

SCROLL

The Scroll of Phi Delta Theta

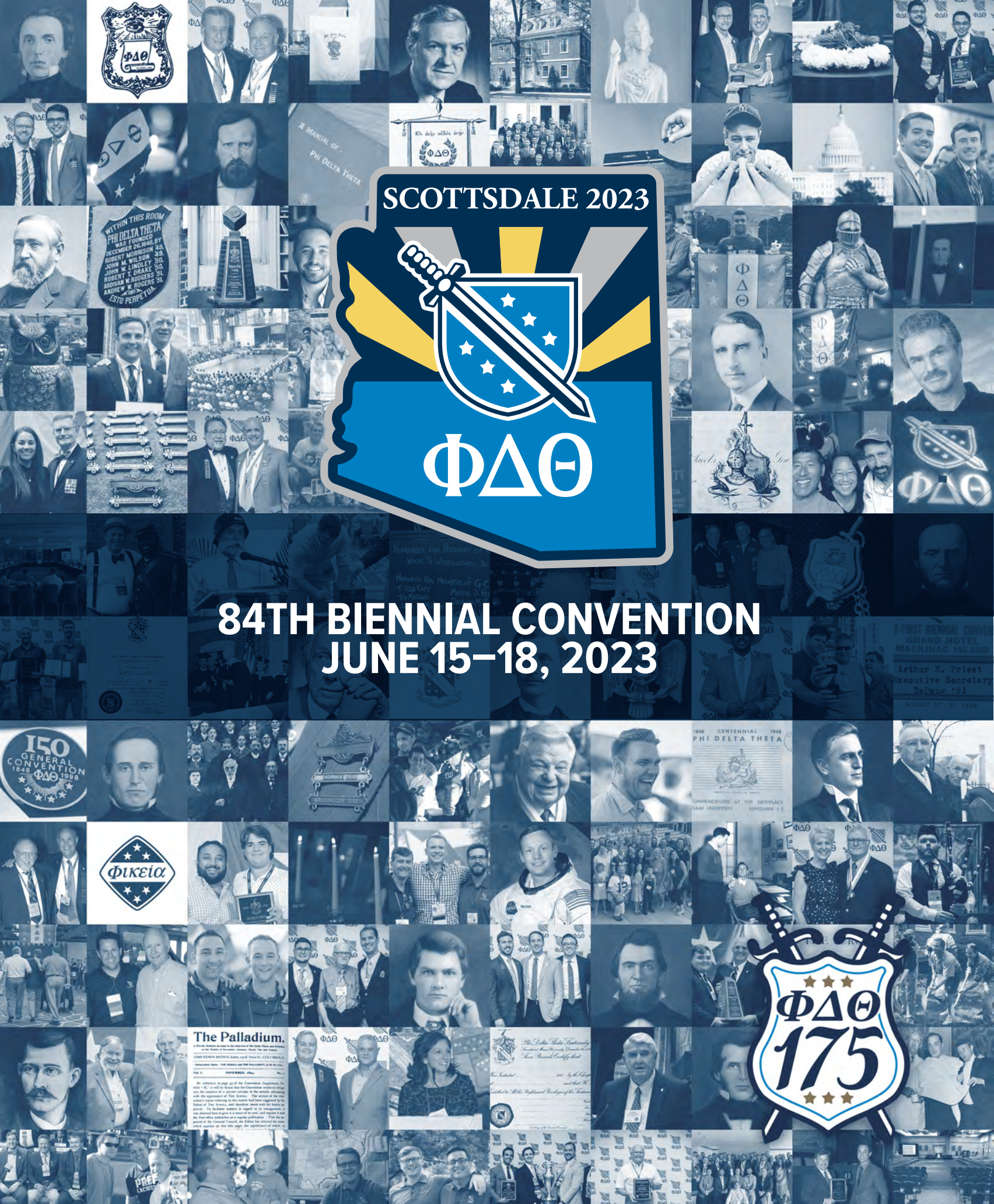
WINTER 2023
VOLUME 146, NUMBER 1
PHIDELTATHETA.ORG



SMOKING THE COMPETITION

Retiring early to launch Meat Church BBQ, Matt Pittman finds success and joy teaching others to master their grilling technique

Plus, be inspired by our inaugural 30 Under 30 class



SCOTTSDALE 2023



84TH BIENNIAL CONVENTION
JUNE 15-18, 2023





44 Smoking the Competition

JENNIFER MORROW

Matt Pittman is making memories around food and teaching others to do the same.

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Meat Church Founder
Matt Pitman, *UT Arlington '97*



52 Our Obligation: Diversity and Impact Report

To provide our members with the experiences necessary for them to achieve their personal greatness, Phi Delta Theta examined the strategic plan to ensure the processes are in place to give members every chance at success in an increasingly diverse and inclusive world.

60 Introducing Our Inaugural 30 Under 30 Class

The nominations are in, and our 30 Under 30 class are individuals who live out our Cardinal Principles through their achievements and significant contributions to their professions, communities, or universities.

President's Letter

Happy 2023! The year ahead promises to be exciting for Phi Delta Theta as we celebrate our 175th anniversary. On December 26, 2023, Phi Delta Theta celebrates 175 years of Friendship, Sound Learning, and Rectitude. Our Cardinal Principles have been the heart of the experience for all who share the letters of Phi Delta Theta. They bring us closer as brothers, teach us lessons, and pave the way for the future of the Fraternity. Along the way, the Fraternity and its people have realized many historical moments that have shaped its future. General Headquarters has been busy scouring our archives to identify 175 unique moments in Phi Delt history. Test your Phi Delt knowledge and visit the Phi Delt Museum at <https://museum.phideltatheta.org> and see if you learn anything new.

We look forward to celebrating the Fraternity's anniversary with you in person this June in Scottsdale, Arizona, for the 84th Biennial Convention. We hope you can attend, create memories with fellow brothers, and remember why Phi Delta Theta is a Fraternity for life.

The beginning of the year always brings with it the McKenzie Presidents Leadership Conference. I want to express again how proud I am of the presidents who attend this conference, as well as the many undergraduate leaders that support them. When asked, these men rise to the occasion and prove they are worthy of the trust their chapters placed in them when they voted them into the executive role. McKenzie aims to train our chapter presidents and assist them in rising to the responsibility of leadership, and the curriculum falls within the Fraternity's Pursuit of Greatness membership development program. We are excited to announce that the partnership with Sonoma State University that started this summer during the Kleberg Emerging Leaders Institute has been extended to include those who attend McKenzie. Students can earn actual course credit from their Phi Delt experience to apply towards their degree, and you can read more about the credited course on page 28.

The General Council held its fall meeting in Montgomery, Alabama. While we were there, we visited the Legacy Museum. The Legacy Museum provides a comprehensive history of the US with a focus on the legacy of slavery. Situated on a site where enslaved Black people were forced to labor in bondage, the museum offers an immersive experience with cutting-edge technology, world-class art, and critically important education about American history. As part of *Phi Delt 2030*, the Fraternity is focused on creating and implementing programs to help our members better navigate a more diverse world. You can read Phi Delta Theta's diversity and inclusion statement, learn more about the demographics of our undergraduates, and see our current strategies that are already having great impact in our Diversity and Inclusion Impact Report on pages 52.

We are also excited to announce our inaugural 30 Under 30 class.



While the fields of these young men run the gamut of industries, when you turn to pages 60 and read their bios, you will learn that they all credit Phi Delta Theta with teaching them that leading with the values of the Cardinal Principles is essential for being successful. You will be impressed by these young Phis!

If you weren't hungry when you started reading this edition of *The Scroll*, you might be when you are through reading Brother Bill E. Stitt's recipe for Pasta Carbonara with his own Bill-E's bacon or learning more about Matt Pittman's rise to barbeque fame with his Meat Church BBQ rubs. How can you possibly go wrong with a company called Meat Church?

After welcoming nearly three thousand new members into Phi Delt Theta this fall, we look forward to another class of upstanding young men joining our Society this spring as our chapters work to achieve their spring recruitment challenge numbers. Our newest members will immediately learn that they joined an organization that has thrived for 175 years and is positioned for an amazing future.

Yours in the Bond,

A handwritten signature in black ink, appearing to read 'Moe Stephens II'.

Moe Stephens II, *Southern Indiana '99*
General Council President 2021-23

SCROLL

The Scroll of Phi Delta Theta

Winter 2023 • Volume CXLVI, Number 1

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The Scroll (ISSN 0036-9799) is an educational journal published continuously by the Phi Delta Theta International Fraternity since 1876 and is published two times annually. Phi Delta Theta provides a life subscription of *The Scroll* to all of its members through an online edition emailed to members after each issue is published.

A printed version of *The Scroll* is provided to all undergraduate chapters, alumni clubs, and members of the True Blue Society. To become a lifetime member of the True Blue Society (with a one-time payment of \$299), visit truebluesociety.org.

Postmaster: Please send address changes via ACS.

Deadlines: Spring/Summer: April 1; Fall/Winter: October 1.

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His Last Word

I want to thank our Chief Executive Officer Sean Wagner, Jennifer Morrow, and Katie Shipp for the opportunity to have "My Last Word" in this year's winter *The Scroll* magazine.

In 2017 I began advocating for why a fraternity needs a foundation. As I sit down at my computer to craft this article, I find myself still driven by this topic.

The Phi Delta Theta Foundation exists to strengthen men for life by building on the tradition of our core values: Friendship, Sound Learning, and Rectitude. We endeavor to set favorable conditions for all Phi Deltas to become the greatest version of themselves. We develop men of character who are prepared for life's challenges wherever they find themselves in the world. Men who are resilient, confident, humble, articulate, caring, compassionate, strong-willed, civically minded, and motivated to lead or follow in earnest as a team member. We are Phi Delt!

Our Phi Delta Theta *Campaign 2030* Chairman, Kenneth M. Jastrow II, states: "*Campaign 2030* will forever change Phi Delta Theta in a very positive way by providing a platform for leadership and moral responsibility that will benefit all of society, not just our members." Brother Jastrow's statement may seem a lofty goal for a fraternity and its foundation. Still, under closer examination, one can imagine a premier fraternity like Phi Delta Theta preparing Phis for life in such a way that we take care of our families, our colleagues, and our communities. By doing so, we are effective in the world, one leader at a time. We are training men today to be some of society's leaders for tomorrow.

My spin on the Nelson Mandela quote, "A vision without a task is nothing but a dream," is that a vision without resources is nothing but a dream. Without the resources to enable the innovation and support required to train and prepare tomorrow's leaders, we fall short of our obligation to our new members, our

alumni, and our commitment to our core values as an organization.

Your Foundation exists to provide the resources for member development programming, and people support while promoting a healthy and safe environment for our members and friends. To that end, this year, we became a million-dollar granting non-profit organization. This is no small task with a spending policy of but 4 percent. We do not grow the endowment for the sake of increasing the endowment. We build an endowment to enable significant impact in support of our core mission.

I am immensely proud of our General Council, our Board of Trustees, our campaign leaders, our Fraternity and Foundation senior leadership team and staff, and the small army of volunteers it takes to fuel this organization. A special thanks to our Foundation donors for the financial support you give that ignites the possibilities behind strategic plan 2030. As I retire from my executive position with the Phi Delta Theta Foundation, I am grateful for the opportunity to serve next to many of the best leaders and staff in the industry. 2023 is the 175th anniversary of Phi Delta Theta. I hope you will enjoy one or more of the celebrations throughout the year ahead and consider financially supporting your Fraternity through your Foundation. Every Phi matters!

Phi Delt 2030 is on the road ahead. I will see you on the objective!

Yours in the Bond,



Steve Bloomer, *Monmouth* '83

PROUD TO BE A PHI

The Warrior Greek

Iowa Gamma Phis band together to honor brother with a scholarship

Tony Lazos, Iowa State '64, epitomized the Phi Delta Theta motto Εἰς ἀνὴρ οὐδείς ἀνὴρ (One man is no man). In tribute to this son of immigrants who overcame adversity as a first-generation American and a marine officer in the Vietnam War, chapter brothers of Tony's era have created a scholarship to help current and future Iowa Gamma undergraduates.

THE MAN

Tony was born in Sioux City, Iowa, to Greek parents and didn't speak English until he entered grade school. He quickly overcame the language barrier and became an excellent scholar.

In 1963, he was named to Gamma Gamma, an honor by the ISU fraternity system for significant contributions to all-campus life and the visibility and reputation of the fraternity experience. Tony graduated from Iowa State University in 1964.

As a graduate of the Naval Reserve Officers Training Corps program, he was commissioned as a United States Marine Corps second lieutenant. He served in Vietnam and returned home as a captain and company commander.

Tony graduated from Harvard University in 1968 with a master's in business administration, was active in several successful businesses, and ran several miles daily.

But on June 5, 2010, Tony was stricken with a variant of Guillain-Barré syndrome. This autoimmune condition causes a rapid onset of muscle weakness and damage to the peripheral nervous system. Within hours, he became paralyzed in his arms and legs. His physical condition resulted in the complete loss of his financial resources and permanent confinement to a hospital bed. For the balance of his life, he could

not move and was entirely dependent upon others for all of life's needs.

With the assistance of his Iowa Gamma Phi Delt brothers, Tony began communicating via voice-activated computer emails and maintained an active life online with his classmates, fellow marines, and friends in his local church.

Despite financial losses, physical isolation, and the inability to move, Tony was neither angry nor envious. Supported by a quiet and enduring faith, he maintained a cheerful and intellectual disposition that encouraged and inspired others. His genuine smile and indomitable spirit impressed all those who visited him.

Tony Lazos died on July 21, 2021, at seventy-eight, survived by his son and two daughters.

THE SCHOLARSHIP

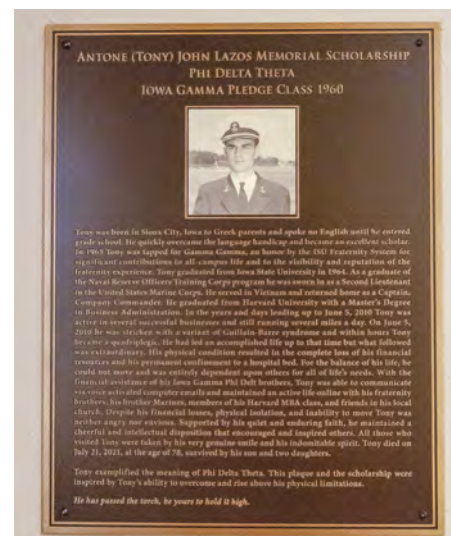
On November 7, 2022, at the Iowa Gamma Chapter house, undergraduates, alumni, friends, and family attended the first scholarship presentation. Brothers Bill Farr and Clark Munger had spearheaded the fundraising and event planning. Brother Dick Bruner and Chapter President Logan Bible had installed the plaque in the living room.

At the event, MC'd by Clark, were Tony's sister, Georgia Patramanis, and Brothers Bill Rhymmer, Dan Longnecker, Phi Province President Jay Longnecker, Iowa Gamma House Corporation Treasurer Toby Geiger, and photographer friend Jerry Gipper.

The first two scholarships, each \$500, were awarded to Ben Zellmer, '23, and Joseph Rozell Jr., '23.

Georgia expressed heartfelt thanks to Tony's Phi Delt brothers for everything they did to support him in his final days and to honor his memory. She encouraged the current members to maintain their Phi Delt friendships forever.

Staying connected through all forms of communication. Let's talk!



Antone (Tony) John Lazos Memorial Scholarship Plaque installed in Iowa Gamma Chapter House

In describing the event, Toby Geiger later remarked, "It also showed the undergrads what being a 'Brother for Life' looks like. It was an impactful night."

BEING A PHI

Tony's actions as a chapter brother and citizen reflect the three Cardinal Principles.

Friendship—being a true friend was Tony's gift. There were countless examples throughout his life that provided color.

Sound Learning—scholarship was Tony's delight. His academic record contributed to a Harvard Trophy win in 1962. His MBA was applied to significant success in business. He carried this passion to the final days of his life by writing lively correspondence to his peer chapter brothers. He was a deep thinker, which led to enthusiastic research and shared introspection for both author and recipient.

Rectitude—a strong character was Tony's hallmark. It's one thing to be a friend and another to be exemplary, even with those who are senior in experience and circumstance. The impact of this quality is at the core of the dedication of the scholarship—and a story that should touch every Phi of every age. 📖



Bill Rymer and Ben Zellmer



Dan Longnecker and Joseph Rozell



Scholarship winners Joseph Rozell and Ben Zellmer with Tony Lazos' sister, Georgia, and Iowa Gamma alumni

EVENTS OF INTEREST

FIRST THURSDAY WITH THE PHIS
Every First Thursday of the Month
Select Cities

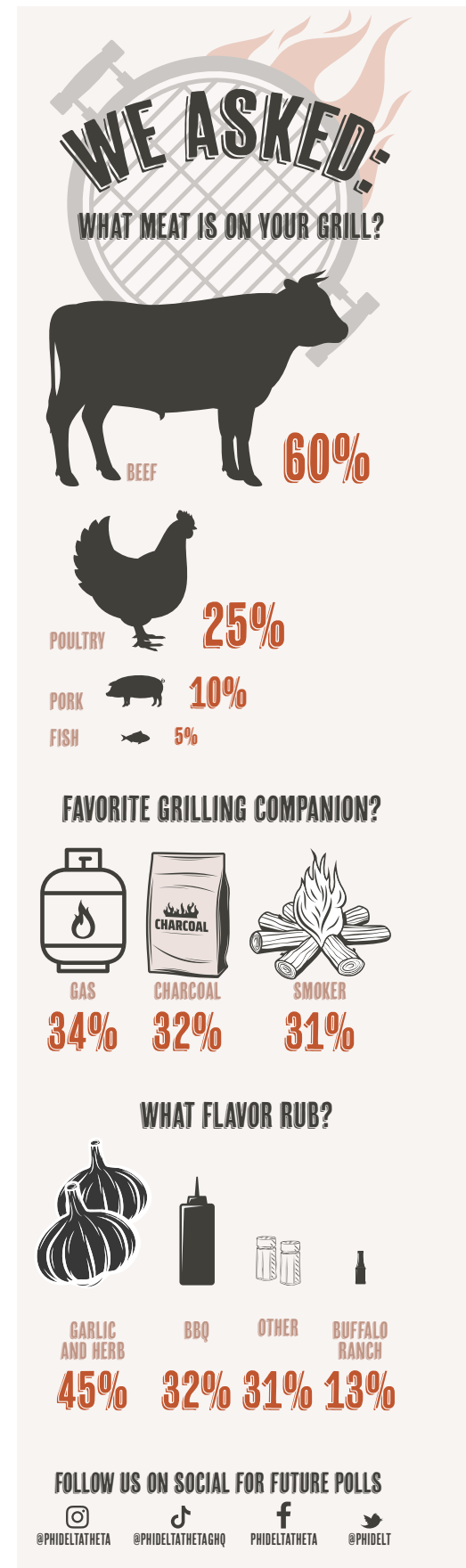
FOUNDERS DAY CELEBRATIONS
March 15

LOU GEHRIG DAY
June 2, 2023

GENERAL CONVENTION
June 15–18, 2023
Scottsdale, Arizona

KLEBERG EMERGING LEADERS INSTITUTE
July 29–August 1, 2023
Oxford, Ohio

175TH ANNIVERSARY
December 26, 2023



FRIENDSHIP

Truthfulness, mutual connection, fidelity.
United with fellow truth seekers.





Johnny McIvain, Jake May, Lou Blackman, Jayden Redmon, Brody Kasel, Harper Kennedy, Alex Bonilla, Henry Fasl, Cole Stratton, Max Wingate, Peyton Allman

FRIENDSHIP

Apps in Aggieville

A focus on philanthropy brings Kansas Gamma alumni and undergraduates together to raise funds for local schools

BY MICHAEL GOODPASTURE, KANSAS STATE '00

In late 2021, I was reading through the annual Kansas Gamma alumni newsletter, *The Gazette*, when a particular article caught my attention.

The Kansas Gamma Chapter created the CHutch Foundation to honor Brother Chandler Hutcheson, who had passed away two years before. Chandler was an education major, and the proceeds from their fundraiser would be donated to a Manhattan, Kansas, elementary school to pay for student supplies and school lunches. They donated \$3,000 and sponsored a Phi Delt Field Day for the students. On behalf of a school, these efforts were significant to me because, as co-owner of The Alms Group, a real estate brokerage in Manhattan, Kansas, our company has philanthropic programs with five local school districts. Based on their success, I decided to reach out to the chapter to gauge

their interest in partnering to create more impact on students, teachers, and classrooms. In the early spring of 2022, we met, and the beginnings of a plan were laid out. Apps in Aggieville, a kids' carnival and college student block party in Manhattan's entertainment district, was born.

On August 26, 2022, the inaugural Apps in Aggieville event was held. More than 2,000 school children and their parents attended to enjoy appetizers, carnival games, inflatables, and a dunk tank! Twelve restaurants donated appetizers, and more than three hundred student volunteers (including over fifty Phis!) helped check in guests, serve appetizers, manage carnival games, braid and spray paint hair, paint faces, apply temporary tattoos, and set up/tear down all the event's infrastructure. Kansas Gamma members Sam Hesse, '24, Maguire Hardin, '24, and Bryar O'Neil, '25, were instrumental in

recruiting and coordinating the volunteers from more than thirty K-State fraternities and sororities. Tickets to the event were sold out, raising \$10,000. A matching gift from The Alms Group raised the total to \$20,000, supporting The Alms Group's educational philanthropy program, ALMS. Raised funds will support teacher grants, awards, and other school and classroom projects.

Working with the Phis was a gratifying experience for me and our team at The Alms Group. I'm so proud of the Phis at Kansas Gamma. They've built a brotherhood at Kansas State that they can all be very proud of, and the lessons they take away from community leadership opportunities like our Apps event will serve them well. I look forward to hosting the Apps event with my brothers from Kansas Gamma again next year. 🍷

“I'm so proud of the Phis at Kansas Gamma. They've built a brotherhood at Kansas State that they can all be very proud of. I look forward to hosting the Apps event with my brothers from Kansas Gamma again next year.”



EXPANSION

CHAPTER INSTALLATIONS

Babson College

On November 19, 2022, the Massachusetts Eta Emerging Chapter at Babson College was officially installed as a chapter of Phi Delta Theta by General Council President Moe Stephens II, Province President Steve Lyon, Senior Director of Systems and Analytics Dylan Berg, Director of Chapter Support Emily Wolfzorn, and Chapter Support Coordinator Mason Whitis.

The Massachusetts Eta Chapter has been led by founding father and Chapter

President Luke Pata. “When I think of the perfect group of people, it involves those that strive earnestly to make a better future for those around them. With a cohesive bond, we can all learn from each other and strengthen the brotherhood we hold dear to our hearts. I think Massachusetts Eta’s installation shows that when you get together a group of great men, they will accomplish whatever they set their mind to.”

Louisiana Tech University

The Louisiana Epsilon

Chapter at Louisiana Tech University was installed on December 10, 2022, thanks to the support of GHQ staff, volunteers, family members, and friends of the chapter.

The chapter started as an interest group before being inducted as an emerging chapter in May of 2021, quickly establishing itself as a force for good on campus and in their community. Some of their outstanding efforts have included starting and maintaining a community food pantry, extensive campus involvement in clubs and

organizations like the Student Government Association and other sports for participation, and a now weekly fundraising effort they have dubbed Phi Fridays, which raises money for both the chapter’s development efforts as well as the Live Like Lou Foundation.

The chapter and its guests enjoyed a robust installation celebration complete with a Founders Ceremony, keynotes from staff and volunteers, and the presentation of the charter to Chapter President Abram Bender by General Council President Moe Stephens II.

EMERGING CHAPTERS

Tulane University

On November 12, 2022, Phi Delta Theta formally inducted thirty-nine men into the Louisiana Alpha Emerging Chapter at Tulane University. The Louisiana Alpha Chapter, initially installed in 1889, initiated nearly 1,000 members before its closure in 1966.

The fall semester was hectic for Recruitment Specialist Andrew Harkins, *Campbell* ’22, who met with numerous administrators, organizations, and students, to identify those interested in re-establishing the Fraternity at Tulane.

The chapter advisory board, led by Will Ramsey, *LSU* ’07, continues to recruit volunteers to support the emerging chapter.

University of Cincinnati

On November 20, 2022, Phi Delta Theta formally inducted the Ohio Theta Emerging Chapter at the University of Cincinnati. Initially founded in 1898 as the fourth Greek organization chartered at UC, Ohio Theta has initiated over two thousand men into the chapter with a lengthy list of notable alumni and rich history.

Phi Delta Theta Recruitment Specialist Zach Stringer, *Hanover* ’22, drove the Ohio Theta expansion efforts. With a short break in chapter operations in early 2022, Phi Delta Theta is proud to fully return to Cincinnati with a group of twenty-four new founders surrounded by engaged alumni volunteers like

Matt McGlasson, *Cincinnati* ’17, who will spearhead the chapter advisory board.

Emerging Chapter President Jack Ward looks forward to leading this group stating, “The guys are eager to get this chapter moving, and it makes me excited to see what we will achieve!”

California Polytechnic State University, San Luis Obispo

On December 3, 2022, Phi Delta Theta returned to California Polytechnic State University, San Luis Obispo, with the induction of the California Nu Emerging Chapter. Originally founded at Cal Poly in 1987 with almost four hundred alumni to date, Phi Delta Theta is proud to return to the San

Luis Obispo campus with thirty-three bright leaders to build a fraternity devoted to discovering their greatness.

