

Friendship | Sound Learning | Rectitude

THE SCROLL

of Phi Delta Theta

✕ Spring 2024

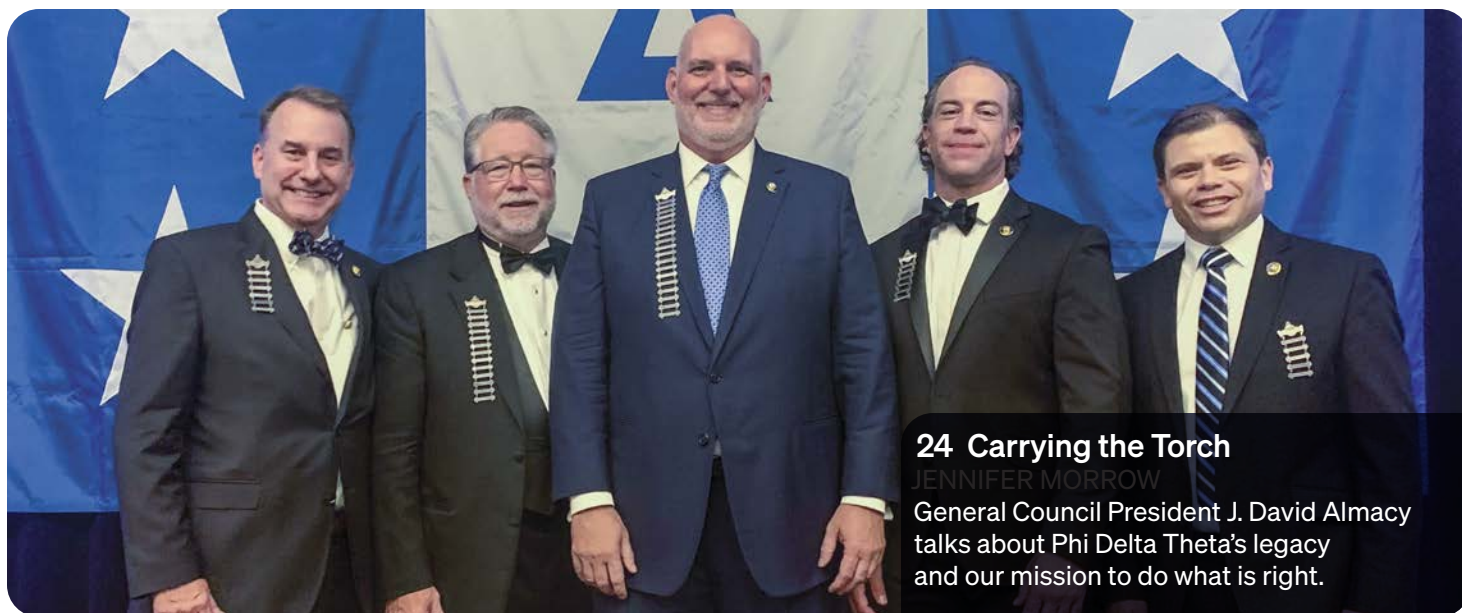
Carrying the Torch

General Council President J. David Almacy
on building upon the Fraternity's legacy

From the Archives



George Banta, *Franklin 1876*, was elected, by unanimous consent, as the first president of the General Council of Phi Delta Theta at the 1880 Convention at the Grand Hotel in Indianapolis. George, at the young age of twenty-three, when elected, went on to serve as president through 1882. He eventually became known as a Second Founder of Phi Delta Theta. Much of what we know today—our ritual, the General Council, provinces, province presidents, countless chapters, and *The Scroll*—are tied back to the service of George Banta. Pictured above, George Banta's presidential badge.



24 Carrying the Torch

JENNIFER MORROW

General Council President J. David Almacy talks about Phi Delta Theta's legacy and our mission to do what is right.



14 Fraternity Update

An exciting start to 2024 with another successful McKenzie Family Presidents Leadership Conference and the launching of the new brand, website, and Phi Delt store.

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On the Cover

General Council President J. David Almacy, *Widener '92*.

This Page

Top: J. David Almacy with the General Council at the 2023 Scottsdale Convention.

Left: Sean Wagner, Mickey McKenzie, Kyle Hawkins, and Andrew Cole at the 2024 McKenzie Family Presidents Leadership Conference.

President's Letter

Last year was monumental for Phi Delta Theta. We commemorated 175 years of Friendship, Sound Learning, and Rectitude as outlined in *The Bond*, written by the Immortal Six in December 1848. Phi Delta Theta celebrated key moments in our history that helped to build and grow our beloved Fraternity since our founding.

In addition to being thankful for all that we have personally experienced through the benefits of our current brotherhood, one of the things I have enjoyed most about our anniversary is the opportunity to research our history. It has been fascinating to learn more about the foundational precepts of our Fraternity and the countless contributions of so many loyal and dedicated Phis who passed Phi Delta Theta on to us.

From the very beginning, our three Cardinal Principles have served as the bedrock of our Fraternity. It has been my experience that chapters centered on these tenets are generally and consistently our best chapters. Although all three principles are equally important, Rectitude may be the most difficult to embody. Unlike Friendship and Sound Learning which both are universally common concepts, Rectitude can be defined in many ways. The Fraternity resonates with its qualities of honesty, integrity, character, kindness, and compassion. As men of strong moral character, we are called to exemplify the principles upon which we were founded and that we, as Phi Deltas, swear to uphold. Though all our principles are considered equal, Rectitude is what guides us into becoming the greatest versions of ourselves.

Rectitude was especially important to our founders. In a letter describing the Immortal Six, written in 1881 by Robert Morrison, which appeared in *The Scroll*, he writes, "Being amply illustrated by their subsequent years, it may be said emphatically they were brave men; they were not blusterers, and of course, not cowards. They were men of decided convictions; what they believed, they adhered to, whether popular or otherwise; they did."

As Phis who inherited their legacy, we have much to learn from their example. We must embrace these core principles and lean on them to guide our decision-making through ethical leadership. Doing what is right, even when it's hard, can be challenging, whether leading a chapter as an elected officer, serving as a chapter adviser, province president, or member of the General Council. However, this is what we are called to do, and in this issue, you will read many stories from fellow Phis doing what needs to be done. You will feel proud of undergraduates helping fellow brothers explore employment opportunities, alumni celebrating lifelong fellowship by gathering annually, volunteers making a difference to our undergraduate members by mentoring and leading, and donors supporting our Phi Deltas with educational experiences that



will give them a competitive edge during their college experience and beyond. Reading Corey Ciocchetti's "Letter to My Younger Self" (page 35) has me reflecting on what I might write to my eighteen-year-old self as a newly initiated Phi. I encourage you to take on this exercise for yourself, including looking forward to what you might want to say to your older self.

When we celebrate the installation of our three-hundredth chapter this biennium, we should reflect on the contributions that we will each make to the Fraternity on the road to our next landmark event, our two-hundredth anniversary in 2048. May we embrace the vision set forth by our founders by doing the right thing and constantly striving to live the principles of Friendship, Sound Learning, and Rectitude.

The strength of our organization has remained the same since our founding. It is, and always will be, the quality of our members that comprise our great brotherhood. May we seek to add new Phis to our ranks who share our values and help us continually strive for excellence. I'm proud of what we have accomplished together thus far and look forward to achieving even more in the years to come. Proud to be a Phi!

Yours in the Bond,

J. David Almacny, *Widener '92*
General Council President 2023–25

THE SCROLL

of Phi Delta Theta

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Editor's Letter



As you sit down to read this issue of *The Scroll*, you will notice that it looks different. With the launching of the updated brand position of Phi Delta Theta, that design guides the storytelling in all our communication channels, from digital to print. By aligning the magazine to the brand, we are better able to consistently stay true to our greater mission in service to our members: telling your stories. You will see the familiar sections broken out by the Cardinal Principles of Friendship, Sound Learning, and Rectitude. We have also included three additional truths that guide Phi Deltas in their pursuit of greatness: Adaptive Leadership, Fulfilled Potential, and Lifelong Engagement.

Guided by General Council President J. David Almac's call to action to have a renewed focus on Rectitude, the engagement team created a manifesto as a touchstone to keep the messaging consistent.

As men of strong moral character, we are called to exemplify the Cardinal Principles upon which we were founded and that we, as Phi Deltas, swear to uphold. Though all our principles are considered equal, Rectitude is the paramount that guides us into becoming the greatest versions of ourselves.

Rectitude will come in the form of ethical leadership, Ritual proficiency and practice, and health and safety while also positively impacting campus communities through service and philanthropy. Embrace your commitment wholeheartedly and strive for Rectitude in all aspects of your life.

This issue should land in your mailbox for Founders Day season, and we determined that showcasing

standout Phis who exhibit true ethical leadership would be an appropriate and fitting tribute to the Immortal Six. You will read about undergraduates, alumni, and volunteers who go above and beyond to serve their brothers and communities. You will learn more about the Fraternity's new General Council president and why he feels strongly about Rectitude. We hope you will be inspired by the continued support of our donors, who continue to step up to support our undergraduates, and by the great work of our undergraduate chapters, who repeatedly raise the bar in Iron Phi philanthropy and support for Live Like Lou families.

While the magazine may look different, our focus on showcasing the impact an individual can make remains unwavering. We will keep the stories and conversations going through our e-newsletter, *The Scroll Extra*, and social media channels between publications. Look for the next issue in the fall. Happy Founders Day!

A handwritten signature of Jennifer Morrow in black ink.

Jennifer Morrow
Dr. William F. Dean Endowed Chair in
Editing and Communications



ADAPTIVE LEADERSHIP

Friendship





CHAPTER PROFILE: ARIZONA ALPHA

Centennial Celebration

In November, the largest gathering in recent memory of Arizona Alpha alumni and students met at the Graduate Hotel. Nearly two hundred brothers and guests attended to celebrate one hundred years of the Arizona Alpha Chapter of Phi Delta Theta at the University of Arizona. Brian Smith, '87, opened the dinner with an invocation. Speakers included Chapter President Spencer VanDenBroeke, '25, and Province President Vianney Careaga, '18, who gave the storied history of the chapter. During the Legionnaire ceremony, twelve brothers were presented their Golden Legion (fifty-year) pins, twenty-nine with their Silver Legion (twenty-five year) pins, and Brother Brit Burns, '67, received his Palladian pin as he celebrated his fifty-fifth year as a Phi. General Council Member-at-Large Mike Ogg provided a Fraternity update and Executive Director of Iron Phi Steve Good inducted president of baseball operations of the St. Louis Cardinals John Mozeliak, '91, into the Sport's Hall of Fame. Watch their celebration recap video, https://phide.it/AZ_Alpha_100

OPPOSITE PAGE: Steve Good presents Sports Hall of Fame Inductee John Mozliak his plaque. Photos by Grace Ann Photography.

Stats

Arizona Alpha: University of Arizona

- Installed: March 5, 1923
- Total Initiates: 1,629
- Current Size: 143
- Inducted: 53 (fall semester, surpassing recruitment challenge goal of 44)
- Living Alumni: 930
- Chapter Grand: 465

Arizona Alpha Accolades

- Iron Phi Chapter: 2022–23, 2023–24
- Accreditation Level: Gold Star
- Iron Phis: 33 (Tied for 10th most by a chapter)
- Harrison President Scholarships, Whole Man Scholarship



Friendship

Undergraduate Profiles



BUTLER '26

Luke Andritsch

Luke has only been a part of our Fraternity for a semester, but he has already profoundly impacted the brotherhood. For one, Luke became the first Phikeia in our chapter's history to become an Iron Phi, leading the way for many of his Phikeia brothers to follow suit and earn Iron Phi status. Luke also raised over \$1,000 for the Butler University Dance Marathon in less than twelve hours because of his passion for the Riley Children's Hospital and their work.

This involvement on campus and in the greater Indianapolis community makes Luke a special

human. Having been a Riley Kid himself, Luke has a special attachment to the organization, and he also volunteers for A Kid Again, an organization that works to give ill children fun experiences during their battles with different diseases. Luke is the embodiment of Rectitude and is always striving to make the lives of others better.

Luke is among the few new members elected to Indiana Gamma's Executive Committee next academic year as our philanthropy chairman. This position demands a lot of time and effort, and Luke's election is a testament to our brothers'

“Luke is the embodiment of Rectitude and is always striving to make the lives of others better.”

faith in him and his abilities.

All of Luke's efforts this semester have earned him the utmost respect of his brothers—every single person who has met Luke will first note how great he is to be around, and he is such a credit to our Fraternity. This reputation and his overarching efforts are why the chapter nominated him as our Freshman of the Year. ✕



Undergraduate of the Year Award

The Phi Delta Theta Awards Program is designed to recognize and promote various levels of achievement and greatness to the Fraternity on an individual and chapter level.

The Undergraduate of the Year Award is given annually to several active undergraduate or Phikeia members. Each chapter has members who lead, improve, and serve their chapters, campuses, and communities daily. This award is a way for each chapter to recognize the brothers who go above and beyond for their campus communities.

Each year, we ask chapters to nominate members who inspire others to become the greatest version of themselves.

In 2023, Phi Delta Theta gave fifty brothers this recognition.

The Undergraduate of the Year bios were provided by the chapter when nominating their brother.

WASHINGTON '25

Aryan Mahindra

Aryan joined Phi Delta Theta in the fall after his healthcare company was incubated for \$300,000 at Atomic Venture Studio, a venture capital (VC) firm backed by Peter Thiel and Founders Fund. During the Phikeia process, he was deeply impacted by the Cardinal Principles and aimed to use them as a framework for decision-making.

Aryan helped a brother named Jackson Battishill, '26, during his painful back scoliosis by helping him do basic tasks around the house and bringing meals to his room. This experience motivated him to start a new project in the winter quarter, using generative AI to help patients adhere to their post-operative care routines. He worked with other UW students and made the software free for two physical therapy clinics and sixty students at the UW. Currently, Aryan is working on a digital tool to end human loneliness. His project received 235,000 views on Twitter, nearly 1,000 signups, and multiple investors offered him upwards of \$250,000 to drop out and build the tool full time. However, Aryan refused to drop out and started working at Soma Capital, a billion-dollar VC fund, helping the investment decision processes using AI/ML. During this sophomore year, Aryan also landed an opportunity as the head of engineering and investor at Rough Draft Ventures, a VC-backed by General Catalyst with a fund size of \$300 million. He puts a lot of effort into exposing the opportunities that come before him to his brothers. He helped Antyush Bolini, '22, with investor introductions and investment opportunities for his current company, OneCourt.

Aryan also runs the student-led startup incubator Dubhacks Next. They've helped student founders raise over \$665,000 in term sheets. This year, he advised startups generating over \$250,000 in revenue and helped students make their first dollar with software projects. He brought in speakers such as billionaire UW alumni Armon Dadgar—the founder and CEO of Hashicorp—to inspire current UW students and help them pursue their ideas in software engineering.

Running the startup incubator at The UW helped Aryan connect with many startups in the Seattle area, and he always helps his brothers and students connect with opportunities that fuel their professional growth. For example, he connected his brothers Bryce Duffin, '26, Josh Kim, '25, and Nishant Shah, '25, with marketing and sales opportunities at Seattle's fastest-growing healthcare startup.

The Cardinal Principles have deeply impacted Aryan and all his decisions this sophomore year. Being an immigrant who moved to the United States four years ago to pursue asymmetrical opportunities, he never believed he could find a community of people who would believe in his dreams and share his aspirations. But at Phi Delta Theta, he has his brothers to support and motivate him whenever he takes risks and supports him to become the greatest version of himself every day. ✕



“During the Phikeia process, [Aryan] was deeply impacted by the Cardinal Principles and aimed to use them as a framework for decision-making.”



Friendship

30 Under 30 Profiles



— USC '22

Brian Femminella

Brian is an army intelligence officer serving overseas at NATO, a Forbes 30 Under 30 for 2024, TEDx social impact speaker, and LGBTQ+ activist and creator.

Why is fraternity still relevant and important for society today?

Fraternity taught me what it meant to have a community. For me, it's not just a group of people; it's a place that becomes a second home, a haven of support and camaraderie. This sense of brotherhood extends beyond the immediate college years, shaping how we have all navigated the world. The brothers at California Delta have become a network of individuals cheering each other on through life's most rewarding and challenging paths. Our paths would never have crossed without Phi Delt, and being able to talk about our shared dreams within the Fraternity and to see them become a reality is a reminder that these personal milestones found their roots as just a dream in the walls of California Delta. For me, it's not just about memories of college; it's about a lifelong connection that enriches every step of the journey, reminding us that we're never alone.

Who from your chapter inspired you? Have you ever told them that?

I wouldn't say this was one individual but a group who taught me important life lessons. Specifically, the LGBTQ+ members left a lasting impact. Witnessing so many people comfortable with their identity and creating an accepting community within Phi Delt was powerful. Everyone deserves to be a part of something, and the confidence and strength of the gay community in the house were truly inspiring.

What does become the greatest version of yourself mean to you?

Becoming the greatest version of myself, to me, is about finding purpose and realizing the impact I have on others. Amidst doubts from those who want to bring you down, the key is tuning out the noise and focusing on the happiness found in my journey. We are taught that you must be the best; I am here to debunk that. You have succeeded if you find a way to appreciate life and how you live it.

“What you will come to learn is that life is not about personal achievements but the connections and the people who make this gift of life worth it all.”

How did Phi Delta Theta help you navigate the ups and downs of your college experience?

Phi Delta Theta helped me have a place to go to when I wanted to feel a part of something. The laughs we shared at Phi Delt were some of the best times of my life. But it wasn't all about the good times. College has its tough moments for everyone—mental health struggles, loss, and feeling alone. Phi Delt was my support system during some of these challenges. Additionally, the pandemic made it even harder to feel connected, with isolation at its peak. Yet, Phi Delt remained a connection point; the Fraternity was a source of family.

Any advice for current students?

Your journey will throw unexpected curveballs, and that's ok. Life's plans might take an unforeseen turn, but remember, “it's too hard” is never a valid excuse not to keep pressing forward. Your passion can place you in a position you thought was beyond your wildest expectations. As you complete college, don't let the moments slip away. So, say yes to that adventure or club to experience new things. If you hold onto anything, remember never to underestimate the impact of expressing gratitude. Take a moment to tell those in your life that they matter. It's a simple action that holds immense power. ✕

BUTLER '20

Tony Trimpe

Tony is the assistant director for leadership engagement at Virginia Tech, who is passionate about student development, retention, and student leadership.

What is your most memorable Phi Delta Theta experience or moment?

My favorite memories and moments from Phi Delta Theta always stem from homecoming. This was a time when the brotherhood was at its strongest. Our chapter's involvement in campus programming was the highest; our bonding and camaraderie were unparalleled, and spirits were strong around the house. You could feel the leadership and strength of these men everywhere around campus. I am so proud of how each one of my brothers would come together to celebrate our chapter and university.

Who from your chapter inspired you? Have you ever told them that?

In one way or another, I have always been inspired by each and every person in my chapter. But one brother in particular stands out from Indiana Gamma, Drew Horn. Drew taught me to appreciate and love myself and live authentically in every space. As I think about the person who has always been kind, caring, and intentional with his actions—Drew has always been my

inspiration. I am so thankful for his continued friendship, mentoring, and dedication to the chapter.

What accomplishments or career milestones are you most proud of, and how do you attribute them to your experience?

