

SCROLL

The Scroll of Phi Delta Theta

CULTIVATE
your
CURIOSITY

Chipotle
CEO Brian
Niccol

TODAY'S
UNDERGRADUATE
DEMOGRAPHICS

2019
UNDERGRADUATE
OF THE YEAR
AWARD WINNERS

SUMMER 2019
Volume 142, Number 2
phideltatheta.org



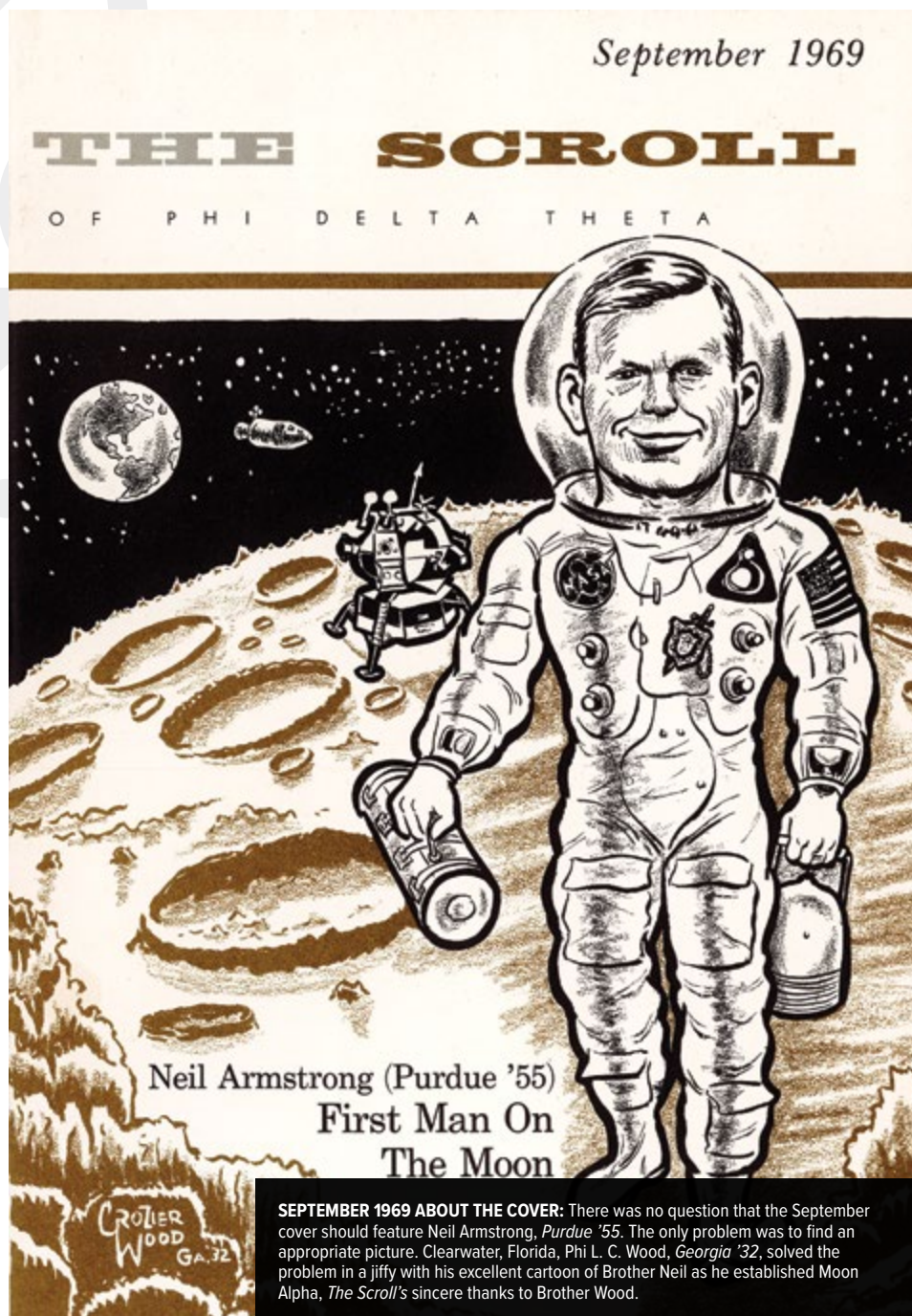
50 Years Ago

THE EDITOR'S WORDS

There is little we could add to the millions of words already written and spoken concerning Phi astronaut Neil Armstrong, *Purdue '55*, who took that “one small step for a man, one giant leap for mankind” at 10:56 p.m. EDT on July 20. As the first man on the moon he takes his place in history alongside the great explorers of the ages.

THE SCROLL joins the many, many individual Phis and alumni clubs who have already written to Brother Armstrong to extend the sincere congratulations of Phi Delta Theta.

As the *Washington Post* noted editorially, “The creature who once stood blinking at the door of his Paleolithic cave has come a long way. . . . The heavens lie open now. . . . At long last, man is on the brink of mastering the universe.” We are extremely proud that a Phi played a major role in an achievement which ranks with the splitting of the atom and the conquering of the genetic code as the great scientific achievements of this or any era. —Extract from the September 1969 issue of *The Scroll*



SEPTEMBER 1969 ABOUT THE COVER: There was no question that the September cover should feature Neil Armstrong, *Purdue '55*. The only problem was to find an appropriate picture. Clearwater, Florida, Phi L. C. Wood, *Georgia '32*, solved the problem in a jiffy with his excellent cartoon of Brother Neil as he established Moon Alpha, *The Scroll's* sincere thanks to Brother Wood.



Cover
48 Brian Niccol Remains Curious
KELLY DERICKSON

It is clear that guiding principles in the successful career of Brian Niccol, *Miami '96*, include always asking questions, striving for excellence, and probing new and untried ideas for their merit.

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ON THE COVER

Chipotle Mexican Grill CEO
Brian Niccol. Photo by Chipotle
Mexican Grill.



37 Phi Delt 2030

SEAN WAGNER

The Fraternity is embarking on its second ten-year strategic plan. Known as *Phi Delt 2030*, the groundwork and research began in 2017 and come January 2020, the plan will be implemented fully.



41 Foundation Annual Report

KATIE SHIPP

Each year in the summer edition, the Phi Delta Theta Foundation reflects on the successes of its advancement efforts during the previous year.



52 Today's Undergraduate Demographics

STEVE GOOD

Phi Delta Theta recently conducted its second survey to understand the demographics of its undergraduate members. As student demographics change, so does Phi Delta Theta and its desire to provide value to today's college student.

President's Letter



When we began on our fraternal journey as Phi Kappa Phi, we pledged, "I will strive in all ways to transmit the Fraternity to those who may follow after, not only, not less, but greater than it was transmitted to me." Less than nine years ago, we embarked upon a plan to do just that. Through execution of Phi Delta Theta's first-ever long-term strategic plan, *Phi Delt 2020*, we not only transmitted the Fraternity to those who may follow after us, but we transformed it.

Today, the Fraternity is greater than it was when it was transmitted to us years ago. *Phi Delt 2020* charted the course for the Fraternity to attain a record number of chapters and members while exceeding quality targets such as our largest-ever average chapter size, grade point average, and philanthropy. Our financial position as measured in revenue, strategic reserves, assets, and endowment dwarf our financial standing prior to launching *Phi Delt 2020*. The influence that we have on our brothers and the world is formidable, particularly with the launch of the LiveLikeLou Foundation and its direct impact on ALS research and the ALS families that we serve. Exceeding our \$20 million Foundation campaign target two years ahead of plan will benefit Phi for decades to come, and our new national house corporation, Pallas Athena Holding Company, will enable us to build an asset base to preserve our precious fraternity housing assets.

We were able to attain these monumental achievements because we leveraged the consistencies in our Fraternity and embraced change by taking strategic risks and funding our efforts. One of those consistencies was our executive leadership. We have been led by only four chief executives in our 171-year history, and this has provided great stability for our organization. We will wrap up *Phi Delt 2020* with the retirement of our fourth Executive Vice President and CEO, Bob Biggs, after 44 years of service, and we will launch *Phi Delt 2030* with our fifth executive, Sean Wagner, who has over a decade of executive service leading our operations and fifteen years of overall service to our Fraternity.

The General Council embraced change by setting a very bold vision and providing oversight with a consistent, steady hand. Over the past five bienniums, this board maintained a discipline of determination and reason to set expectations for excellent execution of the plan while exerting strategic agility to make adjustments to our priorities as needs dictated. To ensure effective execution of the plan, the board and executives made changes in structure and culture to ensure that our resources and talents were aligned with *Phi Delt 2020*. We set priorities, held each other accountable, and backed our commitments with resources.

Finally, we leveraged another consistency of our great Fraternity to harness change—our volunteer and staff talent. We made significant investments to attract and retain volunteer alumni and friends of our Fraternity—both

“We were able to attain these monumental achievements because we leveraged the consistencies in our Fraternity and embraced change by taking strategic risks and funding our efforts.”

men and women—like never before. We quickly recruited over 1,000 volunteer leaders, trained them, and established chapter advisory boards for all chapters. Likewise, we understood that we had to commit resources to attract and retain outstanding talent in our GHQ staff. The results of these efforts are apparent.

We are at an amazing point in our great Fraternity's history. We are about to bridge this unprecedented period of growth, financial prosperity, and endowment building into a new era that promises even greater achievement. Through our next planning horizon, *Phi Delt 2030*, we will continue to transmit the Fraternity into the next decade and have even bigger impact thanks to an organizational commitment to balance consistency and change. Our leadership society is well positioned to achieve even bolder goals in *Phi Delt 2030*, enabling greater impact on our brotherhood and the world. With continued balance and leverage of consistency and change, there is no doubt that Phi Delta Theta will be recognized as the premier fraternal leadership development society in North America. ONWARD.

Yours in the Bond,

A handwritten signature in dark ink, appearing to read "Chris W. Brussalis".

Dr. Chris W. Brussalis, *Allegheny '87*
General Council President
2018–2020

SCROLL

The Scroll of Phi Delta Theta

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Thank you for opening the pages of this issue of *The Scroll*. We appreciate our readers and have made some changes in this issue based on a recent critical review and suggestions from a respected editor of an award-winning university magazine. We hope you like them. Please feel free to let us know. Please send your feedback to scroll@phideltatheta.org.

One change you'll notice is that we're grouping all chapter-specific information into the front pages and within the Friendship section. It was a busy spring with many colonizations and installations, with the newest group at University of Wisconsin-Whitewater, a school that serves more than 13,000 students on two campuses.

With the closing of our first ten-year strategic plan, known as *Phi Delt 2020*, we are giving a sneak peak of the next plan, creatively called *Phi Delt 2030*. 😊 See Sean Wagner's notes on page 37 about some of the new directions for the Fraternity. Watch for the January 2020 issue of *The Scroll* for a complete look at plans for the next ten years.

Creating *The Scroll* is a team effort and I'd like to call out our creative graphic artist Jennifer Morrow, Katie Shipp of the Phi Delta Theta Foundation who contributes all news on behalf of the Foundation, and Senior VP of Growth and Communications Steve Good who leads our team and makes sure Phi Delta Theta always presents its best news via print, electronic communications, and in social media.

PROUD TO BE A PHI

Staying connected through all forms of communication. Let's talk!

Phi Delt Reflections

G HQ recently reached out to Michael Renetzky, *Saint Louis '93*. Brother Renetzky reflected that “my collegiate time with Phi Delta Theta significantly influenced my life and has contributed to many of the successes with which I have been blessed. The Fraternity was perhaps the first—and one of the most important—opportunities for me to learn and experience the importance of community.”

“I recognize the responsibility to use the talents which I have been given, but I recognize almost daily how more than one individual driven by a common bond is much more likely to achieve success than any one individual. I find it surprising (though, I probably should not) the number of times over the years I have discovered Phi brothers in a variety of business, social, and philanthropic settings. That instant connection is an amazing and powerful thing.”

“And, finally, as I reflect on my collegiate time, I see that it was in some sense defined by Phi Delta Theta. The relationships and experiences of that time have positively impacted so many of the opportunities and experiences I have encountered since that time.”

Renetzky, partner of Locke Lord's Chicago office and co-chair of the firm's corporate and transactional department, has been selected by *Crain's Chicago*

Business as a 2019 Notable Gen X Leader in Law honoree. The inaugural list recognizes impressive and influential lawyers who have reshaped the legal landscape and are leading the next generation in the legal profession. Renetzky is also co-leader of Locke Lord's investment adviser and alternative funds practice, chair of the firm's finance committee and a member of the firm's UK executive committee. He previously served as a member of the firm's executive committee and board of directors.

Also a recognized leader in the Chicago community, Renetzky is the chairman of the board of Lutheran Life Communities, a faith-based nonprofit system of life plan communities serving seniors and their families, having recently served as its interim CEO for five months. He serves on the board of directors of Trees That Feed Foundation, a secular nonprofit dedicated to planting food-bearing trees to feed people, create jobs, and benefit the environment. He is president and chairman of the Board of Lutheran Church of the Atonement. He serves as secretary of the Board of the Chicago Bible Society and is the 2015 recipient of The Gutenberg Award.



“The Fraternity was perhaps the first—and one of the most important—opportunities for me to learn and experience the importance of community.”

“My freshman year at UC, our chapter lost intramural football in the championship game in overtime and our homecoming float did not place in the float contest. Many brothers were dejected at these losses. However, a group of upperclassmen spoke to the chapter weeks before the Mother's Day Sing (a very prestigious event). Song leader Jim Gentil, *Cincinnati '58*, organized practice sessions and spoke on teamwork. We had 100 singers, many who could not read music, but we won the sing! This victory not only buoyed our chapter but the lessons and spirit learned were remembered for years. Several brothers challenged me to improve my grades. My grades improved so much that I was tapped into three honorary groups, and later I was elected president of all three! But the highest honor is that I was elected president of Phi Delta Theta.
—Robert Hartmann, *Cincinnati '62*

“If there is one thing the Fraternity did for me it was to help establish and shape me into the man and leader I am today. The constant accountability by being around your brothers pushes and challenges you in ways you thought you'd never experience. Without Phi Delta Theta, I would not be the successful man I am today. As the author Margaret Mead once said, “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever does.”
—Austin Mawby, *UT Arlington '18*

Update

The past two issues proved to be popular and several Phis wrote *The Scroll* and wished to add their stories. In the Summer 2018 edition we featured brothers who are legacies; in the Winter 2019 edition, Phi Eagle Scouts.



L–R, E. Burke Wilford IV, Kevin Wilford, Patrick Wilford, Ed Wilford III

Colonel Ed Wilford III, USAF, Ret., *Cornell '47*, entered the Chapter Grand in December 2018. Full military honors were provided at his burial in Bala Cynwyd, Pennsylvania.

Brother Wilford is survived by his Phi son E. Burke Wilford IV, *Maryland '79*, and his fifth generation Phi grandson, Patrick Wilford, *Maryland '16*. Ed's grandfather, Wilford Sr., Pennsylvania 1893, and father, Wilford Jr., *Pennsylvania '22*, also shared *The Bond*.

Derek Hostetler, *Millersville '20*, was recently initiated the Phi Delta Theta Pennsylvania Sigma Chapter at Millersville University, where he was given his grandfather's badge. His grandfather, Donald W. Hostetler, *Gettysburg '67*, was a member of the Pennsylvania Beta Chapter and served as its treasurer.



Douglas B. King, *Butler '73*, wrote, "I missed the request in the summer edition of *The Scroll* for information on Phis who were also Eagles, but the photo of fellow Indiana Gamma Phi Craig Fenneman, *Butler '71*, caught my eye. My brother Jon, *Butler '68*,

and I, *Butler '73*, were also Eagle Scouts."

Doug King is currently a partner with Wooden McLaughlin LLP, specializing in civil litigation, typically for the defense, with a concentration in products liability.

Jon King is CEO of Synovia Solutions LLC and responsible for development of free mobile app, Here Comes the Bus, which was launched in 2014 by Indianapolis-based Synovia. The app "Here Comes the Bus" provides real-time tracking info as well as emails and push notifications to connect parents and students with their child's bus.

Thorn Huffman, *Louisiana State '69*, earned Eagle Scout rank at age thirteen in January 1960 while living at the Bunker Hill Air Force Base, Indiana.

Thomas Wells, *Florida State '59*, reported that he is an Eagle Scout, also Order of the Arrow from Troop 222, Jacksonville, Florida. "Like the presenters in your article, I benefited immensely from my experiences in scouting and Phi Delta Theta. Now retired, I recall fondly the experiences and brotherhood that resulted from those years, still maintaining friendships with both scouting and Phi brothers that are still able to enjoy the morning sunrises."

Brother Chris Job, *Northridge '67*, sent a picture of his father's Eagle Scout banner and badges that he had framed in a specially made shadow box. His dad was Richard D. E. Job, *Case Western Reserve '44*.



Social



Photo by: Louis Thompson

332 75 [@PhiDeltaTheta](https://www.facebook.com/PhiDeltaTheta)

Congratulations to Tom Kind of Phi Delta Theta at UW–Whitewater for being selected as commencement speaker at the University of Wisconsin–Whitewater. Tom was the UW–Whitewater Student Government President for two years, a Founding Father of Wisconsin Zeta, and was recently initiated at the chapter's installation.

EVENTS OF INTEREST

50TH REUNION, CLASS OF 1969

Indiana Eta Chapter (Indiana State)
September 14, 2019
For more information contact
Joe Reed, joe.reed@frontier.com

PRESENTATION OF THE LOU GEHRIG MEMORIAL AWARD

September 17, 2019
Progressive Field, Cleveland, Ohio

GENERAL COUNCIL RETREAT

September 23–26, 2019
The Farm, Asheville, North Carolina

100TH ANNIVERSARY CELEBRATION

Indiana Iota Chapter (Valparaiso)
September 27–29, 2019
For more information contact
Don Langhoff, revdhl@yahoo.com

50TH ANNIVERSARY CELEBRATION

Tennessee Delta (Tennessee Tech)
October 5, 2019
For more information contact
Ronnie Foster at ronniefoster@excite.com

GENERAL OFFICERS CONFERENCE

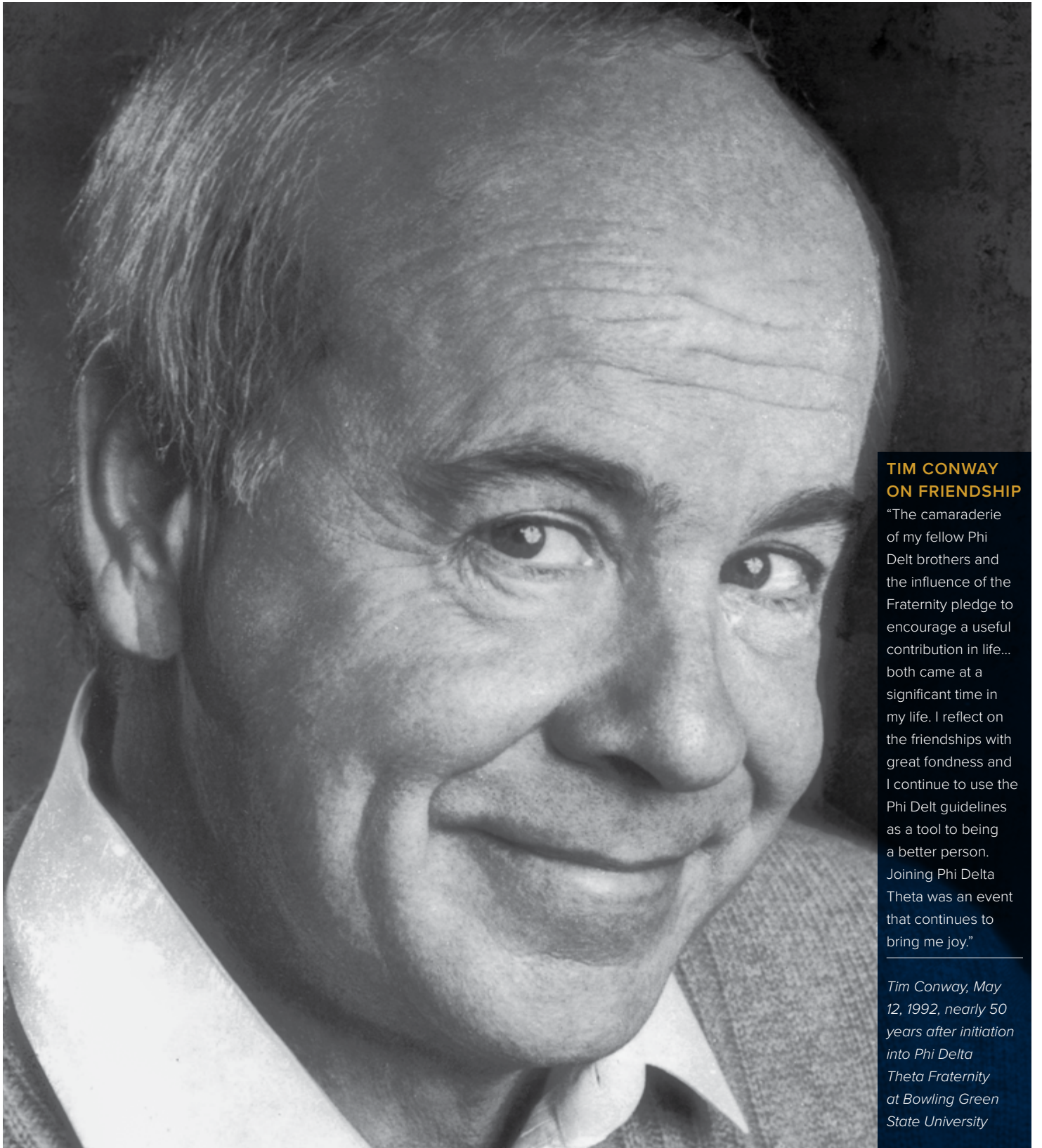
October 11–13, 2019
Cincinnati, Ohio

PRESIDENTS LEADERSHIP CONFERENCE

January 9–12, 2020
Saint Louis, Missouri

FRIENDSHIP

Truthfulness, mutual connection, fidelity.
United with fellow truth seekers.



TIM CONWAY ON FRIENDSHIP

"The camaraderie of my fellow Phi Delta brothers and the influence of the Fraternity pledge to encourage a useful contribution in life... both came at a significant time in my life. I reflect on the friendships with great fondness and I continue to use the Phi Delta guidelines as a tool to being a better person. Joining Phi Delta Theta was an event that continues to bring me joy."

Tim Conway, May 12, 1992, nearly 50 years after initiation into Phi Delta Theta Fraternity at Bowling Green State University

FRIENDSHIP

How to Spot a Good Friend

It could be as simple as their name

BY: TIM BRYCE, OHIO '76

A *close friend is someone* you feel comfortable with, someone who has proven to be trustworthy, and you treat like family, maybe better. There are no pretenses, just openness where you freely exchange ideas, humor, and personal thoughts. Because my family moved several times while I was growing up, I have had several close friends over the years, and I recently started to enumerate them on paper. Interestingly, all of them had monosyllable names. For example, as I grew up, I knew two “Toms,” two “Johns,” two “Richs,” as well as a “Mark,” “Steve,” “Chris,” “Rick,” “Rob,” “Frank,” “Mike,” and a few others. All had short simple names. In adulthood I also gravitated towards people with single syllable names for some reason.

Obviously, all of these names are longer if spoken properly, such as “Thomas,” “Jonathan,” “Richard,” “Christopher,” etc. but nobody is interested in stretching them out, just simplifying them. There may also be nicknames we give each other out of affection. In my case, I’ve known guys I’ve openly referred to as “The Hub,” “The Mann,” “Ralph” (as derived from “The Honeymooners”), “Chatter,” “Paisan,” and “The Great One.” Allowing ourselves

to be called by a short name or nickname means we are opening ourselves up to selected people. It is unlikely we afford everyone else such informality, just our close friends, e.g., in business settings we may elect to use the “Mr./Ms.” moniker to denote our authority. By allowing ourselves to be called by a short name, we are inviting familiarity.

I tend to believe the use of simple names or nicknames is indicative of our fondness for others. The names may be simple, but the people certainly are not. I have found them all to be hard and conscientious workers who are down to earth and possess a sense of humor. Outwardly they do not appear to take themselves seriously and seem to have a playfulness about them; inwardly though, they possess an interesting introspective of themselves complete with all the fears and foibles we all share. In our talks, I have found them to be candid, social, honest, and inquisitive about life. Hopefully, they view me as possessing the same qualities.

So, next time you wonder about the nature of your friendship with another, consider the names or nicknames you address each other as. Just be careful of those with more than one syllable.

Keep the Faith!

Reprinted with permission from the author, Tim Bryce, *Ohio '76*, “Tim’s Senior Moments,” phmainstreet.com/mba/seniors.htm



TOP ROW: South Carolina Beta. **SECOND ROW LEFT:** Illinois Beta. **RIGHT TOP:** Oregon Epsilon. **RIGHT BOTTOM:** Texas Tau. **THIRD ROW LEFT:** Wisconsin Zeta. **RIGHT:** Georgia Theta. **FOURTH ROW LEFT:** Pennsylvania Sigma. **MIDDLE:** New York Eta. **RIGHT:** New Jersey Delta. **BOTTOM ROW LEFT:** Kansas Epsilon. **MIDDLE:** Pennsylvania Tau. **RIGHT:** New Jersey Epsilon.



EXPANSION

CHAPTER INSTALLATIONS

University of South Carolina

On January 26, 2019, local alumni gathered with members of GHQ to reinstall South Carolina Beta. Led by General Council President Dr. Chris W. Brussalis, *Allegheny '87*, the re-installation ceremony was performed by Colony Development Specialist Tyler Wilson, *Georgia Southern '16*, and Senior Expansion Consultant Justin Holmes, *Campbell '17*. As a colony, members raised over \$10,000 for philanthropy in 2018 and recruited over fifteen new members during recruitment week. The future looks bright for these high performing brothers.

Stockton University

On March 23, 2019, New Jersey Delta held it's installation ceremony. Presided over by General Council Member-at-Large Nat Love, *Michigan '80*, Colony President Drew Broesler, '21, was presented with the charter and ceremonial gavel for the new chapter.

Rochester Institute of Technology

The New York Eta Chapter was re-installed on March 30, 2019. New York Eta alumni, RIT Fraternity and Sorority Life Administrators, GHQ representatives, friends, and family gathered at River's Edge, a local banquet hall, for their installation ceremony. General Council President

Dr. Chris W. Brussalis presented Colony President William Sokol, '22, with the charter and a ceremonial gavel for the new chapter.

Augusta University

New chapter Georgia Theta was installed on April 20, 2019. General Council Treasurer Moe Stephens, *Southern Indiana '99*, led the ceremony in front of local alumni, Augusta University Fraternity and Sorority Life Administrators, GHQ representatives, friends, and family.