Senior Recruitment Specialist Robbie Nunes, *Santa Clara* ’21, was tasked with spearheading efforts to return California Nu to Cal Poly’s campus.

With help from Omicron Northwest Province President Mike Ogg, *Sonoma State* ’01, California Nu now has a chapter advisory board. Thanks to Chapter Advisory Board Chair Brad Hanson, *Cal Poly* ’97, the Cal Poly expansion quickly became a point of re-engagement for even more former California Nu members. Now, the chapter has a support structure in place.

CHAPTER NEWS



Arkansas Beta

ARKANSAS BETA

Arkansas State

On Tuesday, November 1, the Arkansas Beta Chapter competed in the Best Men on Campus basketball tournament to complete the Best Men on Campus competition hosted by the Arkansas State University NPC organization. The Best Men on Campus competition allows all the IFC chapters on campus a chance to prove why they are the best. Some awards include Best Overall Banner, Best New Member GPA, Best New Member Leadership, Best New Member Service, Best New Member Halftime Show, Best Overall Fundraising, and the Best Men on Campus Basketball Tournament.

The Arkansas Beta Chapter took home six awards after the competition was completed. They placed second in the basketball tournament, losing to Pi Kappa Alpha in the championship. Despite this loss, the Arkansas Beta chapter won the Best Overall Banner, Best New Member GPA, Best New Member Leadership, and Best Overall Fundraising awards to cement its success in the Best Men on Campus competition. These five awards earned them the title of Best Men on Campus, their first time winning this title in just under three years of operation on the Arkansas State University campus.

KANSAS EPSILON

Emporia State

Since 1986 the brothers of Kansas Epsilon have conducted its homecoming pole-sit in front of campus benefiting SOS, Inc. The twenty-eight-hour 37th annual bucket drive on October 28–29 raised a



Kansas Epsilon

record-breaking \$7,451.17 for this local agency working to empower and advocate for those affected by domestic or sexual violence, human trafficking, child abuse, or neglect in a five-county region. October is Domestic Violence Awareness Month. Gifts of support were received online, through campus tabling, at the pole in the front of campus, and for the first time, from a matching partnership. Because of the unknown impact of inflation on the fundraiser, Kansas Epsilon asked the Emporia Masonic Lodge #12 to pledge matching support. The Lodge agreed to add \$2,000 to the total of \$5,451.17 raised by the undergraduates. Through the years, Kansas Epsilon has raised over \$100,000 for this vital agency.

MASSACHUSETTS GAMMA

MIT

The chapter brothers participate in many sports, including varsity crew, swimming, fencing, volleyball, squash, track, and field. In intramural sports, they are currently undefeated in indoor five-by-five soccer and compete strongly in basketball.

In 2021, the chapter raised \$1,850 to support the Somerville Homeless Coalition, \$387 for the Cystic Fibrosis Foundation, and \$4,458 to help children in Ukraine affected by the Russian invasion.

Patrick Liu, '25 won first place at the Big One Invitational in foil in November, and in August, he won the Harmon-Rice-Davis Award.

This award is presented to an undergraduate Phi who is an excellent varsity athlete, a good scholar, and an active participant in chapter and campus activities. For Massachusetts Gamma, he has held the roles of summer president, scholarship chairman, and athletic chairman. He ranked tenth in March at NCAA Northeast Regional Championship, helping him secure one of two at-large spots at the NCAA National Collegiate Championship for the region.

In February, Liu was named to the Northeast Fencing Conference All-Star Foil Second Team. He captured first place at the New England Intercollegiate Fencing Conference Championship and has compiled a 31–13 record. In 2021, he represented Canada in



Massachusetts Gamma

the Junior World Championships in Dubai, UAE, ending a fantastic first year of fencing.

Joel Santiago-Baretti, '25, wrestles on the MIT club team and has hit many significant weights lifting personal records, including bench 265#, squat 385#, and deadlift 495#.

OKLAHOMA EPSILON

Rogers State

In October, the Oklahoma Epsilon Chapter raised nearly \$2,000 to benefit a university professor diagnosed with ALS.

According to Chapter President Matthew Garrison, the idea for the fundraiser that would eventually benefit an RSU professor came to Gregory when he was at the 2022 Kleberg Emerging Leaders Institute in Oxford, Ohio. Garrison explained, "While we were there, we got several good ideas for fundraisers, including one called 'Pie a Phi,' which we decided would be a good way to raise money for our philanthropic event."

Because the Fraternity's philanthropy is dedicated to supporting the cause of ALS, Garrison said it was decided to



make this fundraiser more personal.

"There's a professor on campus—Bruce Hartley—who's been diagnosed with ALS," he said. "Several brothers had him in class and it was decided that the fundraiser would benefit him and his family. We wanted to raise as much money as possible to make a small difference."

The chapter held the Pie a Phi fundraiser on September 26, 2022.

"We had whipped cream pies which we sold—\$5 for three or \$15 for a 'wacky pack' which included condiment 'toppings'—which people could use to pie a Phi Delt in the face with," he said. "It was a lot of fun, and everyone was into it. We all had a great time, and in less than an hour and a half, we raised just over \$1,900."

Following the fundraiser, Gregory and other chapter brothers presented Professor Hartley with a check for the total raised: \$1,911.05.

"It was pretty emotional—I think he was kind of in shock, but as Phi Delt, we're called to help ALS-affected families, and we were all glad to be able to do something to help him, even if the difference



Oklahoma Epsilon

we made was only a small one," he said.

Garrison said the chapter is committed to helping Hartley in the future, whether it be to help him get groceries, mow his lawn, or in another way.

"Something I reiterate to our new guys is that being a Phi Delt is about being part of something bigger than just themselves," he said. "It's a brotherhood, yes, but a brotherhood that's about much more than just hanging out; it's about positively affecting our community, going the extra mile to make a positive difference."

In the photo from left, Chapter President Matthew Garrison, Professor Bruce Hartley, and Oklahoma Epsilon Brothers Ben Brown and Brody White.

In December, the chapter hosted a canned food drive called 'Phi Delt Can,' where the Fraternity collected more than seven hundred canned food items, the university announced.

Fraternity members donated all the items to the food pantry at First United Methodist Church of Claremore before Thanksgiving to help those in need in the Claremore community.

SOUTH CAROLINA GAMMA

Clemson

The Fischer family, which includes Carson, '23, and Cortie, '22, were recently honored by Clemson as the 2022 Herb Coughlan Memorial Family of the Year. This award is an annual honor bestowed on a family who has demonstrated dynamic leadership and service to Clemson throughout their students' time at the university.

Even though the family lives in Philadelphia, the



South Carolina Gamma

two brothers became enamored with Clemson after older sister Lexie began attending. The siblings' parents, Henry and Jeanie Fischer have given generously to the school. Because all three Fischer children were multi-sport athletes in high school and participated in flag football, basketball, and field hockey at Clemson, the Fischers made a gift to name the welcome center, a future addition to the Snow Family Outdoor Fitness and Wellness Complex.

Cortie headed the chapter's philanthropy efforts as a senior and now works for an insurance brokerage firm outside of Philadelphia. Carson currently serves as chapter president.

TEXAS EPSILON

Texas Tech

James Brady, '23, was crowned homecoming king on October 22, 2022. Brady stated, "Winning homecoming king at Texas Tech is very special for me. It is a great honor to represent my university in all facets where the homecoming king is involved. It was also very special to see my family—especially my grandfather, who came to Texas Tech in 1962—watch me win as a third-generation Red Raider. I love this school and am so grateful for the opportunity to be considered for homecoming king." Brady is an agricultural communications major.

TEXAS PI

Sam Houston State

The Rivalry Is Strong; Brotherhood Is Stronger! On October 1, 2022, the Texas Pi Chapter joined the Texas Eta Chapter from Stephen F. Austin for an fantastic



Texas Epsilon



Wisconsin Zeta



Texas Pi and Texas Eta

tailgate before the two rivals faced off for the last time, concluding a ninety-nine-year rivalry. It was an amazing experience for all the brothers who could make it out, from laughing and playing cornhole to pulled pork sandwiches and newly established friendships.

WISCONSIN ZETA

Wisconsin-Whitewater

Every year during homecoming, the University of Wisconsin-Whitewater hands out the Spirit Cup to a student organization that displays Warhawk pride during its annual homecoming celebration.

For the first time, Wisconsin Zeta took home the trophy! Also, during homecoming, President Bobby Mann won the Banner Contest, and the Wisconsin Zeta Chapter placed third place overall for Homecoming. 🏆

ROAD TO GREATNESS

Everyday Phis doing extraordinary things



**AARON POWELL,
WASHINGTON '93**

Yum! Brands appointed Aaron as the Global Pizza Hut division chief executive officer. On September 20, 2022, Aaron ended his fourteen-year run as president of Kimberly-Clark Corporation's Asia-Pacific Consumer Business to carry Pizza Hut towards new growth strategies.

Aaron has over twenty-five years of industry experience and leadership, working for brands such as Bain & Company and Procter & Gamble, and serves on the board of directors for Sherwin-Williams.

"The chance to join an iconic, powerhouse global brand like Pizza Hut, combined with the backing of a world-class and culture-rich company like Yum! Brands created an opportunity I knew I had to be a part of and couldn't pass up," said Powell.



**MICHAEL A. STRAIN,
MISSISSIPPI STATE '05**

achieved a lifelong dream of playing in the 54th PGA Professional Championship at the Omni Barton Creek Resort & Spa on April 17, 2022. This accomplishment, however, did not come easily, and Strain faced a long road of challenges. Towards the end of 2019, Strain started to notice some health issues. Strain and his family were shocked to find out he had been diagnosed with stage three colon cancer.

In mid-July 2020, one week after he finished chemotherapy, he started participating in golf tournaments. He continued practicing and participating throughout 2020. Finally, towards the end of 2020, Strain decided to compete in the PPC tournament, which he qualified for in 2021.



**SCOTT STANZEL,
IOWA STATE '95**

Joined Truist Financial Corporation as their new executive vice president and chief communications officer. He will lead the bank's corporate communications function, overseeing internal and external communications from the bank's headquarters in Charlotte, North Carolina.

Stanzel earned a BA in journalism and public relations while at Iowa State and served as president of the Iowa Gamma Chapter. Stanzel has decades of experience in corporate communications. He previously worked with companies such as Microsoft and Amazon. Stanzel also served as deputy White House press secretary during the George W. Bush administration.



**JEFF WERBER, DVM,
CALIFORNIA, BERKELEY '76**

Is an American veterinarian, veterinary medical journalist, and former host of the television series *Lassie's Pet Vet*.

While studying zoology at Berkeley, Werber knew from a young age that he wanted to become a veterinarian. In high school, Werber volunteered at an animal hospital. After earning his BS, he earned his veterinary degree at UC Davis.

In 1996, Werber worked on an Animal Planet series called *Petcetera*. In 1997, Werber won an Emmy Award for his pet-related stories on *CBS Morning News* in Los Angeles. His Hollywood ties eventually led him to build a star-studded clientele.

WE WANT TO HEAR FROM YOU!

If you know a brother who is doing extraordinary things, visit phideltatheta.org/road-to-greatness/ to submit his story for feature consideration.

PHI FOOTNOTES



Photo: University of Michigan

Santa Ono

British Columbia

Dr. **Santa J. Ono, '16**, was named the fifteenth president of the University of Michigan this summer and began his term in October. He also serves as a professor of Ophthalmology and Visual Science and of Microbiology and Immunology at the medical school and a professor of Molecular, Cellular, and Developmental Biology in the College of Literature, Science, and the Arts. Ono was a Phikeia at the University of Chicago in the 1980s and was initiated at the University of British Columbia in 2016. He is Bond #1508. Within his very first month at the University of Michigan, he visited the Michigan Alpha Chapter to meet with current brothers and to lend his support to the chapter. Read the press release at <https://phide.lt/3BIEV66>.

Butler

Richard Orr, '84, has been promoted to vice president for communications and marketing at Thiel College. Since joining the college in January 2017 as the executive director of communications and marketing, Orr has strengthened all aspects of Thiel's marketing and



Richard Orr

communications efforts. In his first year at Thiel, he worked with campus stakeholders and marketing consultants to clarify the college's brand. He built effective marketing messages and practices to enlarge the college's reach and market share. He has developed a remarkable team and, with them, has expanded Thiel's presence on social media, upgraded the quality of the college's print materials, including the college's alumni magazine, and shifted Thiel's website to a mobile-first and student-centered recruitment platform.

Under his leadership, the Office of Communications and Marketing has been recognized with awards from the Education Digital Marketing Awards and the College & University Public Relations and Associated Professionals.

Orr volunteers for several professional and community organizations, including as Upsilon North Province President. Orr has more than thirty years of experience in public relations and marketing. His career has included work in education, nonprofit, and corporate marketing



Jay Johnson

communications. He was the senior marketing communications manager for AT&T Entertainment Group in Atlanta. Orr is a native of Zionsville, Indiana. He earned a bachelor's in journalism from Butler.

Cameron

Jay R. Johnson, '90, received the Oklahoma Hospital Association's highest award, the W. Cleveland Rodgers Distinguished Service Award, in recognition of his outstanding service to the healthcare industry.

Johnson received his bachelor's of business administration in 1990 and his master's of health administration in 1994 from Virginia Commonwealth University. He began his career at Parkland Health and Hospital System in Dallas, followed by nine years at Stillwater Medical Center and five years at Mercy Hospital Ardmore.

In August 2010, Jay began serving as president and CEO of Duncan Regional Hospital (DRH). Under his leadership, DRH Health has grown from \$96 million in net



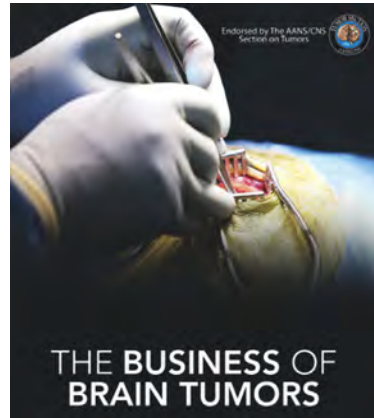
Ari Evans

revenue in 2010 to \$169 million in 2021 while maintaining high patient satisfaction levels. The organization has expanded by adding Jefferson County Hospital and clinics in ten communities in southwest Oklahoma.

In 2019, Jay was named the Duncan Man of the Year by the Duncan Chamber of Commerce, and in 2015 he was named Outstanding Alumni for Cameron University. He graduated from Leadership Oklahoma class 29, Leadership Duncan class 16, and Leadership Stillwater class 11. Jay is the past chair of the Duncan Public Schools Foundation and the past chair of the Duncan Area Economic Development Foundation. He is a fellow of the American College of Healthcare Executives.

Cornell

Ari Evans, '09, is an entrepreneur and creator of music, entertainment, and technology industries, as founder and CEO of Maestro, the global leader in interactive live experiences. Maestro is an all-in-one interactive



Daniel Eichberg

video platform and live-streaming solution to convert passive audiences into active audiences. He oversees Maestro's portfolio of brands and creators, including Fortnite, Apple, Microsoft, Pandora, Coachella, and Vid Con. See more at

<https://phide.lt/3HKTKZE>.

Daniel G. Eichberg, '11, published his first book, *The Business of Brain Tumors: A Handbook for Building a Patient-Centric Practice with Optimal Outcomes*. The book became a top thirty bestselling book in the neurosurgery category. Eichberg graduated from Cornell with a BA in biology and neuroscience. He earned his medical degree and graduated magna cum laude from the University of Maryland School of Medicine. He was awarded the prestigious Howard Hughes Medical Institute research fellowship, during which he spent a year at the Massachusetts Institute of Technology researching cures for brain tumors. Daniel is a neurosurgery resident at the University of Miami. He was awarded the prestigious National



Cameron McConkey

Institutes of Health T32 grant and the Neurosurgery Research & Education Foundation (NREF) StacheStrong Research Fellowship Grant on behalf of the AANS/CNS Section on Tumors for glioblastoma research. He has completed a surgical neuro-oncology fellowship at the University of Miami.

Matthew Carrier, '11, is the vice president of government affairs, policy, and research at the American Hotel and Lodging Association.

AJ Calvario, '14, moved to Canada last year with a promotion and location as head of marketing and analytics at Tim Hortons. More recently, he received another promotion and is the vice president of marketing strategy and analytics at SeaWorld Parks and Entertainment in Miami, Florida.

Cameron McConkey, '14, is CEO of the Reflect Organization, a national mental wellness 501(c)(3) nonprofit with college and university chapters dedicated to empowering students to foster a culture of authenticity, self-love, and allyship on campus.

Artist **"Wild Don" Lewis, '75**, has been involved in creative projects from his Los Angeles studio since leaving Cornell in 1978. Brother Lewis uses his studio to pursue his multiple passions in photography, art, and music. His work has appeared in *Blender*, *Spin*, *Rolling Stone*, *Hustler*, *Artforum*, *Alternative Press*, and *People*, among others. Record companies who have used his work include Geffen, Atlantic, and Priority.



R. Adm. Daniel Kloeppel, USN, Ret. (center)

Illinois

Daniel L. Kloeppel, '70, is the co-founder, president, and CEO of the nonprofit VetJobs and Military Spouse Jobs, which has placed over 63,000 veterans in civilian jobs over the last decade. A successful career with the navy included many awards: the Navy Distinguished Service Medal, the Defense Superior Service Medal, the Legion of Merit (four awards), the Defense Meritorious Service Medal (two awards), the Meritorious Service Medal, the Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal (two awards), and various other unit and campaign awards. After retiring, he flew commercially for Ozark, TWA, and American Airlines. He's a member of The Navy League, the Military Officers Association, The Association of the US Navy, the Reserve Officer's Association, and the Association of Naval Aviation. He is a Board Member Emeritus of the Phi Delta Theta Foundation. On November 5, 2022, he was inducted into the 2022 US Veteran Hall of Fame under the achievement category.

J. Jeffrey Rice, '72, joined Goldstein, Buckley, Cechman, Rice & Purtz in 1976 and became a partner in 1978, serving as managing partner from 1997–2018. The firm is celebrating its sixtieth anniversary this year and is proudly serving its communities in various ways. One philanthropy they are funding is underwriting sixty pet adoptions at the Gulf Coast Humane Society through the end of 2022. Another, they raised nearly \$2,000 for Mothers Against Drunk Driving at the Walk Like MADD in September. And finally, for the sixteenth year, they are collecting toys for the Toys for Tots program.

In addition to triple board certification and decades



Marc Mores

of courtroom experience, the Cleveland, Ohio, native proved himself on the football field as an NFL referee for twenty-five years before retiring at the end of the season in 2020. During that time, Rice officiated over four hundred NFL games and was granted twenty-four postseason assignments, including four Super Bowls and four Pro Bowls. Postseason officiating crews are considered the league's top game officials. Rice is one of only 105 officials to work a Super Bowl game and one of just sixteen who worked three or more Super Bowls.

Iowa State

Marc Mores, '95, of Johnston, Iowa, has been elected chair of the ISU Alumni Association Board of Directors. Mores graduated with a degree in exercise and sport science. In 2004, Mores received his master's in education from Xavier University. Mores is a life member and sustaining donor of the ISU Alumni Association.

Mores is the executive vice president of Favor & Company,



Vincent Lopez

an insurance agency and cover holder for Lloyds of London. He works with social and professional fraternities and sororities to adopt appropriate health and safety policies and practices. He is an underwriter for many large fraternity accounts and a frequent speaker at client and industry leadership events. Marc was integral in implementing alcohol-free housing while on staff at General Headquarters.

As an ISU student, Mores was a Cyclone Guide and served as president of the Inter-Fraternity Council Judicial Board and Iowa Gamma. He has also been involved with ISU Alumni of Cincinnati and ISU Alumni of Denver. In addition, he also serves as president of the board of directors for HazingPrevention.Org.

IUP

Vincent Lopez, '17, joins the *Forbes* 30 Under 30 class of 2023. According to *Forbes*, this list recognizes six hundred CEO trailblazing innovators across North America, within twenty different



Brian Hose

categories, who have turned to entrepreneurship to solve the world's most complex. Vincent is the CEO and founder of Parker Health, a biotechnology company, and the creator of ParkerSuite, a cloud-based platform for improving interoperability between programs used by healthcare providers. Its clients include Microsoft and Google, and the company has raised \$2.5 million in venture backing.

MIT

Richard Otte, '61, is CEO and president of Promex Industries Inc., a contract manufacturing company with factories in Santa Clara and Escondido, California. They build devices incorporating microelectronics for medical, biotech, and stem industry customers.

McDaniel

Dominic Byerly, '20, graduated a year early with a BA in economics and business administration. He is now pursuing his master's in data analytics at McDaniel, utilizing

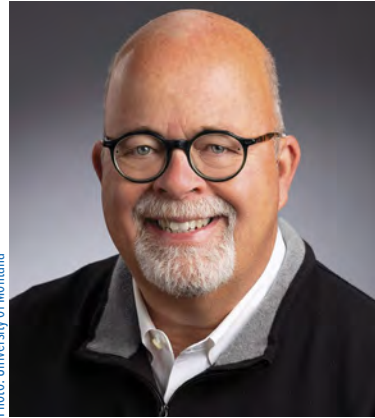


Photo: University of Montana

Bill Johnston

the college's hybrid professional program and working at Morgan Stanley as a stock loan analyst. Read more about Daniel in this profile: <https://phide.lt/3tBSijN>.

J. Bradford McCullough, '80, appointed by Gov. Larry Hogan to the Montgomery County Circuit Court. McCullough is a commercial and business litigator and appellate attorney at Lerch, Early & Brewer in Bethesda. He represents businesses and individuals in various cases in federal and state trial and appellate courts, before arbitration panels, and in mediation proceedings. Mr. McCullough has handled shareholder's derivative litigation, corporate directors' and officers' liability claims, business dissolutions, lender liability litigation, disputes concerning non-competition agreements, and the Uniform Commercial Code.

McCullough received his BA from McDaniel College, formerly Western Maryland College, and his JD from the University of Baltimore School of Law.

Brian M. Hose, '00, is the new CEO of Epic Rx. He previously served on the board of directors.

Elected to the EPIC Pharmacies board of directors by members in 2016, Hose has played an active role as chair of the EPIC PharmPAC of Maryland. Hose has owned and operated Sharpsburg Pharmacy in Maryland since 2008. In addition to his work as a preceptor for multiple pharmacy universities, he is an active advocate for community pharmacy at the state and federal levels. Brian is a member of the National Community Pharmacists Association, Maryland Pharmacists Association, and American Pharmacists Association.

Mississippi

The Ole Miss Chapter of the National Football Foundation and College Hall of Fame honored **Walton Gresham III, '71**, with its Contribution to Amateur Football Award. The Ole Miss Chapter gives this award in honor of those who have made numerous contributions to the college athletics world through service to their fellow man.

Gresham is an avid supporter of Ole Miss athletics and supports academic growth at the University of Mississippi. He has served on the UM Alumni Board, the University of Mississippi Foundation board, and was inducted and was inducted into the University of Mississippi Alumni Hall of Fame in 2017.

He is president of Gresham Petroleum Co., secretary of Delta Terminal, and retired Planters Bank & Trust director for forty-two years. Gresham III has been active in his community and the Delta, past president of the Delta Council, the Indianola Rotary Club, the Indianola Educational Foundation, and the Indianola Chamber of Commerce. He was the Indianola Citizen of the Year in 2014.

He has spent his life in Indianola, Mississippi, except for his first two years with his parents while his father was in the Korean War and his four years at Ole Miss.

Montana

Bill Johnston, '79, retired as UM's director of the Office of Alumni Relations for thirty-six years. In that role, he built connections between UM and its alumni and represented the University at events across the country. He also spent many years as a lobbyist for UM's priorities in the state Legislature. His passion and dedication helped improve access to UM and higher



Jim Mendenhall (second from right)

education for students across Montana. Johnston also is active in several community organizations and nonprofits. He serves as the Community Relations Officer for First Security Bank. Johnston was instrumental in helping reestablish the Montana Alpha Chapter in 2011.

Ohio Wesleyan

Jim Mendenhall, '73, was recently inducted into the Delaware City School Hall of Fame. While a student at Ohio Rutherford B. Hayes High School, Mendenhall was a member of the Student Council, Key Club, French Club, and band. He played football and was a starter on the 1969 OCC Championship team. He ran track and was on the wrestling team. At OWU, he received a bachelor's in pre-medicine and botany-bacteriology. Mendenhall spent over thirty-five years in the pharmaceutical/biotechnology field, culminating in an international assignment with Johnson & Johnson Healthcare in the United Kingdom and Ireland. During his career, Mendenhall won numerous sales, marketing, and leadership awards. After retiring in 2009, he moved back to Delaware, joined the OWU advancement team, and served as a major gift officer and assistant director of alumni relations.

Mendenhall recently held a position with the Columbus Zoo and Aquarium, where he was a development officer on the philanthropy team, focusing on corporate and foundation giving. He served two terms as a board member for the United Way of Delaware County from 2013 to 2019. In addition, Mendenhall



Ron Franco

has served as a board member for SourcePoint, the Delaware County Historical Society, the Delaware Women's City Club, and the Stratford Ecological Center.

Mendenhall and his wife, Gail, currently live in Powell, Ohio, and have a daughter, Taylor, and three grandchildren, Mekhi, Malaysia, and Mahaylah.