I was an active and involved person in college and always found a way to expand my experience beyond the classroom. Whether it was leadership within my chapter or another opportunity around campus, my chapter was my support system through it all. From that, I found my love for higher education and the co-curricular college experience. As a college administrator, I get the opportunity to help college students learn, grow, and develop. Being able to bring my experiences into my career helps me imagine the life my current students are living. It helps me provide support and guidance during some of the most difficult parts of human development.

Do you feel that Phi Delta Theta made a difference in your life

I attribute my career path and passion for college student development and leadership education to my experience



“While I was a college student, my chapter showed me so much love and gave me the confidence to pursue my passion.”

in Phi Delt. While I was a college student, my chapter showed me so much love and gave me the confidence to pursue my passion. As a helping professional, I get the opportunity to give back the same support to my students and colleagues.

Do you have any advice for current students?

Do not be afraid to live your life authentically and intentionally. ✕

✕ Phi Delt's 30 Under 30 ✕

Throughout the years, Phi Delta Theta has recognized every day Phis doing extraordinary things. In addition to our Pursuit of Greatness campaign, we asked for nominations for the Fraternity's 30 Under 30 campaign. The votes are in, and the class is filled with individuals who live out our Cardinal Principles through their achievements and significant contributions to their professions, communities, or universities. Follow us on social media to see the full list of recipients coming soon!



Friendship

Volunteer Profiles



“As a chapter officer, I gained experience with budgeting, people management, as well as event planning and execution. I use all those skills in my career today.”

RIGHT: Will Ramsey (far right) and the Emerging Chapter group at the 2024 McKenzie Family Presidents Leadership Conference



— LSU '07

Will Ramsey

Will is the Theta West province president and the regional vice president of operations for the real estate company, Landmark Properties.

How have you stayed connected with Phi Delta Theta after graduation?

I've stayed connected with brothers of my chapter over the years, but when I relocated to Louisiana, I started up a First Thursdays with the Phis monthly alumni get-together. After living out of state for nearly ten years, I was thrilled to reconnect with alumni from my own chapter as well as those from different generations and other chapters who have relocated to New Orleans and/or are in town visiting family or for a work conference (which occurs very frequently).

Who from your chapter inspired you? Have you ever told them that?

A handful of alumni were very influential with me while I served my first chapter role as an alumni secretary. Some of them visited from out of state, some would engage with me to check in, and some would simply reply to my quarterly newsletter updates. Seeing

how they remained engaged with the chapter—even with people from different eras—was really encouraging for me to see how our organization is much more than a four-year experience. I enjoyed seeing one of those alumni, Thomas McGuffey, '83, at the 2024 McKenzie Family President's Leadership Conference. Reuniting and sharing our life updates from the past eighteen years was amazing. I was attending as a faculty volunteer, and he was attending as one of the distinguished fellows.

What accomplishments or career milestones are you most proud of, and how do you attribute them to your experience?

Phi Delt has provided me with opportunities to find my leadership style. As a chapter officer, I gained experience with budgeting, people management, as well as event planning and execution. I use all those skills in my career today while I serve as a regional vice president of operations in a large corporate establishment. ✕

WIDENER '12

Jason Schwemer

Jason is the Gamma South province president, a chapter advisory board member for the Pennsylvania Mu Chapter, and a dual general manager for Colwen Hotels.

Do you feel that Phi Delta Theta made a difference in your life?

Phi Delta Theta has absolutely made a difference in my life; when I was an undergraduate at Widener University, I was very unhappy and homesick during my freshman year. I would spend many nights alone and on the phone with family back home. At the end of my freshman year, I planned to transfer to a community college and finish my college education there. But then I decided to give it one more semester; during the summer between freshman and sophomore year, I found the brothers of Phi Delta Theta, many of whom are still my friends today. They gave me the home and family I was looking for and missing. Through the friendships I made with Phi Delta Theta, I felt more comfortable at college and felt like I belonged. Because of the Fraternity, I gained confidence and took on multiple leadership roles, including Phikeia educator, for four semesters. This leadership experience fostered many skills I still use today. If it was not for Phi Delta Theta, I would not have found many of my lifelong friends, would not have finished college, and would not have found a successful career in hotel management. After graduation I have relocated multiple times for different jobs. Without my experience in the Fraternity, I would never have considered these moves, which have made me successful in my career and life. Through my Phi Delta Theta network, I knew no matter where I moved, I could find someone with a common interest and build friendships. I feel that Phi Delta Theta made a



difference in my life and fostered all of the success I have had post-college.

How have you stayed connected with Phi Delta Theta after graduation?

As an undergraduate, I always thought the way to give back was financial. After twelve years of volunteering, I have realized that offering time to undergraduates is just as valuable to the Fraternity. After graduating, staying connected was very important to me as Phi Delta Theta shaped my college career, and many volunteers helped me through this journey. I wanted to give back to do this for undergraduates after me. After graduating, I moved from Philadelphia to California, so staying connected with my chapter was hard. I stayed involved with the local California alumni club to keep connected with Phi Delta Theta. When I moved back East, I was quick to get involved in Pennsylvania Mu's chapter advisory board and advise on Phikeia education. As my career kept me moving around the East Coast, I was able to stay involved as a CAB chair at my home chapter even though I was not directly located near the chapter. This created a great way to allow more local alumni to be involved, and I could lead from a distance. I serve on a chapter advisory board and volunteer my time to serve

as a faculty at the Kleberg Emerging Leaders Institute and McKenzie Family Presidents Leadership Conference to advise both the members of my home chapter and those across the Phi Delta nation. Volunteering as a CAB member and faculty has kept me refreshed and relevant as a leader in my career. To this day, twelve years into my journey, I still learn more about myself from the undergraduates than I teach them.

If you could go back in time, would you change anything about your experience? If so, what?

The answer here is simple, the only thing I would change to my Phi Delta Theta experience is when I joined. Prior to college, I was not interested in fraternities. I was under the impression from the movies that fraternities were only about social life. I didn't see the benefit until I met the group of brothers entering my sophomore year. Looking back, I wish I had joined earlier as I would have had that much more time to spend with these brothers. ✕

Jason Schwemer (far left) co-facilitated the Omicron group with Michael J. Schulte (back, far right) at the 2024 McKenzie Family Presidents Leadership Conference



Friendship

Fraternity Update



“ It is a story that not only speaks of the impact we have on our members but also on the world around us today and going forward. ”

HISTORY GUIDES US WITH OUR NEW BRAND

An Exciting Start to 2024

A message of bold leadership leads to recognition as the premier fraternal leadership society

By Sean Wagner, Executive Vice President and CEO

Phi Delta Theta kicked off 2024 the same as it does each year, with our chapter presidents in St. Louis for our McKenzie Family Presidents Leadership Conference. Only this year, we had a new look, introducing our updated brand position, a new website, and an enhanced e-commerce solution.

We brought it first to the leaders and stalwart caretakers of our undergraduate experience to help them tell our story as the premier fraternity fraternal leadership society. It is a story that not only speaks of the impact we have on our members but also on the world around us today and going forward.

I'm proud to inform you that our tagline, *Become the Greatest Version of Yourself*, remains the same as we've found it to be synonymous with the experience of all our brothers. In our updated messaging, you will find our three Cardinal Principles joined by three additional truths of adaptive leadership, fulfilled potential, and lifelong membership that together form our six brand pillars in conjunction with the six founding fathers and six stars that speak to what it means to be a Phi Delt.

Within the pages of this newly designed issue, you'll find our new look articulated visually, and you can read more about the historical and modern importance of our new logo on the following pages.

But without actions and tactics, a brand is just an idea, and that's why I would encourage you to find out about these

truths and our new look by visiting our new website, phideltatheta.org, where we've updated the way we tell our story, how new members find us, and how various audiences can communicate with cutting-edge navigation. All resources have also been rerouted to myPhiDelt carefully and thoughtfully. You can also interact with your chapter more easily than before through an enhanced chapter locator, updated website templates, and provided brand assets for all chapter social media and marketing.

Thanks to its exemplary leadership and the pride of its members, Phi Delt has, and always will be a premium brand. For that reason, we want you to have access to quality merchandise and products. To do this, we've launched a new e-commerce solution with our new partners at Enrichly hosted at phideltstore.com. Here, you'll find all new brands and offerings, and we're just getting started. In the future, we'll have special access to a members' vault section of the site where you can purchase exclusive items and receive discounts and services as this new solution evolves into a member hub for lifelong engagement.

We're very proud of our journey to arrive at this moment in time in our 175th year. This moment is a collection of Phi Delt stories and accomplishments of those relentlessly seeking their greatness and helping others around them meet their full potential. We thank you for helping us arrive at this juncture to boldly represent who we are through the brand and embody it to future generations as we move forward. ✕

Get Engaged



175 YEARS OF FRIENDSHIP, SOUND LEARNING, AND RECTITUDE

Our Greatest Version Yet

Founded in 1848 by a visionary group called the Immortal Six, Phi Delta Theta has long been known for thinking differently about what it means to be a Greek organization and its impact on the greater society.

Phi Delta Theta has remained faithful to its original three Cardinal Principles while also evoking a culture of innovation and fearlessness, pursuing greatness in the lifelong journey of membership. Strategic research has captured the collective voice across the Phi Delta Theta ecosystem, from members and leadership to parents and the community. Their collective voices speak the foundational elements of the Phi Delt brand.

This is our guiding compass: An ideal that sets the foundation for our brand, with central tenets that shape future decisions.

Become the Greatest Version of Yourself

At the heart of everything we do is a promise to each and every member of our organization—become the greatest version of yourself. This guiding idea is at the core of who we are, how we communicate, and how we look.

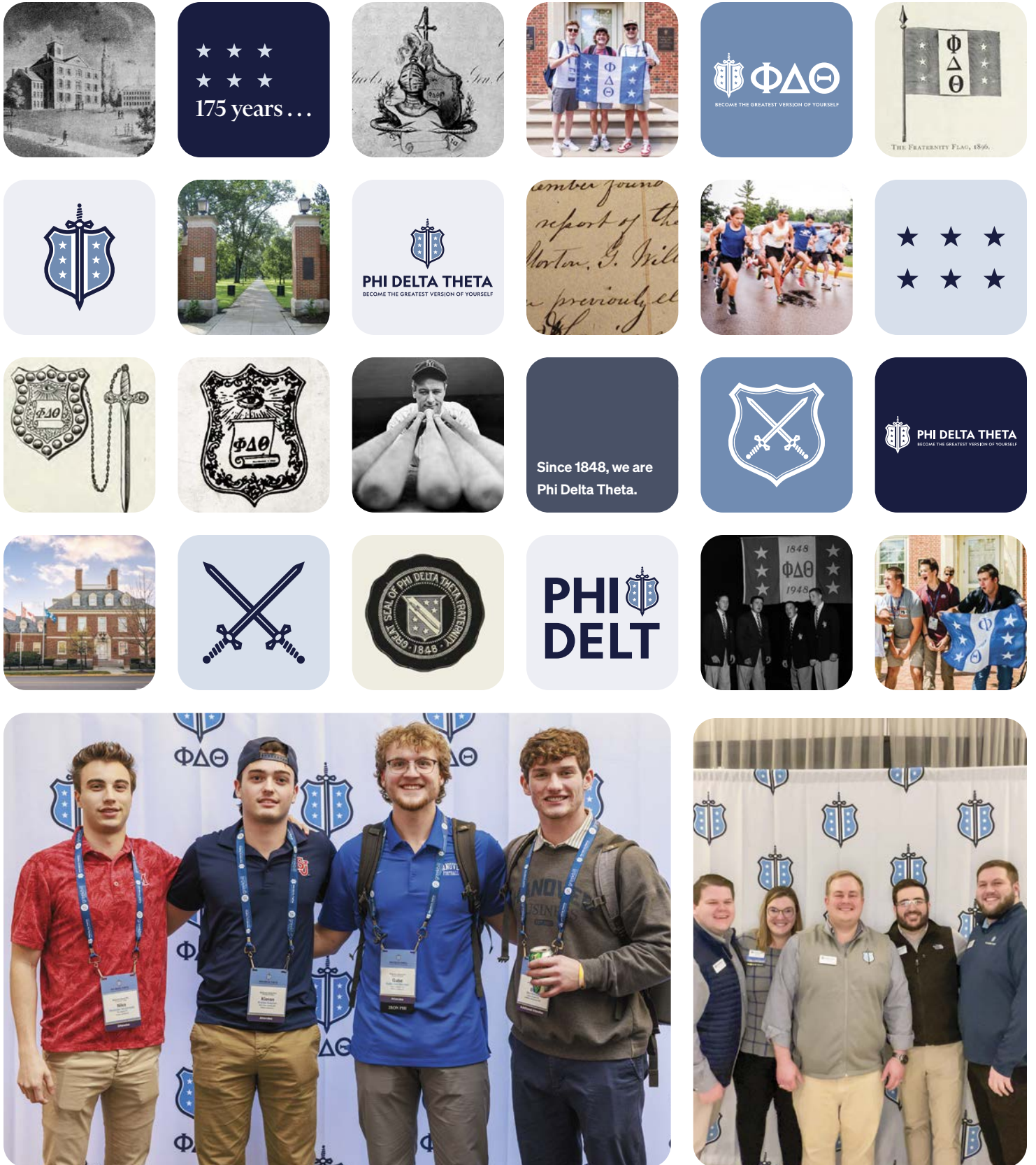
Adaptive Leadership

The world around us is changing by the moment. Through the high standards and collective support of Phi Delta Theta brotherhood, our members can adapt to

“Become the greatest version of yourself: This guiding idea is at the core of who we are, how we communicate, and how we look.”



Friendship





PHI DELTA THETA

Become the greatest version of yourself



PHI DELTA THETA

BECOME THE GREATEST VERSION OF YOURSELF

new circumstances and still stay true to their best selves, stepping up as leaders in the face of uncertainty.

Fulfilled Potential

In each of us, there is greatness. But bringing out that greatness takes an investment in educational excellence as well as cultivating a community of support around each member. Successes are celebrated. Mistakes are transformed into learning. And new dimensions and definitions of intelligence let each discover and develop their unique skills and talents.

Lifelong Engagement

Once a Phi Delt, always a Phi Delt. The bonds created at the beginning of membership are designed to sustain each person through every stage of life, keeping all connected through peer-to-peer relationships as well as via valuable mentor/mentee networking and intergenerational sharing of wisdom.

Evolution of the Logo

The Phi Delta Theta logo is the primary visual representation of our name and identity to the world. As our brand cornerstone, it is rich in history, rooted in craft, and embodies the elemental

components that make us Phi Deltas.

The evolution of the Phi Delt logo reflects its rich history, paying homage to the core tenets created almost two centuries ago while evolving itself to meet the modern digital applications of today's world.

Its history dates back to 1849, when the original Phi Delt badge was born, followed by the official coat of arms in 1866. The iconic sword and

ABOVE LEFT: Sean Wagner at the 2024 McKenzie Family Presidents Leadership Conference introducing the new brand.

ABOVE RIGHT: Steve Good explains the strategy and evolution.



Friendship



PHI DELTA THETA

BECOME THE GREATEST VERSION OF YOURSELF



chain were added to the design in 1871, followed by the creation of the Fraternity Flag in 1891.

This logo consists of the badge, sword, and six stars, each representing unique historical elements of the Phi Delta Theta organization that has existed since the early days. Today, the identity is sharper, more precise, and flexible to meet the growing demands of our digital ecosystem and more clearly articulate the

Phi Delta Theta brand to the world. In that same spirit, we have new secondary marks, one of which is leaning into our identity as Phi Deltas, new tertiary marks, and additional elements that you already have in the palm of your hand.

To see all brand mark variants, applications, and to download the logos visit <https://brand.phideltatheta.org>

**PHI
DELT**
MIAMI

**PHI
DELT**
INDIANA

Introducing Enrichly

We are proud to introduce the new and improved Phi Delt Store, powered by Enrichly.

As much as our letters reflect our values as Phi Deltas, we understand that your style helps tell your story. Soon, the phideltstore.com will be home to more than just merchandise but also offer experiences, discounts, services, and more, powered through Enrichly.

What is Enrichly? Enrichly is a cutting-edge platform that seamlessly combines e-commerce, member development, social connection, and career growth tools explicitly designed for fraternities and sororities.

With Enrichly, you don't just manage; you lead, providing an enriched experience for all members.



OUR MOST ENGAGED PHIS

True Blue Society Evolves in 2024

Since 2008, the True Blue Society has functioned as Phi Delta Theta's alumni loyalty program. Over 3,000 brothers have taken advantage of the promise of lifelong membership while helping to provide resources to support our volunteers, alumni clubs, and *The Scroll*.

The True Blue Society has been reimagined to enhance our alumni engagement efforts, becoming Phi Delta Theta's engagement society. The goal is to highlight the most engaged alumni of Phi Delta Theta and reward them with benefits to match their dedication to its continued success. Benefits include a printed version of *The Scroll*, discounted events and experiences, and forthcoming access to exclusive discounts and services on the Phi Delt Store.

All current True Blue Society members will remain True Blue members. To be considered a member of the True Blue

Society, you must be part of one or more of these categories:

- Chapter Advisory Board members
- Housing Corporation members
- First Thursdays with the Phis Leaders
- General Officers/Committee members
- Alumni Club officers
- Iron Phis who have raised \$2,500 or more
- Phi Delta Theta Foundation Scholarship judges
- Trustees' Roundtable members of the current or previous fiscal year
- Campaign 2030 lead donors
- Sword & Shield Society members
- Living Bond Society members

To learn more about the new True Blue Society and its benefits, visit truebluesociety.com. You can also email Senior Director of Alumni Engagement Zach Hilliard at zhilliard@phideltatheta.org.



Phi Delt Store

Phi Delta Theta's new store contains high-end brands, custom goods, and items that suit every Phi, all while supporting chapters, with 1 percent of all sales going to chapters to support travel to Phi Delta Theta leadership conferences. An exclusive experience for True Blue members is coming soon!





Friendship



Stats

Manitoba Alpha: University of Manitoba, Winnipeg, Manitoba

- Installed: September 19, 1930.
Continuously active to date.
- Total Initiates: 1,059
- Current Membership: 20
- Current Phikeias: 1
- Recruited 12 members in 2022–23
- Living Alumni: 791
- Chapter Grand: 218

Manitoba Alpha Awards History

- 2022–23 Silver Star Accreditation Level
- George E. Housser Trophy (3)
- Gold Star: (2)
- Silver Star: (4)
- Hayward S. Biggers
Excellence in Ritual (3)
- Excellence in Community Service (6)
- Excellence in Academics (3)
- Excellence in Philanthropy (1)
- Improvement in Recruitment (2)

HOW TO CREATE A SUCCESSFUL GATHERING

Engaged Alumni Key to a Strong Chapter

A volunteer's advice for retaining an interest in Phi Delta Theta post-graduation and why that is important long-term

By Ken Ransby, *Manitoba '69*

In September 2023, Manitoba Alpha members and their guests gathered in Winnipeg, Canada, to celebrate ninety years as a Phi Delta Theta chapter (delayed from 2020 due to COVID). Everyone in attendance had an amazing time.

General Council Treasurer Nat Love joined over 130 Phis, many from across the continent. Spouses and other guests also joined, making it a very familial atmosphere. Treasurer Love recalled the chapter's founding in 1930 on the Good Ship Phi, held with three other Canadian chapters on the Great Lakes.

