, Brother Ed Braddy. Brother Dasburg is the 55th recipient of the Gardner Alumnus of the Year Award. The following comments about Brother Dasburg and his accomplishments were shared with everyone during the presentation by Brother Biggs.

"This year's very worthy recipient of one of the Fraternity's most prestigious awards was initiated into Phi Delta Theta by the Florida Delta Chapter at the University of Miami in 1962. He later transferred to the University of Florida in Gainesville, where he received his bachelor of science in industrial engineering in 1966, his MBA in 1971, and his juris doctorate in 1973. He also became involved with the Florida Alpha Chapter, as one of their strongest supporters, and currently serves on their House Corporation.

Brother John H. Dasburg served his country in the U.S. Navy during 1967–1969, including a year in Vietnam, and then as a Lieutenant Commander in the U.S. Navy Reserves from 1969–1976.

Brother Dasburg's illustrious career spans almost 40 years. He is the Chairman, Chief Executive Officer and Co-Owner of ASTAR USA LLC, an aviation enterprise. Previously, he served as Chairman, President and CEO of the Burger King Corporation.

John's greatest business achievement may have been rescuing Northwest Airlines as CEO from the verge of bankruptcy in the 1990s. Prior to his appointment at Northwest, he served in numerous executive positions at the Marriott Corporation. He was President of the Lodging Group, and Chief Financial Officer and Executive Vice President of its parent corporation. He began his professional career at the accounting firm KPMG where he was named a Partner.

Brother Dasburg has received many awards for his business success and civic activities. He was named a White House Fellow by President Bush in 1991. In 2001, he was a recipient of the Horatio Alger Award for Distinguished Americans and the Commercial Air Transport Laureate Award. He serves on the Board of Directors of Florida Council of 100,

Mercy Hospital and Mercy Foundation, and is a former member of the Board of Governors of the Florida State University System and the UF Board of Trustees.

John and his wife, Mary Lou, have been loyal and generous in giving back to their alma mater, the University of Florida. Their gifts include an endowed chair in engineering, a professorship in corporate law and an endowed business chair. The Dasburgs also established an endowment for scholarships for student athletes, and funds for the construction



John Dasburg, Florida '66, with Executive Vice President Robert Biggs in October.

of a new president's residence and Hough Hall, which houses the Hough Graduate School of Business.

The Dasburgs also founded The Mary Lou and John H. Dasburg Endowed Professorship in Cancer Genomics at the Mayo Clinic where John serves as an Emeritus Public Trustee. He was recognized with the University of Florida's Distinguished Alumnus Award in 1998, and is a Life Member of the UF Alumni Association. Brother Dasburg was awarded the first-ever honorary Doctor of Commerce by the University of Florida during its doctoral commencement in 2014. Also, in 2014, John became a member of the Phi Delta Theta Foundation Founders Club for his generosity for the International Fraternity.

The Raymond L. Gardner Alumnus of the Year Award was donated by the Seattle Alumni Club in memory of a Washington Phi who served as a member of the General Council. The Gardner Award was first presented in 1960, and is annually awarded to an alumnus who best exemplifies the teachings of The Bond of Phi Delta Theta through his activities in higher education and community service.

Academic Encore

Gary Wade steps down from the Supreme Court for the Duncan School of Law

BY SUZANNE CRAIG ROBERTSON

f Gary Wade had a better singing voice, things might have turned out differently, both for him and the Tennessee judiciary. As a high school sophomore, his aspirations were high as he sang and played the guitar at his hometown Sevierville's Music and Arts Festival on the same Sevier County courthouse stage where Dolly Parton, a senior, had performed only a few minutes earlier.

"Dolly turned it into a nice career," Wade laughs.

He already had another job—as a clerk in his father's store, which was located just across the street, only a few feet from where a statue of Parton would later be dedicated. He describes his beloved hometown as then being not much more than a "wide place in the road, a typical county seat," but there was "no better place to live." He saw the downtown up close as he grew up "a block and a half from the courthouse."

"From the time I was old enough, I was a clean-up and last resort sales guy at Wade's Department Store," he says. "Later on, during a summer break from college, I became the singing, guitar-playing cowboy at Gold Rush Junction—now Dollywood."

There he worked 70 hours a week for \$1 per hour "and many people suggested I was way overpaid. My job was to make the comedian in the saloon cry," he says. "I was successful at that. At the end of the season the

"When they [the Duncan School of Law] proposed back in June that I be their next dean I had to think long and hard, knowing that I loved my work in the judiciary and I would miss it. I will genuinely miss the great people who I worked with in the appellate courts." But..."I view the prospect of working with young people as a veritable fountain of youth."

general manager invited me to find a new line of work," he chuckled.

He then graduated from the University of Tennessee, about 25 miles up the road, and went directly into law school there. His father sold the store in 1971 while Wade was still in law school, and so he worked part-time for two Sevierville lawyers in different firms—Bob Ogle primarily and also Bill Holt.

"I did property work because neither of them had the patience or time to do it," he says. He graduated in 1973 and went into practice with Ogle and his associate, Al Schmutzer Jr., who was elected district attorney a year later. A few years later, Holt was elected circuit judge. Later, Coppley Vickers, Lanning Wynn, Rich Wallace and Donna Orr

practiced with what became Ogle and Wade PC that same year. Wade practiced law there until 1987 when he was appointed to the Tennessee Court of Criminal Appeals, eventually serving as presiding judge of the court from 1998 until 2006.

That year he was appointed to the Tennessee Supreme Court. It was from that high office that Wade found himself considering, in the spring of 2015, making a final career change. The folks at the Lincoln Memorial University Duncan School of Law in Knoxville had wondered if he might be interested in being the school's dean. During the spring and summer of this year, President Jim Dawson, board members and the faculty began "dropping by" to talk.

"While I did not go through an official interview process, I did spend over 50 hours with the faculty asking them to assess the school operations and to outline their goals—just to see if I might be a proper fit," Wade says.

"When they proposed back in June that I be their next dean I had to think long and hard, knowing that I loved my work in the judiciary and I would miss it. I will genuinely miss the great people who I worked with in the appellate courts."

But the draw to work with law students was also strong.

"I view the prospect of working with young people as a veritable fountain of youth," he says.

When the school chose to employ both of his judicial clerks—Brennan Wingerter and William Gill—to teach there, and proposed to hire his long-time administrative assistant, Melissa Van Kirk, the choice was made easier.

"I enjoy my work and he is wonderful to work for," Van Kirk says. "He works so hard and still continues to give so much to non-profit organizations and his community. I don't know anyone who cannot appreciate, admire and look up to someone like that, much less consider it an honor to work for him."

From Justice to Dean

On the day of this interview, Wade, 67, was still a Supreme Court justice, and he was cleaning out his office in Knoxville's Supreme Court Building. But the following week he would change his name from Justice Wade to Dean Wade, as he took the reins of the Duncan School of Law, the newest law school in the city where he already worked. He planned to take "about 14 hours off" between jobs, with his retirement taking effect Sept. 8 and him reporting to work at the law school the next morning at 9 a.m.

"I have 28 years of 'stuff' [my wife] won't let me take home," he says of all his paperwork, books, pictures and memories at the courthouse. "Leaving this office is going to be very difficult." He describes his office, which was U.S. District Judge Robert L. Taylor's before it was his, as "like living in a museum—it's big enough for a family of 10." He says it was just not all going to fit into his new office at what he calls "the Duncan School."

The new office, however, is not without history. The school is housed in a building that was built in 1848, later used as a hospital during the Civil War, and for many years served as Knoxville's City Hall. It sat "relatively unused for at least several years," Wade says, until LMU restored the facility for the 2009 school year. "The courtroom is fabulous. My new office space

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is also like working in a museum," he says, noting that he is simply moving "from one museum to another."

Wearing more than one hat

Two of his favorite jobs so far have been ones for which he was not paid. First, when he was 28 he was elected as the "unpaid, volunteer mayor of Sevierville," serving five terms for a total of 10 years.

"There is nothing better than being mayor of your hometown," he says. "All of my memories of those years are so pleasant."

Of "equal stature" is another job he did for free: he was co-founder of the Friends of the Great Smoky Mountains National Park, and served as its president and board chair from 1993 until he went to the Supreme Court in 2006, when he was granted emeritus status.

"I'm proud of being involved in its creation and continuation," where he reports that the group has thus far generated just short of \$50 million for the benefit of the park.

"I found that during my years as a lawyer and mayor the key to success was to hire people smarter than I was," he says. "I have had huge and glorious success in that regard."

"He was always wearing at least three hats," Sevierville lawyer Cindy Wyrick recalls, "one as a business owner, one as a judge and one as a community servant." Wyrick, a past president of the Tennessee Bar Association, worked for Wade as a law clerk on the Court of Criminal Appeals.

Wade remembers his time on the intermediate court with happiness and credits the judges who were on the court when he was new with "breaking him in." "Judges Joe Duncan, John Byers, Houston Goddard and Herschel Franks were especially helpful in the early years." As to his time on the Court of Criminal Appeals, he says, "If there was ever a more collegial court anywhere, I've never seen it. All that I had the honor to serve with were and are still great friends."

Wade spent 19 years on that court, noting that Judge Riley Anderson, Al Birch and Lyle Reid, who were appointed with him in 1987, had "all graduated on to the Supreme Court and had served as chief justice within 10 years. All were great friends and all were great judges," he says.

"By comparison, I was on the remedial plan," he laughs.

One thing he is pleased about from his 28 years on the bench is the promptness with which his office has "kept up."

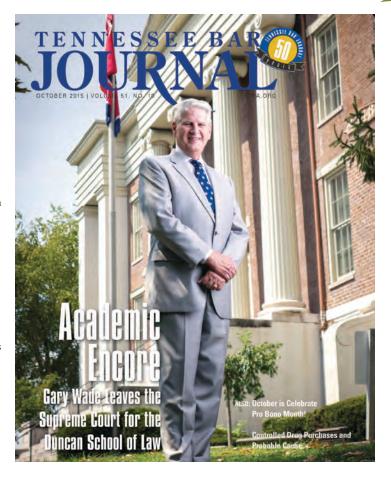
"I have never missed a deadline, thank goodness," he says. "I'm very pleased with that. My office has prided itself on meeting all circulation guidelines."

That's quite a feat. "But I'm particularly proud of and for my colleagues throughout the judicial branch. We have such a strong trial bench, and that makes our work a lot easier at the appellate level."

The election of 2014

Although he says he "has enjoyed practically everything" about his legal career, Wade admits that last summer's hotly contested retention election "was not exactly how I intended to spend my summer vacation ... traveling all over the state in an attempt to persuade the citizens of Tennessee that partisan politics have no place in our courtrooms."

The months-long statewide campaign to defend the seats for himself and two other justices—Sharon Lee and Connie Clark—was grueling but not without its rewards.



"I will remember that as the single greatest experience of my life," Wade says. "Because it took place during my term as chief justice, it was a special honor to help successfully defend the concept of an independent judiciary. It was probably the single most memorable time in my professional career on the bench."

"While I'm not sure that I learned any particular lesson, I often thought of the old adage: 'the man/woman who rolls up his/her sleeves seldom loses his/her shirt.' It's accurate to say when we were under siege beginning in the spring of 2014, each of us rolled up our sleeves to defend the integrity of the judicial branch. Of course, we got a lot of help. I have never seen the bench and bar more united, more resolute. If there is a lesson, it is that hard work, preparation and dedication to a valid principle will usually serve as its own reward."

With the state's speaker of the Senate, Ron Ramsey, a vocal critic of the three justices based primarily upon the fact that each was appointed by Democratic Gov. Phil Bredesen, the battle was heated. Wade, however, can look back philosophically now.

"I've enjoyed the relationship I've had with the speaker, and during the last three years in particular," Wade says. "I really think that he just has a basic misunderstanding of how our system should work. The founders of our constitution envisioned a balance of the executive, legislative and judicial branches—none dominant over the other."