Oklahoma State

Michael Herzog, '87, is the resort manager of the Grand Hotel Golf Resort and Spa, Autograph Collection in Point Clear, Alabama. Marriott International recently awarded the property as a Hotel of the Year. The Grand earned this prestigious best-in-class award out of 142 Autograph Collection hotels and resorts in North America.

Stephen F. Austin State

Mike Gabler, '93, is the winner of season forty-three of *Survivor*. Originally from Houston, Texas, he resides in Meridian, Idaho, working as an aneurysm and trans-catheter heart valve specialist for a medical technology company, Edwards Lifesciences. He is donating his entire \$1 million winnings to veterans. You can read more about Mike and his time on the show at <https://phide.lt/3FWpQz9>.

Syracuse

Ronald A. Franco, '87, is a captain at American Airlines, flying the Boeing 777 internationally for American Airlines. He looks forward to seeing some brothers on board his flights.



Drew Kulsveen

Western Kentucky

In December, Kentucky Gov. Andy Beshear announced that Willett Distillery, owned by **Andrew “Drew” Kulsveen, ’02**, will invest nearly \$93 million in Washington County to build warehouses and additional production facilities, creating thirty-five full-time jobs.

“Kentucky’s bourbon industry is experiencing incredible momentum throughout the entire state,” said Gov. Beshear. “The demand for our bourbon is stronger than ever, and that’s a testament to the companies and distillers we have in the commonwealth who produce high-quality, world-class bourbon. Willett Distillery, which has been a staple of Kentucky bourbon for over eight decades, is bringing

quality jobs to Washington County. I want to thank their leadership for continuing to support the commonwealth and look forward to many more years of their success.”

Founded in 1936, Willett Distillery is a family owned and operated distillery located in Nelson County, Kentucky. Over the last eighty-six years, Willett has grown gradually, methodically and responsibly, incorporating the family values of southern hospitality, craftsmanship and compassion in their products and services through the years.

Over the last five years, the Willett employee base has nearly doubled. Today, the company employs sixty-seven people that host more than 80,000 guests annually and distill, barrel and



Connor Myers

bottle eleven brands that are distributed in forty states.

Read full press release here <https://phide.lt/3hCyLgP>.

Whitman


Conners Myers, ’18, is a computational physicist and nuclear engineer with high-performance computing experience. He has conducted research at Lawrence Livermore and Sandia National Labs. He is the chief science officer and co-founder of NeuroX1 Inc., a computational drug design company building a platform to better understand degenerative disorders of the brain. He graduated with a physics and astronomy major and is a PhD candidate. Recently featured by Whitman, you can watch his interview here, <https://phide.lt/3FWpAjF>. 

Photo: Whitman College

WE WANT TO HEAR FROM YOU!

Let other brothers know what you are up to. Use the “Submit News” feature on the website, phideltatheta.org to submit news and high resolution photos. Email to editor@phideltatheta.org or mail *The Scroll* Editor, 2 South Campus Avenue, Oxford, OH 45056. Letters may be edited for clarity, content or length. Photos may be edited for reproduction quality.

ALUMNI AND CLUB NEWS



FULTON ALUMNI CLUB AND MIZZOU UNDERGRADS MEET FOR A CARDINALS GAME

On July 8, 2022, the alumni club and the Missouri Beta Chapter at Westminster College in Fulton, Missouri, had a joint gathering. About thirty alumni and members attended a St. Louis Cardinals game against the Pittsburgh Pirates. The group gathered in the Cardinals Roost at Busch Stadium, which is in the owner's suite above home plate. This suite provides food and drinks in a posh setting with both indoor and outdoor seating. There was a rain delay at game time for about an hour, so there was plenty of time to share stories and get to know one another before the game started. Adam Wainwright pitched a complete game but lost 2–0 since the Cardinals could not score.

This event was made possible by Steve Brauer, *Westminster* '67. In the mid-1990s, he and four of his former high school classmates bought the St. Louis Cardinals. This was a great event to transition to the summer break.



These South Carolina Gamma alumni posted the winning score at Clemson's golden reunion for the classes of 1970, 1971, and 1972. Pictured are Bob Hunt, Jim Douglas, Eugene Moyer, and Jack Mansman.



TEXAS TECH PHIS

Class of 1968–71, celebrating its 28th reunion in Ruidoso, New Mexico.



FROM LEFT: Steve Awalt, Bill Myers, Scott Lohmann, Matt Baker, Carlos Ortega, Jamie Degrafft, Bill Jenne, Randy Butzer

MARYLAND BETA TAKE IN AN ORIOLES GAME

On a beautiful Thursday afternoon on August 18, 2022, Maryland Beta alumni gathered for an Orioles baseball game at Camden Yards. The group met before the game at Pickles Pub across the street from the stadium.

Brother Randy Butzer suggested making a Maryland Beta outing to an O's game an annual tradition. The group assumes that he intends to organize the annual event and expects others to remind him.

It was an exciting game, and the Os seemed to have good momentum at the bottom of the eighth when they scored two runs to bring the score to 3–2. Sadly, the Cubs held on and won the game. It was a total tragedy, but the group moved to the waterfront deck at Nick's Fish House, where Jamie Degrafft and Carlos Ortega picked up the tab. All-in-all, a very successful day. In attendance, but not pictured, Craig Clary, who had better seats than the rest of the group and didn't offer to share.



FIRST THURSDAYS

with the Phis



Scan for
Participating
Locations



To show your interest in establishing a First Thursdays venue in your city, submit this form: phide.it/FirstThursdayForm



OKLAHOMA BETA BROTHERS GATHER ANNUALLY TO CELEBRATE A JOINT WEDDING ANNIVERSARY

On August 27, 1967, two Oklahoma Beta brothers, Lee Haskin, '69, and Mike Hyatt, '66, married their fiancées. Lee and Sherry were married in Enid, Oklahoma, and Mike and Rae wed in Dallas. Ten years later, on August 27, 1977, fellow Brother Barry Wilson, '68, and fiancée Kathy were also married in Dallas. Six years later, on August 27, 1983, Jerry Alexander, *SMU* '68, and Sherri married in Dallas. Jerry and Mike had become close friends after meeting at a summer job and went to events at both chapters. Soon after, Mike, Barry, and Jerry and spouses began celebrating the event annually at dinner as they lived in the Dallas-Fort Worth Metroplex. Lee and Sherry eventually relocated to the area and became a part of the dinner.

The celebrations were rarely missed until COVID, which stopped the dinners in 2019. Mike Hyatt shared, "We were very grateful to resume this year, and joining us were Jerry's nephew, Todd Finney, *Texas State* '93, and his wife, Stacy, who were married on August 27, 1994." Coincidentally, Jerry's sister (Todd's mother) also celebrates August 27 as her anniversary date but is not married to a Phi.



OREGON DELTA CELEBRATES FORTY CONTINUOUS YEARS AT OREGON TECH

On November 5, 2022, brothers from Oregon Delta at Oregon Tech celebrated forty years since its founding on November 5, 1982, with a banquet. Over the past four decades, Oregon Delta has inducted 367 members, of whom seventy-three were in attendance to celebrate the anniversary. The chapter was graced by the presence of five of the original seven founding members, the widow of the sixth, and the province president at the time, Erin Haynes, *Oregon State* '72. Thirty of the attendees were recognized as Silver Legion members. Additionally, members were able to celebrate the brotherhood during a private celebration of Ritual that included a reading of *The Bond* and memorial remembrance of the fifteen brothers who have been entered into the Chapter Grand.

Oregon Delta is the only national Greek Life organization at Oregon Tech due to its involvement as campus leaders and dedication to service in the community.



WASHINGTON BETA HOSTS ALL-CLASS REUNION AT WHITMAN COLLEGE

In the largest alumni event since the chapter's centennial in 2015, over one hundred alumni, family, and friends returned to a welcoming weekend which included a Golden and Silver Legion Ceremony, social events at the house and on campus, and a celebratory awards dinner at the Reid Campus Center. Alumni in attendance represented classes from 1956 to 2012.

On Saturday, chapter Chef Jen King treated guests to a home-cooked lunch in the backyard under a canopy hastily raised by the undergraduates to keep the light rain off the attendees. Alumni socialized with each other and undergraduate members, and some took tours of the chapter house.

After lunch, the chapter conducted the Silver Legion ceremony and presented pins to honor twenty-eight Silver Legionnaires in attendance who signed The Bond more than twenty-five years ago. While their memories of those early days may be somewhat vague, the alumni received good wishes for many more years of health and happiness, albeit with the occasional teasing story from their brothers. No man can sit in the presence of these Silver Legionnaires and believe that membership in Phi Delta Theta is but a campus interlude.

After reminiscing and exploring the Whitman campus on Saturday, guests met at the Pete Reid Campus Center for a Founders dinner and awards banquet. Chapter President Giacomo Bocci updated alumni with a presentation on the state of the chapter, including academic success, philanthropy events, athletic achievements, and recruitment accomplishments.

The highlight of the evening was honoring Tony Cabasco, '90, with the Pete Reid Award, which is given to an individual who has made a major contribution of volunteer time and effort to Phi Delta Theta and Whitman College over an extended period. President Bocci and the chapter also honored graduating senior Aaron Yuan, '22, with the Dean Nichols FTD Award, which is given to the undergraduate who is the most "faithful, true, and devoted" to Phi Delta Theta.

Ned Lange, '56, and Jim Dow, '71, were recognized as recent winners of Whitman's Gordon Scribner Award for Distinguished Service and for their years of leadership and support for Whitman College. Illahee Corporation President Jason Copeland, '94, also presented both men with Golden Legion pins signifying fifty years or more as members of the Fraternity. "Leadership is all about service. Ned and Jim are two great role models to us all," said Copeland.

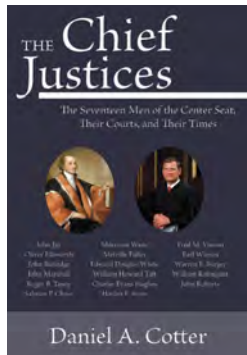


INDIANA ETA GATHERS FOR FIRST THURSDAY

Twenty-one brothers of Indiana State met at the Oaken Barrel Brewing Company in Greenwood, Indiana, on August 11, 2022, for an early evening of food and fellowship. Many stories were relived of undergrad days. As the years have dimmed once keen memories, maybe a few tall tales too. Brothers mainly came from Indiana, but California and Kentucky were represented too. Brother Steve Sheline, '71, works hard to plan these events a couple of times a year, and the group appreciates his diligent efforts. Founding Father J. Terry Frey, *Franklin* '67, was with in attendance as well as seven members of our chartering pledge class. These gatherings reinforce the group's pledge of being Proud to be a Phi. Those in attendance were: David Morphew, Sidney L. Blazek, Ivan Smith, Jim Harrell, Tom Mills, Frank Cooper, Earl Haniford, Todd Lindley, Raymond Kennedy, Bob Jones, James Terry Frey, Jim Schultz, Steven Sheline, John Mullins, Kip Smith, Robert Mulberry, Darwin McCallian, Edward Lampe, Tom Cadman, Stan Phillips, and Ed Fredericks.



PHI MEDIA



The Chief Justices

DANIEL A. COTTER

Since the beginning of the Supreme Court of the United States in 1789, seventeen men have held the chief justice position, including Phi Delt, Fred Vinson, *Centre 1909*. This book seeks to examine the position of chief justice more closely, describe the position's origins and duties, and explore the court under each of the seventeen chiefs.



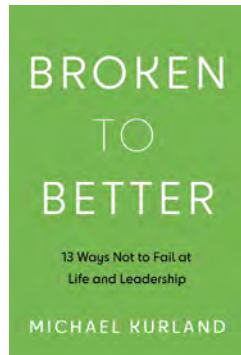
The Code

SEAN KEEFER

In Sean Keefer's, *South Carolina '88*, latest whodunit, there are several missing prominent citizens in the Holy City and young attorney Noah Parks is pressed to find the answer with his very life on the line. Facing down twists, turns, betrayals, and traditions of honor, will Noah be able to break *The Code*?

Sean Keefer is the award-winning author of three legal thrillers, *The Trust*, *The Solicitor*, and now, *The Code*, all set in and around coastal South Carolina.

He lives and writes in Charleston, South Carolina.

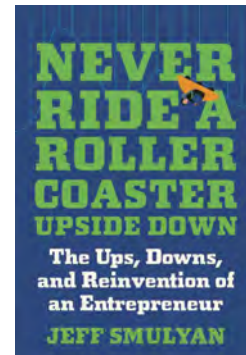


Broken to Better: 13 Ways Not to Fail at Life and Leadership

MICHAEL KURLAND

Kurland, *Lynchburg '01*, is the award-winning founder and CEO of Branded Group. In his new book, he writes about what it takes to be a successful leader. Part business book/ part memoir was written to motivate and inspire readers to take positive action and become the purpose-driven leaders they desire to be.

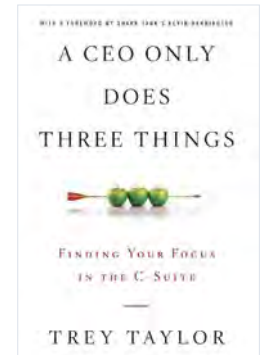
Michael is also the host of the long-running podcast, *#BeBetter with Michael Kurland*. Kurland lives in Huntington Beach, California, with his wife, Alejandra, and their dog, Harvey.



Never Ride a Rollercoaster Upside Down: The Ups, Downs, and Reinvention of an Entrepreneur

JEFF SMULYAN

What is it really like to be an entrepreneur? After nearly fifty years of building a successful media company, founder of American all-sports radio Jeff Smulyan, *Southern California '69*, shares with candor and humor just how many bitter failures come with each great victory along the way.



A CEO Only Does Three Things: Finding Your Focus in the C-Suite

TREY TAYLOR, JD

A CEO Only Does Three Things by Trey Taylor, *Mercer '96*, zeroes in on the three pillars of business: culture, people, and numbers. Steeped in over twenty years of practical knowledge, training, and consulting with some of the world's largest companies, this indispensable guide shows how to articulate the right culture for your business, hire people with the right mindsets, and inspire your teams to produce optimal results.

Recommended by Joe Dan Beavers, *WKU '01*.





**SONOMA
STATE
UNIVERSITY**

THIS IS WHAT THE PURSUIT OF GREATNESS LOOKS LIKE

A New Partnership Gives Our Members More

Phi Delts earned college credit through Kleberg Emerging Leaders Institute Conference experience

BY CLAY COLEMAN, DIRECTOR OF EDUCATION

Phi Delta Theta is known for its commitment to sound learning through innovative education. In this spirit, we piloted a new academic program to continue the Kleberg Emerging Leaders Institute experience this fall. Through a first-of-its-kind, transformative partnership between Phi Delta Theta and Sonoma State University, we offered an online, asynchronous leadership course **worth four-semester academic credits** that transferred to each member's home campus.

This course, Applied Communication and Leadership in Student Organizations, allowed our emerging leaders to enhance their Kleberg experience and guide them on the next steps of their leadership journey. Taught by Emily Acosta Lewis, PhD and Mike Ogg, MBA, *Sonoma State '01*, the course's overview and learning objectives stated were: This course will examine the intersection between leadership and communication in student organizations. In this course, you will learn what leadership is and how to identify leadership opportunities in your organization. Additionally, you will understand how to take full advantage of ongoing leadership opportunities by creating

a personal action plan. Through the discovery of pitfalls of leadership, you will learn about avoiding them as an emerging leader. You will learn about organizational threats and practical solutions to help you and your organization maintain high performance. Finally, in this course, change strategies will help you achieve growth as a leader in your organization.

This **exclusive opportunity was only available for Phi Delts** who attended the 2022 Kleberg Emerging Leaders Institute in Oxford, Ohio. They received a Foundation grant covering tuition for the four-unit credit course.

Given the success of the fall leadership course, Phi Delt offered a similar opportunity to attendees of the 2023 McKenzie Family Presidents Leadership Conference to participate in an upper-level leadership course worth four-semester academic credits. This will help guide our chapter presidents on the next steps of their leadership journey.

General Headquarters and the Education Committee continue to research and look for new partnerships and ways to further enhance and prepare our members for their post-collegiate lives.

“This course has not only helped me understand what it takes to be an effective leader in a student organization, but it has also allowed me to reflect on my leadership style and how I can improve.”

—Mason Wahlers, New York Eta

“The amount of new leadership techniques I've learned from this course is incredible—more than I imagined. Where I thought I would be learning many of the same things that a generic ‘Ways a Good Leader Leads’ article might teach me, I instead learned genuine techniques, insights, and lessons from this course. The most eye-opening lessons were the ones where I explored my personality and leadership style and was able to apply that to my own leadership at my chapter.”

—Matthew Attisha, Michigan Delta



KLEBERG EMERGING LEADERS INSTITUTE

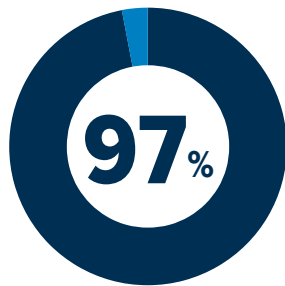
Returns to the Birthplace of Phi Delta Theta

Late July saw almost 1,000 Phi Deltas come together from all over North America to attend the 2022 Kleberg Emerging Leaders Institute in Oxford, the second-largest Kleberg ever. The mission of Kleberg Emerging Leaders Institute is to fulfill *The Bond's* principles by providing values-based leadership development skills to enact positive changes.

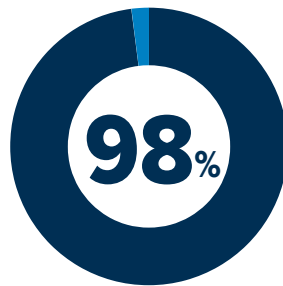
The conference included a world-class lineup of speakers, small group meetings facilitated by an outstanding group of conference faculty, and educational breakout sessions on topics such as chapter operations best practices, health and safety prevention, diversity and inclusion, and recruitment support. In addition, there was plenty of downtime for students for students to get to know each other, connect about issues facing their chapters, and build relationships that will buoy them throughout their leadership journey.

2022 KLEBERG HIGHLIGHTS

While this was the first Kleberg in two years, the 2022 experience was among the most successful.



of attendees rated the conference **effective** or **very effective** at helping them become a successful chapter leader.



of attendees **would recommend** this program for future attendees.



of the competencies measured showed **learning gains**.



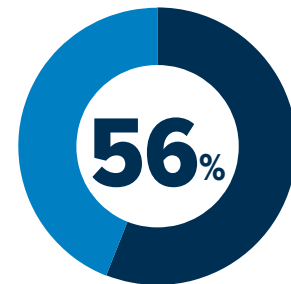
“I have been filled with great appreciation over this weekend for the Kleberg Emerging Leaders Institute. This honor will not just be for the few days that I am here, but for the rest of my life.”
—Beckett Reid, Washington Alpha





“I participated in the Chaplain Track and look forward to bringing back the importance of supporting those who may be struggling with mental health and encouraging our chapter to support a more diverse and inclusive recruitment experience.” —Conor McHugh, California Pi





Affinity for the broader Fraternity today.

NET PROMOTER SCORE is a method of using a single survey question to gauge customer/participant satisfaction with their experience. A score of fifty (50 percent) is considered **excellent** and is in the range of similar companies such as Google and Netflix.





PASTA CARBONARA RECIPE WITH BILL-E'S SMALL BATCH BACON

From the kitchen of Bill E. Stitt

Serves: 3 to 6, depending on portions

INGREDIENTS:

- ½-lb BILL-E's Bacon
- 1 cup Pecorino Parmesan Cheese (made with sheep's milk), finely grated
- 1 cup Parmesan Romano cheese (made with cow's milk), finely grated
- 10 egg yolks
- ½ T black pepper
- 1 T bacon drippings, reserved
- 1 package pasta, Bucatini pasta recommended



INSTRUCTIONS:

- Slice one-half pound of bacon (the Romans call bacon Guanciale) into small lardons like match sticks.
- Place them in a cold sauté pan set to medium/high and cook until crispy.
- Drain and keep the drippings in one bowl and remove the cooked lardons to another.
- Add one package of your favorite pasta to salted boiling water and cook following the directions or to your preference. Remember to keep the pasta water for later.
- Add the cheeses to a mixing bowl with egg yolks, black pepper, and the bacon drippings. Mix to form a paste.
- Add cooked pasta to a large, room temperature, sauté pan with one cup of pasta water.
- Add cheese paste with another cup of pasta water to the sauté pan. Remember you are not trying to cook the eggs, just allowing them to create a creamy sauce with the pasta water.
- Mix vigorously for two minutes with very low heat using tongs, then add the crispy lardons and stir for the last time.
- Twirl together using tongs, plate, and top with sauce, freshly ground black pepper, more lardons, and grated pecorino cheese.

TIPS:

Use dried pasta, not fresh.

This dish should be creamy and eaten quickly.

Let the warmth of the pasta and broth melt your egg and cheese mixture.

The bacon in and on top of the dish should be crispy but not burnt.

Use lots of pepper in the sauce and on top.

The saltiness should come from the pasta water and the bacon.

Pasta carbonara is a quick and easy dish made with just a few ingredients, which combines pasta, parmesan cheeses, and salty bacon in a creamy egg sauce. You may add mushrooms if you prefer, and the pasta options are endless. Bucatini pasta is the best choice since it is like a straw and absorbs the sauce and bacon drippings.

William 'Bill E' Stitt, Mississippi Alpha '91. Owner and operator of BILL-E's restaurant and BILL-E's Small Batch Bacon in Fairhope, Alabama. To learn more about his restaurant and his small batch bacon company check out <https://www.bill-es.com> and <https://www.billesbacon.com> and follow him on all social media channels.



HOUSING



We are proud to feature the Oklahoma Beta Chapter House at Oklahoma State University. This house corporation-owned house is one of thirty-three Greek organizations on campus and has won the following awards in 2022: Gold Star, Excellence in Community Service, Hayward S. Biggers Excellence in Ritual, Excellence in Philanthropy, Excellence in General Headquarters Reporting and Excellence in Recruitment. They are also an Iron Phi Chapter!

FRATERNITY NEWS

GHQ UPDATE

Building New Traditions

Together, we can end hazing for good

BY SEAN WAGNER, EXECUTIVE VICE PRESIDENT AND CEO

Max Gruver was a member of Phi Delta Theta at the Louisiana Beta Chapter at LSU. Two dates that will forever shape the history of Phi Delta Theta are September 14, 2017, the day we lost him, and January 8, 2020, the day we announced our partnership with the Max Gruver Foundation. Since that date, it's been an absolute honor to work with Steve and Rae Ann Gruver to share Max's story within Phi Delta Theta.

It's been amazing to see Rae Ann and Steve's perseverance, grace, and dedication as they have made it their mission to tell his story on college campuses and specifically with university Greek communities. Since Max's death, they've been to hundreds of campuses and met with thousands of students. It's been especially powerful to share this same message with the 195 chapters and nearly 12,000 Phi Delta Theta undergraduate members. While this, individually and collectively, has been meaningful, as we've collaborated, we've come to understand that as hazing is a societal problem, there is more work to do, and we can do it together.

There are 15.3 million high school students and 27,000 high schools in the US. Many are part of sports teams, bands, and other clubs that have knowingly or unknowingly been hazed. They are also the future members and leaders of Phi Delta Theta chapters and other college student organizations. We need to educate them to make sure no more lives are ruined by hazing.

That's why this past spring, we piloted a peer-to-peer program entitled, *Take Acting: Building New Traditions* with the men of Georgia Alpha at the University of Georgia at Max's own high school, Blessed Trinity.

Through this program, Rae Ann, Steve, and the brothers of Georgia Alpha helped the participants learn what hazing is, how it starts, identify why organizations haze, and what hazing does, and learn positive approaches to build new traditions and stop it in its tracks.

Since the visit to Blessed Trinity, we've worked to refine the program and developed a video to help us expand our reach. Now the real work starts to bring this matter to the attention of the masses.



Sean with Anti-Hazing Coalition parents, Jim and Evelyn Piazza, and Rae Ann and Steve Gruver at the 2021 McKenzie Family Presidents Leadership Conference



LEFT: Max Gruver with parents Steve and Rae Ann. RIGHT: Sean with Anti-Hazing Coalition parent Kathleen Wiant (second from right) and two lobbyists advocating for the End All Hazing Act in September

High school programming is prioritized in many ways by educators, but a familiar contact is what always helps open the door to an opportunity. We'd like the Phi Delt Nation and all friends of Phi Delta Theta to bring the idea of bringing *Take Action: Building New Traditions* to the teachers, guidance counselors, principals, or others you know to the students at your alma mater or the high schools in your community. By identifying an interested high school and helping to facilitate the presentation, your chapter will have the opportunity to share Max's story, impact your community, and help eradicate hazing.

A local chapter will implement the program with the help of either the Gruvers in person or through the support of our educational video. In our first year, our goal is to bring the program to fifteen high schools. While that number may not seem large, it's the first step towards giving someone the tools to step up and prevent another tragedy.

If you can help us bring this meaningful message to a high school near you, please contact our Director of Education Clay Coleman, at ccoleman@phideltatheta.org.



New GHQ Staff and Updates

Mark Austin, *Creighton '17*, is a member of the Nebraska Gamma Chapter and a chapter support coordinator for General Headquarters serving the South/Central Texas and West Coast regions. He graduated from Creighton University with a BA in secondary education and teaching, focusing on English literature and language. He has served as the head coach at the University of Texas at Dallas lacrosse team, and an English teacher at Cristo Rey Dallas College Prep.