Included in the attendees were over

fifty Golden Legionnaires, including Brothers George Chapman,'51, and Bill Head,'54, whom Brother Love honored by presenting their pins for seventy years as Phi Deltas.

The historic and grand Fort Garry Hotel was the reunion's central setting. Manitoba Alpha alumni feted their guests for a lovely dinner at the renowned Manitoba Club beside the hotel.

Manitoba Alpha has had many reunions over the years. But what made this celebration so successful is the attendance of so many alumni. A core group of alumni, mostly from the late 1960s era, have helped organize these events. These gentlemen also started

the chapter's Leadership Fund and encouraged others to give to it.

ABOVE: Manitoba Alpha Phis gather outside the historical Fort Garry Hotel for a group photo



“Engagement of its people is key to success for any organization. It is not just about happiness—it is about people understanding their organization’s strategy, how they can help achieve success for the organization, and what that means for them personally.”

The alumni couldn’t create such a success alone without the support of their wives.

Engagement of its people is key to success for any organization. It is not just about happiness—it is about people understanding their organization’s strategy, how they can help achieve success for the organization, and what that means for them personally.

Phi Delta Theta alumni represent various generations, live in many places worldwide, and have varied affiliations with the Fraternity.

ABOVE: Manitoba Alpha wives at the Manitoba Club

Our Fraternity, like all great organizations, decided some fifteen years ago to adopt a new tactic to enhance its future success by developing the *Phi Delt 2020* strategic plan. Fast-forward to the current strategic plan, the Fraternity’s vision is to become the premier fraternal leadership development organization. This goal certainly reflects the current aspirations of active chapter Phis, recruits, and their families.

Our alumni have, individually and collectively, great wisdom and extraordinary experience they could share. With a modest time commitment, Phi alumni could leverage that in conference calls with active chapter members.

With Phi Delta Theta Headquarters support, alumni could easily connect with other Phis near where they live. It is easily done, and as is the case with Manitoba Alpha, with impressive results.

Manitoba Alpha Phis are proud to be part of our wonderful Fraternity, and we look forward to the next ninety years. ✕



Q&A with Ken

How have you stayed connected?

All my best friends are Phis. They’re spread all over North America and the world, so when I travel, I get to connect with them. I have also worked with the Canadian Foundation, Manitoba Alpha Leadership Fund, and the Phi Delt Foundation. Phi Delta Theta has been my connection to lifelong friends.

Who has inspired you?

It would be unfair to name anyone. There are just too many. The list of people from my chapter who inspired me is very long, for different reasons and at different times in my life. Our collective achievements are so varied. No matter how much time passes or how disconnected I may be from someone, the accomplishments of my brothers never ceases to amaze me.

What are you most proud of?

I have the most pride in my friends and family. If you’ve got that, you’ve got everything. The Fraternity gave me much of that. It also taught me that it’s not about the individual but the power as a whole.

What advice do you have for undergrads?

Work hard in everything you do. Hard work pays dividends in everything you do: relationships, business, your health.



Forty Years of Fishing Phis

How one alumni event can lead to a lifetime of friendships and gatherings

By Randy Reichert, *Minnesota State Mankato '78*

Over the past forty and more years, a group of Minnesota Beta Phi Delts (Minnesota State University–Mankato) has looked forward to an annual June fishing trip to celebrate their brotherhood.

Originally, a one-off father-son trip to Canada quickly became an annual trip to some Northern Minnesota lakes, either Lake Kabetogama or Lake Vermillion.

Quite a few of the original group have made almost every trip for the forty-year timeframe, and over time, we have tried to include more of the younger Phi Delts. Over time, what started as a four-day, mainly weekend-type trip changed to a mid-week event since most of the guys are retired.

Besides fishing, we plan a day for golf to bring in the younger or newer attendees.

Unfortunately, we have had several of our group join the Chapter Grand, and

“Great brotherhood, good fishing and golf, and lots of wonderful food make an excellent time to relive our college memories.”

we have spread some of their ashes in the lakes to celebrate their trips with us.

The group regularly has around twenty-five Phis attend. A few of our brothers are accomplished fishermen and help the less experienced brothers to catch enough fish for a good fish fry and some to take home to the families.

We also have a few guys who are very good cooks and ensure there is plenty of delicious food for the brothers to enjoy.

Great brotherhood, good fishing and golf, and lots of wonderful food make an excellent time to relive our college memories. ✕



Congratulations to Randy Reichert and his wife, Ann, for being awarded the Harold J. Fitterer Service Award by the University of Minnesota Mankato on January 27. Thank you for your continued service to Minnesota Beta and the Fraternity. Read more here: <https://phide.it/RandyReichert>



— TO DO WHAT OUGHT TO BE DONE

Honoring One of the Immortal Six

Local Ashland-area alumni adopt John Wolfe Lindley's family plot

By Eric Behnke, *Oklahoma State '66*



Last fall, the *Mansfield-Ashland*, Ohio Phi Delta Theta Alumni Group learned that one of Phi Delta Theta's founders, John Wolfe Lindley, was born in Fredericktown, Ohio, a community about twenty miles from Mansfield. His parents, wife, and eldest son are all interred in the Fredericktown Forest Cemetery.

With that information in hand, our group planned an upcoming lunch in Fredericktown to visit Lindley's gravesite after. The cemetery superintendent directed us to the general area, and we found the stone intact but neglected. As no family members (or interested persons) cared for the site, the superintendent approved us to "take charge."

One member of our group researched

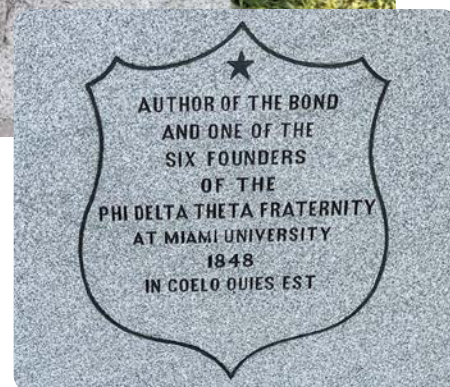
the best method to rehab a gravestone. Surprisingly, we learned the safest cleaning solution was plain water. Usage of harsh chemicals is discouraged. Once the scrubbing and rinsing were complete, we applied Wet 'N Forget cleaner to complete the process. Finally, we trimmed the grass around the stone, and the effect was that of a well-kept and orderly grave. As you can tell from the photos, the results were dramatic.

The plan from now on is for different members of our group to complete whatever maintenance may be necessary on a planned basis. We think the Lindley family would be pleased with the results.

As part of our research, we visited John's original homestead, where he was born and lived with his wife. As the cemetery is only two miles from the homestead, we talked with the current property owner, and he said his family's

intent was to rehab Lindley's house. Unfortunately, they were unable to because of a sandstone foundation that badly needed to be replaced to support the house. Sadly, the decision was made to raze the house. An interesting side note was that an old Native American trail traversed the entire property, and John's wife, being a nurse, would treat those passing through who needed medical attention.

Our group was pleased to learn that one of our founders was from this area and that he and his family continue to 'reside' nearby. We look forward to our ongoing effort to ensure that John Lindley's final resting place will be well maintained. We would encourage other Phis who live in an area of any of our founders to investigate whether they can provide a similar service to connect to our Phi Delta Theta legacy. ✕



TAKING CARE OF BOND #1 FOR OVER A CENTURY

Missouri Beta's Duty

Robert Morrison moved to Fulton to help save Westminster, and his local chapter maintains his final resting place

By Bill Whitlow, *Westminster '69*

The *Fulton Missouri Alumni Club*, the *Missouri Beta Chapter Home Association*, and the *Missouri Beta Chapter of Phi Delta Theta at Westminster College* have teamed together for 120 years to care for the Robert Morrison Memorial Monument in Fulton, Missouri, commemorating Robert Morrison's grave site. The monument was erected in 1904 by the Phi Delta Theta Fraternity after Morrison's death in 1902. Phi Delta Theta also donated \$2,000 to Robert Morrison's widow to pay off the mortgage on the Morrison farm. In the 1960s, the structures were removed from the site and replaced by a brick factory. Missouri Beta has the metal walk-in gate to the farm's front yard mounted in its chapter room. You pass through the gate to enter the chapter room.

The Morrison Monument is in Hillcrest Cemetery in Fulton, Missouri. The plot next to his is occupied by Bond # 2, Stoner W. Yantis, 1884, the first president of Missouri Beta. Bond # 58, Elmer C. Henderson, 1893, seventeenth president of the Fraternity, is also buried in the same cemetery.

Just prior to initiation, each prospective member of Missouri Beta visits the memorial site where a graveside ritual is performed. Also, either on Founders Day (Robert Morrison's birthday) or Westminster's alumni weekend, the chapter and the alumni also visit the site for a graveside ritual. Several other chapters visit the site with their members and Phikeias each year.

Robert Morrison spent almost twenty-three years in or near Fulton, Missouri. He came to Fulton at the end of a depression in 1878 to help Westminster raise funds to eliminate its debt of

\$14,000. If he had not been able to raise those funds, Westminster would have had to close. He traveled Missouri in a horse and buggy, visiting Presbyterian Churches and Presbyterian Church members. On one such occasion, he arrived at a farm in the late afternoon and was offered a place to stay for the night. He did not mention the need for funds for the college, but the farmer apparently knew what the trip was about. Morrison's buggy was harnessed and in front of the house the next morning, but the farmer was missing. Morrison acted like he was missing a part of his harness and went to the barn to find it and found the farmer hiding in the barn. The farmer was so embarrassed that he gave Morrison \$10.00. It took two years of such activities, but Morrison finally raised the money to keep the college open.

In 1880, Morrison attended the Phi Delta Theta General Convention. This

was the first Convention under the new General Council system, which we have today. Morrison also supported granting a charter to Missouri Beta at the Convention. The normal two General Convention vote was waived.

In March of 1902, at Morrison's eightieth birthday celebration in Fulton, the alumni dedicated a plaque to commemorate Morrison saving the college. The original plaque burned in a fire and was replaced. That plaque is now mounted in the Missouri Beta Chapter House. Morrison died the following July. Two members of the General Council attended the birthday celebration. It was apparently the first time a sitting General Council member was west of the Mississippi.

This past summer, we cleaned the monument and etched the lettering in black so that the letting may be preserved and so that it is more legible.

Anyone traveling near Fulton, Missouri, should contact the chapter or the alumni and get directions and perhaps a guide to the memorial site. One year, in the early eighties, a Phi Delta Theta student from out of state visited the chapter and arrived after dark. The chapter president took him to the Morrison site. There had been some vandalism in the cemetery, and the Fulton police detained the two individuals as suspects. The then Chapter Adviser W. C. "Bill" Whitlow, '40, was a local attorney and quickly got the two released. The out-of-state student eventually became president of the Phi Delta Theta International Fraternity. ✕



ABOVE: Bruce McClelland, Missouri '65; Byron Spencer, Missouri '51; Scott Sollars; Mark McGilley, Missouri '73; and Jerry Reece, Oregon '62. **RIGHT:** Three generations of Phi celebrating, Dr. Eric Sollars, Cason Sollars, and Scott Sollars after Cason was initiated.

PROUD TO BE A PHI!

Brotherhood Transcends Generations

Scott Sollars, *Missouri Western '00*

This picture is from the Kansas City Founders Day at Mission Hills Country Club. Even though many of us are from different chapters and graduation classes, all of us are connected through the Fraternity. Our unrelated acquaintanceships range from past province president volunteer work and business relationships to the next generations knowing each other (Mark's grandson is friends with Scott's youngest son). I courted this group for advice and assistance in recruiting my son, Cason Sollars, as a new member candidate for Missouri Alpha at the University of Missouri. Cason's dad and grandfather, Eric Sollars, *Missouri Western '76*, are Phi Delts so that Cason would

be a third-generation Phi Delt. Bruce, Byron, and Mark were instrumental in connecting Cason with the chapter and shepherding him through the recruitment process. In addition to them, Hank Bradley, *Missouri '68*, and Jim Summers, *Missouri '65*, were very helpful with letters of recommendation. I'm happy to report that Cason was initiated on January 29, 2024.

What I enjoyed the most about the conversations I had with this group in the picture is the enthusiasm everyone still has for the Fraternity. Byron will turn ninety-five in 2024, and it was exciting to hear him tell stories of his college years. Byron's dad was also a Phi Delt at Missouri Alpha. Even though we may be separated by distance, we have the common bond that all chapters and generations share. ✕



Friendship

BAND OF BROTHERS

Gary Glisson Day

Learning of a fellow brother's ALS diagnosis brought the enduring spirit of Mizzou community together

By Bill Meeker, *Missouri '80*

During COVID, a few of our pledge brothers became aware of our brother Gary Glisson's fight with ALS. He was diagnosed with the debilitating disease a couple of years earlier, and it had progressed to the point he needed additional care.

A group text was started, and in a matter of a few weeks, we somehow managed to gather all our pledge brothers on the text string. This opened up a whole new world for Gary, who resides at an assisted living facility in Richmond, Missouri, and, due to COVID-19, was confined to quarters.

Because of the facility's strict protocol, Gary could not receive visitors. We began communicating with each other through text messages and a group app. Gary is wheelchair-bound and has difficulty speaking. Texting allowed him to share his thoughts, his great memories of our time together, and his wonderful sense of humor.

We all knew Gary was bright, personable, and, as a long-distance runner, very disciplined and determined. We also learned of Gary's extreme courage and conviction from these communications.

Once the COVID restrictions were lifted, we planned the first Gary Glisson Day, 2021.

After roughly forty years of being separated by careers, family, and distance—all but a couple of our pledge brothers were able to make the journey to the facility in Richmond to join Gary. Pledge brothers came from

all over the US to visit their stricken brother and re-bond over past stories and present lives.

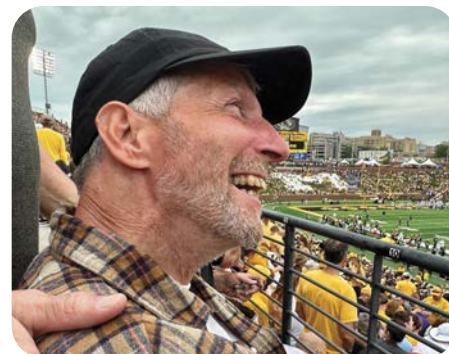
Since then, we have had two additional Glisson Day gatherings, and now all our pledge brothers and many from classes above and below our pledge class have made the trek to visit Gary.

As a Phi in need, Gary is the glue that re-bonded our brothers.

The first Glisson Day was held in a park near Gary's assisted living facility. To be safe, we all had our COVID vaccinations to be with him. Even though we had been apart for so long, and the threat of the pandemic was still fresh in our minds, we hugged and greeted each other as if we had just been together the week before. It was almost like we were pledges again, going on a walk-out—just our little band of brothers. Catching up, remembering our years at the Phi lodge and what bonded this disparate group of men together in the first place.

Gary's memories of our times together seem to be better than any of the rest of us. Most of us had forgotten he took many pictures during our pledge year. He kept a scrapbook of all the photos and shared them with us over the last three years, recounting details of our adventures and misadventures as pledges, bringing back many great memories.

Gary has been an inspiration to us all. He does not complain about his dilemma and battles through the restrictions ALS imposes on his body to communicate with and join with his brothers. As older men, we tend to talk about the aches and pains that are typical of our age. But we all realize how petty those issues are compared to Gary's situation. It is hard



to feel sorry for yourself when you see just how debilitating ALS can be and how strong and courageous our brother Gary has been. Even though his life is mostly limited to the assisted living facility and day-by-day the disease continues to take its toll, he keeps his head held high with an incredibly positive attitude.

He is an exemplary man, brother, and a true Phi. If brother Lou Gehrig was the Iron Horse, Gary Glisson is the Steel Stallion. Both great men, who accepted their fate, did not let it define them and are inspirations to those who knew them or knew of them.



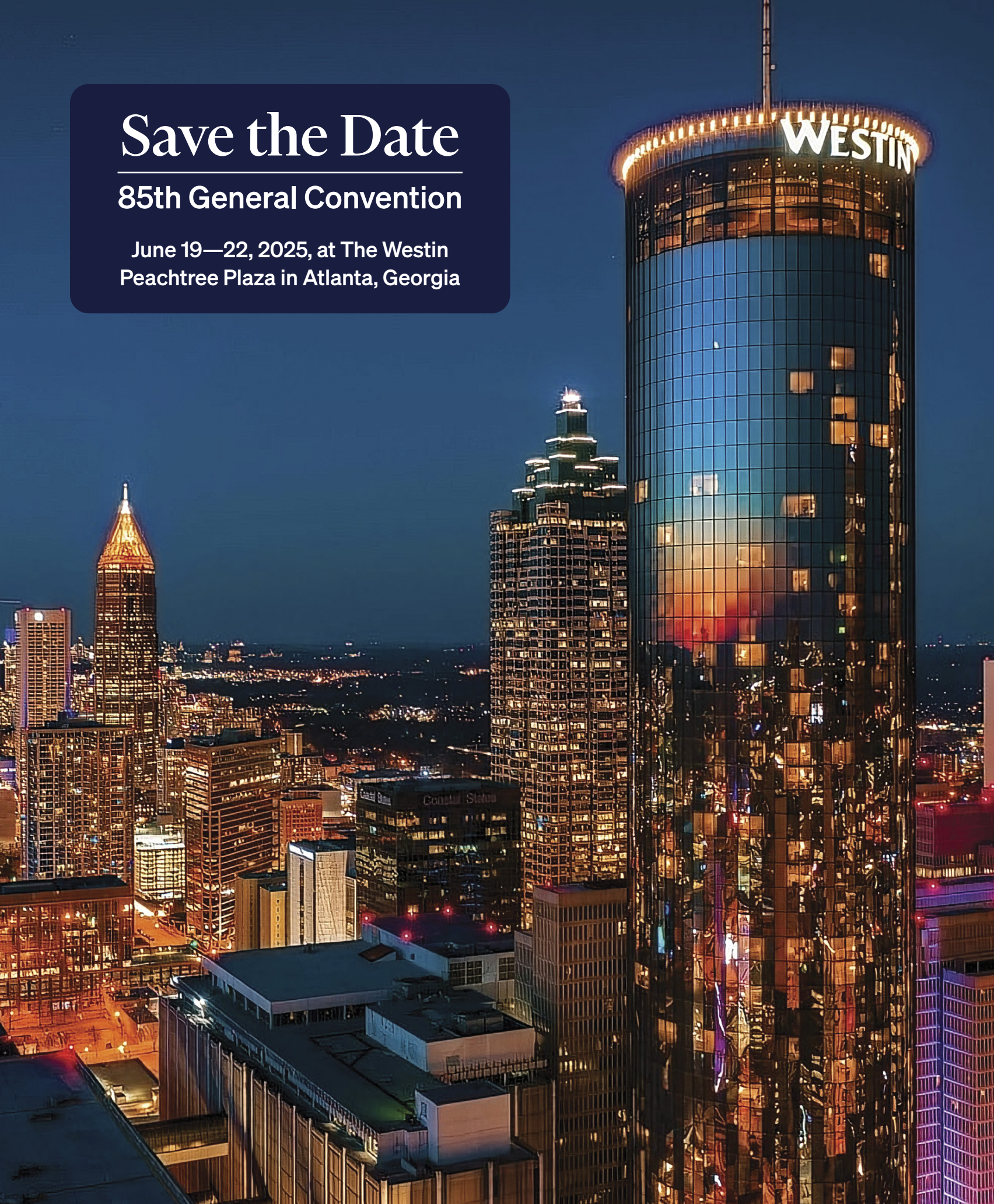
Proud to Be a Phi!