"We [judges] play a role comparable to an umpire or a referee. The great referee knows the rule books and makes the call on the merits—not based on the political party of the litigant. Our goal as judges has always been to

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make the right decision, treating everyone the same. Political party should never play a role in a judicial decision."

He is optimistic about the future of the court (his successor had not been chosen at the time of this interview). In fact, his vacated seat is the first one to be filled under the new plan that Tennessee voters approved through a constitutional amendment in November 2014. The deadline for applicants to apply for the seat is Oct. 12.

"My view has always been that the Tennessee Plan as it once existed was the best plan for the selection of appellate judges," Wade says. "The Tennessee Bar Association has always been a strong proponent of the [Tennessee Plan], and I believe that it was, and is, the best way to attract competent jurists at the appellate level. I suppose the constitutional amendment that was passed last November is the next best thing, although I do have concerns with a system that will likely place party loyalty above judicial competence. Who the governor is and how the General Assembly is made up will always make a difference, but the Tennessee Plan offered a real opportunity to make selections based primarily on merit."

"Governors Bredesen and Sundquist stand out as appointing judges with backgrounds of both parties. I believe Gov. Haslam has taken the same approach. Each has looked at qualifications first and foremost," he says. "That is the best way to do business, if you want a great judiciary."

A modest amount of criticism

"I have received a modest amount of criticism for leaving office so soon after the 2014 election," Wade says, acknowledging that there have been people who thought he should have stayed longer after working so hard to be retained last year. "Fair criticism," he admits. "But most people have been very understanding."

"Last year's election, however, was all about principle. Very few Tennesseans can name a member of the state Supreme Court but most understand the concept of separation of powers and believe that the judiciary should offer an even playing field for all litigants, not [being] beholden to anyone. So, even though I had told my colleagues early on that I intended to spend only eight years, I viewed it my responsibility as chief justice to stay on for a time. All three of us felt a responsibility to vigorously defend the principle of an independent judiciary."

Looking back

As Wade looks toward his career change, the question has to be asked: What do you most want to be remembered for?

"I hope that story is yet to be told," he says. "I don't plan to sit on my heels. As a judge, my goal has always been to serve as a voice for ordinary people, especially mindful of constitutional due process and the right to jury trials, with a strong preference for an adjudication on the merits whenever possible. Today, however, I'm preparing for the task ahead. [The school has] a youthful, energetic faculty. I really admire the support they provide their students for the Tennessee Bar exam," he says. "They have come a long way in a short period of time. The accreditation last December bodes well for the future."

Wade believes in his new school and its potential. "During his last days, President Abraham Lincoln asked friends to extend educational opportunities to the Southern Appalachian region, which had remained loyal to the Union during the Civil War. Is there a better way to honor Lincoln's memory than to offer an education in the field of law?"

Moving forward

Now that he's not a judge for the first time in nearly three decades, how does he feel about not being restricted from what he can say publicly?

"There will be some freedom to further involve myself in my favorite charitable activities. Over the years, I have often walked a fine line in my support of community initiatives—hoping to play a role in the betterment of my community without violating internal rules which preclude judges from fundraising activities. While I have been very selective in my support of nonprofit organizations, choosing only those which were not controversial in any way, I will feel free to speak for our national park, education, our library, the Boys and Girls Club, the United Way and any organization dedicated to the preservation of historic structures."

One thing he's especially looking forward to continuing is "spoiling" his grandkids, "each and every one of the four and hoping for more—at the same time invoking some level of retribution on each of my children," he laughs. He and his wife of 44 years, Sandy, have three children: Zach Wade, Katie Loveday and Gigi Simonis. Simonis was Wade's campaign manager in the 2014 retention election. His son's children, Gretchen and Chaz, are 11 and 7; Katie's children, Taegan and Claire, are 11 and 8, and they all live nearby.

"They are my favorite things these days," he says, "and Sandy is a terrific grandmother."

"It's been such a great run," Wade says of his years on the bench.
"Frankly I never could've imagined, as a student in the Sevier County school system, that one day I would have the opportunity to serve the people of Tennessee in the judiciary, much less as a justice on the Supreme Court. And now I have the opportunity to help shape the future of our profession by representing a school bearing the name of perhaps the greatest country lawyer, and president, of all time."

Suzanne Craig Robertson is editor of the Tennessee Bar Journal. Used with permission of the Tennessee Bar Journal, a publication of the Tennessee Bar Association.



Kleberg Emerging Leaders Institute Fellows. L-R: Brian Dunn, Cornell '77; Gerald Nobles, Texas Tech '73; Stephen J. "Tio" Kleberg, Texas Tech '69; Terry Scarborough, Texas Tech '68, and Howard Gellis, Pennsylvania '75.

Foundation News: Kleberg Recap

his past summer, over 800 undergraduate and alumni Phis gathered in Mother Oxford for the 2015 Kleberg Emerging Leaders Institute. The institute hosted a variety of programming including a House Corporation Summit, Phikeia Educator training track, Peer Mentor program, as well as the Honors College of Leadership. Both Tio and Janelle Kleberg were on site for what proved to be not only the largest Phi Delt educational conference on record, but also one of the most memorable for a variety of reasons.

The Kleberg delegate track hosted record attendance this year and featured a mix of keynote speakers, educational breakout sessions created and presented by volunteer faculty members, as well as small group meetings.

The Phikeia Educator track also hosted record attendance. The Educational Programming Committee and Phikeia Education Committee worked diligently throughout the year to prepare a whole new training experience for Phikeia Educators. The new content and resources proved to be a major success as the 2016 Phikeia Ed track received the highest satisfaction ratings on record for a Phi Delt educational conference.

The Honors College of Leadership continues to grow thanks to the generous donor support from the Whole Man Scholarship program

through the Phi Delta Theta Foundation. This year, attendance for Honors College doubled, and we continue to enhance this experience that focuses heavily on leadership theory, ethics, and organizational innovations.

Participants of all tracks convened on the recreation fields on Sunday evening for a truly special event. This year, representatives from the National ALS Association were on site to assist with the execution of the largest ALS Ice Bucket Challenge video on record. With the help of the ALS representatives, the Oxford Fire Department, Kleberg faculty, GHQ staff, and participating undergraduates, we successfully doused over 800 Phi Delts for the Ice Bucket Challenge.

The Fraternity staff and volunteers would like to thank all the Phi Delta Theta Foundation donors for their generous support of an educational experience that is surely shaping the lives of countless Phis across the U.S. and Canada. Since 1987, the Kleberg Emerging Leaders Institute has educated over 12,000 undergraduates, and we look forward to reaching our goal of hosting 1,000 participants at a single Kleberg in the next few years.

Turn page for more photos of Kleberg ELI.



Foundation News



















Kleberg Emerging Leaders Institute attendees.

Foundation Trustee Changes



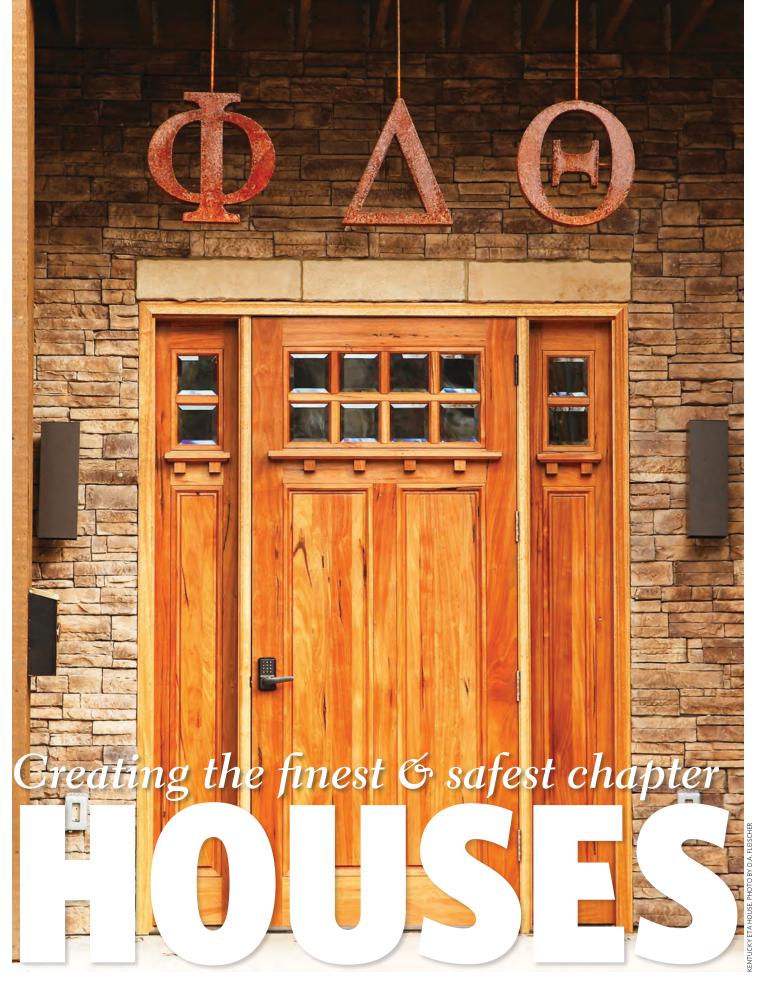
It is with pleasure we announce that **Fred Schultz**, *Minnesota State-Mankato '74*, has joined the Foundation Board of Trustees.

Brother Fred Schultz is an entrepreneur with experience in developing strategic alliances, partnerships, startups, and mergers and acquisitions on a national and international basis, with concentration in small to mid-size businesses up

to 450 employees. He has resided in Green Bay since 1987, when he accepted a position with American Concrete Products as a General Manager of the Specialty Products, and established his own company, Concrete Technology Integrators, Inc. in 1991. He served as its President/ CEO until 2009, as Concrete Technology Integrators was later merged into Concrete Technology Worldwide, now one of the largest suppliers of concrete products machinery for the production of concrete pipe and related structures.

Brother Schultz is actively involved in commercial real estate ventures that include apartment buildings, condominiums and industrial structures. He is President of FBS Enterprises, Inc. Green Bay, an investment holding company for real estate, private company investments and new product developments. He and his wife Paula raised three children, two surviving.

J. Paul Price, *TCU* '74, assumes leadership as Chairman of the Board in 2016. Special thanks to predecessor Mike Fimiani, *USF* '89, for his years of service to the Board. At the end of 2015, Mike Fimiani, Gary Wade, *Tennessee* '70, and Kenneth M. Jastrow II, *Texas* '69, became Trustees Emeriti.



Welcome Home

Improving Phi Delta Theta's chapter houses

BY: ROB PASQUINUCCI

sk any brother about their memories of Phi Delta Theta, and invariably you'll hear stories about what happened at "the house." It's where Phikeia pins were handed out, books were cracked for late night study sessions and strategies for Greek week were formed. The Fraternity House is the beacon of chapter history and legacy. The stories that involve these chapter houses are abundant and entertaining and can be told for days on end.

The chapter home featured on our cover is Kentucky Eta's (Western Kentucky University). The new construction of the house was funded through a fundraising campaign that took more than three years and raised more than half a million from alumni. The house is home to 16 members and is almost 10,000 square feet.

Phi Delta Theta wants to improve existing chapter homes and help those chapters who don't have a place to call home establish one. It is a priority to the Fraternity to address its housing portfolio in a complete and thorough way. On the pages that follow, we are sharing future plans and success stories. We start with a discussion with the Fraternity's new director of housing and facilities, Andrew LaPorte, *Shippensburg* '12.

How has your career experience applied to your role as Director of Housing and Facilities?

Coming from the property management industry, I am able to look at how to run a house corporation with more of a business aspect. These facilities need to have sound operation budgets and allow a contribution to reserves or the "rainy day" fund.

Why has the Fraternity decided to focus on this issue?