Brandon Counts, *Akron '21*, serves as a chapter support coordinator serving chapters in the Southeast. He has a bachelor of business administration in integrated marketing communications and is pursuing a master of education in college student personnel from Ohio University in Athens, Ohio. Previously, Brandon worked for Ohio's Office of Sorority and Fraternity Life as a graduate assistant. As an undergraduate member of Phi Delta Theta, Brandon served the Ohio Epsilon Chapter in multiple leadership roles, including chapter president and vice president. As an alumnus, Brandon has continued his support of the endeavors of the Ohio Epsilon Chapter and the Fraternity as a whole. His current and previous experience in higher education makes him a great asset and resource to all organization members.

Sandy Cox joined the General Headquarters team as accounts payable and human resources specialist. Sandy has over thirty-seven years of accounting experience, twenty-seven years of which she worked for Delta Zeta.

She resides outside Brookville, Indiana, with her husband and three daughters. Her four children keep her very busy. Her son is a marine reservist and travels a lot. One daughter is a preschool aide, one attends Ball State, and one is in middle school, so she has very little time for rest. Sandy loves working in flower beds, baking, and doing jigsaw puzzles (the bigger, the better). She loves to travel, and this past summer, she went to Alaska and Yosemite National Park. Sandy has volunteered for the Boy Scouts, Girl Scouts, and 4-H. She is currently a 4-H leader and volunteers with her church and daughter's school.



Cassie Sherry joined Phi Delta Theta in August as the senior director of housing and facilities. Cassie previously worked with Holmes Murphy Fraternal Practice, where she supported their client base through educational initiatives to reduce risk and supported their clients with complex claims.

Before Holmes Murphy, Cassie served her sorority, Alpha Delta Pi, as the director of housing for five years. During her time, she cultivated effective working relationships with their Grand Council, staff, strategic partners, and Alpha Delta Pi's entire house corporation volunteer base. Having served Alpha Delta Pi for twenty-five years as a volunteer and staff member, her various roles and fraternal associations have provided her with extensive industry expertise that will further Phi Delta Theta's housing initiatives.

Cassie lives in Connecticut with her husband, Dave, her son Nolan, and her daughter Laney.



Joanne McCoy assumed the duties of associate director of advancement services and donor relations for the Phi Delta Theta Foundation in August. She brings over twenty-five years of administrative support, banking, and advancement service experience to the Foundation.

Joanne supports the Foundation in processing gifts, working with recurring donors, and stewardship efforts. She works directly with donors for inquiries and updates addresses and other records.

Joanne and her husband, Scott, are both from Oxford and live locally. They graduated from Talawanda High School together and attended Miami University separately. Many years later, they found each other again and married.



Arika Weil joined the Live Like Lou Foundation team as the data and advancement coordinator in September 2022. In this part-time role, Arika coordinates donation processing, generates donor acknowledgments, and ensures the ongoing integrity and accuracy of our data and constituents, including Live Like Lou's donors, friends, ALS families, and volunteers.

A Purdue University Fort Wayne graduate, Arika previously held roles at Hear Indiana, working in database management and front-facing development. She supported the CEO in managing grants and sponsorships while coordinating Hear Indiana's fundraising efforts. Arika and her husband Derrick live in Indianapolis. They welcomed their first child in January 2022. In her free time, Arika enjoys quality time with her family, crafting, trying new foods, and chasing her son and three dogs around the house!



General Officers Conference

Annual conference held in Fort Worth to continue volunteer education

BY MYRA DURITSCH, DIRECTOR OF VOLUNTEER SUPPORT

With volunteerism being the heart of Phi Delta Theta's success, the Fraternity hosts a General Officers Conference (GOC)

each year to discuss various topics. This past fall, the general officers met in Fort Worth, Texas, to learn and discuss the health and well-being of the Fraternity.

The program provided a tremendous educational experience that will enable Fraternity general officers to serve our students, alumni volunteers, and the strategic goals of the Fraternity better.

KEY TAKEAWAYS

The general officers were introduced to new Fraternity Chaplain Michael Schulte,

Westminster '14. Michael led a powerful discussion on the opportunities within the chaplain role, including diversity and inclusion and mental health and wellness resources. Diversity and Inclusion Commissioner Austin Deray discussed the importance of first-generation students as a growing recruitment avenue. Inclusive recruitment and hosting events with an inclusive mindset should be a high priority of recruitment chairmen. Both Austin and Michael are considerable assets to the general officer team.

Additionally, two other well-received topics by the general officers included were ritual and the new Chapter Accreditation Program.

Because ritual is such an essential aspect of Phi Delta Theta operations, the general

officers went through an in-depth session on the history and correct way to conduct ritual in order to properly execute it during chapter visits.

The new Chapter Accreditation Program was discussed in detail so the general officers can actively reinforce the program's process, usage, and value to promote chapter success.

PROVINCE RETREATS

After GOC, province presidents were encouraged to host a province retreat in the spring of 2023. The Fraternity last hosted a round of province retreats in spring 2020 and is excited to bring them back to all our provinces.

KEY TAKEAWAYS FROM PARTICIPANTS



“Re-energizing our focus on the Fraternity. Setting new goals and learning from all the other members and staff.”

—Travis McCloskey



“The open discussions around various topics were very valuable. I enjoy the ability to hear different opinions around a multitude of topics.”

—Dylan Ford



“All programming was excellent. I appreciate the opportunity to share my experiences with the rest of the family!”

—David Kovacovich

FOUNDATION NEWS

Sixty Years of Phis of Faith

Celebrating a major milestone in *Campaign 2030*

BY COL. STEPHEN M. BLOOMER, USA, RETIRED,
SENIOR VICE PRESIDENT OF ADVANCEMENT

Just over sixty years ago, Phi Delta Theta Board of Trustees President Grosvenor S. McKee, *Ohio 1916*, petitioned loyal Phi Delt alumni to “earmark immediate gifts of \$100 to the Phi Delta Theta Educational Foundation.” Brother McKee’s appeal roughly equals today’s Trustees’ Roundtable Society membership of \$1,000. The Foundation was ramping up and finding its footing in the early 1960s. Brother McKee encouraged “Phis of faith to join in this adventure of faith.”

During the 2021 Phi Delta Theta General Biennial Convention in Pittsburgh, Pennsylvania, the Phi Delta Theta Foundation launched *Campaign 2030: A Greater Version for Tomorrow*. At that time, we recognized seventy-four Phis as lead donors to the Campaign for making gifts of \$25,000 or more and announced \$8 million raised towards the \$30 million goal. *Campaign 2030* is a comprehensive ten-year campaign, so every Phi matters, every major gift, and all Phi Delt Fund support year after year. We will recognize new campaign contributors and celebrate our Campaign progress next June at the General Biennial Convention 2023 in Scottsdale, Arizona.

Today, however, I want to share some significant Foundation news. On November 1, 2022, just sixteen months after the public launch of *Campaign 2030*, we booked our one-hundredth major gift commitment! This is no small measure—just as the Phis of Faith helped to shore up resources to support scholarships in the 1960s when the Phi Delta Theta Foundation was in its infancy, today, Phis of faith are joining us on the journey to achieve the objectives of *Phi Delt 2030* to be recognized as North America’s premier fraternal leadership society. To our first one hundred lead campaign donors, I render a salute. To those considering joining the march to the objective, we welcome you aboard!



PHI DELTA THETA FOUNDATION AWARDS \$1 MILLION IN SCHOLARSHIPS AND EDUCATIONAL GRANTS

The Phi Delta Theta Foundation staff and Board of Trustees are pleased to announce that in 2022, over \$1 million was granted in scholarships and educational program support. When the Foundation was established sixty-two years ago, it could only give out scholarships, and in its first year, it awarded two scholarships totaling \$800. The Foundation reported in the 1961 issue of *The Scroll* that the Board hoped the number of scholarships would increase over time.

The 1961 Board members would be delighted to learn that today we have over five hundred scholarships and fellowships available and have awarded \$593,000 to deserving Phis. In the early 1980s, the Board successfully petitioned the IRS to allow them to expand their reach to support educational programs, such as what was at the time known as the chapter consultant program. This support has grown today to support the McKenzie Family Presidents Leadership Conference, Kleberg Emerging Leaders Institute, Shaffer Honors College of Leadership, Ihlenfeld Online University, and the Live-In Leadership Adviser program. The Phi Delta Theta Foundation supports these programs with approximately \$473,000 annually.

On behalf of the award recipients, the program participants, and the Phi Delta Theta Foundation Board of Trustees, thank you to every donor to the Phi Delta Theta Foundation.

You can help keep this momentum going by donating today at phideltatheta.org/donate/.

SCHOLARSHIPS

Phi Delta Theta Foundation Awards \$593,448 in Scholarships and Fellowships

Thanks to the vision and generosity of its donors, the Phi Delta Theta Foundation awarded 442 scholarships to its undergraduate members and alumni who are continuing their continuing their graduate studies for the 2022–23 academic year. The Foundation disbursed a record total of \$593,448.46 in scholarships and fellowships for the year.

The First-Generation Student Scholarship was introduced during the 2021–22 academic year to support first-generation college students while complementing and strengthening the Fraternity's diversity and inclusion efforts. The Foundation awarded \$250,000 in academic scholarships for Phi Delt first-generation new members. The Fraternity knows that, statistically, first-generation college students are more likely to face financial hardships during college. The goal of these scholarships is to lower that economic burden, creating access to membership in Phi Delta Theta for those students, and assisting Phi Delta Theta chapters in becoming more representative on its campuses.

There was a significant increase in the number of Whole Man Scholarship applications, with a renewed emphasis on attendance at the Shaffer Honors College of Leadership, held in Oxford, Ohio, in conjunction with the Kleberg Emerging Leaders Institute. For the first time, attendees received their scholarship award and certificate of completion at the graduation ceremony.

Since in-person conferences have resumed, great attention has been paid to increasing attendance at the McKenzie Family Presidents Leadership Conference and Shaffer Honors College of Leadership, increasing the Harrison President Scholarship and Whole Man Scholarship recipients in 2022. Therefore, \$111,568 was awarded to the Harrison Presidential Scholars and Whole Man Scholars.

Each year, the Foundation receives an extraordinary number of applications from deserving and well-qualified members making the selection process challenging for the local and national judging committees. The exemplification of the Cardinal Principles is especially considered when awarding named scholarships and fellowships. Undergraduate Phis received an additional \$196,200 in support from scholarships named by generous donors. Phi Delta Theta alumni seeking to continue their studies in graduate school were awarded \$39,000 in fellowships.

Scholarship applications are now accessible through myPhiDelt and will remain open year-round.

For the 2022–23 academic year, the Phi Delta Theta Foundation Board of Trustees has again approved \$250,000 in scholarships for first-generation new members. A portion of these dollars has been earmarked to give special consideration to new members who are also active members of an official collegiate sports team and have not received an athletic scholarship from their college or university.



Harrison Presidents Scholarships and Whole Man Scholarships are available to be awarded to attendees at the 2023 McKenzie Family Presidents Leadership Conference and the Shaffer Honors College of Leadership. In-person attendance at these events is a requirement for the award; other conditions can be found in the scholarship section of myPhiDelt.

Every Phi Delta Theta member can apply for at least one scholarship annually through their myPhiDelt account. We encourage each student to review application deadlines to ensure they submit their application promptly. Many applications require an essay. Because the essay is a heavy part of the judging criteria, applicants are encouraged to review their essays for correctness and clarity before submitting their applications.

If you have trouble accessing the scholarships section of myPhiDelt or have questions about available scholarships, please contact the Phi Delta Theta Foundation's Scholarship Coordinator Bonnie Schiller at bschiller@phideltatheta.org.

Congratulations to this year's awardees, and good luck to next year's applicants!

Past Foundation Scholarship Winners

The Phi Delta Theta Foundation exists to strengthen men for life by building on the tradition of our core values: Friendship, Sound Learning, and Rectitude. Since its beginning, the Foundation has awarded more than \$5 million in scholarships and fellowships to outstanding young Phis. The following are two testimonials on how the Phi Delta Theta Foundation helped these brothers become the greatest version of themselves.



TIM GILBERT, KENTUCKY ETA

“I decided to join Phi Delta Theta because of the level of involvement the brothers had throughout all areas of the college. In my eyes, it was so much more than the normal fraternity. Phi Delta Theta was an opportunity to have friends in all areas of campus life and friends to encourage you to be more than you ever thought you could be!”

Today, Tim serves as the vice president of human resources and employee management at Mid-West Forge Corporation.

Tim states, “Receiving the fellowship allowed me to invest more time into my academic pursuit. I had the opportunity to get to know my professors and members of my cohort on a much more intimate level. These people were invaluable to my success in business as I developed a network of individuals I could go to for professional advice.”



HEATH HIGH, PENNSYLVANIA GAMMA

“Phi Delta Theta was essential to my development as a college student, a professional, and a man. Joining the Fraternity shaped my undergraduate experience and helped propel me into my life and career.”

Winning a Phi Delta Theta Foundation scholarship helped support him through his degree, which paved the way for medical school. Today, Heath is a physician specializing in critical care medicine. “My greatest accomplishment professionally is having a career focusing on helping people in my community during severe illness, and I am most proud of my wife and two children.”



Ryder Hankins Named Arthur R. Priest Recipient

The Phi Delta Theta Foundation is pleased to announce Ryder R. Hankins, *UNLV '22*, as the 2022–23 recipient of the Arthur R. Priest award. The Arthur R. Priest award is the Foundation’s largest and most prestigious scholarship and is awarded to the student who scores the highest based on merit.

Ryder’s scholarship application was accompanied by a glowing recommendation from his Chapter Advisory Board Chair Peter C. Dreissig, *Utah '86*. Peter says, “Ryder is a perfect example of a Phi Delta Theta brother. He is a friend, has a strong academic record, and is honest and open with his communication. I am grateful to have him as a Phi brother and wholeheartedly recommend him for a scholarship.”

Currently studying business with a focus on international relations, Ryder hopes to earn his master’s degree and work internationally after finishing school. His application specifically spoke of using Phi Delta Theta’s Cardinal Principles to remain resilient while working in a foreign country, “I hope to focus my career on understanding how cultural and societal differences impact consumer decisions between countries. My dream has always been to live and work internationally. The Cardinal Principles of Phi Delta Theta will guide me in that process.” He describes using Friendship to connect with others, Sound Learning to broaden his perspectives and remain committed in a foreign land, and Rectitude to remain grounded and conduct ethical business.

Please join the Phi Delta Theta Foundation in congratulating Ryder on this achievement and wishing him the best in his future endeavors!

Recently, alumnus Thomas Van Dyke, *Kansas '60*, pledged a \$25,000 match to the Arthur R. Priest Fund with the goal of increasing the fund so that an exceptional student can be awarded \$10,000 annually. You can contribute to this goal today and have your donation matched. Visit <https://phide.lt/priestaward>

Donor Profile

When Ed Hopper, Akron '65, went to college, it was to play football. His older brother Jim, '63, introduced him to Phi Delta Theta. This relationship would lead to a lifetime of support through volunteering and donations.

Ed has fond memories of his time at Ohio Epsilon. There were thirty-three guys in his pledge class. At that time, Akron was a private school, and the professors were very tough academically. He is proud that all the chapter brothers worked hard and won the Sound Learning Award. They also won the All Sports Award in intramurals six years in a row.

After graduating with a degree in business administration, Ed and some chapter brothers went to work for Firestone and BF Goodrich. Ed was always independent and a self-starter, so when the opportunity to be a partner and then owner of a restaurant occurred, he took the chance. It was arduous work, often working seven days a week. During this time he also had the opportunity to invest in oil and gas drilling in West Virginia. This was his first real opportunity to be an investor and it was also very risky. He did his homework, met the drillers, and was lucky that out of thirteen holes drilled, only one was dry. A few of them are still producing oil today. Eleven years later, Ed decided to sell his three restaurant locations when the offer was right. He decided to retire to Florida for a few years and moved his parents down with him.

But Ed wasn't sitting still for long. He was volunteering for Phi Delt with his mentor, Dr. John Davis Jr., *Washburn '35*, as an assistant sports editor for *The Scroll*. He began working in the insurance business and invested in real estate. He found his niche in real estate development as he had a knack for taking a risk and having it pan out. Ed was working in Tampa when he attended an alumni event. He met then General Council President C.T. "Tal" Bray, *South Florida '65*. They struck up a friendship, and Tal recommended to Ed that he should volunteer for the Fraternity on a local level.

During this time, he met and married his wife, Ruth Ann. They lived in the same condo building and met through a familiar friend. Ed credits Ruth Ann with keeping him grounded and in line and refers to her as an "honorary Phi" due to her assistance during his seventeen years as a province president. She would drive so that he could work in the car while they went from chapter to chapter in his province. He served the Chi South province from 1987 to 1997 and Chi North from 1998 to 2004. Out of the ten chapters active in Florida, he oversaw seven. He was a province president when the Fraternity implemented alcohol-free housing, and Ed is proud that none of his chapters lost a charter during this turbulent time.

In 2002, Ed received the very first Oliver J. Samuel Outstanding Province President Award at the 74th General Convention in



Toronto, Canada. Previously the Outstanding Province President Award, this award recognizes an outstanding serving province president of the Fraternity. This award was established to recognize the services rendered by the late Oliver J. Samuel, longtime Mu West Province President. Brother Samuel dedicated twenty-five years of his life as a Phi Delta Theta province president from 1969 to 1994.

Ed remembers his first Phi Delta Theta Foundation solicitation letter. It was shortly after graduation and the early days of his career. He was trying to decide whether he should donate ten or twenty-five dollars. He sent in a check for twenty-five so that he could get a Phi Delt t-shirt and lapel pin. He still has that lapel pin affixed to a blazer.

That first donation was just the beginning. He believes that education leads to better citizens. His primary motivation in deciding to be a *Campaign 2030* lead donor is scholarships. He wants undergraduates to focus on their studies, not on economic worries regarding the cost of a college education. He also believes that a fraternity helps to make a better man. The Pursuit of Greatness program will help Phi Delt become better leaders before graduating, giving them an edge over others in their respective fields.

Ruth is also from the NW Ohio area. In 2015, wanting to be closer to family, they purchased a summer lake house on Lake Erie, while keeping their condo in South Pasadena, Florida. In 2019 they moved back to Ohio full-time. Because Ed had retired from work



The Commons recreational area provided by the Hopper's gift

and his General Fraternity volunteering, he was free to give back to his local chapter for the first time. Having no children of their own, Ed and Ruth have adopted the young men at Ohio Epsilon. Ed speaks glowingly of the men at Akron and is only too happy to support them. The first act of support was during the Ohio Epsilon housing campaign. Ed says he has always had a talent for fundraising, and when asked to host an event at his house in 2017, he and Ruth agreed and raised a quarter of a million dollars. More recently, he and Ruth bought a parcel of land behind the house from the university so that another Greek organization could not buy and build there. This property is referred to as The Commons and offers the chapter a pavilion for social events, a basketball and pickleball court, plus some additional parking spaces. Long-term, the members of Ohio Epsilon will be supported by the Hoppers with the Edward F. and Ruth A. Hopper Endowment Fund Scholarship. This scholarship was created by the Hopper's desire to support and encourage young men who have demonstrated the capacity and motivation to achieve significant educational and career goals in life and have developed the leadership skills to achieve these goals through active participation in the Ohio Epsilon Chapter. To continually fund this scholarship, the

“If you can, do. If you're blessed and able, help people.”

Hoppers have bequeathed their home to the university, which will facilitate the sale of the property. That money will then go into the scholarship fund.

There is a Hopper family motto. “If you can, do. If you're blessed and able, help people.” Ed feels that the easiest way to help Phi Delta Theta is to write a check, but he remembers those early days in Akron when he was broke. There are other ways of giving back, like staying in touch with your chapter to mentor the young men and guide them to the correct path. When asked why he is proud to be a Phi, he said he thought he knew everything, and then he met Phi Deltas. He met men from other backgrounds, and learning from them made him a better man. Becoming a Phi Delt gave him a positive identity, one he didn't have after graduating from high school. He carries this with him to this day.



Receiving their Campaign 2030 lead donor knight



Ed receiving the Oliver J. Samuel Award

SMOKING THE COMPETITION

Retiring early to launch Meat Church BBQ, Matt Pittman finds success and joy teaching others to master their grilling technique





Anyone who knows Matt Pittman will not be surprised that he retired from the finance world to create a smoked meat empire. In the eight years since he participated as a contestant on the show BBQ Pitmasters, Matt has turned a couple of meat rub recipes into BBQ marketing gold. Not too bad for a guy who, spoiler alert, came in third (last) place.

If you tune into an episode on the Meat Church YouTube channel, you will hear the familiar welcoming words, “Hi guys,

it’s Matt from Meat Church, and welcome back to our outdoor kitchen. Today I am going to show you how to make....” If you follow his technique, you will be the most popular griller in your house. Just read the hundreds of comments on his videos, and you will know he has found his niche.

“You made my little girl’s first birthday a hit. I totally followed your steps on this video and another one, and it turned out amazing. My brother texted me how delicious it was; he never compliments me. Thank you!”

“I love how you encourage us to use visual cues for each step. Once I learned to

use the visual cues, it brought my ribs to a whole other level. Great video.”

While he may have a social media following that makes him an influencer (670k followers on Instagram and 453k YouTube subscribers), he hasn’t let the internet fame or hanging out with sports greats and music stars go to his head. He is the same thoughtful and engaging person who wants to spread the BBQ gospel by teaching viewers the tools to do it right.

For Matt, Meat Church is about making great memories around food.

Matt was born in Tennessee and grew up appreciating big Southern meals,



particularly on Sundays. Coming from Southern Baptist parents, he would watch his mom and grandmothers put a huge dinner on the table an hour after arriving home from church. Mashed potatoes with lots of butter, fried okra, and sweet tea. He would ask questions and enjoyed the interaction. He was impressed that these women would cook a meal, clean up, then ask their guests if they would like more food. He realizes now that he was not only learning how to prepare food but also that they were teaching him how to take care of people.

Matt's parents divorced when he was eight. When he was in sixth grade, his dad, a welder and pipefitter moved to Texas for work, and Matt and his brother Josh moved with him. His life was very transitory through high school as he moved back to Tennessee for seventh grade and back to Texas in the eighth. Even though this time was difficult, Matt learned by watching how hard his parents worked to provide necessities for their children. When the job didn't work out in Texas, his dad, Steve, became an independent contractor. His mom, Jona, was a thrifter and would sell items at flea

markets. She would give Matt \$10, and he would walk through the market, buy three things, bring them back to her stall, and sell them all for twice as much. In high school, Matt reconditioned bikes and lawnmowers and resold them. He also made and sold candy and bracelets. He had an inherent entrepreneurial mind, naturally instilled from his blue-collar parents and grandparents.

Because he moved so often, Matt only had a few friends. When he was in eleventh grade, his father moved two hours south, and Matt asked his father if he could move in with his friend to provide stability for the last two years of high school. His father agreed. Matt loved football and loved going to Alabama games with friends. But when it came to college, if he wanted to go, he had to figure out how to get there. A first-generation student, Matt enrolled in a local community college, Tarrant County College. He applied and received a scholarship for both years he attended. The school's graduates were highly sought after by local universities, and they provided incentives for those students to attend. This was the case with attending the University of Texas at Arlington (UTA); 75

**“The best thing
I ever did was
marry my wife.”**



Matt, with his wife Tracie, daughter Ava, and son Sam, enjoying time at their Florida beach house

percent was paid for, and he worked to pay for the rest.