Last fall, Phis from Missouri Alpha and alumni organized a special tailgating event for Brother Gary Glisson, *Missouri '81*, who was diagnosed with ALS in 2018. Bill Meeker, *Missouri '80*, helped surprise Gary by displaying his name in lights on the jumbotron during the game.

Save the Date

85th General Convention

June 19—22, 2025, at The Westin
Peachtree Plaza in Atlanta, Georgia

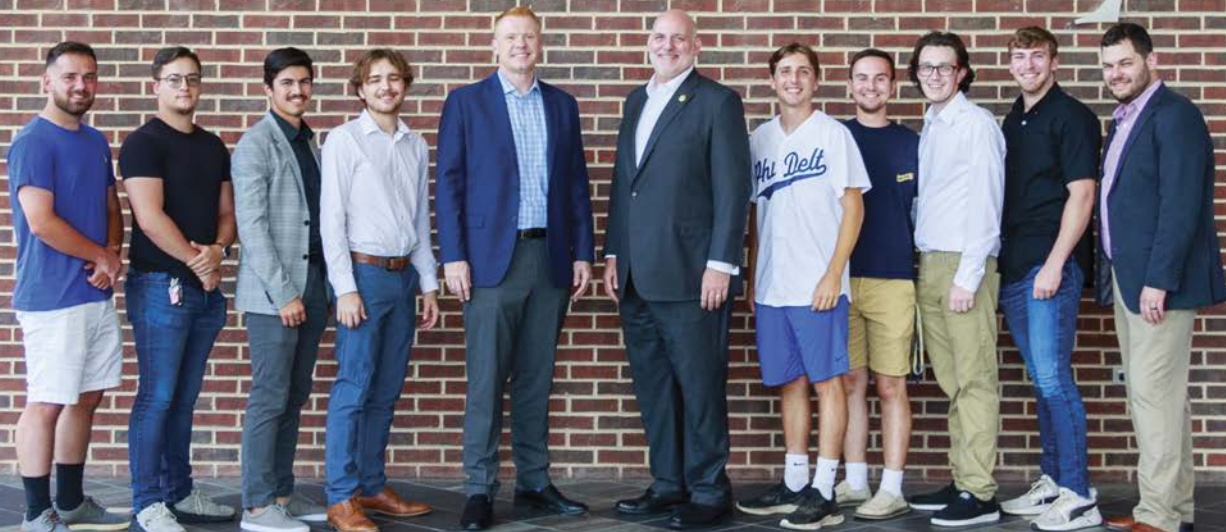




Carrying the Torch

General Council President
J. David Almacy on building
upon the Fraternity's legacy

Widener University



Phi Delta Theta's engagement team had a chance to sit down with General Council President J. David Almay at the 2024 McKenzie Family Presidents Leadership Conference. We asked him a few questions to understand who he is and his vision for the Fraternity during his leadership of the current biennium.

Who is J. David Almay?

Well, I am an only child born to Nancy and John Almay, and raised by a single mother in Bethesda, Maryland. I grew up surrounded by many who loved, supported, and encouraged me, guided by faith, to make a positive difference in the world. I was fortunate enough to go to college and join the best fraternity in the world, which helped shape my view on what I can do and the impact I can make.

Also, I was someone who benefited greatly from mentors, in addition to friends and family, and wanted to give back to create that opportunity for others.

You mentioned what inspires you about the Fraternity. Describe how this defined your college success and dictated your career path. Also, how have you paid it forward?

As I mentioned, I grew up as an only child and was shy. I played sports but, honestly, was an average athlete at best. I didn't have strong natural talent or any skills to speak of. But I was determined. The coach always said I had a good understanding of the game and the other players on the team. He also said that I was one that could inspire those around me. And so, I really took that to heart, but I was shy. Then I went away to college and found Phi Delta Theta and a brotherhood of amazing brothers who inspired me, encouraged me, and invested time in me. Often times, they pushed me to excel and explore my fullest potential, seeing something in me that I didn't see in myself.

Because of my brothers' support, I started to grow out of my shell, and they encouraged me to run for a chapter leadership office. I was first elected secretary and later served as president of the chapter. I was also class president all four years. I took that experience gained at Widener University out into the world and decided to try to make a difference.

At Pennsylvania Mu and Widener, I learned the value of connecting with individuals. I've benefitted from that and those interactions and wanted to pass that knowledge along. So, my commitment to the Fraternity was to help extend the legacy. I've often talked about the gift that Phi Delta Theta was to me and so many who have joined. It is our responsibility to the oath that

ABOVE: Widener chapter members with Sean Wagner and J. David Almay (center), and Jason Schwemer (far right)



we took when we became members to pass the torch to those who follow after. And so, I tried to hold true to that for my brothers in my own chapter. Then, the opportunity to work for General Headquarters and as a volunteer for the past thirty-plus years has allowed me to continue to give back and live up to that oath.

It has been an honor of a lifetime, and I am committed to doing my best. I know I have a finite time as General Council president, and I hope that when I look back, I have no regrets. Standing firm for what I believe in and doing what's right for the Fraternity to ensure that we can not only survive but thrive.

LEFT: Presenting the gavel to Past President of the General Council Moe Stephens II at the 2023 General Convention. **RIGHT:** Widener Kleberg delegates with David Almacy, Sean Wagner, and Jason Schwemer.

To sum up, that's my goal. I'm blessed to work with a great [General] Council, headquarters staff, volunteer corps and increasingly impressive undergraduate leaders. I hope to constantly inspire the members I have a chance to meet along the way. That's the number one reason I remain involved because I've also seen the Fraternity's impact on their lives.

You mention that passing the torch during your tenure as General Council president is crucial to your goals. How do you plan to achieve this, and how do you envision the next era of Phi Delta Theta?

I feel, particularly coming



out of COVID, that there was a significant gap in the modern Greek experience. As the world came to a halt during the quarantine, our chapters were faced with challenges to not only maintain the fraternity experience but also grow it or at least survive until things hopefully returned to normal post-COVID.

Though we were very resilient during this uncertain time due to the leadership and unwavering efforts of our members, volunteers and GHQ staff, we did unfortunately lose a couple of chapters. So, my focus has been to understand and use this as an opportunity to evaluate who we are as Phi Deltas. I turned to the Fraternity's history as a guide. Our Second Founders, George Banta and Walter B. Palmer, have inspired me. These two men helped shape and restructure the Fraternity, which had basically all but ceased to exist in the immediate aftermath of the US Civil War. Due to their efforts, the Fraternity grew rapidly between 1870 and 1890. Much of what they

created has served as the foundation for how our Fraternity operates today, including our ritual, the General Council, provinces, province presidents, and *The Scroll*, to name a few.

In that same spirit, it is our turn to carry forward the legacy of these dedicated Phis for the next generation. We inherited this incredible gift. My focus is to reinvest, reevaluate, and ponder what our contributions to the Fraternity and society will be. Whether through our Cardinal Principles of Friendship, Sound Learning, and Rectitude, it all goes back to these very simple ideas, simple in theory, but sometimes difficult to execute in practice. But, during the challenging decisions, relying on *The Bond* and what we know to be right. So, my top priority is to do what's best for our organization and our members and always keep an eye toward doing what's right.

As a communications professional, how do you feel about the new brand?
As a marketing and public



“Through the years, our Fraternity has built a solid reputation as a leader that stands on principle.”

relations guy, I am thrilled about the new brand initiative. I love symbolism—how things look, the colors, shapes, and symbols often impact how we feel, right? And sometimes, it isn't easy to describe in words how we feel about something.

But think about it, similar to your favorite professional sports team—the mascots, the colors, the logos, and how you feel when you see the uniforms on the players as they run onto the field on game day. So, this is our game day, and although the symbols may look slightly different, the symbolic nature of these items, like the sword and shield and the stars, have been so special to Phi Delt's for generations. I really appreciate how the new marks hearken back to the original. You can see this, especially in the commemorative 175th badge, as it was strongly influenced by the original Morrison badge design. The logo now reflects more of that shape and design than even the coat of arms, with the sword now vertical rather than diagonal, which is also a callback to Phi Delt's origins but with a more modern look to it. So yes, I'm very excited about it, and I think it looks great!

Our foundation has always stayed the same, and so have our principles. Speaking of our principles, you personally have made Rectitude a big part of your campaign. How do you feel it applies today?

I think it matters now, probably more than ever, not just as an American but as a human being, with everything going on in the world, there seems to be a lot of hatred and division. Unfortunately, that's always been a part of human existence. But I believe, as fraternity men, we have a calling as outlined by our founders. While these men were rooted in faith, regardless of upbringing or beliefs, anyone can live a life guided by certain principles of character, integrity, honesty, and fortitude—all the good qualities of good people, both men and women. Our founders had a vision when discussing Friendship: Friendship is easy. We all get what Friendship means, what it means to be a friend. And we understand Sound Learning. We often say that educated people can make a real impact in the world. I believe education should be a human right, in my view, to learn about the world around you, to learn about others, and how to work with others. You may have different views, but you can disagree with someone and seek to better understand their perspective, attempt compromise and still find a way to respect and love one another.

However, Rectitude is something



that can be challenging because it can be very personal to someone in terms of how they view the world. No one wants to necessarily tell people what they think is right or wrong because what's right or wrong for them might be different than what it is for someone else. So, Rectitude is something that, as a Fraternity, I think for years we have not really talked much about.

I remember some years ago, I was talking with a Scroll editor about how they try to include stories that align with our three principles. Friendship stories could be of chapters doing things where friendship was exhibited, or perhaps there was a Sound Learning story about someone who had excelled academically, but he said that the Rectitude principle was the one that was so difficult to quantify.

The closest topic they determined would reflect Rectitude best was community service. There are so many other things that our brothers are doing beyond just service or philanthropy. For instance, I have a chapter brother, Fr. Nicholas Andruchow, '92, who is an Orthodox priest who runs an orphanage in Mexico. So that's not service per

LEFT: David Almacy's daughter, Grace, speaking at the 2023 General Convention. **RIGHT:** Wilford Plaque on Pennsylvania Mu house.



se, but his life's mission is to help care for these kids who've been abandoned. Pennsylvania Mu brothers have gone on service trips to visit him, build houses, and volunteer to work and support the orphanage over the years. So, that's Rectitude, that's doing what's right. That's a correctness of judgment, and I think when we face those challenges in life, we either step up or don't.

I believe these three principles are all amazing individually. I think they're almost like a three-legged stool, important as foundational elements to who we are as a fraternity. While you can have one without the other, within Phi Delt, you can't because they are all interwoven together.

Taking time to reflect and ponder what it means to be a person who lives a life of Rectitude and how you apply that to your daily living, whether in college or beyond, is something that all Phi Delt should continue to think about and strive for.

What initiatives are you most excited to work on this biennium?

Through the years, our Fraternity has built a solid reputation as a leader that stands on principle, and I want to continue to build on that.

On the health and safety front, Phi Delta Theta's substance-free housing initiative in 2000 created a safer environment for our members

and guests in chapter residences. We continue to partner with the Max Gruver Foundation, the Gruver family, and the Anti-Hazing Coalition to host student events starting as early as high school to support our tireless efforts to eradicate hazing. A new fraternity chaplain was appointed, and additional resources were provided to address member needs surrounding issues related to mental health, faith, and spiritual guidance, especially post-COVID. The diversity and inclusion commissioner position was established and works with commission members to foster a community of inclusiveness among all Phis and better meet the needs of our diverse membership.

Phi Delta Theta has invested in developing various educational programming and resources designed to benefit our members and assist them in contributing to the betterment of society. Leadership training for new members at the Kleberg Emerging Leadership Institute and our chapter presidents at the McKenzie Family Presidents Leadership Conference have become successful annual events, positively impacting hundreds of undergraduate Phi Delt each year.

Inspired by our brother, Lou Gehrig, the Live Like Lou Foundation was founded by fellow Phi Neil Alexander and his wife, Suzanne, to raise awareness for ALS after

Stats

Pennsylvania Mu: Widener University

- Installed: October 19, 1985
- Total Initiates: 479
- Current Membership: 21
- Living Alumni: 463
- Chapter Grand: 2

Awards History

- Gold Star: (6)
- Silver Star: (12)
- Bronze Star: (1)
- Hayward S. Biggers Excellence in Ritual (20)
- Excellence in Community Service (15)
- GHQ Trophy (7)
- Bining-Stitt Cultivation of Ritual Award: (1)

Neil's diagnosis. Phi Delta Theta has continued this mission by taking on the management of the Live Like Lou Foundation by inspiring service and philanthropy in our chapters to fund research and serve ALS warriors and their families through support and scholarships. We also encourage our brothers to become philanthropists by pursuing a personal athletic challenge while fundraising to gain Iron Phi status to bring meaningful support to Live Like Lou and the Phi Delta Theta Foundation.

To unify our Fraternity's new member education process, a new Phikeia education program aligned with Phi Delta Theta's values has been developed to provide a consistent experience for each new member regardless of chapter or campus.

New technology has been leveraged to assist in managing our membership database and increase engagement among Phis. Our brothers can tap into their membership experience by accessing myPhiDelt as a central hub for member search, resources, e-learning through PDT U, and much more.

Lastly, as previously mentioned, after a year of planning, a new branding initiative was rolled out at McKenzie, which featured new logos, secondary



and tertiary marks, a complete website redesign, and an updated online store with enhanced licensing opportunities and products powered by our new partners at Enrichly. I am excited to see this partnership grow to provide a meaningful benefit to our members.

As always, I am thankful for the opportunity to serve on the General Council. I'm proud of what we've accomplished thus far. I look forward to working with our amazing undergraduates, volunteers, and General Headquarters staff to achieve so much more to carry forward and build on Phi Delta Theta's legacy together! ✕

PREVIOUS PAGE: Homecoming 2021. **TOP:** Widener chapter members and Philadelphia-area alumni. **LEFT:** Sean Wagner presents C. Thomas McClintic, Butler '96, with a knight in gratitude for his donation to the Foundation's Campaign 2030. **RIGHT:** Widener President Dr. Stacey Robertson graciously hosted the fall General Council Retreat.

✕ Widener Alumni Event ✕

Last September, the General Council and Fraternity General Headquarters staff met in Chester, Pennsylvania, for the fall retreat. Local alumni were invited for an evening of fellowship and brotherhood at Widener's Lathem Hall. They celebrated J. David Almacy's election as General Council president, the 175th anniversary of the Fraternity, and enjoyed catching up with chapter brothers, volunteers, and staff. Brother Almacy and Executive Vice President and CEO Sean Wagner shared an update on Phi Delta Theta's pursuit to be recognized as the premier fraternal leadership society through the efforts of its strategic plan *Phi Delt 2030* and the Foundation's *Campaign 2030: A Greater Version for Tomorrow* and how the Fraternity builds strategic campus partnerships as it has done at Widener.



— FULFILLED POTENTIAL

Sound Learning



Letter to My Younger Self

By Corey Ciocchetti, Colorado State

This project comes at an important time. I have two beautiful and smart daughters. And so, I often think about what I wish I had known when I was younger. I have found that the key to this thought experiment is to avoid conclusory statements such as “Be Good” or “Study Hard.” All of that is true, of course, but not very helpful. The key to unlocking a better life is understanding why these things matter. The letter below is thus full of whys. You should take this list and add your advice for your future family!

Dear Younger Me,

Hello from the future. This letter is from you twenty-five years from now. You’ve always believed in miracles, so take this as a sign. Since I know that you (we) would never heed long-drawn-out advice from an older soul, let’s keep this brief. Here is what I (you) wish I would have known when I was twenty years old:

Life is sometimes hard, unfair, and unpredictable, but no one ever promised us otherwise. We never signed a contract that read: “I life, promise you Corey, that it will be fair and easy.” See that as a challenge. Play chess, not stress with your life. To do this, make sure you plan, make smart decisions, save and invest money, and get a solid education. You will need a strong head on your shoulders to navigate a world ever-increasing in complexity.

Make sure to chase your passion, as this will reveal your calling in life. A calling is one of the reasons that you were placed on Earth; it is what you were born to do. Find five places where your passions and talents collide. That means look for five areas where you absolutely love something—much more than your peers. Then, look for five areas where you are much, much better at something than your peers. Take the list of passions and the list of talents and look for work opportunities where these collide. Be specific here for this to be helpful.

Everyone, and I mean everyone, will give you advice. But only a select few will give you good advice. So, discern who those people are and listen. It’s okay to ignore the rest politely.

Your grades should follow knowledge. You go to school to learn to think like your teachers think, not to memorize stuff. You take chemistry to think logically like a chemist, law to think analytically like a lawyer, history to learn to read like a historian, and writing to learn to write like a famous author. In that vein, never be a transactional student, just seeking the lowest effort for the grade you want. At some point, as you grow older, a transactional worldview will backfire, and you will eventually be the dumbest person in the room. Ask me how I know. Smiles.

Remember that old phrase, “What doesn’t kill me makes me stronger.” That is true to an extent but also exhausting. You don’t need to learn everything the hard way. Try to ponder the consequences of your decisions before you make them. Find a few good mentors and take calculated risks. Learning the hard way every time is for amateurs.

Finally, and most importantly, your character matters above all else. Aristotle was right when he proposed that it is impossible for people to flourish if they lack virtue. Think about how true this is in life. Those who lie, cheat, steal, bully, etc. aren’t happy. If you want to be happy, then be good!

The real rabbits in life worth chasing are a sense of contentment and peace in your heart, a few strong friendships with people who would rush into your life when everyone else rushes out, and a solid character. If you are also rich, handsome, and popular, that’s fine too. But please, please don’t chase that at the expense of your happiness because, as the famous saying goes, “You can never get enough of what you don’t need to truly make you happy.”



The reflective Letter to My Younger Self is a new content series for Phi Delta Theta that provides an opportunity to explore personal growth, life experiences, and the values that shape us. Want to write one? Scan the QR code to learn more.



LEFT AND TOP: Corey speaking at the McKenzie Family President Leadership Conference, where he has annually since 2014.



Six Things with Josh Abbott



Josh Abbott, Texas Epsilon '04, Texas Country Music Star

1. Do you feel that Phi Delta Theta made a difference in your life?

I went through recruitment at the Texas Eta Chapter at Stephen F. Austin, and three things led me to Phi Delta Theta. First, they were the only fraternity to have a brand-new house, and it was the only one on Greek Circle with five sorority houses. It felt like they were doing it right to be the only ones with that. Second, as I went through recruitment, I became buddies with a handful of guys. We all had different top threes but had Phi Delta Theta in our three, so we all agreed to do it together. I'm still very close with a couple of those guys to this day! Third, a family I really respect from my hometown (the Isom's) all chose Phi Delta Theta at Texas Tech. I thought, if Phi Delt was good enough for them, then it was good enough for me! Just felt right. I only lasted at SFA for one year. I wasn't thriving academically and just didn't feel at home, so I decided to return to my West Texas roots and transferred to Texas Tech. Clayton Isom, *Texas Tech* '04, from my hometown, was on the Executive Committee then

and encouraged me to affiliate. I was hesitant because I was older and knew that the Texas Epsilon Chapter was so prestigious and respected. I wasn't sure how I'd fit in as an outsider, but I stuck with it and am so glad I did. They changed my life.