Millersville University

General Council Member-at-Large J. David Almay, *Widener '92*, presided over Pennsylvania Sigma's

installation ceremony on May 4, 2019. The chapter wishes to extend a special thanks to the brothers of Pennsylvania Mu at Widener University for attending the ceremony.

University of Wisconsin-Whitewater

Led by General Council Member-at-Large Nat Love, Wisconsin Zeta's installation ceremony was held on May 11, 2019. Speakers during the ceremony included friends of Phi Delt, members of the new chapter, and a special proclamation presentation to the father of colony member Elliot W. Spear, who sadly passed away before he could be initiated.

COLONIZATIONS

University of Chicago

On December 7, 2018, Illinois Beta was re-colonized at the University Church of Chicago. Originally founded in 1865, Illinois Beta was the seventeenth chapter of Phi Delta Theta and has initiated 1,435 men. Prior to the ceremony, the forty-four-man colony collaborated to create a vision statement that will guide their journey on campus.

University of Texas at El Paso

The azure and argent is flying high and proud once again

at the University of Texas at El Paso (UTEP). Phi Delta Theta officially returned to campus on December 7, 2018, with the colonization of the thirty-seven-man Texas Tau Colony.

Portland State University

On March 8, 2019, Oregon Epsilon was re-colonized in front of a large gathering of engaged alumni and Expansion Consultants Andrew Norrie, *Western Ontario '18*, and Max Hull, *Sonoma State '18*.

Emporia State University

The re-colonization ceremony for Kansas Epsilon was held on April 16, 2019. Originally chartered in 1969, this new group of Phis has a strong local alumni base to rely on for future success.

Villanova University

Eighty men became Founding Fathers at the new Pennsylvania Tau Colony on April 29, 2019. Prior to the ceremony, the colony created their vision statement: "To create a fraternity rooted in community and brotherhood

that strives for excellence and challenges fraternity norms." They have already put their goals into practice with their involvement in various clubs and organizations including Special Olympics, Nova Dance, and Blue Key Society.

Montclair State University

From interest group to Founding Fathers, New Jersey Epsilon was officially colonized on May 7, 2019.

CHAPTER NEWS & STATS

ALABAMA ALPHA University of Alabama

📅 1877 🧑 2133 📄 98 📊 109
📖 3.15 🗓️ 10/32 🏆 14 🏅 2 ⬡ 18

ALABAMA BETA

Auburn University

📅 1879 🧑 2427 📄 57 📊 92
📖 2.75 🗓️ 24/25 🏆 4 🏅 3 ⬡ 18

ALBERTA ALPHA University of Alberta

📅 1930 🧑 1210 📄 24 📊 3.20
🗓️ 4/9 🏆 5 🏅 4 ⬡ 11

ALBERTA BETA ⓘ

University of Calgary

📅 1970 🧑 65

ARIZONA ALPHA University of Arizona

📅 1923 🧑 1414 📄 106 📊 91
📖 2.79 🗓️ 13/20 🏆 4 🏅 3 ⬡ 24

ARIZONA BETA ⓘ *Returns fall 2019*

Arizona State University

📅 1958 🧑 1082 ⬡ 12

ARIZONA GAMMA

Northern Arizona University

📅 1995 🧑 414 📄 62 📊 48
📖 2.46 🗓️ 13/14 🏆 11 🏅 4 ⬡ 8

ARKANSAS ALPHA University of Arkansas

📅 1948 🧑 2526 📄 250 📊 165
📖 3.22 🗓️ 4/14 🏆 2 ⬡ 23

BRITISH COLUMBIA ALPHA University of British Columbia

📅 1930 🧑 1601 📄 82 📊 40
📖 3.30 🏆 1 🏅 4 ⬡ 7

BRITISH COLUMBIA BETA ⓘ

University of Victoria

📅 1988 🧑 76 ⬡ 1

CALIFORNIA ALPHA University of California, Berkeley

📅 1873 🧑 1456 📄 31 📊 35
📖 3.53 🗓️ 5/8 🏆 1 🏅 2 ⬡ 15

CALIFORNIA BETA ⓘ

Stanford University

📅 1891 🧑 1488 ⬡ 11

CALIFORNIA GAMMA

University of California, Los Angeles

📅 1925 🧑 1132 📄 17 📊 58
📖 3.39 🗓️ 2/22 🏆 5 🏅 1 ⬡ 17

CALIFORNIA DELTA

University of Southern California

📅 1949 🧑 1962 📄 140 📊 90
📖 3.43 🗓️ 1/17 🏆 3 ⬡ 1

CALIFORNIA EPSILON

University of California, Davis

📅 1955 🧑 911 📄 44 📊 40
📖 3.15 🗓️ 3/19 🏆 1 🏅 4 ⬡ 6

CALIFORNIA ZETA

California State University, Northridge

📅 1967 🧑 1130 📄 42 📊 36
📖 3.02 🗓️ 2/10 🏆 2 🏅 1 ⬡ 34

CALIFORNIA ETA ⓘ

University of California, Santa Barbara

📅 1967 🧑 499 ⬡ 2

CALIFORNIA THETA

California State University, Irvine

📅 1975 🧑 791 📄 51 📊 50
📖 2.52 🗓️ 14/15 🏆 5 ⬡ 11

CALIFORNIA IOTA ⓘ

San Jose State University

📅 1978 🧑 265 ⬡ 6

CALIFORNIA KAPPA

California State University, San Diego

📅 1982 🧑 465 📄 62 📊 62
📖 3.23 🗓️ 3/16 🏆 1 🏅 5 ⬡ 1

CALIFORNIA LAMBDA ⓘ

University of the Pacific

📅 1986 🧑 420 ⬡ 5

CALIFORNIA MU ⓘ

University of California, Riverside

📅 1987 🧑 234 ⬡ 2

CALIFORNIA NU ⓘ

California Polytechnic State, San Luis Obispo

📅 1987 🧑 408

CALIFORNIA XI

California State University, Chico

📅 1988 🧑 525 📄 59 📊 45
📖 2.83 🗓️ 6/12 🏆 6 🏅 6 ⬡ 18

CALIFORNIA OMICRON 🛡️

California State University, Sacramento

📅 1988 🧑 221 📄 20 📊 41
📖 2.78 🗓️ 4/8 ⬡ 1

CALIFORNIA PI

San Diego State University

📅 1989 🧑 421 📄 129 📊 100
📖 3.06 🗓️ 2/14 🏆 14 🏅 23 ⬡ 11

CALIFORNIA RHO

University of La Verne

📅 1995 🧑 433 📄 40 📊 26
📖 3.02 🗓️ 2/2 🏆 3 🏅 4 ⬡ 12

SUBMIT GOOD NEWS!

We love to share the good news that occurs within our chapters throughout the year.

Please send us your chapter updates and high resolution photos via the "Submit News" form on the website, phideltatheta.org.

You may also email [kderickson@](mailto:kderickson@phideltatheta.org)

phideltatheta.org or send hard copies to

GHQ attn: The Scroll Editor, 2 South Campus Avenue, Oxford, OH 45056.

Year Founded # of Initiates Chapter Size Avg Chapter Size Chapter's GPA GPA Rank # of Iron Phis # of Knights of Pallas # of True Blue Society Colony Chapter Currently Inactive

CALIFORNIA SIGMA

Sonoma State University

1997 442 56 56 15
2.83 2/5 3 7

CALIFORNIA TAU

California State University, Stanislaus

2003 54

CALIFORNIA UPSILON

California State University, Fresno

2010 154 46 41 3
2.89 2/12 2 3

CALIFORNIA PHI

Chapman University

2014 232 92 72 1
3.19 4/9 3

CALIFORNIA CHI

University of San Francisco

2014 163 62 46 3
3.08 1/2 8 6



CALIFORNIA PSI

Loyola Marymount University

2015 119 84 60 3
3.07 6/7 4

Joshua Spaugh, '19, was recognized by Order of Omega with its Parker F. Enright Scholarship.

COLORADO ALPHA

University of Colorado Boulder

1902 2045 66 70 17
3.01 4/4 1 2

COLORADO BETA

Colorado College

1913 1397 10

COLORADO GAMMA

Colorado State University

1921 1277 83 52 15
3.12 1/23 4 13



CONNECTICUT ALPHA

Central Connecticut State University

2002 252 20 20 3
2.97 1/1 15 1

CONNECTICUT BETA

University of Hartford

2005 72 2

CONNECTICUT GAMMA

University of Connecticut

2016 147 85 84 1
3.21 8/12 3 1



DELAWARE ALPHA

University of Delaware

1994 51



DISTRICT OF COLUMBIA ALPHA

George Washington University

2018 44 34 40 1
3.40 1/16 2



FLORIDA ALPHA

University of Florida

1925 3631 153 103 46
3.15 17/24 12 1

FLORIDA BETA

Rollins College

1935 827 14

FLORIDA GAMMA

Florida State University

1951 2261 1 38

FLORIDA DELTA

University of Miami

1954 997 59 66 20
3.44 4/13 1 2

FLORIDA EPSILON

University of South Florida

1967 1163 72 48 13
2.82 13/16 4 2

FLORIDA ZETA

Jacksonville University

1968 623 2 5

FLORIDA ETA

University of West Florida

1973 30

FLORIDA THETA Returns fall 2020

University of Tampa

1979 413 7



FLORIDA IOTA

University of Central Florida

1981 936 139 78 18
2.85 12/16 4 2

As the 2019 NFL Draft neared the end of round two, the Dallas Cowboys picked Florida Iota defensive tackle Trysten Hill, '20.

FLORIDA KAPPA

Florida International University

1988 288 55 44 2
2.78 7/11 2 3

FLORIDA LAMBDA

Ringling School of Art and Design

 1993  161  1

FLORIDA MU

Embry-Riddle Aeronautical University

 1999  356  38  36
 3.11  2/8  9  5  12

FLORIDA NU

Florida Atlantic University

 2011  340  88  61
 2.77  5/8  5  2  3









FLORIDA XI

Florida Gulf Coast University

 2015  145  54  62
 2.92  5/10  1  4  2

FLORIDA OMICRON

Nova Southeastern University

 2018  43  33  41
 3.38  1/4  1  7





GEORGIA ALPHA

University of Georgia

 1871  2535  97  92
 3.44  5/25  37  5  24

GEORGIA BETA

Emory University

 1871  2348  1  13

GEORGIA GAMMA

Mercer University

 1872  1489  29  35
 3.04  6/8  4  3  32

GEORGIA DELTA

Georgia Institute of Technology

 1902  2199  50  59
 3.23  22/32  1  2  29

GEORGIA EPSILON

Georgia Southern University

 1971  441  63  52
 2.73  9/19  2  9  8



Georgia Southern University's Office of Leadership and Community Engagement presented Jabari Thomas, '21, the Dr. Todd Deal Rising Star Award during the 22nd Annual Leadership Awards and Recognition Day in April. This award is presented annually to rising student leaders with less than two years of dedicated involvement in student life, and to those who have exemplified a commitment to enhancing Georgia Southern campus life.







GEORGIA ZETA

Georgia College and State University

 1975  276  4


GEORGIA ETA

University of West Georgia

 2017  73  37  35
 2.81  2/9  1

GEORGIA THETA

Augusta University

 2019  29  29  26
 3.03  2/4  2

GEORGIA IOTA

University of North Georgia

 30  45  3.19  1/8

IDAHO ALPHA

University of Idaho

 1908  1888  47  49
 2.98  3/16  2  2  8

ILLINOIS ALPHA

Northwestern University

 1859  2292  99  53
 3.75  1/19  1  2  23

ILLINOIS BETA

University of Chicago

 1866  1435  52  2  7



ILLINOIS GAMMA

Monmouth College

 1871  212  20  20
 2.85  3/4  2  2  13



ILLINOIS DELTA

Knox College

 1871  490

ILLINOIS ZETA

Knox College

 1878  440



ILLINOIS DELTA-ZETA

Knox College

 1930  1566  5

ILLINOIS EPSILON

Illinois Wesleyan University

 1878  109

ILLINOIS ETA

University of Illinois Urbana-Champaign

 1894  2650  163  86
 3.17  16/40  2  2  25

ILLINOIS THETA

Lake Forest College

 1950  236  3

ILLINOIS IOTA

Eastern Illinois University

 1994  54  3

INDIANA ALPHA









Indiana University Bloomington

 1849  3331  154  100
 3.16  12/27  14  1  41

 Year Founded	 # of Initiates	 Chapter Size	 Avg Chapter Size	 Chapter's GPA	 GPA Rank	 # of Iron Phis	 # of Knights of Pallas	 # of True Blue Society	 Colony	 Chapter Currently Inactive
--	--	--	--	---	--	--	--	--	--	--

INDIANA BETA

Wabash College

 1850	 1859	 29	 52
 3.24	 4/10	 5	 11

INDIANA GAMMA

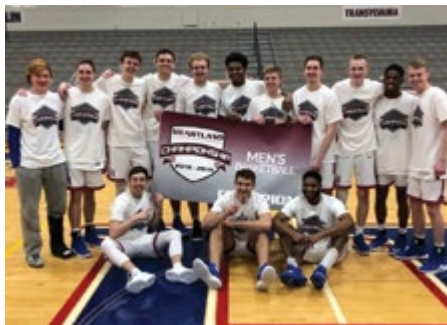
Butler University

 1859	 2161	 89	 102
 3.47	 1/5	 7	 8

INDIANA DELTA Returns fall 2019

Franklin College of Indiana

 1860	 1621	 14
--	--	--



INDIANA EPSILON

Hanover College

 1868	 2006	 55	 64
 3.01	 3/4	 1	 5

Fourteen Indiana Epsilon Chapter brothers are members of the Hanover College men's basketball team which was victorious in the HCAC Basketball tournament. Hanover matched up with Transylvania University for the championship game. After a tough battle and a couple big performances by Phi Delta Theta brothers, the Hanover Basketball team won 76-73. This is the team's third consecutive undisputed conference championship, winning both the regular season conference and conference tournament. With this win the Panthers were 21-6 on the season and received an automatic bid to the NCAA Division III tournament. Indiana Epsilon brothers traveled to Wooster to

play Wheaton in the first round. They unfortunately fell to Wheaton 73-84.





INDIANA ZETA

DePauw University

 1868	 2225	 109	 58
 3.09	 6/9	 1	 1

INDIANA ETA Returns spring 2020

Indiana State University

 1869	 839	 1	 11
--	---	---	--



INDIANA THETA

Purdue University

 1893	 2612	 95	 79
 3.12	 6/35	 10	 4

The Indiana Theta Chapter at Purdue University Grand Prix, a go-kart race held annually since 1958. The event raises money for scholarships for Purdue students through its Purdue Grand Prix Foundation and its motto, "Students Helping Students." Student organizations, including residence halls, co-op houses, and Greek organizations, build and race go-karts on a purpose-built race course located on the Purdue University campus.

INDIANA IOTA

Valparaiso University

 1954	 1122	 17	 30
 3.04	 9/10	 1	 5





INDIANA KAPPA

Ball State University

 1969	 927	 60	 66
 2.98	 4/12	 5	 3

INDIANA LAMBDA

University of Southern Indiana

 1986	 459	 7	 14
--	---	---	--





INDIANA MU

Indiana University-Purdue University Indianapolis

 2015	 143	 32	 56
 3.05	 2/6	 5	 5

IOWA ALPHA

Iowa Wesleyan University

 1871	 1283	 1	 6
--	--	---	---

IOWA BETA

University of Iowa

 1882	 2130	 58	 71
 2.75	 19/19	 2	 1









IOWA GAMMA

Iowa State University

 1913	 2011	 83	 65
 3.14	 6/29	 10	 3

IOWA DELTA

Drake University

 1961	 903	 29	 48
 3.18	 5/8	 1	 5

KANSAS ALPHA

University of Kansas

 1882	 2872	 87	 75
 3.32	 3/21	 3	 9

KANSAS BETA

Washburn University of Topeka

 1910	 1650	 10	 30
 3.40	 1/4	 1	 2



KANSAS GAMMA

Kansas State University

 1921  1754  99  59
 3.50  3/25  3  2  34









KANSAS DELTA

Wichita State University

 1959  1234  79  50
 3.15  2/7  3  8  18

KANSAS EPSILON

Emporia State University

 1969  557  20  19
 3.18  1/5  9  17

KANSAS ZETA

Southwestern College

 1995  185  3





KANSAS ETA

Kansas State Polytechnic

 1902  168  2



KANSAS THETA

Ottawa University

 16  23  3.03  1/1



KENTUCKY ALPHA

Centre College*

 1850  312








KENTUCKY DELTA

Central University*

 1885  100

KENTUCKY ALPHA-DELTA

Centre College

 1901  1657  42  41
 2.79  6/6  2  17

KENTUCKY EPSILON

University of Kentucky

 1901  1624  76  78
 3.05  14/21  1  8  18

KENTUCKY ZETA





Kentucky Wesleyan College

 1965  140  3



▲ KENTUCKY ETA

Western Kentucky University

 1966  919  96  68
 3.10  4/18  15  8  9

Justin Downey, '19, was recognized by Order of Omega with its Founders Scholarship.

KENTUCKY THETA

Eastern Kentucky University

 1969  928  55  44
 3.02  2/14  1  1  10

KENTUCKY IOTA

University of Louisville

 2007  285  92  72
 3.28  2/14  5  3  9





LOUISIANA ALPHA

Tulane University

 1889  765  5

LOUISIANA BETA

Louisiana State University

 1939  1036  4  21

LOUISIANA GAMMA

University of Louisiana at Lafayette

 1968  191  2



LOUISIANA DELTA

Louisiana State University in Shreveport

 1979  198  3

MAINE ALPHA

Colby College

 1884  964









MANITOBA ALPHA

University of Manitoba

 1930  1031  10  3.5  1  8

MARYLAND ALPHA

University of Maryland

 1930  2274  84  62
 3.10  13/26  2  37

MARYLAND BETA

McDaniel College

 1971  701  34  20
 3.05  3/6  2  2  13

MARYLAND GAMMA

Washington College

 1992  291  12  26
 3.14  3/4  2  3  13

MARYLAND DELTA

Johns Hopkins University

 2009  209  37  40
 3.46  7/7  2  5  5

MASSACHUSETTS ALPHA

Williams College

 1886  775

MASSACHUSETTS BETA

Amherst College









 1888  751  3

 Year Founded
  # of Initiates
  Chapter Size
  Avg Chapter Size
  Chapter's GPA
  GPA Rank
  # of Iron Phis
  # of Knights of Pallas
  # of True Blue Society
  Colony
  Chapter Currently Inactive



▲ MASSACHUSETTS GAMMA

Massachusetts Institute of Technology



 1932
  1019
  38
  44
  3.44
  23/26
  1
  9

Three members of Massachusetts Gamma, Nicholas Egan, Jeffrey Zhang, and Kevin Shen, were grand prize winners of the Yelp Dataset Challenge with a \$5,000 award for their work in “Generalized Latent Variable Recovery for Generative Adversarial Networks.”

Nicholas, Kevin, and Jeffrey used to be roommates and shared similar interests in machine learning. This project began as a final project for their graduate machine learning course. They also wanted to use a relatively unique dataset that relatively few people had previously explored—the Yelp dataset—which in addition to being relatively new, it also contained much more and higher resolution data.

MASSACHUSETTS DELTA

Bentley University

 1990
  158

MASSACHUSETTS EPSILON

Northeastern University







 2012
  197
  95
  76
  3.37
  7/9
  4
  4
  3



MICHIGAN ALPHA

Returns spring 2020

University of Michigan

 1864
  2203
  3.32
  21/28
  15
  25



MICHIGAN BETA

Michigan State University

 1873
  1814
  74
  79
  2.91
  19/28
  4
  54
  17

MICHIGAN GAMMA

Hillsdale College

 1883
  106





MICHIGAN DELTA

Kettering University

 1965
  1349
  68
  24
  3.31
  10/10
  7
  11
  16

MICHIGAN EPSILON

Northwood University

 1983
  506
  1
  6

MICHIGAN ZETA








Central Michigan University

 2016
  71
  27
  53
  3.11
  2/10
  4



MINNESOTA ALPHA

University of Minnesota

 1881
  1452
  43
  62
  3.14
  18/28
  9

MINNESOTA BETA

Minnesota State University, Mankato

 1964
  706
  30
  31
  3.06
  1/6
  12
  7
  16



MISSISSIPPI ALPHA

University of Mississippi

 1877
  3329
  186
  165
  2.85
  6/17
  1
  38

MISSISSIPPI BETA

Mississippi State University

 1991
  692
  70
  98
  2.94
  9/16
  4
  3
  11



MISSOURI ALPHA

University of Missouri

 1870
  2924
  146
  80
  3.37
  2/28
  6
  5
  39



Missouri Alpha Chapter earned the 2019 True Sons and Daughters award presented by the Mizzou Alumni Association (MAA), created to recognize members of the Greek community who support MAA via membership. To earn this award, at least 20 percent of the chapter must be registered as current members of the True Tiger Network. The letter of recognition closes, “we appreciate your chapter’s leadership and service to our campus and the Columbia community, who are part of a large and strong global network. Congratulations on winning this award.”

MISSOURI BETA

Westminster College

 1880
  2000
  33
  38
  3.38
  1/5
  11
  35
  32

MISSOURI BETA PRIME

Central Methodist University

 1876
  158
  16
  2.86
  2/5
  2
  2

MISSOURI GAMMA

Washington University

 1891
  2148
  19

MISSOURI DELTA

Saint Louis University

 1983
  583
  52
  48
  2.91
  7/7
  1
  3
  6

MISSOURI EPSILON

Missouri State University

 1985  693  14

MISSOURI ZETA

Southeast Missouri State University

 1992  426  61  61
 3.35  1/10  7  6

MISSOURI ETA

Missouri Western State University

 1994  387  36  17
 3.15  1/3  6  5  14

MISSOURI THETA Returns spring 2020

Northwest Missouri State University

 2005  148  5

MISSOURI IOTA

Lindenwood University

 2015  77  25  27
 3.21  2/3  4  4  2



MONTANA ALPHA

University of Montana

 1921  1688  22  27
 2.53  4/6  1  4  15




MONTANA BETA

Montana State University

 1968  70

NEBRASKA ALPHA

Univ. of Nebraska-Lincoln

 1875  2314  96  66
 3.29  6/25  9  3  39



NEBRASKA BETA









University of Nebraska at Kearney

 1966  919  34  27
 2.93  2/6  6  10

Brothers hosted the Big Event on April 9, 2019 which was a community-wide service opportunity for students to give back. The recent flooding from the “Bomb Cyclone” that happened during the end of March created an opportunity for the chapter to help rebuild the communities that surround the college. A group of Phi brothers helped at a horse farm by repairing its acreage from devastating flooding. Other members helped out at the S.A.F.E. center (Sexual Abuse and Family Education) by spreading awareness for Sexual Assault Awareness Month.


NEBRASKA GAMMA

Creighton University

 1997  770  116  104
 3.59  2/5  15  8





NEVADA ALPHA

University of Nevada, Reno

 1972  517  24  36
 2.89  7/11  3  7



NEVADA BETA

University of Nevada, Las Vegas

 1991  414  2  6

NEW HAMPSHIRE ALPHA

Dartmouth College

 1884  1237





NEW HAMPSHIRE BETA

Southern New Hampshire University

 1983  332  12  12
 3.15  1/1  1  3  12


NEW JERSEY ALPHA

Rutgers State University of New Jersey

 1988  605  1  5


NEW JERSEY BETA

Princeton University

 2011  47

NEW JERSEY GAMMA

Seton Hall University

 2017  111  69  53
 3.30  1/6  7

NEW JERSEY DELTA

Stockton University

 2019  53  51  39
 3.22  3/8  3

NEW JERSEY EPSILON

Montclair State University

 20

NEW MEXICO ALPHA

University of New Mexico

 1946  974  22  44
 3.04  16/23  2  5  29

NEW MEXICO BETA

New Mexico State University

 2012  95  2.53  5/12  1





NEW YORK ALPHA

Cornell University

 1872  2032  43  58
 3.41  19/33  7  1  14

NEW YORK BETA

Union College

 1883  1235  3  8

NEW YORK DELTA

Columbia University

 1884  449

NEW YORK EPSILON

Syracuse University

 1887  1787  69  80
 3.31  2/16  4  3  17



NEW YORK ZETA

Colgate University



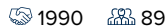
NEW YORK ETA

Rochester Institute of Technology



NEW YORK THETA

State University of New York at Oneonta



NEW YORK IOTA

State University of New York at Buffalo



NEW YORK KAPPA

Hofstra University



▲ NEW YORK LAMBDA

St. John's University



The St. John's University community celebrated its many diverse on-campus organizations at the Organizations Banquet and recognized the New York Lambda Chapter for its work in community outreach and leadership training by giving them the Bridge Builder Award. The chapter was acknowledged by the Student Government for their

participation in bystander intervention leadership training as well as their strong attendance at leadership development conferences such as the Kleberg Emerging Leaders Institute and the Gamma East Province Retreat.

NORTH CAROLINA ALPHA

Duke University



NORTH CAROLINA BETA

The University of North Carolina at Chapel Hill



NORTH CAROLINA GAMMA

Davidson College



NORTH CAROLINA DELTA

North Carolina State University



NORTH CAROLINA EPSILON

The University of North Carolina at Charlotte



NORTH CAROLINA ZETA

Campbell University



North Carolina Zeta Chapter brothers served with the Adopt & Serve program by helping a local woman battling ALS. This year involved playing ping pong with Barbara McClean. See 62 for more about the chapter and Barbara's accomplishments.

NORTH DAKOTA ALPHA

University of North Dakota



Chapter Advisory Board Chairman Aaron Flynn, '07, was given the Advisor of the Year award at the University of North Dakota.

The chapter stated that "Aaron goes above and beyond for our chapter and individual members. Aaron works to grow our advisory board support, instills in our chapter the importance of consistent alumni communications, and supports us in navigating through the ups and downs of chapter operations as a relatively new chapter back on campus."

Also, Kaleb Dschaak, '20, was awarded the Lillian Elsinga Outstanding Student Leader award for his work as the student body vice president for student government.

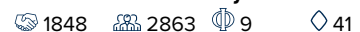
NOVA SCOTIA ALPHA

Dalhousie University



OHIO ALPHA Returns fall 2019

Miami University



OHIO BETA

Ohio Wesleyan University



OHIO GAMMA

Ohio University





▲ OHIO EPSILON

University of Akron

📅 1875 🧑 2043 📈 53 📊 37
📖 3.23 🔑 1/12 ⚙️ 21 ⚙️ 19 ◇ 29

Juan Camacho, '19, was recognized by Order of Omega with its Parker F. Enright Scholarship.