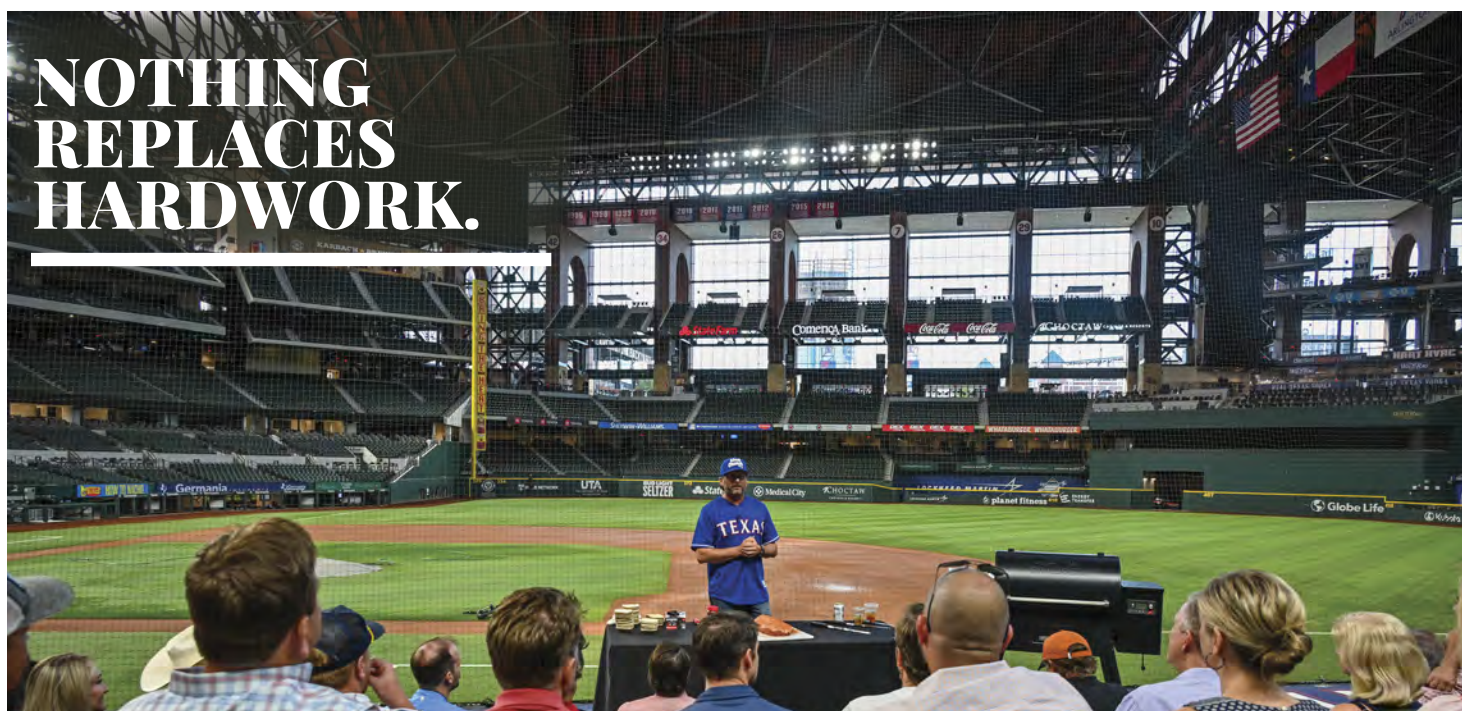
Because Matt went to a local university, a commuter school for many, he had numerous friends nearby. When he started at UTA, he didn't consider a Greek organization part of his college journey. Then, as a senior, Matt decided he wanted to get more out of his college experience. He became friends with a Sigma Chi, who invited him to a recruitment event. He enjoyed the camaraderie and went through the recruitment process. Matt clicked with the Texas Kappa Phi Delt's best because they were outdoor guys, more country, and enjoyed camping and sports. The chapter even won the All Sports Trophy. Because the football program was disbanded in the mid-'80s due to financial loss, one of the events the chapter looked forward to was Friday night brotherhood. They just stayed in and hung out with their fellow brothers. No other groups did this.

While Matt doesn't have any regrets about his college path, he does wish he could have joined

Phi Delt sooner. As it was, he only had a year but made the best of it. He was the social chairman. He created all the event shirts and had quite a knack for them; other Greek organizations even hired him to design theirs, which led him to start a t-shirt business while in school. Even though these were the internet's early days, Matt wanted to have a website selling funny shirts. But graduation came, and he dreamed of earning six figures by thirty. While in school, Matt worked as a customer services manager at Bank of America and wasn't confident he could advance at the rate he needed to achieve his goal. His friend and mentor, Dave Jimenez, '97, suggested he take Microsoft courses. This resulted in a short-term setback in pay but led him to take a help desk job with Penson. Completing his certification training quickly led to promotions as a manager, director, VP, and overseeing all things hardware.

While he was leading a sixty-person team and managing real estate, the opportunity to





NOTHING REPLACES HARDWORK.

Matt teaching brisket technique to the Texas Rangers

be on the *BBQ Pitmasters* show arose. Matt and fourteen or so brothers had been tailgating at Dallas Cowboys games since around 2000. While he did do some cooking at the chapter house, it was mainly crawfish boils. Grilling was the order of the day in the Cowboys' parking lots. Chapter Brothers Pete Pruitt, '93, and Chip Porter, '97, were the barbeque guys, and they entered competitions. They invited Matt to help them out, and on one occasion, they won. When Matt visited the so-called BBQ capital of the world, Lockhart, Texas, he knew he had found the style of cooking for him. No more sweet sauce. Use post oak, keep it simple with salt and pepper, and let the meat speak for itself.

In December 2013, Matt tried out for *BBQ Pitmasters* and found out on New Year's Day 2014 that he would be on the show. He had three weeks to prepare before competing in Tampa. Each contestant is assigned a producer, and this producer called Matt a kindred BBQ nerd, because he knew so much about BBQ. This producer mentioned that if he had a product of his creation, he could bring it and use it on the show. He was making two rubs then, so he went to his supplier to get more honey powder to create what he needed. He told the guy about the show, and the supplier offered to bottle and label both blends for him. Holy Cow and Honey Hog BBQ rubs were born, and these rubs would be the difference between a disappointing third-place finish and one that changed his career trajectory.

While disappointed that he lost, he took a compliment to heart given to him by judge Myron Mixon who dubbed Matt's the best in taste and even wanted to take his rubs home with him. Matt immediately filed for trademarks on the name Meat Church. He opened a web store to sell his two rub blends, the shirt, and the hat he wore on the show.

When Matt first started Meat Church, it was more of a hobby. He was still working full-time but began using Instagram to show his process. He started using the platform while on *BBQ Pitmasters* because he liked the visual aspect. You can tell stories on Instagram, but he was eager for more. He began filming videos and wanted to differentiate himself from others by not being entertaining (he isn't looking to impress anybody) but educational. The only credits he is looking for are the ones in the comments telling him they were successful based on what he had taught them.

After four years of working in IT and Meat Church on the side, Matt decided to retire. He didn't intend to create a lifestyle brand with his Instagram account, but that is precisely what happened. The company sells twenty products and has one hundred stock-keeping units (SKUs), everything from wearables to stickers. Meat Church has only ten employees and made \$20 million in sales last year. Matt is a husband and father when he isn't filming videos for YouTube,





competing in events, running sold-out cooking events in Waxahachie, helping celebrities with their charity events, and tailgating Dallas Cowboy events. The success of Meat Church has set him up to have the financial security to spend more time with his family, a dream that far exceeds his goal in college, especially with the birth of their first grandchild.

Matt's priorities are family and company; whatever is left goes to others. During the week, he makes the kids breakfast, drives them to school, and picks them up in the afternoon as often as possible. He knows that soon his children may not want him to, so he is taking advantage while he can. Matt and his wife Tracie schedule their events around son Sam's flag football and daughter Ava's volleyball practices and games. He also cooks them dinner and thinks that eating meals together is sacred. It helps that the company is a family business as his eldest son Christian, and his wife, Kate, work at Meat Church. Christian oversees all

shipping and the store, and Kate runs customer service and specialty sales. Even the youngest, Sam, is a budding marketing entrepreneur. He is constantly selling the brand when they are at Dallas Cowboys' games and other events.

Matt credits some of his early successes to the networking he created being a Phi Delt. He attended the Fraternity's Leadership College and fondly remembered road-tripping to Oxford from Texas with his brothers. Attending Convention showed him for the first time why being a Phi Delt is being a Phi for Life. Meeting members who have devoted their lives to the Fraternity was inspiring. Then there was his friend Dave who suggested he take the Microsoft certification course, and his Chapter Adviser Roy Anderson, '70. Matt only had one year to experience Phi Delt as a student, and he wasn't ready to walk away from that brotherhood. Anderson suggested to Matt that he run the Arlington Texas Alumni Club. It

was a challenge because it was closed at the time. He enjoyed meeting the older alumni and networking with other Phis. Joining Phi Delta Theta was an enriching college experience that has created lifelong friendships, jobs from networking with those friends or other Phis, and a strong moral compass; being in a fraternity affects your whole life.

When asked if he has any advice for college seniors, he says nothing replaces hard work. His parents and grandparents instilled in him a strong work ethic, and he is adamant that working hard will get you far. By showing up at work, owning projects, and being proactive, you will get respect and acknowledgment that lead to growth and promotions.

Matt finds leadership a natural fit and wants to support any organization he joins. Giving back is essential to Matt and is built into the Meat Church pillars. Matt has been fortunate, which has helped his family financially, so he feels he has a responsibility to be generous with his time



and money. He enjoys aligning with other organizations that give back as they open his eyes to new charities, and he uses his platform to inform others about these causes.

When asked where he sees Meat Church in five years, Matt acknowledges that it is difficult to be strategic because the company has grown and changed so much. They enjoy being small and nimble, and Matt likes to be the face of the brand; he loves cooking and teaching. He

wants to continue inspiring people to cook and make memories around food. He'll be doing this through his YouTube channel, in-person cooking classes, recipe development, and writing a cookbook. You will also find him tailgating in the Cowboys' parking lot with his Phi Delt chapter brothers, creating memories with slow-cooked food grilled over a fire.

You can find Meat Church products at meatchurch.com, at local retailers like Ace Hardware, and on social media.



MeatChurch



@meatchurch



@MeatChurch



MeatChurchBBQ

PHI DELT BBQ GURUS

SHINERS CRAFT BBQ

Michael McDearman,

Tennessee Tech '97

Pitmaster, catering

📧 [shinerscraftbbq](mailto:shinerscraftbbq@gmail.com)

LOUIE MUELLER BARBECUE

Wayne Mueller, Texas Tech '90

Third-generation owner/pitmaster

louiemuellerbarbecue.com

BLUE SUEDE BBQ

Chris Loschiavo,

Mississippi State '05

Rubs and sauces, veteran-owned

📧 [bluesuedebbq](mailto:bluesuedebbq@gmail.com)

VELVET SMOKE

Matt Schneider, Cincinnati '92

Three locations, White Oak, Harrison, Crescent Springs (KY)

f [vswhiteoak](https://www.facebook.com/vswhiteoak)

TEXAS TWINKIES



If you love Jalapeño Poppers then you are going to love my absolute favorite Tailgate Snack—Texas Twinkies. Texas Twinkies were invented by my friend's Hutchins BBQ in McKinney, Texas, and they are amazing! I mean, how can stuffing cream cheese and brisket into a jalapeño and wrapping it in bacon and smoking it be bad?

Meat Church How To YouTube Video:
<https://youtu.be/S52hv2vwSuk>

INGREDIENTS

- 12 jalapeño peppers (not too large so the bacon wraps around nicely)
- 2 packages standard cut bacon.
- 1 block of cream cheese (smoked cream cheese works even better)
- 1c chopped, smoked brisket
- 2T Meat Church Holy Gospel BBQ Rub (sub Texas Sugar, The Gospel, Holy Voodoo or Honey Hog)

FOR FULL INSTRUCTIONS:

<https://phide.lt/TexasTwinkies>



OUR OBLIGATION: DIVERSITY AND INCLUSION IMPACT REPORT

HOW WE GOT HERE

Phi Delta Theta works tirelessly to fulfill the principles of *The Bond* by providing our members with a lifetime experience that allows each member to reach their own personal greatness. The Fraternity understands that in order to do this, it must help broaden the perspectives of members to prepare them for an increasingly inclusive world and create environments that attract and support a diverse population.

To meet this challenge, Phi Delta Theta examined its *Phi Delt 2030* strategic plan to sharpen its focus on these important priorities. Enhancements were made that help us ensure greater access to our experience that is proven to help individuals to enhance their personal trajectory through best-in-class leadership programming, mentorship, and community. A diversity and inclusion commissioner and committee were developed to guide strategy, advise all staff and volunteers, and consult chapters to help implement programming and address challenges.





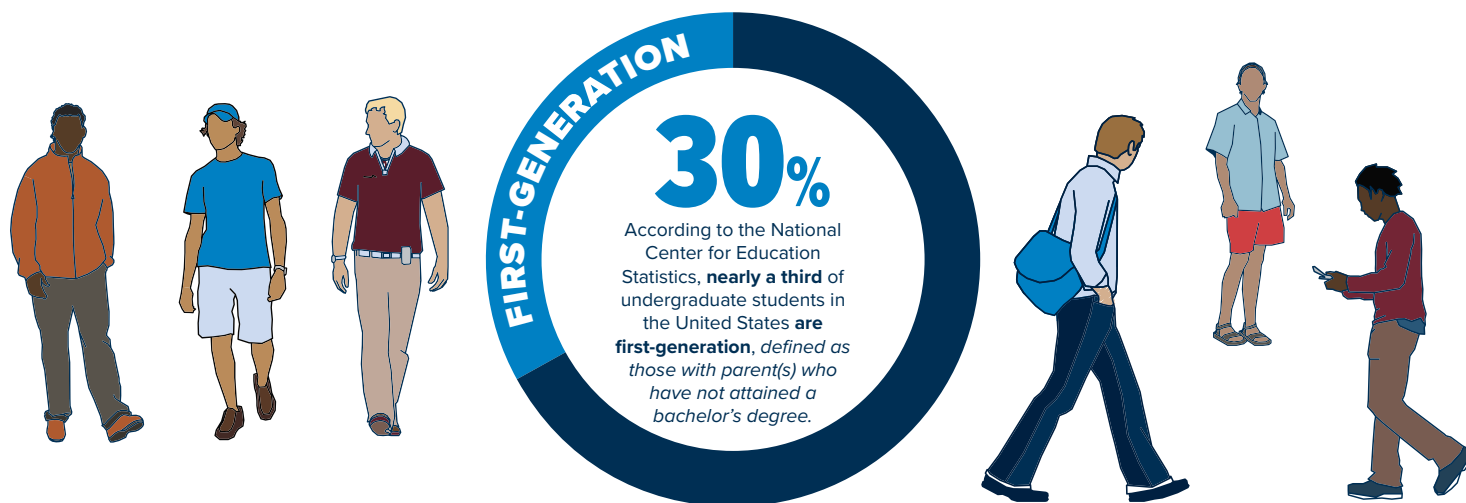
DEMOGRAPHICS

Phi Delta Theta's diversity and inclusion work includes understanding the makeup of the Fraternity's undergraduate membership. Being transparent about our undergraduate member demographics has facilitated valuable conversations and impactful decision-making. It also led to a focus on attracting first-generation students to our organization.

Through our partnership with Dyad Strategies, we know that first-generation college students are less likely to prioritize the social aspects of the Fraternity and have different life experiences and perspectives. On average, they work twenty or more hours per week, pay their own dues, and need financial assistance. We also learned that their views are more inclusive, promote further diversification, and help our chapters focus on leadership and philanthropy, ensuring a better and healthier experience for all.

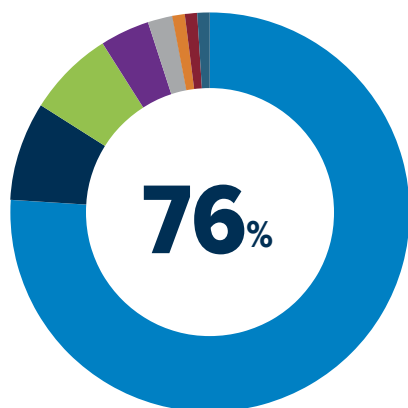
FIRST-GENERATION STATISTICS

Primarily due to financial challenges, navigating unfamiliar environments, and a lack of on-campus mentorship, retention and graduation rates for first-generation college students are significantly lower than for students with parents who attended college.



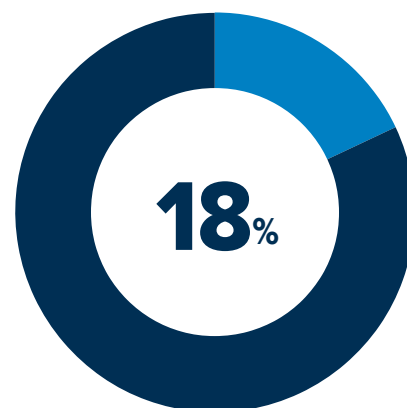
DYAD DATA OF PHI DELTA THETA MEMBERSHIP

Race/ethnicity



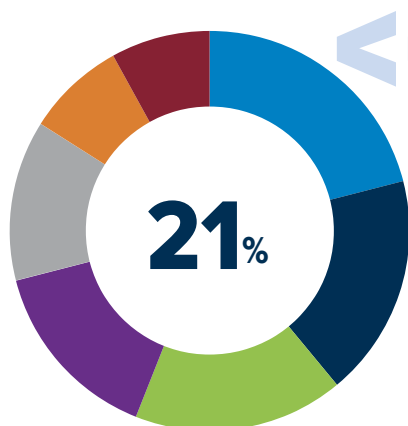
- ▶ **White/Caucasian**
- ▶ **AAPI:** Asian, Asian-American, Pacific Islander
- ▶ **Hispanic/Latino:** Afro-Latino, Chicano, Hispanic, Latino
- ▶ **Multiracial or Biracial**
- ▶ **Black/African:** African, African-American, Afro-Caribbean, Afro-Asian
- ▶ **MENA:** Middle Eastern-North African orq
- ▶ **SWANA:** Southwest Asian and North African
- ▶ **A race/ethnicity not listed above**
- ▶ **Indigenous Person:** Indigenous Person, First Nationer

First-generation student



▶ Yes ▶ No

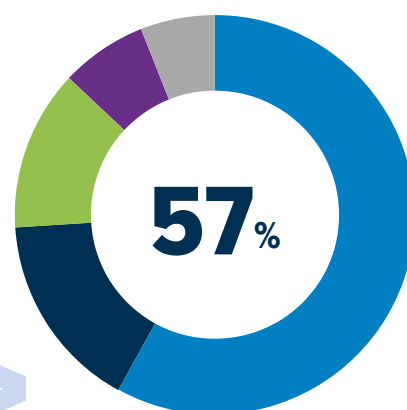
Household income



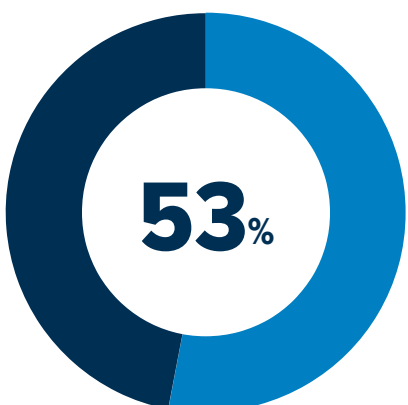
- ▶ **Don't know**
- ▶ **\$100,000–\$149,999**
- ▶ **\$250,000 or more**
- ▶ **\$50,000–\$99,999**
- ▶ **\$150,000–\$199,999**
- ▶ **\$200,000–\$249,999**
- ▶ **Less than \$50,000**

- ▶ **Parents and/or family support**
- ▶ **Merit scholarships**
- ▶ **Loans**
- ▶ **Work and/or personal income**
- ▶ **Federal or state need-based grants**

Education funding



Do you work while at school?



▶ No ▶ Yes

Openness to diversity

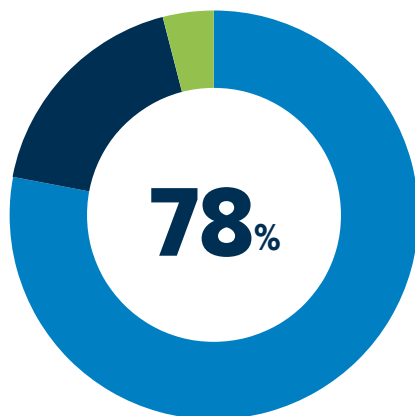


Inclusive chapter experience



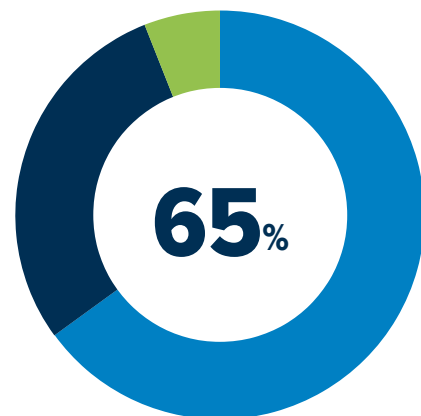


Race: How comfortable would you feel about speaking up and giving your views on race?



- ▶ Moderately/very comfortable
- ▶ Somewhat comfortable
- ▶ Not or not very comfortable

How often does your chapter encourage members to consider a wider variety of viewpoints and perspectives?



- ▶ Often or all of the time
- ▶ Sometimes
- ▶ Never/rarely



WHERE WE ARE

We have worked to expand our programming and support to first-generation students with the guidance of our diversity and inclusion committee. The committee's first effort was to work with the staff and General Council to develop a position statement for the Fraternity on diversity and inclusion.

PHI DELTA THETA'S DIVERSITY AND INCLUSION STATEMENT

To achieve individual greatness for its members, Phi Delta Theta welcomes all, regardless of abilities, creed, faith, ethnicity, race, sexuality, or socioeconomic class. The Phi Delta Theta Fraternity acknowledges and understands the unique backgrounds and experiences that each member brings to the Fraternity and embraces the value of diversity among our membership. Guided by our founding Cardinal Principles of Friendship, Sound Learning, and Rectitude, Phi Delta Theta is committed to expanding the perspectives of our members to cultivate and promote an inclusive environment for all current and potential members.

DIVERSITY AND INCLUSION PROGRAMS

Using the diversity and inclusion statement as a guide, the Fraternity will continue to offer educational programming that addresses cultural competency and implicit bias. Combined with the financial support for first-generation students from the Phi Delta Theta Foundation, these devices will help shape the membership experience for all new and current members.

OUR OBLIGATION

In 2021, with funding from the Phi Delta Theta Foundation, an online educational course entitled "Our Obligation: Diversity and Inclusion" was introduced into the Ihlenfeld University for Online Education (PDT U). The course aims to help members identify who they are, understand the differences in others, learn and describe these differences, and reflect and apply best practices to cultivate inclusive, respectful interactions with others. All Phi Delta Theta members must complete this program at least once during their undergraduate years.





THE ROLE OF THE CHAPLAIN OFFICER POSITION

As Phi Delta Theta undergraduate members continue to better understand themselves and their surroundings, there are bound to be questions and difficult conversations within the chapter. To address this, the Fraternity focused on expanding the role of the chaplain position and released a new position description. The students elected as a chaplain are now committed to guiding their chapter through any difficult conversations that may arise regarding diversity, inclusion, mental and physical health, and spirituality.

The 2022 Kleberg Emerging Leaders Institute included a special track for undergraduates holding the chaplain position. Those in attendance were equipped with the tools to facilitate difficult conversations, locate helpful campus and community resources that may already exist, and promote mental health, diversity, and inclusion within their chapters.

FIRST-GENERATION STUDENT SCHOLARSHIPS

The programming and educational side of the Fraternity's diversity and inclusion efforts is necessary to create long-term systematic change within our organization. Also essential is bridging the financial gap to membership for members from underrepresented communities. The First-Generation Student Scholarship for first-generation college students was born out of this necessity. Therefore, in 2021 the Phi Delta Theta Foundation Board of Trustees approved a four-year funding initiative. The Foundation would provide \$250,000 in scholarships annually to new members of Phi Delta Theta who did not have a parent or guardian complete a four-year college degree program.

During the 2021–22 academic year, 149 students received a First-Generation Student Scholarship. Of those, twenty-eight attended the Kleberg Emerging Leaders Institute. General Council President Moe Stephens II sat down with these students.



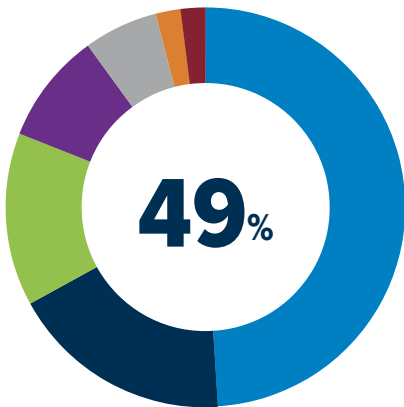
A few of the quotes that came out of that session:

- “This scholarship let me quit my job and focus on school.”
- “I was able to return for the second semester.”
- “I can now keep playing soccer instead of having to get another job.”
- “I want to work with my recruitment chairman to help him understand this scholarship and the others available from the Phi Delta Theta Foundation.”
- “I’m excited to bring others into the chapter who can benefit from this scholarship, but more importantly the brotherhood.
- “Phi Delta Theta is now my family, and I want to give back to my family to sustain it.”

Scholarships directly impact the financial hardships of first-generation college students and indirectly lower the economic burden of membership into Phi Delta Theta.

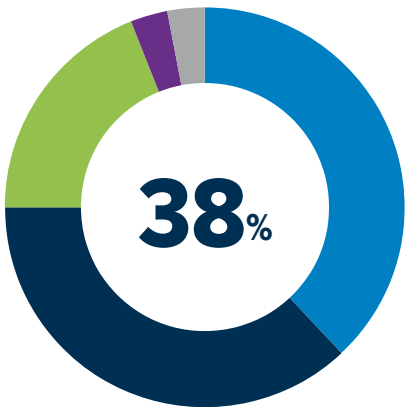


Race/ethnicity of scholarship winners



- ▶ **White/Caucasian**
- ▶ **Hispanic/Latino:** Afro-Latino, Chicano, Hispanic, Latino
- ▶ **AAPI:** Asian, Asian-American, Pacific Islander
- ▶ **Black/African:** African, African-American, Afro-Caribbean, Afro-Asian
- ▶ **Multiracial or Biracial**
- ▶ **MENA:** Middle Eastern-North African or **SWANA:** Southwest Asian and North African
- ▶ **A race/ethnicity not listed above**

Household income of scholarship winners



- ▶ **Less than \$50,000**
- ▶ **\$50,000–\$99,999**
- ▶ **\$100,000–\$149,999**
- ▶ **\$150,000–\$199,999**
- ▶ **Don't know**

149
first-generation student scholarship recipients

\$251K
awarded through scholarships

91
chapters represented

WHERE WE'RE GOING

As Phi Delta Theta continues to work towards attracting more diverse populations and broadening perspectives to prepare our members for an increasingly inclusive world, it's vital the Fraternity can track the effectiveness of its current and future programs related to diversity and inclusion.