2. What is your most memorable experience or moment from Phi Delta Theta?

My most impactful memories from my time at Texas Epsilon stem from my time on the Executive Committee as chaplain. I really enjoyed organizing a handful of chapter churches throughout each year. Singing praise and worship songs at those events led me down the path of playing guitar in front of others, which definitely led to my career. We won the Bininger-Stitt Excellence in Ritual Award both years I was chaplain and I co-founded a Bible study group called GreekWide that still exists today.

3. Who from your chapter inspired you? Have you ever told them that?

Honestly, if not for the Isom family from my hometown, I'm not sure I would've pledged Phi Delt or affiliated at Tech. They're some of my closest friends and their parents and siblings are family to me. A lot of my Fraternity brothers from Tech inspire me because even though they're separated by distance in other fields of work, they're successful and leaders, and good fathers and husbands. I've got a whole fantasy football league with brothers I respect. I've always admired Wes Welker, '04, and how determined he was. Guys like Cody Campbell, '03, and John Sellers, '04, inspire me; not just for their massive success, but the way they brought along so many of our brothers with them and blessed their lives too. Bill Dean, '61, is someone we all look up

to. He's the godfather of Texas Epsilon. In terms of celebrities, gotta shoutout Burt Reynolds, *Florida State* '58. No one can rock short shorts and a 'stache like that dude.

4. What accomplishments or career milestones are you most proud of, and how do you attribute them to your experience?

I often reflect on some of the things we unknowingly learned in college. Formals, for instance, where we dress up, bring dates to a social function, dine together, and discuss topics. It really prepares you for attending gala's and events as an adult. The recruitment process prepares you for presenting yourself to others with a firm handshake, eye contact, and introductory small talk to get to know others which helps with clients and meeting others in business and life. The Phikeia education period really installs the idea that anything worth having is worth working for and earning, and if you do that, you'll always respect and value it more.

5. How have you stayed connected with Phi Delta Theta after graduation?

To this day, Phi Delt is a huge part of my life. Most of my closest friends are Phi Delt's. I've invested in multiple deals with or because of brothers from Texas Epsilon. My bandmate Austin Davis, '08, on banjo, was a TXE. We started jamming together in college, leading to the band and this whole crazy path. To this day, Fraternity brothers hire me or connect me with others for private parties. I bought my home with a brother who was my realtor and found the preschool for my kids because of another brother. I even have guys from other chapters come out and shoot me the sign from the crowd. I've had



TOP: Burt Reynolds and Matt Lewis in 2015.

BOTTOM: Max Lewis at the 2023 Scottsdale Convention with the autographed flag.



countless doors open because of Phi Delta Theta and will be eternally grateful for this experience.

6. Advice for current students?

If I could talk to my undergraduate self, I'd have a handful of advice, ha ha! But mostly, I'd say keep networking because you're surrounded by great young men who will be leaders in their fields down the road. I think I unknowingly did a good job of that anyway, but I'd tell anyone to network well in college because it truly can shape your life afterward. ✕

Turn to page 39 to read about Josh's new album.

✕ Meeting Burt Reynolds ✕

In 2015, I visited Chicago to see Burt Reynolds at his second comic convention, the Wizard World Chicago. Burt Reynolds' appearances anywhere were rare in his older years—he was seventy-nine at the time. When I was standing in line, I was one of the last people to get his autograph. Everyone else had *Smokey and the Bandit*, *Boogie Nights*, *The Longest Yard* memorabilia and some other items—I was the only one with a Phi Delta Theta flag. You could see the look on his face when he was signing everyone's items; he just looked drained. His handlers were doing their best to keep him upbeat and cheerful.

When it was my turn, I handed my flag to the handlers and said I was a member of Burt's fraternity. When he heard that, his face lit up like the fourth of July; he was so happy to have signed something new. I was so happy to have brought the flag that day. As I was walking out, a member of Mr. Reynolds' security asked about my Phi Delt flag. Turns out he was a brother from Florida Iota (Central Florida). His cousin runs all the Wizard World conventions for the US. He asked me if I would like a picture with Brother Reynolds with the flag in the background after everyone got their signatures. I said that would be amazing and very generous.

As soon as everyone was done, he asked Burt if he'd like to take his picture with his Phi brothers. Burt nodded yes, and the rest is history. I was so proud to be a Phi that day. I hope to get other famous Phis to sign my flag. It was a great honor and a privilege to meet someone as prestigious as Burt Reynolds. I am extremely proud that I have brothers with me every day.

—Max Lewis, Arizona '12



Pursuit of Greatness



In December 2023, **Dr. Adam Beckett**, *Missouri '95*, (on right holding flag) led a group on a humanitarian trip to India with the nonprofit he founded, Global First Responder (GFR). Its mission is to improve humanity worldwide through mission trips to needy areas, focusing on healthcare delivery, education, and community infrastructure improvements. These infrastructure projects include building schools, community centers, medical clinics, and clean water systems. Since its founding, Adam and GFR have been on over forty-five trips to more than twenty different countries in need. GFR is a 100 percent volunteer organization; no member of the staff or board receives any compensation. Every volunteer pays their own travel and lodging expenses when embarking on a trip, and every single donation dollar goes directly to the cause at hand. During this trip, fellow Phi and chapter brother **Mike Ruesler**, '15, (on left holding flag) took part in a clean water filtration dedication facility that was donated by Adam's mother, Donna, and father, Bruce, '69.

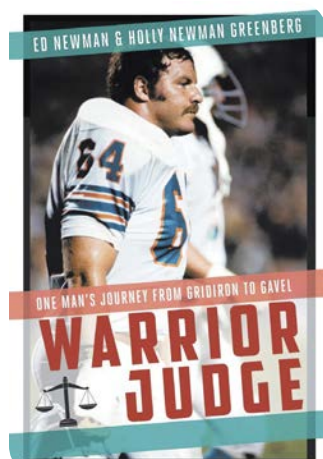
This will provide over two thousand people with clean drinking water. The team provided medical care, health education, dental, and optometry services to over a thousand people in the rural communities of southern India.

To learn more about the humanitarian work GFR provides, visit <https://globalfirstresponder.org>.

George M. Trautman Award winner and Famous Phi **Morgan Ensberg**, *USC '98*, recently announced he is the new manager of the Minor League Baseball team Durham Bulls. The team is the Triple-A affiliate of the Tampa Bay Rays. The former eight-season Major League baseball player is the only MLB player in history to have won championship rings in college, rookie league (Auburn 1998), single A (Kissimmee 1999), AA (Round Rock 2000), AAA (New Orleans 2001), and to have played in a World Series (2005, Houston Astros). He was the National League All-Star in 2005. His managerial record for 2017–23 is 414–320, and his teams have reached the playoffs each year.

Rodger Chieffalo, *TCU '80*, opened a boutique retail business with his wife, Jackie. After twenty years of restoring vintage cowboy hats as a hobby, Rodger turned it into a business. Since starting the business in 2020, their hats have become very fashionable. Read more <https://phide.lt/Chieffalo>

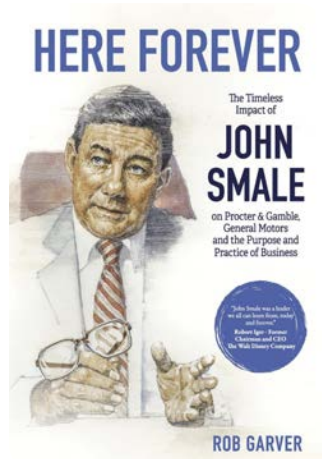
On December 12, 2023, **Tom Fletcher**, *Illinois '85*, was named to the Sports Broadcasting Hall of Fame class of 2023. Fletcher is credited with transforming sports production and changing the nature of sports coverage for the NFL, MLB, NBA, NHL, and NASCAR broadcasters. Fletcher and his team at Fletcher Sports, created a new genre in sports broadcasting—the remote-controlled camera. These new camera angles have become so pervasive in the industry that Fletcher Cam is synonymous with any robo-cam. Tom's father, **Archie**, *Case Western Reserve '54* entered the Chapter Grand June 20, 2023.



Warrior Judge: One Man's Journey from Gridiron to Gavel

ED NEWMAN

Ed Newman, *Duke '73*, a former Miami Dolphins player and County Court Judge for Miami-Dade County, co-wrote his autobiography with his daughter, Holly Newman Greenberg. The story is a candid, vivid, and visceral memoir following Ed Newman's transformation from a hapless Miami Dolphins rookie into an elite player and then, by way of a law degree, an elected judge in South Florida.



Here Forever: The Timeless Impact of John Smale on Procter & Gamble, General Motors and the Purpose and Practice of Business

ROB GARVER

John Smale, *Miami '49*, was arguably the most influential corporate leader of the second half of the 20th century. He championed diversity, not only as a US priority but also as a global priority. And he defined a corporate vision for the purpose and social responsibility of business that was decades ahead of its time. And yet, John Smale is largely unknown to many leaders guiding American and global businesses today.



Brothers Osborne

BROTHERS OSBORNE

John Osbourne, *Belmont '04*, and brother TJ, released their fourth eponymous album in September 2023. Formed in 2012, the band describes their sound as “blends equal parts country and rock into one of the freshest, most identifiable sounds to come out of Nashville in recent years.” The Grammy Award-winning duo is currently headlining more than fifty venues worldwide. For tour dates, visit brothersosborne.com/collections/the-family



Somewhere Down the Road

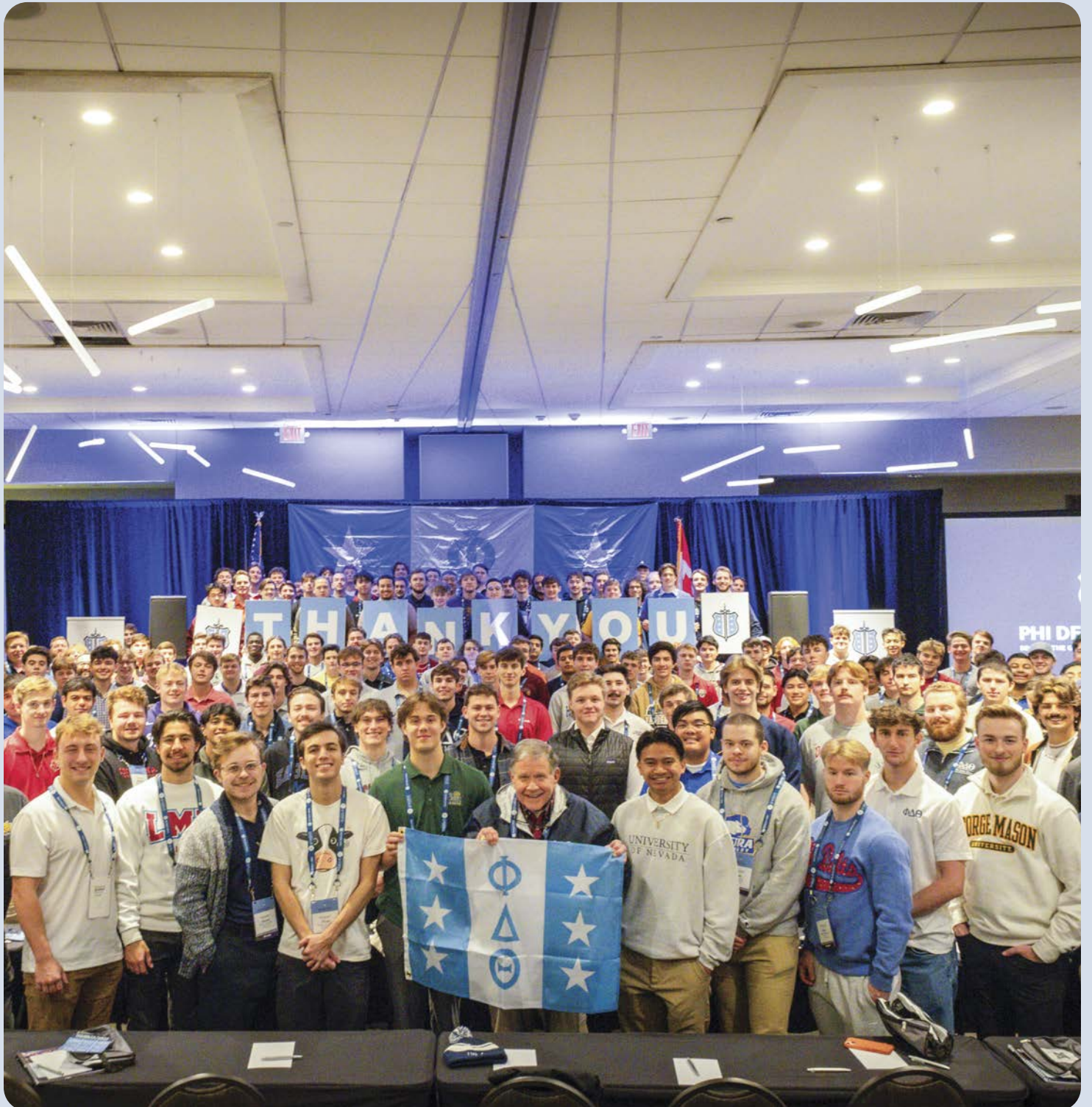
JOSH ABBOTT BAND

Josh Abbott, *Texas Tech '04*, and Austin Davis, *Texas Tech '08*, released their latest album, *Somewhere Down the Road*. After fifteen years of building a wildly devoted following in their home state and beyond, the Texas-based, now eight-piece band approached their seventh studio album with a renewed fire and passion. Intricate arrangements and catchy melodies with the raw vitality of a freewheeling bar band, this album captures an essential act still peaking and fully arms Josh Abbott Band as a force in country music. For tour dates and more, visit joshabbottband.com



LIFELONG ENGAGEMENT

Rectitude



Advocacy



HAZING PREVENTION

Phi Delta Theta Lobbies in Support of Stop Campus Hazing Act

Phi Delta Theta is a values-based organization that is committed to promoting a culture of responsibility in our chapters, and we remain vigilant in our efforts to protect the safety of our members and guests. Phi Delta Theta has long battled the societal issue of hazing through policy and education. On November 15, 2023, Phi Delta Theta stood on Capitol Hill in support of the Stop Campus Hazing Act (S.2901, H.R. 5646), which will require each institution of higher education that receives federal student aid to maintain and update biannually a website page that discloses student organization violations of the institution's code of conduct that threaten the safety of students.

Phi Delta Theta Executive Vice President and CEO Sean Wagner joined to lobby with our partners at the Anti-Hazing Coalition and the Max Gruver Foundation. They met with several elected officials, including Brother Dusty Johnson, *South Dakota* '99, US representative for South Dakota, and Senate Co-Sponsor, Senator Amy Klobuchar, Minnesota, to help spread the word about the Stop Campus Hazing Act.

"Phi Delta Theta has, and always will, prioritize the safety of every member of the Fraternity," said Sean Wagner, Executive Vice President and CEO of Phi Delta Theta Fraternity. "Our efforts with the Anti-Hazing Coalition, the Gruver family, and The Max Gruver Foundation celebrate the life and memory of Max while working to eradicate hazing. Through this partnership, we have initiated a grassroots effort to mobilize

members, volunteers, friends, and families to join in the measures to establish laws that provide transparency and true consequences to this behavior that directly contradicts our values."

About the Stop Campus Hazing Act

The National Study of Student Hazing found that **more than 55 percent of college students** involved in clubs, teams, and organizations experience hazing at colleges and universities throughout the United States. Unfortunately, hazing continues to have lethal and lasting impacts on individuals, families, and communities across the country. *No state is immune to hazing or its effects in its college and university communities.* Federal legislation is a necessary step in stopping hazing and the unnecessary harm it causes. If passed, this will establish mandates related to

PREVIOUS PAGE: Mickey McKenzie, *Texas Tech* '67, and chapter presidents in St. Louis for the McKenzie Family Presidents Leadership Conference.

THIS PAGE: Sean Wagner and Anti-Hazing Coalition families and partners met with Stop Campus Hazing Act co-sponsor Senator Amy Klobuchar.



Rectitude



South Dakota Representative Dusty Johnson, South Dakota '99, met with Anti-Hazing Coalition members Kathleen and Ava Wiant, Rae Ann Gruver and Sean Wagner



Sean Wagner, Rae Ann and Steve Gruver, and J. David Almacy



HPN Executive Director Todd Shelton, Aaron Hollis, Rae Ann Gruver, and Sean Wagner

hazing at nonprofit private institutions of higher education and public institutions of higher education.

The Stop Campus Hazing Act is supported by the Anti-Hazing Coalition, which includes families of hazing victims who partner with the North American Interfraternity Conference (NIC), National Panhellenic Conference (NPC), Hazing Prevention Network, Association of Fraternal Leadership and Values (AFLV), Association of Fraternity/Sorority Advisors (AFA) and other organizations committed to eradicating hazing. Please consider sponsoring the Stop Campus Hazing Act (H.R. 5646/S. 2901), which was introduced in September by sending a message to your state's elected officials.

Those wanting to join the fight against hazing can do so in several ways.

- Email or call your representative. You can locate your representative's contact information through house.gov.

The Fraternal Government Relations Coalition (FGRC) asked Phi Delta Theta to find outstanding campus leaders to participate in the FGRC Capitol Hill Visits in Washington, DC, where these students will meet with lawmakers and/or their staffs in April 2024 to advocate for government relations platforms developed by the National Panhellenic Council and the North American Interfraternity Conference. We proudly report that Phi Delta Theta had the most applicants of any fraternity, with four members chosen and two additional brothers being sponsored.

- Email or call your senators. You can locate your senator's contact information through www.senate.gov/senators/senators-contact.htm

End Hazing Before It Comes to Campus

With more than 15.1 million high school students at 23,000 high schools in the United States, it became apparent that anti-hazing conversations and education need to begin before students enter college, as many who enter college have knowingly or unknowingly been hazed through sports teams, bands, and other clubs in high school. That's why Phi Delta Theta Fraternity and the Max Gruver Foundation created *Take Action: Building New Traditions* to further anti-hazing education in high schools to ensure that no more lives are affected by hazing. Go to stopthehazing-takeaction.com to learn more and recommend a high school near you for this program.



Take Action: Building New Traditions

Phi Delta Theta is committed to putting an end to hazing. On Sunday, January 21, our Executive Vice President and CEO Sean Wagner and Director of Education Aaron Hollis met with Rae Ann Gruver of the Max Gruver Foundation in Indianapolis. They discussed the high school education program *Take Action: Building New Traditions* with the National Federation of State High School Associations to raise awareness of the program and further build strategic relationships. In our partnership with the Hazing Prevention Network (HPN), a nonprofit dedicated to empowering people to prevent hazing, we are committed to continuing anti-hazing education nationwide.