The Fraternity's housing stock is arguably its largest asset valued at \$141 million. The average age of a chapter facility is 58, which infers that maintenance and replacement cycles are mid-stride. Upkeep of a 15,000 square foot building is no easy task and needs time, treasure, and talent from our volunteer pool. This is exactly why the General Council has increasingly made housing a priority in recent years.

What is your role?

I see my purpose is to lead the Fraternity's housing initiatives outlined in Phi Delt 2020 and to assist house corporations to ensure that each Phi Delt facility is the **safest** and **finest** on each campus.

What does finest and safest housing mean to you?

Finest housing means having the desired amenities and a clean house that allows the chapter to be competitive in recruiting the top men on campus. Safest housing is one where a sprinkler system is present and the house is maintained and cared for as it was one's own.

Where do you start?

My first task was to determine the present condition of the housing stock and the capital need for each property as well as an aggregated total cost over the whole



Andrew LaPorte, Director of Housing and Facilities

portfolio. The General Fraternity and the Walter B. Palmer Foundation entered into a joint venture to secure this data by hiring an outside firm, Fulcrum to do this. The general purpose was to perform site visits at each House Corporation owned facility and provide a 20-year repair and replacement chart for the volunteer board members to be used in long term budgeting and capital planning.

With all reports completed, we now know that 89 percent of our facilities are in Good or Fair condition and that over the next 20 years the capital need is estimated at \$50 million!

A large portion of the data is component specific. For example, we now know that there is a \$3.7 million flooring need over 20 years. This statistic spurred the development of a trusted vendor catalog which, through a partnership with GHQ, will list vendors willing to offer a superior product at a lower cost.

THE HOUSING FILE

- Current Phi Delta Theta Housing Stock: 70 House
 Corporation owned facilities, 31 University owned houses,
 16 dorm floors and 14 third party rental facilities.
- > Average square feet: 11,002 (four times larger than the average American home of 2,679 sq. ft.)
- > Average age of the portfolio: 58 years old
- > Oldest house: 124 years (Minnesota Beta)
- > Newest: <1 year (Kentucky Eta)
- > Houses over 100 years old: 8
- > Average Occupancy: 33 beds
- > Highest occupancy: 120 (Oklahoma Alpha)
- > 20-year Capital Requirement for the entire portfolio: \$35,369,909

While the catalog will provide information about various vendors/partners useful to chapter facilities, there is also an effort to provide ready resources and skills to the House Corporations. This is being accomplished by webinars on House Corporation best practices, reserve funding, and communication just to name a few. The Fraternity also offers in-person conferences (with the Palmer Foundation underwriting) to present annually a House Corporation Summit. This past Summit occurred in conjunction with the Kleberg Emerging Leaders Institute in July in Oxford. Nineteen different House Corporations were represented and enjoyed two days of learning how to manage the facility and efficiently run a volunteer housing board. The Phi Delta Theta housing stock currently holds 70 House Corporation owned facilities, 31 university-owned houses, 16 dorm floors, and 14 third-party rental facilities.

How about chapter house safety?

The first objective in the original Phi Delt 2020 plan is to ensure that all chapter houses have sprinkler systems and meet other life-safety requirements (or have a plan in place to do so). Marc Mores, Executive Vice President at JRF& Co., the Fraternity's insurance broker, says "There has never been a death in a fraternity house fire when the sprinkler system operates properly." That's a powerful statement! This translates to a 100 percent success rate in saving lives when the sprinkler system is present and operating correctly.

In recent years, a house corporation whose chapter house was in need of significant capital to improve its facilities has conducted a capital campaign. Over the last ten years, 13 campaigns have occurred, garnering over \$16.8 million, an average of \$1.29 million. In conjunction with the Fulcrum reports, we anticipate the remaining facilities will all need to conduct a capital campaign within the next 10 years.

What is your most memorable experience with a Phi Delta Theta House?

My most memorable experiences were those nights that started out boring but due to living in the fraternity house and always having brothers around, it turned out to be some of the best nights. It is those memories that the life-long friendships are built upon.

INTERESTED IN VOLUNTEERING?

To learn more about what a House Corporation is and how they function, please contact Andrew LaPorte, Director of Housing and Facilities, at 513-523-6345 or alaporte@ phideltatheta.org







THINKING GREEN!

A large thanks goes to Brother George Bigham and his students at Kent State University for conducting an environmental evaluation on each house corporation owned facility. His students analyzed where cost savings could be attained through new energy saving solutions. Such energy saving products should always be considered when the facility undergoes a renovation or new build.



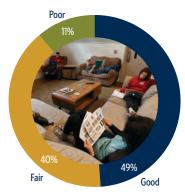
















ARE YOU A HOUSE CORPORATION OFFICER?

If presently sitting on a House Corporation Board and you want to learn more about the housing initiatives and the resources available, please contact Andrew LaPorte.







Housing Commission

he Housing Commission supports the Phi Delt 2020 housing initiatives including life safety and capital needs. They meet quarterly to review the Phi Delta Theta housing stock and act as an advisory council for strategic decisions to ensure that Phi Delta Theta living quarters are adequate and safe. Each commissioner brings with him a career-specific background that directly correlates with the housing initiatives.

The Phi Delt 2020 Housing Mission Statement is to offer the finest and safest housing in the fraternity world. Specifically within its mission, the Housing Commission focuses on providing the safest and best chapter houses to its current and prospective members by concentrating on Life Safety, Communications and Fundraising.



Bob Roberts, Housing Commissioner Chairman

Andrew LaPorte sat down with Bob Roberts, former province president, a Housing Commissioner Chairman since 2000 and previous chapter consultant, to get some of his thoughts on the future of Phi Delta Theta housing.

What does safest and finest housing mean to you, Bob?

Safest is being progressive in emergency protocols and systems such as sprinkler system, fire alarms, and security. Finest would mean a clean and safe environment for our members to live in.

Why do you think Fraternity Housing is so important?

I believe fraternities play an active part on their campus in developing young men into productive members of society, and the living and working together atmosphere within the fraternity house is major contributor to this developmental stage.

How has your career experience applied to your role as Housing Commissioner?

I've been in insurance and financial service for my entire career and a former house corporation treasurer and co-chairman of a capital campaign board to build a new house (Indiana Kappa).

What is your most memorable experience with a Phi Delta Theta house?

A great experience I've had is to visit 100 different chapters and their houses from Boston to San Francisco, Nova Scotia to Miami Beach. Each house provides different experiences.

What do you see as one of the commission's greatest successes?

Forming a working relationship with an outside vendor comes to mind as our greatest success as it has produced almost \$18M in Capital Campaign Funds in the last decade helping to form stronger House Corporations and better Alumni Relations Programs.

CURRENT HOUSING COMMISSIONERS

Robert P. "Bob" Roberts Jr., Ball State '74.

Career: Financial Services Professional

Christopher L. "CJ" Johnston,

DePauw '83, Career: Fundraising

George Bigham, Kent State '96,

Career: Construction Management

Why a Five-Man House Corporation?

professional football team has coaches for every aspect of the game—Offensive, Defense, Quarterback, Running Back, Strength and Conditioning, and so on. This is due to each coach being an expert in his or her related field. A House Corporation is no different in that one coach cannot efficiently handle every aspect to running a facility. A diverse board with five members is able to handle adversity and challenges better than a smaller board. Also, the more expertise involved will lead to better results and hopefully to longer and more meaningful participation within the organization. Also, in the event of a capital campaign, the Board needs to be bolstered even further to accommodate the workload and time commitment to conduct a capital campaign.

A few tips to recruit new House Corporation members:

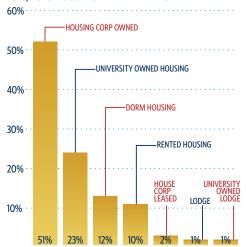
- **People join people:** Interact with a potential member and build a friendship first and then inquire about a commitment to the House Corporation.
- Keep track of potential board members: Keep a spreadsheet of those interested but currently don't
 have the time to commit.
- **Be upfront:** In your initial conversations, clearly state that this is a two or three-year commitment. This will set the expectations for their board tenure.

One of the main focuses of the Director of Housing and Facilities (DHF) is to build relationships with the House Corporation volunteers. This is done through campus visits and face-to-face meetings with each house corporation. To achieve this, Brother LaPorte is visiting more than 20 campuses per year, with intention of visiting all House Corporations by the end of 2017.

Once the introductory visit is completed, the DHF could possibly visit again based on the needs of the House Corporation. The DHF position will transform into a consulting-based position once all of the data is collected. These consulting visited are based on an algorithm that takes Fulcrum data, age of

chapter, amount of volunteers involved, and several other data points into consideration. The main objective of these "retreat type" visits is to adopt a laser-focused plan on how to improve the current facility or build a new structure. A step-by-step plan will be put into place so that the volunteers can build a plan, follow it through an organized process, and provide a first class, safe facility at an eventual ribbon cutting celebration.

2015/2016 HOUSING TYPE BREAKDOWN



MISSION STATEMENT:

In conjunction with the Housing Commissioners, Walter B. Palmer Foundation Trustees, and the Director of Housing and Facilities, Phi Delta Theta strives for the nicest and safest facilities on each college campus.



LIVE-IN ADVISER SPOTLIGHT

Javier Madero

Live-In advisers have come a long way from what was lovingly known as the "House Mom" position in previous years. While "House Mom's" still exist, it is becoming less common. Graduate students, professional managers, or property management companies are now occupying these positions. The mature presence and supervisory aspects are crucial components to maintaining a top-notch facility. This



is the main reason that Phi Delt 2020 stipulates "work to ensure that at least 2/3 of house corporation-owned chapter facilities have a live-in presence." We have selected Javier Madero the live-in adviser from Florida Alpha (Florida) to spotlight.

Javier Madero is a brother from our Florida Alpha Chapter at the University of Florida. Brother Madero found Phi Delt through his son, Sebastian, when the current house cook was terminated and the house was in need of a culinary specialist. Brother Madero, with an extensive background in culinary arts and restaurants, and operating several restaurants in the Financial District in San Francisco, Calif. was the ideal candidate. When called upon, Brother Madero came to the chapter's service and re-established the kitchen. In addition, he took on the house director role. Two years later, he is still running the house and kitchen efficiently and enjoys each day and the challenges it brings. Brother Madero also attended the inaugural Live-In Adviser Training in Oxford during Summer 2015. "The two-day training was very helpful in my day-to-day activities, and I would recommend this training to any live-in adviser," said Madero.

Walter B. Palmer Foundation

he Walter B. Palmer Foundation Endowment Fund started in 1920 with contributions by foresighted alumni brothers. For many years, through 1972, the Fund received \$10\$ from each initiation fee. From 1973 through June 1990, the Fund was self-sustaining except for a \$50,000 contribution by the General Council in 1986 and a \$1,000 contribution by the Mississippi Alpha Chapter in 1982. During the 1990–92 biennium, the General Council contributed \$10\$ to the Fund from each initiation fee. The primary purposes of establishing this Fund were two-fold: (1) to make second mortgage loans to assist in financing acquisition and construction of chapter houses; and (2) to provide a monthly annuity of \$100.00 to Mildred C. Palmer, widow of Walter B. Palmer. These payments began in March 1926 and continued until her death in 1942.

Since 1924, over 100 house corporations have benefited from loans arranged through the "Palmer Fund" for purposes of purchasing, constructing, or refurbishing their chapter houses. Appointed Trustees conduct the business of the Palmer Fund. Appointed by the General Council, the Palmer Trustees set all policies regarding loans, review loan applications, and make the final decisions on those applications. The interest rates are also set by the Trustees and do fluctuate from time to time. Usually, the interest rates are substantially lower than other available commercial rates. The Trustees key goals are to protect the purchasing power of the funds for future generations and to provide superior housing opportunities for members of Phi Delta Theta.