OHIO ZETA

The Ohio State University

📅 1883 🧑 2873 📈 96 📊 52
📖 3.22 🔑 13/31 ⚙️ 3 ⚙️ 3 ◇ 28



▲ OHIO ETA

Case Western Reserve University

📅 1896 🧑 1665 📈 53 📊 45
📖 3.28 🔑 16/17 ⚙️ 3 ⚙️ 5 ◇ 16

On February 27, 2019, General Council President Dr. Chris W. Brussalis, *Allegheny* '87, along with Sigma South Province President Jim Warner, *Akron* '70, presented a special proclamation to Ohio Eta Brothers Patrick James, '20, and Steve Clark, '21.

The proclamation served to recognize Patrick and Steve for their

heroic actions taken last semester to help a brother in distress.

OHIO THETA

University of Cincinnati

📅 1898 🧑 2152 📈 29 📊 59
📖 3.41 🔑 3/25 ⚙️ 3 ⚙️ 10 ◇ 41

OHIO IOTA

Denison University

📅 1915 🧑 1694 📈 49 📊 36
📖 3.11 🔑 3/7 ◇ 9

OHIO KAPPA

Bowling Green State University

📅 1950 🧑 1322 📈 33 📊 51
📖 2.98 🔑 9/16 ⚙️ 1 ⚙️ 3 ◇ 23

OHIO LAMBDA

Kent State University

📅 1954 🧑 947 📈 65 📊 35
📖 3.01 🔑 10/19 ⚙️ 7 ⚙️ 5 ◇ 15

OHIO MU

Ashland University

📅 1966 🧑 852 📈 30 📊 28
📖 2.90 🔑 4/4 ⚙️ 5 ⚙️ 9 ◇ 18

OHIO NU

Youngstown State University

📅 1973 🧑 60



▲ OHIO XI

Otterbein University

📅 2014 🧑 113 📈 40 📊 31
📖 3.28 🔑 1/8 ⚙️ 3 ⚙️ 5 ◇ 2

Alumni returned to celebrate the chapter's five year anniversary.

OKLAHOMA ALPHA

University of Oklahoma

📅 1918 🧑 2601 📈 100 📊 132
📖 3.05 🔑 9/16 ⚙️ 1 ◇ 38

OKLAHOMA BETA

Oklahoma State University

📅 1946 🧑 1745 📈 90 📊 79
📖 2.89 🔑 14/22 ⚙️ 12 ◇ 35

OKLAHOMA GAMMA

Southwestern Oklahoma State University

📅 1971 🧑 315 📈 24 📊 20
📖 3.05 ⚙️ 3 ◇ 4

OKLAHOMA DELTA

Cameron University

📅 1991 🧑 170 ◇ 4

ONTARIO ALPHA

Returns fall 2019
University of Toronto

📅 1906 🧑 1033 ◇ 6

ONTARIO BETA

Western University

📅 1962 🧑 685 📈 21 📊 40
📖 3.40 🔑 2/6 ⚙️ 4 ⚙️ 6 ◇ 2

ONTARIO GAMMA

McMaster University

📅 1990 🧑 293 📈 21 📊 20 🔑 1/1
⚙️ 2 ⚙️ 4 ◇ 5

ONTARIO DELTA

York University

📅 1990 🧑 279 📈 37 📊 30
📖 3.40 🔑 1/1 ⚙️ 1 ⚙️ 4 ◇ 2

ONTARIO EPSILON

Carleton University





📅 1992 🧑 154 📈 53 📊 3.10 ⚙️ 1
⚙️ 5 ◇ 1

Year Founded # of Initiates Chapter Size Avg Chapter Size Chapter's GPA GPA Rank # of Iron Phis # of Knights of Pallas # of True Blue Society Colony Chapter Currently Inactive



OREGON ALPHA

University of Oregon

 1912  1673  2  6

OREGON BETA







Oregon State University

 1918  1920  57  57
 2.98  9/26  3  16



▲ OREGON GAMMA

Willamette University

 1947  1284  12  29
 3.40  1/5  4  18

Ricky Oropeza, '20, was recognized by Order of Omega with its Dr. Kent L. Gardner Scholarship.





OREGON DELTA

Oregon Institute of Technology

 1982  340  11  2.98  1/1
 1  3  6

OREGON EPSILON

Portland State University

 1991  215  20  2.98
 2/2  6



PENNSYLVANIA ALPHA

Lafayette College

 1873  1443  3

PENNSYLVANIA BETA

Gettysburg College

 1875  1728  28  45
 2.93  7/9  3  1  20

PENNSYLVANIA GAMMA

Washington & Jefferson College

 1875  1423  27  36
 2.88  4/6  2  3  8

PENNSYLVANIA DELTA

Allegheny College

 1879  1996  27  25
 2.91  6/6  7  1  21

PENNSYLVANIA EPSILON

Dickinson College

 1880  1550  1  11

PENNSYLVANIA ZETA

University of Pennsylvania

 1883  2167  56  39
 3.47  15/26  1  1  6

PENNSYLVANIA ETA

Lehigh University

 1876  1241  43  40
 2.88  13/13  2  12

PENNSYLVANIA THETA

Pennsylvania State University

 1904  1489  3

PENNSYLVANIA IOTA

University of Pittsburgh

 1918  1432  61  46
 3.08  16/18  2  1  18

PENNSYLVANIA KAPPA

Swarthmore College

 1918  593  2

PENNSYLVANIA LAMBDA

Indiana University of Pennsylvania

 1984  547  25  29
 2.61  8/12  11  5  9

PENNSYLVANIA MU

Widener University

 1985  432  34  26
 3.09  3/5  7  4  21

PENNSYLVANIA NU

West Chester University

 1988  140  1

PENNSYLVANIA XI

Clarion University of Pennsylvania

 1994  272  11  9
 2.82  4/4  1  4  7

PENNSYLVANIA OMICRON

Shippensburg University

 1999  264  22  29
 2.79  3/9  1  4  6

PENNSYLVANIA PI

Robert Morris University

 2001  256  37  29
 3.46  1/8  5  6  6



▲ PENNSYLVANIA RHO

Carnegie Mellon University

 2013  222  71  53
 3.10  11/11  3  2  4

Brother Hamza Qureshi, '19, served as the undergraduate speaker for Carnegie Mellon's May 2019 commencement. Hamza Qureshi, earned his bachelor in architecture with an additional major in human-computer interaction. Hamza has been an active member of the student body, serving on the Undergraduate Student Senate, on the School of Architecture's Student Advisory Council, as an Orientation leader, as outreach chairman for his Pennsylvania Rho Chapter and as an

academic coach with Carnegie Mellon's Academic Development Department.

PENNSYLVANIA SIGMA

Millersville University

 32  39  2.63  4/5  2

PENNSYLVANIA TAU

Villanova University

 62



QUEBEC ALPHA

McGill University

 1902  1057  21  31  4







RHODE ISLAND ALPHA

Brown University

 1889  996  3

SOUTH CAROLINA BETA

University of South Carolina

 1882  590  95  112
 3.23  4/20  3  5

SOUTH CAROLINA GAMMA

Clemson University

 1970  1069  106  73
 2.78  19/21  3  2  11



SOUTH DAKOTA ALPHA

University of South Dakota

 1906  1769  57  66
 3.23  1/8  7  7  29



TENNESSEE ALPHA

Vanderbilt University

 1876  2458  20

TENNESSEE BETA

Sewanee: The University of the South

 1883  1490  4

TENNESSEE GAMMA

University of Tennessee, Knoxville

 1963  951  28  61
 2.90  17/19  2  2  22

TENNESSEE DELTA

Tennessee Technological University

 1969  722  34  33
 2.17  2/10  2  3  21





TENNESSEE EPSILON

University of Tennessee at Chattanooga

 1993  266  3

TENNESSEE ZETA

Belmont University

 1999  265  4  3

TENNESSEE ETA

Middle Tennessee State University

 2013  163  57  37
 2.92  7/12  2  4  2

TEXAS BETA

University of Texas at Austin

 1883  2065  54  93
 3.10  20/25  11  1  36

TEXAS GAMMA

Southwestern University

 1886  1708  51  39
 3.37  1/4  3  8  27

TEXAS DELTA

Southern Methodist University

 1923  2700  117  82
 3.54  1/9  2  2  49


TEXAS EPSILON

Texas Tech University

 1953  2931  158  77
 2.93  3/25  2  4  85








TEXAS ZETA

Texas Christian University

 1955  1459  83  120
 2.99  11/12  3  1  41

TEXAS ETA

Stephen F. Austin State University

 1962  1064  32  28
 2.36  12/16  4  20

TEXAS THETA

West Texas A&M University

 1964  1224  31  19
 2.84  2/4  11  1  22

TEXAS IOTA

Lamar University

 1965  332  8





TEXAS KAPPA

University of Texas at Arlington

 1968  1226  29  37
 3.23  1/10  5  1  13

TEXAS LAMBDA Returns spring 2020

Baylor University

 1977  846  1  13








TEXAS MU

Texas State University

 1980  727  14



TEXAS NU

Texas A&M University

 1985  822  79  96
 3.00  9/18  2  8

TEXAS XI

University of Texas at San Antonio

 1990  273  34  36
 2.92  2/12  4  6

TEXAS OMICRON

University of North Texas

 1991  111  3









TEXAS PI

Sam Houston State University

 1992  527  22  35
 2.66  7/12  2  5  13

TEXAS RHO





Texas A&M University-Corpus Christi

 1999  300  42  35
 2.69  2/3  5  3

 Year Founded	 # of Initiates	 Chapter Size	 Avg Chapter Size	 Chapter's GPA	 GPA Rank	 # of Iron Phis	 # of Knights of Pallas	 # of True Blue Society	 Colony	 Chapter Currently Inactive
--	--	--	--	---	--	--	--	--	--	--

TEXAS SIGMA ⓘ

Schreiner University

 2003  171  1  7

TEXAS TAU ⓘ

University of Texas at El Paso

 2006  202  31  2.61
 3/4  3  10

TEXAS UPSILON

University of Texas at Dallas

 2017  90  51  56
 3.01  2/8  4  1

UTAH ALPHA

University of Utah

 1914  1894  74  68
 3.15  4/11  25  6  32








VERMONT ALPHA ⓘ

University of Vermont

 1879  1491  5








VIRGINIA BETA

University of Virginia

 1873  1808  74  48
 3.61  2/31  2  5

VIRGINIA GAMMA

Randolph-Macon College

 1874  1145  26  26
 3.13  2/7  10

VIRGINIA DELTA ⓘ

University of Richmond

 1875  1103  9

VIRGINIA ZETA ⓘ

Washington & Lee University

 1887  1532  4

VIRGINIA ETA

Virginia Polytechnic Institute & State University

 1972  721  80  84
 3.15  9/23  4  2  4



VIRGINIA THETA ⓘ

Lynchburg College

 1994  239  5

VIRGINIA IOTA

Old Dominion University

 2018  29  33  42
 2.62  5/15  1

WASHINGTON ALPHA

University of Washington

 1901  2725  71  70
 3.35  10/28  8  2  20





WASHINGTON BETA

Whitman College

 1915  2179  37  48
 3.23  3/4  9  2  16



WASHINGTON GAMMA ⓘ

Washington State University

 1918  1981  1  15

WASHINGTON DELTA

University of Puget Sound

 1952  1554  48  60
 3.12  4/4  8  5  24



▲ WASHINGTON EPSILON

Eastern Washington University

 1991  396  43  25
 2.91  4/13  27  5  4

Washington Epsilon became the number one chapter in Phi Delta Theta for raising the most money for Iron Phi by raising over \$16,000 during a three-day, 173-mile

relay run. The chapter has raised more than \$87,000 for ALS since its founding.

WEST VIRGINIA ALPHA

West Virginia University

 1927  1432  35  33
 2.55  9/9  1  5  15

WEST VIRGINIA BETA ⓘ Returns fall 2019

Marshall University

 1987  55

WEST VIRGINIA GAMMA

West Liberty University

 2015  93  16  14
 2.71  4/5  2  1  3





WISCONSIN ALPHA

University of Wisconsin–Madison

 1857  1914  82  62
 3.35  2/25  3  4  16









WISCONSIN BETA ⓘ

Lawrence University

 1859  1448  4  9



WISCONSIN GAMMA

Ripon College

 1960  668  22  24
 3.01  1/4  2  6

WISCONSIN DELTA ⓘ

Marquette University

 1988  95

WISCONSIN EPSILON

St. Norbert College

 2003  200  23  28
 3.21  1/3  1  4  2

WISCONSIN ZETA

University of Wisconsin–Whitewater

 2019  27  31  2.88  2

WYOMING ALPHA ⓘ

University of Wyoming

 1934  858  3

AWARDS

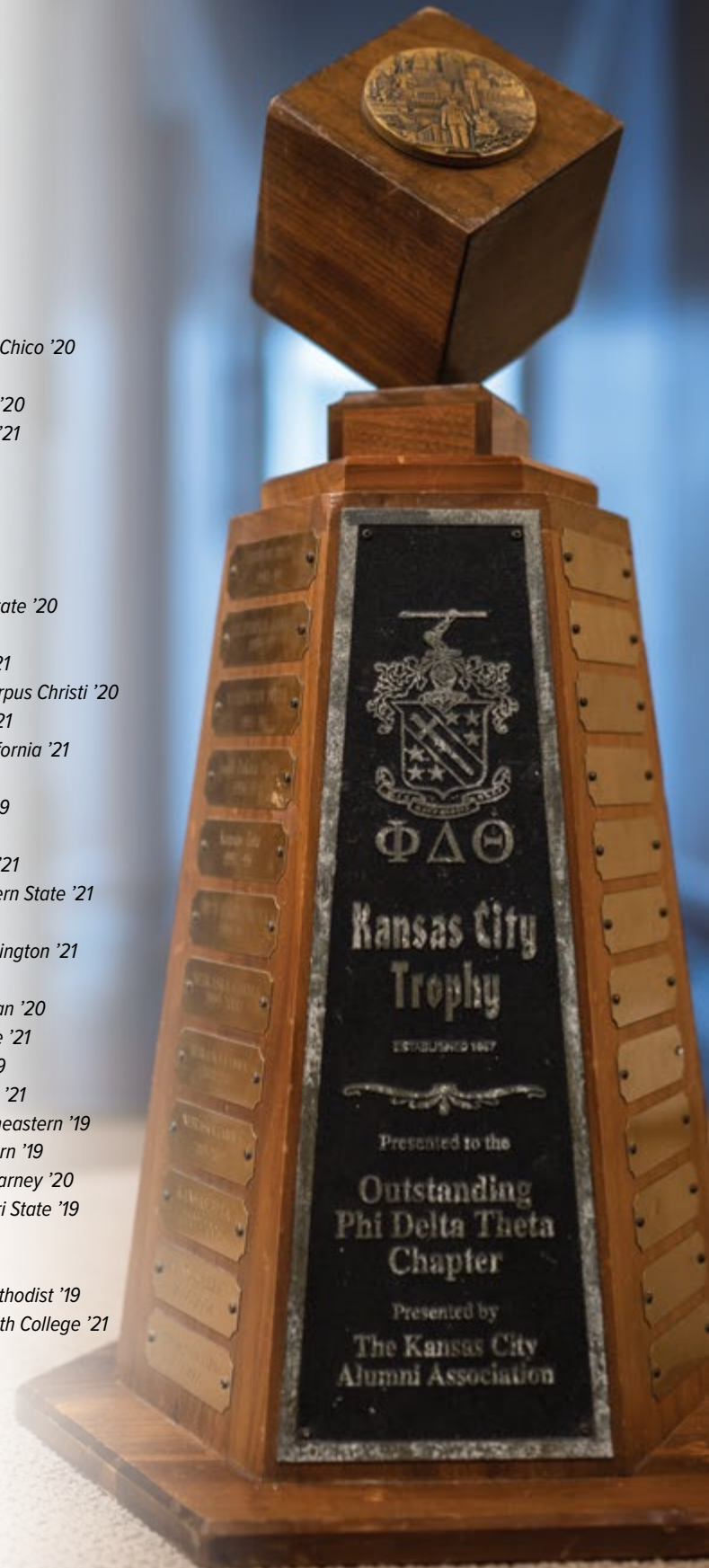
Proud to Call You Brother

Acknowledging our outstanding undergraduate brothers

Every chapter has members who lead, improve, and serve their chapters, campuses, and communities daily. For this reason, Phi Delta Theta provided the opportunity for each chapter to nominate and recognize an outstanding undergraduate brother from the 2018–19 academic year. Fifty-eight chapters responded in the first year, and the following list highlights those nominated. While the collection of nominations provided a diverse look into the paths our undergraduates have taken to success, one thing remained consistent—they continue to work towards becoming the greatest versions of themselves through leading and serving.

Eric Aaberg, *Texas, Dallas* '22
 Neil Ahlawat, *Colgate* '19
 Levi Aldag, *Kansas* '20
 Faisal Al-Hmoud, *Texas Tech* '22
 Marvin Angel, *Florida International* '19
 Michael Anthony, *Indiana of Pennsylvania* '19
 Braden Ash, *Puget Sound* '20
 Parker Atkinson, *Oregon State* '21
 Colton Becker, *Texas* '19
 Sampson Briggs, *Colorado State* '20
 Dylan Brown, *Emporia State* '19
 Caeden Byrd, *Stephen F. Austin* '21
 Trey Caballero, *Texas, San Antonio* '20
 Juan Camacho, *Akron* '19
 Seth Currie, *Georgia* '21
 Avery DelGrosso, *South Dakota* '19
 William Droese, *Texas Christian* '21
 Seth Fickel, *Indiana-Purdue of Indianapolis* '20
 Ryan Ford, *Iowa State* '20

Chase French, *Kentucky* '21
 J.P. Gairhan, *Arkansas* '19
 Trevor Guthrie, *California State, Chico* '20
 Cole Halcomb, *Missouri* '21
 Herbert C. Hampton V, *Widener* '20
 Jonathan Howard, *West Liberty* '21
 John Fenner, *St. John's* '19
 Kelly Kemp, *Florida Atlantic* '19
 Kyle Kersten, *Washburn* '19
 Brian Le, *Ashland* '19
 Jack Leach, *Lindenwood* '22
 Cameron Maddox, *Mississippi State* '20
 Ben Manzer, *Dalhousie* '20
 Richard McCoy, *San Francisco* '21
 Phillip McDaniel, *Texas A&M, Corpus Christi* '20
 Kevin Medici, *California, Davis* '21
 Matteo Mendoza, *Southern California* '21
 Zach Mendoza, *Texas A&M* '22
 Galen Miller, *Central Michigan* '19
 Cody Mitchell, *Davidson* '19
 Benjamin Morrow, *Westminster* '21
 Derek Neupauer, *Missouri Western State* '21
 Ricky Oropeza, *Willamette* '20
 Daniel Piatigorski, *George Washington* '21
 Hays Rogers, *Mississippi* '20
 Zachary Salem-Mackall, *Chapman* '20
 Jason Silvey, *Sam Houston State* '21
 Spencer Sutherland, *Carleton* '19
 Travis Paul Taylor, *Southwestern* '21
 Nicholas Thompson, *Nova Southeastern* '19
 Devin Thornton, *Georgia Southern* '19
 Gustavo Valencia, *Nebraska, Kearney* '20
 Elwood Voss, *Southeast Missouri State* '19
 Zachary Weeks, *Ohio* '20
 John Wilson, *Centre* '19
 Charles Woodside, *Southern Methodist* '19
 Manuel Zavala-Suarez, *Monmouth College* '21



ROAD TO GREATNESS

Everyday Phis doing Extraordinary Things



JEFF STOUT,
CALIFORNIA-IRVINE '88

Jeff runs his own high-powered recruiting firm, but in his free time he's a dedicated philanthropist.

An avid runner, Brother Stout strongly believes in "the transformative power of running." As president of the board of the organization Back on My Feet he helps those struggling with homelessness learn to use running as a catalyst to change their lives.

Back on My Feet operates under a simple concept—if participants stick to their promise to complete early morning runs three times per week for four to six weeks, they become eligible for work training programs.

Since becoming involved with Back on My Feet when it launched in 2007, the program has helped 5,500 people get out of homeless shelters and back into the work force.



WADE SELF,
CASE WESTERN '13

Wade has dedicated the past ten years to research focused on the development on new treatments for neurological diseases, including Amyotrophic Lateral Sclerosis (ALS).

The motivation behind Wade's interest in advancing the understanding of these diseases stems from a family history of Alzheimer's Disease, as well as his involvement in philanthropic efforts as a brother in the bond. Wade has experienced first-hand the devastating nature of how these diseases affect both patients and caregivers that must watch helplessly as their loved ones succumb to incurable conditions. Wade's passion lies in the vision of a future where these diseases are obsolete, and believes science holds the key to that future.



KYLER GRAY,
CENTRAL FLORIDA '20

Kyler was elected as the University of Central Florida's student body president. Brother Gray studies public administration and will graduate in May 2020. Kyler ran on the campaign slogan "Ignite Our Future," which embodies his goal to increase student engagement, break down barriers, and come up with innovative solutions to enhance the overall student life experience. He believes that servant leadership is the key to success for a position of this magnitude, illustrated by his campaign commitment that "we don't make empty promises and you can expect that we mean business."

Kyler is also a licensed substitute teacher, ordained minister, and an aspiring novelist. Brother Gray is a proud Phi and plans to become an actively involved alumnus following graduation.



TREVOR GUTHRIE,
CHICO '20

Trevor serves as president of the Associated Students at California State University, Chico for upcoming 2019–2020 school year, and as a board member for the California State Student Association where he represents half a million students across all of the Cal State universities. Trevor began his leadership as a freshman, serving as president of the Residence Hall Association. He has also served in the Student Senate and as director of legislative affairs.

Trevor plans to work as a lobbyist after graduation. He hopes to earn his PhD and plans to advocate and raise awareness on social justice issues and lobby for a more equitable world.

WE WANT TO HEAR FROM YOU!

If you know a brother who is doing extraordinary things, visit phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.

PHI FOOTNOTES



Allegheny

Jordan Pallitto, '07, vice president of The Hill Group, was recognized by *Consulting Mag* as a 2019 Rising Star of the Profession with Excellence in Leadership. The driving force behind his work is the opportunity to positively impact the trajectory of people and organizations.

In addition, Brother Pallitto is proud of the positive long-term relationships with clients developed over the years. Pallitto attributes much of his success to strong mentors like The Hill Group's CEO, Dr. Chris Brussalis. "Success seems to rest on the trust that is built from humility, authenticity and empathy. Active listening and strong communication are key to conveying these traits," Pallitto says.

WE WANT TO HEAR FROM YOU!

Let other brothers know what you are up to. Use the "Submit News" feature on the website, phideltatheta.org to submit news and high resolution photos. Email to editor@phideltatheta.org or mail *The Scroll* Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.

Bowling Green

Robert Maurer, '65, and his wife, Patricia, made a transformative gift of \$5 million to fund the new business facility, the Robert W. and Patricia A. Maurer Center, located in the Wooster corridor on the BGSU campus.

The facility will be the new home to the College of Business to include active-learning classrooms where faculty can facilitate problem-solving discussions and serve as learning coaches, helping students master the course content as well as the critical thinking, presentation and teamwork skills that are so important in business. In addition, The Maurer Center design will model modern corporate offices. To help incorporate alumni and employer partners in the student experience. And finally, in an era of big data and data-driven decision making, the Maurer Center will include state-of-the-art technology and a trading lab, helping students better understand analytic concepts.

BGSU's College of Business is ranked among the top business programs by *U.S. News and World Report*, the *Princeton Review* and *Poets&Quants*.

Colgate

The Class of 1965 sports arena was dedicated to **Steven J. Riggs, '65**, one of their classmates and standout hockey player, who was killed in action in Vietnam in September 1968. Brother Riggs was named to the East hockey teams three consecutive years, was remembered to have



Tom Umberg

scored three goals, within one minute, to clinch a win.

Colorado

Brother **Tom Umberg, '77**, was elected to the California State Senate in November 2018. His district includes Orange County and Long Beach California. Umberg previously served three terms in the California Assembly.

Appointed by President Bill Clinton, Brother Umberg served as the nation's Deputy Drug Czar, where he led the fight to prevent the flow of foreign drugs into the United States. and to reduce drug abuse. He also served as an Assistant US Attorney in Orange County.

Tom Umberg is a retired US Army Colonel who served three tours overseas including Korea and Afghanistan. He founded Umberg/Zipser LLP, a veteran-owned small business in Orange County.

"The leadership lessons and importance of public service I learned as a Phi Delt have been most useful as an Army officer and then as public official."



Jeff Englert



Grant Glasgow



Kris Wessel



Nathan Farha

Wichita State

Four Wichita State Phis have joined to purchase a majority stake in the NAI Martens, a commercial real estate firm in Kansas—**Jeff Englert, '00, Grant Glasgow, '02, SIOR, Kris Wessel, '05,** and **Nathan Farha, '05, CCIM.** Together the four have a combined sixty-six years of experience with NAI Martens and have been instrumental to NAI Martens' success over the past two decades.

Brothers Englert and Farha together have brokered the highest number of multi-family transactions in the company's

history and more units than any other brokerage firm in the Kansas multi-family market.

A graduate of Wichita State University, Englert was honored in 2006 as one of the *Wichita Business Journals*' "40 Under 40." He is a member of the Wichita Historic Preservation Board and the Apartment Association of Greater Wichita.

Grant Glasgow, SIOR, has more than eighteen years of commercial real estate experience with a wide range of expertise in industrial and office representation.

In 2015, Glasgow was recognized

“The leadership lessons and importance of public service I learned as a Phi Delt have been most useful as an Army officer and then as public official.”

—Tom Umberg



Rollins College

National Community Activist **Will Graves, '77,** was awarded the Florida Trust for Historic Preservation's Distinguished Service Award (individual category) held at the Pensacola Museum of Art for his volunteer activism. Learn more: <https://phide.lt/2WXYXqt>

as part of Wichita's Emerging Leaders program, in conjunction with the Kansas Leadership Center. A graduate of Wichita State University, Glasgow is a past board member of the Wichita State University Alumni Association. He was honored in 2008 as one of the *Wichita Business Journal's* "40 Under 40" and was recognized as a Top Commercial Agent in the *Wichita Business Journal's* 2018 Real Estate Awards

During Kris Wessel's fifteen-plus years with Martens, he has completed numerous transactions involving industrial and investment property sales, and now specializes in the sale of manufactured housing communities throughout the Midwest.

Wessel is active in several trade organizations that serve the manufactured housing industry and was the Kansas Manufactured Housing Association's 2018 Member of the Year. He is a past board member of both the Wichita Manufacturers Association and the Wichita Regional Chamber of Commerce. He is also an active member of Rotary Club of Wichita. Wessel was honored as one of the *Wichita Business Journal's* "40 Under 40" in 2010 and was recognized as a Top Commercial Agent in the *Wichita Business Journal's* 2018 Real Estate Awards.