Foundation News

— OUR SECOND CONSECUTIVE MILLION DOLLAR YEAR

Campaign 2030 Update

Successful fundraising equals big impact for our undergraduate brothers

All for one and one for all! The year 2023 was one for the record books as the Phi Delta nation came together and raised over \$1.1 million for the Phi Delta Fund, which serves the areas of greatest need and supports our immediate priorities. We surpassed \$14 million towards our \$30 million goal for *Campaign 2030: A Greater Version for Tomorrow* and were just shy of 7,000 individual donors consisting of Phis, friends, and family. While this is great, and our team is immensely proud—it doesn't matter. Very few donors care about our campaign goals and internal metrics. What does matter is the impact and how a record year of fundraising affects our young brothers. I am very proud to state that 2023 was the second year in a row where the Foundation awarded and granted over \$1.3 million. In other words, we gave out over \$1 million! Whether through individual scholarships, graduate fellowships, or our innovative First-Generation New Member scholarship, our direct impact on young Phis grows yearly. We continue to grow our support of Phi Delta Theta's world-class member development programs. Whether it is the Kleberg Emerging Leaders Institute, McKenzie Family Presidents Leadership Conference, or a new way for a Phi to tell his leadership story to a potential employer through the Pursuit of Greatness, the Foundation's mission is all about impact.

As a Phi Delta, our open motto translated literally means "One Man is No Man." As good brothers, we interpret this to mean, "We enjoy life with the help and society of others." This proclamation captures our mission perfectly, and we could not do it without our loyal donors. Year after year, our donors help fulfill our mission and have put us in a position to be able to award over \$1 million per year. There was a point in time not too long ago where that simply wasn't possible, but it has now become our standard. Every Phi and every gift truly matters. I hope we can continue supporting our brothers to the maximum extent possible.

While we are, without question, marching toward our *Campaign 2030* objectives at a rapid pace, we have significant work to do. As Phi Delta Theta continues its quest to be recognized as a premier fraternal leadership society, our efforts must continue to grow and be successful. One day, I hope that every deserving Phi applying for a scholarship can get one because many more Phis stepped up to do what ought to be done. I hope we can fund our member development programs to allow twice as many students to attend.

So, as we celebrate 175 years of brotherhood living our Cardinal Principles, how have you helped a young brother strive for greatness? Your Foundation team is honored to serve as your philanthropic adviser to help you create a lasting impact.

Proud to be a Phi!

Yours in the Bond,



W. Andrew Cole
Senior Vice President of Advancement



“One day, I hope that every deserving Phi applying for a scholarship can get one because many more Phis stepped up to do what ought to be done.”



Rectitude

Donor Profile

WESTERN KENTUCKY '92

Phil Barnhouse

The Barnhouse Family Leadership Fund: A Legacy of Support for the Kentucky Eta Chapter

By Will Harris, Advancement Officer

Phil Barnhouse is a distinguished alumnus of Western Kentucky University and a proud member of Phi Delta Theta's Kentucky Eta Chapter. When asked, Phil graciously shared insights into his profound connection with Phi Delta Theta, detailing the lasting impact the Fraternity has had on his life and family.

A Foundation of Lifelong Friendships and Leadership Skills

Phil emphasized that his Phi Delta Theta experience provided him with invaluable benefits, ranging from lifelong friendships to personal and professional growth opportunities. "Lifelong friendships, great college experiences, the opportunity to learn and practice leadership and management skills, and a fantastic alumni experience," he reflected.

Generational Legacy within Phi Delta Theta

For Phil, *The Bond* with Phi Delta Theta extends beyond personal experiences. His son, Emory, currently

a sophomore and Bond number 1021 at Kentucky Eta, has followed in his father's footsteps. Phil expressed the joy of witnessing Emory's journey within the Fraternity, underscoring the rewarding experience it has been for both him and his wife, Jennifer.

The Enduring Value of Phi Delta Theta

Even as an alumnus, Phil continues to cherish his connection with Phi Delta Theta, describing it as an "outstanding organization" that remains a significant part of the fabric of his college experience. The Fraternity's impact has endured throughout the years, shaping his perspective on leadership and camaraderie.

The Barnhouse Family Leadership Fund: A Testament to Generosity and Legacy

Phil and Jennifer's commitment to Phi Delta Theta is further exemplified through the establishment of the Barnhouse Family Leadership Fund. This chapter leadership

fund is dedicated to empowering the members of the Kentucky Eta Chapter at Western Kentucky University.

The fund pays homage to the legacies of both Phil's parents, Phillip and Patty Barnhouse, and Jennifer's parents, Jim and Patricia Jeffries. Additionally, it honors the memory of Phil's late brother, William Lance Barnhouse, *WKU '96*, who entered the Chapter Grand in 2003. The fund is a testament to the Barnhouse family's commitment and recognizes the integral role of their two sons, Emory and Oliver, as esteemed members of the fund.

Empowering Future Generations

Phil and Jennifer's decision to establish the Barnhouse Family Leadership Fund is deeply rooted in their belief in the transformative power of education. Phil, a first-generation college student, highlighted the sacrifices made by his parents to ensure he and his younger brother, Lance, received a solid education. The couple hopes their contribution to



the Foundation will enable other young students to experience the same opportunities and enriching journey that Phil enjoyed within Phi Delta Theta.

Proud to Be a Phi

In closing, Phil expressed his and Jennifer's immense joy in supporting the Foundation, signing off with a resounding "Proud to be a Phil!" Their commitment to fostering leadership, camaraderie, and educational opportunities for future generations is a testament to the enduring values of Phi Delta Theta. The Barnhouse Family Leadership Fund stands as a beacon of support, ensuring that the legacy of the Barnhouse family continues to positively impact the Kentucky Eta Chapter and its members for years to come. ✕

Scholarship Student Profile

PITTSBURGH '25

Jacob Joseph Peters

First-Generation Scholarship Recipient reflects on his Phi Delt Experiences

By Bonnie Schiller, Scholarship and Impact Coordinator

In 2021, the Phi Delta Theta Foundation Board of Trustees approved a four-year initiative providing \$1,000,000 in scholarships (\$250,000 annually) to new members of Phi Delta Theta whose parent or guardian did not complete a four-year college degree program.

Phi Delta Theta is incredibly proud of all our members have accomplished, including those who have earned scholarships and fellowships. Jacob Joseph Peters studies business administration at the University of Pittsburgh. He applied for the First-Generation Student Scholarship in 2023 and was selected as a recipient.

Jacob shared some of his thoughts and experiences with Phi Delta Theta.

Best Phi Delt Experience

Going to the General Convention this past summer to represent my chapter, Pennsylvania Iota. During my time in Scottsdale, I was able to network, develop professionally, and learn so much more about what Phi Delta Theta offers to its undergraduates and alumni. Seeing Phis from all across the continent was amazing, and the conversations and relationships formed during my time there will never be forgotten.

Fraternity Benefits

Attending college or university to further one's education is a feat in itself. Therefore, college students share a common goal: to succeed academically.

“Receiving this scholarship is truly an honor and will help me achieve my educational goals.”

I found that my college experience wouldn't nearly be the same without my brothers. Whether it is older brothers offering insight about specific classes, professors, and programs or simple things acting as a support group for myself, the Fraternity as a whole has made life in college so much easier and enjoyable.

Impact of the Scholarship

The scholarship has relieved a lot of stress off of myself and my family. Affording college is one of the biggest troubles for college students like me, and the first-generation scholarship has helped lift some of these financial burdens off my and other Phis' shoulders. Knowing that Phi Delta Theta is helping me achieve my goal of graduating motivated me to try harder in school.

Future Aspirations

I plan to graduate in the spring of 2025 with a bachelor of science in business administration, with a focus on human resources, management, and finance. Upon graduation, I hope to find myself in a human resources position in a financial firm. ✕



✕ Testimonial ✕

“I am writing to express my sincerest gratitude for the First-Generation Student Scholarship I was awarded. I cannot begin to express my gratitude for your generosity and support.

Receiving this scholarship is truly an honor and will help me achieve my educational goals. It will also help alleviate the financial burden of pursuing higher education.

I am grateful, and my mother and family appreciate the kindness and support Phi Delta Theta provides its members.”

First-Generation College Student 2023 Impact Report

Phi Delta Theta outpaces both averages irrespective of whether a student is a first- or continuing-generation student*. In the last two years, Phi Delta Theta freshmen have returned to campus for a sophomore year 99 percent of the time, whether first-generation or not.

Scan the QR code to read the 2023 First-Generation Impact Report.





Rectitude



FRIENDLY COMPETITION YIELDS A BIG WIN FOR OUR STUDENTS

Phi Delta Theta Wins Interfraternal Giving Tuesday Challenge

In the spirit of generosity and community, organizations worldwide participated in Giving Tuesday, a global initiative encouraging philanthropy and charitable giving. Phi Delta Theta members rallied to compete this year in the Interfraternal Giving Tuesday Competition, pursuing the win and bringing in over \$248,000 for the Phi Delta Theta Foundation in one day.

The Interfraternal Giving Tuesday Challenge is a friendly competition between fraternity foundations to see which organization can rally the most engagement and raise the most for its foundation. For the first time, Phi Delta Theta accepted the challenge. In twelve hours, Phi Delta Theta brothers raised an outstanding \$248,317.34, surpassing our initial goal of \$150,000. Our efforts outshone other prominent fraternities, including PIKE, Sigma Chi, Sigma Alpha Epsilon, Alpha Gamma Rho, Phi Psi, Kappa Delta Rho, and Theta Chi.

This achievement is not just a victory for Phi Delta Theta; it's a win for the entire fraternity community, as the Giving Tuesday Challenge raised over \$1 million to support students across various fraternities. The dollars raised during this campaign will help Phi Delta Theta members, allowing the Phi Delta Theta Foundation to continue meeting its mission of giving out \$1 million yearly in student grants and scholarships.

A victory like the one we experienced on Giving Tuesday embodies our 2030 vision—to be recognized as North America's premier fraternal leadership development society. Our brotherhood actively acknowledges this vision and showcases its commitment to this status through philanthropy. Thank you for transmitting the Fraternity greater than it was to you, paving the way for the future of Phi Delta Theta.

About the Foundation

The Phi Delta Theta Foundation exists to strengthen men for life by building on the

tradition of our core values: Friendship, Sound Learning, and Rectitude.

Since its humble beginnings, the Foundation has awarded more than \$5 million in scholarships and fellowships to outstanding young Phis. The Foundation has also granted nearly \$12 million toward the Fraternity's premier leadership and educational programs, such as the McKenzie Family Presidents Leadership Conference, the Kleberg Emerging Leaders Institute, The Ihlenfeld University for Online Education, chapter support, and the Alcohol-Free Housing initiative.

Support the Phi Delta Theta Foundation: phideltatheta.org/donate

Iron Phi News



HONORING A CHAPTER BROTHER'S FATHER

Achieving Group Wellness and Support Through Iron Phi

Through athletics, Iron Phi offers an experience to do something positive for oneself, fellow Phis, and those battling ALS

By Steve Good, Iron Phi Executive Director

Since its inception, inspiring Iron Phi stories have surfaced, many with common themes of a remarkable athletic achievement or a personal connection to ALS.

While Iron Phi has primarily focused on individual successes over the years, small groups of Phi Deltas working together to push each other physically, hold each other accountable, and bring

personal wellness to the forefront have become more prominent following the pandemic.

This fall, inspired by Logan Bayless (Bond #3126) whose father passed from ALS in 2013, a group of Missouri Alpha Phis at the University of Missouri collectively raised \$10,000 and completed a Murph workout together. The Murph, a popular CrossFit workout, challenges individuals to complete

a one-mile run, 100 pull-ups, 200 push-ups, 300 squats, and another mile run, all while wearing a twenty-pound weighted vest. The effort helped Missouri Alpha become a 2023–24 Iron Phi Chapter.

“When my father was diagnosed with ALS, it was a very emotional and confusing time for our family,” said Bayless. “My brother was eight years old, and I was ten years old, so we



“I would encourage other Phi Deltas to learn more about ALS so they better understand how devastating the disease is to the person with ALS and their family.”

really didn't understand what was happening to our father. When I began college at Mizzou, a big reason I wanted to join Phi Delta Theta was their commitment to raising awareness and funds for ALS to help find a cure. Iron Phi was a meaningful experience, to honor my father and bond with fifteen of my fraternity brothers along the way.

Whether it's Murph Workouts, long hikes, or athletic challenges at local landmarks, the combination of Phi Delt brotherhood and Iron Phi positively affects the success of



Logan Bayless

chapters throughout North America. When looking at a list of Phi Delta Theta award-winning chapters, it's no surprise that a common thread is Iron Phi participation. Succeeding with group goals, especially for causes greater than themselves, creates momentum for chapters to push themselves to reach greater heights.

“I would encourage other Phi Deltas to learn more about ALS so they better understand how devastating the disease is to the person with ALS and their family. Iron Phi is a great way to do this while doing your part to make a lasting impact on the disease,” said Bayless.

To become an Iron Phi, visit www.ironphi.org.

Live Like Lou Foundation News



Top fundraising chapter for 2022–23, Indiana Alpha

PHI DELTA THETA UNDERGRADUATES STEPPING UP

Triple Crown Drives Chapter Success for Live Like Lou

By Wendy Faust, Live Like Lou Executive Director

In 2022, the Live Like Lou Foundation introduced an award challenge for Phi Delta Theta chapters, the Triple Crown. In Major League Baseball, the Triple Crown is one of the most difficult feats, as a player must lead either the American League or National League in batting average, home runs, and RBIs. Only fourteen players have ever achieved the batting Triple Crown including our favorite player, Lou Gehrig, who won the Triple Crown in 1934.

In Lou's honor, we recognize chapters annually for accomplishing our Triple Crown by doing three specific things: register to serve an ALS family, become an Iron Phi Chapter, and generate

awareness and support for Lou Gehrig's disease through philanthropy events in their community.

In its inaugural year, twenty-four chapters rose to the challenge and earned the 2022–23 Triple Crown! More impressive are the statistics that go along with it from the last academic year:

- 132 chapters registered to serve an ALS family in their area.
- \$947,000 was raised through chapter philanthropy and Iron Phi.
 - » Indiana Alpha at Indiana University raised \$70,054 through their third annual Copa del Greek soccer tournament on campus, pairing sororities and fraternities on campus to compete.



2022–23 Triple Crown Chapters

Alabama Beta, Auburn
 Arizona Alpha, Arizona
 Colorado Alpha, CU Boulder
 Colorado Gamma, Colorado State
 Georgia Alpha, Georgia
 Georgia Gamma, Mercer
 Indiana Gamma, Butler
 Indiana Kappa, Ball State
 Kansas Delta, Wichita State
 Louisiana Alpha, Tulane
 Mississippi Alpha, Ole Miss
 Missouri Zeta, SE Missouri State
 Nebraska Gamma, Creighton
 New Jersey Gamma, Seton Hall
 New Jersey Epsilon, Montclair State
 North Carolina Beta, North Carolina
 Ohio Epsilon, Akron
 Ohio Lambda, Kent State
 Pennsylvania Iota, Pittsburgh
 South Carolina Gamma, Clemson
 Texas Delta, Southern Methodist
 Texas Zeta, Texas Christian
 Utah Alpha, Utah
 Washington Alpha, Washington



Live Like Lou Foundation



» Mississippi Alpha at the University of Mississippi raised \$44,000 through their annual casino night event held during the university's parents' weekend.

- We had a record thirty-one Iron Phi Chapters (collectively raise \$10,000 through the individual efforts of Iron Phis).

We are off to a strong start as we head into the 2023–24 spring semester. Nearly \$600,000 was raised in the fall of 2023 through chapter philanthropy and Iron Phi, which is more than \$250,000 ahead of where we were in the fall 2022 semester. Through Phi Delta Theta chapter efforts, we're on track to break \$1 million raised for Live Like Lou this year.

Most importantly, the work that is made possible by the

funds raised for Live Like Lou is leading us to meaningfully serve families affected by Lou Gehrig's disease and advance ALS research. Some highlights from 2023 include:

- We registered 254 new ALS families last year, bringing the number of ALS families served by Live Like Lou and Phi Delta Theta to more than 550.
- We had an astounding eighty-three applicants for Iron Horse Scholarships—funding \$17,000 each over their lifetime for children in ALS families to pursue higher education—we awarded nineteen of those applicants with funds. Still, we have so much more need for this program.
- In less than eighteen months, we funded \$65,000 in home improvement grants to thirty-two ALS families to make home renovations to accommodate their loved one with ALS; this work includes wheelchair ramps, bathroom updates, technology upgrades, and more to ensure their safety, independence, and quality of life in their homes.
- On the research side, we funded six grants to researchers last year totaling more than \$350,000, marking a total of \$1.8 million funded to individual ALS researchers in the last six years.
- We had more than one thousand attendees at Lou Gehrig Day and Major League Baseball events in partnership with Phi Delta Theta last year—more than DOUBLE attendance the year prior. We were in nine ballparks for those events, presenting scholarships

to ALS families and surprising people living with ALS with a brand-new power wheelchair while honoring Lou Gehrig's legacy and creating awareness for ALS.

With all these outstanding accomplishments, there's more work to be done. It's been more than eighty-four years since Lou Gehrig's ALS diagnosis. Yet, his fate would be the same as it was back then if he were to be diagnosed today—but because of Phi Delta Theta, Live Like Lou is leading the way to change that outcome as we meaningfully support these families and fund emerging ALS research to lead us closer to trials, treatments, and a cure for this disease. 4



The Live Like Lou Foundation board and staff toured Dr. Belzil's lab space at VUMC in December of 2023

A SUCCESSFUL GRASSROOTS CAMPAIGN LEADS TO FRUITION

Vanderbilt Hires Live Like Lou-Funded Researcher

The new director of research is a recognized leader in the field of study for ALS

By Wendy Faust, Live Like Lou Executive Director

Thanks to a unique public, private, institutional partnership among the state of Tennessee, Vanderbilt University Medical Center (VUMC), and hundreds of donors, the Live Like Lou Foundation is pleased to announce the hiring of neuroscientist Véronique Belzil, PhD, MS, as director of ALS research at VUMC beginning January of 2024.

This position was made possible by a powerful grassroots community

effort to raise \$3.5 million through Live Like Lou's *It's a Whole New Ballgame for ALS Research* campaign. Launched in 2020, this campaign seeks to leverage the excellent research capabilities and reputation of the Vanderbilt medical community to establish new, pre-clinical, and innovative ALS science at this top-tier research institution.

"Nearly one year ago today, we shared that we were just \$100,000 away from our \$3.5 million goal for phase one of this campaign," shared W.L.

Gray Jr., chair of the Live Like Lou Foundation Board of Trustees. "Today, we have not only reached this goal, but we've successfully secured more than \$5.1 million to seed Dr. Belzil's work leading pre-clinical, novel science investigations."

In the fall of 2023, the state of Tennessee granted \$1.5 million to Live Like Lou to further its work to advance ALS research through this campaign. Governor Bill Lee and the Tennessee State Legislature have funded \$2.5



million to Live Like Lou's efforts to date.

We are grateful to the many friends of Live Like



Rectitude



“Recruiting Dr. Belzil is an important step forward for Tennessee, Vanderbilt, and most importantly, the patients and families who need us to do everything we possibly can to find a cure for ALS.”

Lou—many of whom are living with ALS or have served as caregivers—who have championed our efforts in Tennessee and beyond to bring the hiring of this position from a dream to reality.

Dr. Belzil comes to Vanderbilt from the Mayo Clinic in Jacksonville, Florida. “Dr. Belzil is a recognized leader in ALS research whose state-of-the-art experimental approaches are well suited to synergize with VUMC’s strengths in genomics and bioinformatics and our goal of making health care personal,” said Dane Chetkovich, MD,

PhD, chair of VUMC’s Department of Neurology.