To learn more about the Palmer Foundation and their loan process, visit our Housing resources on the Fraternity website.

We sat down with Carl Melby, the President of the Palmer Foundation to get some of his thoughts on the future of Phi Delta Theta housing.

What does finest and safest housing mean to you?

Finest housing is not necessarily the biggest or most elaborate but appropriate for the said campus. Safest means that all life safety systems are operational and the facility is kept to sanitary standards. Primary to campus and other Greek letter organizations is also important.

Why do you think fraternity housing is so important?

Fraternity housing is important for chapter cohesiveness and a viable alternative to university housing. It also contributes to the fraternal experience and provides a home-like environment.

How has your career experience applied to your role as Palmer President?

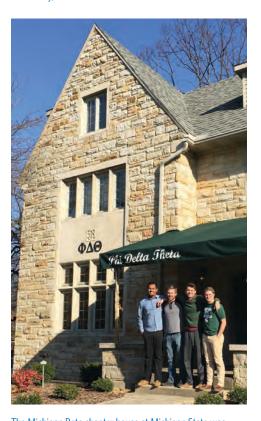
As a career mortgage professional for the last 25+ years, it has enabled me to take a critical approach to lending and allows me to view the Foundation's business with a banker's lens. The areas that are most critical are evaluations of collateral, ability to re-pay, and the title and ownership history of the property.

What is your most memorable experience with a Phi Delta Theta house?

As an undergrad at Indiana Eta (Indiana State) the coming together of brothers, building lifelong friendships, and having a solid fraternity experience all revolved around the house. As a Palmer Trustee some of our greatest housing success stories are fundraising via Pennington and assisting chapters in saving properties when no other viable options were available.



Carl Melby, Palmer Foundation President



The Michigan Beta chapter house at Michigan State was re-acquired with the assistance of the Palmer Foundation.

CURRENT PALMER FOUNDATION BOARD OF TRUSTEES

Carl Melby, Indiana State '78, President Bart Reuter, Wisconsin '94, Vice President Joe Kohout, Creighton, '98, Treasurer **Chris Young,** *Texas* '84, Trustee **Doug Wiles,** *Florida* '74, Trustee

Alumni bring history back to the chapter's new home

BY EMILY MAY AND GABY MORERA

s Lehigh Pennsylvania Eta chapter members moved their things into their newly-established house on the Hill, a student walking around waved and shouted "Welcome, boys!"

That's when it hit Connor Timmerman, '16, a Phi Delta Theta member, that this was real. Phi Delta Theta was returning to the Hill, and moving into House 97...14 years after being removed from Lehigh's campus, and two years after their recolonization on Lehigh's campus, they finally had a home.

Founded in 1876, Phi Delta Theta is one of oldest fraternities at Lehigh and resided on campus for 125 years before being suspended in 2001.

In the fall 2012 semester, the Fraternity was allowed to reestablish themselves, but the recruitment process didn't begin until the spring of 2013 when it became a colony. A year later, it became an official chapter, and by spring 2015 the chapter was allowed to apply for a house. After the application process, Phi Delta Theta was given House 97.

"It was a huge moment for us," Chapter President Greg Potter, '16, said. "It's what we had been working so hard for since we joined. Now we can finally enjoy it."

However, the work wasn't over for the Fraternity. Over the summer, the chapter raised around \$100,000 through their alumni base and used the funds to help furnish their new chapter house.

"It was more work than we actually thought about turning from just a residential facility into a house," Potter said. "That process took longer than we thought."

That's why the chapter repurposed the house to their specific needs, creating a conference room where a closet existed and a chapter room in what was previously a party room, according to Potter.

But these additions were not the only things necessary.

"It was really important to us that we didn't want to be Phi Delt living in (Lambda Chi Alpha's) old house," Potter said. "We wanted to be Phi Delt living in Phi Delt's house."

The alumni base became instrumental in carrying out this out, as they provided pieces of Phi Delt's history in addition to their monetary contributions, Potter said.





Will Schick, Phi Delta Theta province president, John Papazian, '78, alumni chairman of the Chapter Advisory Board, Greg Potter, '16, current president and JJ O'Brien, '16, former president, cut the ribbon at the fraternity's alumni event on Saturday, Oct. 3, 2015. The chapter acquired its house utilizing the Walter B. Palmer Foundation loan process.

"They recovered old composites that spanned from 1962 to 2001 that alumni brothers had kept stored over the years." Other artifacts were also brought back, including an old bell that was rung at dinnertime.

"A lot of our heritage was returned to us like a plaque with all the names of the brother who served in World War II was returned," said Alex Fuchs, '17, the Fraternity's alumni relations chair. "All the composites we could find were brought back. We're regaining our heritage, our culture and our history."

Fuchs also said that the alumni taking care of those artifacts and later returning them to a chapter they haven't really been a part of for 20 years is something special.

"We're really thankful for our alumni," he said.

The brothers held an alumni event to display their new home, show alumni where their donations went and hold a ribbon cutting ceremony. The members gave tours of the new chapter house and its facilities and later went tailgating and attended the football game with other alumni.

The chapter's alumni support even extends to chapter meetings, at which an alumnus is always present and offers advice for the chapter, as well as stories of what Phi Delt was during their time at Lehigh. Potter even credits alumni for getting them back as a colony in 2012.

Now that they're back on the Hill, the Fraternity enjoys a physical presence in the Greek community, and Potter says it has opened up new opportunities for the Fraternity to partner with other organizations around them.

"We've been looking to expand everything—from having barbecues or registered parties or even expanding our scholarship program to include some of our neighbors on the Hill," Potter said.

More than just connecting the chapter to other student groups, the house has helped connect them as brothers.

"I think a big (thing) is just the little day-to-day interactions that may seem trivial (but) really add up to something important," Potter said.

After the alumni event, tailgates and game, the brothers were able to have a place to relax, blast music, eat some food and congregate around the fireplace. And it was all in the comfort of their own home.

Editor's note: This article originally appeared in the Brown and White— Lehigh's student newspaper.

Housing success stories

Phi Delta Theta house renovation/acquisition updates









Butler (renovation)

The Phi Delta Theta Fraternity house on the Butler University campus is a 43-bed, 10,000-square-foot project consisting of a complete renovation to the 1929 structure. It is the first LEED certified fraternity house in the State of Indiana. The interior was completely gutted back to concrete floors and brick walls to allow for all new interior framing, finishes, heating, air conditioning, fire sprinklers, and electrical systems. The entire limestone exterior was patched and repaired, new windows installed, and a membrane roof was added.

Maryland (renovation)

The recent updates to the Maryland Alpha Chapter House included a total remodel of the basement, a new state-of-the-art kitchen, new shingles, and the bathroom shower stalls were redesigned.



USC (new)

In 2008 California Delta rebuilt after a catastrophic fire.





Alabama (new)

The Alabama Alpha Chapter house was completed in 2012 and is modeled after Mount Vernon. The house is a monstrous 25,000 square feet. There is a full kitchen and staff



which provide three meals per day, Monday through Friday. The first floor features a large open foyer, formal and informal living rooms, along with a courtyard and band room. The second and third floors have a combined 36 single bedrooms with individual private bathrooms.

Missouri State (new)

The Missouri Epsilon Chapter built a new chapter house at 1107 E. Elm Street in Springfield, Missouri. The vision of building a new chapter house became a reality due to the generosity of alumni members, parents and community contributors.

The new home houses up to 27 members and features a premier living and learning center for young men at Missouri State University when it opened in fall 2013. Design elements include educational spaces, creatively designed sleeping quarters, incorporation of technology innovations, and rooms fittingly named in memory of members of the chapter.





rectitude

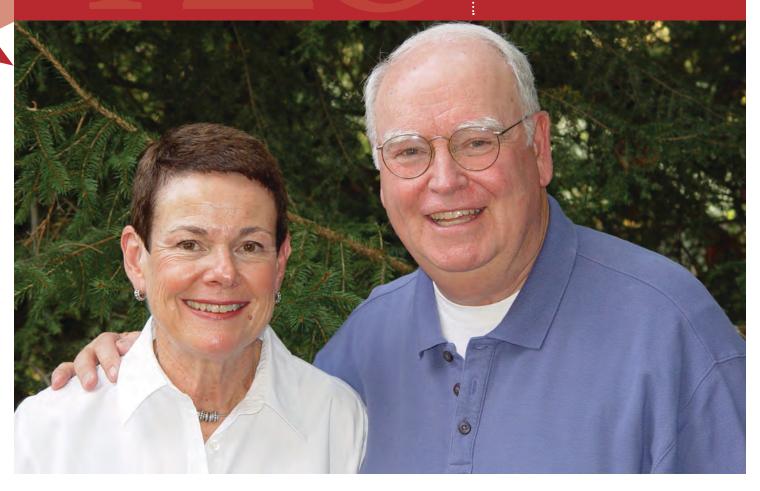
Winter 2016

60 Iron Phi

61..... Expansion

64..... True Blue

67..... Chapter Grand



Leadership as service

Phi provides example for kids through summer camp

BY: ROB PASQUINUCCI

hi Richard C. "Dick" O'Ferrall Jr., Mississippi '57, has spent the last 60 years running the Alpine Camp for boys in Mentone, Alabama. According to the camp's website, Alpine is a summer camp for boys, a 350+ acre Alabama paradise: deep forests, massive rocks, and rushing waterfalls. It's a world for exploration, getting dirty, and making hearts beat faster. Climbing, archery, mud wars, forts, fires, football-whatever the adventure, Alpine Camp always pushes boys to grow in independence and community At camp, sheltered from the normal pressures and expectations placed on them, boys can be themselves. They have a chance to unplug from the modern technology that surrounds boys today. They develop vital relational skills. They get to play hard at great activities, they get to push hard against other boys their own age, in

an environment created specially for them. Summer after summer boys come back to Alpine Camp to grow in their faith, to sharpen old skills and unearth new ones, to spark friendships, and to join a tradition over 50 years in the making.

"The goal of the camp is that children will see belief in the action and compassion of the counselors and staff, that it will be translated through day-to-day actions." Brother O'Ferrall said in a recent Alabama.com article those children are far more likely to remember how a counselor acts on the basketball court than what he says in devotion."

Read more about Brother O'Ferrall in the Alabama.com article and video about his work, http://phide.lt/1QFdGg0. ■



Iron Phi Supports Stanford University Postdoctoral Fellow with \$100,000 Research Grant

hi Delta Theta's Iron Phi program is lending support to The ALS Association's Milton Safenowitz Postdoctoral Fellow program with a \$100,000 grant over two years for Antonia Dominguez, Ph.D., a scientist pursuing treatments for amyotrophic lateral sclerosis (ALS) at Stanford University.

Founded by the Safenowitz family through the Greater New York Chapter of The ALS Association and in memory of Mr. Safenowitz, who died of ALS in 1998, Milton Safenowitz Postdoctoral Fellowships are to encourage promising young scientists to enter or continue on in the ALS research field. Fellows work with a senior mentor and receive extensive exposure to the ALS research community through meetings and presentations.

Dr. Dominguez's research focuses on the discovery of the C9orf72 mutation, the most common cause of inherited ALS and set off on an urgent search to understand the mechanism by which the GGGCC repeat expansion causes disease. Dr. Dominguez, under the guidance of Lei Stanley Qi, Ph.D., and Steven Finkbeiner, M.D., Ph.D., will use genome editing technology to pursue this important question. She will work with patient and control induced pluripotent stem cells to understand

the effects of the mutation, as well as probe the downstream effects of the repeat RNA, specifically testing the consequences of sequestration of important RNA-binding proteins by the accumulated RNA of the repeat.