Southeast Missouri State

Jay Kudronowicz, '92, is a physical therapist and as he worked with his patients, he saw the need for making walkers easier to manage. He created the Funski, which replaces traditional walker glides and tennis balls. Traditional skis often get caught on cords or on throw rugs or oxygen tubing. He recently celebrated his successful acquisition of a Patent #10231520. For more information, visit getfunski.com

Tennessee Chattanooga

David Sharpe, '99, was elected to Tennessee's Hamilton County Commission (District 6) in August 2018. He is chairman of the Corrections and Security Committee. From 1996–2014 he served as Regional Brewer at CraftWorks Restaurants & Breweries, Inc.

Westminster

Longtime Westminster supporter **William D. Whitlow, '69**, received the Jack Marshall Alumni Loyalty Award, given to loyal alumni who demonstrate continued interest in Westminster College through contributions of time, talent, influence, and/or funds to the college.

Whitlow's family history boasts more than twenty Westminster alumni, and his love for the college is evident in his dedicated stewardship to both Westminster and his Fraternity, Phi Delta Theta, serving as the chapter adviser, Fulton Alumni Club officer and president of the Missouri Beta House Corporation.

Professionally Whitlow had a twenty-two-year distinguished career with Shaw Industries/Bredero Price Company, working his way up from a trainee to vice president of operations of its Energy Coating Company in Houston, Texas. He also worked from 1999–2001 as executive director of administrative services for William Woods University until he left to complete his professional career as a project manager and properties and leasing manager for Prost Builders, Inc.

He also facilitated the expansion of college housing by negotiating the turnover of the Phi Delta Theta house to the college in 2013 and the subsequent capital campaign to restore and upgrade the building.

ALUMNI & CLUB NEWS

FOUNDERS DAY

New York Zeta

Thirteenth annual networking event in New York City

BY BRUCE CLAYTON

On January 26, 2019, alumni and undergraduate members from New York Zeta (Colgate University) celebrated Founders Day at the historic Union League Club. The event included a networking seminar for the undergraduate members followed by a reception. Afterwards, the group moved to Amsterdam Billiards.

New York Zeta's alumni corporation has organized a January networking event in New York City for the past thirteen years. The event has grown from forty Phis in 2006 to more than 100 brothers attending each year. In 2018 the event helped to celebrate the chapter's centennial anniversary, drawing more than 200 New York Zeta Phis. This year, it was rebranded as a Founders Day event.

The New York Zeta Chapter's biggest challenge in developing its alumni relations program is geography. Due to Colgate University's rural location in upstate New York (a four-hour drive from New York City), it can be difficult to attract alumni to attend chapter events on campus. The chapter's alumni population of 1,100+ living brothers is spread out around the country with the largest concentrations in New York City, Boston, and Washington, DC. Therefore, we came up with the idea to

create a signature alumni event in the city that had our chapter's largest alumni population. In the early years, the January event was held

on a Friday night which was popular with alumni who are based in New York City. A few years ago, it was moved to a Saturday night to make it easier for out-of-town brothers to attend. Last year, the event timing was shifted from early January to late January so it could take place after students had returned to campus for the Spring semester and enable more actives to attend. A bus was chartered to transport students directly from campus to the event. We have also changed venues four times over thirteen years to refresh the event and try something new.

The event brings together brothers spanning five decades of graduation years, all of whom attended the same school, lived in the same chapter house, and are proud members of Phi Delta Theta. Their bond of brotherhood remains strong.



Eric Bragg, '20, New York Zeta's vice president, speaking at the Founders Day event

Bruce, '89, is the alumni corporation president, New York Zeta

HOUSTON ALUMNI CLUB

The Houston Alumni Club celebrated its annual Founders Day on April 25, 2019 at The Houston Racquet Club with nearly 100 brothers in attendance from twenty-one different chapters.

Fourteen undergraduate Phis from the University of Texas, Sam Houston State and Stephen F. Austin joined the festivities and were warmly welcomed

to witness firsthand that Phi Delta Theta is truly a "fraternity for life!"

Following a social hour and dinner, James B. "Jim" Ewbank II, *Southwestern* '77, is a preeminent lawyer who specializes in fraternity and sorority litigation. Brother Ewbank gave an informative presentation on various difficult issues facing Greek organizations today.

W.L. Gray, *TCU* '70, chairman of the Live Like Lou Foundation, flew in to receive his Golden Legion award and address the group.

The evening concluded with twenty members receiving the various anniversary recognitions (Golden Legion, Silver Legion, and Palladian).

FOUNDERS DAY EVENTS



PITTSBURGH AREA ALUMNI CLUB

In honor of his forty-five years of service as a volunteer for the Pennsylvania Gamma Chapter at Washington & Jefferson College, Brother Rob Langley, '74, was honored for his selfless dedication.



Brothers Donald Anderson, *Ohio* '71, and Stephen Mihalko, *Wabash* '69, celebrated 50 years as members of Phi Delta Theta at the Pittsburgh Area Alumni Club 2019 Founders Day. Pictured from left: Dan DeMarco, *Allegheny* '87, Anderson, Mihalko, and General Council President Dr. Chris Brussalis.



Phi Delta Theta COO Sean Wagner presents the *Phi Delt 2030 Strategic Plan* to the Northeast Ohio Alumni Club



Pennsylvania Mu Parents Day at Widener University



Orange County Alumni Club Founders Day



Kentucky Theta Golden Legionnaires at Keeneland Race Course



Texas Epsilon alumni during the Founders Day celebration

Kentucky Theta 50th Anniversary Celebration

Started as Alpha Xi Iota, it was chartered as Kentucky Theta in 1969. Nearly 150 members of Kentucky Theta attended the Golden Legion anniversary.

Doc Ralph Thompson, *Eastern Kentucky '59*, received his Golden Legion pin. Doc was the faculty/chapter adviser when the group colonized and was a special initiate (Bond No. 48) with the inaugural class. Brother Okeson asked Doc Thompson, a chemistry professor on campus in 1969, to help the club with its founding. Doc Thompson shared his oft stated sentiment that “God put years in his life, but Phi Delt put life in his years.” Doc Thompson received

the Samuel V. Stone Chapter Adviser of the Year Award in 1987 and his application noted that Doc Thompson helped the chapter win many of the significant trophies awarded by GHQ during his reign.

Ed (and Ann) Maggard, '69, helped rally his Founding Fathers class with the personal invitations to their first ever Golden Legion class. Of the eighty original Founding Fathers, twenty brothers returned to the anniversary celebration.

They attribute the success of their annual event to keeping the same weekend/date in April every year, the last racing weekend at the Keeneland Race Course. By keeping the same sports bar venue for their ceremony, alumni make a priority to reserve that date annually.

TEXAS EPSILON FOUNDERS DAY

Sean Wagner, current chief operating officer for Phi Delta Theta, was the featured speaker at the annual Lubbock Alumni Club-Texas Epsilon Founders Day celebration attended by approximately 250 alumni, undergraduates, Phikeias, and spouses in March 2019.

Wagner shared the Fraternity's strategic plan for growth and development for the next ten years (2020–2030), encouraging alumni and undergraduates to become familiar with the plan and to support it.

The program began with the traditional candle lighting Founders ceremony in honor of the six founders lead by Phil Swatzell, '72. Chapter Adviser Dr. Rob King, '72, then read the name of those brothers who had recently entered the Chapter Grand.

After dinner Chapter President Dillon Springfield, '19, updated attendees on the state of the chapter and reported that the chapter finished first in grades for fall 2018 semester. Following Wagner's presentation, Dr. Bill Dean, '61, conducted both the Silver and Golden Legion ceremonies.

Silver Legion recipients were Kenneth Jastrow III, Jon Kunkle, and Ryan McKenzie.

Golden Legion recipients included Michael Atnipp, Richard Black, Gerald Brummett, William Craig, Terry Fields, Randal Gardner, James Haggard, James House, Rickey Hurst, Robert King, Mark Leaverton, Thomas McIntyre, A.J. Opie. Jr., Ken Perkins, John Settle Jr., Philip Swatzell, Joe Thaggard, John Thomasson, Thomas Wheat, and Stan Wilemon.

BOOK NOOK

EDITOR'S PICK

Spearhead

An American tank gunner, his enemy, and a collision of lives in World War II

BY KELLY DERICKSON

Spearhead is a riveting World War II story of an American tank gunner's journey into the heart of the Third Reich, in an iconic armor duel, that forged an enduring bond with his enemy.

What makes this book unique is that one of the army infantrymen featured in the storytelling is Phi Delta Theta Distinguished Alumnus Buck Marsh, Auburn '48. Marsh, and the main character, Clarence Moyer were integral in the research of this book. Buck and Clarence are some of the few remaining living WWII veterans alive for the re-telling of this true and epic story that took place toward the end of WWII.

The author, Adam Makos, joined with Brother Buck Marsh for much of the southern portion of his book tour. According to Brother Marsh, "The thousand-mile book tour was rather arduous, but so rewarding and fun."

On Sunday, March 3, 2019, the author, Adam Makos and his father flew into Birmingham and conducted a book signing at Books-A-Million store at Brookwood Mall with a reception at which nearly 100 books were sold.

The next day, Adam and his father arrived in Auburn, Marsh's hometown, for a book signing at

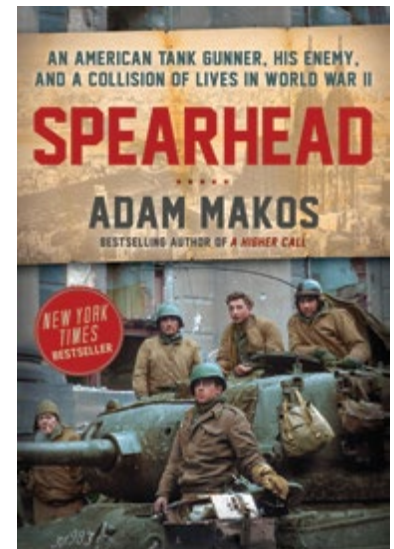
“We simply melted into the snow until all of the German patrol had passed and proceeded down the road to a safer exit. God Bless those sheets!”

Pebble Hill which is located in an old ancestral home. Nearly one hundred visitors listened to Adam's review, interspersed with some of Brother Marsh's WWII combat experiences.

That Tuesday they traveled to Fairhope, Alabama, which is a small vibrant center for art and crafts in South Alabama. Here, as Adam discussed his book, Buck shared about a WWII midnight combat incident involving "putting on makeshift camouflage snow coverings made from bed sheets, which provided for some nervous laughter as we witnessed my sheet being too big and taking on the appearance of a bride, with a long train, coming down the aisle." Even less funny was when their four-man recon patrol encountered a much larger German combat patrol as they walked in eighteen inches of snow in a sunken road and the Germans were on the opposite much taller side of the road. "We simply melted into the snow until all of the German patrol had passed and proceeded down the road to a safer exit. God Bless those sheets!"

On Wednesday, they arrived in New Orleans at the beginning of Mardi Gras. The group was warmly welcomed by the president and staff of The World War II Museum, venue for the NOLA book.

On Thursday Buck traveled solo



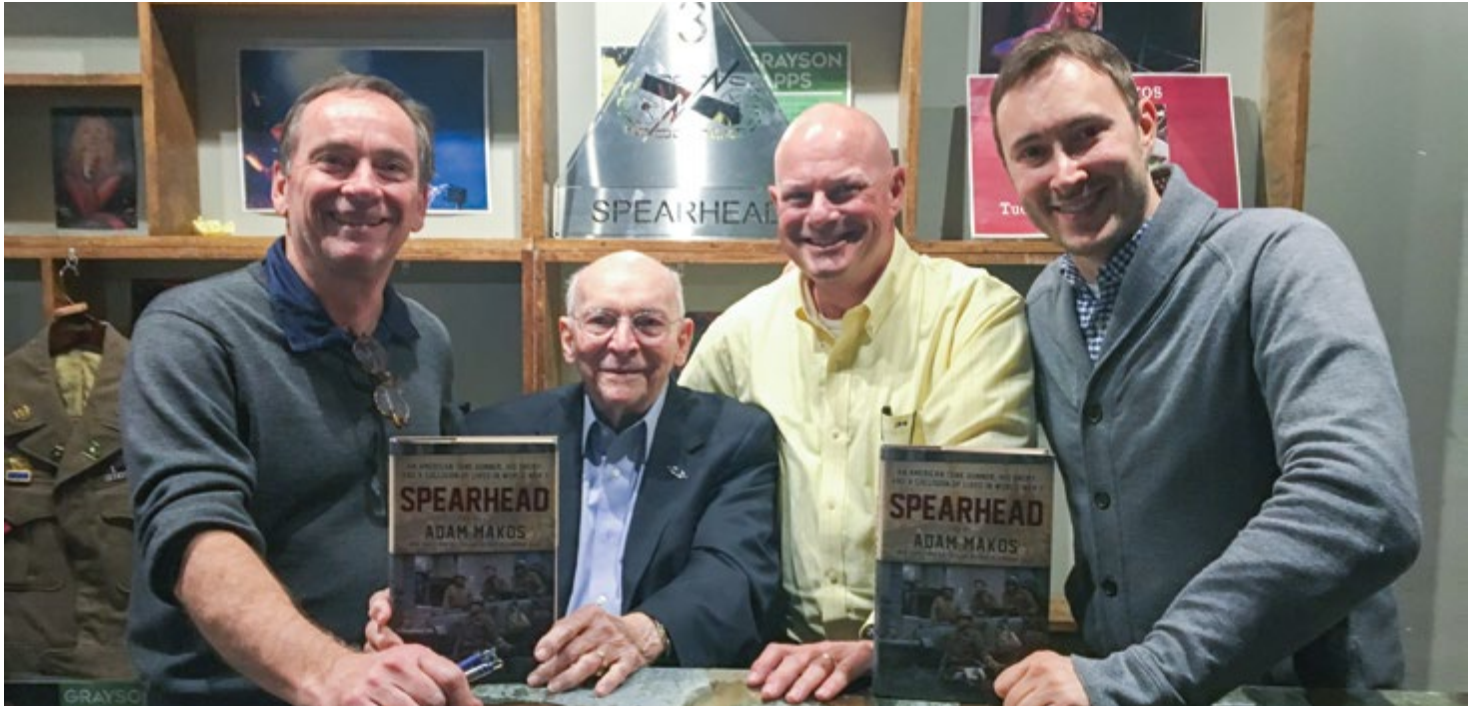
to Jackson, Mississippi where he held a book signing. The owner of White Construction hosted the Marsh family to a lovely dinner.

The trio reconvened on Friday at longtime Lemuria Book Store in Jackson where the group was welcomed by some eighty enthused book lovers. The atmosphere was electric, with many readers clapping and shouting out questions making the visit very special. Many of Buck's old construction buddies attended and supported the tour by buying books.

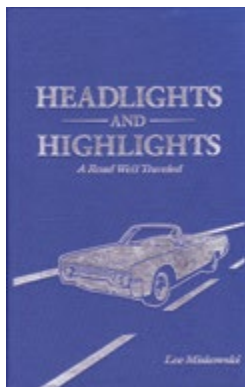
On Saturday, the group drove back home to Auburn, Alabama to regroup for the Monday evening book signing in Atlanta, Georgia home to Buck's son, Malcom, and his wife. The Atlanta book signing was held at the Atlanta Historical Society. Some of Buck's Chattanooga relatives surprised him at the Atlanta event, the biggest event of the week with nearly 150 enthusiastic readers.

The weeklong whirlwind tour was very meaningful to Buck and says "his ninety-year-old body is ready for his next adventure."

Kelly is the editor of *The Scroll* and alumni engagement coordinator



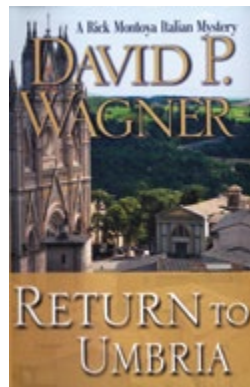
Alabama Beta brothers Buck Marsh, '48, Malcolm Marsh, '78, Jimmy Webb, '78, and author Adam Makos



Headlights and Highlights

LEE MISKOWSKI

Miskowski, *Wisconsin '54*, is former vice president of the Ford Motor Company of Europe. In the book he highlights the events he's witnessed during his long tenure with the Ford Motor Company and his life and times in Detroit, Michigan, and the many other country's Ford sent him. Miskowski's reflections are the prologue to some principles, concepts, and attitudes by which to live.



Return to Umbria

DAVID P. WAGNER

Wagner, *Michigan State '65*, sent his most recent copy of his series of Rick Montoya Italian mysteries, *Return to Umbria*, to General Headquarters and the David D. Banta Memorial Library. Wagner has written four other books in this series. While in the diplomatic service he spent nine years in Italy where he learned to love all things Italia, many of which appear in his writing.



Lessons Learned at the Feet of the Gods

DAVID CLEWETT

Clewett, *Oregon State '10*, a freelance journalist, poet and novelist based in the Cascade Mountains of Central Oregon. He is an avid fly fisherman and draws much of his inspiration from the wilderness and clean mountain air. He recently gifted a number of books to General Headquarters when he visited Oxford with John Lidstrom, *Oregon State '09*.



Australia from Space:

The beauty, the glory, and the sacred

STORY MUSGRAVE

Astronaut F. Story Musgrave, *Syracuse '58*, gifted his book of poetry and artwork taken by the NASA space station of Australia to the Banta Library. *Australia from Space* is a way for a reader to experience this beautiful country through the eyes, heart, and soul of astronaut Story Musgrave.

LEARNING

Intellectual curiosity and search for truth.



**IF IT'S
JANUARY IN
SAINT LOUIS,
IT'S MUST BE
TIME FOR PLC**

Each January, presidents from every Phi Delt chapter and colony gather for three days for the Presidents Leadership Conference. There they learn the fundamentals of being a chapter leader, with emphasis on leadership, ethics, managing chapter operations and external relations, risk management, and character.

GHQ Director of Growth Jim Rosencrans, IUP '15, leading a session.

LEADERSHIP AND ETHICS ACADEMY UPDATE

Four Focus Areas for Phi Delt Education

In order to be the premier men's leadership society, the education team and volunteers continue to innovate and improve undergraduate curriculum

BY CLAY COLEMAN

The Phi Delta Theta Leadership and Ethics Academy continues to provide innovative education programming through our in-person conferences, PDT U online education, and chapter consultations. The four areas of focused support during the 2019 winter and spring months included: accountability, responsibility, problem-solving, and assessment. Ever mindful of our Phikeia oath and the need to “transmit our Fraternity, not only, not less, but greater than it was transmitted to me,” we look forward to an enhanced and impactful 2019 Kleberg Emerging Leaders Institute, as we challenge and support our chapter and colonies to live out our Cardinal Principles.

ACCOUNTABILITY

The twentieth annual Presidents Leadership Conference was held January 3–6, 2019 in St. Louis, Missouri. There, 251 chapter and colony presidents acquired skills to better motivate their chapters, enhance chapter strategic planning, facilitate peer to peer accountability, and were challenged to develop a capstone project proposal that creates positive change and makes their community a better place.

As of spring 2019, 4,356 individuals have completed our newly revised online Phikeia Education modules: Friendship, Sound Learning, and Rectitude as part of our new minimum standards policy.

In May, three new chapter officer training modules were released including treasurer, recruitment chair, and risk/social chair. These new releases keep us on track to accomplish our *Phi Delt 2020* goal to provide every chapter executive position with an online training module to support their growth and leadership development.

RESPONSIBILITY

During the 2018–2019 academic year, one-hundred percent of our chapters and colonies received the To Do What Ought To Be Done Bystander program, facilitated by our leadership consultants. Eighty percent of each chapter and

colony was expected to attend in order to receive credit.

In March we released a new and enhanced PDT U Chapter Advisory Board Certification online training module. Our goal is to provide our chapter advisory board members the latest insights and tools to be an effective and informed adviser. Specifically, we wanted to reinforce their role in: building our Fraternity, understanding the responsibilities of the CAB positions, relating to today's college student, working with campus partners, and keeping our members safe. All chapter advisory board members were asked to complete the new module by May 15, 2019.

PROBLEM-SOLVING

In January and February we executed our first Province Retreat program at twenty-two locations across North America that included a total of 1,500 attendees and alumni volunteers. Each retreat covered a key member development skill of problem-solving, where participants were able to define a problem, identify appropriate solutions, and develop a measurable plan for implementation through change management. We look forward to seeing you for the 2020 Province Retreats!

ASSESSMENT

Recently Phi Delta Theta entered into a four-year partnership with Dyad Strategies, a consulting firm that specializes in applied research and assessment. As part of this partnership, Dyad Strategies will conduct an annual assessment of the entire Phi Delta Theta undergraduate membership. The goals of this assessment will be to help Phi Delta Theta better understand: the culture of its undergraduate chapters, the impact that membership in the Fraternity has on student learning, growth and development, and the long-term impact of participation in Phi Delta Theta leadership and education programs. Execution of the initial Dyad assessment will occur during the fall 2019 semester. Phi Delta Theta undergraduates will be expected to individually complete a survey related to the assessment.

Clay is the director of education



Province Retreats

A new approach to regional education

With the help of the Fraternity's regional volunteers (province presidents), Phi Delta Theta Fraternity hosted twenty-two province retreats throughout North America during the early months of 2019. More than 1,300 undergraduates attended along with 225 alumni volunteers, with an average of seven attendees per chapter. More than 130 of Phi Delta Theta chapters and colonies sent five or more attendees.

The outcomes of the province retreats included:

- Strengthening the Fraternity's capacity to deliver regional education on an annual basis
- Creating supportive relationships, cohesion, and momentum within provinces that build stronger chapters and advisory boards
- Ensuring that undergraduate officers and their Chapter Advisory Board receive ongoing education
- Educating more undergraduates and CAB members in-person annually
- Furthering the Fraternity's problem-solving competency in relation to strategic planning
- Creating opportunities to educate about important To Do What Ought To Be Done health and safety topics while promoting Fraternity initiatives and programs
- Expanding the Fraternity's recruitment programming reach

The province retreats were one-day sessions held in late January and February, a time when the majority of the Fraternity's chapters have new officers. The locations of each retreat were centralized based on the chapters expected to attend each retreat.

In the recent past, the Fraternity offered recruitment workshops and chapter advisory board summits in five regions. This new approach, that Phi Delta Theta now plans to host annually, provided more convenient access and expanded educational programming to more than three times the people at the same cost.





Guiding Our Future

A sneak peak into the six initiatives of the strategic plan that will ensure the continued greatness of the Fraternity for the next ten years

BY SEAN WAGNER

Strategic planning is important to Phi Delta Theta because it provides clarity, direction, and focus in addition to establishing measurable goals. The inaugural *Phi Delt 2020* strategic plan guided day-to-day decisions and helped the Fraternity evaluate progress and make adjustments throughout its implementation.

Planning for the second ten-year plan, *Phi Delt 2030*, was started in 2017. Using the insights of our members, a peer review, environmental information (higher education, economic, societal data) and review of current policies, the opportunities and threats to our organization were determined. Coincidentally, our review occurred during one of the most chaotic of times for fraternities due to tragic and high profile incidents featuring fraternities not living up to the values they espouse, specifically the tragic new member deaths at Penn State, Florida State, Texas State, and the tragic loss of our Max Gruver at LSU. Combined with our strategic review, a further examination

of all risk management policies were used to articulate a mission and vision enabling Phi Delta Theta to develop the second of its ten-year strategic plans to use as a roadmap for success. The bedrock of the plan is the mission and vision of the organization.

The **mission** of Phi Delta Theta is to fulfill the principles of *The Bond* by providing our members a lifetime experience that allows each member to reach their own personal greatness. The Phi Delta Theta organizational **vision** is to be recognized as the premier fraternal leadership development society in North America.

We are now prepared to rise to an even greater challenge to ensure the wellbeing of our members, provide a clear and attractive value proposition to the next generation of Phis, and showcase the vitality of our organization.

I spent the early part of 2019 visiting several Founders Day celebrations to provide an early review of the *Phi Delt 2030* strategic plan with its alumni and undergraduate members. I was encouraged by the responses

from those with whom I spoke, and I look forward to the continued conversations as the plan unfolds.

Phi Delt 2030 will officially commence on January 1, 2020, but the following is a sneak preview of the plan's six guiding initiatives for the next ten years.

These six initiatives include: (1) Growth and Retention, (2) Member Development, (3) Health and Safety, (4) Engagement, (5) Support, and (6) Funding.

Within the Growth and Retention initiative, the Fraternity will better assess and support its failing chapters, aggressively expand with more chapters, and identify membership opportunities for students not attending four-year institutions.

A focus on Member Development as we continue to use the tagline "Become the Greatest Version of Yourself" will aim to ensure that each member's personal trajectory is improved through a series of events and relationships within his Phi Delt experience. A keystone of membership development is being able to provide a safe, impactful, efficient, and effective new member period. A

FRATERNITY NEWS

priority of the new member programming will be to eradicate hazing. In addition, we are working to offer a membership certification program that can become part of a member's résumé. Lastly, we hope to engage alumni mentors who will help guide undergraduates as they head toward careers.

With the help of the University of New Hampshire's Preventions Innovations Research Center, Phi Delta Theta became the first fraternal organization to offer bystander education to every single member. Through an online training and an in-person workshop, this education reinforces the skillset and moral courage needed to intervene in life and death situations involving drugs and alcohol, hazing, mental health, or sexual assault. *Phi Delt 2030* will expand its health and safety initiatives so that bystander education will be woven into the fabric of all educational programming, increase the number of equipped and effective live-in advisers at chapter facilities, and make sure to address the mental health issues facing our collegians, with solutions toward wellness and whole living.

Engagement is another of the six initiatives designed to equip and engage its shareholders to ensure that Phi Delta Theta is recognized as the premier fraternal leadership development society in North America. Those shareholders include parents, alumni, university administrators, and media representatives. Airlines only receive media coverage when planes crash, not when they land safely. Phi Delta Theta wants to instill confidence to our constituents in our ability to safely deliver our passengers to a meaningful life, contributing to society as leaders.

History has proven that the best chapters in Phi Delta Theta are those who have great alumni supporting them. Enhanced strategies to recruit, train, certify, and assess performance of all volunteers interacting with chapters while also ensuring best in class staff support and technology.

And to make all of the above initiatives possible, there needs to be foundational funding by those who support the Fraternity and its major initiatives.

The Foundation's goals for *Phi Delt 2030* include the securing of \$50 million in managed assets by 2030, motivate giving with a goal of \$1.5 million annually in the Phi Delt Fund, presenting a laser-focused philanthropic opportunity to our alumni and chapter members to leave ALS better than they found it through gifts to the newly formed LiveLikeLou Foundation (to support ALS patients and their families and research to find a treatment or a cure), and acquire \$25 million that will be earmarked to assist distressed assets (chapter houses).