“Thanks to the partnership with the Live Like Lou Foundation, Vanderbilt was able to recruit Dr. Belzil to establish the first basic science lab in Tennessee and one of a few in the country that is solely dedicated to fighting this terrible disease. Recruiting Dr. Belzil is an important step forward for Tennessee, Vanderbilt, and most importantly, the patients and families who need us to do everything we possibly can to find a cure for ALS,” he continued.

Dr. Belzil is no stranger to Live Like Lou. She was the inaugural recipient of the Live Like Lou Foundation’s Career Development Award in 2019. In 2021, she partnered with other Live Like Lou researchers. She won the National

Institutes of Health (NIH) Director’s Transformative Research Award, providing \$9 million for their effort to identify the molecular and genetic mechanisms that cause amyotrophic lateral sclerosis (ALS).

It was following an ALS diagnosis for her husband’s uncle that Dr. Belzil was moved to switch gears from her career as a psychologist to go back to school and study ALS.

“I am looking forward to establishing a world-renowned collaborative and translational ALS research center by prioritizing open science, teamwork, interdisciplinary expertise, and national and international collaborations,” Belzil said. “The Vanderbilt ALS Research Center will become a natural



extension of my own laboratory’s mission: develop patient-centered approaches to quickly bring findings from bench to bedside so ALS becomes curable.”

Just weeks ago, Dr. Belzil agreed to serve on the Live Like Lou Foundation’s Scientific Research Committee, bringing her expertise and passion to advance Live Like Lou’s strategic priorities and impact in the area of ALS research.

With the phase one goal of the *It’s a Whole New Ballgame for ALS Research* campaign complete, the Live Like Lou Foundation Board of Trustees is discussing what comes next at VUMC. Live Like Lou is proud of its work to advance ALS research and we believe today’s investments in ALS discovery will produce tomorrow’s trials, treatments, and cures for Lou Gehrig’s disease. ⁴

LEFT: Executive Director Wendy Faust, Live Like Lou Board Chair W.L. Gray Jr., with Dr. Belzil and Dane Chetkovich, MD, PhD, chair of VUMC’s Department of Neurology. **RIGHT:** Dr. Belzil and her husband, Luc. It was an ALS diagnosis for her husband’s uncle that led Dr. Belzil to study ALS.

Chapter Grand

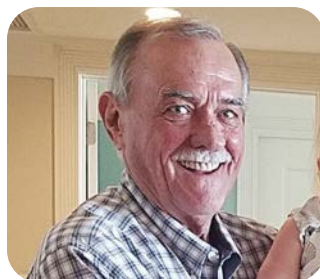


Senator **James Thomas Broyhill**, *UNC Chapel Hill '50*, entered the Chapter Grand on February 18, 2023. He served in the United States Congress for twenty-four years, both in the House of Representatives and Senate. He began his career in his family's company, Broyhill Furniture Industries, which his father (J. E. Broyhill) founded in 1926. Brother Broyhill, a scion of the family business in the North Carolina foothills, brought many jobs and prestige to the region.

In 1962, he was elected to the US House of Representatives, the first Republican to be elected in his district in the Twentieth Century. In the House of Representatives, he served on the powerful Interstate and Foreign Commerce Committee (subsequently the Energy and Commerce Committee), a ranking minority member, the House Post Office and Civil Service Committee, and the House Small Business Committee.

He was awarded Watchdog of the Treasury trophies by the National Association for Small Business each year he was in Congress. He sponsored and helped draft many of the major pieces of legislation of the second half of the twentieth century. In 1986, he was appointed by Governor Jim Martin to the US Senate, where he served on the Armed Services Committee and the Judiciary Committee.

For his business acumen, his long career in both houses of the US Congress, his unassailable ethics and integrity, and his capacity for collaboration, James Thomas Broyhill received the 2015 North Carolina Award for Public Service. He was instrumental in creating energy policies and deregulating the telecommunications, pharmaceutical, and trucking industries.



Charles Alfred Schuette, *Oklahoma '64*, entered the Chapter Grand on March 23, 2022. Charlie set a standard of excellence in everything

Phi Delta Theta honors members who have entered the Chapter Grand by listing them in the magazine. To submit obituary information, email scroll@phideltatheta.org.

he did, including being an outstanding Phi Delt at the University of Oklahoma.

Charlie was born in Columbus, Indiana, on February 24, 1942, where he grew up. He passed unexpectedly on March 23, 2022, at the age of eighty. He never truly received the accolades he deserved as an All-American human being.

The excellence started when he decided at the end of the eighth grade (1957) to join the high school swim team to overcome asthma. In two years, he had a breakthrough. As a member of the 200-meter freestyle relay, he set an Indiana state record that opened the floodgates of swimming success.

In the six years that followed, Charlie set records yearly in the 200 freestyle at Columbus High School and the University of Oklahoma. He continued as an All-American through 1964 at Oklahoma in the 200- and 500-yard freestyle. In 2015, he was inducted into the Indiana High School Swimming and Diving Hall of Fame.

From 1964 to 1967, Charlie attended Oklahoma University College of Law and received his law degree. In 1968, Charlie moved to Miami and joined the law firm of Helliwell, Melrose & DeWolf. The firm assigned

him as in-house counsel to their client, The Grand Bahama Port Authority, Freeport, Bahamas. He returned to his law practice at the Helliwell firm in Miami in 1972. In 1975, he married Isabelle Russell, an artist he met in the Bahamas. In 1986, he joined the law firm Akerman Senterfitt, now Akerman LLP, a leading Miami law firm that Charlie was key to becoming a statewide powerhouse (five offices) during his term as chairman, president, and CEO (1994–2002).

Charlie was a fellow of the American Bar Foundation, the Oklahoma Bar Association, and the Florida Bar Association.

The next chapter of Charlie's life was philanthropic and community-focused. He and Isabelle moved from Miami and settled in Fort Lauderdale. During these years, he served his community in various capacities, including as a member of the Florida Governor Lawton Chiles Homeless Trust Commission from 1992–93 and the National Kidney Foundation of Florida Board of Trustees.

As a first-generation college graduate in the Schuette family, Charlie made the world a better place. Known for his world-class sense of humor



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and trademark hearty laugh, Charlie inspired many people, young and old, who were fortunate enough to know him.

Charlie is survived by his wife, Isabelle “Lzi” Russell Schuette.

You are welcome to make donations to the Phi Delta Theta Scholarship Fund in his memory.



Former Foundation Trustee **George E. Grady**, *Arizona '53*, entered the Chapter Grand on March 29, 2023. While attending the University of Arizona, George majored in Economics. He then received his commission in the US Army in 1953 via the ROTC program and served two years in Germany. He ultimately received an honorable discharge as a reserve First Lieutenant in 1961. Upon his return from Germany, George attended Thunderbird School of Global Management in Glendale, Arizona. There, he learned Spanish and received a second bachelor's in foreign trade. He then served two and a

half years in Buenos Aires, Argentina, employed by the First National City Bank of New York. It was in Argentina where he courted and married his wife, Ardith Ann Cross in 1958. He and Ardith returned to Tucson so he could pursue a career as an investment advisor with several national brokerage firms.

Brother Grady was deeply involved in the Fraternity, serving as chapter adviser at the Arizona Alpha Chapter, Omega West province president from 1989–2004, and then as Phi Delta Theta Foundation Trustee from 2004–13. The George E. Grady Graduate Fellowship, established in 1999, is given out annually to a graduate student in the Omega Province. These awards' recipients carry George's legacy to Phi Delta Theta.



The **Honorable Jerry Apodaca**, *New Mexico '57*, entered the Chapter Grand on April 26, 2023.

After earning a bachelor of science from the University of New Mexico,

Brother Apodaca opened his own insurance business. 1965, he was elected to the New Mexico State Legislature, serving four terms from 1966 to 1974. He was elected governor in 1974, the first Hispanic governor in the US since 1918. One of the priorities of his administration was reorganizing state government. In 1975, he created a cabinet system of government with twelve major departments. He consolidated agencies and abolished several boards and commissions during his tenure. President Jimmy Carter appointed him to a national-level position and named him chair of the President's Council on Physical Fitness in 1978. After his term as Governor, Brother Apodaca became involved in publishing periodicals targeting Hispanic audiences. He also served in the Marine Reserves, was a founder of Vista Magazine, and was the first publisher of Hispanic Magazine. He also served on the University of New Mexico Board of Regents from 1985 to 1991.

Dwight E. Nelson, *Hanover '63*, entered the Chapter Grand on May 18, 2023. Dwight was engaged in a robust civic life that benefited both the educational institutions he was affiliated with and the

community he loved. After receiving his degree from Hanover, he received his master's from Ball State University. Dwight served as chapter adviser for Phi Delta Theta at Hanover College for thirty years, where he made many happy memories. He was honored with the Samuel V. Stone Chapter Adviser of the Year Award in 1985 for his many years of dedication to the chapter. His encouragement to motivate students in the classroom was exemplary in his years as a math teacher. He also spent thirty-five years performing duties as an IHSAA official in basketball and football.

Dwight W. “Red” Morrison, *Idaho '51*, was a former professional basketball player. As a 6'8" center, he played in the National Basketball Association from 1954 to 1958 as a member of the Boston Celtics and St. Louis Hawks.

Morrison was a special agent for the Federal Bureau of Investigation from 1963 to 1985, having served in the El Paso, Los Angeles, and Seattle Divisions during his career.

Brother Morrison, a resident of Mesa, Arizona, entered the Chapter Grand on June 7, 2023.



Archibald Eaton "Archie" Fletcher Jr., Case Western Reserve '54, entered the Chapter Grand on June 22, 2023, at the age of ninety. During his childhood, his family moved to Cleveland, Ohio, where his father was an executive for Standard Oil. Archie went to a college-preparatory boarding school and then to college at Case Western. He was an active member of the Fraternity, for which he stayed connected for the rest of his life, serving as regional Iota South province president and chapter advisory board chairman in the 1980s and was a member of the Living Bond Society. While he was going to college, he met Dorothy Jean (Dottie), a nursing student. They spent fifty-five years together until her passing in 2008. They had three children, David (wife Casey Ann Coon and the late Wanda Ellithorpe-Fletcher), Sally, and Thomas Eaton (wife Cindy Fletcher). Archie was then blessed to meet Kathleen Margaret Moeller (Kathy), whom

he married in 2009. He is also survived by Kathy's daughter, Trisha, as well as numerous grandchildren and great-grandchildren.

In 1987, after designing the lighting studio in Chicago for new and upcoming talent, Oprah Winfrey, Archie, and his youngest son Tom started Fletcher Chicago, a fledgling new venture to service the emerging television and movie industry. In 1991, Archie and Tom proposed placing a robotic camera that was installed under the scoreboard at the old Chicago Stadium for the NBA Finals; soon, Archie's daughter Sally would join the team. Under Archie's leadership, the team at Fletcher Sports began to innovate multiple camera shots that would revolutionize sports broadcasting worldwide. Fletcher Chicago would go on and own every NFL goal camera in North America. The Fletcher team won several national Emmys and opened offices in London prior to the 2012 Olympics. In 2018, Archie sold Fletcher, and NEP now owns it. He finally retired at eighty-three years old.

Archie prioritized family and was blessed to have many of his family members move close to him in recent years.



Scott Alan Collins, Oklahoma State '83, attended Oklahoma State University and graduated with a BS in business in 1983. As he was pursuing college, he found his passion for taxidermy, and throughout his life, he was an avid hunter, fisherman, and golfer.

After college, he carried on a generational Collins' tradition of a fulfilling career in the roofing and construction industry. He remained an active member of Phi Delta Theta, serving as president of the Oklahoma Beta House Corporation. He assisted with fundraisers for house renovations, and helped tremendously when the chapter was reinstated to OSU's campus. Scott supported the Phi Delta Theta Foundation's 2030 Campaign and attended many Kleberg Emerging Leaders Institutes as a faculty member. His passion for leadership and philanthropy also had him on the field during the 2015 Lou Gehrig Presentation to Curtis Granderson of

the New York Mets.

Scott exemplified service to others as he delighted in sharing his faith during countless hours building homes in Mexico, keeping dental equipment operating in the Amazon, and cooking meals for students at Beach Camp in Alabama. He also hosted various youth groups at his ranch near Hamilton, Texas.

Brother Collins passed away on July 3, 2023. Phi Deltas will remember Scott's infectious smile and positivity, and he will remain in the hearts of all who knew him. If you were blessed to cross his path, his legacy will live on.

Hugh J. W. Brandt, Cincinnati '61, entered the Chapter Grand on August 7, 2023. Hugh graduated from Woodward High School and earned his bachelor's and MBA from the University of Cincinnati, where he was a member of the Ohio Theta Chapter. Throughout his life he built a stellar career as an industrial engineer and business executive, also serving on multiple boards. He was an active member of Armstrong Chapel UMC and served on its board of trustees. Hugh's devotion to education led him to serve three terms on the Board of Education of Princeton, NJ. He firmly believed in giving back to his community, demonstrated



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by his commitment to philanthropy and volunteer work. He served as president of the Ohio Theta House Corporation between 2006 and 2010. He was actively involved in supporting Ohio Theta's housing efforts as well as the scholarship funds of beloved Phis.



Hugh Gates Hines Jr., Centre '60, entered the Chapter Grand on September 8, 2023. Hugh served his country, profession, community, college, and Fraternity with distinction. After graduating college, he enlisted in the US Navy and completed Officer Candidate School, subsequently serving three years of active duty. Upon completion, he moved to Naval Reserve status, serving an additional fifteen years, retiring as lieutenant commander. Hugh opened the Danville office of Northwestern Mutual in 1965. He earned the professional credentials, CLU and ChFC, from the American College. He also received multiple national awards from Northwestern Mutual. Additionally, he served as president of the Kentucky Life Underwriters Association and had been

an instructor in the insurance program at Eastern Kentucky University. His dedication to Centre College included serving as president of the alumni association, serving on the board of trustees and the president's advisory council. He chaired the fundraising committee for the 2012 vice presidential debate and was honored as the Centre Associate of the Year in 2013.

Brother Hines served Phi Delta Theta as survey commissioner in the mid-80s and as Eta North province president between 1973 and 1984. He attended the 2019 Kleberg Emerging Leaders Institute as a guest of the Foundation.



Rev. David Turner, OSB, PhD, DMin (Prin), Minnesota '70, entered the Chapter Grand on September 17, 2023. David joined the Minnesota Alpha chapter while studying for his doctorate degree. He served the Fraternity in many roles, including as Iota South province president, on the General Council as member-at-large and reporter, a commissioner, a Frank J.R. Mitchell Fund Trustee, and on the Educational Committee.



Gene M. Eckel, Nebraska '94, entered the Chapter Grand on September 23, 2023. Gene graduated with a bachelor of arts in English. During this time, he served with the Army National Guard and was a proud member of the Fraternity. Gene's passion was law, and he pursued his dream to become an attorney. Over the course of twenty years, he successfully built a respected and trusted practice in real estate law, emphasizing making a difference in landlord-tenant law. He was on the board of directors of the Nebraska Apartment Association.

Gene served on the chapter advisory board for Nebraska Alpha for many years and received the Samuel V. Stone Chapter Adviser of the Year Award in 2007. His service continued as Psi province president from 2012 to 2018 and then as a trustee of Pallas Athena Holdings from 2019 until his passing. Gene loyally attended Chapter Advisory Board Summits, General Conventions, General Officer Conferences, and the Kleberg Emerging Leaders Institute.

Gene was a devoted husband, father, brother,

friend, and fraternity brother. He leaves behind to cherish his memory, wife Medea and son Ryan, as well as many extended family members and Phi Delt brothers.

Thomas N. Arnett Jr., Utah '69, entered the Chapter Grand on October 10, 2023. He graduated high school in Honolulu, Hawaii, in 1965, where he was voted Most Likely to Succeed by his senior class. Tom attended the University of Utah and subsequently the University of Utah S.J. Quinney College of Law, obtaining his law degree in 1976. He learned to fly an airplane, worked on a pipeline crew in the Mojave Desert, and was a Red Cross Water Safety Instructor during those same years.

Tom was the Utah Alpha Chapter vice president in college and served on the chapter advisory board from 1981 to 1992. In 1986, he received the Samuel V. Stone Chapter Adviser of the Year Award and, in 1993, the Utah Alpha Edward J. Whitney Alumnus of the Year Award.

He practiced law for fifteen years before being appointed a commissioner in the Third District Court in 1991, where he served until his retirement in 2013. He was a member of the Utah State Bar, and the Salt Lake County Bar and was admitted to practice before the United States Supreme Court.

Tom enjoyed camping, backpacking, traveling the

United States and Europe, reading, the Utah Symphony and art museums.



Former Foundation Trustee and Legion of Merit Award recipient **Jeffrey B. Love**, *Vanderbilt '71*, entered the Chapter Grand on October 31, 2023. Brother Love was initiated into the Tennessee Alpha Chapter at Vanderbilt University on April 2, 1968. While an undergraduate, he broke three all-time Vanderbilt University baseball hitting records in the Southeastern Conference competition and was an Academic All-American. Thereafter, he received his JD from The University of Texas School of Law and, subsequently, was the youngest graduate in the Law School's history to serve as National President of the Law School Alumni Association.

Jeff served as chairman of the Houston Office of Locke Lord LLP, as the twenty-fourth attorney in 1976 and spent more than forty-seven years with the firm. He was among only a few to hold the title of senior partner in the firm. Locke Lord LLP is a premier full-service Am Law 100 law firm that has earned a solid reputation for complex

litigation, regulatory, and transactional work for clients in important and growing industry sectors worldwide. His commitment to the firm was unparalleled, as was his countless contributions to civic and charitable undertakings. He served as a National Trustee of the Boys & Girls Club of America, board and executive committee of M. D. Anderson Cancer Center, boards of Texas Business Hall of Fame Foundation (past chair), Memorial Hermann Healthcare Foundation, and Healthcare Community Benefit Corporation, and St. Luke's Episcopal Hospital.

He received the Fraternity's Distinguished Alumnus Award in 2009, joined the Phi Delta Theta Foundation board as a Trustee in 2010, and ended his term in 2018. Jeff's financial support of Phi Delta Theta has been magnanimous, and he was extremely influential in establishing multiple Whole Man Scholarships for the Foundation. He also participated in the Lou Gehrig Memorial Award presentation in 2017.