"By understanding the molecular mechanism and regulatory landscape of C9orf72, we hope to define new RNA or proteins as potential druggable targets for treating ALS," Dr. Dominguez says. "I am honored and grateful to both The ALS Association and Phi Delta Theta for the Milton Safenowitz Postdoctoral Fellowship. With this generous support I will apply emerging CRISPR genome engineering tools to conduct a functional analysis of C9orf72 mutations in the survival of motor neurons derived from induced pluripotent stem cells. The results from these studies have potential to define new targets for future ALS therapeutics." ■

The mission of Iron Phi is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an "Iron Phi," members of the Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. To begin your Iron Phi journey, visit www.ironphi.org.

New Iron Phi Members

- 445 Greg Varner, Pennsylvania Lambda
- 446 Sam Wheatley, Ohio Theta*
- 447 Eric Hudson, Massachusetts Epsilon
- 448 James Ringer, Texas Zeta
- 449 Cameron Biel, Missouri Alpha
- 450 Jayc Johnson, Utah Alpha
- 451 Matthew Ream, Missouri lota
- 452 Gabriel Ghiglione, Ontario Gamma
- 453 Robert Consolo, Florida Mu
- 454 Nick (Cole) Hollingsworth, Texas Pi
- 455 Terry Adams, California Delta
- 456 Mike Schau, Indiana Gamma
- 457 Alex Butler, Missouri Delta

- 458 Nathan Cole, Tennessee Delta
- 459 Tim Daker, Indiana lota
- 460 Hayden Warzek, Utah Alpha
- 461 Zachary Powell, Ontario Beta
- 462 Holden Wallace, Pennsylvania Lambda
- 463 Justin Fine, Pennsylvania Lambda
- 464 Justin Sininger, South Dakota Alpha
- 465 Taylor Hufferd, Texas Kappa
- 466 Brian Dunn, New York Alpha
- 467 Victor George, Michigan Epsilon
- 468 Collin Ray, Kentucky Eta
- 469 Marc Mores, Iowa Gamma
- 470 Dennis Durst, Minnesota Beta
- 471 Jim Warner, Ohio Epsilon
- 472 Seth Peyla, New York Alpha

- 473 Ryan LaBarbera, Pennsylvania Rho
- 474 Jim (James) O'Shea, New York Epsilon
- 475 Sarthak Dighe, Pennsylvania Rho
- 476 Nathan Pelton, Indiana Kappa
- 477 Matthew Bunnell, Kentucky Eta
- 478 Donald Carney, Tennessee Delta
- 479 Andrew McGuire, Indiana Lambda
- 480 Christopher Bradley, North Carolina Delta
- 481 Brad Carlson, Iowa Gamma
- 482 Hunter Heins, Texas Pi
- 483 Matt Hoffman, Missouri Alpha
- 484 Hayden Peterson, Utah Alpha
- 485 Harrison Hunter, Utah Alpha
- 486 Sam Maloney, Alberta Alpha
- 487 Matthew Dunkley, Michigan Delta

Expansion

Expansion Update

hi Delta Theta's expansion program continues to succeed. With a goal of reaching 200 chapters by 2020, Phi Delta Theta had an ambitious fall 2015 with two colonizations and four installations.

Colonizations

Michigan Zeta-Central Michigan University

Colonized: November 7, 2015 Number of Colony Members: 47

On November 7, 2015, Phi Delta Theta colonized the 37-member Michigan Zeta Colony at Central Michigan University after eight weeks of recruitment and development from Leadership Consultants BJ Nelson and Dan DuBois. The event want attended by friends, family, and members of the Central Michigan University community. Additionally, a Colony Member Induction ceremony was done on the December 6, 2015 to bring in 10 more Founding Fathers, making a total of 47 Founding Fathers.

Vice-President of the Michigan Zeta Colony, Josh Gostlin, said he couldn't be more proud of how the group has shaped up and come together. "When all of the men walked in to our colonization ceremony, we were individuals. But walking out of that very same space, we are brothers. We are being guided by something far bigger than ourselves, and something that will bond us for the rest of our lives. Seeing the hope and passion from each of my new brothers has shown me that Phi Delta Theta will be something that will helped mold all of our brothers into becoming the greatest versions of themselves."

The Michigan Zeta Colony has a bright future and is excited to join and engage with the Greek Community at Central Michigan University.



Michigan Zeta, Central Michigan University



Texas Upsilon, University of Texas-Dallas

Texas Upsilon-University of Texas-Dallas

Colonized: November 15, 2015 Number of Colony Members: 42

On Sunday, November 15, 2015, 43 men at the University of Texas at Dallas stood together as they waited to be pinned and become the Founding Fathers of the Texas Upsilon Colony. In attendance were several Phi Delta Theta alumni, sorority representatives from UT-Dallas, the UTD Greek Advisor Daniel Hernandez, and many other friends and family members. Colony President Eduardo Montemayor expressed the colony's excitement to work with the UTD Greek Community and the rest of the Phi Delt nation to add to an already impressive legacy of Phi Delta Theta in Texas.

Leadership Consultants Zach Hilliard, *IUP* '13, and Peter Stuart, *DePauw* '14, worked at UT-Dallas for 12 weeks prior to recruit the Founding Fathers and begin the foundation of a very impressive colony. The colony is made up of a diverse group of men from five different countries that participate in over 30 student organizations and comprise over twelve different majors. Despite their differences, they are all committed to working together toward the goal of installation and initiation.

Months leading up to installation were both busy and exciting as the Founding Fathers spent time getting to know each other and creating a special bond within the group. The Texas Upsilon Colony of Phi Delta Theta is sure to be one to watch closely as their character and charisma are sure to lead them down a path to immense success!

Installations

Missouri Iota-Lindenwood University

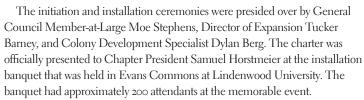
Colonized: November 1, 2014 | Installed: October 23, 2015 Number of Brothers: 42

The brothers of the Missouri Iota Chapter were proudly initiated into the Phi Delta Theta Fraternity on October 23, 2015. Beginning as an interest group in the spring of 2014 and growing into a colony on November 1, 2014, these men have grown both personally and professionally. After only a year of being a colony, Missouri Iota satisfied the requirements of becoming a chapter and received the charter at their banquet ceremony on October 24, 2015.

Expansion



Missouri lota, Lindenwood University



The men of Missouri Iota are thankful for all the help that they received in order to achieve this grand accomplishment. To the Phi Delta Theta General Headquarters, Phi Delta Theta chapters, Lindenwood University's Student Life and Leadership, Greek Life advisers, family and friends, and all the fellow Greeks on campus, the men of Missouri Iota extend their sincerest thanks. It would not have been possible for these men to become who they are without all the help and support they have received.

The men of the Phi Delta Theta Missouri Iota Chapter look forward to growing together in the three cardinal principles of Phi Delta Theta and carrying on the Phi Delt legacy both on campus at Lindenwood University and in the St. Charles community.

Florida Xi-Florida Gulf Coast University

Colonized: September 28, 2014 | Installed: October 31, 2015 Number of Brothers: 58

The brothers of Florida Xi Chapter were proud to be initiated and installed as a Phi Delta Theta chapter at Florida Gulf Coast University. On October 31, 2015, President Randy Ward of Florida Xi accepted the charter at the Gulf Harbour Golf and Country Club. The new brothers in *The Bond* were joined by over 200 guests, including family, friends, members of the FGCU Greek Community, distinguished alumni and brothers from other chapters including North Carolina Zeta. Both the initiation and installation ceremonies were presided over by General Council Reporter Chris Brussalis, *Allegheny '87*, and also featured appearances by Director of Expansion Tucker Barney, *Puget Sound '14*, Expansion Consultant *Zach Hilliard*, *IUP '13*, Colony Development Specialist Dylan Berg, *North Dakota '15*, and Leadership Consultant Justin Letcher, *Saint Louis '15*. The members of Florida Xi were honored by their attendance and guidance throughout the installation process.

The evening closed with speeches from advisers, Chapter President



Florida Xi, Florida Gulf Coast

Randy Ward and presiding General Council Member-at-Large Chris Brussalis. President Randy Ward echoed the sentiments of hard work and continuing to grow the chapter and take its members to new heights. Since colonization on September 28, 2014, Florida Xi has developed a strong reputation on the Florida Gulf Coast University campus, having dressed up as superheroes and going to the local children's hospital to read and spend time with the kids. Along with their strong sense of service, the chapter strives to continually improve the Greek community and the brothers look forward to continuing their outstanding efforts in academics, philanthropy and brotherhood. The brothers of Florida Xi will strive to continue to improve their community by living the Phi Delta Theta slogan, "Become the greatest version of yourself."

Wisconsin Alpha-University of Wisconsin

Founded: June 27, 1857 | Re-Installed: November 13, 2015 Number of Brothers: 61

The Re-Founding Fathers of Phi Delta Theta's Wisconsin Alpha Chapter are elated and honored to have been initiated into the great Fraternity on the night of Friday, November 13, 2015 at Monona Terrace, a building designed by Wisconsin Phi Frank Lloyd Wright. On the night of November 14, the University of Wisconsin-Madison welcomed back its pioneer fraternity to campus. Chapter President BJ Henderson graciously accepted the original 1857 Wisconsin Alpha charter at the DoubleTree Hotel with an extravagant banquet and celebration.

University officials and many notable Phis from across the nation attended the ceremony. Among them were Chapter Advisory Board Chairman Chris Arenz, Wisconsin '95, Chapter Recruitment Adviser Alex Carrick, Michigan '10, Chapter Financial Adviser Robert McAloon, Clemson '12, Director of Expansion Tucker Barney, Puget Sound '14, and General Council Member-At-Large Moe Stephens, Southern Indiana '99.

At the banquet, Wisconsin Alpha alumnus Bart Reuter recalled his life-changing experiences in Phi Delta Theta at UW-Madison, and Chris Arenz gave the brothers his best wishes in their future endeavors. Chapter President BJ Henderson spoke about continuing success and how the road only begins with the charter. The final speaker, Moe Stephens, delivered a moving speech about the duty of friendship between brothers.

Expansion



Wisconsin Alpha, University of Wisconsin

The Wisconsin Alpha Colony was re-established last December, with a total of 60 Founding Fathers. Since the re-colonization, the chapter has seen great success establishing their reputation on campus. Following a 5K walk/run for ALS during the previous spring, the chapter has raised over \$1,000 for The ALS Association's Wisconsin chapter. The chapter also enjoyed an exciting Spring Formal at the Kalahari resort in the Wisconsin Dells and has formed strong relationships with the other Greek organizations on campus.

In the future, the chapter hopes to inspire many young men that attend the University of Wisconsin-Madison to join the brotherhood of Phi Delta Theta. The brothers would like to cordially thank Tucker Barney, Moe Stephens, and all of the alumni in the area whose support and hard work made the installation weekend possible.

California Psi-Loyola Marymount University

Colonized: March 145 2014 | Installed: November 21, 2015 Number of Brothers: 45

On Saturday, November 21, 2015, the California Psi Chapter of Phi Delta Theta at Loyola Marymount University was installed by General Council Member-at-Large Moe Stephens. The ceremony was held in the Sculpture Garden, next to the Sacred Heart Chapel of Loyola Marymount, overlooking the iconic Los Angeles skyline. Dr. Jeanne Ortiz, Dean of Students at Loyola Marymount University, welcomed the 45 Founding Fathers with open arms.

University officials, including members of the Greek Life and Student Life Development offices accompanied Dean Ortiz at the ceremony. From General Headquarters, Director of Expansion Tucker Barney, *Puget Sound* '14, and Colony Development Specialist Dylan Berg, *North Dakota* '15, led the procession of men into the installation ceremony. Many notable Phis from across the nation attended the ceremony including General Council Member-At-Large Moe Stephens, *Southern Indiana* '99, Province President Stephen Youts, *University of Texas-Arlington* '71, the newly elected Executive Board of California Delta (USC), and representation from California Xi (Chico State), California Zeta (California State, Northridge), California Pi (San Diego State) and California Rho (La Verne).