I am honored to help provide the leadership to make this happen, but the Fraternity needs each and every Phi to consider how they might support our shared cause. Whether that is through a recruitment recommendation, time as a volunteer or mentor, dollars as a donor, or any other way that you see fit, your commitment to Phi Delta Theta is important.

This fall we will more extensively share the plan with our members and in the next issue of *The Scroll* will share stories of those who will help us ensure the future of our great Fraternity.



GROWTH & RETENTION



MEMBER DEVELOPMENT



HEALTH & SAFETY



ENGAGEMENT



SUPPORT



FUNDING

Sean is the chief operating officer, EVP/CEO designee

ADVOCACY

An Open Letter to Harvard University

BY US SENATOR MIKE BRAUN, *WABASH '76*

Single-sex organizations at universities have been an important part of the American tradition since our founding. They offer students the opportunity to form bonds with peers, create professional networks, and assume leadership roles. At the same time, they promote community service and can incentivize academic achievement.

Federal law recognizes the positive role that such organizations can take at universities. Indeed, under Title IX, the federal law prohibits gender discrimination in higher education, Congress specifically exempts “the membership practices of a social fraternity or social sorority . . .”

It’s disappointing to see, then, that Harvard has decided to make every effort to disband single-sex organizations—both on and off-campus. The university has gone so far as to sanction students for belonging to single-sex organizations that are off-campus and unrecognized by the university. It has banned students who belong to such organizations from “hold[ing] leadership positions in recognized student organizations or athletic teams” and has declared these students “will not be eligible to receive college-administered fellowships.”

Harvard’s actions appear to be fueled by its animus toward all-male social organizations—a constituency Harvard blames for sexual assaults. We should all be extremely concerned about the prevalence of sexual assaults on campuses and work to prevent them; however, these assaults are not unique to single-sex social organizations. They are a symptom of a larger cultural problem on college campuses that universities

must work to address in a thoughtful way. Harvard’s actions are a superficial solution to a far more complex issue.

In its wake, Harvard’s senseless decision is harming the very class of students it claims to be helping. Women’s organizations have been collateral damage and have been forced to integrate or, in some cases, close. Single-sex women’s organizations are places where women feel safe, forge lifelong friendships, and build important professional networks. Colleges and universities should encourage these groups that are so important to building confidence among young women.

The university’s decision also raises serious concerns about how far an institution like Harvard will go in its agenda of progressive social engineering. For example, will it ban Catholic organizations such as the all-male Knights of Columbus or the all-female Daughters of Isabella? At what point will Harvard interfere in student membership in religious or political organizations it deems undesirable?

We cannot cure social ills by rejecting the natural human desire to form bonds among single-sex groups. As a member of Phi Delta Theta Fraternity and an attendee of an all-male undergraduate institution, I treasure the friendships I made and value the opportunities it allowed me to grow. I would hope Harvard reconsiders its position after seeing the harm this decision will bring to its student body.

Sincerely,
Mike Braun
United States Senator Indiana



Mike Braun speaking at the US Senate regarding anti-hazing and freedom of association legislation



LOBBYING ON CAPITOL HILL

President of the General Council Dr. Chris Brussalis, Member-at-Large Dave Almacy, and Chief Operating Officer Sean Wagner, along with student representatives Trevor Guthrie, *Cal State-Chico '20*, Pascal Boctor, *San Francisco '19*, and Ben Birnbach, *Maryland '21*, met with Senator Mike Braun, *Wabash '76*, and other members of the Senate and Congress to discuss freedom of association and anti-hazing legislation.

The visit prompted Senator Braun to write this letter to his alma mater (MBA), Harvard regarding its decision to penalize members for joining Greek organizations.

FOUNDATION NEWS

PHILANTHROPY

Why Does a Fraternity Need a Foundation?

A question asked by Phis and non Phi-Delts alike

BY COL. STEPHEN BLOOMER, USA, RETIRED

The answer of course is not simple, but it does come down to two primary missions—scholarship and educational programing. I've learned that I can best describe the role of the Phi Delta Theta Foundation to the Fraternity by comparing it to my Scout Master experience and my Boy Scout troop's relationship to the Boy Scouts of America National Headquarters. Boy Scout troops are led by scouts and supported by volunteer leadership, much like our Phi Delt chapters are supported by Chapter Advisory Boards. There are tasks, training opportunities, and leadership experiences that are well within the resources of the troop, not unlike our chapters. However, there are developmental opportunities beyond the resources of the troop, such experiences like District Merit Badge University, high adventure or "Trail to Eagle." Often in these cases, the Scout Council and National Headquarters comes alongside of the troop to help fund such opportunities. In this same regard, monies raised by the Phi Delt Foundation support educational programing and scholarships for the greater good of all Phi Delt chapter members and alumni above and beyond local resources.

In the 2018 Winter Edition of *The Scroll* I laid out a roadmap for creating a greater culture of philanthropy. I applauded the good work that has already been achieved at the Foundation and was happy to describe how the best was yet to come, as we build upon the foundation of the successful Building on the Bond campaign. Our 190 chapters and colonies and 176,000

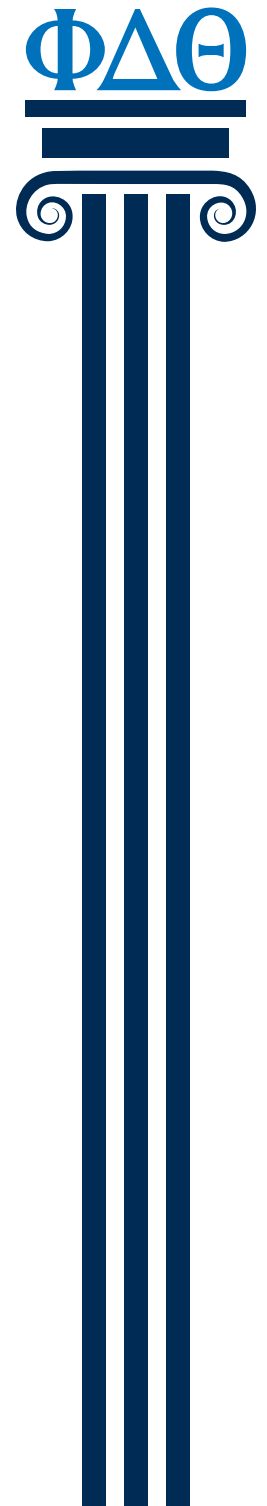
alumni continue to provide the bedrock support required to remain a top-level organization.

Phi Delta Theta Foundation dollars impact tomorrow's leaders and today's alumni citizens:

1. The annual fund (Phi Delt Fund) supports general membership scholarships and near-term operations for chapter assistance and leadership.
2. The endowment supports predictable and sustainable student scholarships and educational programming, namely the Kleberg Emerging Leaders Institute, Phikeia Educators College, Shaffer Honors College of Leadership, Ihlenfeld University for online education, the Leadership Consultant program, the Live-in Leadership Adviser Initiative and the Presidents Leadership Conference. These core programs are not yet fully-funded and are a main priority moving forward. In addition, our Foundation staff continues to engage alumni and friends, based on their means and personal interest in emerging or underfunded educational programs.

To their credit, our trustees established a conservative endowment spending policy of 4 percent to protect the principal of the established funds, a practice that supports a long-term strategy for the Fraternity and Foundation.

Every Phi matters! Our Foundation is comprised of team members who strive to meet the needs of every Phi Delt in this great organization. We look forward to cultivating Phi Delta Theta brothers who in turn help other Phi brothers for years to come.



Steve is senior vice president of advancement for the Phi Delta Theta Foundation

PRESIDENT'S LETTER

Dear Brothers, Parents, and Friends,

It is with deep appreciation and gratitude that I present you with the 2018 Annual Report. What a year it was thanks to you, the supporters of Phi Delta Theta. At the biennial General Convention in San Antonio, we were able to announce that we had met our 2020 Building on the Bond Campaign goal two years early and by the end of the year, we were able to soft launch our next strategic plan, *Phi Delt 2030*. We are able to enter this next phase because of the loyal support of our donors, demonstrated in the following pages.

As you may know, I will be retiring on June 30, 2020, and as I look back on my tenure with this brotherhood, I am continuously astounded with the generosity of Phis and friends to our values-based leadership society. Your support is what continues to provide us with the opportunity to enrich the lives of young men on campuses across North America. Thank you for the loyalty that allows us to continue moving forward.

For the past eight and a half years we have used *Phi Delt 2020* as our "North Star" to guide us in our pursuit of greatness; we now look to *Phi Delt 2030* for that same enlightenment. Focusing on the six strategic initiatives of that plan, we aim to become recognized as the premier fraternal leadership organization in North America. If you would like to have a further conversation to discuss *Phi Delt 2030*, I'd be happy to visit with you.

Thank you, once again, for your generosity. Because of you, our bond is strong and the path is bright.

Yours in the Bond,



Robert A. Biggs
President and CEO
Phi Delta Theta Foundation



TRUSTEES' ROUNDTABLE MEMBERSHIP

The society of the Trustees' Roundtable is reserved for those donors who contribute at least \$1,000 annually to the Phi Delt. The Phi Delt Fund recognizes our Fraternity's greatest needs of the moment, be it education, training, guidance, expansion, or policy, donors to the Phi Delt Fund advance our daily mission and help us create be who are the greatest version of themselves.

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The following donors have entered a new level in the Sword and Shield Society which recognizes those who have given consecutively for three or more years to the Phi Delt Fund. Donors listed below have given for thirty years or more. Thank you brothers for your generosity!

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 Albert M. Carollo Jr., *CO State* '58
 Lawrence P. Chambers, *WV* '60
 Ben F. Cheek III, *Emory* '58
 James R. Coe, *Nebraska-Lincoln* '71
 G. Ted Cormier Jr., *WA State* '54
 Forest D. Daugherty, *Franklin* '53
 John E. Davies, *Alberta* '58
 William F. Dean, *Texas Tech* '60
 Daniel C. Demko, *Akron* '57
 Michael D. DiCandilo, *PA* '82
 Cornelius D. Dosker III, *Kentucky* '74
 Harold W. Dotts Jr., *Iowa State* '59
 Daniel D. Doyle, *Florida* '59
 Thomas C. Eakin, *Denison* '56
 J. Paul Edwards, *Southwestern* '64
 Dale E. Ernstes, *Ball State* '72
 James C. Eskridge, *Lamar* '66
 Howard P. Estes, *Richmond* '61
 Bernard A. Everett, *Iowa State* '50
 Ralph E. Fisher, *Akron* '52
 Clinton J. Fuller III, *Arkansas* '73

Leonard H. Gelfand, *CSUN* '67
 Lay J. Gibson, *Willamette* '62
 William D. Grasse, *New Mexico* '62
 Lynn H. Greer, *Southwestern* '66*
 Hershey Groff Jr., *Pennsylvania* '55
 William B. Grubb Jr., *Illinois* '57
 Geoffrey H. Halliday, *Missouri* '77
 William U. Handy Jr., *UCLA* '45
 Hord Hardin II, *Washington* '59
 R. Andrew Harper, *Indiana State* '73
 Dennis W. Harrington, *Southern Carolina* '67
 David W. Hartz, *Richmond* '53
 Joseph C. Harvey, *Oregon* '64
 Samuel Hawkins, *Indiana State* '76
 Holmes G. Hendricksen, *Utah* '55
 Gilbert B. Hennenfent, *Iowa State* '59
 Robert V. Henning Jr., *Lehigh* '64
 Thomas R. Hoffman, *Ashland* '72
 Arthur F. Hoge III, *Westminster* '75
 Robert P. Hughes Jr., *Mississippi* '58
 Andrew J. Hurter II, *Illinois* '61
 Irwin T. Hyatt Jr., *Emory* '57
 Jay V. Ihlenfeld, *Purdue* '74
 J. Sherwood Jones Jr., *Emory* '55
 Lawrence V. Kaminsky, *Tennessee* '81
 Richard L. Keiser, *Gettysburg* '50
 William P. Keiser, *Gettysburg* '52
 Robert D. Kelly, *Eastern Kentucky* '72
 Robert A. Kimbrough, *Davidson* '55
 Philip L. Kleinschmidt, *Dartmouth* '55
 Harold W. Knapheide III, *Kansas* '67*
 David E. Knutzen, *South Dakota* '76
 David W. Kuykendall, *Texas Tech* '77
 Richard T. Leighton, *Illinois* '49
 Onis L. Lemon, *Washburn* '60
 George Leuca III, *Akron* '73
 James M. Long, *Ohio Wesleyan* '73
 James R. Love, *Purdue* '50
 Frederic B. Lowrie Jr., *Butler* '71
 James C. Mallers, *Butler* '58
 David G. McGann, *Illinois* '62

Donald L. Miner, *Cincinnati* '62
 Thomas E. Minton, *New Mexico* '67
 M. Eugene Mittel, *Gettysburg* '50
 Dan E. Moldea, *Akron* '72
 Gary B. Montgomery, *Hanover* '60
 Richard J. Mooney, *Univ. of Miami* '64
 Robert C. Morrison, *Westminster* '44
 W. Lee Noel, *Duke* '52
 Lawrence A. Nye, *Idaho* '65
 John M. Oblak, *Case Western* '62
 Earl J. Patterson, *Lawrence* '76
 Robert D. Payne, *Idaho* '55
 Sidney R. Petersen, *UC Berkeley* '52
 Dale L. Peterson, *Ball State* '74
 Edwin J. Phelps Jr., *Lafayette* '56
 John A. Poole, *North Carolina* '65
 William R. Powell, *DePauw* '57
 Charles L. Pride, *Western KY* '87
 William A. Pruitt, *Oklahoma* '75
 Steven B. Rael, *New Mexico* '76
 Marc R. Ramsdale, *Kansas State* '79
 Duane A. Rasmussen, *Minnesota* '51
 Gary F. Ratzlaff, *Washington State* '60
 Robert E. Reemelin, *Whitman* '49
 James W. Root, *Michigan* '52
 Roger W. Rumble, *WI-Madison* '59
 William L. Ruppertsberger, *Maryland* '46
 Michael G. Scarlatelli, *Kettering* '76
 Robert C. Schiff Jr., *Vanderbilt* '77
 Robert E. Scott Jr., *Maryland* '67
 Richard J. Shaw, *Michigan State* '54
 Christopher J. Shrader, *Miami* '82
 Douglas J. Smith, *Cincinnati* '65
 Robert M. Spalding, *Cincinnati* '54
 Charles A. Stoll, *Michigan State* '63
 Walter A. TeStrake Jr., *Florida* '59
 Don A. Thompson, *Butler* '66
 William H. Told Jr., *Florida* '51
 Tim J. Tomko, *Arizona* '60
 John R. Turner, *Richmond* '72
 Gerald L. Ward, *DePauw* '56

Thomas A. Walthall IV, *Auburn* '60
 Jack V. Walz, *Georgia Tech* '60
 William J. Ward, *USC* '77
 Robert W. Werner, *Illinois* '82
 Gates H. Whitaker, *Union* '69
 Herbert L. Wiles, *Florida State* '53
 J. Paul Williamson, *Purdue* '70
 William C. Wilson, *OK State* '74
 Charles F. Winder, *Texas Tech* '79
 Michael A. Yambra, *WA State* '58

* Denotes members who have entered the Chapter Grand

Living Bond Society

It's never too early or too late to think about joining the Living Bond Society.

Have you considered the impact you can make on an organization after you're gone? If you're 25, the answer is likely no. If you're over 50 the answer is likely yes. The truth, however, is that no matter your age, you can and should consider what you want your legacy to be. It's never too early to start planning, or too late to change your mind regarding that legacy.

We're grateful that in our first quarter of 2019 we were able to document two such legacy commitments for the Living Bond Society: Brother Samuel Eastman, *Northern Arizona '15*, and Brother Archibald Fletcher, *Case Western Reserve '54*.

Brother Fletcher has been a member of the Living Bond Society since 2007, but with the recent sale of his company he knew he wanted to give away \$1,000,000 divided between multiple charitable organizations and foundations. At the top of his list was Phi Delta Theta. When Archie's conditions changed, he took the time to reexamine his will and his legacy. He has since documented a \$250,000 bequest with the Phi Delta Theta Foundation.

Brother Eastman is accustomed to thinking about impact and legacy. After graduation, he served the Phi Delta Theta Foundation as an advancement officer until late 2018. It wasn't until after he left however that he considered his own impact; Sam says "Alec [Pegler] shared a great story with me about giving within your means. Whether it's a simple annual fund gift, a major gift, or a planned gift. I believe every

Phi has the ability to give back in some capacity." After being prompted by Advancement Officer Alec Pegler, Sam documented a \$100,000 insurance policy that names the Phi Delta Theta Foundation as a beneficiary.

When asked why they decided to give these gifts to the Foundation, Sam and Archie had similar responses. Archie says, "I wanted to take care of those that took care of me. Those that I learned from and took life-long lessons from." While Sam says, "Phi Delta Theta has done so much for me both professionally and personally, I hope I can repay that debt."

The two also shared similar opinions in why they decided to give their gifts now, stating that they believed in the leadership and the direction of the Fraternity. Both have previously provided service to the Fraternity or Foundation as volunteers and/or staff members.

Archie also has another reason to be thankful for Phi Delt: his son Thomas pledged the Illinois Eta Chapter in 1982 and the two now share the experience of being lifelong Phis. Archie remembers from his experience being strongly impacted by the first meeting he attended when he realized that the chapter was run like a business, and that there were checks, balances, budgets and bills that had to be paid. He was grateful for that experience early on in his collegiate career.

As you read Sam and Archie's stories, think back on your Phi Delt experience: what was your most impactful experience? What can



Sam Eastman

you do to ensure that your future brothers continue to have that experience? Call us today to continue this conversation with an advancement officer in your area.

The Living Bond Society acknowledges those who have informed the Phi Delta Theta Foundation of a planned gift or bequest in their will. Gifts to the Phi Delta Theta Foundation are deductible for estate tax purposes. Naming the Phi Delta Theta Foundation in your will or as a beneficiary of your estate plans, or with planned gift, is an effective and lasting way to provide for the future of Phi Delta Theta. Members of the Living Bond Society are presented with a lapel pin and certificate recognizing their generosity.

LIVING BOND SOCIETY GIFTS INCLUDE, BUT ARE NOT LIMITED TO:

- A bequest in a will or trust
- A charitable gift annuity
- A charitable remainder trust
- An individual retirement account
- A gift of personal property or securities
- A gift of real estate
- An insurance policy naming the Foundation as beneficiary or policy owner

NEW LIVING BOND SOCIETY MEMBERS IN '18:

In 2017–2018, thirteen brothers notified the Phi Delta Theta Foundation of their commitments to the Fraternity in their estate plans. On behalf of the future generations of Phi Delts, thank you.

Anonymous

F. Clay Ackiss, *Kentucky '83*

Anthony H. Ambrose, *Louisville '67*

Thomas A. Balzer, *North Dakota '99*

George David Bluhm, *Valparaiso '60*

Richard E. Johnson, *Westminster '48*

W. Dana Juett, *Texas Tech '69*

Wiley Loughran, *Utah '81*

Mark E. Pleiss, *Washington and Jefferson '11*

Laura and Tripp Rawls, *Florida State '95*

H. English Robinson, *Georgia '61*

Bruce W. Rogers Jr., *Akron '56*

James M. (Mack) Trapp, *Michigan '61*

“Phi Delta Theta has done so much for me both professionally and personally, I hope I can repay that debt.”
Sam Eastman

FOUNDATION STAFF UPDATE



Alec Pegler, *Akron '18*, joined the Phi Delta Theta Foundation staff in early 2019 and travels the western part of the United States, meeting with Phis who are committed to furthering the mission of Phi Delta

Theta. Previously he worked for Summa Health as a development officer where he oversaw internal and external fundraising efforts for the health system. Brother Pegler earned a bachelor of business administration degrees in sales and marketing management. As an undergraduate member of Ohio Epsilon, he served as its operational fundraising chairman and as philanthropic fundraising chairman. He also helped establish a professional development non-executive position to help the men at Ohio Epsilon better prepare for job fairs, resume development, and interviews. “Joining Phi Delta Theta was the best decision I could have made when I entered the University of Akron. I am proud to work for the organization that changed my life, and look forward to helping change the lives of Phis for years to come.”



Landon Killion, *Nebraska at Kearney '16*, a former senior expansion consultant with the Fraternity's Growth team, transitioned to the Foundation staff and will be working the Central Corridor.

He graduated with a bachelor of science in sports management and marketing/management from the University of Nebraska at Kearney. Landon served his chapter as Phikeia educator, president, and recruitment chairman, in addition he was a student orientation leader, served in student government, as a Fraternity and Sorority Life intern, while holding a full-time job.

Building a Bridge to the Future

It's been a big year for Phi Delta Theta! Last fall it was announced that longtime CEO, Bob Biggs, will retire in June 2020 and Sean Wagner, COO, will become the organizations' fifth CEO. In addition, last year General Headquarters staff, along with the General Council, spent 2018 developing the next strategic plan for our organization: *Phi Delt 2030*. In our previous strategic plan, *Phi Delt 2020*, we focused on becoming the premier fraternal leadership organization; our next step is to become recognized as the premier fraternal leadership organization. We have created six strategic initiatives which we will focus on to achieve this goal: Growth and Retention, Member Development, Health & Safety, Engagement, Support, and Funding. Over 200 alumni conversations helped to inform the strategic planning process of the Fraternity.

We spent the past twelve months unveiling this plan to Phis from all generations, and have received great positive feedback and support. The following members were moved to action when they heard the goals and initiatives of the Fraternity. These Phis are early supporters of *Phi Delt 2030* with major gifts to the Foundation in support of the new strategic initiatives.

Robert L. Bowen, *Purdue '61*
 Mark, *Cincinnati '81*, and Elizabeth Brueggeman
 Dr. Chris W. Brussalis, *Allegheny '87*
 Mark L. Bye, *MIT '78*
 John L. Carter, *Missouri '85*
 Mark B. Chandler, *Georgia '81*
 John Costello, *Akron '68*
 William J. Eastwood, *Alabama '76*
 Arthur Kerckhoff, *Arizona '73*
 Howard Gellis, *Pennsylvania '75*
 Christopher C. Huelsman, *Cincinnati '87*
 Christopher A. Jones, *Florida '87*
 Albert R. Miller, *Colorado State '69*
 William J. Poston, *Texas State '88*
 Brig. Gen. Donald F. Schenk, *McDaniel '71*
 Frederick B. Schultz, *Minnesota State '74*
 T. Scott Smith, *Louisiana at Lafayette '69*
 Moe, *Southern Indian '99*, and Allison Stephens
 Texas Delta House Corporation
 Paul V. Troup III, *Purdue '63*
 E. Burke Wilford IV, *Maryland '79*



COOPERSTOWN

The spring meetings of the Phi Delta Theta General Council, the Phi Delta Theta Foundation Trustees, and the LiveLikeLou Foundation Trustees occurred in conjunction with a fun-filled weekend of events in Cooperstown, New York this April 26–27, 2019. Board members, staff, and guests had the opportunity to attend two private Phi Delta Theta events and have open access to the Baseball Hall of Fame throughout the weekend. Guests stayed at the historical The Otesaga Resort Hotel.

The weekend began with a gathering of Phis and their guests at a special welcome reception. On Saturday evening, the group privately toured the National Baseball Hall of Fame and attended a special program and dinner that included updates from the Fraternity, Foundation, and LiveLikeLou leadership.

The Fraternity's Lou Gehrig Memorial Award is proudly displayed at the Baseball Hall of Fame. During the Saturday evening program, it was announced that pitcher Corey Kluber of the Cleveland Indians would be this year's recipient for his performance and character on and off the field. Attendees in Cooperstown were able to view unique Lou Gehrig memorabilia that lives at the Hall of Fame and was restored by Phi Delta Theta. In an effort to help plan ahead, the next joint board meeting in Cooperstown will be in early 2024. Please make note of this and be watching for the specific date soon.

A CURIOUS LEADER

LEADS TO
SUCCESS

Chipotle's CEO Brian Niccol learned that it's okay not to know everything as long as you continue to ask questions and learn







EARLY ON, BRIAN NICCOL, *Miami '96*, learned the value of marketing and business management. In high school, he and his friends started a lawn mowing service to both residential yards and office parks. They quickly learned that pricing by location and marketing were very important to win the contract. Even though he started his own business in high school, Niccol's says his first actual job was as a golf caddie at a local Dublin, Ohio golf course. The business contacts he made early were invaluable to his success.

At Miami University he was a student whose early exposure to computers and technology was by using a word processor in his coursework and the first internet service providers introduced the concept of electronic mail. Between his junior and senior year, Niccol served an internship in brand management with Proctor & Gamble, which led to his first job after college.

Technology was rapidly changing and along Niccol's way, he continued to keep pace and make sure his companies and their products were relevant and cutting edge. At Proctor & Gamble, one of his more memorable projects was a Scope mouthwash campaign to send an animated kiss via email. At Pizza Hut he introduced online ordering, and at Taco Bell he improved their digital marketing, having started with a \$1 million budget building to its nearly \$70 million budget before he left to take over as CEO of Chipotle.

In addition, Niccol credits staying curious, asking lots of questions to the right people, and not being "afraid to admit you don't know everything" for being a success in each leadership role he's held.

Niccol also acknowledges the impact of his first brand manager at P&G and says that lessons learned from the mentorship this man provided have played a part in each leadership role he has had and in his being prepared to take the position at Chipotle. They remain friends to this day.

This combination of employing technology, remaining curious, and positive relationships has proven to be a very good recipe for Chipotle and resulted in some pretty incredible successes.

When Niccol took over as CEO in March 2018, he hit the ground running. Niccol addressed business challenges directly and has strategically led the company through a successful turnaround in his first year.

His first priority was getting the organization restructured and refocused. He believes that each business is unique and that "when they're relevant in culture, they have a point of difference." With Chipotle, he points to improving farming and animal welfare practices and offering fresh ingredients (fifty-one to be exact). "Chipotle is getting back to being a great restaurant by making sure that our people know their roles and responsibilities. They need to be confident in how to make great food and taste what great food tastes like," said Niccol. Chipotle employees focus on world-class food safety and terrific hospitality, while also providing customized orders with tremendous speed.

Most recently, Chipotle's advertising has featured Behind the Foil, a behind-the-scenes look into its restaurants' kitchens to remind customers why they fell in love with the brand and continue to build a strong engagement with the company.

In his previous roles at Taco Bell and Pizza Hut, Niccol leveraged technology to create excitement and engagement with those brands. At Chipotle, he is working to digitize its restaurant experience, both on and off premise. They've recently launched a rewards program, a mobile ordering app, and delivery services. The company has introduced "second make" lines, where employees

"We want to be seen as a place where ideas come to flourish."