While Phi Delta Theta is ecstatic and committed to the work done to date, it is only just the beginning. The Fraternity is excited to continue prioritizing these critical initiatives and further support our undergraduates through graduation as they strive to become the greatest version of themselves.

FIRST-GENERATION STUDENT ANALYSIS

By Dr. Gentry McCreary, Dyad Strategies

To help understand the experience of first-generation college students in Phi Delta Theta Fraternity, we compiled a series of data points comparing the experiences of first-generation members to other members. Using appropriate statistical testing, we calculated mean differences to understand better the differences in how first-generation members experience the Fraternity. These analyses were conducted using the data from spring 2022.

First-generation members experience the Fraternity like non-first-generation members in several ways, but a handful of key differences exist. Those differences include:

- First-generation members are less likely to prioritize the social aspects of membership, as demonstrated by significantly lower scores on shared social experience brotherhood.
- First-generation members are more inclusive to other potential members from diverse backgrounds, as demonstrated by significantly higher inclusive chapter experience scores.
- First-generation students are more likely to pay all their membership dues themselves, with no help from parents or other parties.
- First-generation members are significantly more likely to report working over twenty hours per week.



Collectively, these data points paint a compelling picture. First-generation members are satisfied and feel just as connected within their chapters as non-first-generation members. Their inclusion in chapters promotes healthier chapter cultures that are more inclusive and less likely to prioritize the social aspects of membership. However, these members are less likely to receive parental support and are more likely to have to work long hours to afford their membership dues. These findings suggest that investments made by the Fraternity in helping make the Phi Delt experience more accessible for first-generation students are investments worth making, not only from a spirit of inclusion but because these members promote healthier chapter cultures.



PHI DELTA THETA

30 UNDER THIRTY

Throughout the years, Phi Delta Theta has recognized every day Phis doing extraordinary things through its Road to Greatness campaign, with nominations submitted by readers like you. In addition to our Road to Greatness campaign, we asked for nominations for the Fraternity's inaugural 30 Under 30 class. The votes are in, and the class is filled with individuals who live out our Cardinal Principles through their achievements and significant contributions to their professions, communities, or universities.



STEVEN BABIAK, CHAPMAN '15

Steven is a vice president in investment banking at MUFG Bank, Ltd., where he specializes in originating bank and bond financings for utility-scale power projects within the United States and Canada. Based in Los Angeles, he has arranged over \$14 billion in debt capital for renewable, thermal, and transmission assets, with his transactions earning six "Deal of the Year" industry awards. Steven was recently selected for a three-month rotation to MUFG's Tokyo headquarters in 2023, where he will work on renewable power and infrastructure deals in East Asia. Steven graduated from Chapman University in 2015 and remains a very active and proud alumni volunteer, serving on the Alumni Association's board of directors. At Chapman, he was a founding father of the California Phi Chapter and their first risk management chairman. He has served on the chapter's advisory board for more than six years.



JIM BYRON, CHAPMAN '15

Jim, a twenty-eight-year-old nonprofit executive whose career with the Richard Nixon Foundation began in 2007 as a fourteen-year-old marketing intern, is now president, CEO, and a member of the board of directors of the foundation. Jim represents the next generation of civic leaders, displaying the characteristics needed for his role. Prior to being named president and CEO, Byron served as executive vice president of the Nixon Foundation and oversaw all administration, marketing and communications, development, finance, human resources, and operations. Jim leads the Nixon Foundation in its next phase of growth, expanding its educational offerings, growing its digital presence, and increasing Library attendance through investments in international tourism markets. At Chapman, Jim was a founding father of the California Phi Chapter and served as vice president. He currently serves as chapter advisory board chairman.



VIANNEY CAREAGA, ARIZONA '18

Vianney served the Arizona Alpha Chapter in numerous roles, including alumni secretary, awards chairman, chaplain, scholarship chairman, warden, and president. While serving as chapter president, Vianney was appointed by Governor Doug Ducey to the Arizona Board of Regents as the student regent for the 2016–18 term. After graduating, Vianney moved to Phoenix to pursue a master's degree in legal studies from the Sandra Day O'Connor College of Law at Arizona State University. He then began his career coordinating the Arizona Human Trafficking Council and Governor's Youth Commission for Governor Doug Ducey. He now serves as the director of public policy for Greater Phoenix Leadership, where he works with 150 CEOs to engage on local, regional, state, and federal policy issues that impact the business community. Vianney is the Omega West Province President for Phi Delta Theta.



DANIEL CARRICK, UCONN '18

Dan is the manager of the Philadelphia 76ers member services team, where he supervises the representatives who oversee and manage all season ticket holders for the organization. Throughout his young career, Dan has accomplished much, most notably selling over \$1 million during the 2021–22 season. His career in the sports business industry took off after completing a 76ers ticket sales internship with Harris Blitzer Sports and Entertainment (HBSE). Dan has worked for HBSE throughout his entire professional career, first as a sales associate for the New Jersey Devils, then as an account manager for the 76ers, and now in his current role. Dan attended the University of Connecticut, studied sports management, and worked within the athletic department in marketing and event operations. He is a founder of the Connecticut Gamma Chapter and served on the executive board as the risk management chairman.



MICHAEL CHEROMIAH, NEW MEXICO '18

Michael's entire career has focused on helping the people of New Mexico. A high school teacher and head girls' volleyball and basketball coach at Abundant Life Christian School, a school that serves a low-income population in Albuquerque, New Mexico, Michael strives to teach college readiness among future first-generation university students. He has introduced Girls Who Code and connects students to the Summer Engineering Program at the University of New Mexico. In 2021, Michael was given a judicial appointment in the Village of Bosque Farms, and in 2022, Cheromiah would be elected municipal councilor, where he has worked to promote economic development and make voting easier. Cheromiah also serves on the Alumni Spirit Committee at the University of New Mexico. During his time as an undergraduate, he served the New Mexico Alpha Chapter as alumni and public relations chairman.



FABIAN DOÑATE, UNLV '18

Fabian is a Nevada State Senator representing the Las Vegas Strip and Central Vegas (SD-10). As the son of Mexican immigrants, Fabian has devoted most of his career to raising awareness for causes that will make his community a better place. He has served as a consultant for major health systems and smaller organizations, primarily seeking to integrate innovation and digital technology into evidence-based strategies to advance public health. He recently served on President Biden's Health Policy Committee. Fabian was the first in his family to graduate from college and obtain a graduate degree. He served as president, vice president, alumni secretary, community service chairman, and awards chairman for the Nevada Beta Chapter. While attending graduate school, he served on the chapter advisory board for Maryland Alpha at the University of Maryland.



KALEB DSCHAAK, NORTH DAKOTA '20

Kaleb is CEO and founder of FenWorks, an esports and UAS educational company for grades K–12 that gives young people a place to belong through esports. In less than three years, Kaleb has grown the business from one person to over twenty employees with a footprint that covers statewide athletic association-sanctioned esports and student development leagues. He was selected by North Dakota's governor to participate in the Western Governors Association's young leaders program. He serves on the board of the North Dakota STEM ecosystem that helps to grow and strengthen STEM activities in the state. Kaleb also serves as vice president of the Evolve Grand Forks Board that helps entrepreneurs by building a community that fosters their success. At the University of North Dakota, Kaleb was a chapter leader, student body vice president, and a voting member of the state board of higher education.



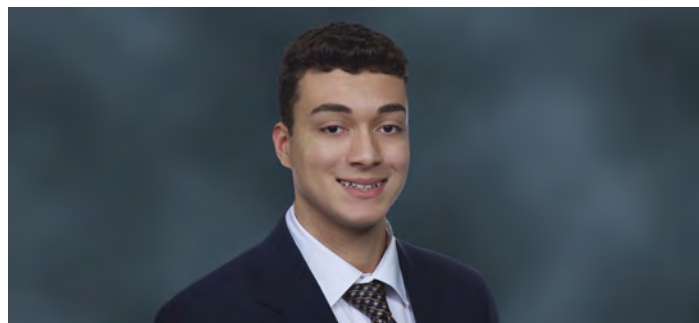
WILL EDWARDS, ARKANSAS '15

Will Edwards is the co-founder and CEO of Firehawk, a rocket engine design and manufacturing firm based in Dallas, Texas. Since its founding in 2019, Firehawk has raised \$22M and is under contract with some of the aerospace industry's largest companies like Raytheon Missiles and Defense. Will collaborates daily with entrepreneurs, investors, and engineers, who are passionate about making space safer, affordable, and more accessible. Will grew up in Tulsa, Oklahoma, and is a 2015 graduate of the University of Arkansas. Since graduation, Will has earned multiple awards including a \$50,000 St. Louis Arch Grant as well as being listed on *Forbes* 30 under 30 Class of 2021.



BRADLEY HAALAND, SOUTHERN METHODIST '16

Bradley double majored in engineering management and economics at Southern Methodist University and served two years as recruitment chairman for the Texas Delta Chapter. Bradley started the club water polo team at SMU and played on the intramural beach volleyball team. After graduation, Bradley began his professional career in technology partnerships and has become a leader and executive in the advertising and marketing technology sector. He spent time leading key initiatives at industry leading companies, Oracle Advertising and LiveRamp, and now lives in San Diego and serves as Instacart's head of ad agency partnerships.



ETHAN JEFFUS, LOUISIANA TECH '24

A student at Louisiana Tech University, Ethan studies political science and pre-law and is a founder of the Louisiana Epsilon Chapter of Phi Delta Theta. In addition to being a founder of the chapter, he currently serves as that chapter's philanthropy and community service chairman. On campus, Ethan currently serves as president of the Pre-Law Society, is a founding member of the Club Tennis team, and is service chair of the Honors Advisory Board. He is the founder of the statewide Little Free Pantry Louisiana initiative, connecting and implementing little free pantries across the state to fight against hunger insecurity. Ethan has worked with leaders across the state to implement new little free pantries in areas of need. Because of his humanitarian and philanthropic efforts, Ethan was recognized by Volunteer Louisiana with the 2020 Champions of Service award. In 2022 Ethan was declared a Louisiana Ambassador by Lt. Governor Billy Nungesser.



BEN KENNEDY, FLORIDA '14

Ben Kennedy is an American motorsports executive, professional stock car racing team owner, and former driver. He currently serves as NASCAR's senior vice president of racing development and strategy. Ben was hired by NASCAR to be a part of the racing operations team as well as help develop the sport internationally. He was promoted a year later when he became the vice president of racing development, and promoted again in July 2020 as the vice president of strategic Initiatives, where he oversaw racing development initiatives for all three national series. In June 2021, Ben was named the senior vice president of strategy and innovation and was tasked with creating the schedule for the three top series of the sport. It was in this position that he helped craft the idea of the Busch Light Clash at The Coliseum, which saw a pre-season race being held at the Los Angeles Memorial Coliseum.



WILLIAM KNEIP, OLE MISS '16

William attended Ole Miss, where he studied public policy and leadership and began investing his time in various student organizations. As a member of Mississippi Alpha, he held various officer positions before being elected president in 2015 and receiving the IFC president of the year award. Upon graduation and being inducted into the Ole Miss Student Hall of Fame and elected Mr. Ole Miss, William began his career as a major gifts fundraiser. In 2019, he was appointed director of external relations and assistant to the chancellor for executive affairs at Ole Miss. In his role, William works across the university to advance strategic initiatives and priorities. Kneip serves as the leadership liaison to the university's medical center and board of trustees while partnering with community members and federal and state officials to advance institutional priorities. William serves Mississippi Alpha on the chapter's house corporation board.



CURTIS LARY, GEORGIA TECH '20

Curtis studied mechanical engineering at Georgia Tech and was involved in many extra-curricular engineering projects/ventures on campus, including an automatic robot food delivery system that was deployed and operated at a restaurant within the university (W8R Systems). The project landed him a spot as a finalist in Georgia Tech's competitive 2020 InVenture Prize competition. Since graduation, Curtis has gone on to pursue a career as the founder and CEO of the technology startup Hextronics, where he and his team are developing products for drone autonomy (Hextronics Tech). Curtis convinced one of his fellow Phi Delt brothers, Nicholas Mulka, to join him on this venture, and he came aboard in 2021. The engineering team at Hextronics is constantly growing, and their systems are already deployed in over twenty countries, serving industries of construction, mining, agriculture, and first responders.



BRIAN LE, ASHLAND '19

Brian is the deputy legislative director at With Honor Action, a bipartisan organization that works with veterans in Congress to pass legislation on national defense, veterans' affairs, and national service. He was part of the successful efforts to build the Global War on Terror Memorial on the National Mall, expansion of support to our Afghan allies after the US withdrawal from Afghanistan, and ongoing efforts to support veterans and the military community. Each summer, Brian serves as a counselor at the American Legion's premier Buckeye Boys State program, a week-long citizenship and leadership development program. Brian was a graduate fellow at The Ohio State University where he obtained a master of public administration, and is a graduate of Ashland University where he obtained a BA in history, political science, and international political studies. He is a member of the chapter advisory board for the Ohio Mu Chapter.



BLAKE MANION, LOUISVILLE '17

Blake is an emerging healthcare executive and advocate for a simpler, more affordable healthcare experience for American consumers. He serves as the vice president of business and program development at Evernorth Care Group in Phoenix, Arizona, where he has business accountability for the group's growth/retention strategy and management of strategic partnerships. As a member of Phi Delta Theta at the University of Louisville, Blake served on the executive committee as the risk management chairman and as the Interfraternity Council's vice president of risk management. He went on to graduate from the Johns Hopkins Bloomberg School of public health with a master in health administration. Blake continues to be active with the Fraternity, having joined the Arizona Beta (Arizona State) CAB as the finance adviser, where he assisted with rechartering activities. He is a proud Iron Phi (#400).



CHRISTIAN MEZA, UTAH '22

Christian has made great impact in the nonprofit space through the Folds of Honor Nevada Chapter that he founded alongside his mother, Pamela. After losing his father in high-school due to a PTSD heart-attack, the local Folds of Honor Chapter offered Christian's family financial and emotional support, including debt-free college. Since, he has made it his lifelong goal to give back to the organization. Christian now travels the United States sharing his story and inspiring others to raise awareness for the cause. After raising over \$30,000 at his inaugural event, he has just begun his journey in making a difference for the surviving dependents of the fallen military heroes. As an undergraduate, Christian held many Phi Delt leadership positions including recruitment chairman, historian, and is an Iron Phi.



JACKSON MORES, IOWA STATE '16

Jackson is a physical therapist in Overland Park, Kansas. He works with the University of Kansas (KU) Health System's Sports Medicine and Performance Center treating orthopedic and sports-related injuries in athletes of all ages and abilities. As a graduate student at KU, Jackson founded three on-campus organizations dedicated to improving the health of his community. Accomplishments included raising over \$28,000 for the Children's Miracle Network affiliate hospital, KU Pediatrics, starting a community-based exercise and health education program for area residents, and co-founding a physical therapy clinic, providing free musculoskeletal and rehabilitation care to medically-underserved students. Jackson is a former chapter president of Iowa Gamma and the chapter's current alumni relations adviser. He was the 2014 and 2015 Robert J. Miller Leadership Award Winner and the Iowa State University 2014 Greek Man of the Year.



JOSH NUDELMAN, CHAPMAN '16

Josh is an experienced public engagement professional who is passionate about making a difference in connecting organizations with the greater public. He works at the White House for the Office of Intergovernmental Affairs as the intergovernmental affairs coordinator and policy analyst. Josh serves as a liaison between the administration and state, local, and Tribal governments, in addition to elected officials to address pressing issues. Prior to joining the White House, he served as associate director of engagement for the US Surgeon General. Josh was the public engagement and community outreach manager for Mrs. Obama's Reach Higher Initiative where he helped low-income minority youth take the next steps after high school and assisted them to reach higher. While at Chapman, Josh served as student body president and the InterFraternity Council's vice president of scholarship and public relations.



AJ PERSAMPIERE, CENTRAL FLORIDA '17

During his four years at UCF, A.J. represented Florida Iota at the Kleberg Emerging Leaders Institute, lived among brothers at the chapter house, and supported chapter fundraising efforts for ALS. After completing an MBA at Florida State University, A.J. accepted a position as a senior associate at Silicon Valley Bank based in Boston, where he addressed the complex financing needs of enterprise software businesses and private equity investors. He recently accepted a vice president position on the technology finance team at PNC Bank. A.J. was able to achieve the above while battling significant adversity, having needed three heart surgeries to correct a congenital cardiac defect. Outside of his professional pursuits, he has spent time volunteering with Second Harvest Food Bank and Technology Underwriting for the Greater Good.



HUNTER PORTER, KENTUCKY '15

While at UK, Hunter served both the chapter and campus in numerous leadership positions, including Phi Delt president and IFC president, and he currently serves as chapter advisory board chairman for Kentucky Epsilon. Hunter is a senior associate at BC Wood Properties, where he manages 1.8 million square feet of commercial real estate throughout the southeast United States. He also holds the position of principal broker for True Line Real Estate, BC Wood's in-house real estate brokerage. Hunter has a passion for community involvement, serving on various boards for the Explorium of Lexington (children's museum), United Way of the Bluegrass, University of Kentucky DanceBlue Marathon, and the Lexington Public Library. He also serves as a hospitality minister for Historic St. Paul Catholic Church, the school/church he attended as a child.



ADAM RUBLE, MONMOUTH '15

Adam first began his fundraising career when he held the Illinois Gamma philanthropy chairman position, raising several thousand dollars for ALS. Since graduation, he has raised more than \$8.5M for higher education and other nonprofit organizations, both in the US and abroad. From 2017–19, Adam had a fellowship in Australia through CASE, where he successfully launched Australia's first giving day in the higher education segment. Today, Adam has a wide range of interests and responsibilities. He is the international development chairman for his local Rotary organization, volunteers with many local organizations, and sings with the Sound of Illinois Chorus, an award-winning Barbershop Chorus. Adam also serves as chapter advisory board chairman for Illinois Gamma. In 2022, he was named Rotarian of the year for the Central Illinois district.



ASHWANTH SAMUEL, VIRGINIA '19

Ashwanth arrived at UVA as a Jefferson Scholar, a highly selective, full-scholarship award program that brings some of the world's most exceptional high school seniors to UVA. As an Echols Scholar, an award that allowed him more freedom to chart his own academic pursuits, Ashwanth racked up an impressive list of achievements during his four years on campus. He earned a bachelor's in statistics, with a minor in history, in three years, then returned to campus to pursue a master of science in data science. Ashwanth is also a classically trained violinist, was named the Ernest H. Ern Distinguished Student, Emerging Greek Leader of the Year, and was a member of the Dean's List. He was the youngest chapter president Virginia Beta had ever elected and went on to be IFC President. Upon graduating, Ashwanth quickly climbed the ranks at Bain and Company until recently, where he joined Protocol Labs, a cutting edge startup.



KENNY SELMON, NORTH CAROLINA '18

Kenny played many sports growing up, but it was track and field where he excelled most. In 2014, Kenny made his first USA team, where he competed in the 400-meter hurdles in Donetsk, Ukraine. Kenny would go on to win five state championships, three All-American honors, and one national title before starting college. At UNC, Kenny majored in business administration at the Kenan-Flagler Business School and joined both the track and field team and the North Carolina Beta Chapter of Phi Delta Theta. He won six ACC Championships, received five All-American Honors, won a USA National title, and received the UNC Patterson Medal. He is the current 400-meter record holder at UNC. Upon graduation, Kenny went pro and made the Tokyo Olympic Team where he placed ninth. Outside of track, Kenny created an application called Stoke, a social network centered around live chat rooms for sporting events.



ALEX SHANNON, AKRON '15

Alex began his career in 2015 working as a development officer at Akron Children's Hospital and is now a financial consultant for Legacy Strategic Asset Management. He has a bachelor of science in accounting from the University of Akron, masters in business administration from Malone University, and is pursuing a masters of science in business psychology from Franklin University. Alex volunteers his time serving as president for the Stark State College Foundation Board of Directors, chairman of the Finance Council for the Newman Center at Kent State University, executive board of Phi Delta Theta Ohio Epsilon's Scholarship Committee, board member at Project Outrun, and is a member of the Leadership Akron Class 36. Alex was recognized by the University of Akron Alumni Association in 2019 for their 5Under35.



MATTHEW STANG, AKRON '22

Matthew graduated in May with a degree in mechanical engineering and now works at NASA helping to test Stirling Engines for future missions to the Moon, Mars, and beyond. At Ohio Epsilon he held multiple positions including director of alumni relations and chairman of philanthropic fundraising. Matthew led the chapter to raising \$35,000 for ALS support and earning top recognitions: Lou's Olympics Champs, Clark Jackson Award, Lubbock Trophy, Stan Brown Award, and Founders Trophy during 2021–22 academic year. He also helped the chapter get involved in a monthly food distribution at his church where brothers distribute food to over one thousand people in the Greater Cleveland Area. Matthew was recognized at the University of Akron as a 2022 Top 10 Senior for his exceptional contributions in scholarship, involvement, and leadership. He also was awarded the 2022 Outstanding Officer Award, the 2021 Thomas J. Vukovich Award for Outstanding Leadership, and Phi of the Year by Ohio Epsilon.



BRENT UBERTY, UTAH '16

Brent is the managing director of BW Productions, a video production company, and CEO of Cinema Forte, a motion picture company based in Salt Lake City, Utah. He has over ten years of industry experience working with various organizations and companies ranging from small nonprofits to Fortune 50 companies. Inclusivity for women in production, creating community, and supporting small businesses are three areas where Brent strives to create change and foster growth. Brent led BW Productions in founding the Utah Women in Production and Photography group to focus on building a network for women to advocate for each other in production. He is involved in his community and in positions including chairman of the Salt Lake Community College Business School Advisory Board, vice president of marketing for Boy Scouts of America: Great Salt Lake Council, director of the Salt Lake Rotary Club, active Salt Lake Chamber member, and sponsor of the Salt Lake Chamber's annual Women & Business Conference.



ALEXANDER URYGA, VALPARAISO '15

As an undergraduate, Alexander served Indiana Iota as scholarship chairman, was a member of Order of Omega, was elected president of the Student Body, and interned on Capitol Hill for a US Senator. After graduation, he worked at a government relations firm, a nonprofit, and served in AmeriCorps. He works in education and holds an MEd from the Harvard Graduate School of Education and has additional studies from Columbia, Notre Dame, Northeastern, Georgetown, and Purdue. Alexander's accomplishments include: James Madison Fellow, William Richardson Fellowship and Robert Miller Leadership Award from the Phi Delt Foundation, making the Michiana Forty Under 40 list from the South Bend Regional Chamber, Carolyn & Peter Lynch Award from the Lynch Foundation, and the Richard Aieta Promising Teacher Award from the Massachusetts Council for the Social Studies.



PATTON VO, WIDENER '15

Patton is a professional serving philanthropy, education, and healthcare. He is the director of campus development at Pennsylvania State. His professional achievements helped create and fund cutting-edge research, scholarships, new vital community spaces, and endowments at institutions like Swarthmore, Widener, Arcadia, and the Solebury School. In 2019, Patton received the Rising Star Achievement Award for the mid-Atlantic region by the Council for Advancement and Support of Education (CASE). Previously, Patton served as the senior vice president of operations for Grapefruit Health overseeing the delivery of care for over 200 school districts nationwide and 250,000+ patients on services related to medical testing, mental health services, and tele-psychiatric care. He consulted for Black Women in Sport Foundation, Yleana Leadership Foundation, and the Annual Giving Network and volunteers with the Alumni Council of Widener University, the Human Rights Campaign, Stonewall Sports Philadelphia, and CASE.



NATHAN WILLIAMS, GEORGIA '16

Nathan is a first-generation college graduate from the University of Georgia. After graduation, he earned a master's degree at the London School of Economics before attending law school at Georgetown University. Nathan has worked in the US Senate for nearly two years and now serves as chief counsel to Sen. John Neely Kennedy. He became one of the youngest chief counsels in history when he joined the US Senate Judiciary. Nathan works every day to protect the individual rights of American citizens by ensuring the justice system works for everyone. From planning hearings on topics like expanding the government's antitrust enforcement tools and protecting small businesses from monopolistic competition, to drafting prison reform legislation that better allows inmates to vindicate their constitutional rights in federal court, and reforming the federal bankruptcy code so asbestos victims receive fair compensation, the challenges he helps senators navigate impact people every day.