Throughout the banquet, many poignant speakers took the podium,



California Psi, Loyola Marymont University

including California Psi's first Expansion Consultant and now Chapter Advisory Board Chairman Bob Wolfley, Southern Indiana '10. Brother Wolfley gave a brief history of his time with the chapter and the road from colonization to installation. Dean Ortiz spoke on behalf of Loyola Marymount University's new President Dr. Tim Snyder, continuing his inaugural theme of global imagination and demonstrating how LMU's numerous Greek chapters encompass his vision. Province President Stephen Youts spoke to the chapter about the importance of brotherhood within the newly formed chapter and what the future holds for California Psi. Chapter President Victor Heinen spoke on behalf of the chapter, giving an oration of how the colony process shaped what California Psi is today and where it will go in the future. General Council Member-At-Large Moe Stephens closed the ceremony with a moving speech on the duty of friendship between brothers and the significance of his process as a Phikeia.

The California Psi Colony was established in March 2014 with 90 Founding Fathers, and the chapter has already made a significant mark on the small LMU campus. After joining forces with a local Kentucky Fried Chicken chain, the chapter raised \$10,000 for The ALS Association in one afternoon through a campus-wide Ice Bucket Challenge. This fall, the chapter won Greek Week with their partner and fellow Miami University-founded organization Delta Zeta, walked in the annual Los Angeles Walk to Defeat ALS and contributed more than 400 hours of community service around Los Angeles. Over \$800 was raised for ALS through ticket sales to the chapter's Installation Banquet.

In the future, the chapter hopes to continue its success and help fellow young men at LMU to join a brotherhood that asks them to become the greatest versions of themselves. The brothers of California Psi would like to cordially thank Installation Chair and Treasurer Thomas Walker for his planning of the weekend's festivities, as well as Bob Wolfley, Tucker Barney, Stephen Youts, Moe Stephens, and all of the brothers and alumni in the Greater Los Angeles area whose support and hard work made California Psi's installation possible.

Help Support Expansion!

Want to support an up-and-coming chapter in your area? Contact Tucker Barney at tbarney@phideltatheta.org. In accordance with Phi Delta Theta's Strategic 10-Year Plan, Phi Delt 2020 and its growth initiative, Phi Delta Theta is currently executing expansion strategies that culminate in seven chapter installations annually and 200 chapters by 2018. The Fraternity currently has 182 active chapters and ten colonies.



True Blue Society

Adrian Beltre Receives Gehrig Award

Benefits of True Blue Society membership include:

- A lifetime subscription to the printed edition of our magazine, The Scroll
- Current Premium: True Blue Society necktie
- True Blue Society lapel pin
- True Blue Society membership card and certificate
- Discounts to Brooks Brothers and Jos. A. Bank and a number of other companies

We are working to compile further benefits with many thriving brands that our members support. To see our membership pricing options and to join, visit www.truebluesociety.org.

epresentatives from Phi Delta Theta presented the Lou Gehrig Memorial Award to Adrian Beltre of the Texas Rangers on Thursday, September 17, 2015 when the Rangers took on the Houston Astros at Global Life Park in Arlington, Texas. Massachusetts Epsilon (Northeastern) Phi Eric Hudson (Iron Phi #447) represented Iron Phi on the field for winning the 2014–2015 Iron Horse Award as our top fundraiser.



On the field presenting were Dr. Rob King, Texas
Tech '72 (True Blue Society), Dr. Bill Dean, Texas Tech '60, J. Paul Price,
Texas Tech '74, Tio Kleberg, Texas Tech '69, John Scovelle, Texas Tech
'68, Gerald Nobles, Texas Tech '73, Iron Phi, Rich Fabritius, Kent State
'94, Adrian Beltre (2015 recipient), Josh Hamilton (2014 recipient as an LA
Angel), Phil Cobb, Ohio State '66, and Terry Scarborough, Texas Tech '68.

Kenneth M. Locke Jr. **Lamar University** Richard M. Himes

University of California-Irvine James Brandon Cochran

Hanover College Bruce D. Kuyper

University of California-Berkeley

Fred S. Dunn

Indiana University Bloomington

Matthew Gordon Moffit

University of Utah William Hayes Edmonson

University of California-Berkeley

Scott D. Wagenseller

University of Southern California

George R. Boyd Jr. Mercer University Ralph E. Mayerstein **Northwestern University Timothy R. Wright** The Ohio State University

J. P. Osteen

Iowa State University Grant Kyler Underwood Texas Tech University Lawrence M. Pearce

University of Texas-Arlington

John D. Bloom Jr. Florida State University Donald H. Wahl M.D.

University of Nebraska-Lincoln

David W. Carter Ohio University Joseph T. Garrity **Northwestern University Thomas William Kelley**

Georgia Institute of Technology

Walter R. Lane **Kansas State University** Gerald A. Mays Jr. **University of Kansas** Michael E. Oatess **Purdue University** Bradley E. Snyder

University of Nebraska At Kearney

Erik L. Lesperance **Shippensburg University Christopher Tortorici University of Central Florida**

John M. Julius III Stanford University John Bair

Clemson University George E. Bonini **University of Montana** Aaron S. Grossman University of Louisville **Robert F Marsden Dickinson College Dylan Michael Berg University of North Dakota**

Lonnie I Stout II

Tennessee Technological University

Parks Martin Robinson

University of North Carolina at Chapel Hill

Anthony Zaleski University of Florida John T. Buck Sr. **University of Michigan Dylan Christopher Malsbury University of Oklahoma Trevor Limmer**

Sam Houston State University

James S. Rosencrans III

Indiana University of Pennsylvania

Robert Paul Houghton Northwestern University

David M. Stout **McDaniel College Kenneth Milman West Virginia University** Henry B. Green Jr. The Ohio State University **Brian R. Stewart**

Louisiana State University

Ryder Chasin

Northwestern University Richard L. Vassar Jr.

University of Arkansas-Fayetteville

Michael Mooney **University of New Mexico** Richard K. Joiner **Kent State University** Michael V. Martin

Minnesota State University-Mankato

Miller Ray Pogue

Western Kentucky University

Joseph A. Adams

University of Maryland-College Park

Cody Earl Coleman

University of North Carolina at Charlotte

Christian Dietz Lehigh University Brian E. McCann

DePauw University

Cole Christian Fritz

Southwestern University **Morgan Daniel Timiney**

Campbell University Charles W. Seltzer

Texas Christian University

Michael J. Medley

University of Washington Stuart D. Wilson M.D.

Oregon State University Francis H. Crockard Jr.

Georgia Institute of Technology

Vincent Joseph Lopez

Indiana University of Pennsylvania

Thomas T. Wilkins

Minnesota State University-Mankato

Edward Nelson University of Alabama Stanley J. Edwards **Texas Tech University Kyle Davis Oliver**

Va. Polytechnic Institute & State Univ.

Benjamin Thomas Jurgonski University of New Mexico

Eric Layhe

Kettering University John T. Adams **University of Florida** R. Mark Saviers

University of Arkansas-Fayetteville

Edward C. Gordon IV University of Kansas Ryan Paolicelli

Northeastern University

George H. Love Wabash College John R. Moreland Miami University **Brandon Michael Cooper University of Southern Indiana** Michael Matthew Wahba University of La Verne

Zane Manaa

University of Tennessee-Knoxville

James L. Redwine Jr.

University of Texas-Arlington

Alexander Yu

Carnegie Mellon University

George K. Guarino Jacksonville University John W. Conness

University of Florida Richard Washart

Embry-Riddle Aeronautical University-Daytona Beach

Larry D. Reader

Ohio University Dee B. Boggess

University of Utah

Nicholas V. Scalice

Florida Atlantic University

Julian R. Mithani

Texas A&M University Clarence G. Harris III

Campbell University

Gabriel L. Fancher

Western Kentucky University

Robert A. Schepens Valparaiso University Lawrence S. Battista The Ohio State University

Maxwell Allen Erd

University of Central Florida

William J. Eastwood **University of Alabama**

Jordan Reese Williams Vanderbilt University

Paul R. McGee

University of South Carolina

Wayne M. Cross **Davidson College Justin Michael Holmes Campbell University**

Thomas C. Glass University of Maryland-College Park

Jacob Spooner

Florida Atlantic University **Zane H. Singletary Campbell University**

Monte Rysavy

University of South Dakota Bradley Kyle Shutler

West Liberty University Luis Henrique Ball

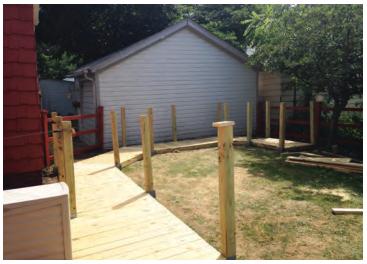
Carnegie Mellon University

Members joining from May 28, 2015 to December 1, 2015.

Opinions from the Society



Nicholas (far right) with his Ohio Eta brothers and Maryanne on her newly finished walkway.



The walkway will help Maryanne when she gardens and for her therapy.

Scholarship winner helps local woman diagnosed with ALS

It is with great pleasure that I write this letter to thank all of you [the Phi Delta Theta Foundation] for awarding me the Albert J. Gavlak Scholarship. I feel extremely fortunate to be a recipient, and would like to let all of you know that support like this is what makes brothers like me and chapters like mine able to continue to do great work. An example of this is the garden walkway my chapter built this summer for a local woman [Maryanne] that has been diagnosed with ALS. Again, it is with much appreciation that I thank you all for providing support to brothers like me everywhere.

-Nicholas Heim, Case Western '16

The true greatest risk to fraternities

In late 2013, MIT Chi Phi alum Bill Frezza published a controversial article asserting that drunk college girls were the greatest risks to fraternities. While some of his points were valid, they did not really hit the mark. Disregarding the "clickbait-y" nature of the article's title, drunk girls are by no means the only risk factor in fraternity events. As the risk manager of MIT Phi Delta Theta, I disagree with the majority of Frezza's arguments. Rather than just college girls, any guest, drunk or sober, can cause great risk to a fraternity. But perhaps the most easily mitigated risks are attributed to the brothers themselves.

Looking at the recent incident of the girl falling out of a Lambda Chi Alpha chapter house window, Frezza would seem to paint an accurate picture. However, his picture is an incomplete one. If one looks at all of the risks fraternities face, drunk girls comprise a very small portion. At MIT alone, from the Phi Sigma Kappa pledge that fell from a skylight to the Delta Upsilon suspension from allegations of hazing, it is clear that other factors are at play here. While drunk party guests represent a significant risk that I look out for, the most easily avoided risk stems from the brothers themselves.

One major aspect of risk management involves performing specific duties that mitigate risk. At every party, we have brothers on door to ensure we comply with capacity limits, throw away drinks that guests attempt to bring in, and safely deal with excessively intoxicated guests that try to get inside. We have brothers continuously monitoring from within to ensure that guests remain safe and confiscate any drinks they may have snuck into

our dry house. We even have brothers guarding the staircase to prevent guests from wandering into rooms. Despite all that, whenever I assign duties at events, my greatest worry is that brothers will not take their jobs seriously. When we have events, our chapter assumes responsibility for all guests, whether we like it or not. At these parties, our brothers face an exceptionally risky situation that is dangerously veiled by the notion of festivities. At these moments, brothers will understandably want to unwind from a week's worth of classes and ignore responsibility. Unfortunately, these parties when combined with intoxicated guests and potentially apathetic brothers provide a non-ideal environment for safety. Who's to say a guest will not fall down a staircase, or get into a fight with a brother? While those risks can never practically be eliminated, we can take steps to minimize them. And managing these risks starts with the brothers of the fraternity chapter.