Photos by Beth Galton

build orders placed using its mobile app, then put the orders on designated pickup shelves for easy access when those customers arrive.

Niccol believes that “the best organizations are the ones that are curious, that love to learn and aren’t afraid to admit when something doesn’t work. Because sometimes it is there where you find tremendous growth and can get rid of the stuff that’s not working. The iterative process makes those ideas become better, and better, and better.”

His early mentorship opportunities taught him a great deal about listening and relationship-building. That includes listening to employees both at the corporate and local levels. He has learned that ideas can come from anywhere.

He mentions a time when he was visiting a Chipotle restaurant and talking to one of its leaders, and the employee asked a simple question, “Why don’t we have a large [size] guacamole? We offer a large queso, but we don’t have large guacamole.” Niccol replied to him, “you know what, I don’t know, we probably should have large guacamole.” Explaining further, “Now that’s clearly not a risky idea. Nonetheless, it’s an idea that could make our [customer relationship] experience better.”

Niccol challenges everyone in the Chipotle organization to have their eyes and ears wide open, and to synthesize what they’re seeing and hearing, and bringing forward ideas.

“We want to be seen as a place where ideas come to flourish.” —Kelly Derickson

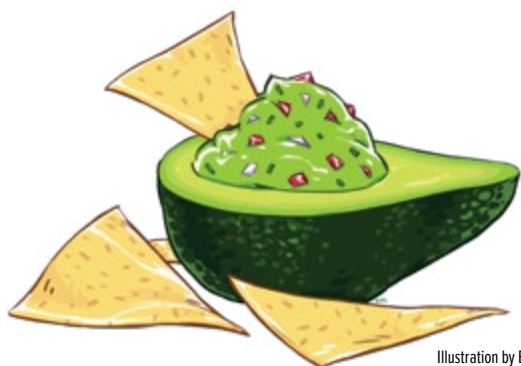
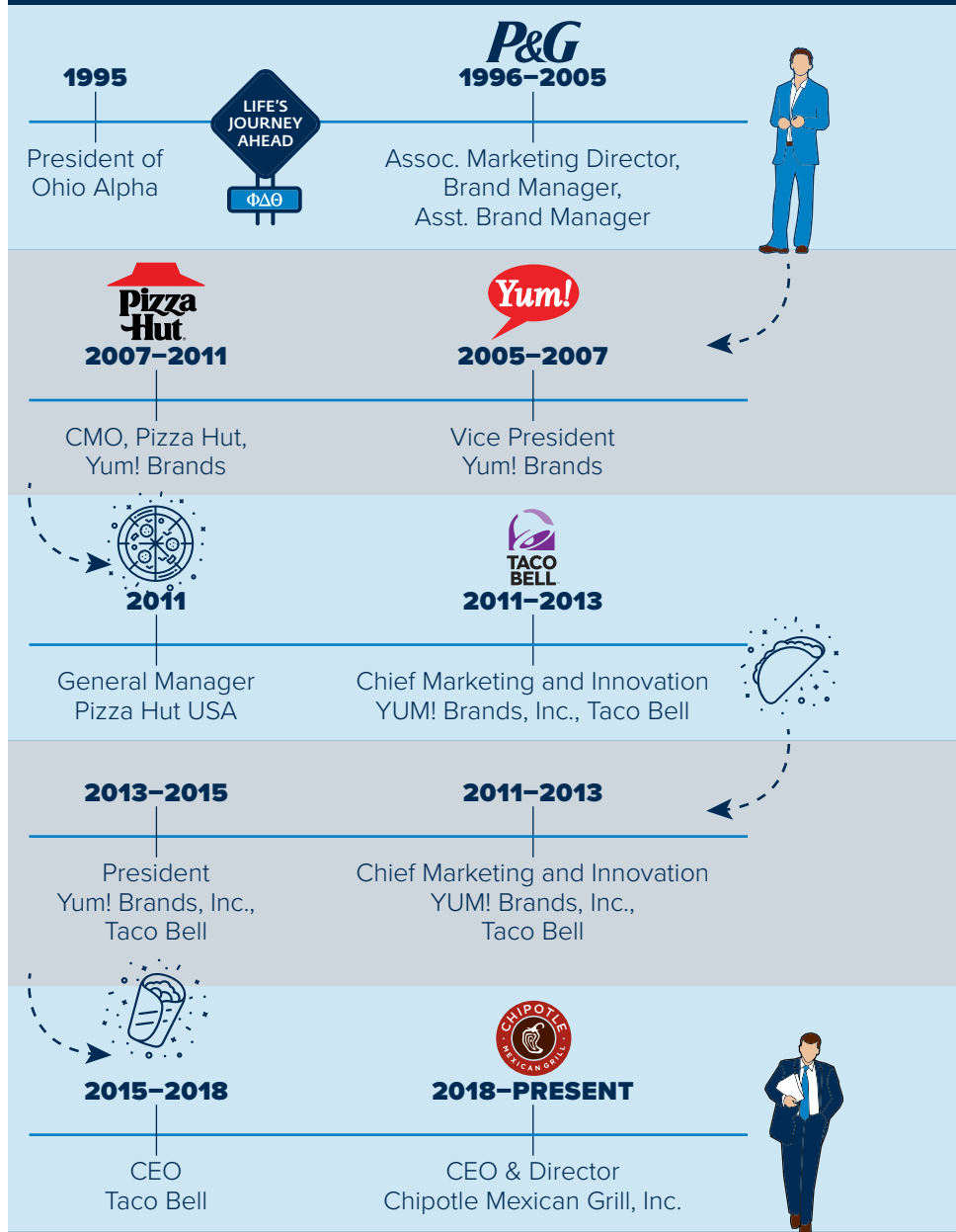


Illustration by Eric Meister, Ashland '08

BRIAN NICCOL'S CAREER TIMELINE



BOARD MEMBERSHIPS

2016–PRESENT

Independent Director, Harley-Davidson, Inc.

2018–PRESENT

Director, Chipotle Mexican Grill, Inc.
Business Advisory Council for
Miami University's Farmer School of Business
Board Member of the CHIPOTLE CULTIVATE foundation

EDUCATION

BS Engineering, Miami University
MBA Finance and Strategy,
The University of Chicago Booth School of Business

The Demographics of

The Fraternity conducts second demographic survey

The demographics of today's college student continues to change each year. As student demographics change so does Phi Delta Theta and its desire to understand the makeup its undergraduate members. Each generation brings different characteristics and cultures, and the Fraternity is committed to adapting in order to provide the greatest possible value proposition to today's students. It is the Fraternity's desire to create a culture of recruitment and retention that leads to diverse chapters filled with high-performing and purpose-driven members.

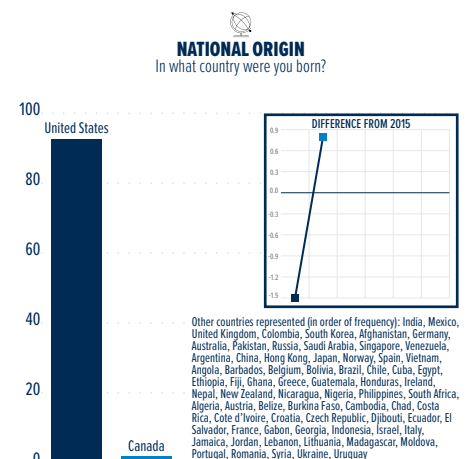
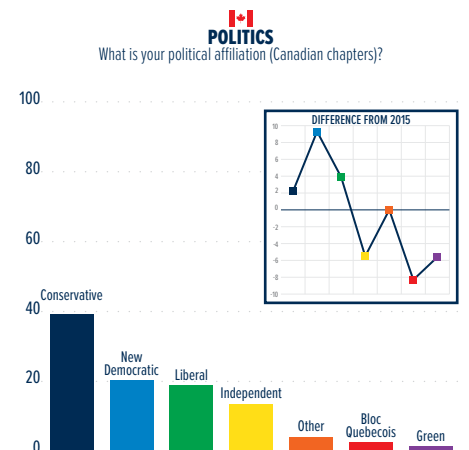
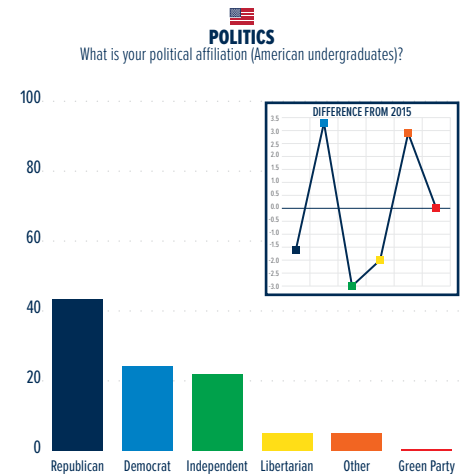
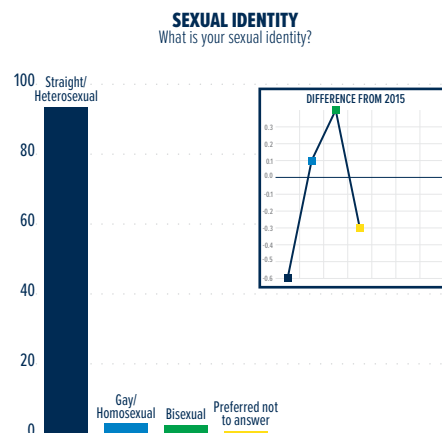
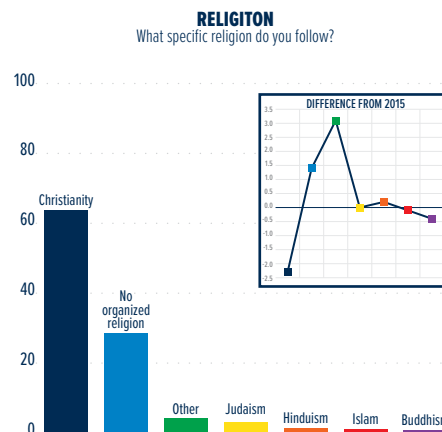
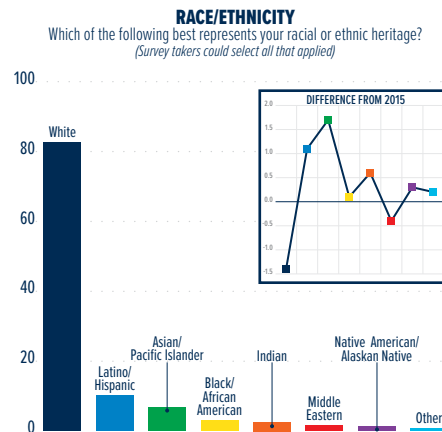
In 2015, Phi Delta Theta conducted its first demographic survey, asking undergraduate members questions in categories such as: race/ethnicity, religion, politics, family and socioeconomic background, sexual identity, and education. The results were published in that summer's edition of *The Scroll*.

In early 2019, the Fraternity launched its second demographic survey with minor changes to a few of the questions. Exactly 3,430 students completed the nineteen-question survey, representing approximately 28 percent of the Fraternity's undergraduate population. The information collected gave Phi Delta Theta ample data to proceed with an accurate report. It also gave us a new round of data to help us understand how the demographics have changed since 2015.

The initial section of this article reviews the overall results of each of the questions presented. The second section shows how the demographics change within different regions of North America. Finally, the third section lays out how Phi Delta Theta plans to use this information in its strategies, programs, and operations.

—Steve Good

SECTION 1: OVERALL SURVEY RESULTS



Today's Undergraduate Phi

graphic survey to learn more about today's undergraduate members

FAMILY & SOCIOECONOMIC BACKGROUND

Are you an only child?

91%

of Phi Deltas are not an only child

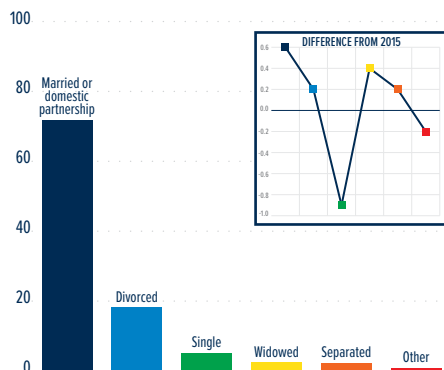


1.2% increase from 2015



FAMILY & SOCIOECONOMIC BACKGROUND

Describe the marital status of your parents to each other



FAMILY & SOCIOECONOMIC BACKGROUND

Are you the first member of your immediate family (parents and siblings) to attend college?

87%

of Phi Deltas are not the first to attend college

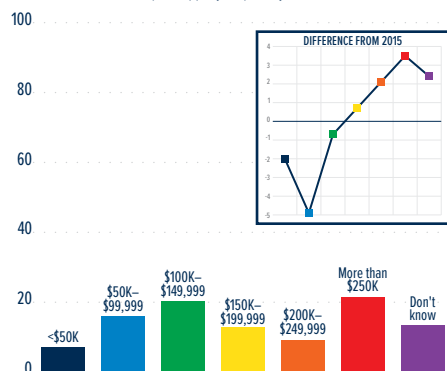


1% increase from 2015



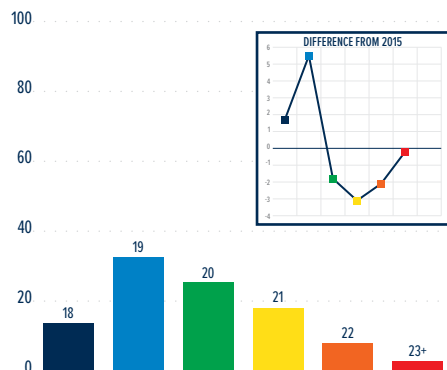
FAMILY & SOCIOECONOMIC BACKGROUND

To the best of your knowledge, what is the combined average yearly income of your parent(s) in your primary residence?



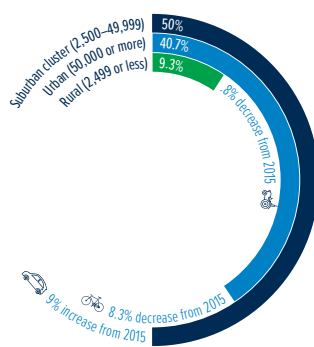
AGE

What is your current age?



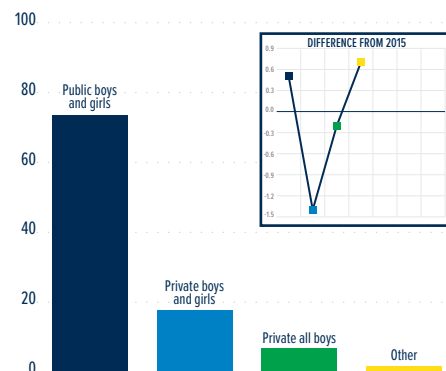
GEOGRAPHIC UPBRINGING

How would you describe the geographical area in which you grew up?



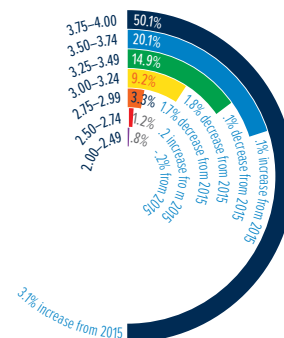
EDUCATION

What type of high school did you attend?



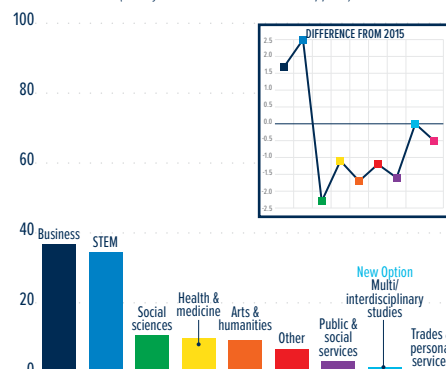
EDUCATION

What was your high school GPA?



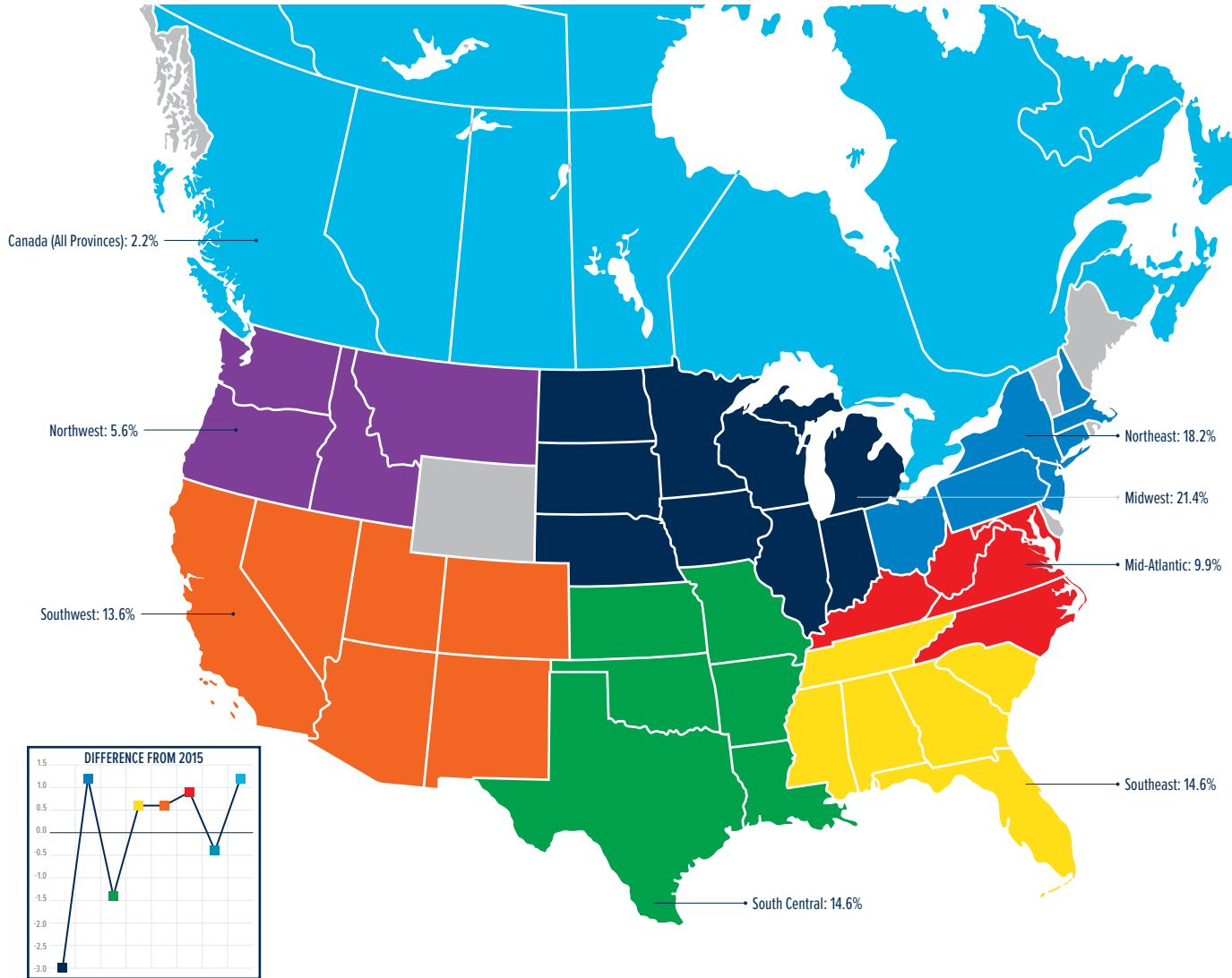
EDUCATION

Which of these categories does your college major(s) fall within? (Survey takers could select all that applied)



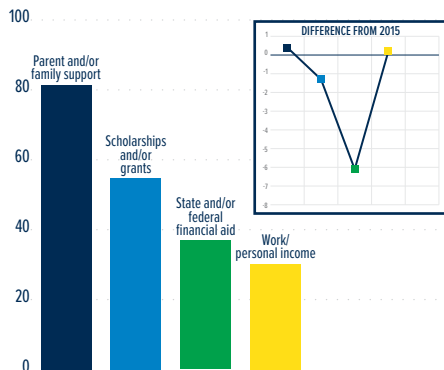
EDUCATION

In which of these regions is your college/university?



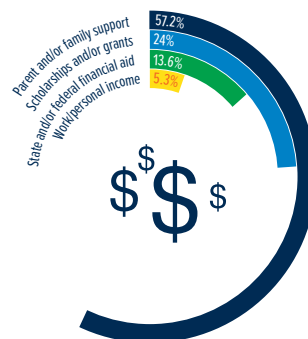
EDUCATION

What are your sources of funding for your college education?
(Survey takers could select all that applied)



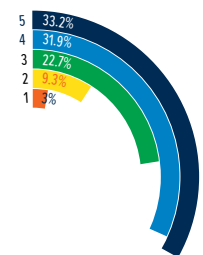
EDUCATION

What is your primary source of funding for your college education?
NEW QUESTION



DIVERSITY

Do you consider your chapter's/colony's membership diverse?
Question changed from yes/no to five-point scale



5= Very much so 1= Not at all

SECTION 2: REGIONAL DIFFERENCES

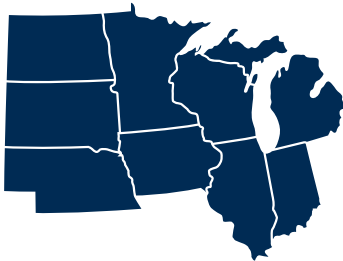
Survey takers were asked to identify the region in which they attend college.

REGIONAL BREAKDOWNS

Midwest (IL, IN, IA, MI, MN, NE, ND, SD, WI)
 Northeast (CT, MA, NH, NJ, NY, OH, PA)
 South Central (AR, KS, MO, OK, TX)
 Southeast (AL, FL, GA, MS, SC, TN)
 Southwest (AZ, CA, CO, NV, NM, UT)
 Mid-Atlantic (DC, KY, MD, NC, VA, WV)
 Northwest (ID, MT, OR, WA)
 Canada (All Provinces)

We then compared the data from each region to the overall average to see how they differ from one another. What follows is a breakdown of each region's data points that were *three percentage points or more from the overall average*. We did not have a large enough pool from Canadian Phis to accurately report differences from the overall average.

GEOGRAPHICAL DIFFERENCES



Midwest	Difference from Overall Average
White (non-Hispanic)	+8%
Latino or Hispanic	-4.2%
Christianity	+4.5%
No organized religion	-4.1%
Republican	-3.3%
Democratic	+3.5%
Parents: married or domestic partnership	+6%
Parents: divorced	-5.1%
Parent Income: \$50k-\$99,999	+3.9%
Age: 20	-3.9%
Upbringing: urban (50,000 or more people)	-3%
High school: public boys and girls	+3.3%
High school GPA: 3.75-4.00	+6.2%
Major: business	-3.1%
College funding: work/personal income	+5.8%
Chapter diversity: 5	-9.5%
Chapter diversity: 3	+3.2%
Chapter diversity: 2	+3.5%



Northeast	Difference from Overall Average
White (non-Hispanic)	-3.2%
Christianity	-5.2%
Republican	-8.7%
Democratic	+5.3%
Independent	+5%
Age: 19	-5.8%
Age: 21	+3.8%
Upbringing: suburban cluster (2,500-49,999 people)	+14.2%
Upbringing: urban (50,000 or more people)	-15.9%
High school: private boys and girls	-3.2%
High school GPA: 3.75-4.00	-3.3%
Major: business	-3.5%
Major: STEM (Science, Technology, Engineering and Math)	+4.8%
College funding: parent and/or family support	-3.3%
College funding: state and/or federal financial aid	+4.5%

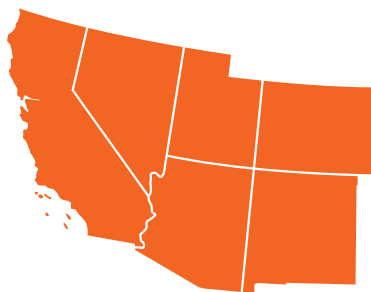


South Central	Difference from Overall Average
Asian/Pacific Islander	-3.7%
Christianity	+14.7%
No organized religion	-11%
Republican	+19.7%
Democratic	-12.9%
Independent	-5.4%
Birth country: United States	+3.3%
Only child: no	+5%
Only child: yes	-5%
Parent income: more than \$250k	+4.4%
Age: 19	+3.2%
Upbringing: suburban cluster (2,500-49,999 people)	-10.7%
Upbringing: urban (50,000 or more people)	+12.4%
High school: public boys and girls	-4.4%
High school GPA: 3.75-4.00	-4.4%
Major: business	+14.8%
Major: STEM (Science, Technology, Engineering and Math)	-5%
Major: social sciences	-3.3%

Major: arts and humanities	-3.5%
College funding: parent and/or family support	+3%
College funding: state and/or federal financial aid	-6.4%
Primary college funding: parent and/or family support	+4.5%



Southeast	Difference From Overall Average
Asian/Pacific Islander	-3.7%
Christianity	+8.4%
No organized religion	-9.8%
Republican	+10.7%
Democratic	-9.3%
Parents: divorced	+4.4%
Parent income: \$50k-\$99,999	-3.3%
Age: 21	-3.3%
Upbringing: suburban cluster (2,500-49,999 people)	+4.3%
High school: public boys and girls	-3.8%
High school: private boys and girls	+3.8%
Major: business	+4%
Major: STEM (Science, Technology, Engineering and Math)	-5%
Major: social sciences	-3.7%
Major: health and medicine	+4.9%
College funding: work/personal income	-9%
Primary college funding: parent and/or family support	-4.7%
Primary college funding: scholarships and/or grants	+4.9%
Chapter diversity: 5	+7.5%
Chapter diversity: 3	-4.7%

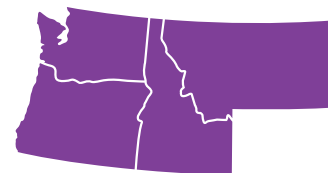


Southwest	Difference from Overall Average
White (non-Hispanic)	-12%
Latino or Hispanic	+10.1%
Asian/Pacific Islander	+8.3%
Christianity	-19.9%
No organized religion	+19.2%
Republican	-10.2%
Democratic	+10.4%
Parent Income: \$50k-\$99,999	-3.2%
Upbringing: suburban cluster (2,500-49,999 people)	-11.2%

Upbringing: urban (50,000 or more people)	+16%
Upbringing: rural (2,499 people or less)	-4.7%
High school GPA: 3.75-4.00	-3.7%
Major: health and medicine	-3.2%
College funding: parent and/or family support	+4.2%
College funding: scholarships and/or grants	-9.2%
College funding: work/personal income	-5.7%
Primary college funding: parent and/or family support	+5.5%
Primary college funding: scholarships and/or grants	-3%
Primary college funding: work/personal income	-3.6%
Chapter diversity: 5	13.4%
Chapter diversity: 3	-6.4%
Chapter diversity: 2	-5.7%



Mid-Atlantic	Difference from Overall Average
White (non-Hispanic)	+4.7%
Latino or Hispanic	-5.7%
Republican	+4.4%
Independent	-4.3%
Age: 20	+3.7%
Age: 18	-3.4%
Upbringing: suburban cluster (2,500-49,999 people)	+6.6%
Upbringing: urban (50,000 or more people)	-10%
Upbringing: rural (2,499 people or less)	+3.5%
High school GPA: 3.00-3.24	-4.8%
Major: business	-11%
Major: STEM (Science, Technology, Engineering and Math)	+6.5%
Major: social sciences	+3.2%
College funding: scholarships and/or grants	+5.5%
College funding: work/personal income	-3.7%
Primary college funding: parent and/or family support	-4.1%
Primary college funding: scholarships and/or grants	+9.6%
Primary college funding: state and/or federal financial aid	-3.9%



Northwest	Difference from Overall Average
Christianity	-14.5%
No organized religion	+16.1%
Republican	-5.7%
Democratic	+5.5%
Parents: married or domestic partnership	-7.2%
Parents: divorced	+8.5%
Parents: single	+4.8%
Only child: no	-3.2%
Only child: yes	+3.2%
Parent income: more than \$250k	-3.7%

Parent income: don't know	+4.4%	Major: arts and humanities	-3%
Age: 21	-3.8%	College funding: work/personal income	+9.8%
Age: 22	+3.1%	Primary college funding: scholarships and/or grants	-7.2%
Upbringing: suburban cluster (2,500–49,999 people)	-6.5%	Primary college funding: work/personal income	+4.1%
Upbringing: urban (50,000 or more people)	+4.8%	Chapter diversity: 5	-11.7%
High school: public boys and girls	+6.1%	Chapter diversity: 4	+4.7%
High school: private all boys	-5.2%	Chapter diversity: 3	+8.7%
Major: social sciences	+3.4%		

SECTION 3: HOW PHI DELTA THETA PLANS TO USE THIS INFORMATION

Phi Delta Theta plans to administer the demographic survey every two years moving forward. Data points over multiple years is allowing the Fraternity to establish categorical trend lines within its own membership and compare them to those using the overall collegiate population and the campus populations where Phi Delta Theta exists.