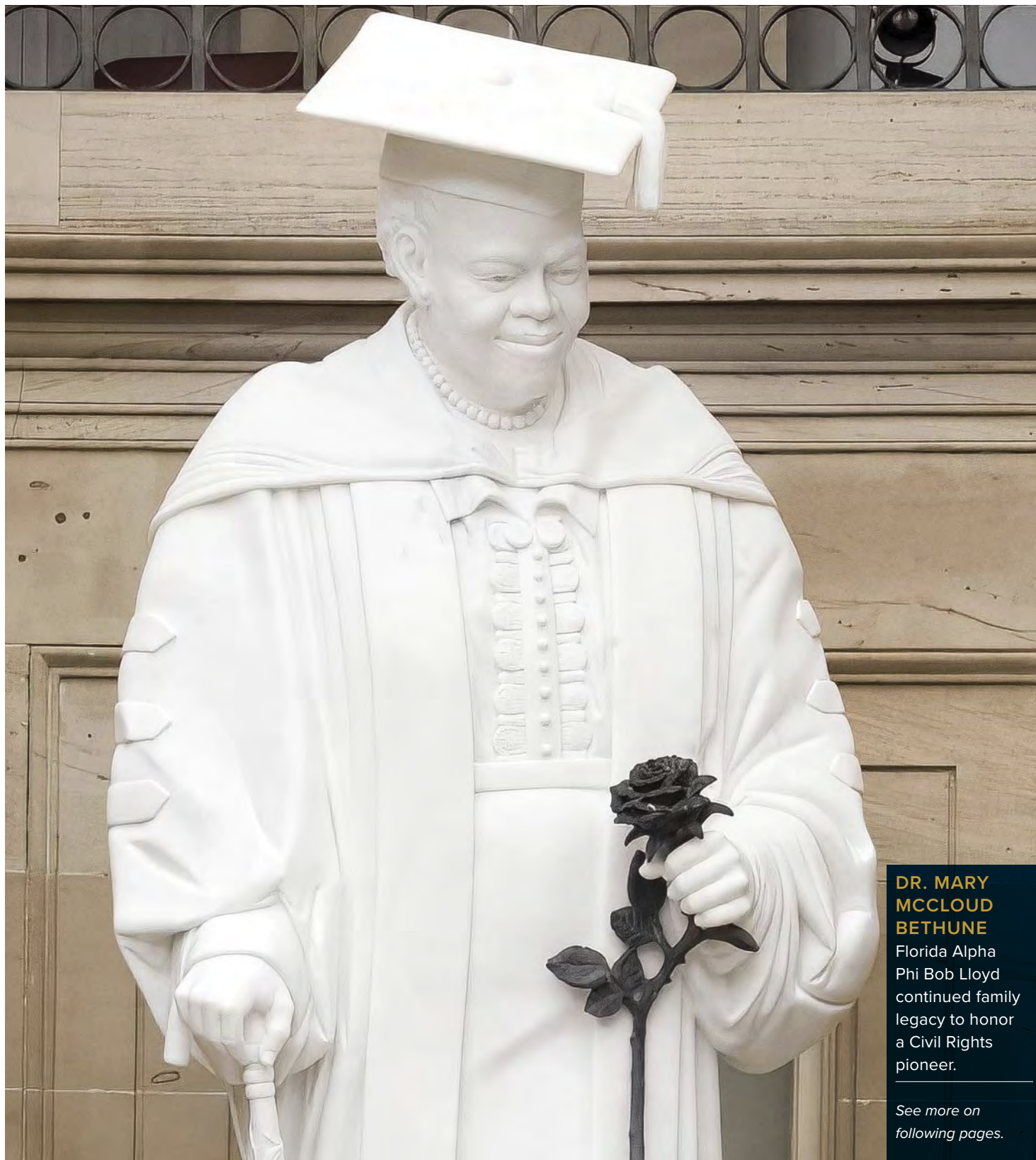


JOSH YORK, MICHIGAN STATE '16

Josh graduated with a degree in supply chain management and served as president and chorister for Michigan Beta. He has worked in supply chain roles at Grainger, Boeing, and Abercrombie & Fitch but now runs a garment factory and dye-house in Detroit, operating under two brand names, Soft Goods and York Project. Soft Goods produces premium knitwear for brands like Shinola, Stella Artois, StockX, Foot Locker, and more. York Project is the in-house brand of streetwear that donates one-for-one to the homeless, contributing over \$100,000 to nonprofits in Detroit. During the COVID shutdowns, the business pivoted producing more than 50,000 facemasks for local hospitals and businesses, and 5,000 hospital gowns. In 2019, Josh overcame a spinal surgery to remove a tumor that risked paralyzing him, which became a huge part of his motivation toward becoming the greatest version of himself and living life to its fullest.

RECTITUDE

A positive and ever-deepening search for union with others where the morality of one seeks the good of the other.



**DR. MARY
MC CLOUD
BETHUNE**

Florida Alpha
Phi Bob Lloyd
continued family
legacy to honor
a Civil Rights
pioneer.

See more on
following pages.

Photo by Architect of the Capitol

A Lawyer, a Lloyd, and a Champion of Civil Rights

BY BARBARA DRAKE

Rectitude is not something that is naturally ordained. Instead, it is learned and cultivated over time in thousands of decisions that form a person's character," writes Bob Lloyd, *Florida '87*. While Bob may have learned about the Cardinal Principles upon becoming a member of the Florida Alpha Chapter at the University of Florida, his parents and grandparents guided him from an early age.

Bob's grandparents, J. Saxton and Adelaide 'Lady' Lloyd, were well-known business and civic leaders in Daytona Beach, Florida, throughout the 1930s and 1940s. Saxton opened Lloyd Buick Cadillac in 1934. He used his leverage to advocate for the widening of US 1 to four lanes and helped get the Daytona Speedway built in the 1950s. The speedway's infield lake is named in Saxton's honor, Lake Lloyd. In addition, he served on the board of trustees for the state's first higher education institution for African Americans, Bethune-Cookman. It was this connection that would later influence his grandson, Bob.

DR. MARY MCLEOD BETHUNE

The daughter of formerly enslaved parents, Mary Jane McLeod Bethune, was the first in her family to be born free. Born on July 10, 1875, in Mayesville, South Carolina, she was the fifteenth of seventeen children. Like the rest of her family, when she was little, she picked cotton until the opening of a missionary school enabled her to receive an education. She went to Chicago to attend the Moody Bible Institute to become a teacher.

In 1904 she moved to Daytona Beach, where a sizeable Black population had grown up around the construction of the Henry Flagler East Coast Railway project.

She opened the Daytona Literary and Industrial Training Institute for Negro Girls with "\$1.50, faith in God, and five little girls." The school grew and, in 1923, merged with Cookman Institute in Jacksonville and became known as Bethune-Cookman College (a university since 2007).

Bethune became a national figure during her work to improve race relations and education for minorities. She founded the National Council of Negro Women in 1935 and served as vice president of the NAACP from 1940 to 1955.

She would go on to advise five presidents, in particular the FDR administration. Her roles would lead to her directly creating jobs for minorities and promoting anti-lynching. Her close friendship with Eleanor Roosevelt led to the enactment of the Women's Army Corps in 1943.

SOUTHERN POLITICS

Saxton was passionate about improving Daytona Beach and Volusia County conditions for the Black residents. With a decades-long friendship with Bethune, he supported the school and founded the Bethune-Cookman board of counselors. He and his son Robert (Bob's father) served as chairmen. Bob had grown up hearing stories from his grandparents about civil rights. One memorable story occurred in the 1940s, shortly after the end of World War II. Saxton and Lady were waiting to catch the train to Washington, DC, at the Daytona Beach train station. Saxton was headed to Congress to lobby for the removal of wartime restrictions on rubber and steel for the automobile industry.

On the platform, the Lloyds see their friend Dr. Bethune. They cross over to speak to her before boarding. Bob recalls



Bob Lloyd and Dr. Mary McLeod Bethune Statue

Photo by Aaron Daye

his grandmother's story. "They chatted and learned she was headed to DC herself. And then there was a very poignant moment when [his grandmother] went to the front of the train, and she went to the back." Bob continues, "There they were on the Daytona Beach platform, hanging out together as locals, then on the train to DC—same destination, different parts of the train. My grandmother would say it was how things were then."

Later, at UF, Bob would learn even more about his grandfather's legacy. He recalls one day during his sophomore year.

"I remember being in Turlington Hall in Dr. Richard Scher's class, which was called Southern Politics," he says. "He was lecturing an auditorium crowd of 200 to 250 students, and he started to talk about race relations in Florida. He focused on Daytona Beach and said it had a very progressive record in civil rights, and he credited a car dealer in Daytona Beach for helping make that possible.

"I sat there stunned because I was like, 'I know who that is.'"



LEFT: Bob and his pledge class in 1983. **RIGHT:** Powell Brown and Bob Lloyd. **BELOW:** Bob and wife, Sherri.

After class, Lloyd asked Scher if the car dealer was J. Saxton Lloyd.

"He looked at me like, Oh, am I in trouble? And he said, 'Yes, it is,' to which I said, 'Well, I'm his grandson,'" remembers Lloyd.

That exchange launched Lloyd's tutelage under Scher and the late Dr. Jim Button, who encouraged Lloyd to "do his own homework" on his grandfather's legacy, he says. That included interviewing Saxton Lloyd for the Samuel Proctor Oral History Program archives.

"My professors at UF helped me gain a long awareness of not only the past but of the responsibility to carry it into the future and to make sure we preserve that great legacy," says Lloyd.

LEGACY

Shortly after graduating high school in 1983, Bob was invited to lunch by three noteworthy alumni from Florida Alpha: J. Hyatt Brown, '59, Edgar Dunn, '62, and Henry 'Hank' Coleman Jr., '61. The three alums spoke to him about the foreign concept of fraternity and an organization called Phi Delta Theta. Bob became a brother in the bond of Phi Delta Theta in January 1984 and welcomed Hyatt's eldest son, Powell, as a brother in January 1986.

A political science major, Bob was very

involved on UF's campus. During his tenure at UF, the Florida Alpha Chapter won many awards, including the Gold Star (four times), Excellence in Community Service and GHQ Trophy (three times), Paul C. Beam Trophy, Silver Star, Sound Learning Award, William Allen White Excellence in Communications Award, and Outstanding Rush Brochure. In 1986, Bob was the chapter's delegate to the General Convention and winner of an Educational Foundation Scholarship. After graduation, Bob served the chapter as the house corporation president from 1999 to 2008. In addition to his involvement with Phi Delta Theta, he was a member of Florida Blue Key (a student leadership honorary society), a Preview counselor, an Honor Court chancellor, and a campus diplomat. At the end of his senior year, he was inducted into UF's Hall of Fame, which honors outstanding student leaders.

"Someone once told me, 'You get out of it what you put into it,' and that's one of the best pieces of advice I received," says Lloyd.

After graduating from law school in 1991, Bob began his career as an attorney in Daytona Beach. One of his first clients was the insurance company, Brown & Brown. Named for his Florida Alpha Brothers Hyatt and Powell Brown, Bob acted as

outside counsel to the nation's sixth-largest insurance brokerage. He joined their team in 1999.

In addition to working his way up the ladder at Brown and Brown, from assistant general counsel to now executive vice president and general counsel, Bob attended many civic events. He also held many leadership positions, including serving two terms as chairman of Bethune-Cookman's board of counselors. Advocating for diversity and inclusion is a natural continuation of the





LEFT: Bob in 1985. **RIGHT:** Sherri, Bob, son and fellow Phi, Matthew, and daughter, Delaney. **BELOW:** Dr. Bethune with First Lady Eleanor Roosevelt.

multigenerational dedication to civil rights and service to his community that his grandparents started.

Which is why his biggest project to date is so rewarding. Since 2018, he has helped lead the Dr. Mary McLeod Bethune Statuary Project as the vice president and board treasurer. This nonprofit raised over \$800,000 to create a marble statue of Dr. Bethune that is now housed in the National Statuary Hall at the US Capitol in Washington, DC. In addition, the fund allowed for the creation of a bronze statue installed at the local Riverfront Esplanade Bethune Pavilion in Daytona Beach, a feature-length documentary that premiered on October 11, 2022, a K-12 curriculum, and a local exhibit for residents to see the Bethune statue before it was transported to DC.

Bethune died on May 18, 1955. Over sixty-five years later, on July 13, 2022, her memory was honored during the National Statuary Hall State Collection Statue Dedication Ceremony. At the base of the pedestal is an inscription of one of Bethune's most famous quotes, "Invest in the human soul. Who knows, it might be a diamond in the rough."

The Library of Congress blog states, "These are the words visitors to the US Capitol will now see at the newly installed

statue honoring Mary McLeod Bethune. Today's unveiling symbolizes Bethune's life's work as an American educator, Civil Rights activist, and humanitarian and makes her the first Black American to have a state-commissioned statue reside in the National Statuary Hall of the United States Capitol.

Bethune's figure brings with it another first and a last. Weighing more than 6,000 lbs., the 11-foot statue was sculpted out of the last piece of statuary marble from Michelangelo's quarry in Italy. It was created by Nilda Comas, the first Hispanic sculptor to create a statue for the National Statuary Hall Collection.

The cap and gown represent Mary McLeod Bethune's commitment to education, her signature walking cane (a gift from President Franklin D. Roosevelt) honors her close relationship and work with the president, and the black rose is a tribute to her students whom she lovingly referred to as her 'black roses.'"

Bob says of his fraternity experience, "it has guided me faithfully throughout my life and decision-making. If not for Phi Delta Theta Fraternity, I might not have formed friendships with Hyatt and Powell Brown. Without my relationships with Hyatt and Powell Brown, I may not have ever had an opportunity to work for



and with Brown & Brown, Inc. Without my career at Brown & Brown, Inc., I may never have been afforded the opportunity to live and raise a family in Daytona Beach and follow in the footsteps of my parents, grandparents, and great-grandparents. Without Phi Delta Theta, I would not have been able to present my son, Matthew, *Florida* '25, with his brother pin and watch him become a brother in the bond. Through various degrees of separation, my friendships all meandered through the Florida Alpha Chapter of Phi Delta Theta. My decisions have always flowed through the Cardinal Principles of Friendship, Sound Learning, and Rectitude."

Excerpt edited for length and clarity. To read the full story, visit <https://bit.ly/3j6coAR>



IRON 9

An Iron Phi Competition

Teams raised \$84,500 to support ALS

BY STEVE GOOD, SENIOR VICE PRESIDENT OF ENGAGEMENT AND PHILANTHROPY

Phi Delta Theta and the LiveLikeLou Foundation hosted Iron 9, a chapter competition through the Iron Phi program from October 1– December 2. Phi Delt chapters were challenged to compile teams of nine Iron Phi participants and compete for the top fundraising team title. Chapters were required to include at least two non-Phi Delt on their team, encouraging new audiences to engage with the Iron Phi program. At the end of the competition, \$84,500 had been raised by Iron 9 participants. After winning the competition, the top three teams and top individual fundraiser have been given the opportunity to donate \$12,500 to local ALS families. 🏆

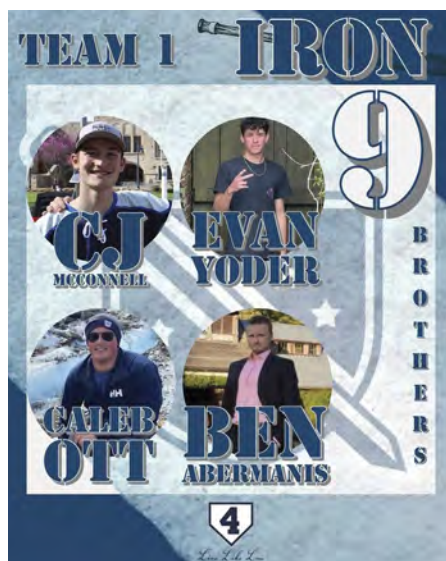
First Place

INDIANA GAMMA

BUTLER UNIVERSITY

\$5,539 Raised

Wes Faust
Emma Libbert
Caleb Ott
C.J. McConnell
Ben Abermanis
Maria Mileti
Lauren Congden
Evan Yoder
Katie Briner



Second Place

NEW JERSEY EPSILON

MONTCLAIR STATE UNIVERSITY

\$5,073 Raised

Charles Falotico
Ludovico Povolo
Matthew Callahan
Ryan Breyta
Andrew Bishop
Jeremy Peluso
Ryan Edson
Abby Fletcher
Jennifer Edson

Third Place

OHIO EPSILON

UNIVERSITY OF AKRON

\$4,806 Raised

Daniel Buck
Sherri Buck
Cater Markko
Jacob Konley
Daniel Portillo
Leonardo Minzoni
Alex Cundiff
Ashton Carruthers
Anthony Alexander

Top Fundraising Individual

JOHN HARKEY

KENTUCKY THETA (EASTERN KENTUCKY)

\$2,417

John became an Iron Phi after completing a one-hundred-mile bike ride to support his good friend and ALS warrior, Laurie Roselle. "An awesome one-hundred-mile ride to support Live Like Lou!"



THE MISSION OF IRON PHI:

is to strengthen the Phi Delta Theta International Fraternity and the impact it has on the fight against Lou Gehrig's disease through the fundraising and athletic efforts of its members. To become an Iron Phi, members of Phi Delta Theta (both undergraduates and alumni) must select an athletic endeavor of their choice (any type of athletic event is eligible), raise \$1,000 through the Iron Phi website, and accomplish the athletic endeavor itself. Iron Phi participants have achieved incredible athletic milestones to raise money for ALS and Phi Delta Theta's leadership development initiatives. To begin your Iron Phi journey, visit ironphi.org.



Austin Rea, KS Delta, Iron Phi #1415



J.R. Wright, AL Beta, Iron Phi #1444



Matt Rogers, MO Alpha, Iron Phi #1445



Ethan Fullkamp, IN Theta, Iron Phi #1446



Will Kimball, OK Beta, Iron Phi #1449



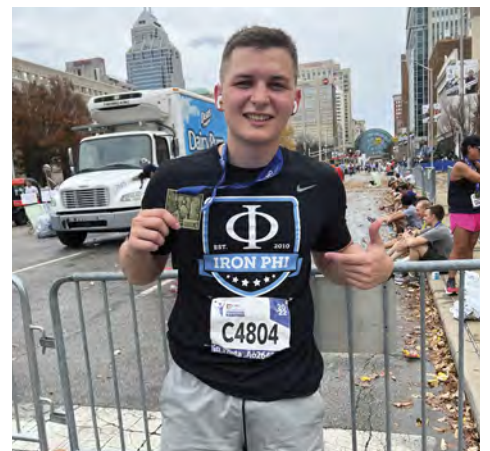
Tyler Schmit, ND Alpha, Iron Phi #1457



Mark Bowers, PA Omicron, Iron Phi #1458



Wes Faust, IN Gamma, Iron Phi #1476



Alex Hardin, IN Theta, Iron Phi #1481



Kleberg Iron Phi 5k



Miguel Alonso, VA Eta, Iron Phi #1486

NEW IRON PHIS

1392 Vincent Aguirre, *Indiana Zeta*
 1393 Casey Morton, *Texas Delta*
 1394 Bryce Pinsel, *Missouri Alpha*
 1395 Logan Sherouse, *Texas Zeta*
 1396 Mitchell Rosenfeld, *Ohio Lambda*
 1397 Nick Bamont, *California Phi*
 1398 Joshua Drake, *California Phi*
 1399 Bob Sico, *New Jersey Epsilon*
 1400 Benjamin Lieu, *Ontario Epsilon*
 1401 Charlie Walther, *Colorado Gamma*
 1402 Taz Thomas, *Washington Epsilon*
 1403 Tyler Brinker, *Pennsylvania Pi*
 1404 Luke Lundstrom, *Indiana Gamma*
 1405 Cooper Pennington, *Missouri Beta*
 1406 Glenn Jacobsen, *Arizona Alpha*
 1407 Abigail Hall, *Friends of Iron Phi*
 1408 Max Langmack, *Wisconsin Alpha*
 1409 Timothy Wolbers, *Colorado Gamma*
 1410 Tohon Jasdanwala, *New Jersey Epsilon*
 1411 Anthony St. Clair, *Illinois Gamma*
 1412 George Leuca, *Ohio Epsilon*
 1413 Quinton Moss, *Kentucky Alpha-Delta*
 1414 Audrey Ramos, *Friends of Iron Phi*
 1415 Austin Rea, *Kansas Delta*
 1416 Rishi Kavikondala, *Washington Alpha*
 1417 Jonathan Rogers, *North Carolina Delta*
 1418 Andrew Snyder, *Kansas Epsilon*
 1419 Peter Tebbe, *Texas Delta*
 1420 Milan Patel, *Florida Omicron*
 1421 Daniyaal Farooqi, *Ontario Alpha*
 1422 Brendan Hickey, *Ohio Mu*
 1423 Will Nguyen, *North Carolina Delta*
 1424 Michael McGreevy, *Kansas Alpha*
 1425 Matthew Irlbeck, *North Carolina Delta*
 1426 Connor Crago, *North Dakota Beta*
 1427 Emily Pride Sutton, *Friends of Iron Phi*
 1428 Jason Burke, *Massachusetts Epsilon*
 1429 Brayden Havenstein, *Indiana Theta*
 1430 Abram Bender, *Louisiana Epsilon*
 1431 Jack Bunzel-Hardie, *California Pi*
 1432 Maxwell Garner, *Ohio Alpha*

1433 Braden Aguiar, *Indiana Theta*
 1434 Colin Campbell, *Colorado Gamma*
 1435 Ben Redell, *Utah Alpha*
 1436 T.J. Oliver, *Washington Alpha*
 1437 Mitch O'Halloran, *Indiana Gamma*
 1438 Ryan Garrant, *Massachusetts Epsilon*
 1439 Jack Gurnham, *Massachusetts Epsilon*
 1440 Winnie Warner, *Friends of Iron Phi*
 1441 Kimi Ogg, *Friends of Iron Phi*
 1442 Carter Bandiere, *Pennsylvania Beta*
 1443 Christian Melhado, *New York Lambda*
 1444 J.R. Wright, *Alabama Beta*
 1445 Matthew Rogers, *Missouri Alpha*
 1446 Ethan Fullenkamp, *Indiana Theta*
 1447 Langston Bass, *Georgia Alpha*
 1448 Paul Seger, *Friends of Iron Phi*
 1449 Will Kimball, *Oklahoma Beta*
 1450 Connor Hine, *Oklahoma Beta*
 1451 Mick Bastuga, *Ohio Eta*
 1452 Gavin Poole, *Pennsylvania Mu*
 1453 Ashton Gill, *Georgia Alpha*
 1454 Logan DeBord, *Maryland Alpha*
 1455 Jake Suttles, *Georgia Eta*
 1456 Andrew Steiner, *New York Kappa*
 1457 Tyler Schmit, *North Dakota Alpha*
 1458 Mark Bowers, *Pennsylvania Omicron*
 1459 John Harkey, *Kentucky Theta*
 1460 Reid Johnson, *Indiana Zeta*
 1461 Alessandro Millan, *Utah Alpha*
 1462 Annika Swanson, *Friends of Iron Phi*
 1463 Blake Adams, *Georgia Gamma*
 1464 Davis Hamilton, *North Carolina Delta*
 1465 Caden Miller, *Oklahoma Beta*
 1466 Jacob Harris, *Oklahoma Beta*
 1467 John Peltier, *Utah Alpha*
 1468 Nathan Nord, *Utah Alpha*
 1469 Cory Cadwell, *Utah Alpha*
 1470 Anthony Quilici, *Utah Alpha*
 1471 Baedan Fancher, *Utah Alpha*
 1472 Dawson Corn, *Utah Alpha*
 1473 Nick Davie, *Oklahoma Beta*

1474 Andrew Schlager, *Missouri Alpha*
 1475 Ryan Radloff, *Texas Upsilon*
 1476 Wes Faust, *Indiana Gamma*
 1477 Matthew Clark, *Texas Upsilon*
 1478 Justice Struble, *New Jersey Gamma*
 1479 Dan McHenry, *West Virginia Alpha*
 1480 Matt Stang, *Ohio Epsilon*
 1481 Alex Hardin, *Indiana Theta*
 1482 Jared Tolmasoff, *Arizona Alpha*
 1483 Ethan Farris, *Arizona Alpha*
 1484 Mitchell Burkholder, *Pennsylvania Mu*
 1485 Landon Crollard, *Utah Alpha*
 1486 Miguel Alonso, *Virginia Eta*
 1487 Timmy Paul, *New Hampshire Beta*
 1488 Grayson McCombs, *Virginia Beta*
 1489 Zach Meixner, *Kentucky Epsilon*
 1490 Whit Gaines, *North Carolina Delta*
 1491 Ethan Rothfeld, *Arizona Alpha*
 1492 Mark Richards, *Texas Zeta*
 1493 Santiago Gomez, *Texas Zeta*
 1494 Parker Booth, *Arkansas Alpha*
 1495 Matteo Gomez, *Oklahoma Beta*
 1496 Joshua Langston, *Nova Scotia Alpha*
 1497 CJ McConnell, *Indiana Gamma*
 1498 Dominic Cote, *California Phi*
 1499 Max Richardson, *New York Kappa*
 1500 Watson Schiller, *Oklahoma Beta*
 1501 Charlie Pierceall, *Missouri Zeta*
 1502 Caleb Ott, *Indiana Gamma*
 1503 Emma Lippert, *Butler University*
 1504 Jay Theodocion, *Georgia Alpha*
 1505 Michael Galardi, *New York Kappa*
 1506 Jackson Ozanne, *Kansas Delta*

LIVE LIKE LOU



LIVE LIKE LOU FOUNDATION UPDATES

Live Like Lou Advances ALS Research Through Collaboration

Researchers come together at biennial forum

BY WENDY FAUST, LIVE LIKE LOU FOUNDATION EXECUTIVE DIRECTOR

The Live Like Lou Foundation hosted its biennial Emerging ALS Investigator Forum July 14–16, 2023, in Scottsdale, Arizona, in partnership with the Barrow Neurological Institute and the University of Pittsburgh. The invitation-only event brought together seventy-four emerging scientists in the ALS basic research field from twenty-four universities across North America to share emerging scientific ideas and methodologies.