Oftentimes, I look at other very successful chapters of Phi Delta Theta to see how Mass Gamma can improve. Without a doubt, the most common trait of model fraternity chapters is simply brother pride in the house. This is a rather simple, but altogether difficult trait to express. It means putting others first, even intoxicated strangers. It means holding off weekend de-stressing for a few more hours so others may enjoy an awesome and safe party. It means doing what ought to be done for the greater good of the chapter. The sooner fraternity men understand and practice these values, the better off we will all be. Our particular chapter has been great at promoting safe environments in potentially risky situations. If other houses in the nation could do the same, the fraternity image would be regarded much more positively.

-Submitted by Kyle Yuan, MIT '16, Risk Management Chairman

From the Editor

We want to hear from you!

Did we get something right (or wrong) with this issue? Have good news? Share it! Please email editor@phideltatheta.org.

Chapter Grand

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. To submit obituary information, email scroll@phideltatheta.org.

Barrett Lee "Barry" Boehm, DePauw '73

Brother Boehm entered the Chapter Grand on May 15, 2015. While at DePauw, Barry became a dedicated brother of the Phi Delta Theta Fraternity. He later pursued a Master's in Business Administration from Saint Louis University, and while there, staying true to his commitment, Barry was an integral volunteer as the Colony adviser for the local chapter at Saint Louis University. Barry touched all he met with his charm, friendliness and zest for life. He will be fondly remembered forever by all those he knew. One of Barry's most memorable honors came when his father Elmer, Cincinnati '49, and his son Landon, DePauw '08, were honored at a St. Louis Cardinals baseball game for the Lou Gehrig Memorial Award, recognizing three generations of True Blue Phi Delts. Professionally, he reached the pinnacle of his business career when he became a partner for Price Waterhouse Coopers in St. Louis. His branch would later merge with IBM. While working with PWC, Barry met his loving wife, Tammy Buschman. They had four children: Landon, Carter, Colton and Carson. It is on a sad note that we report Barry passed away only months after his father Elmer in early 2015.

George R. Porosky, Akron '64

Porosky was born in Akron where he retired as a tire engineer from the Goodyear Tire & Rubber Co. in 2002 with 37 years of service. He was a member of Trinity United Church of Christ where he served on the church council and the usher's league and was a member of Phi Delta Theta Fraternity as a collegiate, alumnus, advisor and national officer including as past Province President 1990–2000, Commissioner 2000–2004, House

Corporation 2004–2015, Alumni Club Secretary 2004–2008. Brother Porosky died July 14, 2015.

Eugene "Gene" L. Williams, Florida '48

Gene attended the University of Florida until he was drafted into the army in February 1943. In 1944, he graduated from Engineer Officer Candidate School and was commissioned Second Lieutenant. He served in Europe with the 1285th Engineer Combat Battalion. Following his service in WWII, he served in the army reserve until 1954 and attained the rank of Captain. In 1946, following 42 months of army service, he returned to UF where he was a varsity track letterman, a member and president of Phi Delta Theta fraternity, a member of Sigma Tau Engineering Honorary, President of the Society for the Advancement of Management, and served on the Benton Engineering Council. He graduated with honors in June 1948 with a degree in Industrial Engineering. He passed away September 26, 2015.

John W. Fishback, Washington State '59

After graduating from high school, John headed to Washington State College, pledged Phi Delta Theta Fraternity, and found the love of his life, Pat Lewis. After graduation, he pursued a teaching certificate. After working as both a teacher and principal, he retired from education in 1992. He served as Chapter Advisory Board chairman for both Eastern Washington and Washington State 2000–2005, and House Corporation for Eastern Washington. John was diagnosed with cancer in 2012, and after a courageous battle, he passed away on November 19, 2015.

University of AkronOhio Epsilon

'49, Robert A. Silvanik

Louisville, Ky., 04/15

'45, Col. Richard Eugene Mack Jacksonville, Fla., 05/15

'64, George R. Porosky Stow, Ohio, 07/15

'43, Robert R. Broadbent Vero Beach, Fla., 07/15

'88, Mark A. Golina Akron, Ohio, 08/15

'51, George J. Mallo, MD Akron, Ohio, 09/15 **'66, William E. Bill Simmons** Cuyahoga Falls, Ohio, 09/15

'56, Perry Thomas Demming Wadsworth, Ohio, 10/15

'59, Frank J. Sherman Stow, Ohio, 11/15

University of Alabama Alabama Alpha

'50, Harry B. Brock Jr. Birmingham, Ala., 07/15

'53, Lewis R. Cox Birmingham, Ala., 08/15

'86, Sterling W. Edwards Birmingham, Ala., 08/15 **Amherst College** Massachusetts Beta

'52, Jules E. Schneider III Houston, Texas, o6/15

University of Arizona Arizona Alpha

'87, Nathan P. GinnPalm Springs, Calif., o6/15

'64, Robert L. Bayless III Phoenix, Ariz., o8/15

Arizona State University Arizona Beta

'92, Mark D. Jackman Jefferson City, Mo., 07/15

'66, William L. Berry Scottsdale, Ariz., 09/15 **University of Arkansas** Arkansas Alpha

'65, John M. FrenchDenver, Colo., 10/15

'65, James H. Shields Westport, Conn., 11/15

Auburn University Alabama Beta

'43, Gordon C. Varn Albany, Ga., 04/15

'44, William Buck Taylor Jr. Montrose, Ala., 07/15

'62, Hill R. Huffman III Birmingham, Ala., 09/15 **Bowling Green State University**Ohio Kappa

'56, Lt. Col. Charles O. Griminger Omaha, Neb., 03/15

Butler University Indiana Gamma

'60, James H. Ringer, MD Decatur, Ill. 07/15

'56, Dan W. Englehardt Sanford, N.C., 08/15

'40, Earl W. Gibson Indianapolis, Ind., 01/15

Case Western Reserve University Ohio Eta

'66, Arthur F. Boehm Saint Paul, Minn., 04/15

'51, Robert A. Chambers Fort Wayne, Ind., 09/15

University of CincinnatiOhio Theta

'55, Fred B. Dickman Jr. Sarasota, Fla., 03/15

'61, Hardy L. Thomas Overland Park, Kans., 04/15

Chapter Grand

University of Colorado

Colorado Alpha

'46, Oral L. Moore

Berkeley, Calif., 06/15

Colorado State University

Colorado Gamma

'93, Mark D. Louden

Parker, Colo., 09/15

Cornell University New York Alpha

'81, William C. Rippe

Westport, Conn., 07/15

Dalhousie University Nova Scotia Alpha

'48, James K. Purves, MD

Halifax, N.S., 06/15

'65, William L. MacInnes

Halifax, N.S., 11/15

Dartmouth College New Hampshire Alpha

'52, Andrew J. Kreider Jr.

Lebanon, Pa., 05/15 **Denison University**

Ohio lota '46, Rensselaer R. Johnson Jr.

Oklahoma City, Okla., 06/15

'46, James A. McKinney

Vero Beach, Fla. 08/15

DePauw University Indiana Zeta

'79, David J. B. Jay Pirtle

Leesburg, Ind., 09/15

Dickinson College

Pennsylvania Epsilon '50, John W. McMillan Jr.

Carlisle, Pa., 06/15

Embry Riddle

Florida Mu

'11, Jeffrey Luong Port Orange, Fla., 10/15

Emory University Georgia Beta

'58, Charles T. Rumble Jr., MD Bradfordwoods, Pa., 04/15

'56, S. P. Strickland 04/15

Emporia State

University Kansas Epsilon

'98, Ethan A. Schmidt

Cleveland, Miss., 09/15

University of Florida Florida Alpha

'45, Victor P. Leavengood Tampa, Fla., 04/15

'56, L. Mills Tuttle Jr. Orlando, Fla., 05/15

'61, Henry C. Coleman Jr. Ormond Beach, Fla., o6/15

'45, Eugene L. Williams Jr.Saint Petersburg, Fla., 09/15

Florida State University Florida Gamma

'60, Gary S. Bailey

Tequesta, Fla., 07/15

University of Georgia

Georgia Alpha
'92, Robert Thomas

Harrington II Baltimore, Md., 08/15

Georgia Institute of Technology

Georgia Delta
'79, Robert N. Wilson Jr.

79, Robert N. Wilson Jr. Rockford, Wash., 06/15

'45, William E. Magbee Alpharetta, Ga., 09/15

'60, James S. McKenzie Jr. Richmond Hill, Ga., 09/15

Georgia Southern University

Georgia Epsilon

'68, William W. Kingery Jr. Castle Rock, Colo., 07/15

Hanover College Indiana Epsilon

'53, Robert H. Kirkpatrick Indianapolis, Ind., o6/15

'88, C. Thomas Biggs

Scipio, Ind., 07/15

University of Idaho Idaho Alpha

'78, James P. HaightWoodbury, Minn., 08/15

University of Illinois Illinois Eta

'4, Walter M. DownsPort Charlotte, Fla., 09/15

University of Iowa Iowa Beta

'48, Russell E. Hounshell Papillion, Neb., o6/15

Iowa State University Iowa Gamma

'51, Charles D. Busskohl Scottsdale, Ariz., o6/15

Iowa Wesleyan College

Iowa Alpha

'59, Jack E. Stiles

Lincoln, Neb., 07/15

'66, Dwayne A. Barton Indianola, Iowa, 10/15

Jacksonville University Florida Zeta

'67, William B. Muench Jacksonville, Fla., o6/15

University of Kansas Kansas Alpha

'45, Andrew S. Hess Vancouver, Wash., 05/15

'48, Kenneth F. Beck Wichita, Kans., 09/15

Kansas State University Kansas Gamma

'54, Alden L. Dunkelberger Plano, Texas, 04/15

University of Kentucky Kentucky Epsilon

'55, George D. RobinsonNicholasville, Ky., 11/15

Lawrence University Wisconsin Beta

'52, Webster W. Hron West Bend, Wis., o6/15

Louisiana State University

Louisiana Beta

'16, Warner Joseph Joe Delaune Baton Rouge, La., 09/15

Massachusetts Institute of Technology

Massachusetts Gamma 73, Randy K. Vereen Springfield, Ill., o8/15

'51, Breene M. Kerr Wellesley, Mass., 09/15

'62, Martin F. Casey Jr.

San Antonio, Texas, 09/15

Miami University Ohio Alpha

'76, James R. Morgan Findlay, Ohio, o6/15

'85, Todd Patrick KoestersBuffalo Grove, Ill., o6/15

'84, Todd P. KoestersBuffalo Grove, Ill., o6/15

University of Michigan Michigan Alpha

'40, G. Dekle TaylorJacksonville, Fla., 03/15

'42, John W. ShieldsFort Wayne, Ind., 04/15

'72, James I. Montgomery El Paso, Texas, 08/15

'56, Robert E. Fritts

Williamsburg, Va., 08/15

Michigan State University

Michigan Beta '48, Albin L. Beck

Houston, Texas, 07/15

Minnesota State University-Mankato Minnesota Beta

'70, Paul W. Weakley Fort Lauderdale, Fla., o6/15

'68, John A. Dickerman Mankato, Minn., 07/15

University of Mississippi Mississippi Alpha

'83, Douglass L. Fontaine II Yorktown, Va., 05/15

'70, Ronald W. McElroy Clarksdale, Miss., 08/15

'52, Walter T. Taylor Clarksdale, Miss., o8/15

'56, Dr. Sidney R. Berry, MD Jackson, Miss., 09/15

'58, Norman Chick Weathersby Jr.