The demographical data will also allow Phi Delta Theta to make better decisions when allocating resources, training those who work with the Fraternity’s students, and planning its educational touchpoints. As an example, Phi Delta Theta is exploring strategies that will allocate resources to help attract first generation students to our chapters.

The survey’s data is most beneficial for the recruitment of new members. Phi Delta Theta now knows more about the students it is attracting as well as those populations that are underrepresented. This information is very beneficial as Phi Delta Theta teaches recruitment tactics and allocates marketing resources to build demand for the Fraternity. A goal within the Growth strategic initiative of *Phi Delt 2030* is to create a culture of recruitment and retention that leads to diverse chapters filled with high-performing and purpose-driven members. Simply put, Phi Delta Theta wants the makeup of its chapters to mirror the makeups of the campuses where those chapters exist.

Steve is the vice president of growth and communications



RECTITUDE

A positive and ever-deepening search for union with others where the morality of one seeks the good of the other.



ABOUT

Camp Hope Loves Company

Camp HLC is a three-day, overnight retreat for children and young adults, ages 6–21, who have or have had a loved one battling ALS. It is an opportunity to have fun, to be challenged through team building exercises, and to meet other children who are in the same situation.

HLC Camp is provided free for ALS families by Hope Loves Company and sponsors. All meals and activities are included.



RISING STAR

Hope Loves Company

May hero of the month

Anthony Joseph Gonzalez, Seton Hall '21, was named the Hope Loves Company Hero for the month of May. Through the chapter's association with the LiveLikeLou Foundation (LLL), Anthony proudly continues the mission to "leave ALS better than he found it." Anthony, along with five other members of the chapter, participated in the HLC camp at Fairview Lake.

"Thank you to Camp HLC for this amazing honor. I'm speechless. Getting to watch how strong and resilient these families are showed me that anything is possible with a little love and strength.

When my chapter brothers and I were asked to go to Camp HLC, we did not know what we signed up for, we just did it. That shows what Phi Delt men stand for, which is being there for others and trying to leave ALS better than we found it. Going to camp, I was uncertain of what to expect, but I knew with my brothers by my side, the weekend could be something I would cherish forever. Our teamwork, dedication, and compassion for these families who are going through such stress was inspirational and made me

want to share my personal story of caring for my mom who was diagnosed with multiple sclerosis when I was seven years old.

Sharing my story was very humbling for me. As I participated in camp activities and helped these families believe that everything is going to be OK, they had no idea that I understood just how they felt. What my mom and I have shared most of my childhood gave me the ability to really understand what they were feeling. Caring for my mom has made me a stronger and more compassionate person.

My two major life mottos are to 'Always stay humble and kind' and 'Everything happens for a reason.' I believe that God gives us what we can handle. While every day comes with its challenges, I know with God, I can do anything. I am proud to say I was a part of Camp HLC, I am proud of my brothers, and I am proud to be a Phi!"

Anthony is a double major in finance and IT. He started his first job at sixteen at CVS Pharmacy. He rose through the ranks and has earned his pharmacy technician license.

He also recently became Iron Phi No. 871. He has raised \$1,057 and completed the New Jersey Sharing Network 5k Walk.

Dear LLL and PDT Friends,

We would like to extend our enormous gratitude to all of you for creating connection and inspiration. Anthony is a Phi Delta Theta brother at Seton Hall University. He, along with five other brothers, volunteered at Camp HLC in New Jersey. When I first called him, Anthony shared that he has been a caregiver to his mother since he was seven years old. I asked him if he would share his experience with our campers if the opportunity presented itself. He graciously volunteered to do so.

At our closing ceremony on Sunday at Camp HLC, NJ, Anthony shared his experience to all seventy-two people present. The children and parents present had no idea that Anthony also understood the caregiving journey and applauded him for his courageous and caring ways. His personal story truly touched us all.

Thank you once again!

Jodi O'Donnell-Ames, Founder
Hope Loves Company, Inc.
www.hopelovescompany.org

IRON PHI

PURE GRIT

Always Moving Forward

Iron Phi Taylor Sullivan completes toughest foot race on Earth

BY: STEVE GOOD

There is a legendary endurance event in the Sahara Desert of Southern Morocco that attracts some of the world's greatest athletes each April. It has been called the toughest foot race on Earth, and it comes with a two-year waiting list to participate.

The Marathon des Sables, also known as Sahara Marathon, is a six-day, 251 km (156-mile) ultramarathon that is the approximate distance

of six regular marathons. The race is broken down into six stages with the longest stage trekking nearly sixty miles in two days. In any environment, such a race would be considered a major challenge. Add the fact that the race is in the largest "hot desert" in the world with its 125–130 degree Fahrenheit days, it becomes a bit crazy.

Taylor Sullivan, *IUP '13*, started tackling endurance events in 2012 when he became Iron Phi No. 166 at the Pittsburgh Marathon.

"Becoming an Iron Phi began the process of setting high standards and goals of continuous improvement in both my personal and professional life. Always moving forward, never looking back."

As many endurance athletes' eyes get bigger for new challenges over the years, so did Taylor's. When he received word that he was given an entry into the 2019 Marathon des Sables, Taylor immediately began to prepare for what was to come. In 2018, Taylor completed Ironman Cozumel and five other running races to help prepare his mind and body for the Marathon des Sables. He spent months researching the race, devising the best strategy, and acquiring the right gear for a successful race.

THE MISSION OF IRON PHI

is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an "Iron Phi," members of Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. Iron Phi participants have achieved incredible athletic milestones to raise money for ALS and Phi Delta Theta's leadership development initiatives. To begin your Iron Phi journey, visit ironphi.org.

“Becoming the best version of yourself does not happen overnight; it takes months and years of making positive and healthy decisions.”

MARATHON DES SABLES BY THE NUMBERS

- Competitors since 1986: over 13,000
- 30% repeat competitors
- International: 70%
- French: 30%
- Women: 14%
- Veterans: 45%
- Teams of three or more: 30%
- Walkers: 10%
- Alternate walking and running: 90%
- Average maximum speed: 14 km/hr
- Average minimum speed: 3 km/hr
- Age of youngest competitor: 16
- Age of oldest competitor: 79

Source: <http://www.marathondessables.com/en/marathon-des-sables/figures>



NEW IRON PHIS

778 James M. Nelson, <i>Arizona Alpha</i>	814 Bryce Cross, <i>Georgia Alpha</i>	848 Colton Hunt, <i>Washington Epsilon</i>
779 Andrew Brantley, <i>North Carolina Gamma</i>	815 Eric Lee, <i>Georgia Alpha</i>	849 Dylan Gill, <i>Washington Epsilon</i>
780 Seth Daniel Currie, <i>Georgia Alpha</i>	816 Nicholas Brann, <i>North Carolina Delta</i>	850 Ethan Burleigh, <i>Washington Epsilon</i>
781 William Jeffrey Thackston, <i>Georgia Alpha</i>	817 Asher Brennan Crohn, <i>Texas Nu</i>	851 Carter Colon, <i>Washington Epsilon</i>
782 Grant Howard Morgan Jr., <i>Georgia Alpha</i>	818 Zach Mendoza, <i>Texas Nu</i>	852 Kevin Wilderman, <i>Georgia Alpha</i>
783 Reilly Sean Carroll, <i>Georgia Alpha</i>	819 Collin Chadwick Deal, <i>Texas Nu</i>	853 Josiah Martinez, <i>Washington Epsilon</i>
784 Mitchell Peterson Hellmann, <i>Florida Xi</i>	820 Patrick Schulte, <i>Texas Nu</i>	854 Dustin France, <i>Washington Epsilon</i>
785 Kathryn Shipp, <i>Friends of Iron Phi</i>	821 Isaac Ian Scott, <i>Colorado Gamma</i>	855 Teddy Mead, <i>Washington Epsilon</i>
786 Collin Labar, <i>North Carolina Delta</i>	822 Dylan Ogle, <i>Indiana Iota</i>	856 Riley McNabb, <i>Washington Epsilon</i>
787 Steven Cody Mitchell, <i>NC Gamma</i>	823 Clay Christian Wiese, <i>Indiana Kappa</i>	857 Dean Gill, <i>West Virginia Alpha</i>
788 Kurtis John Hashimoto, <i>New York Kappa</i>	824 Barbara Mclean, <i>Friends of Iron Phi</i>	858 Peter Krol, <i>Texas Pi</i>
789 Sarath Mohan, <i>Massachusetts Epsilon</i>	825 Sampson Coats Briggs, <i>Colorado Gamma</i>	859 Joey Labitska, <i>Missouri Beta</i>
790 Christopher A. Jones, <i>Florida Alpha</i>	826 William Kremer, <i>Ohio Epsilon</i>	860 Christian Rodriguez, <i>Florida Kappa</i>
791 Benjamin Naftalis, <i>Alabama Alpha</i>	827 Mason Eric Weig, <i>Colorado Gamma</i>	861 Jose Caceres, <i>Florida Kappa</i>
792 Nathen Paclibar, <i>California Chi</i>	828 Bryce Andrew Sinclair, <i>Ohio Mu</i>	862 Paul Jatsyshyn, <i>Ohio Lambda</i>
793 Todd A. Brinza, <i>Indiana Eta</i>	829 Jason Giles Silvey, <i>Texas Pi</i>	863 Riley Zack, <i>Missouri Beta</i>
794 Ian Aloysius McDonough, <i>NC Delta</i>	830 Robert Duane Gilliam, <i>Colorado Gamma</i>	864 Carter Hofer, <i>South Dakota Alpha</i>
795 Gavin Brooks McPhail, <i>Washington Alpha</i>	831 Arrod Mohammadian, <i>California Pi</i>	865 Stewart Branan, <i>Friends of Iron Phi</i>
796 Crawford Lee Ledbetter, <i>Georgia Alpha</i>	832 Allan Sur, <i>California Pi</i>	866 Lincoln Vuong, <i>Washington Alpha</i>
797 Walker MacGregor King, <i>Georgia Alpha</i>	833 David Horsely, <i>Texas Nu</i>	867 Jack Welch, <i>Washington Alpha</i>
798 John Matthew Pompa, <i>Georgia Alpha</i>	834 Josh Zietz, <i>Colorado Gamma</i>	868 Noah Ponto, <i>Washington Alpha</i>
799 Jacob Patrick Matta, <i>Georgia Alpha</i>	835 Connor Fauteux, <i>California Pi</i>	869 Jared Moore, <i>Georgia Theta</i>
800 Joshua Michael Clopp, <i>Ohio Eta</i>	836 Cliff Berryman, <i>California Pi</i>	870 Jack Strand, <i>New Jersey Gamma</i>
802 John Saxon Froistad, <i>Georgia Alpha</i>	837 Tanner Bowls, <i>California Pi</i>	871 Anthony Gonzalez, <i>New Jersey Gamma</i>
803 Jack William Fox-Marrs, <i>Georgia Alpha</i>	838 Nate Thomas, <i>California Pi</i>	872 TJ Withers, <i>Ohio Lambda</i>
804 Canyon Martinet Combs, <i>Ohio Eta</i>	839 Cameron Stussie, <i>Nebraska Alpha</i>	873 Traeson Rinell, <i>Oregon Delta</i>
805 Ryan Kenneth Jones, <i>Ohio Eta</i>	840 Joseph Papeo, <i>Connecticut Alpha</i>	874 Ian Hall, <i>North Carolina Delta</i>
806 Thomas Alexander Turner, <i>MS Alpha</i>	841 Jared Sheehan, <i>Colorado Gamma</i>	875 Ric Heiges, <i>Texas Pi</i>
807 Scott Matthew Michael, <i>Utah Alpha</i>	842 Will Craigmyle, <i>Colorado Gamma</i>	876 Cole Bechtel, <i>Colorado Gamma</i>
808 Zachary William Weeks, <i>Ohio Gamma</i>	843 Justin Sabadosa, <i>Connecticut Alpha</i>	877 Luke Ziaya, <i>New Jersey Gamma</i>
810 Patrick Steffen, <i>Ohio Mu</i>	844 Dominick Arnaldo, <i>New Jersey Gamma</i>	878 Suzanne Alexander, <i>Friends of Iron Phi</i>
811 Chase Soehren, <i>Washington Epsilon</i>	845 Josh Ridgeway, <i>Colorado Gamma</i>	879 Michael Averill, <i>Indiana Gamma</i>
812 Palmer Thombs, <i>Georgia Alpha</i>	846 Jurgen Covault, <i>California Pi</i>	880 Paula Schultz, <i>Friends of Iron Phi</i>
813 John Theodore Marrara, <i>Georgia Alpha</i>	847 Doug Qian, <i>Pennsylvania Rho</i>	881 Luc DeGagne, <i>Ontario Epsilon</i>

Taylor departed from the start line alongside 1,000 other athletes equipped with a small, twenty-five pound running pack, mostly comprised of food and safety equipment, special desert cooling clothing, including gaiters around his trial running shoes to protect him from the sun and sand, and a GPS unit.

After six days of intense grit, focus, and perseverance, Taylor crossed the finish line with a time of 36:21:55, placing 270th overall and 104th in his category (ages thirty-nine and under). A dream had been achieved.

“Phi Delt played a huge role in my college life shaping and molding my future career, friendships and way of life. Becoming the best version of yourself does not happen overnight; it takes months and years of making positive and healthy decisions.”

Steve is the vice president of growth and communications



LIVELIKELOU

Funds Raised for ALS Research Making an Impact

BY SUZANNE ALEXANDER

The inaugural LiveLikeLou grant for research to find a treatment or a cure for Amyotrophic Lateral Sclerosis (ALS) has helped lead to an important scientific finding in the underlying cause of the disease, with potential to help in the study of other devastating conditions. The finding was announced in the April edition of *NEURON*—a prominent neuroscience journal—and covered by a dozen other scientific news outlets in recent weeks. Phi Delta Theta Fraternity’s commitment to the cause of ALS and the LiveLikeLou focus on research remains steadfast.

“This is exactly why we choose to make grants supporting ALS research,” said Gaylon Morris, *Southwestern* ’87, LiveLikeLou Foundation board vice chairman and chair of the Foundation’s scientific research committee. “Through investments like these, we are confident we can have an impact on the course of this disease.”

The LiveLikeLou Center for ALS Research at The University of Pittsburgh was established in 2015. Since then the research team, led by Principal Investigator Chris Donnelly, PhD, has already initiated three patents. The most exciting of these breakthroughs involves the study of TDP-43 a single misbehaving DNA-binding protein found in 97 percent of ALS cases, 45 percent of frontotemporal dementia (FTD) cases, 80 percent of chronic traumatic encephalopathy (CTE) cases, and 60 percent of Alzheimer’s cases. The team studied it using a new optogenetic (light) procedure, giving them important insights into the underlying mechanisms of the protein.

“Basically, the team reproduced the disease (ALS) in a dish,” according to Dr. Donnelly.

The research team then found a way to trap TDP-43 so it does not form toxic clumps that can cause neurodegeneration and cell death. This discovery—which was the essence of the media attention last month “could provide an avenue for therapeutic intervention,” he said

Although any therapies using this process would still have to go through animal experiments and human trials, “the wide-reaching research potential of this process on many diseases is huge,” said Suzanne Alexander, director of The LiveLikeLou Foundation.

In addition to *NEURON*, the research breakthrough was covered in recent publications of *Medical News Today*, *Nature*, *NOVA Next*, *Neurology Today*, *ALZForum*, *Fierce Biotech*, as well as other prominent journals.

“We remain committed to investing in research and researchers that move the needle on the science behind ALS,” Morris said.

“Our Fraternity is busy raising funds for ALS. Alumni and undergraduates across North America are now seeing firsthand that we can have a direct impact on this deadly disease,” said Dr. Chris W. Brussalis, *Allegheny* ’87, president of the Phi Delta Theta General Council. “This news motivates us all to keep working hard for ALS.”



Dr. Chris Donnelly, a lead researcher at the University of Pittsburgh

PHI DELTS LEAVING ALS BETTER THAN WE FOUND IT

Spring 2019 has seen a significant increase in the number of undergraduates, alumni and chapters focused on the cause of ALS. The new partnership with The LiveLikeLou Foundation, announced in 2018 (and the Phi Delt Goal to raise \$4 Million in 1848 Days) has motivated members to raise awareness, raise funds, help ALS families and advance ALS research across North America.

ALS hasn’t stopped Barbara Mclean of North Carolina from achieving what only five other women achieved ... to become an Iron Phi along with 880 other members of the Phi Delta Theta Fraternity! She was joined by family, friends, and Phis as she completed the two-mile event.

Suzanne is the director of the LiveLikeLou Foundation



Province President Bob Wolfley, *Southern Indiana '10*, joined California Alpha at a Hope Loves Company Summer Camp for kids of ALS Families



West Virginia Alpha hosted the inaugural Swing Like Lou Softball Tournament



GHQ staff members Olivia Chewning (back row, far left) and Renée Crist Lefter (middle row, far left) were proud to volunteer at Flat Rock River in June



North Carolina Zeta with Barbara McClean, third woman Iron Phi



Scientific Research Committee members Tom Petzinger, Daniela Zarnescu, Gaylon Morris, Suzanne Alexander, and Sami Barmada

LIVELIKELOU FOUNDATION UPDATE

Committee Installed

Scientific Research Committee Convened to Make Grants

The LiveLikeLou Foundation Board of Trustees installed a Scientific Research Committee earlier this year, whose charge is to identify, validate and propose financial grants and national partnerships with promising ALS scientists, research institutions and life science organizations. The volunteer committee will focus on recommending ALS research investments and plans to have proposals developed late 2019.

“The field of neurological research is very complex. We will use this highly respected group of experts to help us find the most effective way to invest in the science,” said WL Gray, TCU ’70, LiveLikeLou Foundation chairman. “We are confident they will give us solid recommendations for our grants as we progress on our journey to make a difference in ALS-affected lives for generations to come.”

Gaylon Morris, Southwestern ’87, and LiveLikeLou vice chairman will lead the committee through its work.

“ALS has been around a long time without an effective treatment or a cure,” Morris said. “So the committee will focus on areas often under-funded by traditional investors who typically support clinical trials and drug development.”

“Our priority will be to support emerging ALS researchers and institutions committed to novel and innovative pre-clinical ALS research,” he explained. “By focusing our efforts in this way we can have a unique impact on the science and the researchers developing important new ideas.”

MEMBERS OF THE COMMITTEE INCLUDE:

1. Suzanne Alexander: director, The LiveLikeLou Foundation
2. Sami Barmada, MD, PhD: research professor and assistant professor of neurology; principal investigator of the Barmada Laboratory, University of Michigan, Ann Arbor
3. Gaylon Morris: vice chairman, LiveLikeLou Foundation and chairman of Scientific Research Committee, principal with MorSolutions with focus on public health, public policy, and alliance development
4. Tom Petzinger: EVP business development and public affairs, KNOPP BioSciences
5. Daniela Zarnescu, PhD: professor of molecular and cellular biology and principal investigator of the Zarnescu Lab, University of Arizona, Tucson



NEW TRUSTEE JOINS LIVELIKELOU FOUNDATION BOARD

The LiveLikeLou Foundation announced that Andy Miller, Southwestern ’93, joined its board and will serve as chairman of the development committee. Andy is a leader in philanthropy and nonprofit management in the healthcare and social services and is currently leads healthcare and social services giving at The Morris Foundation in Fort Worth, Texas.

Previously, Andy served as a founding partner with Miller Stephens & Associates—a strategic consulting practice which supports nonprofit and healthcare organizations. He also held the positions of executive vice president of both mission and operations for the LIVESTRONG Foundation where he led not only the Foundation’s programs and grant-making strategy, but also its marketing and fundraising efforts, including its corporate relationship with Nike and its charitable cycling events across the nation. He is the former president and CEO of Any Baby Can, a healthcare nonprofit that serves children with development disabilities.

TRUE BLUE



“The Lou Gehrig Memorial Award is another well-deserving accomplishment for Corey during his impressive career, and we are extremely honored to call him a Cleveland Indian.”

LOU GEHRIG MEMMORIAL AWARD

Corey Kluber 2019 Winner

Nomination announced during the Phi Delt Cooperstown event

Corey Kluber of the Cleveland Indians has won this year's Lou Gehrig Memorial Award, sponsored by the Phi Delta Theta International Fraternity, headquartered in Oxford, Ohio. Kluber is the first member of the Cleveland Indians to win the Lou Gehrig Memorial Award.

Phi Delta Theta presents the award annually to a Major League Baseball player who best exemplifies the giving character of Hall of Famer Lou Gehrig, a member of the Fraternity's Columbia University chapter. A team of representatives from Phi Delta Theta will present the award to Kluber on Tuesday evening, September 17, 2019 when the Indians host the Detroit Tigers.

Past recipients of the award include Stan Musial, Ernie Banks, Hank Aaron, Harmon Killebrew, Willie Stargell, Lou Brock, George Brett, Ozzie Smith, Cal Ripken Jr., Tony Gwynn, Albert Pujols, Derek Jeter, and many more.

Cleveland Indians Owner Paul Dolan wrote in the nominating letter, “Corey embodies everything our organization stands for on and off the field. He has been a leader on the mound, in the clubhouse, and in our community. He works closely with Cleveland Clinic Children's and has created his own foundation with his wife, Amanda. The Lou Gehrig Memorial Award is another well-deserving accomplishment for Corey during his impressive career, and we are extremely honored to call him a Cleveland Indian.”

THE TRUE BLUE SOCIETY'S NEWEST MEMBERS

Richard R. Chene Jr., *Allegheny College '84*
 Robert W. Elberfeld, *University of Cincinnati '73*
 Aidan Robert Judd, *The George Washington University '19*
 Dr. Daniel E. Keyler, *Purdue University '70*
 Alfred G. McConnell, *University of Wisconsin–Madison '67*
 John W. Miller, *Michigan State University '52*
 Michael J. Pushkarewicz, MD, *University of Pennsylvania '79*
 Jeremy Brett Risinger, *Indiana Univ. of Pennsylvania '16*
 John R. Roberts III, *Kansas State University '74*
 Mark E. Starr, *Baylor University '79*
 Christopher W. Williams, *Clarion University of Pennsylvania '95*
 Steve P. Chase, *Indiana '72*
 Brian T. Schreiber, *Tennessee Tech '20*
 Zack C. Koeller, *Southeast Missouri State '18*
 Corbin D. Lovelady, *Oklahoma State '19*

CHAPTER GRAND



Tim Conway, *Bowling Green* '54 entered the Chapter Grand on May 14, 2019.

Thomas Daniel "Tim" Conway was born on December 15, 1933, in Willoughby, Ohio. Tim was an American actor, writer, director and comedian, who attended Bowling Green State University in Ohio, where he majored in television and radio. He was also a disc jockey and a member of the Ohio Kappa Chapter of Phi Delta Theta. Upon graduation, Tim enlisted in the United States Army and served 1956–1958.

From his Cleveland hometown fame for his hilarious comedic work, Tim landed his first major role as a regular on *The Steve Allen Show* in 1961. In the 1960s, he played Ensign Charles Parker on *McHale's Navy*. After he failed to launch his own show (*The Tim Conway Show*, *The Tim Conway Comedy Hour*), Tim found his home on the sketch comedy program, *The Carol Burnett Show*. Over his career, Tim was nominated for thirteen Emmys and won six. In late 2013, his memoir, *What's So Funny?: My Hilarious*

Life, was on *The New York Times* Best Seller List within its first week on sale. He's had many guest roles in various television shows and films including, *CSI* in 2010, *Hot in Cleveland* in 2010 and 2013, *Two and Half Men*, and *Glee* in 2014. He made appearances in films such as Garry Marshall's 1996 comedy *Dear God*, *Speed 2: Cruise Control*, and *Air Bud: Golden Receiver* (1998).

A. Douglas Larson, *Mankato State* '69, entered the Chapter Grand in January. Brother Larson was a dedicated officer to his chapter as president, his chapter's House Corporation as a longtime member and president, and as the Lambda Province President (1974–1982). Doug was attributed as the "glue" that kept the chapter together. Brother Larson is a past Kleberg Fellow, a member of the True Blue Society, a Wholeman Scholar donor, and a member of Founders Club.



Robert C. Taggart, *Washburn* '51, entered the Chapter Grand February 9, 2019. Robert was a Raymond L. Gardner

Alumnus of the Year award recipient, former Kansas Beta House Corporation and alumni club leader, a member of the Living Bond Society, True Blue Society, Founder's Club, and a Cornerstone Club key contributor.