“ALS research is underfunded, and competition for research dollars is high,” noted Gaylon Morris, *Southwestern* ’88, Live Like Lou Board of Trustees vice chair and scientific research committee chair. “This leaves early-career scientists without sufficient support to pursue important new ideas critical to making progress on the disease. This forum gives investigators a unique opportunity to share their research and collaborate on their hypotheses—

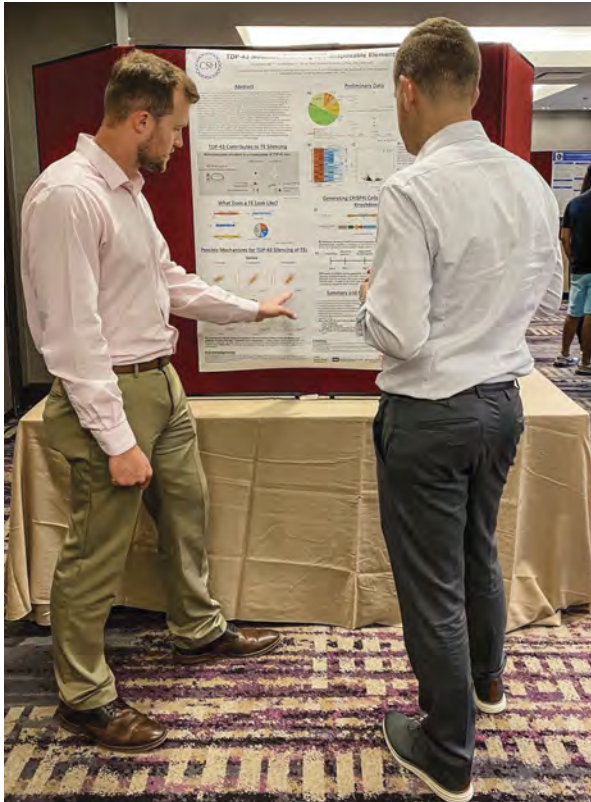
making their theories even more competitive when seeking future funding,” he continued.

Supported by a \$130,000 grant from Live Like Lou, the three-day program was developed by an esteemed group of ALS researchers and Live Like Lou Scientific Research Committee members: Sami Barmada, MD, PhD, at the University of Michigan; Chris Donnelly, PhD, at the University of Pittsburgh; Rita Sattler, MSc, PhD, at the Barrow Neurological Institute; and Daniela Zarnescu, PhD, at Pennsylvania State University.

The forum’s opening reception featured enthusiastic remarks from co-hosts Dr. Rita Sattler and Dr. Christopher Donnelly, as well as Live Like Lou Board of Trustees Chair W.L. Gray, *TCU* ’70, and Live Like Lou Trustee and Co-founder Suzanne Alexander.

Noting the lack of a current ALS treatment or cure, Suzanne encouraged the researchers to “keep networking and learning, imagining, and sharing,

“After a two-year delay, Live Like Lou was excited to host this in-person forum again. These face-to-face conversations are important if we are going to find treatments or a cure for ALS.”



asking the hard questions, and fighting for your ideas. So that the next father, husband, brother, or daughter who gets the diagnosis of ALS has a chance to live.”


Christine Vande Velde, PhD, from the University of Montreal, served as the forum keynote and shared her research on stress granules in ALS. Her study of RNA-binding proteins such as TDP-43 has fueled integral insights into familial ALS, which can devastate multiple members of a single family across generations. Dr. Vande Velde’s presentation was followed by dozens of abstract presentations from scientists, who invited questions and suggestions to strengthen their research.

The final evening featured a gallery walk of scientific posters from each of the attendees, giving them yet another chance to engage in discussions about their research. Attendees remarked that they were thankful for the opportunity to share their ideas and collaborate. Poster presentation winners were announced at the closing session. First place went to Yini Li, from Johns Hopkins University. Second place was a tie with Michael Marks, from the University of Pittsburgh and Sam Smukowski, from the University of Washington winning. Third place winner was Briana Ondatje, from Cedars Sinai Medical Center. Fourth place had another tie with Lauren Gittings, and Lynette Bustos, both from the Barrow Neurological Institute, getting recognition.

“After a two-year delay, Live Like Lou was excited to host this in-person forum again,” shared Live Like Lou Executive Director Wendy Faust. “These face-to-face conversations are important if we are going to find treatments or a cure for ALS. We’re already thinking about how to make the 2024 Live Like Lou Emerging ALS Investigator Forum even more impactful.”

The 2022 forum was also made possible by generous donors and friends who sponsored attendees. Live Like Lou extends its sincere gratitude to:

- The family and friends of the late Cindy Crowe, an ALS warrior—the Win the Fight Foundation served as the presenting sponsor in memory of Cindy, who passed away in 2014
- The Alexander family, in memory of Neil Alexander, ALS warrior
- Barrow Neurological Foundation
- DonorDrive

Before the kickoff of the forum, Live Like Lou and Phi Delta Theta’s Valley of the Sun Alumni Club hosted a reception for more than thirty alumni and friends. Through the generosity of attendees, more than \$14,000 was raised in support of an Omega West fundraising effort to award a \$50,000 research grant. Special thanks to Live Like Lou Treasurer Greyson Geiler, *Nebraska* ’93, for his leadership for this event and Omega West’s fundraising efforts. 

Inaugural Postdoctoral Fellow Furthers ALS Research

Live Like Lou announced that Daryl P. Fields, MD, PhD, from the University of Pittsburgh, will receive the foundation's inaugural Postdoctoral Fellowship, a two-year, \$150,000 grant, to fund his research project studying spinal cord stimulation in the treatment of motor deficits, such as amyotrophic lateral sclerosis (ALS).

Live Like Lou researcher grants aim to support promising scientists in the early stages of postdoctoral training at R01-level institutional research laboratories pursuing novel, innovative research to find treatments and cures for ALS.

"We couldn't be more pleased with Dr. Fields' selection for this inaugural fellowship," said W.L. Gray, TCU '70, chairman of the Live Like Lou Foundation Board of Trustees. "We are eager to see the outcome of this first award on the science and Dr. Field's career."

Dr. Fields' funded project, described as "Spinal cord stimulators for the preservation of motoneuron survival and movement control within spinal neurodegenerative disease," will test the hypothesis that direct modulation of sensory neurons might slow disease progression in muscle function.

In a recent trial, Dr. Fields worked with spinal cord stimulators to treat paralysis in a patient with spinal muscular atrophy (SMA), a neurodegenerative disease classically characterized by motor neuron death, similar to ALS. "This technology needs to be applied to ALS, and this project represents the first step in exploring potential benefits for humans suffering from this debilitating disease," shared Dr. Fields.

"Our selection committee believes Dr. Fields' work will offer answers to important questions about the motor neuron life cycle," said Gaylon Morris, *Southwestern* '88, Live Like Lou board vice chair and Scientific Research Committee chairman. "If successful, Dr. Fields' work could quickly move from the laboratory to clinical trials."

The Live Like Lou Postdoctoral Fellowship Award selection committee included respected ALS research principal investigators from esteemed institutions, including Thomas Jefferson University, the Mayo Clinic, Northwestern University, and the University of Michigan. Suzanne Alexander, Live Like Lou

“Our selection committee believes Dr. Fields’ work will offer answers to important questions about the motor neuron life cycle. If successful, Dr. Fields’ work could quickly move from the laboratory to clinical trials.”
—Gaylon Morris



Foundation trustee and co-founder chaired the selection committee's work.

Dr. Fields joined the University of Pittsburgh Department of Neurological Surgery in July 2018. He completed his undergraduate degree at Saint John's University, his medical degree, and a research doctorate at the University of Wisconsin–Madison.

Before medical school, Dr. Fields held several leadership positions as a firefighter captain and medic. In addition, he spent several years as a neural rehab personal trainer managing clients with debilitating neuromuscular disorders, including stroke, brain trauma, multiple sclerosis, and spinal cord injuries. This work led him to discover his leadership abilities, manual adeptness, and human interaction skills, thus spurring his interest in using these aptitudes to serve society through a medical career.

"Dr. Fields' work epitomizes our vision *to leave ALS better than we found it*," said Live Like Lou Executive Director Wendy Faust. "His work is truly novel, and his prior research, training, and interest in this field are exciting to fund and follow."

On December 8, 2022, several Live Like Lou team members visited Dr. Fields to hear more about his research. He is doing incredible work to stimulate the spinal cord to help muscles move and potentially increase their ability to do so without stimulation. We are proud of his innovative work and excited about its potential for impact on those living with ALS.



The Live Like Lou team traveled to Pittsburgh to visit with Dr. Daryl Fields MD, PhD, the organization's inaugural post-doc fellow, and hear about his research. He is doing incredible work with stimulating the spinal cord to help muscles move and potentially increase their ability to do so without stimulation.



Turn the page to see more great work Phi Delt brothers are providing by volunteering to help ALS families through the Connect and Serve program. Please visit <https://livelikelou.typeform.com/volunteer> to help a family today!

WE HAVE AN UPDATED LOOK!

Live Like Lou is excited to reveal our new branding

LIVE LIKE *Lou*

Primary

LIVE LIKE
Lou

Secondary



Avatar



4 Base Icon



Updated website: visit livelikelou.org



“Since George was diagnosed with Lou Gehrig’s disease, he cannot properly use his hands and arms. Because of this, he told us how much he appreciated us coming and cleaning up the yard. He has defied the doctor’s odds and proven a real inspiration to us, and it was a great experience.”

—Griffin Lamp, '24, Florida Alpha philanthropy chairman



“Four brothers went to Holland, Pennsylvania, to help the Bellina family with their leaves. With the help of their three awesome sons, we raked and cleaned their front and back yards. What a great experience!”

—Prescott Cook, '25, Pennsylvania Zeta philanthropy chairman



“The Georgia Eta Chapter helped the Upchurch Family; Justin was diagnosed with ALS in his late 30s. We helped with some backyard cleanup and leaves.”

—Joshua Burnette, '23, philanthropy chairman



Shawn Beaumont, '13, Jacob Butler, '13, Zachary LaVeck, '14, and Jesse Caples, '16, from Maryland Beta helped the Jones Family by doing some landscaping work.



Jason Pompel, '93, Terry Kingry, '03, Joseph Jacobs, '99, Jason Stump, '02, and Spencer Jones, '14, all from Oregon Delta, went out to the Long's house to cut, split, and stack firewood for them. This was their second visit. From Terri Long, "We call them our angels. They have worked so hard in our backyard. If not for all of them, we would not be as ready for winter as we are."



"I've been primarily helping with hauling out old junk at the Aliotti household. Dan Aliotti is at the moderate stage of ALS and has been physically unable to do so. I've helped with loading up my truck with the old junk around their property and doing dump runs for them. We're continuing to discuss other ways I can be of assistance. It's been both rewarding and fulfilling getting to know the Aliottis." —**Sam Eastman, Northern Arizona '15**



On September 16, 2022, Live Like Lou matched the men of Phi Delta Theta's South Carolina Beta Chapter to a family. Within just a week, these young men stepped up to help Theresa in Irmo, South Carolina. The guys removed old children's playground equipment and took it to the local landfill. They also trimmed trees and shaped bushes, threw out all the trash in their yard, and made it look pretty! Theresa joined them outside on that beautiful fall day. They plan on going back to help the family soon!

CHAPTER GRAND

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. We generally reserve extended obituary articles for Famous Phis and general officers. To submit obituary information, email scroll@phideltatheta.org.



Stacy L. Sacky, *Texas A&M '88*, entered the Chapter Grand on April 11, 2022. Stacy earned an industrial engineering degree at Texas A&M, which led to his career of owning his business as an executive recruiter. While attending A&M, he worked diligently to become a founder of the Texas Nu Chapter. That role carried over later in life as a member of the Texas Nu Chapter Advisory Board, where he served the Fraternity from 2015 until the time of his passing. He was known to teach the lessons of Lou Holtz, "Do right, do your best, and treat others the way you want to be treated."

David Allan Beery, *DePauw '64*, entered the Chapter Grand on June 29, 2022. Former Trustee of the Frank J. R. Mitchell Fund, David received his bachelor of arts degree from DePauw and his

MBA from Bowling Green University, which led to his career as a banker in Chicago for many years and eventually "retiring" to become a financial advisor. He used his time to serve others, spending time on the board of the Hinsdale Golf Club and Washington Square Retirement Community.



Robert "Bob" Awtry Locker, *Iowa State '60*, entered the Chapter Grand on Monday, August 15, 2022, at eighty-four years old. He graduated with a degree in geology from ISU in 1960 and was a member of the Phi Delta Theta Fraternity. Bob always credited his ISU coach as the person who taught him the most about baseball. Locker was courted by three major-league organizations by the end of his fourth year in college. In 1960 he joined the Lincoln

Chiefs, the Chicago White Sox affiliate in Class B. Bob was a graduate of ISU and a member of the Iowa Hall of Fame. As an undergraduate, he participated in the Army ROTC, and in 1963 he fulfilled his duty in the Army and left with an honorable discharge as 1st lieutenant.

Between 1965 and 1975, Bob had a major league career as a pitcher for the Chicago White Sox, Seattle Pilots, Milwaukee Brewers, Oakland A's, and Chicago Cubs. His all-time record was over six hundred games, fifty-seven wins, thirty-six losses, and ninety-five saves, with a career ERA 2.75. During his career, he locked up two World Series wins with the Oakland Athletics. When Bob arrived at the A's, he was a veteran, and he outworked the young guys, inspiring them to reach their ultimate potential. After his baseball career, he became devoted to petitioning the commissioner's office and players union to aid old-time ballplayers. You can read more about his

career here <https://phide.lt/3W8Inih>.

Tommy Jay "Bubba" Trammell Jr., *Southwestern '84*, entered the Chapter Grand on August 30, 2022. After college, Bubba moved to Houston to begin a career in banking. He later opened his own business, Paradigm Electronic Solutions. Bubba served as Texas Gamma House Corporation Treasurer in the late 1990s.



David N. Walters, *Hanover '65*, of Arlington, Virginia, died September 7, 2022, in Arlington, Virginia. He served in the US Army from 1966 to 1968. In September of 1969, he accepted a position with the US Department of Agriculture's Food and Nutrition Service in Washington, DC. In 1978, David received an award from President Carter for

government improvement.

David was a volunteer leader in the Boy Scouts for many years, most recently as an assistant scoutmaster, and was active in his neighborhood civic association. He did volunteer work for the Smithsonian Institution, The American Cancer Society, the US Olympic Organizing Committee, and the Presidential Inaugural Committee. In the late 1980s, Mr. Walters published two books about Connorsville and Fayette County history from material written by his father, the late H. Max Walters. Surviving are sons Timothy and Jason.



Stanley W. Gilson, *California State University, Northridge '70*, entered the Chapter Grand on October 13, 2022. After volunteering as a chapter adviser in the

early 1970s, Stan fulfilled multiple terms on the Phi Delta Theta General Council and served as province president for over fifteen years. Stan and his wife Phyllis, both political science majors, met at a fraternity party in the late 1960s. Phyllis is a member of Alpha Omicron Pi Sorority. After graduation, Stan went on to become a lawyer and eventually retired in 2007. The Gilsons have long been active in the Greek community by providing coaching and advisement to hundreds of students who have turned to them for guidance on how to demonstrate leadership and service both on and off campus.

A fund in the name of Stan was established with the Foundation to provide for needs-based scholarships for members of the California Zeta Chapter. The fund will further the principle of Sound Learning among those brothers who will benefit from financial assistance. Stan and Phyllis are also members of the Living Bond Society.

John David “Jack” Leslie, *Union* '62, entered the Chapter Grand on October 25, 2022. He was a longtime volunteer who served the New

York Beta House Corporation for twenty-five years. Turning down a full-ride academic scholarship to attend MIT, Jack instead attended Union College in Schenectady, New York, becoming a proud brother of Phi Delta Theta. Jack received his BS and graduate degrees in engineering and eventually founded his own consulting firms, creating groundbreaking computer simulations for all the major automobile and aircraft manufacturers. He was recruited to GE's Defense Division, where he engaged in top-secret missile defense and satellite engineering. This allowed Jack and his wife Ellen (introduced to him by the Fraternity house cook) to travel the world.

On Sunday, November 20, 2022, **Loren Edward Dawley,** *Syracuse* '64, entered the Chapter Grand at the age of eighty in Naples, Florida. He is survived by his loving wife of fifty-eight years, Deborah W. Dawley, his son and daughter, and many grandchildren. Loren received his bachelor's in liberal arts and social studies from Syracuse University in 1964 and

his master's in social studies/education from Syracuse in 1969. He received the New York State Outstanding Teacher of Social Studies award in 1978. He taught seventh-grade social studies for thirty-six years. He was a member of Phi Delta Theta Fraternity and a recruiter for the United States Naval Academy. He also enjoyed singing in the choir and was an elder at Vanderbilt Presbyterian Church in Naples and was a deacon at the United Church of Fayetteville. He volunteered for the New York Epsilon Chapter, the Boy Scouts of America, was a youth fellowship leader at the United Church of Fayetteville and coached soccer at Jamesville Dewitt Middle School.



Former Kentucky Governor **John Y. Brown Jr.,** *Kentucky* '36, entered the Chapter Grand on November 22, 2022. He was born December 28, 1933, in Lexington, Kentucky, the son of famed Kentucky trial lawyer,

state legislator, and US Congressman John Y. Brown Sr. and Dorothy Inman Brown.

In college, John Y, as he was affectionately known, distinguished himself as one of Encyclopedia Britannica's top salesmen in the country, paying his way through college and law school at the University of Kentucky. During this time, he married Ellie Durall in 1960.

He was an avid sportsman, lettering in seventeen sports in high school, and played number two on UK's golf team behind future Master's champion Gay Brewer.

John Y initially practiced law with his father. Several years later, in 1964, John Y left the law and, with investor Jack Massey, purchased Kentucky Fried Chicken from Harland Sanders. Over the next seven years, Brown served as CEO of KFC, transforming it into an international fast-food chain.

Brown was a serial entrepreneur, helping start many other fast-food businesses over the course of the next four decades, including Ollies Trolley, Kenny Rogers Roasters, Buckheads, Roadhouse Grill, and many others.

In 1979, Brown married CBS sportscaster and former

Miss America Phyllis George. Just weeks after their nuptials, John Y announced he was running for governor. The couple ran an energetic media-savvy campaign leading to Brown becoming Kentucky's fifty-fifth governor.

Brown was also a philanthropist who built the Pamela Brown Auditorium at Louisville's Actor's Theatre in honor of his sister and helped fund the downtown Louisville YMCA. He also helped establish the Sanders-Brown Center on Aging at the University of Kentucky and was instrumental in creating the Muhammad Ali Center.

Read more about John Y here, <https://phide.lt/JohnYBrown>

University of Akron Ohio Epsilon

Robert C. Houk, '50
Edward B. Tokar, '68
Michael Dennis Sullivan, '79
Larry Lee Stimely, '88
Ted A. Mallo, '66
James L. Grigas, '72
Robert C. Berry, '68

University of Alabama Alabama Alpha

John W. Durr, '53
Luke Jackson Whetstone

Allegheny College Pennsylvania Delta

Robert B. Appleyard, '69
Earl J. Speirs, '62
Charles P. Albright, '48

University of Arizona

Arizona Alpha

Oliver M. Ray, '65

Arizona State University

Arizona Beta

Gerald E. Rupp, '62

University of Arkansas

Arkansas Alpha

Michael D. Riggs, '63

William A. Martin, '54

Monte J. Hopper, '59

Glenn A. Buercklin, '57

Richard H. Hargraves, '53

Auburn University

Alabama Beta

Hugh Johnston Caldwell, '50

John M. Wright, '62

Ball State University

Indiana Kappa

Gary E. Schultz, '74

Bowling Green State University

Ohio Kappa

Kenneth E. Markley, '61

Donald A. Nelson, '62

Robert E. Snyder, '66

University of British Columbia

British Columbia Alpha

Kenneth R. Mackay, '54

University of California, Berkley

California Alpha

William G. Robinson, '46

Murray H. Hutchison, '60

University of California, Davis

California Epsilon

Thomas D. Bengard, '59

University of California, Los Angeles

California Gamma

Donald J. Quackenbush, '60

John F. Hogan, '58

Orville H. Houg, '52

California State University, Northridge

California Zeta

Glenn K. Zack, '83

Stanley Wyatt Gilson, '70

Case Western Reserve University

Ohio Eta

Keith T. Sullivan, '85

Centre College

Kentucky Alpha-Delta

Robert H. Walkup, '66

Colgate University

New York Zeta

W. Michael Cassell, '55

University of Colorado Boulder

Colorado Alpha

John Joseph Skram, '87

Larry L. Stark, '57

John R. Spence, '55

Francis S. Thomas, '59

Dartmouth College

New Hampshire Alpha

Joseph F. Holton, '51

Henry Willson Holt, '36

Denison University

Ohio Iota

James Campbell Morison, '88

James L. Newkirk, '51

John W. Fitton, '53

Louis J. Raymond, '46

Stephen E. Pew, '61

DePauw University

Indiana Zeta

David A. Beery, '64

Raymond J. Spaeth, '58

Dickinson College

Pennsylvania Epsilon

James W. Fredericks, '56

Duke University

North Carolina Alpha

Charles T. Lindsay, '57

Emory University

Georgia Beta

Randall C. Brown, '64

William N. Kotys, '65

William Welch Jordan, '67

Emporia State University

Kansas Epsilon

David Rukes, '71

University of Central Florida

Florida Iota

David W. Daniel, '84

University of Florida

Florida Alpha

Robert L. Duncan, '58

Florida State University

Florida Gamma

Joseph W. Tillett, '68

Franklin College

Indiana Delta

Eugene Leroy Henderson, '50

Carl R. Richardson, '63

Dan P. J. Fell, '73

Arthur N. Sanders, '57

University of Georgia

Georgia Alpha

P. Joseph McGee, '59

James M. Daniel, '72

John R. Webster, '62

Claude W. Hopper, '82

Georgia College and State University

Georgia Zeta

William Roger Fichtner, '93

Michael K. Hammock, '82

Georgia Institute of Technology

Georgia Delta

Jule C. Spach, '49

John C. Staton Jr., '61

Dean E. Troxell, '55

George C. Zachry, '65

Arthur B. Edge, '54

Donald M. Kennedy, '60

Georgia Southern University

Georgia Epsilon

Alva Durward Ware, '75

Howard J. Silverstein, '73

Gettysburg College

Pennsylvania Beta

John James Freeman, '20

Andrew T. Coen, '86

David C. Yates, '66

Hanover College

Indiana Epsilon

Thomas A. Williams, '52

David N. Walters, '65

University of Idaho

Idaho Alpha

Charles F. Barnes, '55

University of Illinois Urbana-Champaign

Illinois Eta

John C. Brearley, '50

David R. Meek, '68

John M. Bennis, '71

James B. Gerstner, '68

Indiana University

Indiana Alpha

Michael J. Brennan, '61

John E. Hironimus, '55

Dennis R. Ballere, '59

Iowa State University

Iowa Gamma

John G. Ivbul, '77

Robert Awtry Locker, '60

Iowa Wesleyan University

Iowa Alpha

Harry C. Evans, '65

David D. Lodwick, '52

Charles E. Hughson, '48

Edwin L. Mendenhall, '51

University of Kansas

Kansas Alpha

William K. Waugh, '65

Marvin J. Martin, '49

Christopher M. Jones, '76

Emil J. Schutzel, '51

Michael S. Atkinson, '83

Richard E. Easton, '58

Kansas State University

Kansas Gamma

John R. Roberts, '50

Charles A. Savidge, '54

University of Kentucky

Kentucky Epsilon

Henry R. Bennett, '55

John Y. Brown, '56

Lafayette College

Pennsylvania Alpha

Robert C. Webb, '57

Lawrence University

Wisconsin Beta

Christopher Anderson, '68

Lehigh University

Pennsylvania Eta

Norman F. Kaelber, '55

Louisiana State University

Louisiana Beta

John B. Ellis, '45

University of Maryland

Maryland Alpha

Robert D. Madrid, '85

Thomas B. Stables, '68

Gray Hamilton Creager, '89

Hale Harrison, '69

Miami University

Ohio Alpha

Thomas L. Laudick, '73

University of Miami

Florida Delta

Jack Elder Tingley, '65

Berkely F. Hendrix, '64

Michigan State University

Michigan Beta

Russell S. Seaman, '59

Winfield L. Holden, '47

Jonathan G. Thomson, '58

University of Minnesota

Minnesota Alpha

Stanley J. Reynolds, '63

**Minnesota State University,
Mankato**

Minnesota Beta

John J. Selland, '67
Charles L. Darrh, '66
William P. Costello, '71

University of Missouri

Missouri Alpha

Richard L. Horn, '58
Bruce H. Beckett, '69

University of Montana

Montana Alpha

Wayne L. Leslie, '62

**University of Nebraska at
Kearney**

Nebraska Beta

Shane Michael Richey, '90

**University of
Nebraska–Lincoln**

Nebraska Alpha

Gailyn L. Larsen, '64
Gary L. Erlewine, '73

**University of
New Mexico**

New Mexico Alpha

David S. Pearson, '65

**The University of North
Carolina at Chapel Hill**

North Carolina Beta

Lafayette F. Norton, '61

**University of
North Dakota**

North Dakota Alpha

Michael James Thelen, '87
Christopher Marvin Hildre, '09

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...in coelo
quies est

"...in heaven there is rest"



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PHI DELTA THETA
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