Lexington, Miss., 10/15

'67, Wallace E. Gator McMillan Jackson, Miss., 11/15

'64, Herbert G. Rogers III New Albany, Miss., 11/15

University of Missouri Missouri Alpha

'48, James E. Meyer Columbia, Mo., 03/15

'**52, Bruce B. Gordon**Wichita, Kans., 09/15

'43, George H. Wood Sr.Saint Joseph, Mo., 11/15

University of Montana Montana Alpha

'54, Durwood M. Johnson Billings, Mont., o6/15

University of Nebraska

Nebraska Alpha '62, Rex W. Swett

Denver, Colo., 08/15

'60, Stephen H. Wiltse

Cincinnati, Ohio, 11/15

University of Nevada Nevada Alpha

'12, Alejandro Sandoval

Reno, Nev., 07/15

University of New Mexico

New Mexico Alpha '53, Richard E. W. Adams, PhD San Antonio, Texas, o6/15

University of North Dakota

North Dakota Alpha '98, Matthew D. Skogen Bismarck, N.Dak., 07/15

Northwestern University Illinois Alpha

'56, Richard C. Boronow, MD Brandon, Miss., 03/15

Ohio UniversityOhio Gamma

'43, Gerard L. Novario Madeira Beach, Fla., 08/15

Ohio State University Ohio Zeta

'51, Ned K. Barthelmas Beulah, Mich., 05/15

'64, Arthur W. Buesing Easton, Pa., 07/15

'58, Thomas E. Crawford Spring Hill, Fla., 11/15

Chapter Grand

Ohio Wesleyan University Ohio Beta

'45, Charles M. Bovard Dallas, Texas, 05/15

'66, Peter J. NoonanWashington Crossing,
Pa., o6/15

'69, Douglas R. MaxwellJacksonville Beach, Fla., 07/15

'56, Dwight B. Easty Appleton, Wisc., 07/15

'48, Paul M. Taylor Jr. Sun City West, Ariz., o8/15

'47, Samuel L. Rice Jr.Perrysburg, Ohio, 08/15

'55, John B. Webster Bellefontaine, Ohio, 10/15

University of Oklahoma Oklahoma Alpha

'46, James R. Bailey Dallas, Texas, 05/15

'62, Walter Wayne Withers Saint Louis, Mo., o6/15

'66, Allen G. Orcutt Centennial, Colo., 10/15

Oklahoma State University

Oklahoma Beta

'52, Norman O'Halloran Dacula, Ga., 05/15

'66, James G. Hromas Stillwater, Okla., 10/15

University of Oregon

Oregon Alpha
'19, Tony Nelson

Gardena, Calif., 05/15

Oregon State University Oregon Beta

'06, Stuart J. Haslip Eugene, Ore., 08/14

University of North Carolina North Carolina Beta

'56, James W. Ligon Franklin, N.C., 07/15

University of PennsylvaniaPennsylvania Zeta

'55, John W. Wickersham Columbia, S.C., o8/15

Pennsylvania State University Pennsylvania Theta

'60, Walter R. Cottom Mechanicsburg, Pa., 05/15

University of Pittsburgh Pennsylvania lota

'01, Dr. Paul M. Stephan Irwin, Pa., 07/15

University of Puget Sound

Washington Delta

'63, William J. Hubbard Lakewood, Wash., 06/15

'51, Nick A. Nickolas Redmond, Wash., 08/15

'87, Glen L. TweetOrting, Wash., 09/15

Purdue University Indiana Theta

'42, Richard E. Wagner Naples, Fla., 11/15

University of Richmond Virginia Delta

'50, Lewis T. Booker Richmond, Va., 04/15

Sewanee: The University of The South

Tennessee Beta

'59, James F. Crawford Dothan, Ala., 07/15

University of South Florida

Florida Epsilon '78, Anthony J. Larocco Atlanta, Ga., 09/15

Southern Methodist University Texas Delta

'48, Harold A. Beam Vernon, Texas, 03/15

'48, Thomas L. England Jr. Dallas, Texas, 07/15

'73, Charles S. Fehr Abilene, Texas, 07/15

'48, A. Eugene Gaddy Jr. Dallas, Texas, 09/15

'53, Donald N. Ewan Midland, Texas, 10/15

Southwestern University Texas Gamma

'61, Lynn R. Weeks ○5/15

Swarthmore College Pennsylvania Kappa

'48, Leo G. Woerner Lutherville Timonium, Md., 10/15

University of Tennessee

Tennessee Gamma

'75, Kermit B. Kaiser Jr. Memphis, Tenn., 03/15

University of Texas Texas Beta

'54, John W. Howell III Round Rock, Texas, 05/15

'55, Dixon W. Holman Arlington, Texas, 09/15 '64, Marvin W. Web Carr Dallas, Texas, 11/15

'52, Morris D. Johnson Austin, Texas, 03/15

Texas Christian University

Texas Zeta
'60, Max R. Pierce

Fort Worth, Texas, 06/15

Texas State University-San Marcos Texas Mu

'08, Ryan C. Sparrow Cedar Park, Texas, 09/15

Texas Tech University Texas Epsilon

'60, Todd E. HensonDallas, Texas, o6/15

'69, Timothy R. Sturm
Houston, Texas, 08/15

University of Toronto Ontario Alpha

'69, John F. McClellandToronto, Ontario, 03/15

'52, John W. MartynPeterborough, Ontario,
07/15

University of Utah Utah Alpha

'50, John W. Lawrence Jr. Scottsdale, Ariz., o6/15

'55, Hugh Stringfield Nampa, Idaho, 06/15

'**50, Raymond E. Beer** Salt Lake City, Utah, 09/15

'49, Hardin A. Whitney Jr.Salt Lake City, Utah, 09/15

University of Washington

Washington Alpha '43, Lawrence G. Cunningham Spokane, Wash., o6/15 **'49, Robert W. Smith** Seattle, Wash., o8/15

University of Wisconsin Wisconsin Alpha

'53, Ralph W. Lund Naples, Fla., 05/15

'45, Morris J. Rowlands Palm Harbor, Fla., 10/15

University of WyomingWyoming Alpha

'56, Harold I. Bacheller Jr.Fort Collins, Colo., o6/15

Valparaiso University Indiana lota

'57, Rev. Glenn E. Niebling Golden, Colo., 07/15

'58, Harold K. Ulreich Indianapolis, Ind., 09/15

Vanderbilt UniversityTennessee Alpha

'46, William W. Earthman Nashville, Tenn., 07/15

'46, James W. Billy Warner III Nashville, Tenn., 08/15

Washburn University Kansas Beta

'51, James M. Caplinger Topeka, Kans., o6/15

'47, Richard E. Davis, MD Leawood, Kans., 10/15

'**54, Dr. Wallace B. Smith** Kansas City, Kans., o8/15

Washington and Lee University Virginia Zeta

'45, John F. Burger Metairie, La., 05/15

Washington College Maryland Gamma

'18, Jacob A. Marberger Philadelphia, Pa., 11/15

Washington State University

Washington Gamma

'52, Milburn D. KightEast Wenatchee, Wash., o8/15

'45, James E. Jim Hansen Waitsburg, Wash., 09/15

'**59, John W. Fishback** Sun West, Ariz., 11/15

Washington UniversityMissouri Gamma

'54, Richard A. Hase Greer, S.C., 06/15

'58, Edward A. Gulewitz Ballwin, Mo., o6/15

'58, John T. Isaacson Butte, Mont., 07/15

'56, Bernard J. Matyshak Wildwood, Mo., 07/15

'49, John J. Jack ReedTown and Country, Mo., o8/15

'58, John L. Gilmore Jr. Mission Viejo, Calif., 10/15

Westminster CollegeMissouri Beta

'48, John B. Hegeman Saint Louis, Mo., o6/15

'58, Arthur J. Olson Jr. Statham, Ga., 09/15

Whitman College Washington Beta

'41, Theodore R. Sears Seattle, Wash., 07/15

'50, Robert W. Stevens Walla Walla, Wash., 10/15



The Cornerstone Club

Honoring Those Who Support Local Efforts

he Cornerstone Club recognizes alumni who contribute to local chapter campaigns supporting the "bricks and mortar" of Phi Delta Theta's chapter facilities. Those who have contributed \$25,000 are recognized as Key Contributors of the Cornerstone Club during a very special presentation at their respective house dedication or another similar event. These same alumni are invited to attend the General Convention each year to be recognized during the Phi Delta Theta Foundation's luncheon. If you know of someone who should be recognized as a member of the Cornerstone Club, contact Development Office Andrew Cole.

Alabama Alpha

University of Alabama

Robin A. Wade III, '79 **Mudd Family**

In memory of Edward W. Mudd, '45

Anne Mudd Cabaniss

In memory of:

William S. Mudd, 1906

William S. Mudd Jr., '41

William K. Holbrook, '89

William A. Mudd, '79

O'Connor Family

In memory of William O'Connor Sr., '44

James F. Sulzbv III, '60

A. Steve Williams III. '58

Alabama Beta

Auburn University

William R. Ireland Sr., '45*

Robert E. Reed, '64*

L. P. Humann, '67

James C. Mostellar, '59

John W. Manor, '61

Arkansas Alpha

University of Arkansas

Jennings B. Osborne Jr., '65

Jack E. Grober, '49*

Carl J. Gessler Sr.

In honor of Dr. Carl J. Gessler Jr., '77

Orville J. Hall Jr., '58

John A. Riggs III, '57

William K. Wood, '43

California Alpha

University of California-Berkeley

Charlton H. Buckley, '59

J. Michael Edwards, '66

Scott S. Johnston, '67

John B. Lovewell, '67

70

Rodney S. Pimentel, '86

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California Delta

University of Southern California

Terry S. Adams, '81

Gale K. Bensussen, '01

Kirk K. Calhoun, '65

Patrick R. Colee, '65

John L. Curci, '58

J. Michael Dodson, '82

Ronald B. Grey, '84

John S. Hagestad Jr., '68

Robert E. Haggstrom, Northridge '72

Gary D. Holcomb, '77

Mark A. Jozwiak, '82

Robert H. Kirtland, '59

Richard L. Kirtland III. '56

Tom M. Linden, '65

W. T. Maudlin Jr., '59

Patrick J. Niemann, '91

Don W. Oliphant, '67

Bradley P. Radichel, '84

Thomas L. Schriber, '67

Stephen A. Scully, '80

Jeffrey H. Smulyan, '69

Jeffery E. Stone, '79

California Epsilon

University of California-Davis

Bardin E. Bengard, '83

Thomas A. Bengard, '91

James M. Dobbins, '66

Patrick M. Flanagan, '75

Mark D. Geweke, '79

Jon R. Jessen, '56

John M. Micheli, '70

John E. Zimmerman, DVM, '59

Loche M. Johnson, '82

John B. Sandman, '70

Florida Gamma

Florida State University

Capt. Stephen M. Bailey, '54

Gary S. Bailey, '60 Robert L. Berto, '55

Illinois Eta

University of Illinois

Thomas H. Roberts Jr.

Indiana Epsilon

Hanover College

John H. Barnard, '65

Joseph K. Luigs, '65

Indiana Gamma

Butler University

John D. Cooke, '62

Hugh S. Diehl, '75

Mark T. Duffin, '79

Craig E. Fenneman, '71

Mark M. Holeman, '42

Frederic B. Lowrie Jr., '71

Ronald A. Reed, '91

Richard L. Stohler, '63

Christopher A. Wirthwein, '79

Indiana Zeta

DePauw University

Bruce P. Bickner. '65

Iowa Gamma

Iowa State University

Harold G. Van Sickle Jr., '48

O. Robert Eddy, '40*

William R. Beckman, '71

Ralph R. Bittner, '50

William A. Goodwin, '59

William P. Konrady, '96 Lawrence J. Litscher, '73

Kirk F. Malcolm, '67

J. David McIntosh, '66

John B. Slater, '43

Steven N. Stanzel, '91

Raymond H. Steben Jr., '61 Scott A. Wagner, '81

Kansas Alpha

University of Kansas

Brian N. Kaufman, '80

Todd J. Hunter, '78

Matthew L. Hunter, '11

Kansas Beta

Washburn University

Ronald K. Richey, '49*

James M. Caplinger, '51

James G. Clarke, '97

Dennis J. Eskie, '68

Ross T. Hendrickson, '93

Joseph W. Morris, '43 Robert C. Taggart, '51

Kansas Delta

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