Frank R. Chaffin, *Washburn* '65, was also an active member and officer of the Kansas Beta House Corporation, Topeka Kansas Alumni Club, and the True Blue Society.



James A. Beazley, *Kentucky* '43, longtime Kentucky Epsilon House Corporation and alumni club secretary entered the Chapter Grand in February 2019. The reporting alumnus shared, "If it had not have been for the long suffering of James Beazley with our chapter, we very likely would not have survived." Brother Beazley was a member of the True Blue Society.

Andy Leroy Beasley, *Purdue* '90, served on the Indiana Theta House Corporation from 1997–2009 and entered the Chapter Grand September 2018.

Robert H Stuart, *New Mexico* '53, former alumni club vice president of the New Mexico Alumni Club entered the Chapter Grand in December 2018.

Dr. David P. Millett, *Denison* '63, entered the Chapter Grand in October 2018. Millett served the Epsilon province as province president from 2004–2006. David's father, Dr. John D. Millett, *DePauw* '33, served the Fraternity as General Council president from 1972–1974.

James D. Hairston Jr., *Southern Methodist* '64, former alumni club treasurer of the Tyler and Longview Texas Alumni Club passed away in early 2019.



Eugene A. "Gene" Nordstrom, *Whitman* '62 along with his lovely wife Barbara, toured General Headquarters in the summer 2018. We were saddened to hear of his entry into the Chapter Grand in February, 2019. Gene was a member of the True Blue Society.

University of Akron Ohio Epsilon

Russell W. Hilbish Jr., '51
Conrad C. Dangel, '55
James W. Barnett, '53
Rev Robert L. Jenkins, '57
William T. Shuman, '67
Timothy J. Enright, '67
David A. Arnold, '83
Dale W. Carlson, '80

Allegheny College Pennsylvania Delta

Dr. Donald W. Bortz, '35
John C. Kuentz, '47
Rev. Dr. Harold L.
Knappenberger Jr., '47
Richard A. Klein, '80

University of Arizona Arizona Alpha

Paul C. Vogelheim, '51

Arizona State University Arizona Beta

Darryl Timothy Peters, '64
Frank J. Olson, '65
Donald E. Jarnagin, '67
John M. Lewis, '70

University of Arkansas— Fayetteville

Arkansas Alpha
James D. Sparks Jr., '52

Auburn University Alabama Beta

Robert M. Bowick, '68
Michael A. Anderson, '82

Baylor University Texas Lambda

Murray Watson Jr., '52
Michael W. Gates, '77

Bowling Green State University

Ohio Kappa
Thomas D. Conway, '54

University of British Columbia

British Columbia Alpha
Bernard P. Morneau, '72

Brown University Rhode Island Alpha

James F. Borst, '55

Butler University Indiana Gamma

William O. Hardy, '43
Larry T. Golomb, '65

University of California, Berkeley

California Alpha
Robert K. Arnold, '45
William J. Coughlin, '49
Dr. Charles R. De Lorimier, '62

University of California, Los Angeles

California Gamma
James E. Herbold Jr., '39
T. Terry Rousselot, '49
Everett W. Trout, '56

Case Western Reserve University

Ohio Eta
Robert H. Lease, '42
Donald L. Peterson, '51
John D. Steadman, '56

Centre College Kentucky Alpha-Delta

H. Reade Heskamp, '51
Edward M. Rall, '51
Charles M. Waldron, '54
Frederick M. Higgins, '65

University of Chicago Illinois Beta

Paul A. Wagner, '38
Kenneth S. Axelson, '44
Daniel C. Gerould, '49

University of Cincinnati Ohio Theta

Oliver M. Nikoloff II, '50
John A. Davis, '61

Colgate University New York Zeta

William H. Swezey, '61

University of Colorado Boulder

Colorado Alpha
Robert C. Olsen, '49

Robert M. Umbreit, '53
James D. Orner, '56
Laurence E. Ohl, '59

Colorado College Colorado Beta

Ronald R. Godar, '54

Cornell University New York Alpha

James S. Carrion, '52
Thomas E. Peterson, '54
John W. Abbott, '55
Edward Burke Wilford III, '47
David H. Marshall, '55

Dalhousie University Nova Scotia Alpha

Kenneth B. Auld, '70
David J. Cameron, '63
Paul A. Breithaupt, '65
John F. Napier, '66
John A. Renouf, '65

Dartmouth College New Hampshire Alpha

Gary H. Mansur, '51
David L. Larson, '52

Denison University Ohio Iota

Harry D. Sims, '38
William S. Haines Jr., '41
Willard F. Kibby, '41
Robert C. Macomber, '41
Dr. Edward J. Hovorka, '47
H. D. Brown, '53
Robert W. Thrasher II, '55
Richard Weaver, '56
Robert W. Hartman, '58
Richard C. Wolfe, '59
J. P. Wood, '60
Warren H. Kaye, '63
Dr. David P. Millett, '63
Richard K. Klepfer, '68
William K. McInerney Jr., '69
Thomas T. Ashby, '76

DePauw University Indiana Zeta

Lt. Col. Stephen W. Hadley,
USAFR, '67
William S. Kiel, '83
Stephen T. Schroer, '84

Drake University Iowa Delta

David V. Burt, '70
Vincent R. Kemendo, '77
Jay D. Putzier, '82

Duke University North Carolina Alpha

Kenneth P. Walz, '60
Barry A. Osmun, '62
Dr. Samuel C. Stephens Jr., '54
Dr. William E. Richardson, '55
Robert W. Hewgley, '72

Eastern Kentucky University

Kentucky Theta
John L. Buchanan, '71

Emory University Georgia Beta

William L. Peacock Jr., '49
Horace P. Holden, '55
Henry A. Kane Jr., '64
Robert H. Forry, '69
Frank J. Rhodes Jr., '69
Julien B. Roddenbery III, '73

Emporia State University Kansas Epsilon

Richard L. Barlow, '63
Dr. Roger K. Smith, DDS, '72

University of Florida Florida Alpha

Joseph A. Simonds, '45
George H. Pennington Jr., '55
Joseph L. Amos, '55
Nick Armedia, '60
William F. Finch, '69
Christopher P. Nofal, 2005

Florida State University Florida Gamma

Ray K. Milligan, '57

Franklin College of Indiana

Indiana Delta
Roland E. Beldon, '36
Robert E. Lindsay Jr., '51

University of Georgia Georgia Alpha

William Crispin Lippincott, '50
R. Carter Crittenden, '51

William R. Minnich Jr., '63
William A. Neighbors, '69
Daniel M. Fry Jr., '70

Georgia Institute of Technology

Georgia Delta
William Gardner Wright Jr., '51
L. Dennis Ballou, '53
Charles A. Goodwyn Jr., '57
Harry A. Lomason, '57
Otis D. Rackley, '57

Gettysburg College Pennsylvania Beta

J. H. Thomas, '36
Richard B. Wieand, '50
Richard R. McLeary, '56
Capt. Walter L. Sweyer,
USMC, Ret., '61

Hanover College Indiana Epsilon

Frank W. Hartley, '38
Richard G. White Jr., '52
Kent L. Burkett, '63
Thomas E. Wilson, '70
Terry C. Jeanes, '76
Walter K. Mackem, '83
John C. Halloran, '98

University of Idaho Idaho Alpha

James E. Faulkner, '56
Ira B. Thomas III, '72

University of Illinois Urbana-Champaign

Illinois Eta
Raymond L. Irwin Jr., '48
Larry D. Banker, '61
Cleon E. Statton Jr., '62
James W. Burch III, '69
James M. Pinkstaff, '99

Indiana University Indiana Alpha

Philip D. Edwards, '44

University of Iowa Iowa Beta

Lt. Col. Raymond W. Baethke,
Ret., '43
Clark E. Bening, '54
Jon R. Liebendorfer, '63

Iowa State University

Iowa Gamma

Harold G. Van Sickle Jr., '48
Wayne Brown, '54
David A. Groth, '63

Iowa Wesleyan University

Iowa Alpha

Dominic G. Miranda, '96

University of Kansas

Kansas Alpha

James C. Sanders, '46
John E. Hedrick, '51
Jack D. Howard, '51
Frank J. Becker, '58

Kansas State University

Kansas Gamma

Lowell D. New, '51
James M. Lucas, '54

Kent State University

Ohio Lambda

Charles Wilder, '60
Richard F. Alt, '61

University of Kentucky

Kentucky Epsilon

James A. Beazley, '43
William C. Setzer, '58

Kentucky Wesleyan College

Kentucky Zeta

Thomas A. Burdette, '72

Kettering University

Michigan Delta

Joseph J. Wiacek Jr., '66

Knox College

Illinois Delta-Zeta

Russell G. Barstow, '47
Jarvis B. Cecil, '47
Geoffrey B. Mosser Esq., '68

Lafayette College

Pennsylvania Alpha

Al H. Rhodes, '53
John K. Darr, '66

Lamar University

Texas Iota

J. Greg Cobb Jr., '76

Lawrence University

Wisconsin Beta

Donald S. Koskinen, '50
John H. Cochrane Jr., '51
William M. Warner, '51
Peter L. Bylow, '62
Robert Bruce DenUyl, '74

Lehigh University

Pennsylvania Eta

Frederick W. Weston Jr., '46

Louisiana State University in Shreveport

Louisiana Delta

Charles R. Horstman, '81

University of Manitoba

Manitoba Alpha

Morley K. Workun, '60
Robert F. Moody, '65
John B. Pickersgill, '65
Michael J. Guest, '67
Philip R. Rowan, '73

University of Maryland

Maryland Alpha

J. D. Abell, '41
James W. Render, '49
Joseph R. Ruddy, '50
Chas D. Hughes Jr., '51
John P. Van Wagner, '53
Brian H. Bailey, '54
Ron J. Brooks, '55
Terrill F. Schroeder, '56
John W. Wagner, '56

Massachusetts Institute of Technology

Massachusetts Gamma

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Vernon W. Kenney, '51
Charles J. Mathews, '52
Benjamin E. Chantry, '58

McDaniel College

Maryland Beta

Stephen F. Evans Sr., '80

McGill University

Quebec Alpha

Peter B. Saunders, '68

Mercer University

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Robert W. Vess, '50
Charles M. Ware, '50
William A. Fotheringham, '51
Wilbur L. Appel Jr., '52
John C. Grunkemeyer Jr., '53
Charles H. Nogle, '53
Kenneth F. Holzman, '68
Wade L. Estep Jr., '69

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Samuel W. Root, '40
John T. Buck Sr., '54
Bevan B. Alvey, '70

Michigan State University

Michigan Beta

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Minnesota Alpha

Robert C. Rice, '42
John P. Craven, '53
Elston L. Nelson, '57
Dr. Gregory W. Ludden, '71
Kevin B. Mehlhaff, 2013

Minnesota State University, Mankato

Minnesota Beta

Mark A. Korting, '66
James D. Weisser, '66
A. Douglas Larson, '69
Steven C. Souers, '84

University of Mississippi

Mississippi Alpha

Charles B. Durrett, '62

University of Missouri

Missouri Alpha

Charles W. Digges Sr., '40
Donald L. Spicer, '50
Leven B. Gray, '55
Ronald D. Cowan, '74
Joseph A. Quinly, '87

Missouri Western State University

Missouri Eta

James D. Partridge, 2001

University of Montana

Montana Alpha

George W. Savage, '46
Arthur J. Aune, '48
Stuart J. Sherry, '66
Gaines R. McCracken, '52
Charles H. Robey, '52
Robert F. Guptill, '71

Montana State University

Montana Beta

Thomas Gorczynski, '70

University of Nebraska at Kearney

Nebraska Beta

Mark F. Shada, '78

University of Nebraska—Lincoln

Nebraska Alpha

John H. Morehead, '50
Thomas A. Ernst, '63

University of New Mexico

New Mexico Alpha

Bernard "Bud" G. Fleisch, '48
Charles E. Hancock, '49
John T. Reilly Jr., '72

New Mexico State University

New Mexico Beta

Anthony William Bane, 2015

The University of North Carolina at Chapel Hill

North Carolina Beta

Charles G. Sproule Jr., '46
Harper J. Elam III, '47
David E. Wiley, '52
Dr. William P. Cornell, '53
Aubrey R. Johnson Jr., '53
J. Gregory Poole Jr., '57

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North Dakota Alpha

Selden A. Converse, '34
A. Ronald King, '50
William R. Gessner, '69

Northwestern University

Illinois Alpha

Walden P. Weaver, '46

Ohio University

Ohio Gamma

Cecil E. White, '58
Gerald W. Perritt, '64

The Ohio State University

Ohio Zeta

William H. Dye, '37
Cdr. Lowell H. Ruff Jr., '54
Dr. John J. Fahey Jr., '66

Ohio Wesleyan University

Ohio Beta

Paul A. Greve, '47
Arthur C. Mussman, '44
Robert C. Quinn, '60
Dr. K. Phillip Taylor, USN, '61
J.C. Mills Jr., '62
James R. Michals, '74

University of Oklahoma

Oklahoma Alpha

Raymond C. Cunningham II, '50
Ted B. Wolfe, '51
Kenneth W. Perry, '54
Scott F. Wiehle, '75

Oklahoma State University

Oklahoma Beta

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William H. Pittman Jr., '55
James E. Pittman, '56

University of Oregon

Oregon Alpha

Ralph S. Davis Jr., '43
Stephen D. Johnston, '54
Jeffrey L. Dugan, '66
Gunther M. Cunningham, '69
M. Thomas Sciborski, '92

Oregon State University

Oregon Beta

Thomas F. Faught Jr., '51
Robert G. Davis, '52
James O. Norton Jr., '53
Walter A. Ragsdale, '59
Virgil R. Young III, '63

Oregon Institute of Technology

Oregon Delta

Carl S. Bozgoz, '88

University of the Pacific

California Lambda

Patrick J. Tenyenhuis, '89

Pennsylvania State University

Pennsylvania Theta

Paul A. Trimmer, '52
Donald J. Muzzi, '98

University of Pennsylvania

Pennsylvania Zeta

John W. Cragg, '45
Raymond P. Kelly, '59
Theodore Aughey, '60
John E. Koury, '84

University of Pittsburgh

Pennsylvania Iota

Melvin E. Hook, '51
William J. Forsythe, '53

University of Puget Sound

Washington Delta

Frederick A. Traill, '53
James O. Niesz, '75
Thad C. Metsker, '76
John A. Kuschell, '77
Ronald L. Schmidt, '77
Buck H. Hendrix, '78
Richard J. St Jean, '78

Purdue University

Indiana Theta

Charles K. Huyette, '52
Robert L. Dunstan, '69
Stephen E. Ross, '69
William K. Rowland Jr., '70
Daniel C. Koutsis, 2003

University of Richmond

Virginia Delta

Olen H. Lewis Jr., '61

Robert Morris University

Pennsylvania Pi

Bryan T. Scheller, 2007

San Jose State University

California Iota

Michael S. Daly, '82
Warren M. Johnson Jr., '97

Sewanee: The University of The South

Tennessee Beta

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University of South Dakota

South Dakota Alpha

Theodore L. Herbold, '71

University of Southern California

California Delta

J. Thomas Taylor, '53
Bruce F. Johnson, '56
USAF Jimmy R. Wright, '66
Dennis L. Ekstrom, '71
Garry Paskwietz, '88

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Texas Delta

Thomas W. Masterson, '51
Herschel V. Forester, '52
Foster M. Poole Jr., '54

George T. Reynolds III, '57
Robert W. Motherwell Jr., '60
Wiley L. Garland III, '61
James D. Hairston Jr., '64

Southwestern University

Texas Gamma

Lynn H. Greer, '66
Chad A. Schiffner, '91

Southwestern Oklahoma State University

Oklahoma Gamma

Ted Kaltenbach Jr., '76

Stanford University

California Beta

Douglas J. Perry, '70

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Pennsylvania Kappa

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Syracuse University

New York Epsilon

John G. Aiken, '40
George J. Haryan, '48
Robert E. Edinger, '55
Bruce R. Ross, '62
Maurice C. Doyle, '69

University of Tennessee, Knoxville

Tennessee Gamma

James R. Long, '67

University of Texas at Arlington

Texas Kappa

Kenneth C. Kautz, '67

University of Texas at Austin

Texas Beta

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Joe B. Gilbert, '57
Jerry A. Rochelle, '62

Texas Christian University

Texas Zeta

Kenneth B. Martin, '56

Texas Tech University

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Woodrow "Woody" Brownlee, '61
Joseph F. Moreland, '75
David W. Watkins, '75
Curtis J. Russell II, '78
William G. Wright, '84
Andrew M. Halton, 2004

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Julian H. Sims, MD, '50

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Walter H. Krupa, '51
Kenneth G. Johnson, '52
Ross G. MacKinnon, '65
Richard D. Jaszczak, '72

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Utah Alpha

Sydney L. Cate Jr., '43
David P. Proctor, '70
Thomas R. Malecki, '78

Vanderbilt University

Tennessee Alpha

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Alexander F. Lankford, '50
J. Douglas Trapp, MD, '57
C. H. Cooney Sr., '59
William C. Kelly Jr., '59
Justice Frank F. Drowota, III, '60
James A. Webb III, '70
David M. Bratton, '71
John A. Williamson Jr., '71
Christian E. Davis, '78

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 Ronald C. Smith, '51
 Robert J. Young, '71

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Virginia Beta

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Wabash College

Indiana Beta

Frank Szableski, '48
 Donald G. Hiatt, '55
 John B. Cleveland, '65
 Timothy M. Hewitt, '72

Washburn University of

Topeka

Kansas Beta

William L. Holloman, '50
 Robert C. Taggart, '51
 Gerald E. Wittmer, '60
 Frank R. Chaffin, '65

University of

Washington

Washington Alpha

Keith H. Weaver, '33
 Patrick L. Goodfellow, '47

Washington & Jefferson

College

Pennsylvania Gamma

Fred B. Faller, '42
 William C. Abraham, '61
 William P. McCorkle, '63
 Frank C. Shore Jr., '75

Washington & Lee

University

Virginia Zeta

Donald L. Jackson, '53

Washington State

University

Washington Gamma

James H. Whiteside, '46
 Carl Strand Jr., '56
 Douglas A. Jensen, '71
 Michael F. Johnson, '98

West Texas A&M

University

Texas Theta

F. Ken Flaniken, '70
 D. Keith Workman, '77

West Virginia University

West Virginia Alpha

Lt. Col. David C. Rogerson, '58
 Charles C. Simpson, '58

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Missouri Beta

Dr. Thomas A. Kurrus, '62
 Bryan C. McCracken, '71

Whitman College

Washington Beta

Robert F. Cameron, '52
 Russell L. Hobbs, '48
 Dr. Eugene A. Nordstrom, '62

Willamette University

Oregon Gamma

Richard W. Espey, '44
 Louis S. Bonney, '47
 Ota D. Binegar Jr., '49
 Robert H. Niemeyer Jr., '49
 George A. Collins, '53
 Warren A. Campbell, '58
 Richard G. Wayland, '62
 James H. Nicholson III, '69
 Jeffrey Taylor, '73

Williams College

Massachusetts Alpha

Harold M. Pulsifer, '31
 William H. Everett, '51

University of

Wisconsin-Madison

Wisconsin Alpha

Thomas C. Catlin, '39
 Richard B. Fredrickson, '46
 Ward L. Johnson Jr., '48
 J. Stuart Fondrie, '51
 Robert F. Wagner Jr., '51
 Robert M. Wheeler II, '53
 David L. Hagen, '55

University of Wyoming

Wyoming Alpha

George R. Gligorea, '52
 Charles P. Cooper, '56
 Claiborne K. Rowley, '58

...in coelo
 quies est

"...in heaven there is rest"

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. We generally reserve extended obituary articles for Famous Phis and general officers. To submit obituary information, email scroll@phideltatheta.org.

HISTORICAL RETROSPECTIVE

Caroline Scott Harrison

A First Lady from Oxford and Phi Delta Theta

A life-size bronze statue of Caroline Scott Harrison, wife of Famous Phi and President Benjamin Harrison, *Miami 1852*, and the twenty-third first lady of the United States was installed in the gardens behind the Oxford Community Arts Center in Oxford, Ohio.

Caroline Scott married Benjamin Harrison just after she was graduated from the Oxford Female Institute.

Another significant connection between the First Lady Harrison and Phi Delta Theta is that the original General Headquarters building at 2 South Campus Avenue stands on the grounds of Caroline Scott's childhood home.

At the 1948 Phi Delta Theta Centennial General Convention in Oxford, the Fraternity dedicated the property that would become General Headquarters.

William Mather Lewis, *Knox College 1900*, described the project as a Living Phi Delta Theta Memorial. "In the General Headquarters, he wrote, "we shall have a memorial radiating a constant influence for good. Here the highest ideals of the Fraternity will be cherished: here policies will be developed and disseminated which will be worth of the honored dead."

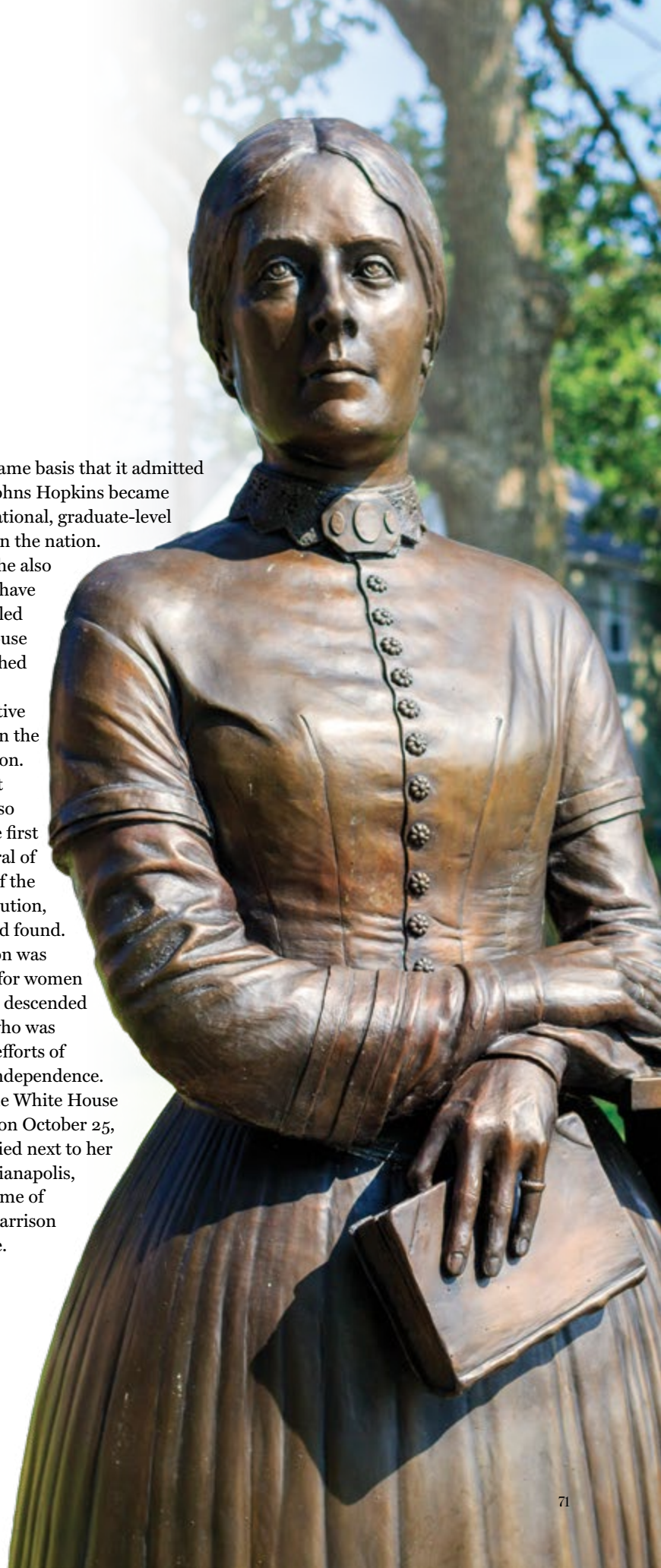
Caroline Harrison was an activist first lady. She raised money for the Johns Hopkins University Medical School, but only on the condition that the school admit

women on the same basis that it admitted men. In 1893, Johns Hopkins became the first coeducational, graduate-level medical school in the nation.

As first lady she also led the effort to have electricity installed in the White House and she established the tradition of having a decorative Christmas tree in the executive mansion.

Caroline Scott Harrison was also the was also the first President General of the Daughters of the American Revolution, which she helped found. This organization was formed in 1890 for women who are directly descended from a person who was involved in the efforts of United States' independence.

She died in the White House of tuberculosis, on October 25, 1892, and is buried next to her husband, in Indianapolis, Indiana, also home of the Benjamin Harrison Presidential Site.



83RD BIENNIAL CONVENTION

The Biennial Convention offers a unique opportunity for Phis of all ages from all around the continent to meet in the true spirit of *The Bond*. Since 1880, the General Convention has held all supreme and legislative powers of the Fraternity.

The 2020 Convention will include events local to Pittsburgh designed to help brothers reconnect with old acquaintances and meet new Brothers in the Bond.

Registration opens in February through
www.phideltatheta.org/myphideltatheta.

The Westin Convention Center
1000 Penn Avenue
Pittsburgh, PA 15222

June 18–21, 2020



THE PHI DELT NETWORK: UNLOCKED AND IN YOUR HANDS

In late 2015, Phi Delta Theta introduced **The Phi Delt Network**, a powerful mobile application that is enhancing the way its members connect and network with each other.

- Locate and connect with Phis nearby
- Connect with Phis working in an industry
- Identify Phis at specific companies
- Find Phis who are hiring or are looking for work
- Re-connect with chapter brothers



Visit www.thephideltnetwork.org to get the app.

Note: Only members who add The Phi Delt Network app will be searchable within it. The app is taking an opt-in approach.

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VP of Growth and Communications

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Director of Education

Clay Coleman, *Southwestern* '04

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Andrew LaPorte, *Shippensburg* '12

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Dylan Berg, *North Dakota* '15

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Alex Atkinson, *Missouri Western State* '16

Director of Growth

James Rosencrans, *IUP* '15

Director, The LiveLikeLou Foundation

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Todd Simmons, *Akron* '17

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Cynthia Stevens

Accounts Receivable Specialist

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Chapter Records Clerk

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Austin Dean, *California State, Fresno* '18

Corbin Lovelady, *Oklahoma State* '19

Devin Thornton, *Georgia Southern* '19

Zack Koeller, *Southeast Missouri State* '18

Tyler Puccio, *Nebraska-Lincoln* '19

Ryan Hoffman, *La Verne* '19

Brett Klein, *Sonoma State* '19

Jim Pietras, *Robert Morris* '19

Greg Rush, *North Carolina-Charlotte* '18

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