A. Lovell Elliott, *Ohio State '45*, entered the Chapter

Grand on November 10, 2023, in Barnstable, Massachusetts. He was born on December 4, 1923, in Toledo, Ohio, the son of Bessie Beasley Elliott and Augustine Lovell Elliott. He resided in the area until college. He also lived in West Virginia, Columbus, and Worthington, Ohio, where he headed his own advertising agency. In 1983, he moved to Massachusetts, where he dealt with historic documents and autographs. His home was on Cape Cod, where there was a kinship with the five Mayflower passengers, including Elder Brewster, from whom he was descended. A graduate and lifelong fan and supporter of Ohio State University, he was senior class president, Ohio Zeta chapter president, and president of Sphinx Senior Men's Honorary Society. In addition, he edited OSU's *Sundial* humor magazine. After graduation, he joined General Headquarters staff as the thirteenth chapter consultant. In later years, he served in various capacities in United Way, as settlement house president in Columbus, in organizations for the homeless, and as a volunteer at the Veterans Administration Clinic in Hyannis. His philanthropies covered a broad range, especially the Foodbank of Greater Boston. Over the years, he donated historic papers to universities, libraries, and historical societies; The National Cartoon Museum at Ohio State named

his contributions The A. Lovell Elliott Collection. He endowed the Joan T. and A. Lovell Elliott Fund of the Guide Dog Foundation for the Blind, The Joan T. and A. Lovell Elliott Foundation of the Semper Fi Fund for Wounded Veterans, and the Joan T. and A. Lovell Elliott Foundation for scholarships for The American Indian College Fund. Lovell was an accomplished photographer and presidential historian. Lovell donated his body to the University of Massachusetts Medical School. Read more about the oldest living chapter consultant here https://phide.lt/A_Lovell_Elliott



Stanley A. Wulf, *MIT '65*, of Framingham and South Dartmouth, Massachusetts, entered the Chapter Grand on November 13, 2023. Stan graduated from MIT with a bachelor of science in mechanical engineering. He then studied at the doctoral level at Northwestern University in Illinois. Desiring to return to Massachusetts, he secured an engineering position at the former Brewer Engineering Company (now Teledyne). He continued his interests in test and measurements,

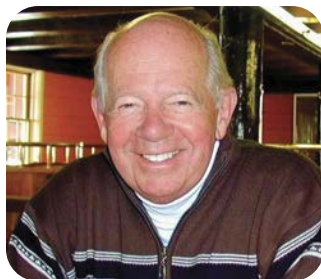


Rectitude

load cells, sensors, and strain gauges. Stan was the Mid-Atlantic Regional Sales Manager for HBM. He was in ever-increasing ways for customer production processes' reliability, safety, and efficiency. After marrying his wife, Sharon, they co-founded Enterprise Systems, a new product testing and training company. They traveled extensively to Germany, Japan, Hong Kong, Australia, and Singapore, experiencing various cultures.

In joining Phi Delta Theta his freshman year, Stan found significant value in Phi Delta Theta, whose emphasis was on the potential of each brother and the lifelong value of Friendship, Sound Learning, and Rectitude. It was his freshman year experience that helped Stan commit to serving its members for a lifetime. Stan's role as a province president for Phi Delta Theta began in 1999 and lasted through 2010. He left his legacy as house corporation president and was on the chapter advisory board for numerous years. In 2022, he was honored with the Samuel V. Stone Chapter Adviser of the Year Award for his leadership and service. Stan will be remembered by hundreds of Phi Delta Theta members who were mentored and

encouraged through his dedication to their individual growth and development. His incredible friendship with his brothers was manifested through his constant attention to the needs and fellowship of others, both in the Fraternity and the MIT community.



David R. Hinson, *Washington '55*, was fascinated with airplanes, so he chose to leave Washington after his junior year to enter the US Navy's Naval Aviation Cadet program. He earned his wings in 1955, beginning a long and storied career in aviation as a pilot and operations executive for several airlines. He later owned Flightcraft, a private aviation business in Portland, Oregon, with his longtime friend Vin Mennella. In 1978, he cofounded Midway Airlines in Chicago, where he eventually served as CEO in the late 1980s. Brother Hinson's career culminated in 1993 when President Bill Clinton appointed him to head the Federal

Aviation Administration in Washington, DC. David served on numerous business, community, and philanthropic boards, including Providence Hospital in Portland, Oregon, St. Luke's Hospital in Ketchum, Idaho, the Smithsonian National Air and Space Museum, and the AOPA Safety Foundation.

Brother Hinson entered the Chapter Grand on December 3, 2023.

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Albert J. Brewster, '53
John L. Landis, '54
James A. Draper, '61
Nelson Ray Eddy, '61
John W. Bauer, '61
Christopher Michael Bird, '99

The University of Alabama Alabama Alpha

Charles L. Cansler, '61
Alfred M. Mancuso, '67
John M. Campbell, '77

Allegheny College Pennsylvania Delta

Thomas V. Dolan, '57

University of Arizona Arizona Alpha

James M. Bush, '44
Gerald M. Ober, '52

Arizona State University Arizona Beta

John K. Hicks, '77

University of Arkansas Arkansas Alpha

Frank L. Grohoski, '56

Ashland University Ohio Mu

Thomas W. Young, '82

Auburn University Alabama Beta

John L. Watson, '54
Thomas A. Walthall, '60
Sidney K. Basore, '63

Baylor University Texas Lambda

Hal M. Whitaker, '80

Bowling Green State University Ohio Kappa

David J. Fraser, '64
John S. Kilmer, '67

Brown University Rhode Island Alpha

Richard L. Lang, '58

Butler University Indiana Gamma

Phillip J. Ruedig, '50

University of California, Berkeley California Alpha

Louis A. Hoornbeck, '52
Morris P. Kirk, '54
George T. Theofanous, '92
Rodney James Pimentel, '20

University of California, Santa Barbara California Eta

James P. Jarrin, '79
John F. Holm, '81

California State University, Fresno California Upsilon

James Patton, '22

**California State
University, Northridge
California Zeta**

Frank Edmund Lapple, '57
James Joshua Brow, '07

**Case Western
Reserve University
Ohio Eta**

Archibald Eaton Fletcher, '54
Harry L. Farmer, '54
John A. Peterson, '62

**Central Michigan
University
Michigan Zeta**

Laine Edward Houtz, '20

**Centre College
Kentucky Alpha-Delta**

Hugh G. Hines, '60

**University of Cincinnati
Ohio Theta**

Robert F. Schwindt, '51
John Bartlett Varelmann, '52
Carl A. Aufdermarsh, '54
Carl H. Starmann, '54
Arthur M. Clark, '58
Philip A. Wertz, '61
Hugh J. W. Brandt, '61
William M. Anderson, '62
James W. Hutton, '62
James R. Marlow, '63
Richard L. Hallberg, '66
P. Richard Neumann, '71

**Clemson University
South Carolina Gamma**

William L. Lacher, '69
Larry J. Coker, '73

**Colby College
Maine Alpha**

Robert M. Tonge, '49
Richard Y. Sutton, '52
Richard T. Maguire, '57

John F. Collins, '69

**Colgate University
New York Zeta**

Gerald J. Phelps, '48
Edward M. Armstrong, '55
Anthony N. Tsocanos, '56
Douglas C. Reilly, '63
Stephen B. Steele, '64

**University of
Colorado Boulder
Colorado Alpha**

David W. Maland, '60

**Colorado College
Colorado Beta**

Kenneth G. S. Fales, '55
Douglas William Krenzer, '93

**Colorado State
University
Colorado Gamma**

Carl Gregory Roblek, '89

**Cornell University
New York Alpha**

Lee L. Metzger, '48

**Dartmouth College
New Hampshire Alpha**

Milton M. Olander, '51
James A. Bonnar, '51
Lewis H. Milkey, '54
Joseph James Picarelli, '54
Stafford H. Krause, '57
Dwight W. Foote, '58

**Denison University
Ohio Iota**

James S. Cox, '57
George F. Booth, '66

**DePauw University
Indiana Zeta**

Thomas A. Sargent, '55
Stanley E. Nilson, '64

**Dickinson College
Pennsylvania Epsilon**

William G. Tyler, '61

**Drake University
Iowa Delta**

David J. Thompson, '63
Frederic N. Scripps, '70

**Duke University
North Carolina Alpha**

Leslie L. Neumeister, '53
Glenn A. Darling, '53
Jack D. Williams, '60
John K. Barker, '64
Robert R. Murray, '78

**Emory University
Georgia Beta**

Russell W. Wallace, '56
Charles L. Strauss, '79

**University of Florida
Florida Alpha**

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James D. Hartnett, '54
John S. Hudson, '57
Carl Patrick Talley, '60
Walter L. Stokes, '77

**Florida State University
Florida Gamma**

Louis M. Rawls, '59
Charles H. Calhoun, '64
Bruce P. Wood, '83

**Franklin College
Indiana Delta**

William A. Bridges, '56
Shane Buchanan Labhart, '97

**University of Georgia
Georgia Alpha**

John H. Guess, '50
Thomas David Fletcher, '61
Owen M. Roberts, '66
Frederick L. Copeland, '67

Warren N. Johnston, '68
Tyler R. Gresham, '70
John H. O'Neal, '70
Robert K. Jerkins, '72
Hanson S. Farmer, '77

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of Technology
Georgia Delta**

Edward D. Jewell, '50
Robert G. Bowman, '56
Gary C. Butler, '68

**Georgia College and
State University
Georgia Zeta**

David M. Grant, '76
Alan Burris Darby, '87
Dean Harrison Grant, '88

**Georgia Southern
University
Georgia Epsilon**

Michael R. Sanders, '81
John Mark Lee, '84
Charles C. Duggan, '85

**Hanover College
Indiana Epsilon**

Richard A. Edwards, '60
Dwight E. Nelson, '63
Robert P. Randle, '64
Jeffrey N. Walton, '81

**University of Idaho
Idaho Alpha**

Dwight W. Morrison, '55
John C. Travis, '62
John D. Martin, '71

**University of Illinois
Urbana-Champaign
Illinois Eta**

Charles E. Shepherd, '55
Curtis S. Gabbard, '56
Dale M. Walwark, '58
Joseph T. Bartulis, '59

**Indiana University
Indiana Alpha**

John M. Smart, '66
David S. Marshall, '80

**Indiana State University
Indiana Eta**

Edward A. Fredericks, '70

**University of Iowa
Iowa Beta**

Joseph W. Davis, '63

**Iowa State University
Iowa Gamma**

John Heath, '61
David Mordaunt Wall, '63
Gary A. Nelson, '63
Edward D. Irwin, '66
Robert W. Frazer, '66
Charles G. Whitley, '69
Thomas R. Johnson, '71

**Iowa Wesleyan
University
Iowa Alpha**

Terry J. Giannoni, '69

**University of Kansas
Kansas Alpha**

Thomas J. Matthews, '56
Ben C. Kuiken, '61

**Kansas State University
Kansas Gamma**

Matthew A. Buchmann, '64

**Kent State University
Ohio Lambda**

Richard E. Davis, '59

**University of Kentucky
Kentucky Epsilon**

John J. Cross, '53
Michael C. Bratcher, '82



Rectitude

Kettering University Michigan Delta

Scott M. Costello, '81
Paul Joseph Roland, '10

Lafayette College Pennsylvania Alpha

Robert J. Collins, '78

University of Louisiana-Lafayette Louisiana Gamma

Warren P. Miguez, '68

Louisiana State University Louisiana Beta

William H. Hood, '56
Christopher Stephen
Mazzanti, '09

University of Maryland Maryland Alpha

William L. Ruppertsberger, '46
Valentin D. Dulay, '57
Richard W. Greer, '69
Jeffrey Gerard Lloyd, '87

Massachusetts Institute of Technology Massachusetts Gamma

Alan W. Dunwiddie, '45
Stanley A. Wulf, '65
Scott P. Marks, '68
Carl J. W. Yankowski, '70
Leslie T. Bauer, '72

Mercer University Georgia Gamma

William T. Exum, '66
Edwin T. Avert, '55

Miami University Ohio Alpha

Thomas A. Long, '77

University of Minnesota Minnesota Alpha

David Turner, '70

Minnesota State University, Mankato Minnesota Beta

Michael T. Mooney, '67
Rodney W. Schmidt, '73
Steve Mark Johnson, '76
Richard F. Hurrle, '79
Troy Allen Edwin, '89

University of Mississippi Mississippi Alpha

Robert E. Crowe, '58
George E. Falls, '58
Ronald B. Newell, '68
James H. Delgadillo, '68
Charles S. Bidgood, '71
Robert C. Burnham, '85

Mississippi State University Mississippi Beta

Liam Hunter Josef Blattmann,
'20

University of Missouri Missouri Alpha

Albert M. Price, '48
Paul W. Stehr, '58
J. Neal Sawyer, '60

University of Montana Montana Alpha

Richard J. Christopher, '59
John B. Love, '59
John B. Fraser, '60
Warren A. Hill, '67

University of Nebraska Nebraska Alpha

James W. Dinsmore, '51
John R. Rouzee, '58
William S. Encell, '62
Francis L. Goodwin, '71

Gene Matthew Eckel, '94

University of Nebraska at Kearney Nebraska Beta

Richard D. Helvey, '69
Douglas N. Asche, '94

University of Nevada, Reno Nevada Alpha

Steven E. Wooden, '74
Steven Thomas DiPietro, '00

University of Nevada, Las Vegas Nevada Beta

Michael Salvator Abbate, '08

Northwestern University Illinois Alpha

Ronald G. Pollock, '54
Bruce M. Dominick, '73

Northwood University Michigan Epsilon

Todd William Hammar, '89
Mats Cristian Hofstra, '94

University of North Dakota North Dakota Alpha

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Roger K. Hagen, '56
Ronald A. Hoverson, '59
Larry L. Shane, '61
Ronald G. Schmidt, '62
Paul D. Christianson, '72
Hayden Wolf, '25

Ohio University Ohio Gamma

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James L. Imes, '53
Mark Richard Williams, '63
Timothy L. Bryce, '76

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A. Lovell Elliott, '45
David T. Milligan, '65

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Richard W. Guillod, '52
Richard T. Newell, '55
Richard H. Hagenlocker, '58
Robert K. Davis, '59
Thomas N. Hearn, '59
John M. Traul, '61
Donald W. Ryals, '68

University of Oklahoma Oklahoma Alpha

Charles A. Schuette, '64
Joe D. Wheeler, '70

Oklahoma State University Oklahoma Beta

Del B. Waller, '78
Scott A. Collins, '83

University of Oregon Oregon Alpha

Theodore A. Larsen, '57

Oregon State University Oregon Beta

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Kyle Michael Lee Tipton, '04

Pennsylvania State University Pennsylvania Theta

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Ronald W. Feigles, '58

University of Puget Sound Washington Delta

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Richard Raymond Bartolatz,
'80

Purdue University Indiana Theta

Thomas C. Costin, '48
Joel A. Dysart, '62

University of Richmond Virginia Delta

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Thomas J. Tenwick, '64
John R. Turner, '72

Sewanee: The University of The South Tennessee Beta

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William J. Bedford, '57

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Ronald L. Brooks, '69
Leonard E. Ashley, '70
Robin L. Wellman, '77

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Harvey F. Naasz, '63

University of South Florida Florida Epsilon

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**University of Southern Indiana
Indiana Lambda**

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Texas Delta**

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Joseph A. Harris, '68
James H. Hefner, '83
Jay Todd Stewart, '83

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York at Oneonta
New York Theta**

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Louis Neff Hand, '55

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University
Tennessee Delta**

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Shannon Patrick Payne, '95
Lee Franklin Dedmon, '00

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Knoxville
Tennessee Gamma**

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at Arlington
Texas Kappa**

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Marcus K. Allen, '81

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Texas Beta**

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George Lee Griffin, '60

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Texas Zeta**

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Barry G. Acker, '63
O. Jerry Tauber, '64
John T. Garrett, '65
Richard K. Olson, '71
Neil E. Crow, '74

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Texas Epsilon**

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Robert G. Holdcroft, '62
Michael J. Liberto, '80
Jefferson Drew Fooshee, '81

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Howard A. Wright, '83

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Utah Alpha**

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Trevor Joseph Schwehr, '20

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James H. Patton, '55
Jeffrey B. Love, '71

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Guy R. Cooter, '60

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Michael E. Durall, '78

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J. Trenholme Griffin, '51
Richard M. Douglas, '52
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George F. Kachlein, '56
David C. Enslow, '60
Fred P. Hilpert, '62
Ned Nelson Jr., '63

**Washington University
Missouri Gamma**

Paul D. Johns, '58

**Washington State University
Washington Gamma**

Richard A. Swantz, '66

**Westminster College
Missouri Beta**

William M. Swope, '53
Daniel W. Beck, '56
Joseph O. Anson, '71
Douglas R. Dinnin, '82
Joseph Anthony Minardi, '83

**Western Kentucky University
Kentucky Eta**

Kevin Dale Davis, '95
Bradley Daniel Thomas, '04

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West Virginia Alpha**

Dewey S. Hastings, '47
Vernon L. Adkins, '51

**Whitman College
Washington Beta**

Roger J. Strawick, '56
Gordon M. Wilcox, '60

**Wichita State University
Kansas Delta**

Richard Paul Lueker, '64

**Willamette University
Oregon Gamma**

Ralph E. May, '42
Claris C. Poppert, '57
Raymond Frederick Kenitzer, '80

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Massachusetts Alpha**

Thomas P. Pugh, '41
Peter H. Sammond, '55
David E. Wheelock, '61
Edward M. Warren, '62

**University of Wisconsin–
Madison
Wisconsin Alpha**

James T. Devine, '51
Andrew Gregory Wojdula, '64
Bruce K. Ruedig, '78

**University of Wyoming
Wyoming Alpha**

James R. Martin, '68
Gregory W. Sneesby, '69

... in coelo quies est
“in heaven there is rest”



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General Headquarters

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In an ever-changing world that can lead to uncertainty, are you wanting to secure your family's future? The Phi Delta Theta Foundation is honored to work with Phis and their families to help facilitate gift planning. You can take charge of your future while supporting *A Greater Version for Tomorrow* and supporting a mission that centers around creating leaders for tomorrow. The Living Bond Society acknowledges those who have informed the Phi Delta Theta Foundation of a planned gift or bequest in their will. Gifts to the Phi Delta Theta Foundation are deductible for estate tax purposes. Naming the Phi Delta Theta Foundation in your will or as a beneficiary of your estate plans, or with a planned gift is an effective and lasting way to provide for the future of Phi Delta Theta. Members of the Living Bond Society are presented with a lapel pin and certificate recognizing their generosity.

Living Bond Society gifts include, but are not limited to:

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- Gifts of personal property or securities
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PHI DELTA THETA
FOUNDATION

2 South Campus Avenue, Oxford, Ohio 45056

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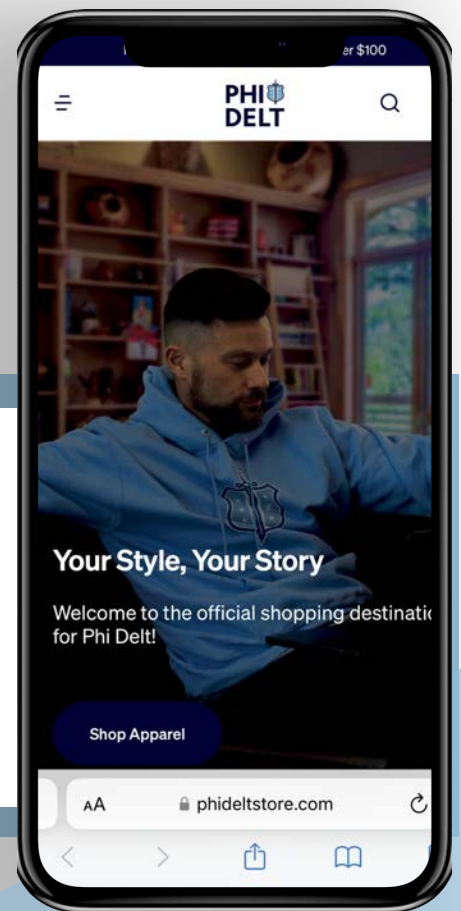
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